



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING PROCEDURE

080 – FAMILY MEDICAL LEAVE ACT AND OTHER LEAVES

GENERAL ORDER: 2023-XX
ISSUED: February 20, 2023

EFFECTIVE: February 20, 2023

REVIEWED/APPROVED BY:
Assistant Chief Nicole Waldner
DATE: January 31, 2023

ACTION: Amends General Order 2022-47 (November 18, 2022)

WILEAG STANDARD(S): 2.4.2

ROLL CALL VERSION

Contains only changes to current policy.
For complete version of SOP, see SharePoint.

080.30 MPD ADMINISTRATION OF THE FMLA IN ACCORDANCE WITH THE CITY'S FMLA POLICY

Pursuant to the state and federal laws, the City of Milwaukee's administration of the FMLA benefit includes the following:

- I. ~~The department may deny a Sick Leave Incentive Control award to an employee who does not have perfect attendance because of taking FMLA leave.~~ An employee does not earn a Sick Leave Incentive Control award during the same trimester when sick leave is used, including sick leave for FMLA.

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mfk