

CC # 221838 – Actual Salary Ordinance Changes

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1DX

Official Rate Biweekly

CITY CHANNEL MANAGER (6)
DOCUMENT SERVICES MANAGER (5) (8)
ELECTRICAL COMMUNICATIONS SUPERVISOR (5)
ELECTRONIC TECHNICIAN SUPERVISOR
FAMILY AND COMMUNITY WELLNESS MANAGER
FLEET REPAIR SUPERVISOR (1) (5)
HEALTH CUSTOMER SERVICE MANAGER (3)
HEALTH PROJECT SUPERVISOR – EMPOWERING FAMILIES OF MILWAUKEE (3)
HEALTH PROJECT SUPERVISOR - DADS (3)
HOUSING POLICY AND COMPLIANCE MANAGER
LIBRARY SECURITY MANAGER (6)
PARKING SERVICES SUPERVISOR (1)
PLANT AND EQUIPMENT REPAIR SUPERVISOR
POLICE FLEET MANAGER
POLICE RECORDS MANAGER (2)
PROPERTY MANAGEMENT PROGRAM COORDINATOR
SANITATION DISTRICT MANAGER (1)
WATER SYSTEMS AND PROJECT MANAGER

Wage Rate:

Hourly	27.44	38.42
Biweekly	2,195.43	3,073.42
Annual	57,081.18	79,908.92

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	2,480.96
Annual	64,504.96

- (4) Recruitment is at:

Biweekly	2,339.39
Annual	60,824.14

- (5) Recruitment is at:

Biweekly	2,645.76
Annual	68,789.76

- (6) Recruitment is at:

Biweekly	2,371.03
Annual	61,646.78

(7) Recruitment is at:

Biweekly	2,839.64
Annual	73,830.64

(8) An employee possessing an ICRM certification to be paid an additional 3%.

Pay Range 1GX

Official Rate Biweekly

ASSESSMENT DIVISION MANAGER (3)
BUILDING CODES ENFORCEMENT MANAGER (4)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (4)
CONSUMER ENVIRONMENTAL HEALTH MANAGER (16)
DATA SERVICES MANAGER
DISABILITY SPECIALIST – LEAD (7)
ELECTRICAL INSPECTION SUPERVISOR (4)
ELECTRICAL SERVICES MANAGER (1) (4)
EMERGENCY COMMUNICATIONS SUPERVISOR (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3)
FIRE DISPATCH MANAGER (5)
FIRE PROTECTION ENGINEER SUPERVISOR (4)
GREENHOUSE AND NURSERY MANAGER (13)
HEALTH AND SAFETY OFFICER (7)
HEALTH DATA AND EVALUATION DIRECTOR (14)
HEALTH STRATEGY DIRECTOR (14)
HOME ENVIRONMENTAL HEALTH MANAGER (16)
HOUSING PROGRAMS MANAGER (6)
INFECTIOUS DISEASE PROGRAM MANAGER (8)
IT SUPPORT SERVICES SUPERVISOR
LEAD PENSION SPECIALIST (7)
LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4)
LIBRARY SERVICES MANAGER (9)
LONG RANGE PLANNING MANAGER (2) (11) (12)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (4)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (4)
POLICE PAYROLL SUPERVISOR (7)
PROCUREMENT SPECIALIST (7)
SAFETY SUPERVISOR (7)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (10)
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (4)
WATER PLANT AND SYSTEMS MANAGER (4)
WATER QUALITY OPERATIONS MANAGER (15)
WORKER’S COMPENSATION SPECIALIST (7)

Wage Rate:

Hourly	33.23	46.52
Biweekly	2,658.41	3,721.83
Annual	69,118.66	96,767.58

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14
- (4) Recruitment is at:

Biweekly	3,518.68
Annual	91,485.68
- (5) Recruitment is at:

Biweekly	3,420.65
Annual	88,936.90
- (6) Recruitment is at:

Biweekly	2,974.38
Annual	77,333.88
- (7) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24
- (8) Recruitment is at:

Biweekly	2,994.08
Annual	77,846.08
- (9) Recruitment is at:

Biweekly	2,999.47
Annual	77,986.22
- (10) Recruitment is at:

Biweekly	3,076.66
Annual	79,993.16
- (11) Recruitment is at:

Biweekly	3,139.41
Annual	81,624.66
- (12) An employee possessing an AICP certification to be paid an additional 3%.
- (13) Recruitment is at:

Biweekly	3,173.54
Annual	82,512.04
- (14) Recruitment is at:

Biweekly	3,093.30
Annual	80,425.80
- (15) Recruitment is at:

Biweekly	3,196.32
Annual	83,104.32

(16) Recruitment is at:

Biweekly	2,930.18
Annual	76,184.68

Pay Range 1IX

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (9)
ARCHITECTURAL PROJECT MANAGER (1) (2)
ASSOCIATE DIRECTOR (9)
BRIDGE MAINTENANCE MANAGER (1) (2)
BUDGET MANAGER – CITY DEVELOPMENT (9)
BUILDING CODES COURT MANAGER (1)
BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (1)
BUSINESS FINANCE MANAGER (9)
CHIEF EQUITY OFFICER (1) (5)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (9)
CITY PLANNING MANAGER (1) (4) (7)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
COURT IT MANAGER
DCD HUMAN RESOURCES ADMINISTRATOR (9)
DEPUTY COURT ADMINISTRATOR
DEVELOPMENT PROJECTS MANAGER (1)
DNS HUMAN RESOURCES ADMINISTRATOR (9)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (8)
ELECTRICAL ENGINEER – SENIOR (1) (2)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (9)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (9)
EMERGENCY COMMUNICATIONS MANAGER (5)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (5)
ENTERPRISE RESOURCE PLANNING MANAGER (1)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER
ERS SYSTEMS MANAGER
FIRE HUMAN RESOURCES ADMINISTRATOR (9)
FIRE INFORMATION TECHNOLOGY MANAGER (1)
HEALTH BUDGET AND ADMINISTRATION MANAGER (9)
HEALTH HUMAN RESOURCES ADMINISTRATOR (9)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
HOMELAND SECURITY DIRECTOR (1)
HUMAN RESOURCES COMPLIANCE OFFICER (9)
INFORMATION SERVICES MANAGER (1)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (9) (10)
ITMD POLICY AND ADMINISTRATION MANAGER (9)
LEGISLATIVE REFERENCE BUREAU MANAGER (9)

LIBRARY HUMAN RESOURCES ADMINISTRATOR (9)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2)
MANAGEMENT ENGINEER (1) (2)
MATERNAL AND CHILD HEALTH DIRECTOR (1) (8)
MECHANICAL ENGINEER IV (1) (2)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (9) (10)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (12)
POLICE FORENSIC SERVICES DIRECTOR (1)
POLICE HUMAN RESOURCES ADMINISTRATOR (9)
PORT FINANCE AND ADMINISTRATION OFFICER (9)
PORT OPERATIONS MANAGER (1)
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING DIRECTOR (1) (2)
PUBLIC HEALTH NURSING DIRECTOR (1)
REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (1) (3)
RETIREMENT PLAN MANAGER (9)
SAFETY MANAGER (9)
SEWER SERVICES MANAGER (1) (2)
SPECIAL ENFORCEMENT MANAGER (1)
STREETCAR SYSTEM MANAGER (1) (2)
STRUCTURAL DESIGN MANAGER (1) (2)
SURVEY GEOSPATIAL MANAGER (1) (2)
SYSTEMS INTEGRATION MANAGER (1)
TAX BILLING AND COLLECTIONS MANAGER (9)
TRAFFIC CONTROL ENGINEER IV (1)
TRAFFIC ENGINEER – SENIOR (1) (2)
TRANSPORTATION ENGINEERING PLANNER (1) (2)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (11)
WATER ACCOUNTING MANAGER (9)
WATER BUSINESS OPERATIONS MANAGER (9)
WATER DISTRIBUTION MANAGER (1)
WATER INFORMATION TECHNOLOGY MANAGER (1)
WATER PLANTS OPERATIONS MANAGER (2) (6)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (9)

Wage Rate:

Hourly	37.75	52.85
Biweekly	3,020.29	4,228.39
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(3) Recruitment is at:

Biweekly	3,468.83
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- | | |
|--------|-----------|
| Annual | 90,189.58 |
|--------|-----------|
- (4) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,614.95 |
| Annual | 93,988.70 |
- (5) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,660.10 |
| Annual | 95,162.60 |
- (6) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (7) An employee possessing an AICP certification to be paid an additional 3%.
- (8) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,339.04 |
| Annual | 86,815.04 |
- (9) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,705.58 |
| Annual | 96,345.08 |
- (10) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (11) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,093.30 |
| Annual | 80,425.80 |
- (12) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,758.11 |
| Annual | 97,710.86 |

SECTION 2: PROFESSIONALS

Pay Range 2EN

Official Rate Biweekly

ABSENTEE SERVICES COORDINATOR (11)
ARCHITECTURAL DESIGNER I (1) (12)
CIVIL ENGINEER I (1) (7)
COMMUNITY OUTREACH SPECIALIST (10)
DISEASE INTERVENTION SPECIALIST 2 (11)
ELECTION ADMINISTRATIVE SERVICES COORDINATOR (11)
ELECTION SERVICES FIELD COORDINATOR (11)
ELECTRICAL ENGINEER I (1) (7)
FIRE PROTECTION ENGINEER I
HOUSING PROGRAMS SPECIALIST (8)
IT SUPPORT SPECIALIST (3)
LABORATORY DATA SPECIALIST (10)

LACTATION COUNSELOR (10)
LEAD PROJECT SPECIALIST
LIBRARIAN I (6)
LIBRARY CIRCULATION SERVICES COORDINATOR (3)
LIBRARY MARKETING SPECIALIST
LIBRARY SECURITY INVESTIGATOR (14)
LIBRARY SERVICES COORDINATOR (3) (13)
LIBRARY TECHNICAL SERVICES COORDINATOR (3)
LIBRARY VOLUNTEER COORDINATOR (14)
MECHANICAL ENGINEER I (1) (7)
MEDIA PRODUCER (4)
PARALEGAL (2)
PLAN EXAMINER SPECIALIST (5)
WATER TREATMENT PLANT OPERATOR (9)

Wage Rate:

Hourly	22.66	31.73
Biweekly	1,812.93	2,538.04
Annual	47,136.18	65,989.04

(1) Recruitment is at:

Biweekly	2,358.67
Annual	61,325.42

(2) Recruitment is at:

Biweekly	2,263.26
Annual	58,844.76

(3) Recruitment is at:

Biweekly	2,029.42
Annual	52,764.92

(4) Recruitment is at the minimum of the following range:

Biweekly	2,002.90	2,574.55
Annual	52,075.40	66,938.30

(5) Recruitment is at:

Biweekly	2,538.04	2,674.39
Annual	65,989.04	69,534.14

(6) Recruitment is at:

Biweekly	2,288.28
Annual	59,495.28

(7) An employee possessing a Professional Engineer License to be paid an additional 3%.

(8) Recruitment is at the minimum of the following range:

Biweekly	2,336.35	2,538.04
Annual	60,745.10	65,989.04

(9) Recruitment is at:

Biweekly	1,834.03
Annual	47,684.78

(10) Recruitment is at:

Biweekly	2,122.57
Annual	55,186.82

(11) Recruitment is at:

Biweekly	2,229.04
Annual	57,955.04

(12) An employee possessing a Registered Architect License to be paid an additional 3%.

(13) Additional one-time \$400 incentive for completing reference coursework.

(14) Recruitment is at:

Biweekly	2,030.46
Annual	52,791.96

Pay Range 2FN

Official Rate Biweekly

CHEMIST (7)
DISEASE INTERVENTION SPECIALIST 3 (4)
DOULA 1 (8)
ENVIRONMENTAL RISK OFFICER (1)
FATHERHOOD INVOLVEMENT SPECIALIST 1 (8) (9)
HEALTHCARE ACCESS PROGRAM COORDINATOR (6)
FIRE DISPATCHER – SENIOR (2)
LIBRARIAN II (3)
LIBRARY EDUCATION OUTREACH COORDINATOR (5)
MICROBIOLOGIST (7)
PUBLIC HEALTH SOCIAL WORKER 1 (10)
VIROLOGIST (7)
WATER CHEMIST (7)
WATER MICROBIOLOGIST (7)

Wage Rate:

Hourly	24.16	33.82
Biweekly	1,932.51	2,705.66
Annual	50,245.26	70,347.16

(1) Recruitment is at:

Biweekly	2,122.18
Annual	55,176.68

(2) Recruitment is at:

Biweekly	2,691.74
Annual	69,985.24

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,691.74	3,310.53
Annual	69,985.24	86,073.78

(3) Recruitment is at:

Biweekly	2,448.46
Annual	63,659.96

(4) Recruitment is at:

	Biweekly	2,340.48
	Annual	60,852.48
(5) Recruitment is at:		
	Biweekly	2,520.97
	Annual	65,545.22
(6) Recruitment is at:		
	Biweekly	2,113.00
	Annual	54,938.00
(7) Recruitment is at:		
	Biweekly	2,315.59
	Annual	60,205.34
(8) Recruitment is at:		
	Biweekly	2,240.81
	Annual	62,941.06
(9) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.		
(10) Recruitment is at:		
	Biweekly	2,445.00
	Annual	63,570.00

Pay Range 2GN

Official Rate Biweekly

ARCHITECTURAL DESIGNER II (4) (12)
BENEFITS SERVICE COORDINATOR (17)
CIVIL ENGINEER II (4) (5)
DISEASE INTERVENTION SPECIALIST COORDINATOR (14)
DOULA 2 (20)
DOULA PROGRAM COORDINATOR (15)
ELECTRICAL ENGINEER II (4) (5)
FATHERHOOD INVOLVEMENT SPECIALIST 2 (20) (21)
FIRE PROTECTION ENGINEER II (16)
GIS ANALYST (3)
HOUSING REHABILITATION SPECIALIST (6)
HRIS AUDIT COORDINATOR (17) (18)
INTELLIGENCE ANALYST (1) (11)
IT SUPPORT SPECIALIST – SENIOR (3) (11)
LEAD PROGRAM INFORMATION SPECIALIST
LIBRARIAN III (13)
MECHANICAL ENGINEER II (4) (5)
MECHANICAL PLAN EXAMINER II (16)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR (6)
PLAN EXAMINER II (16)
PROGRAMMER ANALYST (3) (11)
PUBLIC HEALTH NURSE 1 (22) (23)
PUBLIC HEALTH NURSE COORDINATOR (2) (8)

PUBLIC HEALTH SOCIAL WORKER 2 (19)
SENIOR WATER TREATMENT PLANT OPERATOR (10)
SPECIAL ENFORCEMENT INSPECTOR (6) (7)
TEST ADMINISTRATION COORDINATOR (17)

Wage Rate:

Hourly	25.74	36.05
Biweekly	2,059.54	2,883.62
Annual	53,548.04	74,974.12

- (1) Recruitment is at:

Biweekly	2,170.88
Annual	56,442.88

- (2) Recruitment is at the minimum of the following range:

Biweekly	2,250.23	2,883.62
Annual	58,505.98	74,974.12

- (3) Recruitment is at:

Biweekly	2,271.55
Annual	59,060.30

- (4) Recruitment is at:

Biweekly	2,594.56
Annual	67,458.56

- (5) An employee possessing a Professional Engineer License to be paid an additional 3%.

- (6) Recruitment is at the minimum of the following range:

Biweekly	2,487.04	2,958.34
Annual	64,663.04	76,916.84

- (7) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

- (8) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (9) Recruitment is at:

Biweekly	2,439.48
Annual	63,426.48

- (10) Recruitment is at:

Biweekly	2,291.67
Annual	59,583.42

An employee assigned to peer training by a manager to be paid an additional 5% while performing that function. An employee assigned as 'Operator in Charge' by a manager to be paid an addition 7% while performing that function. An employee assigned as 'Operator in Charge' and to peer training by a manager to be paid an additional 12% of their base rate while performing those functions.

- (11) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

- (12) An employee possessing a Registered Architect License to be paid an additional 3%.

- (13) Recruitment is at:

Biweekly	2,619.85
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|--------|-----------|
| Annual | 68,116.10 |
|--------|-----------|
- (14) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,504.32 |
| Annual | 65,112.32 |
- (15) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,218.65 |
| Annual | 57,684.90 |
- (16) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,883.62 |
| Annual | 74,974.12 |
- (17) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,500.14 |
| Annual | 65,003.64 |
- (18) To be paid rates consistent with a promotion to a HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.
- (19) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,616.15 |
| Annual | 68,019.90 |
- (20) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,591.27 |
| Annual | 63,373.02 |
- (21) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.
- (22) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,569.62 |
| Annual | 66,810.12 |
- (23) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

Pay Range 2HN

Official Rate Biweekly

BOILER INSPECTOR (11)
BUILDING CONSTRUCTION INSPECTOR (11)
CHEMIST – SENIOR (13)
CRIME SCENE INVESTIGATOR I (15)
CONSUMER ENVIRONMENTAL HEALTH COORDINATOR (21)
CRIME ANALYST I (15)
DOULA 3 (17)
ELECTRICAL INSPECTOR (11)
ELEVATOR INSPECTOR (11)
FACILITIES CONSTRUCTION PROJECT COORDINATOR (9) (11)
FACILITIES MAINTENANCE COORDINATOR (9) (11)
FATHERHOOD INVOLVEMENT SPECIALIST 3 (17) (18)

FORENSIC BALLISTICS SPECIALIST (12)
HOME ENVIRONMENTAL HEALTH COORDINATOR (21)
IT SUPPORT SPECIALIST – LEAD (1)
LABORATORY INFORMATION SYSTEMS SPECIALIST (13)
LABORATORY QUALITY ASSURANCE SPECIALIST (13)
MICROBIOLOGIST – SENIOR (13)
NETWORK ANALYST – SENIOR (1) (14)
PLUMBING INSPECTOR (11)
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING COORDINATOR (22)
PUBLIC HEALTH NURSE 2 (19) (20)
PUBLIC HEALTH SOCIAL WORKER 3 (16)
SENIOR PROPERTY APPRAISER 1 (2) (6) (7)
SENIOR PROPERTY APPRAISER 2 (3) (6) (7)
SENIOR PROPERTY APPRAISER 3 (4) (6) (7)
SENIOR PROPERTY APPRAISER 4 (5) (6) (7)
SPRINKLER CONSTRUCTION INSPECTOR (11)
VIROLOGIST – SENIOR (13)
WATER CHEMIST – SENIOR (13)
WATER MICROBIOLOGIST – SENIOR (13)
WATER QUALITY ANALYST (13)
WATER QUALITY ASSURANCE SPECIALIST (13)

Wage Rate:

Hourly	27.44	38.42
Biweekly	2,195.43	3,073.42
Annual	57,081.18	79,908.92

- (1) Recruitment is at:

Biweekly	2,543.74
Annual	66,137.24

- (2) Recruitment is at the minimum of the following range:

Biweekly	2,530.24	2,685.12
Annual	65,786.24	69,813.12

Senior Property Appraiser 1 is a promotional opportunity for Property Appraiser 4. The promotional increase shall be to the minimum rate of pay for this title.

- (3) To be paid in the following range:

Biweekly	2,689.03	3,012.15
Annual	69,914.78	78,315.90

Senior Property Appraiser 2 is a promotional opportunity for Senior Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

- (4) To be paid in the following range:

Biweekly	2,857.79	3,012.15
Annual	74,302.54	78,315.90

Senior Property Appraiser 3 is a promotional opportunity for Senior Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

- (5) To be paid in the following range:

Biweekly	3,037.11	3,223.02
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Annual	78,964.86	83,798.52
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Senior Property Appraiser 4 is a promotional opportunity for all Senior Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

- (6) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.
- (7) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the required credentials and job performance:

Biweekly	3,188.98	3,348.44
Annual	82,913.48	87,059.44

- (8) Recruitment is at:

Biweekly	2,620.29
Annual	68,127.54

- (9) An employee possessing a Professional Engineer License to be paid an additional 3%.

- (10) Recruitment is at:

Biweekly	2,455.19
Annual	63,834.94

- (11) Recruitment is at:

Biweekly	3,073.42
Annual	79,908.92

- (12) Recruitment is at:

Biweekly	2,198.53
Annual	57,161.78

- (13) Recruitment is at:

Biweekly	2,517.48
Annual	65,454.48

- (14) Appointment may be at any rate in the pay range with the approval of DER and Chair of the Committee on Finance and Personnel.

- (15) Recruitment is at:

Biweekly	2,305.19
Annual	59,935.94

- (16) Recruitment is at:

Biweekly	2,799.27
Annual	72,781.02

- (17) Recruitment is at:

Biweekly	2,771.54
Annual	72,060.04

- (18) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

- (19) Recruitment is at:

Biweekly	2,749.50
Annual	71,487.00

- (20) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (21) Recruitment is at:

Biweekly	2,539.80
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Annual	66,034.80
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(22) Recruitment is at:

Biweekly	2,645.73
Annual	68,788.98

Pay Range 2IN

Official Rate Biweekly

ARCHITECT III (2) (4)
CIVIL ENGINEER III (2) (6)
CRIME ANALYST II (10)
CRIME SCENE INVESTIGATOR II (10)
ELECTRICAL ENGINEER III (2) (6)
EMERGENCY COMMUNICATIONS OFFICER IV (8)
EMERGENCY COMMUNICATIONS OFFICER IV – TRAINING (8)
EMERGENCY COMMUNICATIONS OFFICER IV – QUALITY ASSURANCE (8)
ENGINEERING TECHNICIAN VI (1)
FACILITIES PROJECT COORDINATOR (2) (6)
LANDSCAPE ARCHITECT (2) (7)
MECHANICAL ENGINEER III (2) (6)
PUBLIC HEALTH AND CYBER SECURITY ANALYST (10)
PUBLIC HEALTH NURSE 3 (11)
SENIOR TRANSPORTATION PLANNER (2) (5)
WATER CHEMIST PROJECT LEADER (9)
WATER PLANT AUTOMATION CONTROLS ENGINEER (9)

Wage Rate:

Hourly	29.24	40.94
Biweekly	2,339.39	3,275.04
Annual	60,824.14	85,151.04

(1) Recruitment is at:

Biweekly	2,704.91
Annual	70,327.66

(2) Recruitment is at:

Biweekly	2,854.01
Annual	74,204.26

(3) Recruitment is at the minimum of the following range:

Biweekly	2,526.21	3,275.04
Annual	65,681.46	85,151.04

(4) An employee possessing a Registered Architect License to be paid an additional 3%.

(5) An employee possessing an AICP certification to be paid an additional 3%.

(6) An employee possessing a Professional Engineer License to be paid an additional 3%.

(7) Incentives for attaining and maintaining specific certifications with DER approval.

(8) Recruitment is at:

Biweekly	2,691.74
Annual	69,985.24

(9) Recruitment is at:

Biweekly	2,659.97
Annual	69,159.22

(10) Recruitment is at:

Biweekly	2,456.35
Annual	63,865.10

(11) Recruitment is at:

Biweekly	2,941.96
Annual	76,490.96

Pay Range 2MX

Official Rate Biweekly

ASSISTANT CITY ATTORNEY III (1)
BUDGET AND FISCAL POLICY MANAGER (4)
ERS NETWORK SECURITY ADMINISTRATOR (3)
FIRE AND POLICE COMMISSION COMPLIANCE AUDITOR
FIRE AND POLICE COMMISSION RISK MONITOR (2)
FIRE HEALTH AND SAFETY MANAGER (4)
FMIS PROJECT MANAGER
INTERGOVERNMENTAL POLICY MANAGER – SENIOR (2)
LEGISLATIVE FISCAL MANAGER – SENIOR (2)
MARKET DEVELOPMENT MANAGER
NURSE PRACTITIONER
POLICE OPEN RECORDS LEGAL ADVISOR
RISK MANAGER (2)
VISION ZERO POLICY DIRECTOR (5)
WORKFORCE DEVELOPMENT ADMINISTRATOR (2)

Wage Rate:

Hourly	37.75	52.85
Biweekly	3,020.29	4,228.39
Annual	78,527.54	109,938.14

- (1) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (2) Appointment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,322.32
Annual	86,380.32

(4) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(5) Recruitment is at:

Biweekly	3,660.12
Annual	95,163.12

Pay Range 2HX

Official Rate Biweekly

BUSINESS SYSTEMS SPECIALIST
BUDGET AND POLICY SPECIALIST
COMMUNITY ANALYTICS ANALYST
COMMUNITY OUTREACH COORDINATOR
DATA AND EVALUATION COORDINATOR (2)
DATA COMMUNICATIONS SPECIALIST
GRANT COMPLIANCE COORDINATOR
LABOR RELATIONS REPRESENTATIVE
RESEARCH AND POLICY COORDINATOR (2)
STAFF ASSISTANT – COMMON COUNCIL PRESIDENT
STAFF ASSISTANT TO THE MAYOR – SENIOR
SYSTEMS COORDINATOR
TECHNICAL WRITER (1)
WATER SECURITY MANAGER

Wage Rate:

Hourly	27.44	38.42
Biweekly	2,195.43	3,073.42
Annual	57,081.18	79,908.92

(1) Recruitment is at:

Biweekly	2,455.19
Annual	63,834.94

(2) Recruitment is at:

Biweekly	2,304.30
Annual	59,911.80

Pay Range 2LX

Official Rate Biweekly

BUDGET AND FISCAL POLICY ANALYST IV (2)
COURT APPLICATIONS AND SOFTWARE DEVELOPER (2)
DEVELOPMENT PROJECTS COORDINATOR (1)
EMERGENCY COMMUNICATIONS SYSTEM ADMINISTRATOR (2)
EMPLOYEE ASSISTANCE AND RESOURCE COORDINATOR (2)
ENVIRONMENTAL SUSTAINABILITY PROGRAM MANAGER (1)
ERS DATABASE ADMINISTRATOR (2)
ERS SERVER ADMINISTRATOR (2)
ERS SOFTWARE DEVELOPER (2)
FISCAL PLANNING SPECIALIST (2)
LEGISLATIVE FISCAL MANAGER (1)
POLICY AND ADMINISTRATION MANAGER (1)
PUBLIC SAFETY SYSTEMS ADMINISTRATOR (1) (2)
RISK MANAGEMENT AND SAFETY OFFICER (2)
SENIOR IT AUDITOR (2)

SYSTEMS ANALYST – PROJECT LEADER (1) (2)
TELECOMMUNICATIONS ANALYST - PROJECT LEADER (2)

Wage Rate:

Hourly	35.43	49.60
Biweekly	2,834.17	3,967.70
Annual	73,688.42	103,160.20

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,117.55
Annual	81,056.30

SECTION 3: TECHNICIANS

Pay Range 3LN

Official Rate Biweekly

COMMERCIAL CODE ENFORCEMENT INSPECTOR
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR I (4)
DRIVER TRAINING INSTRUCTOR
HOME ENVIRONMENTAL HEALTH INSPECTOR I (4)
PUBLIC WORKS INSPECTOR II (1) (2) (3)
RESIDENTIAL CODE ENFORCEMENT INSPECTOR

Wage Rate:

Hourly	21.28	29.56
Biweekly	1,702.21	2,364.71
Annual	44,257.46	61,482.46

(1) A Public Works Inspector II in the Infrastructure Division, who is trained and capable of performing all the duties of a Water Construction Coordinator and who is assigned to perform the full range duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or she shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period.

(2) Employees in this classification while assigned as the “Resident (Lead) Inspector” to a state funded project for any time during a pay period shall receive an additional to eighty (\$80) dollars biweekly.

(3) Recruitment is at:

Biweekly	2,008.06
Annual	52,209.56

(4) Recruitment is at:

Biweekly	1,974.53
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Annual	51,337.78
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Pay Range 3MN

Official Rate Biweekly

CITY CHANNEL PRODUCTION SPECIALIST (5)
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 2 (4)
ELECTRONIC TECHNICIAN (1)
HOME ENVIRONMENTAL HEALTH INSPECTOR 2 (4) (6)
MAMMOGRAPHY TECHNOLOGIST (3)
VIDEO ELECTRONIC TECHNICIAN
WATER PLANT AUTOMATION TECHNICIAN (2)

Wage Rate:

Hourly	24.10	30.52
Biweekly	1,927.66	2,441.87
Annual	50,119.16	63,488.62

(1) Recruitment is at:

Biweekly	2,118.87
Annual	55,090.62

Employees with a minimum of three years of relevant job experience may be appointed at:

Biweekly	2,220.58
Annual	57,735.08

Employees with a minimum of four years of relevant job experience may be appointed at:

Biweekly	2,441.87
Annual	63,488.62

(2) Recruitment is at the minimum of the following range:

Biweekly	1,927.66	2,441.87
Annual	50,119.16	63,488.62

(3) Recruitment is at:

Biweekly	2,182.43
Annual	56,743.18

(4) Recruitment is at:

Biweekly	2,112.74
Annual	54,931.24

(5) Recruitment is at:

Biweekly	2,118.87
Annual	55,090.62

Employees in this classification while assigned as the 'Lead Inspector' for any time during a pay period shall receive an additional \$80 biweekly.

Pay Range 3RN

Official Rate Biweekly

ASSESSMENT TECHNICIAN II
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 3 (3)
CONSUMER ENVIRONMENTAL HEALTH INSPECTOR 4 (2)
ENGINEERING DRAFTING TECHNICIAN V (1)
ENGINEERING TECHNICIAN V (1)
HOME ENVIRONMENTAL HEALTH INSPECTOR 3 (3) (4)
HOME ENVIRONMENTAL HEALTH INSPECTOR 4 (2) (4)

Wage Rate:

Hourly	26.81	34.82
Biweekly	2,144.72	2,785.78
Annual	55,762.72	72,430.28

(1) Recruitment is at:

Biweekly	2,263.82
Annual	58,859.32

(2) Recruitment is at:

Biweekly	2,418.85
Annual	62,890.10

(3) Recruitment is at:

Biweekly	2,260.60
Annual	58,775.60

(4) Employees in this classification while assigned as the 'Lead Inspector' for any time during a pay period shall receive an additional \$80 biweekly.