



Department of Public Works  
January 25, 2011

**Jeffrey J. Mantes**  
Commissioner of Public Works

**Preston D. Cole**  
Director of Operations

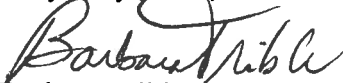
To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes


In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

  
Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban

**Tribble, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org]  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'  
**Cc:** Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hilt: City of Wauwatosa'; 'Francine Flanagan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinleck, Admin Assist III-Engineering/Public Works'; Fleck, Nicole  
**Subject:** Plumbers Wage Rates November 28, 2010  
**Attachments:**  PLUMBERS November.pdf(142KB)

**Sent:** Thu 11/18/2010 3:43 PM



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

**LYLE A. BALISTRERI**  
*President*

5841 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



November 19, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

**Lyle A. Balistreri**

*President*

**Kat Ratzlaff**

Support Specialist

Milwaukee Building &  
Construction Trade Council

Ph: (414) 475-5580

F: (414) 475-5590

## Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective November 28, 2010.**

			<b>11-28-10</b>
			<b><u>Per hour</u></b>
Plumber			\$37.42 - 55.74
Plumber Foreman/ General Foreman			\$41.91 - 60.23
<b><u>Apprentice</u></b>			
1 <sup>st</sup> Year	40%	\$14.97	
2 <sup>nd</sup> Year	50%	\$18.71	
3 <sup>rd</sup> Year	60%	\$22.45	
4 <sup>th</sup> Year	70%	\$26.19	
5 <sup>th</sup> Year	80%	\$29.94	
<b><u>Metal Trades – Appliance</u></b>			
Learner (*)		\$13.20	
Journeyman IV (Level I)		\$16.66	
Journeyman III (Level II)		\$20.82	
Journeyman II (Level III)		\$24.75	
Journeyman I (Level IV)		\$31.37	
<b><u>Metal Trades – Sewer</u></b>			
Learner		\$12.43	
Journeyman III (Level II)		\$18.82	
Journeyman II (Level III)		\$25.09	
Journeyman I (IV)		\$33.19	
<b><u>Metal Trades- Pipe Layer</u></b>			
Journeyman III (Level II)		\$18.82	
Journeyman II (Level III)		\$25.09	
Journey I (IV)		\$33.19	
<b><u>Metal Trades Production Worker</u></b>			
Production Worker (**)		\$7.25-\$9.00	

Still standard  
hour

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows **effective November 28, 2010**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

		<b>11-28-09</b>
		<b><u>Per hour</u></b>
Pension Trust Fund (per hour on all hours)		\$8.05
Health Fund (per hour on all hours)		\$8.05
Apprentice 1 <sup>st</sup> year or 1600 hours		\$2.70
Education Fund (per hour on all 40 hours)		\$0.92
Industry Fund (per hour on all hours)		\$0.19
Market Recovery Fund (deducted from wages)		\$0.10
Dues Check-Off (deducted from wages)		\$1.01

222  
18.32

### Plumbers (Continued)

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows effective **November 28, 2010**, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*. Paid on all hours into the *Education Fund* and *Industry Fund*.

	<b>11-28-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund (per hour on all hours)	\$8.05
Health Fund (per hour on all hours)	\$8.05
Education Fund (per hour on all 40 hours)	\$0.92
Industry Fund (per hour on all hours)	\$0.19
Dues Check-Off (deducted from wages)	\$1.01

- (\*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
- (\*\*) Fringe benefits do not apply.

**Tribble, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Fri 12/3/2010 10:57 AM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanagan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losiniecki, Admin Assist III-Engineering/Public Works'; Fleck, Nicole  
**Cc:**  
**Subject:** Steamfitters Wage Rates / *Refrigeration mechanics*  
**Attachments:** ☐ STEAMFITTERS.November29.pdf(87KB) ☐ STEAMFITTERS.November29.refrigeration.pdf(72KB)



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

**LYLE A. BALISTRERI**  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

December 3, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

LAB/kr  
OPEIU#9  
AFL-CIO

## Steamfitters

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective November 29, 2010.**

	<b>11-29-10</b>
	<b><u>Per hour</u></b>
✓ Steamfitter Journeyman	\$37.21 56.54
✓ Steamfitter Foreman	\$40.93 66.26
✓ Steamfitter General Foreman	\$42.79 62.12
Superintendent Wage (16 = 25% above base wage)	\$43.16 - \$46.51

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective November 29, 2010**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<b>11-29-10</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$8.68
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19 1.20
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08
	19.33

### Market Expansion

\*\$0.10 PER HOUR ON **ALL HOURS WORKED.**

### Monthly Dues

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

## Division of Steamfitters

### Refrigeration Mechanics

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective November 29, 2010.**

	<b>11-29-10</b>
	<b><u>Per hour</u></b>
✓ Refrigeration Mechanic Journeyman	\$37.21 <sup>+19.33</sup>
✓ Refrigeration Foreman	\$40.93 <sup>56.54</sup>
✓ Refrigeration General Foreman	\$42.79 <sup>60.26</sup>
7-2-10 Ch. 2-2-10 Superintendent Wages (16-25% above base wage)	\$43.16 - \$46.51 <sup>62.12</sup>

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective November 29, 2010**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<b>11-29-10</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$8.68
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

19.22

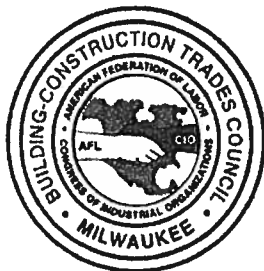
### Market Expansion

\*\$0.10 PER HOUR ON ALL HOURS WORKED.

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

**Tribble, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Wed 12/29/2010 12:04 PM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanagan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losiniecki, Admin Assist III-Engineering/Public Works'; Fleck, Nicole  
**Cc:**  
**Subject:**  
**Attachments:** SHEET METAL WORKERS.residential (December).pdf(65KB) SHEET METAL WORKERS.commercial (December).pdf(65KB)



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

**LYLE A. BALISTRERI**  
*President*

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 MILWAUKEE, WISCONSIN 53213  
 PHONE (414) 475-5580  
 FAX (414) 475-5590  
 WEBSITE <http://www.milwbuildingtrades.org>



December 30, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

*SLet mikel*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
 TRADES COUNCIL

Lyle A. Balistreri  
 President

LAB/kr  
 OPEIU#9  
 AFL-CIO



## Sheet Metal Workers

### Commercial

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following Commercial rates of wages and fringe benefits effective December 1, 2010.

	12-1-10	to	6-1-11
	<u>Per hour</u>		
Sheet Metal Worker Journeyman	\$37.20		53.90
Sheet Metal Worker Foreman	\$40.40		57.10
Sheet Metal Worker General Foreman	\$41.90		58.60

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective December 1, 2010, and are paid on all hours worked per month into each respective fund.

	12-1-10	to	6-1-11
	<u>Per hour</u>		
National Pension Trust Fund	\$9.08		
Health and Welfare Benefit Fund	\$6.60		
Milwaukee JATTF	\$0.54		
SMC Local Industry Fund	\$0.31		
International Training Institute	\$0.12		
NEMI (National Energy Management Institute)	\$0.03		
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02		
			16.70

## **Sheet Metal Workers**

### **Residential**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Residential** rates of wages and fringe benefits **effective December 1, 2010.**


	<b>12-1-10</b>
	<b>To</b>
	<b>6-1-11</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	<b>\$27.07</b>
Sheet Metal Worker Foreman	<b>\$30.27</b>

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective December 1, 2010**, and are paid on all hours worked per month into each respective fund.

	<b>12-1-10</b>
	<b>To</b>
	<b>6-1-11</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	<b>\$9.08</b>
Health and Welfare Benefit Fund	<b>\$6.60</b>
Milwaukee JATTF	<b>\$0.54</b>
SMC Local Industry Fund	<b>\$0.31</b>
International Training Institute	<b>\$0.12</b>
NEMI (National Energy Management Institute)	<b>\$0.03</b>
SMOHIT (Sheet Metal Occupational Health Institute Trust)	<b>\$0.02</b>

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

**Tribble, Barbara**

**From:** Kathryn Ratzliff [kat@milwbuildingtrades.org] **Sent:** Thu 1/6/2011 9:34 AM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanagan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinleck, Admin Assist III-Engineering/Public Works'; Fleck, Nicole  
**Cc:**  
**Subject:**  
**Attachments:**  ELEVATOR.pdf (110KB)



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

**LYLE A. BALISTRERI**  
*President*

**5941 WEST BLUEMOUND ROAD**  
**MILWAUKEE, WISCONSIN 53213**  
**PHONE (414) 475-5580**  
**FAX (414) 475-5590**  
**WEBSITE <http://www.milwbuildingtrades.org>**



January 6, 2011

RE: 2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

LAB/kr  
OPEIU#9  
AFL-CIO

## Elevator Constructors

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2011**.

	<b>1-1-11</b>
	<b><u>Per Hour</u></b>
<del>Elevator Mechanic in Charge</del> <sup>no state closing</sup>	<del>\$46.42</del>
<del>Elevator Mechanic</del>	<del>\$41.71 + 26.725 = 68.435</del>
<del>4<sup>th</sup> Year Apprentice</del>	<del>\$33.37</del>
<del>3<sup>rd</sup> Year Apprentice</del>	<del>\$29.20</del>
<del>2<sup>nd</sup> Year Apprentice</del>	<del>\$27.11</del>
<del>1<sup>st</sup> Year Apprentice</del>	<del>\$22.94</del>
<del>Probationary Apprentice</del>	<del>\$20.855</del>

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2011**, and paid on all hours worked.

	<b>1-1-11</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$10.525
Pension Trust Fund	\$6.46
Education	\$0.55
Work Preservation	\$0.20
Annuity	\$4.25
Holidays	\$1.40
	$\begin{array}{r} 23.385 \\ + vac\ 3.34 \\ \hline 26.725 \end{array}$

### Dues Checkoff (deducted from wages)

Effective January 1, 2011, the Dues Structure will be as follows: \$78.15 per pay period; \$169.33 per month; \$508.00 per quarter; or \$2,032.00 per year. *Please make necessary adjustments for Milwaukee County and MPS employees.*

### Vacation Fund

**Over 5 years**


**\$3.34 – Mechanic**

**\$2.34 – Helper**

**Under 5 years**

**\$1.75 – Helper**

**Tribble, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Thu 1/6/2011 11:07 AM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanagan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinleck, Admin Assist III-Engineering/Public Works'; Fleck, Nicole  
**Cc:**  
**Subject:** Boilermaker Rate Revision (1/1/11)  
**Attachments:**  BOILERMAKERS.pdf (113KB)



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

**LYLE A. BALISTRERI**  
*President*

5941 WEST BLUEMOUND ROAD  
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PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



January 6, 2011

RE: 2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

LAB/kr

OPEIU#9

AFL-CIO

## Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2011.

Boilermaker  
~~Boilermaker Assistant Foreman~~  
 Boilermaker Foreman  
 Boilermaker General Foreman

1-1-11  
Per Hour  
 $30.04 - 1.05 = 28.99$   
 $28.99 + 24.80 = 53.79$   
 $53.79 + 1.05 = 54.84$   
 $32.54 + 24.80 = 57.34$   
 $34.54 + 24.80 = 59.34$

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective January 1, 2011.

	1-1-11 <u>Per Hour</u>
Welfare Trust Fund (Based on hours paid)	\$7.07
Boilermakers Great Lakes Area Apprenticeship Fund (Based on hours worked)	\$0.35
MOST Program (Based on hours worked)	\$0.34
Vacation Trust Fund (Based on hours paid)	\$1.05
Pension Trust Fund (Based on hours paid)	\$11.15
Boilermakers Annuity Trust (Based on hours paid)	\$3.50
Training and Development (Based on hours paid)	\$0.34
Retiree Supplemental	\$1.00
	24.80

*As deducted from  
 P.L.G. rate*

*other  
 = 2.03*

Vacation – The Employer agrees to **deduct** One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

Field Dues – Deduction is **FOUR AND ONE QUARTER** percent (4.25%) of the **GROSS** wages rounded up to the nearest cent.

MOST Program – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at Thirty-Four Cents (\$0.34) per hour worked.

Department of Workforce Development  
Equal Rights Division  
P.O. Box 8928  
Madison, WI 53708-8928  
Telephone: (608) 266-6860  
Fax: (608) 267-4592  
TTY: (608) 264-8752



State of Wisconsin  
Department of Workforce Development  
Scott Walker, Governor  
Manny Perez, Secretary  
Vacant, Division Administrator

January 14, 2011

JEFFREY J. MANTES  
COMMISSIONER OF PUBLIC WORKS  
CITY OF MILWAUKEE  
841 N BROADWAY, RM 501  
MILWAUKEE WI 53202

**SPECIAL ORDER**

Dear Mr. Mantes:

The petition you filed with this department to obtain a "Special Order" has been reviewed. Your ordinance or other enactment for determining the prevailing wage rates applicable to those public works projects subject to the provisions of §66.0903, Wis. Stats., appears to set forth standards, policies, procedures or practices which are as high or higher than those specified in the statute; however, there may be exceptions. Please respond to the questions below to confirm the parameters of your policy.

Therefore, pursuant to the authority provided under §66.0903(6), Wis. Stats., your petition to be exempt from applying to this department, on a project-by-project basis for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by §66.0903(3), Wis. Stats. is conditionally approved. The projects subject to this "Special Order" are specifically set forth in §66.0903(3), Wis. Stats. and Wis. Admin. Code §DWD 290.035. A copy of the statute and administrative code are enclosed for your reference. As you will recall, there were significant changes to §66.0903, Wis. Stats. effective January 1, 2010. To reflect many of these statutory changes, effective January 1, 2011, DWD 290, Wis. Adm. Code, has many changes. A document explaining the changes should appear on the department's prevailing wage website in February 2011.

This "Special Order" is effective upon receipt and continues in full force and effect until December 31, 2011 but is subject to revocation for cause at any time. All provisions of §66.0903, Wis. Stats. and Wis. Admin. Code §DWD Ch. 290 remain in full force and effect.

You must inform the department of any change to your ordinance or other enactment, policies, procedures or practices, other than those set forth in this document, prior to the implementation of such a change.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to §66.0903, Wis. Stats. is enclosed (**Determination #201100149**). Your existing schedule of prevailing wage rates **MUST** be adjusted, where necessary, to ensure that your rates meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

**RECEIVED**

JAN 18 2011

An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such an updated schedule will reflect any change(s) in the prevailing wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."

This "Special Order" is a "Final Order" of this department unless a request for an administrative review is received within ten (10) days from the date indicated below.

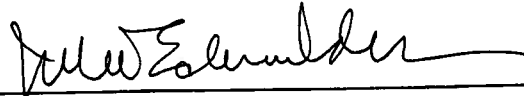
For your general information, enclosed are copies of most of the documents we provide to public entities who receive prevailing wage rate determinations including the current "Consolidated List of Debarred Contractors" (which you will need to use for your projects).

If you prefer that this office communicate with you via email, please send an email to me so indicating. If there are individuals other than you, who wish to be copied on emails to you, please include those names and email addresses in the email you send to me. My email address is: [julie.eckenwalder@dwd.wisconsin.gov](mailto:julie.eckenwalder@dwd.wisconsin.gov).

DATE:

January 14, 2011

FOR THE DEPARTMENT:

  
Julie Eckenwalder, Chief  
Construction Wage Standards Section  
Labor Standards Bureau  
(608) 266-3148

Enclosures:

PW Determination No. 201100110

§66.0903, Wis. Stats.

Wis. Admin. Code §DWD Ch. 290

List of Debarred Contractors dated 1/1/2011

Document Information Sheet, Post the White Sheet, 2005 Wisconsin Act 181,  
Disclosure of Ownership, Prime Contractor Affidavit of Compliance, Agent or  
Subcontractor Affidavit of Compliance, Request to Employ Subjourney person,  
Prevailing Wage-Public Entity Project Owners & Prevailing Wage-Contractors

c (of letter only): Barbara Tribble, Contract Compliance Officer, City of Milwaukee-DPW,  
841 N Broadway, Rm 506, Milwaukee WI 53202



**PREVAILING WAGE RATE DETERMINATION**

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Wis. Stats.  
Issued On: 01/14/2011

**DETERMINATION NUMBER:** 201100110

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2011. If NOT, You MUST Reapply.

**PROJECT NAME:** ALL PUBLIC WORKS CONSTRUCTION PROJECTS SUBJECT TO SEC. 66.0903, STATS.-CITY OF MILWAUKEE

**PROJECT LOCATION:** MILWAUKEE CITY, MILWAUKEE COUNTY, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

<b>CLASSIFICATION:</b>	Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: <a href="http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm">dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm</a> .
<b>OVERTIME:</b>	Time and one-half must be paid for all hours worked: <ul style="list-style-type: none"><li>- over 10 hours per day on prevailing wage projects</li><li>- over 40 hours per calendar week</li><li>- Saturday and Sunday</li><li>- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;</li><li>- The day before if January 1, July 4 or December 25 falls on a Saturday;</li><li>- The day following if January 1, July 4 or December 25 falls on a Sunday.</li></ul>
<b>FUTURE INCREASE:</b>	When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.
<b>PREMIUM PAY:</b>	If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.
<b>APPRENTICES:</b>	Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.
<b>SUBJOURNEY:</b>	Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.
<b>ELECTRONIC CERTIFIED: PAYROLL REPORTS:</b>	Every contractor working on this project MUST file monthly certified payroll reports in an electronic format that meets the Wisconsin Department of Workforce Development's reporting requirements. These certified payroll reports must be filed by the 7th of the month following the month in which the contractor performed work on this project at the following website: <a href="http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm">http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm</a> .

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the **site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.

**s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR"** for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

**s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.**

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

**s. 66.0903 (11) LIABILITY AND PENALTIES.**

- (a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.
2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.
3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.
5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

**PREVAILING WAGE RATE DETERMINATION**

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Wis. Stats.  
Issued On: 01/14/2011

**DETERMINATION NUMBER:** 201100110

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before  
12/31/2011. If NOT, You MUST Reapply.

**PROJECT NAME:** ALL PUBLIC WORKS CONSTRUCTION PROJECTS SUBJECT TO SEC. 66.0903,  
STATS.-CITY OF MILWAUKEE

**PROJECT LOCATION:** MILWAUKEE CITY, MILWAUKEE COUNTY, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

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<b>OVERTIME:</b>	Time and one-half must be paid for all hours worked: <ul style="list-style-type: none"><li>- over 10 hours per day on prevailing wage projects</li><li>- over 40 hours per calendar week</li><li>- Saturday and Sunday</li><li>- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;</li><li>- The day before if January 1, July 4 or December 25 falls on a Saturday;</li><li>- The day following if January 1, July 4 or December 25 falls on a Sunday.</li></ul>
<b>FUTURE INCREASE:</b>	When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.
<b>PREMIUM PAY:</b>	If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.
<b>APPRENTICES:</b>	Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.
<b>SUBJOURNEY:</b>	Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.
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(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

**s. 66.0903 (11) LIABILITY AND PENALTIES.**

- (a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.
2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.
3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.
5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

**BUILDING OR HEAVY CONSTRUCTION**

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
508	<p>Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.</p> <p>Future Increase(s): Add \$2.10/hr on 6/1/11</p> <p>Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater. On Sunday &amp; holidays, pay two times the hourly basic rate.</p>	38.06	18.10	56.16
509	<p>Backhoe (Track Type) Having a Mfg's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. &amp; Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts &amp; Gantrys (20,000 Lbs. &amp; Over).</p> <p>Future Increase(s): Add \$2.10/hr on 6/1/2011.</p> <p>Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. On Sunday &amp; holidays, pay two times the hourly basic rate.</p>	37.56	18.10	55.66
510	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft &amp; Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type).</p> <p>Future Increase(s): Add \$2.10/hr on 6/1/11.</p> <p>Premium Increase(s):</p>	37.06	18.10	55.16

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>		<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
	Crane Operators with CCO certification add \$.50/hr. On Sunday & holidays, pay two times the hourly basic rate.			
511	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket). Future Increase(s): Add \$2/hr on 6/1/11. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	36.47	18.10	54.57
512	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	29.82	17.96	47.78
513	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$2/hr on 6/1/11. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	29.44	18.10	47.54

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
514	Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).	34.89	19.68	54.57
515	Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment). Future Increase(s): Add \$1.60/hr on 6/1/2011.	30.21	16.85	47.06
516	Fiber Optic Cable Equipment Future Increase(s): Add \$1.75/hr on 2/1/11.	24.39	15.45	39.84

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
501	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket). Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
502	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).	33.24	17.61	50.85

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
503	Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
504	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
505	Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator. Premium Increase(s): Add \$.50/hr for friction crane, lattice boom or crane certification (CCO). On Sunday & holidays, pay two times the hourly basic rate.	37.45	19.45	56.90
506	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	33.35	19.33	52.68
507	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	32.20	18.69	50.89

## LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer Future Increase(s): Add \$2.25/hr on 6/1/2011. Premium Increase(s): Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.	27.17	15.01	42.18



**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
302	Asbestos Abatement Worker	23.25	13.91	37.16
303	Landscaper Future Increase(s): Add \$1.00/hr on 6/1/2011; Add \$1.00/hr on 6/1/2012: Add \$1.00/hr on 6/1/2013; Add \$1.00/hr on 6/1/2014.	13.80	15.10	28.90
310	Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Future Increase(s): Add \$1.00/hr. on 6/1/2011	18.74	14.93	33.67
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
314	Railroad Track Laborer	12.50	3.96	16.46

**SKILLED TRADES****Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
101	Acoustic Ceiling Tile Installer	31.38	18.16	49.54
102	Boilermaker	31.09	23.75	54.84
103	Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.95 6/06/2011	35.53	15.92	51.45
104	Cabinet Installer	28.31	14.91	43.22
105	Carpenter Future Increase(s): Add \$2.65 on 6/6/11	31.68	18.41	50.09
106	Carpet Layer or Soft Floor Coverer Future Increase(s): Add \$2.65 on 6/6/11	31.68	18.41	50.09
107	Cement Finisher	29.72	15.23	44.95
108	Drywall Taper or Finisher	28.17	15.39	43.56
109	Electrician	31.10	20.39	51.49
110	Elevator Constructor	40.46	23.33	63.79
111	Fence Erector	22.50	3.65	26.15
112	Fire Sprinkler Fitter	36.82	19.03	55.85
113	Glazier Future Increase(s): Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/1/2012.	32.25	15.94	48.19
114	Heat or Frost Insulator	33.28	21.37	54.65

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
115	Insulator (Batt or Blown)	17.11	17.69	34.80
116	Ironworker Future Increase(s): Add \$2/hr on 6/6/2011.	31.31	21.79	53.10
117	Lather	31.38	16.11	47.49
118	Line Constructor (Electrical)	31.66	13.94	45.60
119	Marble Finisher	29.40	14.31	43.71
120	Marble Mason	34.58	14.92	49.50
121	Metal Building Erector	13.00	6.86	19.86
122	Millwright	28.30	23.06	51.36
123	Overhead Door Installer	17.25	3.00	20.25
124	Painter Future Increase(s): Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012. Premium Increase(s): Add \$.20/hr for paperhanging; Add \$.35/hr for bridge, iron and drywall; Add \$.75/hr for spraying and sandblasting; Add \$.60/hr for EIFS work; Add \$1.00/hr for lead based paint removal.	28.47	16.74	45.21
125	Pavement Marking Operator	25.65	13.10	38.75
126	Piledriver Future Increase(s): Add \$2.65/hr on 6/6/11. Premium Increase(s): Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.	28.11	23.76	51.87
127	Pipeline Fuser or Welder (Gas or Utility)	29.85	17.34	47.19
129	Plasterer	29.31	15.83	45.14
130	Plumber	37.42	17.02	54.44
132	Refrigeration Mechanic	34.41	17.59	52.00
133	Roofer or Waterproofer	28.85	14.60	43.45
134	Sheet Metal Worker	37.20	16.41	53.61
135	Steamfitter	37.21	19.04	56.25
137	Teledata Technician or Installer	24.65	15.17	39.82
138	Temperature Control Installer	35.81	16.98	52.79
139	Terrazzo Finisher	29.40	14.31	43.71
140	Terrazzo Mechanic	29.40	14.31	43.71

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
141	Tile Finisher	15.05	9.43	24.48
142	Tile Setter	29.95	15.64	45.59
143	Tuckpointer, Caulker or Cleaner Future Increase(s): Add \$1.95 06/06/2011	34.30	15.47	49.77
144	Underwater Diver (Except on Great Lakes)	32.31	14.91	47.22
146	Well Driller or Pump Installer Future Increase(s): Add \$1.60/hr on 6/1/11. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	24.22	14.80	39.02
147	Siding Installer	36.60	15.48	52.08
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	26.88	13.71	40.59
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	27.66	0.00	27.66
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.00	8.50	25.50
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.44	0.00	25.44
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

**TRUCK DRIVERS**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
201	Single Axle or Two Axle	21.42	5.62	27.04
203	Three or More Axle	26.62	17.81	44.43
204	Articulated, Euclid, Dumptror, Off Road Material Hauler Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	26.62	17.81	44.43

**SEWER, WATER OR TUNNEL CONSTRUCTION**

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

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**HEAVY EQUIPMENT OPERATORS  
SEWER, WATER OR TUNNEL WORK**


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Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
521	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday &amp; holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	33.59	17.75	51.34
522	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader &amp; Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. &amp; Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type).</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday &amp; holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	32.81	17.75	50.56

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>		<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
523	<p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter &amp; Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday &amp; holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	31.86	17.75	49.61
524	<p>Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width &amp; Over, or Tractor Mounted, Towed &amp; Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket &amp; Under); Winches &amp; A-Frames.</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday &amp; holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	30.81	17.75	48.56

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
525	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.	29.41	17.75	47.16
526	Boiler (Temporary Heat); Forklift; Greaser; Oiler. Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.	29.41	17.75	47.16
527	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
528	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	35.05	18.08	53.13
529	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	32.20	18.69	50.89
530	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	32.20	18.69	50.89

**LABORERS**

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>		<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
301	General Laborer Future Increase(s): Add \$1.67/hr on 6/6/2011; Add \$1.73/hr on 6/4/2012. Premium Increase(s): Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.	26.65	15.01	41.66
303	Landscaper	13.40	14.50	27.90
304	Flagperson or Traffic Control Person	19.83	15.65	35.48
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	12.50	0.00	12.50
314	Railroad Track Laborer	12.50	3.96	16.46

**SKILLED TRADES**

<b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b>		<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
103	Bricklayer, Blocklayer or Stonemason	34.58	14.92	49.50
105	Carpenter	31.38	16.03	47.41
107	Cement Finisher	24.00	18.63	42.63
109	Electrician	32.53	18.34	50.87
111	Fence Erector	22.50	3.65	26.15
116	Ironworker Future Increase(s): Add \$2/hr on 6/6/2011.	31.31	21.79	53.10
118	Line Constructor (Electrical)	31.66	13.94	45.60
125	Pavement Marking Operator	25.65	13.10	38.75
126	Piledriver Future Increase(s): Add \$2.65/hr on 6/6/11. Premium Increase(s): Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.	28.11	23.76	51.87
130	Plumber	34.45	15.50	49.95

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
135	Steamfitter	31.65	15.04	46.69
137	Teledata Technician or Installer	24.09	14.48	38.57
143	Tuckpointer, Caulker or Cleaner	33.35	14.47	47.82
144	Underwater Diver (Except on Great Lakes)	32.31	14.91	47.22
146	Well Driller or Pump Installer	24.22	14.80	39.02
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	26.88	13.71	40.59
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	27.66	0.00	27.66
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.00	8.50	25.50
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.44	0.00	25.44
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21
<b>TRUCK DRIVERS</b>				

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
201	Single Axle or Two Axle	21.42	5.62	27.04
203	Three or More Axle	17.03	12.89	29.92
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.89	17.96	49.85
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	17.03	12.89	29.92



**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

**HEAVY EQUIPMENT OPERATORS**  
**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
		<b>\$</b>	<b>\$</b>	<b>\$</b>
531	Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	33.07	18.10	51.17
532	Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	32.57	18.10	50.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
533	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener, Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.	32.07	18.10	50.17

**Future Increase(s):**

Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.

**Premium Increase(s):**

On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
534	Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.81	18.10	49.91
535	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oilier; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.52	18.10	49.62
536	Fiber Optic Cable Equipment.	22.79	15.30	38.09
537	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
538	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	35.05	18.08	53.13

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
539	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	32.20	18.69	50.89
540	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY.	32.20	18.69	50.89

**LABORERS****Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
301	General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.71	16.88	40.59
302	Asbestos Abatement Worker	23.25	13.91	37.16
303	Landscaper Future Increase(s): Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Increase(s): Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.71	16.88	40.59

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
304	Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	20.20	16.88	37.08
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
314	Railroad Track Laborer	12.50	3.96	16.46

**SKILLED TRADES****Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
103	Bricklayer, Blocklayer or Stonemason	33.80	20.37	54.17
105	Carpenter	31.38	16.19	47.57
107	Cement Finisher Future Increase(s): Add \$1.86 on 6/1/11; Add \$1.86 on 6/1/12; Add \$1.87 on 6/1/13; Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16. Premium Increase(s): Effective 6/1/2011 for "Airport Pavement or State Highway Construction" project type only, add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night to avoid peak traffic volumes under artificial illumination with traffic control. The work is completed after sunset and before sunrise.	28.17	16.33	44.50
109	Electrician	31.64	21.45	53.09
111	Fence Erector	33.90	21.81	55.71
116	Ironworker Future Increase(s): Add \$2/hr on 6/6/2011.	31.31	21.79	53.10
118	Line Constructor (Electrical)	31.66	13.94	45.60
124	Painter	26.54	13.40	39.94
125	Pavement Marking Operator	26.54	13.40	39.94
126	Piledriver	28.11	21.34	49.45

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
133	Roofer or Waterproofer	28.85	13.60	42.45
137	Teledata Technician or Installer	24.09	14.48	38.57
143	Tuckpointer, Caulker or Cleaner	33.35	14.47	47.82
144	Underwater Diver (Except on Great Lakes)	32.31	14.91	47.22
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	33.23	15.04	48.27
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.21	14.71	42.92
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.68	12.41	37.09
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.92	11.87	34.79
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	26.75	10.29	37.04

**TRUCK DRIVERS**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	21.00	14.51	35.51
203	Three or More Axle	25.09	13.60	38.69
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	32.07	18.10	50.17
205	Pavement Marking Vehicle	20.06	11.55	31.61
206	Shadow or Pilot Vehicle	21.00	14.51	35.51
207	Truck Mechanic	25.09	13.60	38.69

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION**

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
551	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.	31.97	17.35	49.32
552	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.	30.42	17.05	47.47
553	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb & Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.	31.52	17.75	49.27

Future Increase(s):

Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.

Premium Increase(s):

On Sunday & holidays, pay two times the hourly basic rate.

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
554	Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.52	17.75	49.27
555	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.52	17.75	49.27
556	Fiber Optic Cable Equipment.	22.79	15.30	38.09

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK****Fringe Benefits Must Be Paid On All Hours Worked**

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
541	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.	31.97	16.96	48.93



Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
542	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. &amp; Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.</p> <p>Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): On Sunday &amp; holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	32.57	18.10	50.67
543	<p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p>	30.97	17.00	47.97

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
544	Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
545	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	30.97	16.75	47.72
546	Fiber Optic Cable Equipment.	22.79	15.30	38.09
547	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
548	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	35.05	18.08	53.13
549	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	32.20	18.69	50.89
550	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	32.20	18.69	50.89

**LABORERS**Fringe Benefits Must Be Paid On All Hours Worked

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
301	General Laborer	23.34	17.30	40.64
303	Landscaper	22.00	5.20	27.20
304	Flagperson or Traffic Control Person	17.19	15.32	32.51
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
314	Railroad Track Laborer	12.50	3.96	16.46

**SKILLED TRADES**Fringe Benefits Must Be Paid On All Hours Worked

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
103	Bricklayer, Blocklayer or Stonemason	34.58	14.92	49.50
105	Carpenter	31.38	16.29	47.67
107	Cement Finisher	27.12	16.07	43.19
109	Electrician	31.10	20.39	51.49
111	Fence Erector	22.50	3.65	26.15
116	Ironworker Future Increase(s): Add \$2/hr on 6/6/2011.	31.31	21.79	53.10
118	Line Constructor (Electrical)	31.66	13.94	45.60
124	Painter	27.82	15.39	43.21
125	Pavement Marking Operator	23.46	9.45	32.91
126	Piledriver	28.11	21.16	49.27
133	Roofer or Waterproofing	28.85	13.60	42.45
137	Teledata Technician or Installer	24.09	14.48	38.57
143	Tuckpointer, Caulker or Cleaner	33.35	14.47	47.82
144	Underwater Diver (Except on Great Lakes)	32.31	14.91	47.22
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	26.88	13.71	40.59
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.21	14.30	42.51
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.68	16.16	40.84

**Fringe Benefits Must Be Paid On All Hours Worked**

<b><u>CODE</u></b>	<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b> \$	<b><u>HOURLY FRINGE BENEFITS</u></b> \$	<b><u>TOTAL</u></b> \$
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.92	11.87	34.79
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	29.06	15.39	44.45

**TRUCK DRIVERS****Fringe Benefits Must Be Paid On All Hours Worked**

<b><u>CODE</u></b>	<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b> \$	<b><u>HOURLY FRINGE BENEFITS</u></b> \$	<b><u>TOTAL</u></b> \$
201	Single Axle or Two Axle	21.42	5.62	27.04
203	Three or More Axle	13.00	13.60	26.60
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.89	17.96	49.85
205	Pavement Marking Vehicle	20.85	11.02	31.87
206	Shadow or Pilot Vehicle	21.42	5.62	27.04
207	Truck Mechanic	13.00	13.60	26.60

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

**HEAVY EQUIPMENT OPERATORS  
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Fringe Benefits Must Be Paid On All Hours Worked

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
557	Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Crane, Shovel, Dragline, Clamshells; Forestry Equipment, Timberco, Tree Shear, Tub Grinder, Processor; Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type); Winches & A-Frames.	31.32	8.17	39.49
558	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Backfiller; Belting, Burlap, Texturing Machine; Boiler (Temporary Heat); Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Jeep Digger; Lift Slab Machine; Mulcher; Oiler; Post Hole Digger or Driver; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Roller (Rubber Tire, 5 Tons or Under); Screed (Milling Machine); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Stump Chipper; Telehandler; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07

**LABORERS**Fringe Benefits Must Be Paid On All Hours Worked

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
301	General Laborer	23.50	6.22	29.72
302	Asbestos Abatement Worker	17.00	7.07	24.07
303	Landscaper	15.00	5.25	20.25
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09

**SKILLED TRADES**Fringe Benefits Must Be Paid On All Hours Worked

<b>CODE</b>	<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY \$</b>	<b>HOURLY FRINGE BENEFITS \$</b>	<b>TOTAL \$</b>
101	Acoustic Ceiling Tile Installer	35.28	14.02	49.30
102	Boilermaker	31.09	21.82	52.91
103	Bricklayer, Blocklayer or Stonemason	23.56	13.33	36.89
104	Cabinet Installer	26.00	7.06	33.06
105	Carpenter	31.38	5.03	36.41
106	Carpet Layer or Soft Floor Coverer	18.00	0.00	18.00
107	Cement Finisher	23.50	17.24	40.74
108	Drywall Taper or Finisher	25.95	14.52	40.47
109	Electrician	23.10	11.03	34.13
110	Elevator Constructor	40.46	23.33	63.79
111	Fence Erector	17.00	1.19	18.19
112	Fire Sprinkler Fitter	36.82	19.03	55.85
113	Glazier	30.24	14.84	45.08
114	Heat or Frost Insulator	15.00	0.00	15.00
115	Insulator (Batt or Blown)	10.00	3.10	13.10
116	Ironworker	20.00	0.40	20.40
117	Lather	16.00	1.60	17.60
119	Marble Finisher	29.40	14.31	43.71
120	Marble Mason	34.58	14.92	49.50
121	Metal Building Erector	16.75	6.50	23.25

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
123	Overhead Door Installer	22.00	4.62	26.62
124	Painter	17.87	0.96	18.83
125	Pavement Marking Operator	25.65	13.10	38.75
129	Plasterer	25.00	0.00	25.00
130	Plumber	35.93	15.69	51.62
132	Refrigeration Mechanic	23.00	4.81	27.81
133	Roofer or Waterproofer	28.85	6.23	35.08
134	Sheet Metal Worker	27.83	14.28	42.11
135	Steamfitter	21.00	3.66	24.66
137	Teledata Technician or Installer	8.00	0.00	8.00
138	Temperature Control Installer	22.00	2.92	24.92
139	Terrazzo Finisher	29.40	14.31	43.71
140	Terrazzo Mechanic	29.40	14.31	43.71
141	Tile Finisher	18.00	0.92	18.92
142	Tile Setter	17.50	0.74	18.24
143	Tuckpointer, Caulker or Cleaner	32.50	2.44	34.94
146	Well Driller or Pump Installer	26.76	0.00	26.76
147	Siding Installer	16.00	0.00	16.00

**TRUCK DRIVERS**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	16.00	2.25	18.25
203	Three or More Axle	18.00	1.25	19.25
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	15.00	15.00	30.00

\*\*\*\*\* END OF RATES \*\*\*\*\*