

**Fire Department**

**Aaron Lipski**  
Chief

**Joshua Parish**  
Assistant Chief  
**Sharon Purifoy-Smoots**  
Assistant Chief  
**De'Wayne Smoots**  
Assistant Chief

January 10, 2023

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 705  
Milwaukee, Wisconsin 53202

Dear Commissioners:

The department currently has an unprecedented situation in our promoted positions of Fire Lieutenant and Heavy Equipment Operator (HEO). We have no members left to promote\* from either Eligible List, even though they are technically still active lists, and we currently have six and five vacancies, respectively, in these ranks.

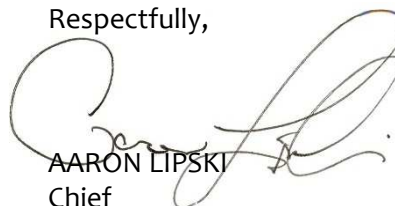
*\*Eric DeFord (# 22 on the 1/20/22 list) will be promoted to Lieutenant upon his return from unpaid military leave.*

We have been advised that the Commission is going to be conducting an HEO exam in the near future, so that situation should soon be resolved. The Fire Captains' list will be expiring on February 6, 2023, at which point the new Fire Captains' list dated September 1, 2022, will become the active list, so that will not be an issue, either.

Since there are no current plans to conduct a Fire Lieutenants' exam; rather than continually assigning members to act as Lieutenants on a daily basis, I ask that the Commission allow me to conduct a process to create a Temporary Fire Lieutenants' Eligible List, and then assign people to function as Lieutenants until such time as a new Fire Lieutenants' Eligible List is created. (Refer to FPC Rule XI, Appointments, Section 11.) The most recent Local 215 Contract (Article 20, Temporary Promotions) does not refer to a process for temporary promotions other than in the case when the eligible list expires and there are still members left on it.

I also ask that this procedure be approved to be used in the future for any of the three promoted ranks of Local 215 members (Fire Captain, Fire Lieutenant, and Heavy Equipment Operator) if this situation should occur again. I look forward to answering any questions or concerns.

Respectfully,



AARON LIPSKI  
Chief

AL/jlb  
FPC\Eligible Lists\Temporary Promotional Procedures Request 0123