

POLICE DISTRICT ADMINISTRATIVE ASSISTANT

Recruitment

List Type	Original- Continuous
Requesting Department	Milwaukee Police Department
Open Date	1/20/2023 09:00:00 AM
Filing Deadline	continuous recruitment
HR Analyst	Aisha Hendree

[Go Back](#)

INTRODUCTION

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed historic charm with a breathtaking art museum, top-flight cultural attractions, professional sports, lakefront festivals, recreational opportunities, and great restaurants

The City of Milwaukee is proud to employ a diverse workforce that is committed to providing exemplary service to the City's residents. If you have a passion for being a part of an inclusive team of public servants, please consider the following opportunity.

PURPOSE

The Police District Administrative Assistant (PDAA) works in a district station serving residents and performing various support duties.

ESSENTIAL FUNCTIONS

These are the essential functions of the Police District Administrative Assistant (PDAA) position; specific duties will vary depending upon the needs of the district station to which a PDAA is appointed.

CUSTOMER SERVICE / CONSOLE OPERATIONS

- Answer and screen telephone calls from residents, police officers, non-sworn department members, other City staff, and outside agencies in a courteous manner.
- Serve as a console operator and provide accurate information to callers using professional communication skills; refer callers to the appropriate units of responsibility.
- Assist residents with purchasing parking permits and obtaining police reports.
- Provide wanted and record checks to police officers.

DOCUMENT PROCESSING

- Verify and prepare paperwork related to warrants.
- Prepare prisoner packages containing documentation as required by standard operating procedures.
- Assist supervisors with the preparation of reports, using a computerized system.
- Prepare and process letters, email messages, and other documents, ensuring accuracy and completeness.

- Proofread written materials to ensure accuracy and correct spelling, punctuation, and grammar.

PAYROLL PROCESSING AND CALENDAR MANAGEMENT

- Process payroll, including entering timecards, monitoring accrued time off, and producing daily lineups.
- Maintain supervisors' schedules and manage calendars for staff, such as meeting and vacation calendars.
- Prepare meeting agendas, attend meetings, and record minutes.

CLERICAL

- Manage incoming and outgoing mail to ensure it reaches the proper recipients.
- Conduct inventory and manage office supplies.
- Create, maintain, update, and organize paper files; enter data and maintain electronic files and records.
- Assist with completing and mailing bills, checks, invoices, contracts, and/or policies.

We welcome qualified individuals with disabilities who are interested in employment and will make reasonable accommodations during the hiring process in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

CONDITIONS OF EMPLOYMENT

- Candidates must pass a Milwaukee Police Department background investigation before hire.
- Police District Administrative Assistants are required to work weekends and holidays in a rotating work schedule (40 hours per week).

NOTE: Typical hours of work are as follows: Day Shift (8:00 a.m.-4:00 p.m.), Second/Early Shift (4:00 p.m.-Midnight), and Late Shift (Midnight to 8:00 a.m.). Shift times can also vary depending on the work location.

MINIMUM REQUIREMENTS

- 1. Three years of office support experience related to the essential functions listed above, including working on a variety of complex and diverse clerical assignments and providing service to customers.**

Equivalent combinations of education and experience may be considered.

NOTICE: *Please do not attach your academic transcripts to your employment application. The hiring department will verify candidates' education as part of the background screening process prior to extending any job offers.*

KNOWLEDGE, SKILLS, ABILITIES & OTHER CHARACTERISTICS

TECHNICAL

- Knowledge of general office practices.
- Ability to use various office machines, such as copiers.
- Ability to perform console operations, i.e., operate an office phone system to take and route phone calls.
- Ability to use word processing programs.
- Ability to use spreadsheet applications and assist supervisors and fellow staff with report creation.
- Ability to enter data accurately and use database programs.
- Ability to manage various calendars for staff.
- Knowledge of basic mathematics and ability to perform accurate calculations.

- Ability to learn and perform payroll procedures, such as maintaining timekeeping information and processing and submitting payroll.
- Ability to read, understand, and apply information in work-related documents such as written directions, policies, and procedures.

COMMUNICATION AND INTERPERSONAL

- Ability to follow verbal and written instructions from supervisors as well as exercise independent judgment and seek guidance from supervisors when unsure.
- Written communication skills to be able to write correspondence and document office procedures.
- Knowledge of English writing mechanics and the ability to proofread documents and reports.
- Verbal communication skills to be able to clearly explain information to colleagues and customers.
- Customer service skills to provide courteous service to residents, police officers, non-sworn department members, other City staff, and outside agencies via phone or in person.
- Ability to work effectively with peers, supervisors, and sworn personnel in a quasi-military environment.
- Teamwork skills and the ability to work cooperatively with people whose backgrounds may differ from one's own.

CLERICAL

- Ability to accurately compile paperwork, such as assembling prisoner packages.
- Ability to accurately maintain numerical and alphabetical paper and electronic filing systems.
- Ability to manage and order office supplies.
- Ability to accurately manage incoming and outgoing mail to ensure it reaches the proper recipients.
- Attention to detail and accuracy when performing routine tasks.
- Ability to plan, organize, and complete work assignments in a timely manner.
- Ability to move seamlessly from task to task, such as supporting a Police Captain at one moment and assisting a crime witness in the next.

PROFESSIONALISM

- Ability to maintain a calm and professional demeanor when faced with highly sensitive topics.
- Ability to maintain the utmost confidentiality regarding privileged information.

CURRENT SALARY

The current starting salary (**PAY RANGE 6HN**) is **\$39,359** annually and the resident incentive starting salary for City of Milwaukee residents is **\$40,539** annually.

The City of Milwaukee provides a comprehensive benefit program that includes the following:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Paid Parental Leave
- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation

- 12 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit <http://city.milwaukee.gov/Benefits>.

SELECTION PROCESS

THE SELECTION PROCESS will be job related and will consist of one or more of the following: an evaluation of education, experience and/or responses to supplemental questions; a written or performance test, a structured interview or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to structured interviews and performance examinations. Structured interviews may include written exercises. Selection process component weights will be determined by further analysis of the job.

This is a continuous recruitment. Applications will be accepted and the selection process will be held during **2023** as often as required to meet the needs of the City. Qualified applicants will be notified by email of the date, time and place of the selection process components.

Unless otherwise required by law, the City of Milwaukee will not provide alternative selection process dates or times. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee. The names of successful candidates will be placed on the eligible list in a rank determined by the final score without reference to the date of the selection process. The names of candidates who pass all phases of the selection process may remain on an eligible list resulting from a continuous examination for up to six months. Candidates may apply for and participate in the selection process for this position only once every six months.

NOTE 1: *The first step in the selection process is a written test for all applicants who meet the minimum qualifications. Candidates who pass the written test will be invited in score order to take a proficiency exam in Microsoft Word, Excel, and Outlook (Version 2010); candidates who pass the proficiency exam will be placed on the eligible list.*

ADDITIONAL INFORMATION

- APPLICATIONS and further information can be accessed by visiting www.jobapscloud.com/MIL.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202.

CONCLUSION

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The City of Milwaukee values and encourages diversity and is an equal opportunity employer.

