

## GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: Health DepartmentContact Person & Phone No: Bailey Murph 414-286-5060

## Category of Request

 New Grant Grant Continuation

Previous Council File No. \_\_\_\_\_

 Change in Previously Approved Grant

Previous Council File No. \_\_\_\_\_

Project/Program Title: Building a Strong Foundation for a Strong WorkforceGrantor Agency: Centers for Disease Control and Prevention (CDC)Grant Application Date: 8/15/2022Anticipated Award Date: December 1, 2022

## 1. Description of Grant Project/Program (Include Target Locations and Populations):

The City of Milwaukee Health Department has applied for the Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems grant to expand and enhance the organization's capacity to build a diverse and inclusive workforce, as well as the Public Health Foundational Capabilities, which will ready MHD for accreditation. The 5-year award is based on formula and MHD is one of over 100 health departments across the country to be awarded this grant. This award is part of the CDC's nearly \$4 billion nationwide investment to help ensure the U.S. public health systems are ready to respond to public health emergencies and to meet the evolving and complex needs of the communities and populations they serve.

Over the next five years, MHD will make intentional efforts to expand our workforce capacity, including hiring new positions and sustaining current grant-funded positions. Some of the new positions included in this application include: Policy Analyst, Workforce Coordinator, Grant Manager, and Reproductive Healthcare Navigator. In addition to position development and retention, MHD will establish a Staff Engagement Fund, which will enable the department to offer staff opportunities for ongoing professional development based in health equity and Public Health 3.0. Further, MHD will carry out activities to address the Foundational Capabilities and work toward readiness to apply for accreditation under the Public Health Accreditation Board's 2022 Standards and Measures. Some of these activities will include the formalization of a Priority-Based Budgeting Tool and the procurement of an HR Performance Management System.

## 2. Relationship to City-Wide Strategic Goals and Departmental Objectives:

Funding aligns with the department's strategic plan priority of investing in the public health workforce, the department's workforce development plan, and the department's data infrastructure. Funding supports the City of Milwaukee's goals of safe, healthy, and growing neighborhoods as well as economic growth and equity.

## 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

Funding is essential for the department to sustain staff positions and meet the Public Health Accreditation Board's Standards and Measures. Funding will help the Health Department continue to establish and implement the Public Health 3.0 framework and bolster foundational public health functions.

## 4. Results Measurement/Progress Report (Applies only to Programs):

Grant results and outputs will be reported to CDC quarterly, the Infrastructure grant funds numerous Health Department functions in part which are already reported through the MHD Annual report and other MHD performance measures.

## 5. Grant Period, Timetable and Program Phase-Out Plan:

December 1, 2022 – November 30, 2027. This grant is awarded to the City of Milwaukee Health Department for a period of 5 years.

## 6. Provide a list of Subgrantees:

None.

6/15/04

7 If Possible, complete Grant Budget Form and attach to back.

See attachment.