



## Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The 2023 Wisconsin Department of Justice Beat Patrol Grant will partially fund salaries and fringe benefits for two police officers to conduct proactive community policing beat patrol. The officers will be assigned to District Two, primarily patroling the the West National Avenue, West Mitchell Street, West Lincoln Avenue, South Cesar E Chavez Drive, and West Muskego Avenue corridors. The officers will conduct foot patrol, business checks, "park and walks", and other patrol activities. The purpose is to engage and develop relationships with the community to improve neighborhood safety and enhance quality of life.

Identify the anticipated equity impacts, if any, of this proposal.

No equity impacts are anticipated.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Beat patrol activities funded in part through this grant will help build positive relationships between the officers and the community. To facilitate positive engagement and relationship building, two officers have primary beat patrol assignments. These officers work extensively and collaboratively with neighborhood residents and businesses on crime prevention. This crime prevention focus is not expected to negatively impact any minority groups.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

This grant will enhance positive engagement and existing community policing efforts, particularly those in collaboration with communities of color along the West National Avenue, West Mitchell Street, West Lincoln Avenue, South Cesar E Chavez Drive, and West Muskego Avenue corridors located in District Two. The nature of beat patrol and having officers on foot in the community lends itself to greater positive engagement with contact less centered on conflict which can transform personal attitudes and behaviors on both the part of residents and officers.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with the Code of Conduct and Standard Operating Procedures.

Name: Kimberly Kujoth, Grant Compliance Manager

Signature:

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