

## Grant Award Summary

COUNCIL FILE NO: 221017

### COPS Hiring Program Grant

**Grant Type:** New Grant

**Grantor:** US Department of Justice, Office of Community Oriented Policing Services

**Grant Period:** October 1, 2022 - September 30, 2027

**Award Amount:** \$15,740,904 (\$15,740,904 from Grantor, \$0 from City)

**Match Required:** None

**Allocation Purpose:** The grant will fund hiring 50 new police officers for a 3-year period with a requirement of an additional 12-month retention period following completion of the grant.

**Program Goal:** The goal of the 2022 COPS Hiring Program grant is to build legitimacy and trust between the Milwaukee Police Department and the community. The grant will fund hiring 50 new police officers to allow re-deployment of veteran officers to focus on community oriented policing strategies to improve relations with all communities in Milwaukee. The Department is developing a strategic plan that is drawing input and participation from the community. The strategic plan will provide a roadmap and inform how to redeploy veteran officers to address legitimacy and trust. The grant provides the tool to take immediate steps to implement the plan and will demonstrate commitment by the Department of a realignment of services based on community oriented policing strategies.

**Data:** The City of Milwaukee has experienced a dramatic increase in gun violence with homicides rising from 97 in 2019, 190 in 2020, and 193 in 2021 and non-fatal shootings climbing from 452 in 2019, 764 in 2020, and 873 in 2021. Year-to-date data for 2022 continues the violence with 186 homicides and 726 non-fatal shootings. With this level of crime, it's challenging to re-align focus to community oriented policing strategies. This grant will assist the Department by providing tools to address both the increase in calls for service and a renewed emphasis on community oriented policing to be informed by the strategic plan.