

Department of Employee Relations

Tom Barrett

Maria Monteagudo

Michael Brady Employee Benefits Director

Troy M. Hamblin Labor Negotiator

December 21, 2010

Mr. James Owczarski Deputy City Clerk City Clerk's Office City Hall, Room 205 City of Milwaukee

Dear Mr. Owczarski:

The City of Milwaukee has commenced negotiations for terms and conditions of the 2007-2009 and/or 2010-2011 Labor Agreements with the following City unions:

- Association of Law Enforcement Allied Services Personnel, AFL-CIO, (Police Support Services Personnel)
- Milwaukee Police Supervisors' Organization
- Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO
- Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO, (Police Aide Unit)
- Milwaukee Professional Fire Fighers' Association, Local #215, IAFF, AFL-CIO

In order to implement any Labor Agreement, a Common Council resolution ratifying and confirming all final terms has to be approved. Please open files for this purpose to cover each individual City Union listed above, for example:

"XXXXXX - Resolution to ratify and confirm the final agreement between the City of Milwaukee and (insert union name)".

Should you have any questions, please contact Joe Alvarado of my staff at extension 2105. Thank you for your cooperation in this matter.

Sincerely

Troy M. Hamblin

Troy Xamblin

Labor Negotiator