



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING PROCEDURE

455 - CRITICAL INCIDENT REVIEW BOARD

GENERAL ORDER: 2022-XX
ISSUED: June 29, 2022

EFFECTIVE: June 29, 2022

REVIEWED/APPROVED BY:
Assistant Chief Nicole Waldner
DATE: June 2, 2022

ACTION: Amends General Order 2017-29 (May 19, 2017)

WILEAG STANDARD(S): NONE

ROLL CALL VERSION

**Contains only changes to current policy.
For complete version of SOP, see SharePoint.**

455.00 PURPOSE

The Critical Incident Review Board (CIRB) will serve as an advisory body to the Chief of Police and shall conduct thorough analyses of critical incidents and other incidents as determined by the Chief of Police or the Chief's designee. The board shall assess and evaluate the actions of Milwaukee Police Department members to ensure adherence to department training, policies, procedures, and law enforcement best practices, given the circumstances of a particular incident. The CIRB shall identify and recommend training or policy changes to set professional standards in the performance of our duties, to improve our service to the community, the wellness of its members, and to protect the department and the city of Milwaukee from future risk and liability.

455.10 COMPOSITION AND MEMBERS

B. COMPOSITION

The Critical Incident Review Board shall consist of the following members:

4. A graduate, in good standing from the Citizen Academy, and a member who represents the community at large identified by the Community Relations and Engagement Manager and subsequently approved by the Chief of Police and the commanding officer of the Administration Bureau. The selected members may attend CIRB meetings at the discretion of the Chief of Police, but not count towards a quorum.
54. A supervisor from the Office of Management, Analysis, and Planning who shall attend CIRB meetings, but will not count toward a quorum. The Office of Management, Analysis, and Planning supervisor shall attend for the purposes of keeping records of meetings and ensuring that policy implications resulting from board deliberations are assigned for research, development, and implementation.

Note: Due to the sensitive nature of the incidents reviewed, all board members shall be required to sign a confidentiality agreement.

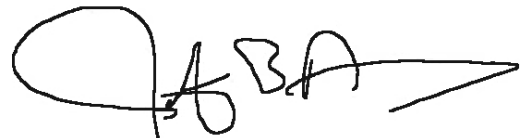
455.15 CIRB MEETINGS AND PROCEDURES**A. CIRB ADMINISTRATIVE REVIEWS**

4. During the board review, the board shall deliberate for the purpose of preparing a written report for the Chief of Police, which shall contain a synopsis of the incident, identities of the members and citizens involved, and information including, but not limited to, the following:
 - i. Officer Wellness/Resiliency
 - j. Media/Community Transparency
 - ki. Any other factors that may pertain to improving our service to the community
5. The board may reconvene as necessary and may refer any incident for further investigation or additional information.

Note: Members who have been involved in multiple critical incidents will be thoroughly reviewed for the purpose of making additional support recommendations to the Chief of Police.

B. EXECUTIVE REVIEW

1. After the board administrative review, the Chief of Police or the commanding officer of the Administration Bureau shall convene an executive review within 60 days, which shall be attended by ~~members of the Critical Incident Review Board~~ the assigned case chairperson, a supervisor of the Office of Management, Analysis, and Planning, and the Chief of Police. The executive review may also be attended by the other members of the Critical Incident Review Board and a board member from the impacted union (Milwaukee Police Association and/or Milwaukee Police Supervisor's Organization) at the Chief of Police's discretion. For this executive review, the board assigned case chairperson shall prepare a presentation summarizing the incident, identifying the department members and citizens involved, and detailing the board's deliberations, findings, and recommendations.



JEFFREY B. NORMAN
CHIEF OF POLICE