



## Equity Impact Statement

1. Describe the proposed ordinance or resolution.

Replacing Ash Trees In Milwaukee's Combined Sewer Districts to Maintain and Improved Stormwater Interception will remove and replace 450 poor-to-fair condition ash street trees to diversify street tree canopy. Increased diversification of street tree canopy improves resilience to insect and disease risks and helps to insure large tree canopy development. Replacing poor quality ash trees allows establishment of a diverse tree canopy that will provide storm water interception benefits while reserving limited resources to protecting high quality ash street tree canopy.

2. Identify the anticipated equity impacts, if any, of this proposal.

Ash street tree removals will be conducted with the combined sewer system area based on tree health and condition. Ash street trees are located within all neighborhoods that are within this boundary. Many ash street trees are in good health and worth protecting through Forestry's Ash injection program that chemically treats all ash trees on a 3-year cycle. This grant targets poor-to-fair condition ash street trees for removal and replacement. All ash street tree removal locations will be replanted with diverse tree species to restore urban tree canopy and help promote long term storm water interception benefits. The impact of tree removal will be temporary as replacement tree planting will occur as part of the grant project within 12-24 months of removals, therefore no longterm equity impacts are anticipated.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Aldermanic districts 3,4,6,7,8,10,15,12,13,14 are either completely or partially within the combined sewer district area. Ash street tree removals and replacements that take place will provide a long term benefit of increase tree species diversity which will provide for the greatest opportunity to development large forest canopy. Measured, proactive ash street tree removals and replacements will limit widespread loss of tree canopy that have disproportionate negative impact on communities of color where existing tree canopy is lower.

PAGE 1 OF 2





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

All households adjacent to ash street tree removal locations receive information from Forestry at time of ash tree removal and again at time of replacement tree planting. The Forestry door hanger introduces residents to the urban forest where they live and presents services provided by the department, discusses urban tree canopy benefits, and raises awareness about careers in the tree care industry. Households will receive a tree removal insert that explains why the ash street tree is being removed and notifies the property owner that a replacement tree will be planted in the near future. At the time of replacement tree planting, a new tree planting insert is also distributed that provides information on the new tree.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

All ash street trees removed will be replanted within the grant period within 12-24 months, therefore no equity impacts are anticipated.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

All ash street trees removed will be replaced with alternate tree species in the same planting locations which will mitigate long-term loss of street tree canopy in neighborhoods with minimal street tree canopy. In such neighborhoods, Forestry will limit ash street tree removals to avoid loss of multiple trees within a block. Replacement trees will be replanted in existing locations. The newly planted trees will replace low-quality ash street trees in poor-to-fair condition. As healthy new tree canopy replaces low quality ash tree canopy, more resilient and expansive tree canopy will grow maximizing long term storm water interception beneifits. Healthy mature ash street trees will not be targeted for removals.

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Signature:

Date: 10/4/2022

PAGE 2 OF 2