



# Fire and Police Commission

2023 Budget Presentation – Appendix



# FPC Demographics

## FPC Department Demographics

	Black	Hispanic	Am. Ind.	White	Total	Percentage
Female	4	4	1	5	14	70%
Male	4	0	0	2	6	30%
Total	8	4	1	7	20	100%
Percentage	40%	20%	5%	35%	100%	

## FPC Board Demographics

	Black	Hispanic	White	Total	Percentage
Female	1	1	1	3	38%
Male	3	2	0	5	62%
Total	4	3	1	8	100%
Percentage	50%	38%	12%	100%	



# 2022 MPD Recruitment Demographics

## Police Officer Class Demographics April 18, 2022 Class

	Asian	Black	Hispanic	Am. Ind	White	Unknown	Total	% of Total
Female	0	2	4	0	3	0	9	15%
Male	4	14	12	1	18	1	50	85%
<b>Total</b>	<b>4</b>	<b>16</b>	<b>16</b>	<b>1</b>	<b>21</b>	<b>1</b>	<b>59</b>	<b>100%</b>
<b>% of Total</b>	<b>7%</b>	<b>27%</b>	<b>27%</b>	<b>2%</b>	<b>35%</b>	<b>2%</b>	<b>100%</b>	
<b>Residency</b>								
Resident	38	64%						
Non-Resident	21	36%						

## Police Officer Applicant Demographics 2022 Recruitment

	Asian	Black	Hispanic	Am. Ind	White	Unknown	Total	% of Total
Female	7	115	42	2	53	5	224	24%
Male	32	244	142	6	256	13	693	75%
Unknown	1	3	0	0	2	2	8	1%
<b>Total</b>	<b>40</b>	<b>362</b>	<b>184</b>	<b>8</b>	<b>311</b>	<b>20</b>	<b>925</b>	<b>100%</b>
<b>% of Total</b>	<b>4%</b>	<b>39%</b>	<b>20%</b>	<b>1%</b>	<b>34%</b>	<b>2%</b>	<b>100%</b>	
<b>Residency</b>								
Resident	523	57%						
Non-Resident	402	43%						



# 2022 MFD Recruitment Demographics

Firefighter Class Demographics April 4, 2022 Class						
	Asian	Black	Hispanic	White	Total	% of Total
Female	0	1	0	1	2	9%
Male	1	7	3	10	21	91%
<b>Total</b>	<b>1</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>23</b>	<b>100%</b>
<b>% of Total</b>	<b>4%</b>	<b>35%</b>	<b>13%</b>	<b>48%</b>	<b>100%</b>	
<b>Residency</b>						
Resident	14	61%				
Non-Resident	9	39%				

Firefighter Class Demographics August 8, 2022 Class						
	Asian	Black	Hispanic	White	Total	% of Total
Female	1	2	4	2	9	21%
Male	3	10	5	17	35	79%
<b>Total</b>	<b>4</b>	<b>12</b>	<b>9</b>	<b>19</b>	<b>44</b>	<b>100%</b>
<b>% of Total</b>	<b>9%</b>	<b>28%</b>	<b>20%</b>	<b>43%</b>	<b>100%</b>	
<b>Residency</b>						
Resident	25	57%				
Non-Resident	19	43%				



# 2022 MFD Recruitment Demographics

## Fire Cadet Class Demographics August 22, 2022 Class

	Asian	Black	Hispanic	White	Total	% of Total
<b>Female</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>8%</b>
<b>Male</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>14</b>	<b>22</b>	<b>92%</b>
<b>Total</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>14</b>	<b>24</b>	<b>100%</b>
<b>% of Total</b>	<b>4%</b>	<b>13%</b>	<b>25%</b>	<b>58%</b>	<b>100%</b>	
<b>Residency</b>						
<b>Resident</b>	<b>10</b>	<b>42%</b>				
<b>Non-Resident</b>	<b>14</b>	<b>58%</b>				



# Investigations/Citizen Complaints

## FPC formal investigations in 2021

### Allegation Disposition

		DISMISSED	EXONERATED	FPC - CLOSED FILE	MEMBER RESIGNED	NO MPD EMPLOYEE INVOLVED	NOT SUSTAINED	POLICY REVIEW	SUSTAINED	UNFOUNDED	Grand Total
Allegation Category	Department Procedures	2	4	5			4	2	7	11	35
	Department Services	3	1		1	1	1	2	1	5	15
	Discourtesy	1		1	1			3		2	8
	No Allegation			1							1
	Use of Force		7				2			3	12
	<b>Grand Total</b>	<b>6</b>	<b>12</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>21</b>	<b>72</b>



# Investigations/Citizen Complaints

## FPC informal investigations in 2021

### Allegation Disposition

Allegation Category	Allegation Disposition									
	BASELESS	DISMISSED	EXONERATED	FPC - CLOSED FILE	MEMBER COUNSELED	NO MPD EMPLOYEE INVOLVED	NOT SUSTAINED	OTHER	UNFOUNDED	Grand Total
Department Procedures	2	1	3	7	1		2		8	24
Department Services		4		7			2	1	20	34
Discourtesy			2					1		3
Disparate Treatment			2							2
No Allegation				4		1				5
Use of Force									1	1
<b>Grand Total</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>18</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>29</b>	<b>69</b>



# Constitutional and Unbiased Policing

