

Diversity Breakout by Dept 9.20.22 (Excludes Temps)	Admin Support	No EEO-4 Reporting	Officials and Administrators	Para-professionals	Professionals	Protective Service	Service Maint	Skilled Craft	Technicians	Grand Total	% by Dept
ASSESSOR'S OFFICE											
Black	3		2	1	7				1	14	33%
Hispanic					3					3	7%
White	2		6		15				2	25	60%
ASSESSOR'S OFFICE Total	5		8	1	25				3	42	100%
BOZA											
Black			1	1						2	100%
BOZA Total			1	1						2	100%
CC - CITY CLERK											
Asian					1					1	1%
Black	2	4	3	4	12				1	26	29%
Hispanic		4	1	2	4					11	12%
White		6	12	2	25				7	52	57%
Not Disclosed	1									1	1%
CC - CITY CLERK Total	3	14	16	8	42				8	91	100%
CITY ATTORNEY											
Am. Indian	1									1	2%
Black	5	1	2	1	8					17	35%
Hispanic	1			1	1					3	6%
White	1		3	2	21					27	56%
CITY ATTORNEY Total	8	1	5	4	30					48	100%
CITY TREASURER											
Asian				1						1	3%
Black	3	1			1					5	16%
Hispanic	4		2	1	1					8	26%
White	5		3	3	4					15	48%
Not Disclosed	1		1							2	6%
CITY TREASURER Total	13	1	6	5	6					31	100%
COMPROLLER											
Asian					4					4	9%
Black	1		2	2	3					8	17%
Hispanic	2			2	4					8	17%
White	1	1	8	3	14					27	57%
COMPROLLER Total	4	1	10	7	25					47	100%
DCD											
Am. Indian				1						1	1%
Black	3		4	1	10			2		20	24%
Hispanic	2		1	2	8					13	16%
White	1		15	2	27			1		46	55%
Not Disclosed	1			1	1					3	4%
DCD Total	7		20	7	46			3		83	100%
DEFERRED COMPENSATION											
Black	1									1	33%
White				1	1					2	67%
DEFERRED COMPENSATION Total	1			1	1					3	100%
DER											
Asian					2					2	4%
Black	1		3	2	7					13	27%
Hispanic			1	1	1					3	6%
White			9	2	18					29	60%
Not Disclosed					1					1	2%
DER Total	1		13	5	29					48	100%
DNS											
Am. Indian					1					1	1%
Asian	1		1		3					5	3%
Black	17		9	4	26					56	28%
Hispanic	5		2	4	14					25	13%
White	8		17	7	79	1				112	56%
DNS Total	31		29	15	123	1				199	100%
DOA											
Asian					1					1	1%
Black	1		8	3	20					32	26%
Hispanic	4		4	1	6					15	12%
White	6		13	4	47				5	75	61%
DOA Total	11		25	8	74				5	123	100%
DPW-ADMIN											
Asian				1	2					3	8%
Black	3		3	5	2				1	14	36%
Hispanic			2	1						3	8%
White			3	5	10				1	19	49%
DPW-ADMIN Total	3		8	12	14				2	39	100%

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DPW-INFRA											
Am. Indian							2			2	0%
Asian			1		4			1		6	1%
Black	10		9	3	7		131	35	12	207	39%
Hispanic			7		2		14	19	10	52	10%
White	10		30	4	39		39	93	47	262	49%
Not Disclosed							2			2	0%
DPW-INFRA Total	20		47	7	52		188	148	69	531	100%
DPW-OPS											
Am. Indian			1				3	1		5	1%
Asian	1							1		2	0%
Black	5		22	3	1		229	31	6	297	49%
Hispanic	3		4	1	1		17	14		40	7%
White	10		42	3	3		73	134	1	266	44%
Not Disclosed			1							1	0%
DPW-OPS Total	19		70	7	5		322	181	7	611	100%
DPW-PARKING											
Am. Indian				1						1	1%
Asian				1						1	1%
Black	8		1	32	2		6			49	52%
Hispanic	3		2	2			1			8	8%
White	9		8	12	1		2		4	36	38%
DPW-PARKING Total	20		11	48	3		9		4	95	100%
DPW-SEWER											
Asian			1						2	3	3%
Black			4		5		41			50	56%
Hispanic			2				2			4	4%
White			2		11		4	2	14	33	37%
DPW-SEWER Total			9		16		47	2	16	90	100%
DPW-WATER											
Am. Indian			1		1			1		3	1%
Asian					2				1	3	1%
Black	12		11	5	6		49	12	3	98	32%
Hispanic	3		5	5	1		6	5	1	26	8%
White	8		31	5	62		28	27	18	179	58%
DPW-WATER Total	23		48	15	72		83	45	23	309	100%
ELECTION COMMISSION											
Black				3						3	38%
Hispanic				1						1	13%
White			2	1	1					4	50%
ELECTION COMMISSION Total			2	5	1					8	100%
EMERGENCY COMMUNICATIONS											
Black			1	1						2	25%
White			2	1	3					6	75%
EMERGENCY COMMUNICATIONS Total			3	2	3					8	100%
ERS											
Asian			2		2					4	9%
Black	5		3	1	7					16	36%
Hispanic			1		1					2	4%
White	1		10	4	8					23	51%
ERS Total	6		16	5	18					45	100%
FPC											
Black			2	2	4					8	44%
Hispanic				2	3					5	28%
White				1	4					5	28%
FPC Total			2	5	11					18	100%
HEALTH DEPARTMENT											
Am. Indian					2					2	1%
Asian			2	2	12				1	17	8%
Black	6		8	18	24				10	66	30%
Hispanic			2	10	7				4	23	11%
White	3		24	10	57				13	107	49%
Not Disclosed			1	1	1					3	1%
HEALTH DEPARTMENT Total	9		37	41	103				28	218	100%
LIBRARY											
Am. Indian				1						1	0%
Asian			1	3	4					8	3%
Black	3		5	19	18		9	2		56	22%
Hispanic	1		4	10	5		2	2		24	9%
White	4		23	45	89		7	1		169	65%
Not Disclosed			1		1					2	1%
LIBRARY Total	8		34	78	117		18	5		260	100%

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MAYOR											
Black		1			2					3	27%
Hispanic	1				1					2	18%
White			2	1	3					6	55%
MAYOR Total	1	1	2	1	6					11	100%
MFD											
Am. Indian				1	1	8				10	1%
Asian	1		1	1	2	6				11	1%
Black	10		9	11	31	82		3		146	17%
Hawaiian	1					1				2	0%
Hispanic	12			2	8	60		5		87	10%
White	34		26	9	155	350	1	14		589	70%
Not Disclosed						1				1	0%
MFD Total	58		36	24	197	508	1	22		846	100%
MPD											
Am. Indian	2		2	2		17			1	24	1%
Asian	4			2	5	30			5	46	2%
Black	34		11	75	17	221	17		27	402	21%
Hawaiian									1	1	0%
Hispanic	6	1	3	18	7	214	1	2	20	272	14%
White	27		17	78	76	817	8	9	150	1182	60%
Not Disclosed	2			4	1	21			1	29	1%
MPD Total	75	1	33	179	106	1320	26	11	205	1956	100%
MUNICIPAL COURT											
Black	5	2								7	28%
Hispanic	4	1								5	20%
White	6		4	1	2					13	52%
MUNICIPAL COURT Total	15	3	4	1	2					25	100%
PORT OF MILWAUKEE											
Black					1			3		4	20%
Hispanic					2			1		3	15%
White			4	1	4		2	1	1	13	65%
PORT OF MILWAUKEE Total			4	1	7		2	5	1	20	100%
Grand Total	341	22	499	493	1134	1829	696	422	371	5807	

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Am. Indian	3		4	6	5	25	5	2	1	51	1%
Asian	7		9	11	44	36		2	9	118	2%
Black	138	9	123	197	221	303	482	88	61	1622	28%
Hawaiian	1					1			1	3	0%
Hispanic	51	6	43	66	80	274	43	48	35	646	11%
White	136	7	316	207	779	1168	164	282	263	3322	57%
Not Disclosed	5		4	6	5	22	2		1	45	1%
Grand Total	341	22	499	493	1134	1829	696	422	371	5807	100%
% of Total Workforce	6%	0%	9%	8%	20%	31%	12%	7%	6%	100%	
Diversity Representation	200	15	179	280	350	639	530	140	107	2440	
% of EEOC Category	59%	68%	36%	57%	31%	35%	76%	33%	29%	42%	

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Am. Indian	3		2	6	4		5	2		22	1%
Asian	7		9	11	41			2	4	74	2%
Black	138	9	120	197	178		482	88	36	1248	35%
Hawaiian	1								1	2	0%
Hispanic	51	4	43	66	70		43	48	16	341	10%
White	136	6	313	207	582	1	164	282	122	1813	51%
Not Disclosed	5		4	6	4		2			21	1%
Grand Total	341	19	491	493	879	1	696	422	179	3521	100%
% of Total Workforce	10%	1%	14%	14%	25%	0%	20%	12%	5%	100%	
Diversity Representation	200	13	174	280	293	0	530	140	57	1687	
% of EEOC Category	59%	68%	35%	57%	33%	0%	76%	33%	32%	48%	