

..Number

181250

..Version

PROPOSED SUBSTITUTE B

..Reference

210760

..Sponsor

ALD. MURPHY

..Title

A substitute ordinance relating to the classifications and salaries of City officials and the Mayor.

..Section

PART I (introduction) am

Part II, Section 3-B am

..Analysis

This ordinance removes the restriction that no salary of any City official shall exceed that of the Mayor for certain positions. It further requires annual reporting to the Common Council of all positions exceeding the Mayor's salary and allows for an appeal of a decision by the Department of Employee Relations to the Finance and Personnel Committee. This ordinance takes effect Pay Period 23 of 2022.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part I (introduction) of the salary ordinance for the City of Milwaukee as passed by Common Council file number 210760 is amended to read:

## **PART I**

The uniform rates of pay of offices and positions in the City service under the control of the Common Council of the City of Milwaukee shall be as follows. In no case shall the salary of any City official exceed that of the Mayor >>, except for the following positions:

Administration Director – Department of Administration

Assistant Chief of Police

Assistant Fire Chief

Budget and Management Director

Chief of Police

City Engineer

Chief Information Officer

Chief Investment Officer

Commissioner of Assessments

Commissioner-Building Inspection

Commissioner-City Development

Commissioner-Health

Commissioner-Public Works

Deputy City Attorney

Deputy Commissioner-City Development

Deputy Commissioner of Medical Service  
Emergency Communications Director  
Employee Relations Director  
Fire Chief  
Fire and Police Commission Executive  
Milwaukee Public Library Director  
Municipal Port Director  
Legislative Liaison Director  
Operations Division Director – DPW - Operations  
Special Deputy City Attorney  
Water Works Superintendent

The Department of Employee Relations shall provide to the Common Council an annual report on or before the first Common Council meeting in September of each year relating to the salary amount of each position exceeding that of the Mayor. The report shall include a review by the Department of Employee Relations and the Office of Equity and Inclusion. <<

Part 2. Part II, Section 3-B of the salary ordinance for the City of Milwaukee as passed by Common Council file number 210760 is amended to read:

## **Part II – ADMINISTRATION**

### **SECTION 3: SALARY AT TIME OF APPOINTMENT**

**B. Recruitment of Officials and Administrators (Section 1) and Professionals (Section 2):** In the event it becomes necessary to recruit at a rate above the minimum for positions classified as Officials and Administrators or Professionals recruitment may be authorized at a rate up to 60% above the minimum of the applicable pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

>>A department head who disagrees with a decision of the Department of Employee Relations made under this section may file with the City Clerk a request for review by the Finance and Personnel Committee. The decision of the Finance and Personnel Committee shall be final.<<

A listing of appointments made pursuant to this provision shall be maintained by the Department of Employee Relations and communicated to the Committee on Finance and Personnel as requested. Recruitment for purposes of this provision includes appointments after promotion.

Part 3. The ordinance takes effect Pay Period 23 of 2022.

..Requestor

..Drafter  
LRB 172666-5  
Tea Norfolk  
9/14/2022