CCFN 220530 - REPORTS SENT TO FIRE POLICE COMMISSION ADDENDUM

In the Salary Ordinance:

Effective PP 5, 2022 (February 20, 2022)

Under Pay Range 1FX:

- Add the title 'Fire Dispatch Assistant Manager'.
- Create footnotes (13) and (26) and renumber accordingly:

(13) Recruitment is at:

Biweekly	3,298.70
Annual	85,766.20

(26) Recruitment is at:

Biweekly	3,397.66
Annual	88,339.16

- Apply footnotes (10) (13) (23) and (26) to the title 'Fire Dispatch Assistant Manager'

Under Pay Range 1EX:

- Delete the title 'Fire Dispatch Assistant Manager'

Under Pay Range 5IN:

- Delete the following language in footnotes (4) and (10):

"A 911 Dispatcher assigned to intermittent on-the-job peer training duties in the Police Department to be paid an additional 5%.

A 911 Dispatcher assigned to perform on-the-job peer training duties in the Fire Department to be paid an additional 5%. For purposes of promotion from this title, the assignment rate is to be considered the employee's base rate.

A 911 Dispatcher assigned to perform senior assignments in the Fire Department is to be paid the following rate when performing those duties:"

- Replace with the following language in footnotes (4) and (10):

"A 911 Dispatcher assigned to intermittent on-the-job peer training duties or assigned to perform a Fire Dispatcher – Senior assignment to be paid an additional 5% and at minimum the following rate. For purposes of promotion from this title, the assignment rate is to be considered the employee's base rate."

Effective Pay Period 20, 2022 (September 18, 2022)

<u>Under Pay Range 1JX:</u>

- Add the title 'Police Budget and Administration Manager'
- Apply footnotes (3) (7) (10) (14)

Under Pay Range 1IX:

- Add the following titles:
 - o Police Human Resources Administrator
 - o MPD Safety Division Manager
 - o Fire Human Resources Administrator
 - o Business Finance Manager
 - o Emergency Communications Human Resource Administrator
 - o Emergency Communications Finance Manager

- Create footnotes (10) and (21) and renumber accordingly:

(10) Recruitment is at:

Biweekly	3,632.92
Annual	94,455.92

(21) Recruitment is at:

Biweekly	3,741.91
Annual	97,289.66

- Apply footnotes (3) (10) (14) and (21) to the following titles:
 - o Police Human Resources Administrator
 - o MPD Safety Division Manager
 - o Fire Human Resources Administrator
 - o Business Finance Manager
 - o Emergency Communications Finance Manager
 - o Emergency Communications Human Resources Administrator

Under Pay Range 1HX:

- Delete the following titles:
 - o Police Budget and Administration Manager
 - o Emergency Communications Finance Manager
 - o Emergency Communications Human Resources Administrator
 - o Human Resources Administrator
- Add the title 'Human Resources Supervisor' and apply footnotes (8) (9) (17) and (18).

Under Pay Range 1GX:

- Delete contents of footnotes (7) and (24) and replace with the following:

(7) Recruitment is at:

Biweekly	2,866.90
Annual	74,539.40

(24) Recruitment is at:

Biweekly	2,952.91
Annual	76,775,66

- Add the following titles and apply footnotes (7) (8) (24) and (25):
 - Health and Safety Officer
 - o Police Payroll Supervisor

Under Pay Range 1FX:

- Delete the title 'Business Finance Manager'
- Delete footnotes (12) and (22) in their entirety and renumber accordingly.

Under Pay Range 1EX:

- Delete the title 'MPD Safety Division Manager'
- Delete the title 'Human Resources Supervisor'

Under Pay Range 1DX:

- Delete the title 'Fire Personnel Officer'
- Delete the title 'Police Payroll Supervisor'

Under Pay Range 1CX:

- Delete the title 'Health and Safety Officer'

Under Pay Range 2KX:

- Add the following titles and apply footnotes (4) (5) (9) and (10):
 - o Human Resources Representative
 - Accounting and Grant Specialist
 - o Fire Compliance Officer

Under Pay Range 2JX:

- Add the following titles and apply footnotes (4) (5) (13) and (14):
 - Health and Safety Specialist
 - o Emergency Communications Human Resources Analyst Senior
 - Safety Specialist Senior

Under Pay Range 2MX:

- Add the following titles:
 - o Fire Health and Safety Manager
 - o Police Open Records Legal Advisor
- Create footnotes (6) and (12) and renumber accordingly:
 - (6) Recruitment is at:

Biweekly	3,632.92
Annual	94,455.92

(12) Recruitment is at:

Biweekly	3,741.91
Annual	97,289.66

- Apply footnotes (4) (6) (10) (12) to the title 'Fire Health and Safety Manager'
- Apply footnotes (4) (10) to the title 'Police Open Records Legal Advisor'

Under Pay Range 2IX:

- Delete the following titles:
 - o Police Open Records Legal Advisor
 - o Fire Health and Safety Manager
- Add the title 'Athletic Trainer' and apply footnotes (1) (4) (11) and (14).

Under Pay Range 2HX:

- Delete the title 'Accounting and Grant Specialist'
- Delete the title 'Fire Compliance Officer'

Under Pay Range 2FX:

- Delete the title 'Emergency Communications Human Resources Analyst – Senior'

Under Pay Range 2EN:

- Delete the title 'Athletic Trainer'

Under Pay Range 2DN:

- Delete the title 'Health and Safety Specialist'
- Add the title 'Accounting Coordinator I' and apply footnotes (14) (15) (33) (34).

Under Pay Range 2CN:

- Delete the title 'Accountant I'

Under Pay Range 5EN:

- Delete the contents under footnotes (2) and (8) and replace with the following:
 - (2) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,659.38	1,834.11
Annual	43,143.88	47,686.86

(8) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,709.16	1,889.13
Annual	44,438.16	49,117.38

- Create footnotes (7) and (14) and renumber accordingly:
 - (7) Recruitment is at:

Biweekly	1,659.38
Annual	43,143.88

(14) Recruitment is at:

Biweekly	1,709.16
Annual	44,438.16

- Apply footnotes (7) and (14) to the title 'Personnel Payroll Assistant III'

Under Pay Range 6HN:

- Remove footnotes (2) and (6) from the following titles:
 - Accounting Assistant II
 - o Personnel Pay Assistant II
 - o Teller
- Create footnotes (5) and (10) and renumber accordingly:
 - (5) Recruitment is at:

Biweekly	1,611.08
Annual	41,888.08

(10) Recruitment is at:

Biweekly	1,659.41
Annual	43,144.66

- Apply footnotes (5) and (10) to the following titles:
 - Accounting Assistant II
 - Personnel Payroll Assistant II
 - o Teller

Under Pay Range 6GN:

- Remove footnotes (1) and (3) from the title 'Accounting Assistant I'
- Create footnotes (3) and (6) and renumber accordingly:
 - (3) Recruitment is at:

Biweekly	1,550.85
Annual	40,322.10

(6) Recruitment is at:

Biweekly	1,597.38
Annual	41,531.88

In the Positions Ordinance:

Effective Pay Period 20, 2022 (September 18, 2022)

Under Fire Department, Support Services Bureau Decisions Unit, Administration Division:

- Delete one position 'Fire Personnel Officer'
- Add one position 'Fire Human Resources Administrator'

Under Police Department, Human Resources Division:

- Delete one position 'Human Resources Administrator'
- Add one position 'Police Human Resources Administrator'

Under Police Department, Budget & Finance Division:

- Delete one position 'Accountant I'
- Add one position 'Accounting Coordinator I'