



## Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The VR-PHAST grant will facilitate a data-driven response to violence in neighborhoods with the highest gun violence from a multi-sector collaborative including public health, public safety and law enforcement, criminal justice, and community partners led by the Medical College of Wisconsin. The MPD will serve as the lead law enforcement agency involved in the initiative with the sub-award funding one additional crime analyst position. The crime analyst will conduct data collection and analysis to share with the partner network to aid in development and implementation of violence reduction and violence prevention strategies and interventions. Coordination with existing violence response efforts, such as 414Life Community Violence Interrupters will eliminate duplication and strengthen partnerships.

2. Identify the anticipated equity impacts, if any, of this proposal.

VR-PHAST will target the area of Capitol Drive to the north, Vine Street to the south, 51st Street to the west, and 10th Street to the east which has experienced over 35% of homicides and non-fatal shootings in the City of Milwaukee between 2015-2021. The focus area experiences economic hardship with a higher proportion of the population living in poverty. The majority of census tracts intersecting the focus area exceed the 20% threshold for the poverty rate. The majority of homicide and non-fatal shooting victims occurring in the focus area are overwhelmingly Black males between the ages of 18-35. These characteristics emphasize the need to better understand and address the demographic disparities, and the factors behind incidents of violence from a public health prevention perspective.

Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

VR-PHAST aims to develop data driven strategies to reduce gun violence in the focus area and additional micro areas by utilizing person and place-based interventions. As a result, this proposal is expected to have a positive impact by improving public safety in neighborhoods that experience a disproportionate level of gun violence.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

The crime analyst funded by this proposal will work with partner agencies to collect and solicit data, conduct data analysis, share data trends, and assist in qualitative and quantitative measurement of project goals. These efforts may involve participation in community meetings in the focus area and with partner agencies to engage with and listen to community member and they provide input to the VR-PHAST process.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department, in collaboration with the Medical College of Wisconsin.

Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with our Code of Conduct and Standard Operating Procedures.

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Signature:

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