EXPERIENCE

REXNORD POWER TRANSMISSION GROUP, MILWAUKEE, WI

Director, Strategic Operations - February, 2014-present

Responsible for integrating Rexnord's global manufacturing footprint to improve efficiency, reduce redundancy, and spread Best Practices. Working with the various Commercial and Operational business leaders to align and focus our strategy and our capital spending. Working with our corporate Business Development group to examine potential acquisitions.

REXNORD GEAR GROUP, MILWAUKEE, WI

Plant Manager, Mill Products - 2013-2014

Responsible for managing the operations of a \$60M business, including the largest captive steel foundry and the largest ring gear manufacturing facility western hemisphere. Improved safety and quality to world-class levels while maintaining 95%+ on-time delivery.

REXNORD GEAR GROUP (FORMERLY THE FALK CORPORATION), MILWAUKEE, WI

Director, Manufacturing Engineering and Facilities -2005-2013

Responsible for managing the Plant Engineering and Manufacturing Engineering groups in an 850,000 square foot facility. In charge of capital spending, as well as over \$15M of annual spending in tooling, maintenance, supplies, and utilities.

- Extensive training in the Rexnord Business System (RBS), modeled after the Danaher Business System.
- Along with the rest of the operations management team, leading significant improvements in profitability, on-time delivery, safety, quality, and overall customer satisfaction.
- Reconstructed a large portion of our plant that was destroyed in a gas explosion in 2006.
 Got the company back into operation in less than three months and completed over \$20M of rebuild construction in less than a year.

THE FALK CORPORATION, MILWAUKEE, WI

Consolidation Manager – 2004-2005

Responsible for managing a \$20M project to close a 287,000 square-foot facility and consolidate the operations into another existing facility.

- When I took it over, the project had suffered from poor management for six months. It
 was behind schedule, over budget, and lacked clear direction.
- Established direction and accountability, straightened out the budget problems, and got the project back on track in three months.

HAMILTON SUNDSTRAND, PLEASANT PRAIRIE, WI

Operations Manager - 1999-2004

Part of a management team that established a new enterprise to develop and produce aerospace-quality motors and generators for industrial markets. Direct responsibilities included Production, Manufacturing Engineering, Plant Maintenance, Quality, and Human Resources.

- Established a visual flow manufacturing system for complete production of electric generators and motors.
- Achieved qualification in a corporate-wide Continuous Improvement initiative, similar to Six Sigma.
- Developed an open, friendly, participative culture.
- Took business from \$2 Million to \$16 Million in sales in five years.
- Achieved ISO 9001-2000 certification.