



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

December 9, 2010

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 101032 White Paper regarding Health Benefits Options

Dear Alderman Murphy:

At your request, the Department of Employee Relations has worked with Willis of Wisconsin, the benefits partner of the City, to prepare a white paper regarding health benefits options. This is being presented as a communication to the Finance and Personnel Committee at their December 15, 2010 meeting.

There is an eighteen page white paper in the file as well as a power point presentation. The white paper provides backgrounds, key fundamentals, four strategic options, a list of tactical actions and a glossary of terms.

The purpose of the white paper and the presentation is to continue discussions regarding opportunities to control escalating health care costs and to begin a constructive dialog regarding some significant changes to the current system. .

There is no resolution or fiscal note attached.

Please contact me at mbrady@milwaukee.gov or 286-2317 if you have any questions or comments regarding this information.

Sincerely,

Michael Brady
Employee Benefits

CC: Maria Monteagudo, DER
Troy Hamblin, DER