



Police Department

Edward A. Flynn  
Chief of Police

December 7, 2010

Alderman, Michael J. Murphy, Chairman  
Finance and Personnel Committee  
200 East Wells Street  
Council Chambers, 3<sup>rd</sup> Floor  
Milwaukee, WI 53202

Re: Amendment to Salary Ordinance  
Police Department's Information Systems Director

Dear Ald. Murphy:

The Police Department has conducted a national recruitment for the position of Police Information Systems Director. At this time, I find it difficult to hire a well-qualified candidate at the current maximum appointment above minimum starting rate of Salary Grade 16, which is \$117,842. The candidates considered for this position are currently earning \$125,000 or more.

Because of the critical need to hire the best qualified candidate for this position, I am requesting that your honorable committee amend the Salary Ordinance for the Police Information Systems Director position (Salary Grade 16) to include footnote number five, which will allow the Department to recruit at any rate in Salary Grade 16, subject to approval by the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

c: Maria Monteagudo, DER Director

EAF:pk