



Department of Employee Relations

Cavalier Johnson
Mayor

Vacant
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

July 21, 2021

To the Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Common Council File No. 220505 – “Communication from the Department of Employee Relations amending the Salary Ordinance to provide the snow and ice control footnote to the title Operations Personnel Officer within DPW.”

Dear Committee Members:

This communication requests to amend the 2022 Salary Ordinance to provide the snow and ice control footnote for the title Operations Personnel Officer. The incumbent in this title is expected to be regularly involved in snow and ice control operations and due to the excessive amount of overtime work, would receive an additional 4.8% biweekly as compensation for such overtime.

The Operations Personnel Officer is expected to be on the Snow and Ice Control District Management schedule and will be responsible for managing the snow response for 1/3 of the City.

Due to the nature of this position’s duties, the incumbent will be required to work excessive overtime for snow and ice control operations. This communication therefore requests adding the footnote for snow and ice control pay for the title Operations Personnel Officer (PR 2HX), that would provide an additional 4.8% biweekly to compensate for overtime

Action Required - Effective Pay Period 16, 2022 (July 24, 2022)

In the Salary Ordinance

Under Section 2, Pay Range 2HX:

- Add footnotes (4) and (11) to the title ‘Operations Personnel Officer’.

Respectfully submitted,

Renee Joos
Interim Employee Relations Director



City of Milwaukee Fiscal Impact Statement

A	Date	<u>7/21/2022</u>	File Number	<u>220505</u>	<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Substitute
	Subject	Communication from the Department of Employee Relations amending the Salary Ordinance to provide the snow and ice control footnote to the title of Operations Personnel Officer within the Department of Public Works.				

B	Submitted By (Name/Title/Dept./Ext.)	<u>Sarah Trotter / Human Resources Representative / Employee Relations / x2398</u>
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C	This File	<input checked="" type="checkbox"/> Increases or decreases previously authorized expenditures.
		<input type="checkbox"/> Suspends expenditure authority.
		<input type="checkbox"/> Increases or decreases city services.
		<input type="checkbox"/> Authorizes a department to administer a program affecting the city's fiscal liability.
		<input type="checkbox"/> Increases or decreases revenue.
		<input checked="" type="checkbox"/> Requests an amendment to the salary or positions ordinance.
		<input type="checkbox"/> Authorizes borrowing and related debt service.
		<input type="checkbox"/> Authorizes contingent borrowing (authority only).
		<input type="checkbox"/> Authorizes the expenditure of funds not authorized in adopted City Budget.

D	Charge To	<input checked="" type="checkbox"/> Department Account	<input type="checkbox"/> Contingent Fund
		<input type="checkbox"/> Capital Projects Fund	<input type="checkbox"/> Special Purpose Accounts
		<input type="checkbox"/> Debt Service	<input type="checkbox"/> Grant & Aid Accounts
		<input type="checkbox"/> Other (Specify) _____	

Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages		\$0.00	\$0.00
		\$0.00	\$0.00
Supplies/Materials		\$0.00	\$0.00
		\$0.00	\$0.00
Equipment		\$0.00	\$0.00
		\$0.00	\$0.00
Services		\$0.00	\$0.00
		\$0.00	\$0.00
Other		\$0.00	\$0.00
		\$0.00	\$0.00
TOTALS		\$ 0.00	\$ 0.00

F

Assumptions used in arriving at fiscal estimate. Please see attached spreadsheet.

G

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

1-3 Years 3-5 Years

1-3 Years 3-5 Years

1-3 Years 3-5 Years

H

List any costs not included in Sections D and E above. _____

I

Additional information. _____

J

This Note Was requested by committee chair.

**Department of Employee Relations
Fiscal Note Spreadsheet**

Finance and Personnel Committee Meeting of July 26, 2022

NEW COSTS FOR 2022										
Pos.	Dept	From	PR	To	PR	Annual	Annual	Costs	Rollup	Rollup+ Sal
1	DPW-Operations	Operations Personnel Officer	2HX	Add Snow and Ice Control Pay	N/A	\$74,554	\$78,133	\$1,514	\$212	\$1,726
1								\$1,514	\$212	\$1,726

Assume effective date is Pay Period 16, 2022 (July 24, 2022).

NEW COSTS FOR FULL YEAR										
Pos.	Dept	From	PR	To	PR	Annual	Annual	Costs	Rollup	Rollup+ Sal
1	DPW-Operations	Operations Personnel Officer	2HX	Add Snow and Ice Control Pay	N/A	\$74,554	\$78,133	\$3,579	\$501	\$4,080
1								\$3,579	\$501	\$4,080

Note: Totals may not be to the exact dollar due to rounding.