



Equity Impact Statement

1. Describe the proposed ordinance or resolution. File number: 22040

File No. 220403 directs the Department of City Development to initiate a planning effort to update the Housing element of the Citywide Policy Plan and to propose updates to the portions of the City's zoning code that regulate housing development and authorizes a transfer of funds from the Capital Improvements-Advance Planning Fund to a subaccount to carry out the first phase of the Housing Zoning Code Update project.

2. Identify the anticipated equity impacts, if any, of this proposal.

An equity impact statement is required for this resolution because the file authorizes DCD to enter into contracts to support the completion of this project.

The City of Milwaukee recently completed developing a Collective Affordable Housing Plan in conjunction with the Community Development Alliance. ECO is developing a Climate and Equity Plan to improve environmental sustainability and reduce greenhouse gases. Both of these planning efforts, as well as past City plans such as the Equitable Growth through Transit Oriented Development Plan have made recommendations to increase the supply of housing within the City of Milwaukee and to facilitate new housing development that reinforces walkable urban neighborhoods. transit and job access. and provide a range of affordability and housing choices for

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The project will make policy recommendations and recommend zoning code updates that are city-wide in nature, meaning there is a potential to impact all minority groups within the City. DCD Planning staff will utilize the Department's Breaking Down Barriers to Participation action plan to design and implement the community engagement conducted as a part of this initiative. This action plan and the resulting public engagement practices were developed using the GARE Racial Equity Analysis framework to ensure communities of color are meaningfully engaged in the planning processes.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Any contracting opportunities resulting from this resolution would be procured following the Small Business Enterprise Contract Compliance Procedures (SBECCP) issued by the Office of Equity and Inclusion.

Prior to launching the planning process, DCD will develop a Public Involvement Plan tailored to this specific project, as specified by the procedures for public engagement during comprehensive planning adopted by Common Council File No. 161076. This includes developing project-specific strategies designed to engage historically underrepresented populations. The file that is subject to this equity impact statement would authorize funding to contract with a consultant team, including firms/organizations that will carry out community engagement with a focus on engaging

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

- DCD will follow the Small Business Enterprise Contract Compliance Procedures (SBECCP) issued by the Office of Equity and Inclusion for contracting opportunities on this project.*
- DCD will work proactively with the local alders to carry out the Public Involvement Plan for this project designed to ensure that equity is at the forefront of the planning process.*

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

- DCD will follow the Small Business Enterprise Contract Compliance Procedures (SBECCP) issued by the Office of Equity and Inclusion for contracting opportunities on this project.*
- DCD will develop a Public Involvement Plan for this project designed to ensure that equity is at the forefront of the planning process.*
- DCD has identified the housing recommendations that will be contained within the eventual Plan as an area that require an additional duty of care to ensure they advance the City's overall equity and housing goals. In addition to considering the input of existing neighborhood residents when developing the housing strategies recommended in the plan, DCD will also consider existing city-wide and regional housing plans, and national best practices*

Name: **Vanessa Koster, Deputy Commissioner**

Signature: **Vanessa Koster**

Digitally signed by Vanessa Koster
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