| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|----------------|--|--------------------------------------|
| | DCD, DNS, RACM* | INCENTIVES |
| | DNS | None needed |
| | OES, DPW, MMSD | GRANTS |
| Buildings | DCD, MAYOR | SNIP |
| | DCD, MAYOR, OES | TIN, SNIP |
| | DCD, RACM, MPS | PACE, TID, Project- Driven |

^{*}Requires an internal coordination meeting

Goal

Implement sustainable building practices and standards for devleopment and majojr redevelopment

Improve the physical condition of deteriorating and blighted city, residential, and commercial buildings.

| Target | Annual Progress Indicator 2014 | Annual Progress Indicator 2015 |
|--|--------------------------------|-----------------------------------|
| 100% of new industrial buildings citywide designed and built consistent with Menomonee Valley Sustainable Design Guidelines | | |
| Green Construction Code of the International Code Council® for commercial buildings adopted by 2016 | | |
| A targeted suite of new housing-start energy-efficiency and stormwater incentives developed by 2016 | | |
| 200 City tax-foreclosed homes sold per year to qualified buyers who must rehabilitate them | | |
| At least 75 housing units rehabilitated, with a focus on energy- efficient measures, annually through TIN and other programs, where possible | | |
| 10 buildings adaptively reused (for example, repurposing former schools for new use and former industrial buildings for housing) by 2016 | | |

| Annual Progress Indicator 2016 | | |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
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| | OES | ME2, FOCUS ON ENERGY |
| Energy | OES | ME2, FOCUS ON ENERGY, PACE, ME3 |
| | OES, ENERGY REDUCTION TEAM | CAPITAL BUDGET, QECB, GRANTS |
| | OES, ENERGY REDUCTION TEAM | PPA, QECB |
| | OESM-WERC, WEDC + Community Partner(s) | GRANT, PRIVATE, WEDC |
| | OES | None needed |
| | IRD, CITY ATTY, OES | None needed |

Goal

Improve residential and commercial energy efficiency in Milwaukee.

Replace fossil fuel energy use with more clean renewable energy in City of Milwaukee facilities.

Grow Milwaukee's cluster of energy efficient and clean tech companies to create local jobs and exports.

Increase community resilience and customer choice by removing the regulatory and institutional barriers to distributed renewable energy projects (items such as solar arrays and wind turbines).

| Target | Annual Progress Indicator 2014 | Annual Progress Indicator 2015 |
|---|--------------------------------------|-----------------------------------|
| The energy efficiency of 2,000 homes improved in 5 years using the Home Performance with Energy Star standards through Me ² ; another 10,000 homes improved with no- and low-cost energy-efficiency measures | | |
| The energy efficiency of 1,000 commercial/industrial businesses improved in 5 years | | |
| Portfolio-wide, the City's building energy use reduced 20 percent by 2020 (per the City's pledge to meet the Better Buildings Challenge) | | |
| 25 percent of the City's electricity generated using renewable resources by 2025 (per the Common Council resolution to achieve the "25x25 Goal") | | |
| The Smart Energy Hub formalized and an Energy Innovation Center created by December 2014 | | |
| By December 2014, an <i>Energy Engagement</i> website created to educate the public on clean energy issues | | |
| Intervention in contested cases before the Public Service Commission, including We Energies rate cases, to support Milwaukee's citizens and husinesses interest in affordable and sustainable energy. | | |

| Annual Progress Indicator 2016 | | |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources | Goal |
|----------------|---|--|---|
| | DCD, OES | None needed | Set a city-wide food system policy and |
| | FOOD COUNCIL (NON- CITY) | As needed/Ad hoc | action agenda. |
| | OES, MAYOR, FOOD COUNCIL | None needed | |
| | CRC + OES Private leadership sustainabili | | mprove institutional capacity and eadership to enhance the ustainability and resilience of |
| Food | Non-city lead, IAUN, (MPS-Hollings School/Vincent Sch, Lauren Baker, etc)* | ? | Milwaukee's food system. |
| | HOME GR/OWN TEAM | SNIP, grants, fundraising | |
| | HOME GR/OWN TEAM | SNIP, grants, fundraising, NIDC, Me2, DCD | Increase demand for and access to locally and/or sustainably grown healthy and nutritious food. |
| | HOME GR/OWN TEAM, DCD, SARUP** | ? | |

^{*}Meeting as next step

^{**}Meeting as next step

| Target | Annual Progress Indicator 2014 |
|---|--------------------------------------|
| Clear-cut City food policies published by May 2014 | |
| Good food purchasing guidelines for Milwaukee food service institutions developed by 2017 | |
| Milwaukee Food Council's role expanded by December 2014 to formally coordinate City departments, community stakeholders, the nonprofit sector, the private sector, and other major institutions | |
| Food charter, which is a statement of values and principles to guide the City's food policy, developed by September 2015 | |
| MPS, Milwaukee Area Technical College (MATC) and local universities integrated into resident education and Milwaukee food system planning (potentially using Milwaukee Vincent High School's new Urban Agriculture/Urban Foods focus as such a pathway) | |
| Increased community food production, processing, and distribution, as measured by an incremental 30 properties used for food production and businesses engaged in food processing and distribution by 2016, and an additional 175 properties by 2023 | |
| 25 new outlets for purchasing, distributing, and selling locally and sustainably grown food in City neighborhoods with documented food insecurity by 2016 and 100 more added by 2023 | |
| Number of residents living within a 10-minute walk of a healthy and nutritious food source increased compared to current level, as identified in a food assessment for healthy food access | |

| Annual Progress Indicator 2015 | Annual Progress Indicator 2016 |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|----------------|---|--------------------------------------|
| | DOA, DPW | ? |
| | RACM, DCD, MAYOR | TIF, Project-driven |
| | MAYOR, DCD, OES | EARN AND LEARN |
| Human Capital | MAYOR | EARN AND LEARN |
| | DOA, SBDC, Minority Chambers + Community Partner(s) | ? |
| | MAYOR | None needed |
| | CDBG, CITY CLERK | None needed |

| Goal | Target |
|---|---|
| | Green jobs pilot program created in a sustainability area identified as a priority by the community |
| Increase economic opportunity for all Milwaukeeans. | Menomonee Valley Industrial Center Wage Policy, as adopted by the City of Milwaukee and the Redevelopment Authority of the City of Milwaukee (RACM), used as a model for future RACM projects and Sustainability Plan catalytic projects, where feasible |
| | Summer internship placements prioritized in industry areas outlined as priorities in the Sustainability Plan |
| Develop ladders of advancement for Milwaukee youth and Milwaukee entrepreneurs. | Participation increased in City Youth Employment Programs by 10 percent per year |
| | Increased number of new minority business start-ups in Milwaukee within 10 years |
| Promote inclusion and diversity for a | Mayor-hosted Call to Service breakfast campaign for local business and civic leaders |
| sustainable economy. | Human capital strategies aligned with City block grant-funded programs that create inclusion |

| Annual Progress Indicator 2014 | Annual Progress Indicator 2015 | Annual Progress Indicator 2016 |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|----------------|---|--|
| | DCD, OES, DPW | SNIP |
| | RACM | Project-driven |
| | DCD, OES | None needed |
| Land and Urban | DPW | City Capital budget |
| Ecosystems | DCD, DPW, RACM, MMSD + Community Partner(s) | Grants from Federal Great Lakes Restoration Initiative and Fund for Lake Michigan |
| | DPW, DCD, County + Community Partner(s) | ? |
| | DPW, MPS, CFRC + Community Partner(s) | ? |

| Goal |
|---|
| Reuse vacant and under-used land. |
| Realign policies and codes to support Refresh Milwaukee goals and targets. |
| Protect, restore, and maintain Milwaukee's natural resources. |
| Increase Milwaukeeans' connections to the city's green and recreational spaces. |
| |

| Target | Annual Progress Indicator 2014 | Annual Progress Indicator 2015 |
|---|--------------------------------------|-----------------------------------|
| 1,000 vacant lots converted to benefit neighborhoods, including uses such as parks, stormwater management areas, food production, and sustainable development, by 2016 | | |
| 30 acres of City-owned Brownfield areas redeveloped by 2016 | | |
| Implementation of the policy recommendations included in the comprehensive city-wide and area plans* | | |
| Tree canopy coverage in Milwaukee doubled to 40 percent by 2023* | | |
| The acreage of natural areas (including riparian areas, wetlands, stream buffers, environmental corridors, and green stormwater facilities) that are restored or placed under protection increases annually by 10 percent | | |
| All residents live within a 10-minute walk of a park, greenway, or green or other amenity space | | |
| The Nature Explore Outdoor Classroom™ concept modeled in Milwaukee as a way to institutionalize urban ecosystem and environmental outdoor education with Milwaukee Public Schools for all youth | | |

| Annual Progress Indicator 2016 |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|----------------|--|--|
| | DPW, DCD, MKE COUNTY, SEWRPC, State | State of Wisconsin, Milwaukee County, Federal Transit Administration Section 5307, and Federal Highway Adminstration CMAQ funds. State legislation for Regional Transit Authority/local dedicated funding. |
| Mobility | DPW, DCD, MAYOR | City Capital Budget, TIF, Grants |
| | DPW, MKE COUNTY | City Capital Budget, other |
| | DPW + DCD | ? |
| | DPW + Bike Fed + Taskforce + DOT | Grants |
| | DPW, MPD, MPS, State | ? |

| Goal | Target | |
|--|--|--|
| Expand Milwaukee's mass transit system. | New, expanded, and improved access to public transit services Approved Milwaukee Streetcar plan implemented on | |
| | schedule (by 2016)* | |
| Integrate current and new transit services with other elements of Milwaukee's transportation system. | Improved transit accommodations on 100 percent of City paving projects that have or are planned to have transit routes Completion of a multi-modal integration project by | |
| | 2016 | |
| Improve pedestrian and biking infrastructure as critical, healthy components of Milwaukee's | 125 miles of additional bicycle network (or 70 percent of proposed new facilities in the City's 2010 Master Bicycle Plan) implemented* | |
| transportation system. | 25 percent of "Safe Route to School" plans developed by 2020 | |

| Annual | Annual | Annual |
|-----------|-----------|-----------|
| Progress | Progress | Progress |
| Indicator | Indicator | Indicator |
| 2014 | 2015 | 2016 |
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| Vehicle | Vehicle | Vehicle |
| miles of | miles of | miles of |
| Milwauke | Milwauke | Milwauke |
| e County | e County | e County |
| Transit | Transit | Transit |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|-------------------|---|---|
| | DPW | |
| Resource Recovery | DPW, OES, DNS | ? |
| | OES + Community Partner(s) | ŗ |
| | DPW, OES, BOMA, Community Partner(s) | ? |

| Goal | Target |
|--|--|
| Reduce residential and commercial waste sent to landfills. | The City's 40 percent waste diversion goal achieved by 2020 |
| | Food waste diversion and composting program established |
| Develop City policies and education to promote waste | A City-led, regional by-product synergy program, which targets manufacturing and is focused on industrial waste "resources," established by December 2015 |
| as a resource, laying the groundwork for future resource recovery efforts. | Existing state requirements for commercial recycling actively enforced by providing ongoing assistance and education to businesses and guidance on implementation of recycling programs* |

| Annual | Annual | Annual |
|-----------|-----------|-----------|
| Progress | Progress | Progress |
| Indicator | Indicator | Indicator |
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| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|----------------|---|---|
| | DPW, OES | Grants |
| | DPW, OES, MMSD | Grants |
| | Community Partnership* | Grants (Rockefellar) |
| | DPW, OES, MMSD | ŗ |
| Water | DPW, OES, MMSD, County + Community Partner(s) | TMDL study and development of associated implementation plan are funded and scheduled for completion in 2014. TMDLs will be incoroprated in the City's MS4 permit. Programs to make progress toward achieving TMDLs could be funded through the City stormwater fee, Federal Great Lakes Restoration Initiative grants, and, perhaps, grants from the Fund for Lake Michigan. |
| | RRF, DCD, DPW, MMSD, PORT + Community Partner(s) | TID, Grants |

| Water Commons, Community Partner(s), Wisconsin Initiative on Climate Change | |
|--|---------------------|
| Impacts (WICCI) Milwaukee Working Group (Members include SEWRPC, UW-M School of Freshwater Sciences, UW-M SARUP, UW-M College of Engineering, MATC, WDNR), UW-Madison Center for Climatic Research | Perhaps NOAA, USEPA |
| Mayor, OES, DNR + Community Partner(s) | ŗ |

^{*}Meeting as next step

| Goal | Target |
|--|---|
| Reduce stormwater runoff and clear water from entering sewer system. | Baseline measures of impervious surface and green infrastructure established on a citywide basis by June 2014 |
| | A City green infrastructure policy plan created by December 2014 |
| | A regional climate change resiliency plan that uses the best available atmospheric science developed, via City collaboration with partners, by 2015 |
| | Volume of stormwater runoff captured through green infrastructure increased by 10 percent annually |
| Achieve swimmable and fishable waters in Milwaukee watersheds and the near shore of Lake Michigan. | Total Maximum Daily Load (TMDLs) studies developed, with City assistance, for the Kinnickinnic, Menomonee and Milwaukee River watersheds and the Milwaukee Harbor estuary |
| | All riparian corridors on all waterways and in the estuary preserved and expanded as redevelopment occurs, balancing both the built and natural environments |

| Establish Milwaukee as America's Water- Centric City. | Water-centric strategies used on both public and private projects across residential, business, and commercial applications to substantially increase water conservation and energy saved citywide |
|--|--|
| Prevent new AIS from entering Lake Michigan | Plan of action adopted by 2018, in coordination with Great Lakes cities, states, federal and international governments, to prevent new AIS from entering Lake Michigan and local waterways |

| Annual Progress Indicator 2014 | Annual Progress Indicator 2015 | Annual Progress Indicator 2016 |
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| Completion of MMSD third-party TMDL study for the Milwaukee River Basin | | (Likely that TMDL wasteload allocations and a compliance schedule would first be included in the Menomonee River Watershed-Based Permit scheduled to be re-issued in December 2017) |
| | | |

| Base Condition | Lead City Departments and Partner Agencies | Expected / Potential Funding Sources |
|-------------------------------|--|---|
| HOME GR/OWN | HOME GR/OWN TEAM | HG, CDBG, SNIP, Grants |
| | HOME GR/OWN TEAM | HG, CDBG, SNIP, Grants |
| | HOME GR/OWN TEAM | HG, CDBG, SNIP, Grants |
| | HOME GR/OWN TEAM | None needed |
| | DCD, INNER HARBOR GROUP | ? |
| Inner Harbor Redevelopment | DCD, INNER HARBOR GROUP | ? |
| | DCD, INNER HARBOR GROUP | ? |
| | RACM, UWM | ? |
| | RACM | ? |
| | RACM | ? |

^{*}Need to have interim targets to meet in sh

| Goal | Target |
|--|--|
| | 5 foreclosed structures re-used for residential or commercial end-use that support local food supply chain by July 2014 |
| Increase access to and demand for healthy foods in a targeted low-income Milwaukee neighborhood. | 10 vacant lots converted to food-based uses by 2015 |
| | 5 new corner stores serving fresh food and produce by 2015 |
| | Necessary City ordinances/zoning/permitting changes passed by July 2014 that remove obstacles to developing new real estate disposition strategies, repurposing residential properties to non-residential uses, expanding urban |
| Revitalize the ecology of the Milwaukee Inner Harbor. | 10 acres of protected and revitalized shoreline habitat in design or completed in the study area by 2015 |
| | Net-zero energy performance in the study area by 2023 |
| | Net-zero stormwater runoff in the study area by 2023 |
| Revitalize the economy and development of the Milwaukee Inner Harbor. | Completion of the University of Wisconsin-Milwaukee (UWM) School of Freshwater Sciences building by 2014 100 acres of Brownfields remediated in the study area by |
| | 2023* 22 jobs per acre of total redeveloped land in the study area created by 2023* |

orter time periods

| Annual | Annual | Annual |
|-----------|-----------|-----------|
| Progress | Progress | Progress |
| Indicator | Indicator | Indicator |
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