



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Amanda Avalos – Vice-Chair*

*Commissioners Fred Crouther, Dana World-Patterson, Joan Kessler, LaNelle Ramey, and Bree Spencer*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, April 21, 2022

5:30 PM

City Hall, Room 301-B

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### Regular Session-Amended Agenda

FPC21545 Added and FPC21413 Removed

**Present:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, Ramey

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3xkvdp5>

Or call in (audio only)

+1 414-251-0392

United States, Milwaukee

Phone Conference ID: 629 300 931

1. Comment(s) by the Public.

Consent Agenda

2. [FPC21542](#) Resolution to approve the April 7, 2022 meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC21547](#) Resolution to approve the request to rescind the appointments to the Firefighter position (18)  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC21554](#) Resolution to approve the name removal from the Fire Lieutenant

## Eligibility List

This Fire and Police Resolution was **ADOPTED** by general consent

5. [FPC21545](#) Resolution to approve the Police Services Specialist-Investigator Job Announcement Bulletin

This Fire and Police Resolution was **ADOPTED** by general consent

## Special Item

6. **FPC21546** Resolution to reappoint Aaron D. Lipski to the position of Fire Chief of the Milwaukee Fire Department for a term of four years

**A motion was made by LaNelle Ramey, seconded by Amanda Avalos, to reappoint Aaron D. Lipski to the position of Fire Chief of the Milwaukee Fire Department for a term of four years, commencing upon the expiration of his current term on May 17, 2022. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

## Old Business

7. [FPC21462](#) Resolution to create Standard Operating Instruction-1033 Law Enforcement Support Office (LESO) Program

**A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

**Abstain:** 2 - Avalos, and Spencer

## New Business

8. [FPC21555](#) Resolution to amend Standard Operating Procedure 263-Records Management

**A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 5/26/2022. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Abstain:** 1 - Kessler

9. [FPC21556](#) Resolution to amend Standard Operating Instruction-Tactical Enforcement Unit
- A motion was made by Bree Spencer, seconded by Joan Kessler, that this Fire and Police Resolution be REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 5/26/2022. This motion PREVAILED by the following vote:**
- Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey
- No:** 0
10. [FPC21557](#) Resolution to approve the Department of Employee Relations Market Study Report for the Milwaukee Police Department Human Resources positions
- A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey
- No:** 0
11. [FPC21543](#) Communication update from the FPC Executive Director relating to department operations
- This Fire and Police Communication was PLACED ON FILE**

Department of Emergency Communications

12. [FPC21558](#) Resolution to approve the appointments to the Emergency Communications Systems Administrator position (2)
- A motion was made by LaNelle Ramey, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey
- No:** 0

Fire Department

13. [FPC21548](#) Resolution to approve the promotion to the Battalion Chief, Fire position
- A motion was made by Amanda Avalos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey
- No:** 0
14. [FPC21550](#) Resolution to approve the promotion to the Fire Captain position

**A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

15. [FPC21551](#) Resolution to approve the promotions to the Fire Lieutenant position (2)

**A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

16. [FPC21552](#) Resolution to approve the promotion to the Heavy Equipment Operator position

**A motion was made by Bree Spencer, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

17. [FPC21549](#) Resolution to approve the promotion to the Fire Dispatcher Assistant Manager position

**A motion was made by Amanda Avalos, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

18. [FPC21553](#) Resolution to approve the appointments of contingent Firefighters to the Firefighter position (2)

**A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Kessler, and Ramey

**No:** 0

Police Department

19. [FPC21544](#) Resolution to approve the appointment of the Community Relations and Engagement Manager

**A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallon, Crouther, Kessler, and Ramey

**No:** 0

**20. [FPC21559](#)**

Resolution to approve the promotion to the Detective position

**A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Spencer, World-Patterson, Fallon, Crouther, Kessler, and Ramey

**No:** 0

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointment or promotion in the Police Department or the appointments or promotions in the Fire Department, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."