

Fire Department

**Aaron Lipski**  
Chief

**Joshua Parish**  
Assistant Chief

**Andrew Timm**  
Assistant Chief

**Russell Rivard**  
Assistant Chief

April 28, 2022

To The Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Fire Captain John J. Herrmann to the rank of Battalion Chief. My reasons for recommending him for promotion are found below.

Fire Captain Herrmann has 18 years of service with the department. He was appointed as a Firefighter in March 2004, became a paramedic in May of 2005, was promoted to Fire Lieutenant in July 2010, and to Fire Captain in June 2014.

Fire Captain Herrmann is committed to education and training. He holds an Associate Degree in Fire Science from Madison Area Technical College, and is a graduate of Cardinal Stritch University having earned a Bachelor of Science Degree in Public Safety Management.

Throughout his career Fire Captain Herrmann has sought out training opportunities that exceed MFD expectations. As a young firefighter he volunteered for the Paramedic Program and served as a Paramedic/Paramedic First Responder for 13 years. He has been trained in several technical rescue disciplines including rope, trench, confined space, and structural collapse. He has applied those skills as an 11-year member of the Heavy Urban Rescue Team. Fire Captain Herrmann has attended the Illinois Fire Service Institute, completing a RIT Under Fire course which trains firefighters to rescue peers in a "Mayday" situation. In addition, Fire Captain Herrmann was one of 35 MFD members selected to take part in Leadership Under Fire in the spring of 2020. Leadership Under Fire is designed for the student to develop cerebral skills to optimize human performance.

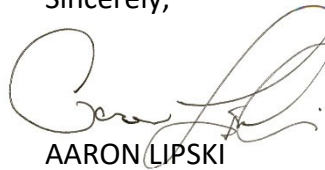
Fire Captain Herrmann's leadership abilities have resulted in his selection for several important roles within the MFD. Shortly after his promotion to Fire Captain he was assigned to Engine 36 to guide and mentor the first graduates of the current Cadet Program as they began their careers as Firefighter/Paramedics. His success at Engine 36 lead to his assignment to the Bureau

of EMS/Training/Education as the Fire Captain of the Training Division where he served for two years. While assigned to the Training Division, Fire Captain Herrmann oversaw two Fire Recruit Academy Classes, and was responsible for the development of department-wide in-service training. Additionally, he was the MFD committee representative to the Milwaukee County Fire Training Officers Association. Fire Captain Herrmann's current assignment at Engine 24 includes the role of Assistant Director of the Heavy Urban Rescue Team which allows him to be integrally involved with the Special Operations Division.

Fire Captain Herrmann has become well known throughout the MFD as an approachable leader who is always willing to listen, mentor, and assist members in any way possible. His command presence has been displayed many times as both a fire company officer, and as an Acting Battalion Chief where he has performed the duties of Operations, Command, and Safety at multiple incidents.

Fire Captain Herrmann's leadership abilities embody my expectations for a Battalion Chief. I recommend Fire Captain John J. Herrmann for promotion to the position of Battalion Chief.

Sincerely,



AARON LIPSKI  
Chief

AL/cf  
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