

**AGENDA OF ITEMS TO BE CONSIDERED
BY THE COMMITTEE ON FINANCE AND PERSONNEL**

DATE: November 17, 2010

TIME: 9:00 A.M.

PLACE: Committee Room 301-B
City Hall

SCHEDULE A: Vacancy Requests

SCHEDULE B: Fund Transfers

SCHEDULE A - VACANCY REQUESTS

Finance & Personnel Committee Meeting: November 17, 2010

CSC-Status - Under Civil Service
Unless Noted as Exempt (E)

Funding Source - 100% Operating
Budget Unless Otherwise Indicated

I.D. No.	Department and Position	Pay Range	Date Vacant	Number of Positions With Same Title					CSC Status and/or Funding Source	Int/ Ext Fill	Code
				Authorized	Filled excl. this pos.	Recomm. Authori- zation	Vac. Prev. Appr.	Other Vac.			
	<u>PROPERTY TAX LEVY SUPPORTED POSITIONS</u>										
	<u>FIRE DEPARTMENT</u>										
11414	Fire Captain	857	10/21/10	53	52	1	0	0		Int	x-1
11415-17	Fire Lieutenant (3 positions)	856	11/28/10	161	158	3	0	0		Int	x-1
			10/22/10								
			10/26/10								
11418-19	Heavy Equipment Operator (2 positions)	853	10/10/10	180	177	2	1	0		Int	x-1
			11/28/10								
	<u>LIBRARY</u>										
11421	Librarian III	557	6/12/10	44	41	1	2	0		Int/Ext	X-2b
	<u>POLICE DEPARTMENT</u>										
11434	Police Budget & Administration Mgr.	11	12/12/10	1	0	1	0	0		Int/Ext	x-3
	<u>DPW-INFRASTRUCTURE SERVICES</u>										
11422	Civil Engineer III	628	12/21/10	2	1	1	0	0	95% Capital & Reimb.	Int	X-2b
11423-24	Equipment Mechanic II (2 positions)	245	8/21/10	3	1	2	0	0	70% Reimb., 30% O&M	Int	X-2b
			1/5/10								
11425	Equipment Mechanic IV	254	10/16/10	1	0	1	0	0	70% Reimb., 30% O&M	Int	X-2b
11426-27	Civil Engineer II (2 positions)	626	11/30/10	4	2	2	0	0	95% Capital & Reimb.	Ext	X-2b
11428	Electrical Worker	974	10/23/10	28	27	1	0	0	32% Cap., 37% Reimb.	Int	X-2b
	<u>DPW-OPERATIONS DIVISION</u>										
11429	Communication Assistant III	445	11/5/10	2	1	1	0	0		Int/Ext	x-2a
11430	Sanitation Supervisor	4	12/25/10	24	21	1	0	2		Int/Ext	x-2a
	<u>NON-PROPERTY TAX LEVY SUPPORTED POSITIONS (Enterprise Funds, Grants)</u>										
	<u>DPW-WATER WORKS</u>										
11431	Civil Engineer II	626	11/2/10	3	2	1	0	0	Water Works	Int/Ext	x-6
11432	Water System Operator	288	11/3/10	6	5	1	0	0	Water Works	Int	x-6
11433	Machine Repair Person	287	8/9/09	16	14	1	1	0	Water Works	Int/Ext	x-6

BMA 30 SCHEDULE B - FUND TRANSFERS AND/OR EQUIPMENT REQUESTS

Finance and Personnel Meeting: November 17, 2010

Department Account Name	Amount of Transfer		Reason
	From	To	
DEPT. OF EMPLOYEE RELATIONS			
Health Care Claims	\$1,750,000		This transfer is necessary for the HMO account to make the December payment for both actives and retirees. 2010 HMO expenditures are greater than anticipated and surpluses from the Claims account, Worker's Compensation, and the Dental program are being utilized to offset the shortage. Total projected 2010 Employee Health Care Benefits expenditures are approximately \$127.9 million. If this transfer is approved, the total amount of funds available will be \$126.2 million. It is likely that a contingent fund transfer will be needed to plug any remaining gap in the health care accounts. The 2010 Worker's Compensation Account is projected to have sufficient funds available to cover year end expenditures with the approval of the \$4.75 million transfer. Additional information is provided to the Committee in a separate memo.
Worker's Compensation	\$4,750,000		
Health Care Dental Insurance	\$250,000		
Health Maintenance Org		\$6,750,000	

SCHEDULE C - GENERAL MATTERS

1. Miscellaneous Matters