



Tom Barrett
Mayor

Makda Fessahaye
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Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

Department of Employee Relations

April 6, 2022

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #211883

File #21883 is recommending amendments to Chapter 350-45 of the Milwaukee Code of Ordinances. This amendment will allow more employees to take advantage of the Accrued Time-off Donor Program for their own, or an immediate family members, serious medical condition when the employee has exhausted all other leave available to them.

An explanation of the changes is as follows:

350-45 – Delete the language which references “terminal or major catastrophic illness” and replace it with
“a serious health condition as defined under the federal family and medical leave act”

Copies of the ordinance changes and a fiscal note are attached. It is recommended that the attached ordinance changes be approved.

Sincerely,

Nicole M. Fleck

Nicole M. Fleck
Labor Negotiator

Attachments

NMF
211883_F&P_MCO CH 350-45 Changes_4-6-2022
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