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Department of Employee Relations

March 14, 2022

To The Honorable Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #211774

File #211774 recommends the creation of Chapter 350-46 of the Milwaukee Code of Ordinances (MCO). This new provision will establish a city wide incentive program which will be administered by the Department of Employee Relations. This incentive program will allow for the Department of Employee Relations to develop different incentives for city employees for completing or participating in city-approved activities.

The first incentive program that the Department of Employee Relations will recommend implementing under this new provision is the ability for general city employees to earn eight (8) of additional vacation time for receiving a COVID-19 booster shot by June 30, 2022. This will apply to employees who have already received a COVID-19 booster shot as long as they can provide proof of booster vaccination.

The Department of Employee Relations is following the Center for Disease and Prevention Control guidance on boosters and believes it is important to encourage city employees to receive a COVID-19 booster shot. It is hoped that this incentive will reward those who have chosen to get the booster shot on their own and encourage more employees to get the shot.

A copy of the ordinance change is attached. It is recommended that the attached ordinance changes be approved.

Sincerely,

Makda Fessahaye
Director
Department of Employee Relations

MF/NMF
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