

UWM FEDERAL WORK-STUDY EARN & LEARN PROGRAM

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WHAT WE'LL COVER TODAY

- What is Federal Work-Study
- Program Overview
- Partnership Requirements
- Next Steps
- Timeline
- Questions & Answers

WHAT IS FEDERAL WORK-STUDY

- Federal Work-Study (FWS) is a form of financial aid
- Based on financial need
- Earned through work and paid out like a pay check
- Rules and regulations

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Program Goals

Create opportunities for UWM students

Build and deepen partnerships with the Milwaukee business and nonprofit community

Create a talent pipeline in the Milwaukee metropolitan area

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- For profit and non-profit internships
- Positions should be connected to learning; career, professional, and / or civic
- From [NACE](#) on internships:

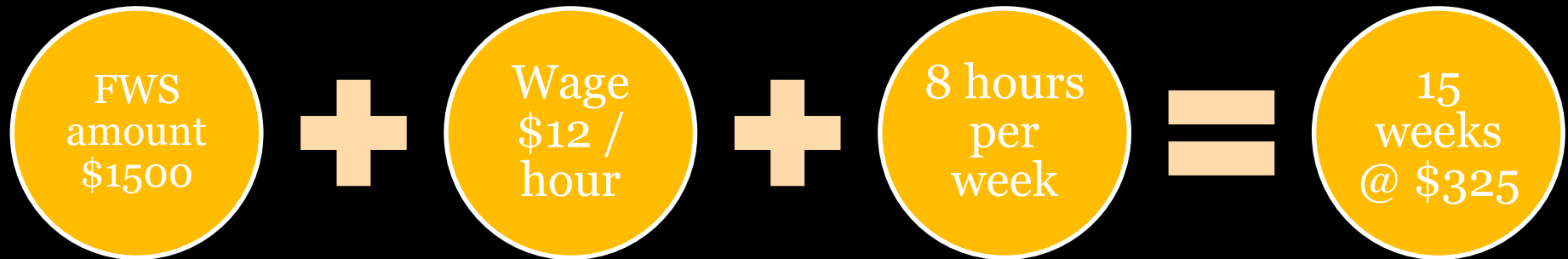
“An internship is a form of experiential learning that integrates knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Internships give students the opportunity to gain valuable applied experience and make connections in professional fields they are considering for career paths; and give employers the opportunity to guide and evaluate talent.”

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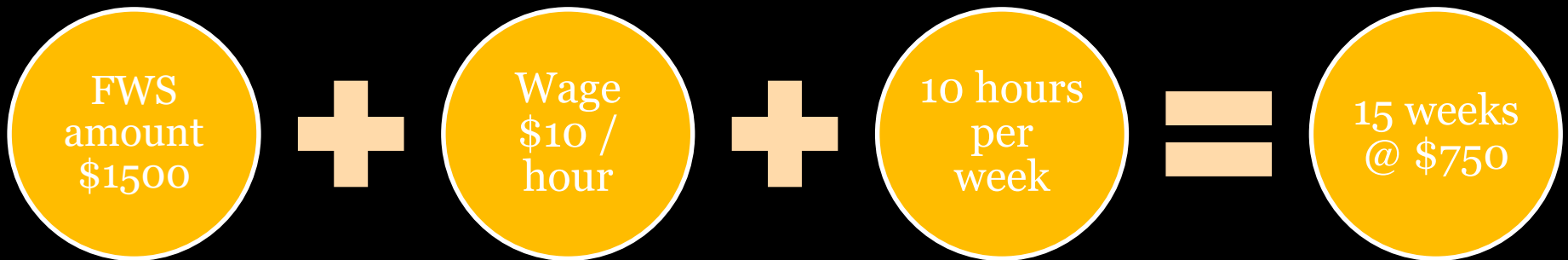
- Students are employees of UWM
- FWS awards each semester \approx \$1500
- Positions are 8 to 12 hours per week, pay between \$10 and \$14.50 per hour, and occur during the academic year (Sept-May)
- FWS subsidizes 50% to 75% of the wage
 - Earnings beyond the fixed amount and any fringes are *not* subsidized
- Invoices for wages are sent bi-annually

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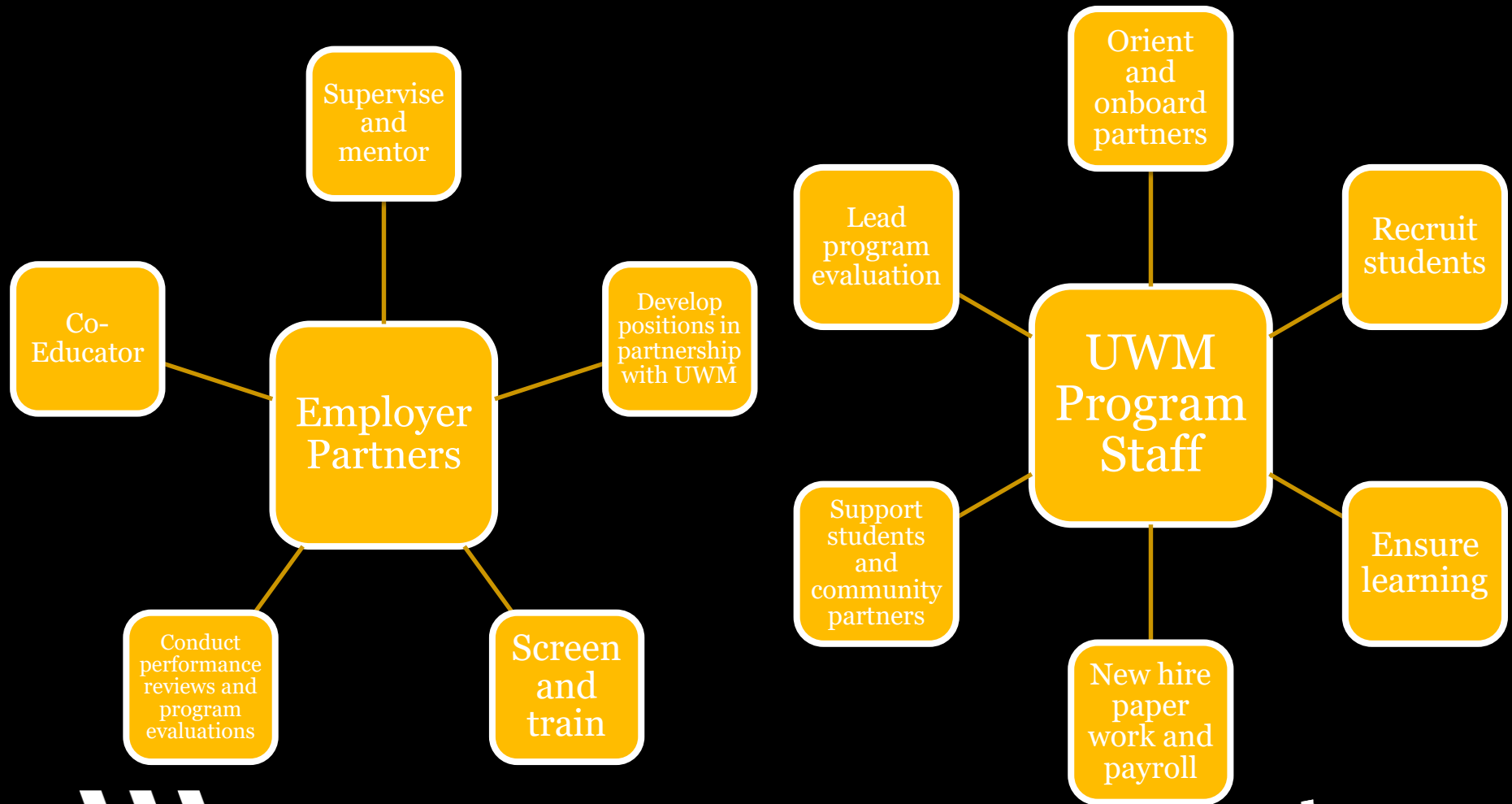
75/25 split: nonprofits and small for profits



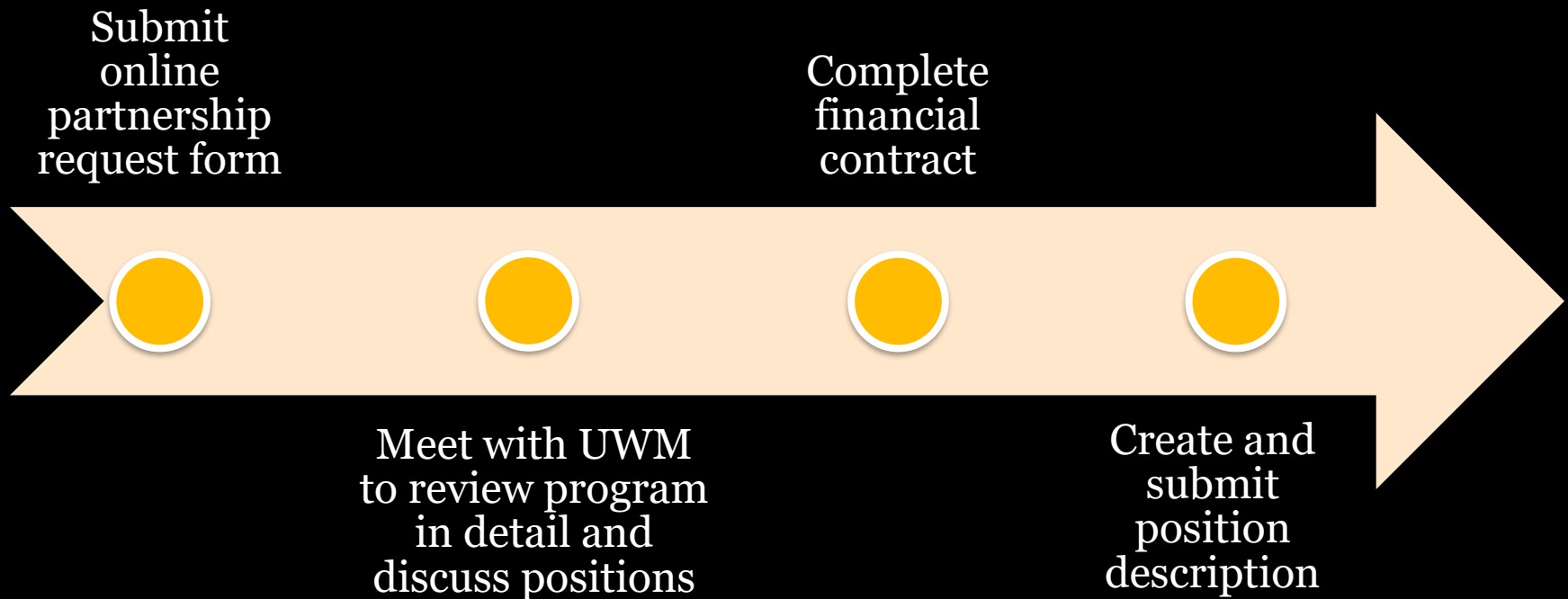
50/50 split: large for profits



PARTNER ROLES



NEXT STEPS FOR PARTNERSHIP



TIMELINE

March-June 21

- Partner onboarding

July-August 21

- Recruitment begins

September 21

- UWM FWS recruitment fair

September-October 21

- Student hiring and onboarding

October- November 21

- Orientation, training, & begin work

January 22

- Learning activities & performance check-ins

March-April 22

- Site visits

May 22

- Performance evaluations & program evaluations

QUESTIONS AND ANSWERS

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