

CC # 211535 – Actual Salary Ordinance Changes

PART I

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1EX

Official Rate Biweekly

BENEFITS AND WELLNESS SUPERVISOR (2) (17)
BUSINESS OPERATIONS MANAGER
COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER
DISEASE INTERVENTION SPECIALIST SUPERVISOR (13) (15) (28) (30)
DISTRICT CODE ENFORCEMENT SUPERVISOR (1) (2) (16) (17)
DOULA PROGRAM MANAGER (13) (15) (28) (30)
DPW INVENTORY AND PURCHASING MANAGER
ELECTION SERVICES BUSINESS SYSTEMS COORDINATOR
ENVIRONMENTAL HEALTH SERVICES MANAGER (8) (23)
ERS BUSINESS OPERATIONS ANALYST
FACILITIES MAINTENANCE SUPERVISOR (3) (12) (18) (27)
FIRE DISPATCH ASSISTANT MANAGER (2) (5) (17) (20)
FIRE EQUIPMENT REPAIRS MANAGER (12) (27)
FIRE FLEET AND EQUIPMENT MANAGER (12) (27)
FLEET ACQUISITION MANAGER (3) (18)
FLEET OPERATIONS AND TRAINING MANAGER (3) (13) (18) (28)
HOUSING REHABILITATION MANAGER (11) (26)
LEGISLATIVE RESEARCH SUPERVISOR
LIBRARY CIRCULATION MANAGER (13) (14) (28) (29)
LIBRARY SERVICES ASSISTANT MANAGER (6) (13) (21) (28)
MEN'S HEALTH MANAGER (8) (23)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (2) (17)
PAY SERVICES SUPERVISOR (2) (17)
PENSION ACCOUNTING MANAGER
POLICE FACILITIES ASSISTANT MANAGER
PORT FACILITIES SUPERVISOR (9) (24)
PROCUREMENT AND COMPLIANCE MANAGER
PROCUREMENT MANAGER (13) (28)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (13) (28)
PUBLIC HEALTH NURSE SUPERVISOR (7) (13) (22) (28)
STRONG BABY PROGRAM MANAGER (13) (15) (28) (30)
TAX COLLECTION AND ENFORCEMENT COORDINATOR
TELECOMMUNICATIONS SUPERVISOR (4) (19)
TRAFFIC SIGN AND MACHINE SHOP SUPERVISOR (10) (25)
WATER CUSTOMER SERVICE MANAGER

WATER DISTRIBUTION CONSTRUCTION MANAGER
WATER METER SERVICES MANAGER
WELL WOMEN'S PROGRAM MANAGER (8) (23)
WIC PROGRAM MANAGER (13) (15) (28) (30)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (2) (17)

Wage Rate:

Hourly	28.67	40.14
Biweekly	2,293.52	3,210.82
Annual	59,631.52	83,481.32

(1) Recruitment is at:

Biweekly	2,503.31
Annual	65,086.06

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(4) Recruitment is at:

Biweekly	2,784.09
Annual	72,386.34

(5) Recruitment is at:

Biweekly	2,560.23
Annual	66,565.98

(6) Recruitment is at:

Biweekly	2,748.27
Annual	71,455.02

(7) Recruitment is at:

Biweekly	2,668.51
Annual	69,381.26

(8) Recruitment is at:

Biweekly	2,503.20
Annual	65,083.20

(9) Recruitment is at:

Biweekly	2,744.37
Annual	71,353.62

(10) Recruitment is at:

Biweekly	2,427.46
Annual	63,113.96

(11) Recruitment is at:

Biweekly	2,699.18
Annual	70,178.68

(12) Recruitment is at:

Biweekly	2,664.43
Annual	69,275.18

(13) Appointment may be at any rate in the pay range with the approval of DER.

(14) Recruitment is at:

Biweekly	2,476.99
Annual	64,401.74

(15) Recruitment is at:

Biweekly	2,735.92
Annual	71,133.92

Resident Wage Incentive:

Hourly	29.53	41.34
Biweekly	2,362.33	3,307.15
Annual	61,420.58	85,985.90

(16) Recruitment is at:

Biweekly	2,578.42
Annual	67,038.92

(17) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(18) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(19) Recruitment is at:

Biweekly	2,867.62
Annual	74,558.12

(20) Recruitment is at:

Biweekly	2,637.04
Annual	68,563.04

(21) Recruitment is at:

Biweekly	2,830.71
Annual	73,598.46

(22) Recruitment is at:

Biweekly	2,748.57
Annual	71,462.82

(23) Recruitment is at:

Biweekly	2,578.29
Annual	67,035.54

(24) Recruitment is at:

Biweekly	2,826.71
Annual	73,494.46

(25) Recruitment is at:

Biweekly	2,500.29
Annual	65,007.54

(26) Recruitment is at:

Biweekly	2,780.15
Annual	72,283.90

(27) Recruitment is at:

Biweekly	2,744.37
Annual	71,353.62

(28) Appointment may be at any rate in the pay range with the approval of DER.

(29) Recruitment is at:

Biweekly	2,551.30
Annual	66,333.80

(30) Recruitment is at:

Biweekly	2,817.99
Annual	73,267.74

SECTION 7: SKILLED CRAFT

Pay Range 7HN

Official Rate Biweekly

ELECTRICAL SERVICES WELDER (4) (16)
FACILITIES MAINTENANCE MECHANIC (3) (8) (9) (10) (15) (20) (21) (22)
FLEET MAINTENANCE TECHNICIAN (2) (10) (14) (22)
FIRE MAINTENANCE TECHNICIAN (1) (10) (13) (22)
FORESTRY EQUIPMENT MECHANIC (6) (7) (10) (18) (19) (22)
NURSERY SPECIALIST (5) (7) (10) (11) (12) (17) (19) (22) (23) (24)
WATER PLANT FACILITY MECHANIC (3) (10) (15) (22)

Wage Rate:

Hourly	20.49	25.52
Biweekly	1,638.81	2,041.93
Annual	42,609.06	53,090.18

(1) Recruitment is at the minimum of the following range:

Biweekly	1,517.63	2,171.29
Annual	39,458.38	56,453.54

Employees will receive an additional 3% when performing special assignments. Employees will receive an additional \$.60/hour for Compressed Air Technician or Inventory Control Assistant III assignments.

(2) Recruitment is at the minimum of the following range:

Biweekly	1,517.63	2,171.29
Annual	39,458.38	56,453.54

Employees will receive an additional 3% incentive for special assignments and 5% incentive for lead work.

(3) Recruitment is at the minimum of the following range:

Biweekly	1,679.65	2,171.29
Annual	43,670.90	56,453.54

(4) Recruitment is at:

Biweekly	1,792.24
Annual	46,598.24

(5) Recruitment is at the minimum of the following range:

Biweekly	1,900.77	2,090.15
Annual	49,420.02	54,343.90

(6) Recruitment is at:

Biweekly	1,730.46
Annual	44,991.96

- (7) Incentives for attaining and maintaining specific certifications with DER approval.
- (8) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to supervisory duties for a full shift.
- (9) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.
- (10) Appointment may be at any rate in the pay range with the approval of DER.
- (11) Additional 5% biweekly when performing Lead Worker duties.
- (12) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.

Resident Wage Incentive:

Hourly	21.10	26.29
Biweekly	1,687.97	2,103.19
Annual	43,887.22	54,682.94

(13) Recruitment is at the minimum of the following range:

Biweekly	1,563.16	2,236.43
Annual	40,642.16	58,147.18

Employees will receive an additional 3% when performing special assignments. Employees will receive an additional \$.60/hour for Compressed Air Technician or Inventory Control Assistant III assignments.

(14) Recruitment is at the minimum of the following range:

Biweekly	1,563.16	2,236.43
Annual	40,642.16	58,147.18

Employees will receive an additional 3% incentive for special assignments and 5% incentive for lead work.

(15) Recruitment is at the minimum of the following range:

Biweekly	1,730.04	2,236.43
Annual	44,981.04	58,147.18

(16) Recruitment is at:

Biweekly	1,846.01
Annual	47,996.26

(17) Recruitment is at the minimum of the following range:

Biweekly	1,957.70	2,152.85
Annual	50,900.20	55,974.10

(18) Recruitment is at:

Biweekly	1,782.37
Annual	46,341.62

- (19) Incentives for attaining and maintaining specific certifications with DER approval.
- (20) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to supervisory duties for a full shift.
- (21) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day plowing snow or salting.
- (22) Appointment may be at any rate in the pay range with the approval of DER.
- (23) Additional 5% biweekly when performing Lead Worker duties.

(24) Additional 2% biweekly when assigned to operate the Prentice Loader or End Loader.

Pay Range 7IN

Official Rate Biweekly

AUTOMOTIVE MACHINIST (2) (9)
FORESTRY EQUIPMENT MECHANIC – LEAD (1) (3) (7) (8) (10) (14)
MACHINIST I
PAINTER (4) (5) (6) (11) (12) (13)

Wage Rate:

Hourly	23.71	27.64
Biweekly	1,897.13	2,211.22
Annual	49,325.38	57,491.72

- (1) Incentives for attaining and maintaining specific certifications with DER approval.
- (2) Recruitment is at:

Biweekly	1,907.35
Annual	49,591.10

- (3) Appointment may be at any rate in the pay range with the approval of DER.
- (4) An employee in the Painter job classification shall receive an additional thirty cents (\$0.30) per hour when assigned to operate spray equipment and is actually performing the spraying and cleaning of spray equipment.
- (5) Employees who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (6) Recruitment is at:

Biweekly	2,211.22
Annual	57,491.72

- (7) Additional 5% when assigned shop oversight duties.

Resident Wage Incentive:

Hourly	24.43	28.47
Biweekly	1,954.04	2,277.56
Annual	50,805.04	59,216.56

- (8) Incentives for attaining and maintaining specific certifications with DER approval.
- (9) Recruitment is at:

Biweekly	1,964.57
Annual	51,078.82

- (10) Appointment may be at any rate in the pay range with the approval of DER.
- (11) An employee in the Painter job classification shall receive an additional thirty cents (\$0.30) per hour when assigned to operate spray equipment and is actually performing the spraying and cleaning of spray equipment.
- (12) Employees who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(13) Recruitment is at:

Biweekly	2,277.56
Annual	59,216.56

(14) Additional 5% when assigned shop oversight duties.

SECTION 8: SERVICE AND MAINTENANCE

Pay Range 8LN

Official Rate Biweekly

SEWER CREW LEADER (3) (6)
WATER REPAIR WORKER (1) (2) (4) (5)

Wage Rate:

Hourly	22.23	25.26
Biweekly	1,778.22	2,021.07
Annual	46,233.72	52,547.82

- (1) Attain and maintain Class A CDL to be paid an additional 1% biweekly.
- (2) An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.
- (3) Additional 1% biweekly incentive for attaining and maintaining a Class A CDL and an additional 2% biweekly for operating assigned heavy equipment.

Resident Wage Incentive:

Hourly	22.89	26.02
Biweekly	1,831.57	2,081.70
Annual	47,620.82	54,124.20

- (4) Attain and maintain Class A CDL to be paid an additional 1% biweekly.
- (5) An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.
- (6) Additional 1% biweekly incentive for attaining and maintaining a Class A CDL and an additional 2% biweekly for operating assigned heavy equipment.

SECTION 9: PART-TIME AND INTERMITTENT

Pay Range 9RN

Official Rate Biweekly

TEMPORARY ADMINISTRATIVE ASSISTANT III (1) (3) (8) (10)
TEMPORARY DISEASE INTERVENTION SPECIALIST COORDINATOR (1) (6) (7) (12)
TEMPORARY GRAPHIC DESIGNER II (1) (4) (8) (11)
TEMPORARY HUMAN RESOURCES ANALYST (1) (2) (8) (9)
TEMPORARY HUMAN RESOURCES ASSISTANT (1) (5) (8) (12)

Wage Rate:

Biweekly	1,783.94	2,190.05
Annual	46,382.44	56,941.30

(1) Appointment may be at any rate in the pay range with the approval of DER.

(2) Recruitment is at the minimum of the following range:

Biweekly	1,667.31	2,334.15
Annual	43,350.06	60,687.90

(3) Recruitment is at the minimum of the following range:

Biweekly	1,668.83	1,892.81
Annual	43,389.58	49,213.06

(4) Recruitment is at the minimum of the following range:

Biweekly	1,715.67	2,055.34
Annual	44,607.42	53,438.84

(5) Recruitment is at the minimum of the following range:

Biweekly	1,874.42	2,144.72
Annual	48,734.92	55,762.72

(6) Incumbents shall be at the set recruitment rate regardless of residency status.

Resident Wage Incentive:

Biweekly	1,837.46	2,255.75
Annual	47,773.96	58,649.50

(7) Appointment may be at any rate in the pay range with the approval of DER.

(8) Recruitment is at the minimum of the following range:

Biweekly	1,717.33	2,404.17
Annual	44,650.58	62,508.42

(9) Recruitment is at the minimum of the following range:

Biweekly	1,718.89	1,949.59
Annual	44,691.14	50,689.34

(10) Recruitment is at the minimum of the following range:

Biweekly	1,767.14	2,117.00
Annual	5,945.64	55,042.00

(11) Recruitment is at the minimum of the following range:

Biweekly	1,930.65	2,209.06
Annual	50,196.90	57,435.56

(12) Incumbents shall be at the set recruitment rate regardless of residency status.