

Department of City Development

Current	Recommended
DCD Accountant Lead PR 2IX (\$58,462 - \$81,844) (Two Positions)	DCD Accountant Lead PR 2KX (\$66,435 - \$93,010) Recruitment is at \$73,078 and may be at any rate in the range with DER approval (Two Positions)
Grant Budget Specialist PR 2IX (\$58,462 - \$81,844) (One Position)	Grant Budget Specialist PR 2KX (\$66,435 - \$93,010) Recruitment is at \$73,078 and may be at any rate in the range with DER approval (One Position)

Note: Residents receive a rate that is 3% higher. The rates in this report are as of Pay Period 1, 2022 (December 26, 2021), the effective date of this report, and will change in Pay Period 2, 2022 (January 9, 2022) due to the 2% across the board increase.

Department of Public Works - Operations Division - Forestry Services

Current	Recommended*
Forestry Services Manager PR 1JX (\$80,442 - \$112,627) (One Position)	Forestry Services Manager PR 1JX (\$82,051 - \$114,879) FN: Recruitment is at \$92,207 and may be at any point in range with the approval of DER and Chair of the Committee on Finance and Personnel. (One Position)
Urban Forestry District Manager PR 1HX (\$70,827 - \$99,154) (Three Positions/ One Auxiliary)	Urban Forestry District Manager PR 1HX (\$72,244 - \$101,137) FN: Recruitment is at \$85,151 and may be at any point in the range with DER approval. (Three Positions/One Auxiliary)
Greenhouse and Nursery Manager PR 1EX (\$58,462 - \$81,844) (One Position)	Greenhouse and Nursery Manager PR 1GX (\$67,763 - \$94,870) FN: Recruitment is at \$80,894 and may be at any point in the range with DER approval. (One Position)
Urban Forestry Manager PR 1DX (\$54,865 - \$76,806) FN: GIC 4.8% (Nine Positions/One Auxiliary)	Urban Forestry Manager PR 1FX (\$63,585 - \$89,016) FN: Recruitment is at \$76,316 and may be at any point in the range with DER approval. FN: GIC 4.8% (Nine Positions/One Auxiliary)
New Position <i>Authority approved from the 2003 budget</i> (One Position)	Forestry Shop and Maintenance Manager PR 1FX (\$63,585 - \$89,016) FN: Recruitment is at \$76,316 and may be at any point in the range with DER approval. FN: GIC 4.8% (One Position)

Property Maintenance and Compliance Manager PR 1DX (\$54,865 - \$76,806) (One Position)	Property Maintenance and Compliance Manager PR 1FX (\$63,585 - \$89,016) FN: Recruitment is at \$76,316 and may be at any point in the range with DER approval. (One Position)
Landscape and Irrigation Specialist PR 7QN (\$70,041 - \$70,503) FN: Recruitment rate is \$70,503 FN: Special Assignment Rate: \$72,780 (One Position)	Landscape and Irrigation Specialist PR 7RN (\$67,653 - \$84,715) FN: Recruitment is at \$83,825 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. (One Position)
Landscape Architect PR 2GN (\$51,469 - \$72,063) (One Position)	Landscape Architect PR 2IN (\$59,632 - \$83,481) FN: Recruitment is at \$72,749 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. (One Position)
Urban Forestry Technician PR 7LN (\$49,921 - \$60,663) FN: Actual Rates (\$52,750 - \$62,522) FN: Contract Administration Assignment Rate: 3% (10 Positions/Two Auxiliary)	Urban Forestry Technician PR 7ON (\$67,070 - \$67,156) FN: Recruitment is at \$54,362 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. FN: Contract Administration Assignment: 5% (10 Positions/Two Auxiliary)
Nursery Crew Leader PR 7IN (\$48,358 - \$56,364) FN: Actual Rates (\$51,474 - \$57,657) FN: Greenhouse Oversight Assignment Rate: 3% (One Position)	Nursery Crew Leader PR 7ON (\$67,070 - \$67,156) FN: Recruitment is at \$54,362 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. FN: Greenhouse Oversight Assignment: 5% FN: Operate Prentice Loader or End Loader Assignment: 2% (One Position)
Urban Forestry Crew Leader PR 7IN (\$48,358 - \$56,364) FN: Actual Rates (\$51,474 - \$57,657) FN: Lead Worker Assignment Rate: 3% (22 Positions)	Urban Forestry Crew Leader PR 7ON (\$67,070 - \$67,156) FN: Recruitment is at \$54,362 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. FN: Lead Worker Assignment: 5% FN: Operate Prentice Loader or End Loader Assignment: 2% FN: Operate Grapple Saw Assignment: 3% (22 Positions)

Urban Forestry Specialist PR 7HN (\$41,774 - \$52,049) FN: Actual Rates (\$45,000 - \$52,049) FN: Core Forestry Assignment Rate: 3% (91 Positions)	Urban Forestry Specialist PR 7JN (\$48,540 - \$59,035) FN: Recruitment is at \$49,420 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. FN: Core Forestry Assignment: 5% FN: Operate Prentice Loader or End Loader Assignment: 2% FN: Operate Grapple Saw Assignment: 3% (91 Positions)
Lead Equipment Mechanic PR 7FN (\$39,138 - \$48,402) FN: Actual Rates (\$42,880 - \$49,155) (One Position)	Forestry Equipment Mechanic - Lead PR 7IN (\$49,325 - \$57,492) FN: Recruitment may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. FN: Shop Oversight Assignment: 5% (One Position)
Nursery Specialist PR 7EN (\$40,640 - \$47,077) FN: Actual Rates (\$42,188 - \$47,985) FN: Lead Worker Assignment: 3% (Four Positions)	Nursery Specialist PR 7HN (\$42,609 - \$53,090) FN: Actual Rates (\$49,420 - \$54,344) FN: Recruitment may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. FN: Lead Worker Assignment: 5% FN: Operate Prentice Loader or End Loader Assignment: 2% (Four Positions)
Equipment Mechanic III PR 7CN (\$40,160 - \$45,391) FN: Actual Rates (\$40,639 - \$46,055) (Two Positions)	Forestry Equipment Mechanic PR 7HN (\$42,609 - \$53,090) FN: Recruitment is at \$44,992 and may be at any point in the range with DER approval. FN: Incentives for attaining and maintaining specific certifications with DER approval. (Two Positions)
Urban Forestry Arborist Apprentice PR 7CN (\$40,160 - \$45,391) FN: Actual Rates (\$37,502 - \$45,666) (Underfill Title of Urban Forestry Specialist)	Urban Forestry Arborist Apprentice PR 7CN (\$40,963 - \$46,298) FN: Actual Steps (\$38,685, \$43,032, \$46,579, \$48,945) Step 2 upon passing probation. Subsequent steps following 2080 hours of successful performance. FN: Incentives for attaining and maintaining specific certifications with DER approval. (Underfill Title of Urban Forestry Specialist)

Urban Forestry Laborer PR 8EN (\$37,080 - \$41,565) FN: Recruitment is at: \$37,502 (24 Positions/12 Auxiliary)	Urban Forestry Laborer PR 8EN (\$37,821 - \$42,396) FN: Recruitment is at \$38,253 FN: Incentives for attaining and maintaining specific certifications with DER approval. (24 Positions/12 Auxiliary)
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Note: Residents receive a rate that is 3% higher.

* Please note that rates recommended by this report reflect the PP 2, 2022 (January 9, 2022) 2% across the board as this report is effective PP 3, 2022 (January 29, 2022).

Health Department

Current	Recommended
New Position	Public Health Compliance Officer PR 2JX (\$62,338 - \$87,270) Recruitment at any rate in the range with DER approval (One Position)

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