**Cavalier Johnson** Mayor





To:

## **Department of Employee Relations**

## Renee Joos Employee Benefits Director

Nicole M. Fleck Labor Negotiator

101	01110 200
	Staff Assistant
	Finance and Personnel
	Committee Common Council
	City of Milwaukee
From:	Andrea Knickerbocker
	Human Resources Manager
	Department of Employee
	Relations City of Milwaukee

Chris Lee

Date: January 10, 2022

Re: Common Council File No. 211367

Please make the following corrections to the 2022 Salary Ordinance:

- 1. Under Section 1, Pay Range 1HX:
  - Delete footnote (15) and replace with: Recruitment is at:
    Biweekly 3,331.78

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Annual	86,626.28
tion 1 Day Range	1KY.

- 2. Under Section 1, Pay Range 1KX:
  - Remove footnotes (4) and (8) from the title 'Water Quality Manager'.
  - $\circ$  Add footnotes (4) and (8) to the title 'Water Plants Manager'.
- 3. Under Section 1, Pay Range 2EX:
  - Add footnotes (3) and (8) to the title 'Associate Planner'.
  - Add footnotes (5) and (10) to the title 'Associate Transportation Planner'.
- 4. Under Section 2, Pay Range 2GN:
  - Delete footnotes (10) and (28) in their entirety and renumber accordingly.
  - $\circ$  Add footnotes (6) and (23) to the title 'Housing Rehabilitation Specialist'.
- 5. Under Section 3, Pay Range 3DN:
  - Delete footnotes (4) and (8) in their entirety and renumber accordingly.
- 6. Under Section 3, Pay Range 3EN:
  - $\circ$  Delete footnotes (1) and (2) in their entirety.
- 7. Under Section 3, Pay Range 3GN:
  - Delete footnotes (1) and (4) in their entirety and renumber accordingly.
- 8. Under Section 3, Pay Range 3LN:
  - Delete footnotes (3) (7) (10) and (14) in their entirety and renumber accordingly.
- 9. Under Section 3, Pay Range 3MN:
  - Delete footnotes (6) and (12) in their entirety and renumber accordingly.
- 10. Under Section 3, Pay Range 3NN:
  - Delete footnotes (2) and (6) in their entirety and renumber accordingly.
- 11. Under Section 3, Pay Range 3SN:

- Delete footnotes (2) and (4) in their entirety and renumber accordingly.
- 12. Under Section 5, Pay Range 5IN:
- Add footnotes (2) and (7) to the title 'Water Plant Maintenance Assistant'
- 13. Under Section 7, Pay Range 7EN:
  - Correct footnote (5) with the following:
  - (5) Recruitment is at the minimum of the following range:

Biweekly	1,665.79	1,929.63
Annual	43,310.54	50,170.38

Recruitment is at the following rate for candidates with at least three years of related experience:

Biweekly1,715.76Annual44,609.76

For candidates with at least four years of related experience recruitment is at the following rate:

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Biweekly	1,767.22	
Annual	45,947.72	

14. Under Section 7, Pay Range 7HN:

 $\circ$  Correct footnote (14) to read:

Recruitment is at the minimum of the following range:

Biweekly	1,563.16	2,236.43
Annual	40,642.16	58,147.18

Employees will receive an additional 3% incentive for special assignments and 5% incentive for lead work.

15. Under Section 7, Pay Range 7LN:

- Correct footnotes (2) and (5) to read:
- (2) Recruitment is at the minimum of the following range:

Biweekly	1,867.47	2,394.89
Annual	48,554.22	62,267.14

(5) Recruitment is at the minimum of the following range:

Biweekly	1,923.49	2,466.74
Annual	50,010.74	64,135.24