

Department of Public Works Infrastructure Services Division Commissioner of Public Works

Jerrel Kruschke, P.E.

Jerrel Kruschke, P.E. City Engineer

Jeffrey S. Polenske, P.E.

Timothy J. Thur, P.E. Infrastructure Administration Manager

December 6, 2021

Makda Fessahaye, Director Department of Employee Relations City Hall, Room 706

Re:

Additional Seasonal Layoff of Bridge Operator

Dear Director Fessahaye:

The Department of Public Works submitted the seasonal layoff plan of its bridge operators to the City Service Commission on October 26, 2021. The Commission approved the layoff plan on October 26, 2021.

The content of the layoff plan does not have material changes for any of the Bridge Operators included in the original plan. The Bridge Operators were seasonally laid off on Sunday, November 14, 2021 and will be recalled in mid-April 2022. Those employees included: Michael Robinson (voluntary), Marlin Limehouse (voluntary), Andar Muhammad, Paul Shinkle, Thomas McGuire, Alonzo Chapman, Daniel Wall and David Fernandez.

Mr. Allen Bland provided a return to full duty for November 15, 2021 and has requested to take a voluntary layoff retroactively effective November 15, 2021. His voluntary layoff request is included with this letter. Mr. Bland will be recalled with the eight other Bridge Operators in mid-April 2022.

Lindsey O'Connor and Nick Goodwin will be at the City Service Commission meeting to answer any questions that you or the Commission may have.

Jerrel Kruschke City Engineer

Attachment

CC

Goodwin, Nick Forlenza, Karen Bland, Allen Thomas, Dan Personnel File



Department of Public Works Administration

Jeffrey S. Polenske, P.E. Commissioner of Public Works

Dan Thomas, M.P.A., J.D. Director of Administrative Services

Notification and Agreement of Voluntary Layoff

The Department of Public Works has work for you at your job title: Bridge Operator.

I understand I am accepting a voluntary layoff and that the City of Milwaukee - Department of Public Works will contest any unemployment benefits claim, since work is available for you.

I understand it is my responsibility to contact the Department of Employee Relations, Benefits Section to fully understand how a voluntary layoff may affect medical/dental insurance plan, as well as all compensation and/or benefits.

While you are on layoff, it is very important that your manager, Thomas Wangerin, has your current email address, telephone number and address. It is your responsibility should your residence (address) change to complete and submit the *Residence Statement Form* within 72 hours of moving to a new residence to both your manager and payroll.

In the event that we cannot reach you within three (3) working days for a recall (first a registered letter and/or email, and if no response, then a telephone call), we will proceed to the next person and may consider your failure to respond a resignation of employment from the City of Milwaukee. It is important to monitor your email and/or other means of communication while laid off from your position.

By your acknowledgement and agreement, you will be laid off starting on November 14, 2021.

| Name of Employee: Allen Bland | Peoplesoft #: |
|------------------------------------|------------------|
| Signature of Employee: Allen Bland | Date: 11/12/2021 |
| Employee Email Address: _ | |
| Employee Phone Number: (| |
| Name of Manager: Nicholas Goodwin | _ |
| Signature of Manager: | Date: 11/15/2021 |

Bridge Operations Seniority

Bridge Operator Leadworkers

| Rank | Employee Name | Seniority Date | Comments |
|------|-------------------|----------------|--|
| 1 | Nuszbaum, Michael | 7/19/2004 | Promoted to Bridge Operator Lead Worker 01/22/2012 |
| 2 | Davis, Lawrence | 4/16/1990 | Promoted to Bridge Operator Lead Worker 11/10/2013 |
| 3 | Paulson, Robert | 4/23/2017 | Promoted to Bridge Operator Lead Worker 04/23/2017 |
| 4 | Martinez, Dean | 5/14/2012 | Promoted to Bridge Operator Lead Worker 11/19/2017 |
| 5 | Muhammad, Andar | 5/21/2018 | Promoted to Bridge Operator Lead Worker 1/24/2021 |

Bridge Operators

| Rank | Employee Name | Seniority Date | Comments |
|------|---------------------|----------------|---|
| 1 | Hushek, Andrew | 6/21/1993 | |
| 2 | Forlenza, Carolynne | 5/28/2000 | |
| 3 | Harley, Jane | 4/25/2012 | |
| 4 | Battiste, Roderick | 4/30/2012 | |
| 5 | Thomas, Yolanda P. | 6/30/2013 | voluntary demotion effective 11/13/2020 |
| 6 | Williams, Tommy | 4/22/2014 | |
| 7 | Uniewski, Robert | 4/10/2016 | |
| 8 | Limehouse, Marlin | 6/6/2016 | Submitted application 4/29/17 8:43 PM |
| 9 | Allen, Gemika | 6/6/2016 | Submitted application 4/25/17 6:24 PM |
| 10 | Rooker, Jeremy | 5/8/2017 | Submitted application 3/20/17 8:23 PM |
| 11 | Robbins, Albert | 6/5/2017 | Submitted application 3/18/17 10:25 PM |
| 12 | Robinson, Michael | 5/8/2017 | Underfill. Hired as Port Maintenance Trainee. Score: 101.92 |
| 13 | Gabbei, David | 5/8/2017 | Underfill. Hired as Port Maintenance Trainee. Score: 93.27 |
| 14 | Seaver, Ted | 5/7/2018 | score 102 |
| 15 | Bland, Allen | 5/7/2018 | score 99 |
| 16 | Bernero, Justin | 5/21/2018 | score 98 |
| 17 | Egner, Philip | 5/21/2018 | score 97 |
| 18 | Shinkle, Paul | 4/22/2019 | |
| 19 | McGuire, Thomas | 6/17/2019 | |
| 20 | Chapman, Alonzo | 7/27/2020 | |
| 21 | Wall, Daniel | 7/27/2020 | |
| 22 | Fernandez, David | 8/10/2020 | |
| 23 | Hamilton, Dante | 5/17/2021 | |

^{*}Opted into seasonal layoff