



Office of the Comptroller

W. Martin Morics, C.P.A.
Comptroller

Michael J. Daun
Deputy Comptroller

John M. Egan, C.P.A.
Special Deputy Comptroller

Craig D. Kammholz
Special Deputy Comptroller

January 29th, 2010

The Honorable Common Council
Committee on Finance and Personnel
City of Milwaukee

Re: Common Council Contingent Fund Status

Dear Committee Members:

Attached is the current Common Council Contingent Fund Status report as updated by the recent Common Council resolutions adopted.

If you have any questions concerning this report, please contact Trang Dinh of my staff at extension 2293.

Very truly yours,

W. MARTIN MORICS
Comptroller

WMM:td

Attachment

CC: City Clerk
Budget Office
LRB

2009 COMMON COUNCIL CONTINGENT FUND
Status on 01/29/2010

Funds Appropriated

2009 Adopted Budget 5,000,000.00

Transfers authorized by prior Council meetings

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
0000206099	1/1/2009	2009	C001	2009	5,000,000.00	2009 Approved Budget
0000208370	1/16/2009	2009	C001	2009	(850,000.00)	Res.081161 1/16/09 CF to S163
0000209961	2/10/2009	2009	C001	2009	(107,270.83)	Res. 080682 CF to S163
0000211079	3/3/2009	2009	C001	2009	(55,403.90)	Res.081432 CF to S163
0000221213	11/6/2009	2009	C001	2009	(208,095.45)	Res. 090711 11/06/09 Sales Tax
0000221331	11/6/2009	2009	C001	2009	208,095.45	Res.090711 11/6/09 Rev. 221213
0000221332	11/6/2009	2009	C001	2009	(208,095.45)	Res.090711 11/6/09 Sales Tax
0000221776	12/3/2009	2009	C001	2009	(30,000.00)	Res. 090671 11/03/09 Rel Encum
0000222027	12/8/2009	2009	C001	2009	(10,000.00)	Res. 090671 11/03/09 Rel Encum
0000223678	12/22/2009	2009	C001	2009	(120,000.00)	Res. 090426 12/22/09 CF to DOA

Remaining Reserved Commitments Authorized by prior Council meetings

Res 090671 11/03/09: DNS computer expenses & demolition activities (40,000.00)

Total Transfers & Reserved (1,420,770.18)

Balance Available on Jan. 29th, 2010 3,579,229.82

% Expended/Reserved Current status 28%

Comparative Balance Available on Jan. 29th, of prior years

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2004	2,886,629	5,000,000	42%
2005	3,468,134	5,000,000	31%
2006	4,264,786	5,500,000	22%
2007	2,217,000	5,500,000	60%
2008	1,268,349	5,000,000	75%
Average of prior years	2,820,980	5,200,000	46%

Office of the Comptroller
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2010 COMMON COUNCIL CONTINGENT FUND

Status on 01/29/2010

Funds Appropriated

2010 Adopted Budget 5,000,000.00

Transfers authorized by prior Council meetings

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
None						-

Remaining Reserved Commitments Authorized by prior Council meetings

None -

Total Transfers & Reserved -

Balance Available on Jan. 29th, 2010 5,000,000.00

% Expended/Reserved Current status 0%

Comparative Balance Available on Jan. 29th, of prior years

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2005	5,000,000	5,000,000	0%
2006	5,500,000	5,500,000	0%
2007	5,500,000	5,500,000	0%
2008	5,000,000	5,000,000	0%
2009	4,150,000	5,000,000	17%
Average of prior years	5,030,000	5,200,000	3%

Office of the Comptroller

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City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Agenda FINANCE & PERSONNEL COMMITTEE

ALD. MICHAEL J. MURPHY, CHAIR
Ald. Robert J. Bauman, Vice-Chair
Ald. Joe Dudzik, Ald. Milele A. Coggs, and Ald. Nik Kovac

Staff Assistant, Terry MacDonald
Phone: (414)-286-2233; Fax: (414) 286-3456, E-mail:
tmacdo@milwaukee.gov

Wednesday, February 3, 2010

9:00 AM

Room 301-B, City Hall

Amended 2/1/10

1. [091255](#) Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

 Sponsors: THE CHAIR

 Attachments: [Hearing Notice List](#)

2. [091257](#) Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

 Sponsors: THE CHAIR

 Attachments: [Dept of Employee Relations letter and job evaluation reports](#)
 [Fiscal note and spreadsheet](#)
 [Hearing Notice List](#)

3. [091283](#) Substitute resolution relating to administrative guidelines for mileage reimbursement and work-related vehicular travel for management city employees.

 Sponsors: Ald. Dudzik

 Attachments: [Memo from Dept of Employee Relations](#)
 [Hearing Notice List](#)

4. [091213](#) A substitute ordinance relating to employee benefits for certain city employees.

 Sponsors: THE CHAIR

 Attachments: [Memo from Dept of Employee Relations](#)
 [Hearing Notice List](#)

5. [091241](#) Substitute resolution amending File Number 090786, resolution relating to special taxes or assessments for the year 2009.

 Sponsors: THE CHAIR

Attachments: [Fiscal note](#)
 [Cover Letter](#)
 [2009 FINAL Special Charge Summary](#)
 [Hearing Notice List](#)

6. [091026](#) Substitute resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt. (Comptroller)
- Sponsors:** THE CHAIR
- Attachments:** [Fiscal Note](#)
 [Cover Letter](#)
 [Preliminary Official Statement](#)
 [Hearing Notice List](#)
7. [091256](#) Resolution authorizing attendance at conventions, seminars and other travel.
- Sponsors:** THE CHAIR
8. [091142](#) A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.
- Sponsors:** THE CHAIR
9. [091143](#) A substitute ordinance to further amend the 2010 offices and positions in the City Service.
- Sponsors:** THE CHAIR
- Attachments:** [Admin. Changes to the positions ord. submitted by Dept of Employee Relations](#)
10. [081214](#) An ordinance relating to salaries of management employees.
- Sponsors:** Ald. Bauman
- May be placed on file as no longer needed*
11. [091303](#) Resolution reserving a sum not to exceed \$1,097,287 from the 2010 Common Council Contingent Fund to bring back into service Fire Ladder Truck #10 for the remainder of 2010.
- Sponsors:** Ald. Donovan, Ald. Witkowiak, Ald. Zielinski and Ald. Davis
- Attachments:** [Contingent Fund Request Information Form](#)
 [Fiscal note](#)
12. [091269](#) Substitute resolution amending Resolution File #090356, relating to application, acceptance and funding of a grant from the United States Department of Energy for the second round of the Solar America Cities program, to create and fund one position of Project Manager.
- Sponsors:** THE CHAIR
- Attachments:** [Fiscal Note](#)
 [Hearing Notice List](#)

---May be referred from the Community and Economic Development Committee.

This meeting will be webcast live at www.milwaukee.gov/channel25.

Members of the Common Council and its standing committees who are not members of this committee may attend this meeting to participate or to gather information. Notice is given that this meeting may constitute a meeting of the Common Council or any of its standing committees, although they will not take any formal action at this meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Council Services Division ADA Coordinator at 286-2998, (FAX)286-3456, (TDD)286-2025 or by writing to the Coordinator at Room 205, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Limited parking for persons attending meetings in City Hall is available at reduced rates (5 hour limit) at the Milwaukee Center on the southwest corner of East Kilbourn and North Water Street. Parking tickets must be validated in Room 205, (City Clerk's Office) or the first floor Information Booth in City Hall.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. Registered lobbyists appearing before a Common Council committee are required to identify themselves as such. More information is available at www.milwaukee.gov/lobby.



Legislation Details (With Text)

File #: 091255 **Version:** 0

Type: Communication **Status:** In Committee

File created: 1/20/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Sponsors: THE CHAIR

Indexes: VACANCY REQUESTS

Attachments: Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		
1/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number
091255
Version
ORIGINAL

Reference

Sponsor
THE CHAIR

Title
Communication from the Department of Administration - Budget and Management Analysis Division
regarding vacancy requests, fund transfers and equipment requests.

Drafter
CC-CC
Tjm
1/14/10

**AGENDA OF ITEMS TO BE CONSIDERED
BY THE COMMITTEE ON FINANCE AND PERSONNEL**

DATE: February 3, 2010

TIME: 9:00 A.M.

PLACE: Committee Room 301-B
City Hall

SCHEDULE A: Vacancy Requests

SCHEDULE A - VACANCY REQUESTS

Finance & Personnel Committee Meeting: February 3, 2010

CSC-Status - Under Civil
Service Unless Noted as
Exempt (E)

Funding Source - 100%
Operating Budget Unless
Otherwise Indicated

I.D. No.	Department and Position	Pay Range	Date Vacant	Number of Positions With Same Title					CSC Status and/or Funding Source	Int/ Ext Fill	Code
				Authorized	Filled excl. this pos.	Recomm. Authori- zation	Vac. Prev. Appr.	Other Vac.			
	<u>PROPERTY TAX LEVY SUPPORTED POSITIONS</u>										
	<u>DEPT. OF ADMINISTRATION</u>										
	10055 Purchasing Agent Senior	4	1/23/10	3	2	1	0	0		Int/Ext	x-2b
	<u>DEPT. OF EMPLOYEE RELATIONS</u>										
	9535 Program Assistant I	460	11/29/09	4	3	1	0	0		Int/Ext	x-2b
	<u>FIRE DEPARTMENT</u>										
	10033-35 Fire Lieutenant (3 positions)	856	10/27/09 1/10/10 1/18/10	159	154	1	0	2		Int	x-1
	10036 Fire Equipment Repairs Manager	8	1/5/10	1	0	1	0	0		Int	x-1
	<u>HEALTH DEPARTMENT</u>										
	10037 Public Health Social Worker	594	1/14/10	2	0	1	1	0		Int/Ext	x-2a
	10038 Office Assistant II - Labs	410	3/23/10	1	0	1	0	0		Int/Ext	x-2b
	10054 Clinic Assistant	309		3	0	1	0	2		Int/Ext	x-2a
	<u>LIBRARY</u>										
	10039 Librarian II	544	1/13/09	19	12	1	6	0		Int	x-2b
	9382 Custodial Worker II-City Laborer	215	9/5/09	28	25	1	0	2		Ext	x-2b
	<u>MUNICIPAL COURT</u>										
	10040 Court Services Assistant III	425	1/9/09	5	4	1	0	0		Int	x-2b
	<u>DEPT. OF NEIGHBORHOOD SERVICES</u>										
	10041 Sprinkler Construction Inspector II	589	1/8/10	3	2	1	0	0		Ext	x-2b
	<u>DPW-ADMINISTRATIVE SERVICES</u>										
	10042 DPW Inventory & Purchasing Coordinator	5	1/18/10	1	0	1	0	0		Int	x-3
	<u>DPW-INFRASTRUCTURE SERVICES</u>										
	10043 Electrical Mechanic	978	10/16/07	11	10	1	0	0	100% Capital	Int	x-2b
	10044 Electrical Mechanic	978	1/1/09	19	17	1	0	1	50% Capital	Int/Ext	x-2b
	10050 Equipment Mechanic I	235	1/5/10	1	0	1			50% Capital	Int	x-2b
	10051 Painter	981	12/31/09	2	1	1			50% Capital	Ext	x-2b
	10052 Inventory Assistant IV	350	1/5/10	8	7	1			70% Reim;15% Cap	Int	x-2b
	10053 Inventory Assistant II	347		2	1	1			70% Reim; 15% Cap	Int	x-2b
	9564 Bridge Operator	704	5/12/09	23	22	1	0	0		Int	x-2a
	<u>DPW-OPERATIONS DIVISION</u>										
	9532 Urban Forestry Mgr.	7	11/16/09	10	7		0	2		Int/Ext	x-2b
<u>NON-PROPERTY TAX LEVY SUPPORTED POSITIONS (Enterprise Funds, Grants)</u>											
<u>DEPT. OF CITY DEVELOPMENT</u>											
10045 Accounting Assistant II	445	1/30/10	3	2	1	0	0	CDBG	Int/Ext	x-3	
<u>HEALTH DEPARTMENT</u>											
10046 Lead Risk Assessor I/II-Bilingua	541	1/10/10	11	10	1	0	0	Lead Haz Cntrl Grant	Int/Ext	x-6	
10047 Clinic Assistant	309	12/26/09	4	0	1	2	1	WIC	Int/Ext	x-6	
<u>DPW-WATER WORKS</u>											
10048 Water System Operator	288	1/10/10	6	5	1	0	0	Water Works	Int	x-6	
10049 Water Treatment Plant Operator	252	1/10/10	14	12	1	1	0	Water Works	Int/Ext	x-6	

NOTICES SENT TO FOR FILE NUMBER: 091255
Finance & Personnel Committee

[illegible]



Legislation Details (With Text)

File #: 091257 **Version:** 0

Type: Communication **Status:** In Committee

File created: 1/20/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Sponsors: THE CHAIR

Indexes: CITY SERVICE COMMISSION, POSITIONS ORDINANCE, RATES OF PAY, SALARY ORDINANCE, WAGES AND BENEFITS

Attachments: Dept of Employee Relations letter and job evaluation reports, Fiscal note and spreadsheet, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		
1/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number
091257
Version
ORIGINAL
Reference

Sponsor
THE CHAIR

Title
Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Drafter
CC-CC
TJM
1/14/10



Department of Employee Relations

January 27, 2010

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 091257

The following classification and pay recommendations were approved by the City Service Commission on January 26, 2010.

In the Library, six new positions are recommended for classification as Library Youth Educator, PR 592.

In the Common Council-City Clerk, one position of Administrative Specialist-Senior, SG 004 currently held by Marian Hartner was recommended for reclassification to Administrative Services Coordinator, PR 555.

The job evaluation report covering the above positions, including the necessary Salary and Positions Ordinance amendments, are attached.

Sincerely,


Maria Monteagudo
Employee Relations Director

MM:fcw

Attachments: 2 Job Evaluation Reports
 Fiscal Note

C: Mark Nicolini, Renee Joos, Marianne Walsh, Troy Hamblin, Nicole Fleck, Joe Alvarado, Paula Kiely, Judith Zemke, David Sikora, Joan Johnson, Ronald Leonhardt, James Owczarski, Angelyn Ward, Marian Hartner, Richard Abelson, John English, Kenneth Wischer, Bill Mollenhauer, James Fields and Calvin Lee (DC48).

JOB EVALUATION REPORT

City Service Commission Meeting Date: January 26, 2010

Department: Library

Present	Request	Recommendation
Six New Positions (0.5 FTE)	Library Youth Programming Specialist Six Positions (0.5 FTE) PR 544 (\$45,210 - \$52,861)	Library Youth Educator Six Positions (0.5 FTE) PR 592 (\$40,019 - \$48,021)

Action Required

In the Salary Ordinance, under Pay Range 592, add the title "Library Youth Educator."

In the Positions Ordinance, under Library, Neighborhood Library and Extension Services Decision Unit, Neighborhood Library and Extension Services Pool, delete six positions of "Librarian (0.5 FTE)" and under Central Library Decision Unit, Central Library Services Bureau, Youth and Community Outreach Services Section, add six positions of "Library Youth Educator (0.5 FTE)."

Background

We received a letter on January 14, 2010 from Judith Zemke, Library Personnel Officer, requesting a classification study of six new half-time positions created as a part of the 2010 budget. These positions were originally created in the Positions Ordinance at the level of Librarian II (Pay Range 544) but due to the educational and experience requirements the Library has requested the title of Library Youth Programming Specialist in Pay Range 544. To study this position, job descriptions were reviewed and discussions were held with Judith Zemke.

Duties & Responsibilities

These new positions will develop and deliver programs throughout the Milwaukee Public Library system for children from birth to age 18, families, and care providers; and as schedule permits give library presentations requested by other agencies such as schools, Boys and Girls Clubs, and churches. The duties, responsibilities, and requirements include the following:

- 80% Develop, plan and implement programs throughout the Library system; work closely with the Coordinator of Youth and Community Outreach Services (YCOS) and the YCOS Management Librarian to coordinate the three seasonal programming calendars for the system; and maintain the database of performers and programs for the programming calendar.
- 20% Prepare regular narrative and statistical reports as needed; work closely with YCOS staff to deliver library cards and material associated with programs; provide information to assist the Coordinator of Youth and Community Outreach Services with grant development, budgets, and new initiatives related to programming goals; attend meetings to further accomplish library goals and objectives related to programming;

keep abreast of literature, especially that which relates to library programming and child development; contribute to the growth and development of the library and of the profession by participation in conferences and in the work of professional associations; and perform other duties as assigned.

Requirements for this position include a Bachelor's Degree in a related area, Education majors are preferred; and two years of experience working with children and lesson or program planning of which at least one year has been working with elementary or early childhood students. It should be noted that these requirements have not been verified for staffing purposes.

Analysis

These six positions were created in the 2010 budget to enable the Library to continue to offer programming to community youth. Comparisons were made to other positions in the City including the following:

Librarian I and II Classifications

These classifications participate in a full range of librarian activities including reference service, community service, outreach, programming, basic collection development, readers' advisory service and other related tasks.

Public Health Educator I and II Classifications

These classifications develop and implement health education prevention programs; serve as a health education resource to other Health department staff, Milwaukee Public schools, and for the Milwaukee community; and determine community health promotion strategies; conduct needs assessments, and determine the effectiveness of programs.

The requirements for these classifications are listed below.

Job Title	Pay Range	Rate	Requirements
Librarian I	528	\$39,952 - \$46,569	Master's Degree in Library and Information Studies
Public Health Educator I	592	\$40,019 - \$48,021	Bachelor's Degree in Health Education or related field
Librarian II	544	\$45,210 - \$52,861	Master's Degree in Library and Information Studies and two years of experience
Public Health Educator II	593	\$44,357 - \$53,697	Bachelor's Degree and one year of experience OR Master's Degree in Health Education or related field


The duties and responsibilities of these new positions appear to be more closely related to the Public Health Educator classifications due to the emphasis on education in developing and implementing programs as well as determining promotion strategies and conducting needs assessments.


In determining the level of the positions the requested requirements for these new positions (Bachelors Degree in Education and two years experience) are not as strong as those of Librarian II (Masters Degree and two years of experience).


As the rate of pay for Public Health Educator II is above that of Librarian II, we recommend aligning these new positions with the classification of Public Health Educator I in Pay Range 592. This rate of pay falls in between that of Librarian I and Librarian II. We recommend the title of Library Youth Educator to better describe the function of these positions and to link them to the Public Health Educator classification series.

Recommendation

We therefore recommend that these six new positions be classified as Library Youth Educator (0.5 FTE) in Pay Range 592.

Prepared by: 
Sarah Trotter, Human Resources Representative

Reviewed by: 
Andrea Knickerbocker, Human Resources Manager

Reviewed by: 
Maria Monteagudo, Employee Relations Director

JOB EVALUATION REPORT

City Service Commission Meeting Date: January 26, 2010

Department: Common Council - City Clerk

Present	Request	Recommendation
Administrative Specialist-Senior SG 04 (\$44,194 - \$61,871) Incumbent: Marion Hartner, underfilling as: Administrative Specialist SG 02 (\$38,902 - \$54,455)	Administrative Specialist SG 02 (\$38,902 - \$54,455)	Administrative Services Coordinator PR 555 (\$48,133 - \$54,958)

Action Required

In the Positions Ordinance, under Common Council-City Clerk, Central Administration Division, delete one position of "Administrative Specialist – Senior" and add one position of "Administrative Services Coordinator."

Background

We received a letter on January 27, 2009 from Ronald Leonhardt, City Clerk, requesting a reclassification of one position of Administrative Specialist – Senior in Salary Grade 04 to Administrative Specialist in Salary Grade 02. The current incumbent is underfilling the position at Salary Grade 02. To study this position, job descriptions were reviewed and discussions were held with Ronald Leonhardt, City Clerk.

Duties & Responsibilities

This position provides general administrative support to the City Clerk and Deputy City Clerk and performs specialized services for members of the Common Council, other city departments, and city boards, commissions, and committees. The duties, responsibilities, and requirements include the following:

- 25% Provide general administrative support for the City Clerk and Deputy City Clerk; answer phone and route calls; schedule appointments; review incoming mail; copy; file; maintain city code books; prepare Common Council meeting materials; route official mail to appropriate city departments; prepare contracts and agreements for signature by City Clerk and route to other departments.
- 25% Oversee oath of offices; send letters to appointees; schedule oaths; prepare oath forms, oath confirmation letters and certificates of appointment; and administer oaths when necessary.
- 25% Schedule meeting rooms for Common Council and other city departments and official bodies; post notices and agendas of meetings on bulletin boards and on city web site;

review notices and agendas for compliance with legal requirements; and maintain meeting calendar on city web site.

- 20% Make travel, lodging and registration arrangements for Common Council Members and department personnel; make arrangements for Common Council Members to attend local events; serve as department Training Information Coordinator; register employees for city and private classes; and process all advances and payments in FMIS.
- 5% Obtain building access cards for all personnel and backup Management and Accounting Officer for accounts payable and facility maintenance.

Requirements for this position include two years of administrative experience in city government; an ability to develop a keen awareness of government processes, work under pressure and in a confidential relationship with the City Clerk, Deputy City Clerk, Common Council Members and other city officials; and a knowledge of general functions and operations of all city departments and of the software applications utilized by the Common Council – City Clerk's Office.

Changes to the Position and Comparisons with Other Positions

With the retirement of the previous incumbent from this position, the department transferred a significant portion of the job responsibilities, including supervision of the payroll functions, to another position in the department. The current incumbent was informed prior to appointment that the department was requesting the position be downgraded to Administrative Specialist in Salary Grade 02 and would underfill the position at this level.

To study this position we made comparisons to numerous administrative job classifications, both management and nonmanagement, including the following:

Program Assistant III in Pay Range 550 (\$46,607 - \$53,328)

The specification for the Program Assistant job series indicates that these positions perform a variety of office support and administrative work in support of a program or distinct area of operations within a City Department. The term "program" is intended to be broad in application, encompassing the work of a bureau, division, section, or specific program in a department.

There are three levels of Program Assistant. The highest level, Program Assistant III, is for positions that perform a variety of duties and responsibilities to support a significantly complex program or area of operations within a City Department. In addition to requiring the equivalent knowledge and skill obtained with a bachelor's degree, these positions require in-depth knowledge of technical and/or administrative processes. Other Program Assistant III positions are located in the Department of Public Works, Department of Administration and the Fire and Police Commission. The basic function of the position located in the Fire and Police Commission is to serve as the confidential secretary to the Fire and Police Commission Executive Director and the Board of Fire and Police Commissioners; prepare for review and approval the annual department operating budget; oversee department accounts and records; direct and ensure the monitoring of Police and Fire Departments payrolls and personnel activities; and oversee the general operations of the office.

Administrative Services Coordinator in Pay Range 555 (\$48,133 - \$54,958)

This position is located in the Department of City Development and serves as the coordinator for various departmental administrative functions and provides executive level support to the Commissioner – City Development and key staff in the Commissioner's Office. This includes coordinating various functions such as maintenance and custodial operations, record retention process, tracking system and responses to proposed state legislation; coordinating meetings between top level executives, the Mayor and the Commissioner and provide background material if needed; coordinating personal appearances for the Commissioner on behalf of the Mayor as directed by the Mayor; reviewing and prioritizing all correspondence addressed to the Commissioner and routing it to staff for response or information; and performing general research regarding departmental issues and projects upon request.

Administrative Services Specialist in Salary Grade 01 (\$36,507 - \$51,106)

Currently there are two filled positions with this classification. One is in the Police Department and the other one is in the Employee's Retirement System (ERS). The basic function of the latter one is to be responsible for the complete administration of financial and membership functions of the health and dental insurance for several different retiree groups including General City, Fire, Police, Pabst Theatre, Wisconsin Center, Duty and Ordinary Disability, and spouse survivors and dependents; on-going correspondence with members, ERS Board, staff, and other affected personnel; maintaining appropriate records and database; preparing required reports; and understanding and applying associated rules, regulations, and legal opinions governing the process.

Administrative Specialist in Salary Grade 02 (\$38,902 - \$54,455)


There are several positions of Administrative Specialist in the City Service. Generally, these positions perform a wide variety of administrative, technical and supervisory duties. For example, one position in the Department of Administration – Budget and Management Division is responsible for administrative support to the Division which includes oversight of technical systems related to the preparation of budget systems and forms, official city budget documents, materials for the annual city budget review, and ongoing budget administration such as vacant positions, fund transfers, and emergency temporary position authorizations; preparing the annual City Positions Ordinance and organization charts for publication; coordinating the Division's accounts and payroll processing; providing support for the analytic staff with PowerPoint presentations and spreadsheets; and serving as a lead worker for an Administrative Services Specialist.

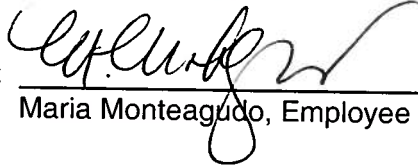
Analysis and Recommendation

Under our new Management Pay Plan structure it would be appropriate to reclassify the position to a nonmanagement classification as it does not have any supervisory responsibilities. A comparable nonmanagement classification would appear to be Administrative Services Coordinator in Pay Range 555. A position with this title in the Department of City Development also provides high level administrative support to a key position in the City as well as other administrative functions within the Department.

Based on the above review and analysis we recommend that this position be reclassified from Administrative Specialist-Senior in Salary Grade 04 to Administrative Services Coordinator in Pay Range 555.

Prepared by: 
Sarah Trotter, Human Resources Representative

Reviewed by: 
Andrea Knickerbocker, Human Resources Manager

Reviewed by: 
Maria Monteagudo, Employee Relations Director

CITY OF MILWAUKEE FISCAL NOTE

A) Date: 1/29/10

File Number: 091257
Orig Fiscal Note ☒ Substitute ☐

Subject: Classification and pay recommendations approved by the City Service Commission on January 26, 2010

B) Submitted By (name/title/dept/ext.): Sarah Trotter, Human Resources Representative/Dept. of Employee Relations/X2398

- C) Check One: ☒ Adoption of this file authorizes expenditures
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.
☐ Not applicable / no fiscal impact.

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:	<i>Classification and pay recommendations for new or changed positions in the 2010 Budget in departments of Common Council-City Clerk and Library.</i> <i>(See attached spreadsheet for details)</i>		<i>(See attached spreadsheet)</i>		
Supplies:					
Materials:					
New Equip:					
Equip Repair:					
Rollups (.2045):					
Totals					

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:

(See attached spreadsheet for details)

Please list any comments on reverse side or attachment and check here ☒ *(See attached)*

Department of Employee Relations
Fiscal Note Spreadsheet

Finance & Personnel Committee Meeting of February 3, 2010
City Service Commission Meeting of January 26, 2010

NEW COST FOR 2010										
No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
6	Library	New Position (0.5 FTE)*	NA	Library Youth Educator	592	N/A	N/A	N/A Included in 2010 Budget		
1	Common Council/City Clerk	Admin Specialist-Senior**	4	Administrative Services Coordinator	555	\$48,250	\$49,779	\$1,235	\$253	\$1,488
7								\$1,235	\$253	\$1,488

*Assume new positions are effective Pay Period 1 (December 27, 2009)

**Assume changes are effective Pay Period 6 (March 7, 2010)

PROJECTED NEW COST FOR FULL YEAR										
No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
6	Library	New Position (0.5 FTE)*	NA	Library Youth Educator	592	N/A	N/A	N/A Included in 2010 Budget		
1	Common Council/City Clerk	Admin Specialist-Senior	4	Administrative Services Coordinator	555	\$48,250	\$49,779	\$1,529	\$313	\$1,842
7								\$1,529	\$313	\$1,842

Totals may not be to the exact dollar due to rounding.

NOTICES SENT TO FOR FILE NUMBER: 091257
Finance & Personnel Committee

[illegible]



Legislation Details (With Text)

File #: 091283 **Version:** 1

Type: Resolution **Status:** In Committee

File created: 1/20/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Substitute resolution relating to administrative guidelines for mileage reimbursement and work-related vehicular travel for management city employees.

Sponsors: ALD. DUDZIK

Indexes: AUTO ALLOWANCE, MANAGEMENT EMPLOYEES, TRAVEL BENEFITS

Attachments: Memo from Dept of Employee Relations, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		
1/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/28/2010	1	CITY CLERK	DRAFT SUBMITTED		

Number

091283

Version

SUBSTITUTE 1

Reference

091213

Sponsor

ALD. DUDZIK

Title

Substitute resolution relating to administrative guidelines for mileage reimbursement and work-related vehicular travel for management city employees.

Analysis

Currently, the Milwaukee Code of Ordinances authorizes private transportation reimbursement to certain city officials and employees who are required to use their private automobiles for city business. While the code specifies reimbursement procedures, record keeping requirements, insurance requirements, and reimbursement rate schedules, it does not contain specific guidelines with qualifying criteria for when positions should be eligible for this benefit. This resolution directs the Department of Employee Relations, with assistance from the Comptroller's Office and the Department of Public Works, to develop citywide administrative guidelines relating to the provision of mileage reimbursement to City of Milwaukee management employees who are required to drive their own personal vehicles in the performance of their job duties. The guidelines should specifically include qualifying criteria and review processes in place in determining when a position is eligible for mileage reimbursement and a protocol for determining when the use of City fleet vehicles for work-related travel outside the city is recommended/required. This resolution further directs the Department of Employee Relations to report back to the Common Council's Finance and Personnel Committee within 60 days of passage of this resolution with its final draft of the administrative guidelines.

Body

Whereas, Certain City of Milwaukee management employees are required to use their own personal vehicles while conducting city business, and are compensated by the City of Milwaukee with mileage reimbursement; and

Whereas, In some instances, City management employees may opt to utilize a City fleet vehicle for work-related travel outside the city or state, rather than their personal vehicle; and

Whereas, It is in the best interest of the City of Milwaukee and its residents for management employee mileage reimbursement and the use of City fleet vehicles for work-related travel to be determined in the most cost-effective manner possible; and

Whereas, For work-related travel outside the City of Milwaukee or the state, it may be most cost effective under certain circumstances for the City to require a management employee to utilize a City fleet vehicle for such travel rather than compensating the employee on a per mile basis for using their own personal vehicle; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations, with assistance from the Comptroller's Office and the Department of Public Works, is directed to develop citywide administrative guidelines and qualifying criteria relating to the provision

of mileage reimbursement to City of Milwaukee management employees who are required to drive their own personal vehicles in the performance of their job duties, and criteria for determining the use of City fleet vehicles for work-related travel outside the city; and, be it

Further Resolved, That the Department of Employee Relations shall report back to the Common Council's Finance and Personnel Committee within 60 days of passage of this resolution with its final draft of administrative guidelines and qualifying criteria relating to the provision of mileage reimbursement to City of Milwaukee management employees, and criteria for determining the use of City fleet vehicles for work-related travel outside the City.

Requestor

Drafter
MCW-LRB
LRB10024-2
01/25/2010



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

January 28, 2010

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee members:

Re: Common Council File Number 091213 & 091283

-Analysis-

This report recommends changes regarding the Automobile Allowance benefit provided to certain Management Pay Plan employees. These changes include elimination of the base rate, establishing the Internal Revenue Service (IRS) standard mileage rate as the reimbursement rate for managers, and eliminating the provision that gives certain managers an automobile allowance equal to that granted to subordinate bargaining unit employees.

In 2009 the City negotiated changes to the Automobile Allowance benefit provided to certain employees represented by a number of labor unions. As a result these employees now receive a base amount of \$75 per month or payment for each mile driven on official City business during the month at the current IRS standard mileage rate, whichever is greater.

In determining the changes the City should implement for Management Pay Plan employees (managers), the Department of Employee Relations, at the request of the Finance and Personnel Committee, conducted an "audit" of mileage reimbursement reports and payments processed for managers during approximately six months in 2009 (May – October).

CURRENT MILEAGE REIMBURSEMENT PROVISIONS

Chapter 350-183 of the Milwaukee Code of Ordinances

ELIGIBILITY: Only employees occupying positions designated in the Positions Ordinance as being eligible for automobile allowance are authorized to be reimbursed.

MILEAGE REPORT: Authorized employees must submit a record of the mileage they have incurred when using their private automobile in the conduct of official City business and attest to the accuracy of such mileage.

APPROVAL: The department head must approve and attest to the accuracy and reasonableness of each mileage report submitted. All payments to employees for 1,000 miles per month or more must be approved by the Finance and Personnel Committee before payment is made.

INSURANCE: Authorized employees must have the minimum insurance coverage prescribed by state law and must declare the use of their private automobile on official City business to their insurance company to protect the City's interests.

RATE SCHEDULE: Mileage reimbursement is made once per month based on the rate schedule presented below. However, in circumstances where a Management Pay Plan employee is paid less than a subordinate bargaining unit employee for the same amount of miles driven, the Management Pay Plan employee is entitled to automobile allowance equal to that granted to the bargaining unit employee by using the appropriate bargaining unit's rate schedule as specified by ordinance or labor contract.

MONTHLY MILEAGE		
Greater Than	But Not Exceeding	Base Amount
0	134	\$ 29.00
135	200	29.00
201	300	59.69
301	400	102.09
401	500	137.59
501	and over	170.59

PLUS ADDITIONAL RATE PER MILE

Miles		
Rate Per Mile	From	To
0	0	134
46.5	135	200
42.4	201	300
35.5	301	400
33.0	401	500
31.0	501	and over

AUDIT FINDINGS

The number of entries reviewed in conjunction with the audit totaled 342 and the number of managers requesting and receiving reimbursement during the audit review period was 84. The following table summarizes the number of managers requesting and receiving reimbursement, the range of miles driven by those receiving reimbursement, and the total reimbursement amounts by department.

Department	# of mgrs	Range of Miles	Total Reimbursement
Assessor's Office	3	26 to 265	\$ 734.37
City Development	4	49 to 233	\$ 608.34

Neighborhood Services	20	0 to 627	\$ 10,068
Dept of Administration	1	18 to 72	\$ 87
DPW - Other than Water	3	21 to 973	\$ 734.49
DPW – Water Works	12	9 to 304	\$ 1,753.80
Fire and Police Comm.	2	43 to 136	\$ 290.93
Health Department	33	3 to 526	\$ 8,433.36
Library	5	6 to 334	\$ 808.58
Port of Milwaukee	1	652	\$ 214.99
TOTAL	84		\$ 23,733.86

The following are the most critical audit findings as they relate to the recommendations that follow.

- (1) The amount of mileage reimbursement for a significant number of entries in the Assessor's Office, Neighborhood Services (DNS), and the Health Department is based on the provision that gives certain managers the same reimbursement rate as their subordinate employees *and not actual miles driven*. The following examples illustrate this point:

In the Assessor's Office, certain District Council 48, AFSCME, AFL-CIO (DC 48) employees are eligible for reimbursement for 250 miles per month when at least one mile is driven on official City business. This, under the terms of the contract, results in a base amount of \$80.89 per month. Managers supervising DC 48 employees eligible for 250 miles also receive a reimbursement equivalent to 250 miles independent of actual miles driven. There were a total of nine entries by managers within the Assessor's Office that were reviewed in conjunction with this audit. Only three entries included miles equal to or greater than 250.

In DNS, certain DC 48 employees are eligible for reimbursement for 300 miles per month even though no actual miles may be driven. This, under the terms of the contract, results in a base amount of \$102.09 per month. Managers supervising DC48 employees eligible for this benefit, also receive a reimbursement equivalent to 300 miles independent of actual miles driven. There were a total 100 entries by managers within DNS that were reviewed in conjunction with this audit. A total of 90 of the 100 entries included a reimbursement amount based on the aforementioned provision. Only 13% had miles equal or greater than 300 while 75% had less than 300 miles, and 2 entries had 0 miles. (An additional 10 entries had 0 miles but the employees received a base reimbursement amount of \$29).

In the Health Department, certain DC 48 employees are eligible for reimbursement for 175, 180, or 300 miles per month. Managers supervising DC 48 employees eligible for this benefit also receive a reimbursement equivalent to the allowance received by the employees they supervise independent of actual miles driven. Of a total of 127 entries reviewed, a total of 83 or 65.3% had 180 or less miles, 35 or 27.5% had between 180 and 300 miles, and 12 or 9.4% had over 300 miles.

- (2) A total of 7 entries included 0 miles driven but reimbursement in the amount of \$276.09 was approved.
- (3) A total of 4 entries included over 500 miles driven in one month. They were from managers in DNS, DPW-Forestry, and the Port of Milwaukee.
- (4) All positions and employees receiving mileage reimbursement during the audit review period were authorized to receive the benefit per the Positions Ordinance.

RECOMMEDATIONS

The City of Milwaukee should adopt a policy that establishes mileage reimbursement rates for Management Pay Plan employees on the basis of *actual miles driven for official City business*. The provision implemented in January of 1985 to give managers an allowance equal to that granted to subordinate employees should be eliminated. Mileage reimbursement for represented employees is a mandatory subject of bargaining and is therefore subject to bargaining strategies and arbitration.

Based on the audit findings, it is recommended that the reimbursement rate for eligible managers be based on the IRS standard mileage reimbursement rate. This benefit is intended as a "reimbursement" benefit not as additional compensation to the managers required to use their private vehicle in the conduct of City business. The 2010 IRS standard mileage rate is .50 cents. This rate is based on an annual study of the fixed and variable costs of operating an automobile.

Respectfully submitted,



Maria Monteagudo
Employee Relations Director

c Mark Nicolini, DOA Budget and Management Division
Mike Daun, Comptroller's Office
Barry Zalben, CC Legislative Reference Bureau

CITY OF MILWAUKEE FISCAL NOTE

A) Date: February 1, 2010

File Number: 091283

Orig Fiscal Note ☒ Substitute ☐

Subject: Resolution approving changes in Automobile Allowance for Management Pay Plan employees

B) Submitted By (name/title/dept/ext.): Sarah Trotter/Human Resources Representative/Dept of Employee Relations/ 2398

- C) Check One: ☐ Adoption of this file authorizes expenditures
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.
☒ Not applicable / no fiscal impact.

- D) Charge to: ☐ Departmental Account (DA) ☐ Contingent Fund (CF)
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:					
Pensions:					
Health Ins:					
Life Ins:					
Equip Repair:					
Other: Auto			-0-		
Totals			-0-		

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

It is anticipated that these changes will be cost neutral as some employees will receive a higher automobile allowance and others will receive a lower automobile allowance than what they currently receive. A more detailed fiscal note will be included when the new proposed guidelines are submitted for review.

H) Computations used in arriving at fiscal estimate:

Please list any comments on reverse side or attachment and check here ☐

NOTICES SENT TO FOR FILE NUMBER: 091283
Finance & Personnel Committee

[illegible]



Legislation Details (With Text)

File #: 091213 **Version:** 1

Type: Ordinance **Status:** In Committee

File created: 12/22/2009 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: A substitute ordinance relating to employee benefits for certain city employees.

Sponsors: THE CHAIR

Indexes: WAGES AND BENEFITS

Attachments: Memo from Dept of Employee Relations, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/13/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
1/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/29/2010	1	CITY CLERK	DRAFT SUBMITTED		

Number

091213

Version

SUBSTITUTE I

Reference**Sponsor**

THE CHAIR

Title

A substitute ordinance relating to employee benefits for certain city employees.

Sections

350-183-7-a-0 am

350-183-7-a-4 am

350-183-7-b-8 rp

Analysis

This ordinance revises transportation reimbursement payments for management employees so that employees will receive reimbursement based on the current internal revenue standard mileage rate (\$0.50 per mile in 2010).

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-183-7-a-0 of the code is amended to read:

350-183. . Private Transportation Reimbursement.

7. RATE SCHEDULE. a. General. Mileage incurred on official city business by an employee or official authorized to be reimbursed for use of his or her private automobile, excluding certain city officials designated in sub. 8-b, >>and<< members of the common council who shall be reimbursed as provided for in sub. 8, ~~[[and management pay plan employees under certain circumstances as provided for in par. b-6,]]~~ shall be made once per month based on the following rate schedules:

Part 2. Section 350-183-7-a-4 of the code is repealed and recreated to read:

a-4. Management Pay Plan Employees. Management pay plan employees shall be reimbursed for each mile driven on official city business during any month at the current internal revenue standard mileage rate.

Part 3. 350-183-7-b-8 of the code is repealed:

(Note: the provisions being repealed read as follows:

b-8. Effective January 1, 1985, in circumstances where a management pay plan employee, by using the schedule under par. a-4, would be paid less than a subordinate bargaining unit employee for the same amount of miles driven, the management pay plan employee shall be entitled to automobile allowance equal to that granted to the bargaining unit employee by using the appropriate bargaining unit's rate schedule as specified by ordinance or labor contract.)

LRB

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

Attorney

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney
Date: _____

Requestor

Drafter

LRB 09510-2
BJZ:sd
1/25/2010

2/1/10 Technical correction made. TJM.



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

January 28, 2010

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee members:

Re: Common Council File Number 091213 & 091283

-Analysis-

This report recommends changes regarding the Automobile Allowance benefit provided to certain Management Pay Plan employees. These changes include elimination of the base rate, establishing the Internal Revenue Service (IRS) standard mileage rate as the reimbursement rate for managers, and eliminating the provision that gives certain managers an automobile allowance equal to that granted to subordinate bargaining unit employees.

In 2009 the City negotiated changes to the Automobile Allowance benefit provided to certain employees represented by a number of labor unions. As a result these employees now receive a base amount of \$75 per month or payment for each mile driven on official City business during the month at the current IRS standard mileage rate, whichever is greater.

In determining the changes the City should implement for Management Pay Plan employees (managers), the Department of Employee Relations, at the request of the Finance and Personnel Committee, conducted an "audit" of mileage reimbursement reports and payments processed for managers during approximately six months in 2009 (May – October).

CURRENT MILEAGE REIMBURSEMENT PROVISIONS

Chapter 350-183 of the Milwaukee Code of Ordinances

ELIGIBILITY: Only employees occupying positions designated in the Positions Ordinance as being eligible for automobile allowance are authorized to be reimbursed.

MILEAGE REPORT: Authorized employees must submit a record of the mileage they have incurred when using their private automobile in the conduct of official City business and attest to the accuracy of such mileage.

APPROVAL: The department head must approve and attest to the accuracy and reasonableness of each mileage report submitted. All payments to employees for 1,000 miles per month or more must be approved by the Finance and Personnel Committee before payment is made.

INSURANCE: Authorized employees must have the minimum insurance coverage prescribed by state law and must declare the use of their private automobile on official City business to their insurance company to protect the City's interests.

RATE SCHEDULE: Mileage reimbursement is made once per month based on the rate schedule presented below. However, in circumstances where a Management Pay Plan employee is paid less than a subordinate bargaining unit employee for the same amount of miles driven, the Management Pay Plan employee is entitled to automobile allowance equal to that granted to the bargaining unit employee by using the appropriate bargaining unit's rate schedule as specified by ordinance or labor contract.

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Greater Than	But Not Exceeding	Base Amount
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135	200	29.00
201	300	59.69
301	400	102.09
401	500	137.59
501	and over	170.59

PLUS ADDITIONAL RATE PER MILE

Miles		
Rate Per Mile	From	To
0	0	134
46.5	135	200
42.4	201	300
35.5	301	400
33.0	401	500
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AUDIT FINDINGS

The number of entries reviewed in conjunction with the audit totaled 342 and the number of managers requesting and receiving reimbursement during the audit review period was 84. The following table summarizes the number of managers requesting and receiving reimbursement, the range of miles driven by those receiving reimbursement, and the total reimbursement amounts by department.

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The following are the most critical audit findings as they relate to the recommendations that follow.

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RECOMMEDATIONS

The City of Milwaukee should adopt a policy that establishes mileage reimbursement rates for Management Pay Plan employees on the basis of *actual miles driven for official City business*. The provision implemented in January of 1985 to give managers an allowance equal to that granted to subordinate employees should be eliminated. Mileage reimbursement for represented employees is a mandatory subject of bargaining and is therefore subject to bargaining strategies and arbitration.

Based on the audit findings, it is recommended that the reimbursement rate for eligible managers be based on the IRS standard mileage reimbursement rate. This benefit is intended as a "reimbursement" benefit not as additional compensation to the managers required to use their private vehicle in the conduct of City business. The 2010 IRS standard mileage rate is .50 cents. This rate is based on an annual study of the fixed and variable costs of operating an automobile.

Respectfully submitted,



Maria Monteagudo
Employee Relations Director

c Mark Nicolini, DOA Budget and Management Division
Mike Daun, Comptroller's Office
Barry Zalben, CC Legislative Reference Bureau

CITY OF MILWAUKEE FISCAL NOTE

A) Date: February 1, 2010

File Number: 091213

Orig Fiscal Note ☒ Substitute ☐

Subject: An Ordinance regarding changes in Automobile Allowance for Management Pay Plan employees

B) Submitted By (name/title/dept/ext.): Sarah Trotter/Human Resources Representative/Dept of Employee Relations/ 2398

- C) Check One: ☐ Adoption of this file authorizes expenditures
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.
☒ Not applicable / no fiscal impact.

- D) Charge to: ☐ Departmental Account (DA) ☐ Contingent Fund (CF)
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:					
Pensions:					
Health Ins:					
Life Ins:					
Equip Repair:					
Other: Auto			-0-		
Totals			-0-		

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

It is anticipated that these changes will be cost neutral as some employees will receive a higher automobile allowance and others will receive a lower automobile allowance than what they currently receive. A more detailed fiscal note will be included when the new proposed guidelines are submitted for review.

H) Computations used in arriving at fiscal estimate:

Please list any comments on reverse side or attachment and check here ☐

NOTICES SENT TO FOR FILE NUMBER: 091213
Finance & Personnel Committee

[illegible]



Legislation Details (With Text)

File #: 091241 **Version:** 1

Type: Resolution **Status:** In Committee

File created: 1/20/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Substitute resolution amending File Number 090786, resolution relating to special taxes or assessments for the year 2009.

Sponsors: THE CHAIR

Indexes: ASSESSMENTS, BUDGET, REPORTS AND STUDIES, TAXATION

Attachments: Fiscal note, Cover Letter, 2009 FINAL Special Charge Summary, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		
1/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number

091241

Version

SUBSTITUTE 1

Reference

090786

Sponsor

CHAIR

Title

Substitute resolution amending File Number 090786, resolution relating to special taxes or assessments for the year 2009.

Analysis

This resolution amends File #090786, resolution relating to special taxes or assessments for the year 2009, which was adopted on December 12, 2009, to substitute the final summary of special charges for 2009 for the summary submitted on November 20, 2009. The total special charges increased by \$35,956.40, from \$43,585,123.09 to \$43,621,059.49, due mostly to additional charges for inspection fee charges.

Body

Whereas, On December 12, 2009, the Common Council adopted File #090786, directing the proper officers to enter on the 2009 tax roll various special charges and assessments for a total of \$43,585,123.09 as reported by the Comptroller pursuant to the City Charter; and

Whereas, The Comptroller has submitted a revised summary of various special charges and assessments for a total of \$43,621,059.49; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the special charges summary attached to this file shall replace the special charges summary attached to File Number 09090786.

Requestor

Office of the Comptroller

Drafter

LRB10039-2

RTW

01/25/10

CITY OF MILWAUKEE FISCAL NOTE

A) DATE 1/25/10

FILE NUMBER: 091241

Original Fiscal Note ☐ Substitute ☐

SUBJECT: Resolution amending File Number 090786, resolution relating to Special Tax or Assessments for the year 2009

B) SUBMITTED BY (Name/title/dept./ext.): Lynn Ojelabi, Management Accountant Sr., Comptroller X2321

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☒ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:
Resolution authorizes revenue collection via tax assessment procedure.

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Office of the Comptroller

W. Martin Morics, C.P.A.
Comptroller

Michael J. Daun
Deputy Comptroller

John M. Egan, C.P.A.
Special Deputy Comptroller

Craig D. Kammholz
Special Deputy Comptroller

January 12, 2010

To the Honorable, the Common Council
City of Milwaukee

Dear Council Members:

Re: Special Taxes or Assessments, 2009
File No. 090786

This communication is in reference to special taxes or assessments for the year 2009. It revises the amount provided in my letter of November 20th.

Pursuant to the Milwaukee Charter, 1971, Chapter 3.18(3), I am required to report to the Common Council such lots or parcels of land subject to any special tax or assessment and verify the same by affidavit. The final total of such special taxes or assessments for 2009 is \$43,621,059.49.

This is an increase of \$35,936.40 from the preliminary estimate of \$43,585,123.09. The difference is largely composed of additional charges for inspection fee charges.

The supporting schedule of special charges is attached.

Respectfully submitted,

W. MARTIN MORICS
Comptroller

WMM:LO

ref: CC FOLLOWUP.DOC

**2009 SPECIAL CHARGES
FINAL SPECIAL CHARGE SUMMARY**

Charge Code	Description	Items	Amount
7A	BID #43 - South 27th St	136	119,418.50
7B	BID #44 - Kinnickinnic Ave	155	45,912.50
8B	BID #25 - Riverworks	130	213,051.50
8C	BID #26 - The Valley	99	114,992.05
8E	BID #27 - Burleigh	52	63,199.04
8F	Cart Return Charges	927	40,892.93
8G	BID #28 - North Avenue Gateway District	58	40,153.00
8H	BID #29 - Atkinson/Capitol/Teutonia	143	94,405.34
8I	BID #31 - Havenwoods	191	183,495.76
8J	Lead Abatement	10	41,419.71
8K	DOR Lottery Credit Charge	803	77,670.96
8L	Lottery Credit Penalty	803	3,848.27
8M	BID #32 - North Avenue Market Place	133	92,917.00
8N	BID #35 - Becher/KK	10	19,297.53
8O	BID #36 - Riverworks II	44	44,821.50
8P	BID #37 - ICC	229	166,666.40
8Q	BID 38 - Cesar Chavez	52	26,000.00
8R	BID 39 - Center Street Market Place	93	70,327.40
8S	Solid Waste/Snow & Ice	25,315	8,146,841.78
8T	Delinquent Storm Water	17,346	6,877,809.35
8U	BID #40 - Airport Gateway	325	339,311.40
8V	Skid Referrals (Bulky Waste Removals)	589	30,350.00
8W	BID #41 - Downer Avenue	9	57,200.00
8X	NID #1 - Brewery Neighborhood Improvement District		
8Y	Non-city Water Charges	1	447.48
8Z	Bid # 42 - Schlitz Park	11	113,000.00
90	Building Nuisance	468	236,110.96
91	Special Privileges	117	60,430.61
92	Covered Opening	221	8,980.00
93	Water	13,388	6,286,624.29
94	Razing	54	255,320.51
95	Encroachments / Hazardous Trees	215	71,658.41
96	Miscellaneous Charges	3,697	1,145,131.63
97	Sidewalk Snow	539	81,372.00
99	Weeds	2,706	303,810.00
9B	Fire Inspection Fees	14,992	1,443,725.71
9C	Health Nuisance	3,001	1,055,031.65
9D	Sewer Treatment	15,967	6,057,892.17
9E	BID #4 - Grtr. Mitchell Street	133	134,577.20
9F	Bid #2 - Historic Third Ward	337	573,029.85
9G	BID #3 - Riverwalk	3	55,541.00
9H	BID #5 - Westown	35	98,999.10
9I	Inspection Fees	4,924	3,620,662.00
9K	BID #8 - Historic King Dr	199	203,706.60
9L	BID #10 - Avenues West	132	131,264.67
9M	Board Ups	1,201	329,779.80
9N	BID #11 - Brady St. Business Area	76	158,640.39
9P	Apt Garbage Removal	300	273,412.65

9Q	BID #13 - Oakland Ave	27	50,000.00
9R	BID #16 - Uptown Triangle	99	158,092.00
9S	BID #9 - 735 W. Water	2	20,607.00
9T	BID #15 - Riverwalks	132	391,207.83
9U	BID #17 - Northwest Area Business/76th & Brown Deer	84	40,000.04
9V	BID #19 - Villard	87	115,003.04
9W	BID #20 - North Ave/Prospect/Farwell	67	220,024.00
9X	BID #21 - Downtown Management District	422	3,016,974.98
	Total Charges & BIDS		<u>43,621,059.49</u>

NOTICES SENT TO FOR FILE 091241:

[illegible]



Legislation Details (With Text)

File #: 091026 **Version:** 1
Type: Resolution **Status:** In Committee
File created: 12/1/2009 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:**
Effective date:

Title: Substitute resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt. (Comptroller)
Sponsors: THE CHAIR

Indexes: COMPTROLLER, MUNICIPAL BORROWING

Attachments: Fiscal Note, Cover Letter, Preliminary Official Statement, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/13/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
1/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/1/2010	1	CITY CLERK	DRAFT SUBMITTED		

Number

091026

Version

Substitute 1

Sponsor

THE CHAIR

Title

Substitute resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt. (Comptroller)

Analysis

In connection with the sale of City debt, a Preliminary Official Statement is prepared and distributed to provide potential investors with information on the City. The rules of the Securities and Exchange Commission require that the governing body of the municipality review and approve the Official Statement for accuracy and completeness.

Body

Whereas, The City Comptroller has prepared a Preliminary Official Statement (the form of which is attached hereto), and will prepare an Official Statement, for the purpose of providing comprehensive financial and economic information respecting the City of Milwaukee in connection with the sale of the City of Milwaukee, Wisconsin, General Obligation Bonds, Notes, and/or Revenue Anticipation Notes ("RANs") (individually, an "Offered Obligation", and collectively, the "Offered Obligations"); and

Whereas, financial and economic information has been compiled by the Office of the Comptroller from its annual financial report, property tax records maintained by the Assessor's Office and from other books and records of the City; and

Whereas, Concurrently with the delivery of the Offered Obligations, the City will deliver its certificates signed by its Comptroller stating that the descriptions and statements, including financial statements, as pertaining to the City contained in the Official Statements as of their dates and the date of sale and delivery of each Offered Obligation, were and are true and correct in all material respects and do not contain an untrue statement of a material fact or omit to state a material fact required to be included therein or necessary to make the statements contained therein in the light of circumstances in which they were made not misleading; and

Whereas, Such certificates will further confirm to the effect that insofar as the descriptions and statements including financial data, contained in the Official Statements of or pertaining to non-governmental bodies and governmental bodies other than the City are concerned, such descriptions, statements and data have been obtained from sources believed by the City to be reliable, and that the City has no reason to believe that they are untrue or incomplete in any material respect; and

Whereas, It is the intention of the Common Council to approve the aforementioned Preliminary Official Statement on the basis of the representations of the Comptroller to be included in the certificates signed by the Comptroller and delivered concurrently with the delivery of each Offered Obligation; and

Whereas, the City desires to use the Master Continuing Disclosure Certificate approved by Common

Council File Number 031384 adopted on February 10, 2004 in connection with the issuance of the Offered Obligations; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the form of the Preliminary Official Statement as attached hereto, and to be used in connection with the sale of the City of Milwaukee, Wisconsin, General Obligation Bonds, Notes, and/or RANs, (the "Offered Obligations") be and hereby are approved; and, be it

Further Resolved, By the Common Council of the City of Milwaukee that the Preliminary Official Statement was and is true and correct in all material respects and do not contain an untrue statement of a material fact or omit to state a material fact required to be included therein or necessary to make the statements contained therein in the light of circumstances in which they were made not misleading; and be it

Further Resolved, By the Common Council of the City of Milwaukee that the Comptroller is hereby authorized to prepare an Official Statement, in substantially the same form of the Preliminary Official Statement, after the same have been completed by the insertion of the maturities, interest rates and other details of the debt and by making such other insertions, changes or corrections as the Comptroller, based on the advice of the City's financial advisor and legal counsel (including the City Attorney or Bond Counsel), deem necessary or appropriate; and the Common Council hereby authorizes the Official Statement and the information contained therein to be used by the underwriters of the debt in connection with the sale of the Offered Obligations; and be it

Further Resolved, By the Common Council of the City of Milwaukee that the Comptroller is hereby authorized to execute Supplemental Certificate(s) of the Master Continuing Disclosure Certificate for the Offered Obligations.

Requestor
Comptroller

Drafter
RSL
REF: PD-7607e2W.rtf

CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: January 28, 2010

FILE NUMBER: 091026

Original Fiscal Note ☒

Substitute ☐

SUBJECT: Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li –Public Debt Specialist, Comptroller x2319

C) CHECK ONE:	<input type="checkbox"/> ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES. <input type="checkbox"/> ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW. <input checked="" type="checkbox"/> NOT APPLICABLE/NO FISCAL IMPACT.
---------------	--

D) CHARGE TO:	<input type="checkbox"/> DEPARTMENTAL ACCOUNT (DA) <input type="checkbox"/> CAPITAL PROJECTS FUND (CPF) <input type="checkbox"/> PERM. IMPROVEMENT FUNDS (PIF) <input checked="" type="checkbox"/> OTHER (SPECIFY) (Debt Service Fund)	<input type="checkbox"/> CONTINGENT FUND (CF) <input type="checkbox"/> SPECIAL PURPOSE ACCOUNTS (SPA) <input type="checkbox"/> GRANT & AID ACCOUNTS (G & AA)
---------------	---	--

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN ANNUAL BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX		
BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT SEPARATELY .		
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE
 Known as: "PD-7607efW.doc"



Office of the Comptroller

W. Martin Morics, C.P.A.
Comptroller

Michael J. Daun
Deputy Comptroller

John M. Egan, C.P.A.
Special Deputy Comptroller

Craig D. Kammholz
Special Deputy Comptroller

November 23, 2009

To the Honorable
the Common Council
City of Milwaukee
City Hall - Room 205
Milwaukee, WI 53202

Dear Council Members:

I would like to request the in-title introduction of the following resolutions that relate to City borrowing for 2010:

Resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.

Resolution authorizing the Commissioners of the Public Debt to market general obligation promissory notes.

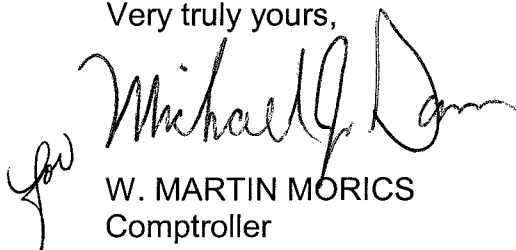
Resolution authorizing the Commissioners of the Public Debt to market general obligation corporate purpose bonds.

Resolution authorizing the Commissioners of the Public Debt to market general obligation revenue anticipation promissory notes.

Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt.

These resolutions are typically referred to the Finance and Personnel Committee. If we may be of any additional assistance, please contact Richard Li (x-2319) of my staff.

Very truly yours,


W. MARTIN MORICS
Comptroller

WMM:RL
REF: PD-7607W.DOC

PRELIMINARY OFFICIAL STATEMENT DATED JANUARY 26, 2010

**NEW ISSUES
BOOK ENTRY ONLY**

RATINGS: Fitch Moody's Standard & Poor's
"Applied For" "Applied For" "Applied For"
(See "Ratings" herein.)

*In the opinion of Katten Muchin Rosenman LLP, Bond Counsel, in connection with the issuance of the **General Obligation Promissory Notes, Series 2010 N1 (the "N1 Notes" or the "Tax Exempt Notes")**, under existing law, if there is continuing compliance with certain requirements of the Internal Revenue Code of 1986, interest on the **Tax Exempt Notes** will not be includable in gross income for federal income tax purposes. The interest on the **Tax Exempt Notes** is not an item of tax preference for purposes of computing individual or corporate "alternative minimum taxable income and is not taken into account when computing corporate alternative minimum taxable income for purposes of the corporate alternative minimum tax.*

*In the opinion of Hurtado, S.C., Bond Counsel, in connection with the issuance of the **General Obligation Promissory Notes, Series 2010 T2 (the "T2 Notes" or "Taxable Notes") and General Obligation Corporate Purpose Bonds, Series 2010 T3 (the "T3 Bonds" or the "Taxable Bonds")** (collectively referred to herein as, the "**Taxable Obligations**"), under existing law, interest on the **Taxable Obligations** is includable in gross income of the owners for federal income tax purposes.*

*Interest on the **Tax Exempt Notes, the Taxable Notes and the Taxable Bonds** (collectively referred to herein as, the "**Offered Obligations**") is not exempt from Wisconsin income taxes.*

CITY OF MILWAUKEE, WISCONSIN



\$129,295,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 N1

\$8,270,000 TAXABLE GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 T2

**\$7,970,000 TAXABLE GENERAL OBLIGATION CORPORATE PURPOSE BONDS,
SERIES 2010 T3**

The Offered Obligations are direct general obligations of the City of Milwaukee, Wisconsin (the "City" and the "State", respectively), payable from taxes levied on all taxable property within the City, subject to taxation by the City, without limitation as to rate or amount. The Offered Obligations are being issued for the purpose of financing various public improvements and fiscal requirements of the City.

The Offered Obligations will be dated the Expected Date of Delivery, will bear interest payable semiannually on February 1 and August 1 of each year, commencing August 1, 2010, at the rates, and will mature on February 1 in the years and amounts, as detailed on the inside front cover hereof.

The Tax Exempt Notes and the Taxable Notes are **not** subject to redemption prior to maturity.

The Taxable Bonds are subject to optional redemption on any date on or after February 1, 2020, as described herein.

The Offered Obligations have been offered for sale by competitive bid in accordance with the Official Notices of Sale dated January 26, 2010 and are being issued subject to the legal opinions of Katten Muchin Rosenman LLP, Chicago, Illinois, Bond Counsel to the City in connection with the Tax Exempt Notes, and of Hurtado, S.C., Wauwatosa, Wisconsin, Bond Counsel to the City in connection with the Taxable Obligations, and other conditions specified in the Official Notices of Sale. It is expected that the Offered Obligations will be delivered through the facilities of the Depository Trust Company ("DTC"), New York, New York on or about February 19, 2010 (the "Expected Date of Delivery").

THIS COVER PAGE CONTAINS CERTAIN INFORMATION FOR QUICK REFERENCE ONLY. IT IS NOT A SUMMARY OF THE OFFERED OBLIGATIONS. INVESTORS MUST READ THIS ENTIRE OFFICIAL STATEMENT TO OBTAIN INFORMATION ESSENTIAL TO THE MAKING OF AN INFORMED INVESTMENT DECISION.

For Further Information Contact:
W. Martin Morics, City Comptroller and Secretary to Public Debt Commission
City Hall, Room 404, 200 East Wells Street - Milwaukee, WI 53202 - Phone (414) 286-3321

**ELECTRONIC BIDS FOR THE TAX EXEMPT NOTES WILL BE RECEIVED UNTIL
10:45 A.M. (CENTRAL TIME) ON TUESDAY, FEBRUARY 2, 2010**

**ELECTRONIC BIDS FOR THE TAXABLE NOTES AND TAXABLE BONDS WILL BE RECEIVED UNTIL
11:00 A.M. (CENTRAL TIME) ON TUESDAY, FEBRUARY 2, 2010**

MATURITY SCHEDULES

\$129,295,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 N1

The Tax Exempt Notes will be dated the Expected Date of Delivery, will bear interest at the rates shown below, payable semiannually on February 1 and August 1 of each year, commencing August 1, 2010, and will mature on February 1 in the years and in the amounts shown below. The Tax Exempt Notes are not subject to redemption prior to maturity.

Maturing (February 1)	Amount	Interest Rate	Yield	CUSIP ⁽¹⁾ Base 602366	Maturing (February 1)	Amount	Interest Rate	Yield	CUSIP ⁽¹⁾ Base 602366
2011	\$23,995,000				2016	\$11,755,000			
2012	14,730,000				2017	10,780,000			
2013	11,775,000				2018	10,890,000			
2014	11,365,000				2019	11,020,000			
2015	11,825,000				2020	11,160,000			

\$8,270,000 TAXABLE GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 T2

The Taxable Notes will be dated the Expected Date of Delivery, will bear interest at the rates shown below, payable semiannually on February 1 and August 1 of each year, commencing August 1, 2010, and will mature on February 1 in the years and in the amounts shown below. The Taxable Notes are not subject to redemption prior to maturity.

Maturing (February 1)	Amount	Interest Rate	Yield	CUSIP ⁽¹⁾ Base 602366	Maturing (February 1)	Amount	Interest Rate	Yield	CUSIP ⁽¹⁾ Base 602366
2011	\$215,000				2016	\$1,130,000			
2012	215,000				2017	1,130,000			
2013	530,000				2018	1,130,000			
2014	530,000				2019	1,130,000			
2015	1,130,000				2020	1,130,000			

\$7,970,000 TAXABLE GENERAL OBLIGATION CORPORATE PURPOSE BONDS, SERIES 2010 T3

The Taxable Bonds will be dated the Expected Date of Delivery, will bear interest at the rates shown below, payable semiannually on February 1 and August 1 of each year, commencing August 1, 2010, and will mature on February 1 in the years and in the amounts shown below. The Taxable Bonds are subject to optional redemption on any date on or after February 1, 2020, as provided herein.

Maturing (February 1)	Amount	Interest Rate	Yield	CUSIP ⁽¹⁾ Base 602366	Maturing (February 1)	Amount	Interest Rate	Yield	CUSIP ⁽¹⁾ Base 602366
2021	\$1,245,000				2025	\$1,215,000			
2022	1,280,000				2026	875,000			
2023	1,275,000				2027	915,000			
2024	1,165,000								

⁽¹⁾The above-referenced CUSIP numbers have been assigned by an independent company not affiliated with the City and are included solely for the convenience of the holders of the Offered Obligations. The City is not responsible for the selection or uses of such CUSIP numbers, and no representation is made as to their correctness on the Offered Obligations, or as indicated above. The CUSIP number for a specific maturity is subject to change after the issuance of the Offered Obligations.

No dealer, broker, salesperson or other person has been authorized by the City to give any information or to make any representation other than as contained in this Official Statement in connection with the sale of these securities and, if given or made, such other information or representations must not be relied upon. This Official Statement does not constitute an offer to sell or the solicitation of an offer to buy nor shall there be any sale of these securities by a person in any jurisdiction in which it is unlawful for such person to make such offer, solicitation or sale. The information and expressions of opinion herein are subject to change without notice and neither the delivery of this Official Statement nor any sale made hereunder shall, under any circumstances, create any implication that there has been no change in the affairs of the City since the date hereof. These securities have not been registered pursuant to the Securities Act of 1933, in reliance upon exemptions contained in such Act.

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INTRODUCTION TO THE OFFICIAL STATEMENT

The purpose of this Official Statement, including the cover page and Appendices, is to set forth certain information concerning the City of Milwaukee (the “City”), located in Milwaukee County, Wisconsin, and to set forth information concerning the following securities issued by the City:

\$129,295,000 General Obligation Promissory Notes, Series 2010 N1 (the “N1 Notes” or “Tax Exempt Notes”)

\$8,270,000 Taxable General Obligation Promissory Notes, Series 2010 T2 (the “T2 Notes” or “Taxable Notes”)

\$7,970,000 Taxable General Obligation Corporate Purpose Bonds, Series 2010 T3 (the “T3 Bonds” or “Taxable Bonds”)

The following summary statement is furnished solely to provide limited introductory information regarding the City’s Offered Obligations, and does not purport to be comprehensive. All such information is qualified in its entirety by reference to the more detailed descriptions appearing in this Official Statement, including the Appendices hereto.

SUMMARY STATEMENT-THE TAX EXEMPT NOTES

Issuer:	City of Milwaukee, Wisconsin.
Issue:	\$129,295,000 General Obligation Promissory Notes, Series 2010 N1.
Dated Date:	The Expected Date of Delivery, which is anticipated to be February 19, 2010.
Principal Due Dates:	February 1 of the years 2011 through 2020.
Interest Payment Dates:	Each February 1 and August 1 commencing August 1, 2010.
Denominations:	\$5,000 or integral multiples thereof.
Purpose:	The Tax Exempt Notes are issued pursuant to Chapters 65 and 67 of the Wisconsin Statutes for the public purpose of financing various public improvement projects, and fiscal requirements of the City. Long-term financing will also be provided for projects that have been temporarily financed.
Security:	Principal and interest on the Tax Exempt Notes will be payable out of receipts from an irrevocable ad-valorem tax levied on all taxable property within the City.
Authority for Issuance:	The Common Council of the City has authorized the issuance and sale of the Tax Exempt Notes in accordance with the provisions of Chapters 65 and 67 of the Wisconsin Statutes.
Form of Issuance:	The Tax Exempt Notes will be issued in Book-Entry-Only form, fully registered in the name of Cede & Co., as nominee of The Depository Trust Company of New York, New York, which will act as security depository for the Tax Exempt Notes. (See “BOOK-ENTRY-ONLY SYSTEM” herein).
Tax Status of Interest:	Bond Counsel are of the opinion that under existing law, interest on the Tax Exempt Notes is not includable in the gross income of the owners thereof for federal income tax purposes. If there is continuing compliance with the applicable requirements of the Internal Revenue Code of 1986 (the “Code”), Bond Counsel are of the opinion that interest on the Tax Exempt Notes will continue to be excluded from the gross income of the owners thereof for federal income tax purposes. Bond Counsel are further of the opinion that the interest on the Tax Exempt Notes is not an item of tax preference for purposes of computing individual or corporate alternative minimum taxable income and is not taken into account when computing corporate alternative minimum taxable income for purposes of the corporate alternative minimum tax. Interest on the Tax Exempt Notes is not exempt from Wisconsin income taxes. (See “TAX MATTERS” herein).

Redemption Feature: The Tax Exempt Notes are not subject to redemption prior to maturity.

Official Statement: The City will provide the original purchaser of the Tax Exempt Notes with an electronic copy and up to 100 copies of this Official Statement within seven business days following the award of the Tax Exempt Notes.

Professionals: Bond Counsel: Katten Muchin Rosenman LLP
Chicago, Illinois

Financial Advisor: Robert W. Baird & Co.
Milwaukee, Wisconsin

Delivery: Delivery of the Tax Exempt Notes will be on or about February 19, 2010 at the expense of the City, through the facilities of The Depository Trust Company, New York, New York.

Reoffering: The public reoffering price(s) or yield(s) of the Tax Exempt Notes will be set forth on the inside front cover page of the Final Official Statement.

Continuing Disclosure Certificate: In order to assist bidders in complying with the continuing disclosure requirements of SEC Rule 15c2-12 and as part of the City's contractual obligation arising from its acceptance of the successful bidder's proposal, at the time of the delivery of the Tax Exempt Notes the City will provide an executed copy of its Continuing Disclosure Certificate. (See "CONTINUING DISCLOSURE" herein).

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SUMMARY STATEMENT-THE TAXABLE NOTES

Issuer:	City of Milwaukee, Wisconsin.	
Issue:	\$8,270,000 Taxable General Obligation Promissory Notes, Series 2010 T2.	
Dated Date:	The Expected Date of Delivery, which is anticipated to be February 19, 2010.	
Principal Due Dates:	February 1 of the years 2011 through 2020.	
Interest Payment Dates:	Each February 1 and August 1 commencing August 1, 2010.	
Denominations:	\$5,000 or integral multiples thereof.	
Purpose:	The Taxable Notes are issued pursuant to Chapters 65 and 67 of the Wisconsin Statutes for the public purpose of financing various public improvement projects. Long-term financing will also be provided for projects that have been temporarily financed.	
Security:	Principal and interest on the Taxable Notes will be payable out of receipts from an irrevocable ad-valorem tax levied on all taxable property within the City.	
Authority for Issuance:	The Common Council of the City has authorized the issuance and sale of the Taxable Notes in accordance with the provisions of Chapters 65 and 67 of the Wisconsin Statutes.	
Form of Issuance:	The Taxable Notes will be issued in Book-Entry-Only form, fully registered in the name of Cede & Co., as nominee of The Depository Trust Company of New York, New York, which will act as security depository for the Taxable Notes. (See "BOOK-ENTRY-ONLY SYSTEM" herein).	
Tax Status of Interest:	Interest on the Taxable Notes is includable in the gross income of the owners thereof for federal income tax purposes and is not exempt from State of Wisconsin income or franchise taxes. In addition, the Code contains a number of other provisions relating to the taxation of the Taxable Notes (including, but not limited, to the treatment of and accounting for interest, premium, original issue discount and market discount thereon, gain from the disposition thereof and withholding tax on income therefrom) that may affect the taxation of certain owners, depending on their particular tax situations. PROSPECTIVE PURCHASERS SHOULD CONSULT THEIR TAX ADVISORS CONCERNING THE PARTICULAR FEDERAL INCOME TAX CONSEQUENCES OF THEIR OWNERSHIP OF THE TAXABLE NOTES. (See "TAX MATTERS" herein.)	
Redemption Feature:	The Taxable Notes are not subject to redemption prior to maturity.	
Official Statement:	The City will provide the original purchaser of the Taxable Notes with an electronic copy and up to 100 copies of this Official Statement within seven business days following the award of the Taxable Notes.	
Professionals:	Bond Counsel:	Hurtado, S.C. Wauwatosa, Wisconsin
	Financial Advisor:	Robert W. Baird & Co. Milwaukee, Wisconsin
Delivery:	Delivery of the Taxable Notes will be on or about February 19, 2010 at the expense of the City, through the facilities of The Depository Trust Company, New York, New York.	

Reoffering: The public reoffering price(s) or yield(s) of the Taxable Notes will be set forth on the inside front cover page of the Final Official Statement.

Continuing Disclosure Certificate: In order to assist bidders in complying with the continuing disclosure requirements of SEC Rule 15c2-12 and as part of the City's contractual obligation arising from its acceptance of the successful bidder's proposal, at the time of the delivery of the Taxable Notes the City will provide an executed copy of its Continuing Disclosure Certificate. (See "CONTINUING DISCLOSURE" herein).

SUMMARY STATEMENT-THE TAXABLE BONDS

Issuer: City of Milwaukee, Wisconsin.

Issue: \$7,970,000 Taxable General Obligation Corporate Purpose Bonds, Series 2010 T3.

Dated Date: The Expected Date of Delivery, which is anticipated to be February 19, 2010.

Principal Due Dates: February 1 of the years 2021 through 2027.

Interest Payment Dates: Each February 1 and August 1 commencing August 1, 2010.

Denominations: \$5,000 or integral multiples thereof.

Purpose: The Taxable Bonds are issued pursuant to Chapters 65 and 67 of the Wisconsin Statutes for the public purpose of financing various public improvement projects. Long-term financing will also be provided for projects that have been temporarily financed.

Security: Principal and interest on the Taxable Bonds will be payable out of receipts from an irrevocable ad-valorem tax levied on all taxable property within the City.

Authority for Issuance: The Common Council of the City has authorized the issuance and sale of the Taxable Bonds in accordance with the provisions of Chapters 65 and 67 of the Wisconsin Statutes.

Form of Issuance: The Taxable Bonds will be issued in Book-Entry-Only form, fully registered in the name of Cede & Co., as nominee of The Depository Trust Company of New York, New York, which will act as security depository for the Taxable Notes. (See "BOOK-ENTRY-ONLY SYSTEM" herein).

Tax Status of Interest: Interest on the Taxable Bonds is includable in the gross income of the owners thereof for federal income tax purposes and is not exempt from State of Wisconsin income or franchise taxes. In addition, the Code contains a number of other provisions relating to the taxation of the Taxable Bonds (including, but not limited, to the treatment of and accounting for interest, premium, original issue discount and market discount thereon, gain from the disposition thereof and withholding tax on income therefrom) that may affect the taxation of certain owners, depending on their particular tax situations. PROSPECTIVE PURCHASERS SHOULD CONSULT THEIR TAX ADVISORS CONCERNING THE PARTICULAR FEDERAL INCOME TAX CONSEQUENCES OF THEIR OWNERSHIP OF THE TAXABLE BONDS. (See "TAX MATTERS" herein.)

Redemption Feature: The Taxable Bonds are subject to optional redemption on any date on or after February 1, 2020.

Official Statement: The City will provide the original purchaser of the Taxable Bonds with an electronic copy and up to 100 copies of this Official Statement within seven business days following the award of the Taxable Bonds.

Professionals:	Bond Counsel:	Hurtado, S.C. Wauwatosa, Wisconsin
	Financial Advisor:	Robert W. Baird & Co. Milwaukee, Wisconsin
Delivery:	Delivery of the Taxable Bonds will be on or about February 19, 2010 at the expense of the City, through the facilities of The Depository Trust Company, New York, New York.	
Reoffering:	The public reoffering price(s) or yield(s) of the Taxable Bonds will be set forth on the inside front cover page of the Final Official Statement.	
Continuing Disclosure Certificate:	In order to assist bidders in complying with the continuing disclosure requirements of SEC Rule 15c2-12 and as part of the City's contractual obligation arising from its acceptance of the successful bidder's proposal, at the time of the delivery of the Taxable Bonds the City will provide an executed copy of its Continuing Disclosure Certificate. (See "CONTINUING DISCLOSURE" herein).	

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THE OFFERED OBLIGATIONS

AUTHORITY AND PURPOSE

The Offered Obligations are being issued pursuant to Chapters 65 and 67 of the Wisconsin Statutes to finance for various public improvement projects and fiscal requirements of the City, and to pay the associated financing costs. The Common Council of the City adopted resolutions on December 22, 2009 which authorize the issuance of the Offered Obligations. In addition, various initial resolutions have been adopted authorizing purposes for bonds that have been combined into the corporate purpose bond issue.

SECURITY FOR THE OFFERED OBLIGATIONS

The Offered Obligations shall be general obligations of the City, and payment thereof is secured by a pledge of the full faith and credit of the City. The City is authorized and required to levy on all taxable property in the City such ad-valorem taxes, without limitation as to rate or amount, as may be necessary to meet the debt service requirements on the Offered Obligations.

Under and by virtue of Sections 67.05(10) and 67.12(12), Wisconsin Statutes, the City is obligated to levy a direct annual tax sufficient in amount to pay, and for the express purpose of paying, the interest on the Offered Obligations as it falls due, and also to pay and discharge the principal thereof at maturity. The City is, and shall be, without power to repeal such levy or obstruct the collection of such tax until all such payments have been made or provided for.

Under Section 67.035, Wisconsin Statutes, all taxes levied for paying principal and interest on valid notes or bonds are declared to be without limitation. Under Section 65.06(18), Wisconsin Statutes, the omission from the budget of the payment of interest on or the principal of any bonded debt of the City when due shall not prevent the placing of the same on the tax roll for the levy and the collection of the tax and the payment of the money therefor.

STATUTORY BORROWING LIMITATION

Wisconsin Statutes limit direct general obligation debt the City may issue. The Offered Obligations do not cause these limitations to be exceeded. (See "DEBT STRUCTURE" herein for further details).

INVESTMENT POLICIES

The City may invest any of its funds not immediately needed in accordance with Section 66.0603 of the Wisconsin Statutes. The City, through Common Council Resolution 930358, adopted July 6, 1993, has instructed the City Treasurer to invest City funds, including Milwaukee Public Schools (MPS) funds, in: (a) Certificates of Time Deposit at approved public depositories limited to the equity capital or net worth of the financial institution with collateralization required when total deposits at any institution exceed \$500,000; (b) Repurchase Agreements with public depository institutions; (c) the State of Wisconsin Local Government Investment Pool; (d) U.S. Treasury and Agency instruments and (e) commercial paper which has a rating in the highest or second highest rating category assigned by Standard & Poor's Ratings Group, Moody's Investors Service, Inc., or some other similar nationally recognized rating agency.

To the extent possible, the City Treasurer attempts to match investments with anticipated cash flow requirements. No limits have been placed on how much of the portfolio can be invested in any of the above investment categories.

The State of Wisconsin Investment Board ("SWIB") provides the Local Government Investment Pool ("LGIP") as a subset of the State Investment Fund (the "Fund"). The LGIP includes deposits from elective participants consisting of over 1,000 municipalities and other public entities. The Fund also consists of cash balances of participants required to keep their cash balances in the Fund. These required participants include the State General Fund, State agencies and departments and Wisconsin Retirement System reserves. The LGIP portion of the Fund is additionally secured as to credit risk.

The LGIP is a local option City depository. The City utilizes the LGIP in a manner similar to a "money market" account. When other investment options provide more favorable results, such options are utilized. As of December 31, 2008, the City had approximately 21.24% (\$124,477,448) of its and MPS investments deposited in the LGIP.

SWIB invests the assets of the Fund, which includes assets of the LGIP. Overall policy direction for SWIB is established by an independent, eight-member Board of Trustees (the “Trustees”). The Trustees establish long-term investment policies, set guidelines for each investment portfolio and monitor investment performance.

The objectives of the Fund are to provide (in order of priority) safety of principal, liquidity, and a reasonable rate of return. The Fund includes retirement trust funds cash balances pending longer-term investment by other investment divisions. The Fund also acts as the State’s cash management fund and provides the State’s General Fund with liquidity for operating expenses. The Fund is strategically managed as a mutual fund with a longer average life than a money market fund. This strategic advantage is made possible by the mandatory investment of State funds for which the cash flow requirements can be determined significantly in advance. Due to the role played by the Fund, the cash balances available for investment vary daily as cash is accumulated or withdrawn from various funds.

A copy of SWIB’s annual report may be obtained by submitting a written request to the State of Wisconsin Investment Board, P.O. Box 7842, Madison, WI 53707-7842.

THE CITY

LOCATION, ORGANIZATION AND GOVERNMENT

GENERAL

The City is located on the western shore of Lake Michigan in southeastern Wisconsin. The City is the hub of the metropolitan area and a thriving place to live and work. The City is Wisconsin’s largest city with a population of approximately 584,000 and is the principal trade, service and financial center of southeastern Wisconsin. The surrounding Standard Consolidated Metropolitan Statistical Area (“SCMSA”) consisting of Milwaukee, Waukesha, Washington, Ozaukee, and Racine Counties, has a population of nearly 1.6 million. This SCMSA is the 24th largest metropolitan area in the United States of America.

The Port of Milwaukee provides access to the sea lanes of the world. General Mitchell International Airport is served by domestic and international airlines. Five rail lines serve the City and provide transportation links throughout the United States. The City is also connected with the interstate highway system.

The City was incorporated as a city on January 31, 1846, pursuant to the laws of the territory of Wisconsin. Wisconsin gained statehood in 1848. The City, operating under a Home Rule Charter since 1874, has a council-mayor form of government.

ELECTED OFFICIALS

The Mayor, City Attorney, Comptroller, Treasurer and Common Council members are elected officials of the City. Local elections are non-partisan. The Mayor, City Attorney, Comptroller and Treasurer are elected at-large for identical four-year terms.

The Common Council represents fifteen Aldermanic districts. Each Alderperson represents, and is elected from, an aldermanic district with a population of approximately 40,000.

CITY OFFICIALS

As of April 15, 2008

(initial year in office follows name)

Mayor	Tom Barrett	(2004)
City Attorney	Grant F. Langley	(1984)
City Comptroller	W. Martin Morics	(1992)
City Treasurer	Wayne F. Whittow	(1976)

COMMON COUNCIL

Ashanti Hamilton	(2004)	Robert W. Puente	(2004)
Joe Davis, Sr.	(2003)	Michael J. Murphy	(1989)
Nik Kovac	(2008)	Joseph A. Dudzik	(2002)
Robert J. Bauman	(2004)	James N. Witkowiak	(2004)
James A. Bohl, Jr.	(2000)	Terry L. Witkowski	(2003)
Milele A. Coggs	(2008)	T. Anthony Zielinski	(2004)
Willie C. Wade	(2003)	Willie L. Hines, Jr.	(1996)
Robert G. Donovan	(2000)		

The terms of all the above elected positions expire in April, 2012.

PUBLIC SERVICES AND FACILITIES

The City, employing approximately 7,307 people (some in a seasonal capacity), is charged with primary responsibility for public safety (via its police, fire and health departments); public works (including refuse removal and a City-owned water utility); various cultural and recreational services including a library system; and general municipal administration. City government also participates in housing and neighborhood programs through separate housing and redevelopment authorities. These two latter authorities have the ability to borrow directly and issue revenue backed financings.

Other major local governmental units and their related government services are the Milwaukee Public Schools (education); Milwaukee County (parks, airport/mass, transit/highways, social services and court system); Milwaukee Metropolitan Sewerage District (wastewater treatment); and the Milwaukee Area Technical College (higher education). Wisconsin Statutes require the City to issue debt for Milwaukee Public Schools. The other governmental units listed each have the statutory authority to issue general obligation debt.

Two special purpose governmental units exist with the ability to borrow and tax on a limited revenue basis. The first is the Southeastern Wisconsin Professional Baseball Park District (the "SWPBP District"), a public entity created by State legislation, encompassing southeastern Wisconsin counties, including Milwaukee County, to finance construction/operations of a new baseball facility ("Miller Park") for the National League Milwaukee Brewers baseball club. Miller Park opened in March, 2001. The SWPBP District has issued \$199 million of revenue bonds supported by a five-county, one-tenth of one percent sales tax and other ancillary revenue streams. In addition, \$45 million of lease certificates of participation have been issued by the SWPBP District to finance acquisition and installation of facility equipment, scoreboards, etc.

The second special purpose governmental unit is the Wisconsin Center District ("WC District"), a public entity created by State legislation, which oversees construction/operation of the Midwest Airlines Center, the City's major convention complex. This complex also includes the US Cellular Arena and the Milwaukee Auditorium facilities, formerly known as "MECCA". The Midwest Airlines Center was financed by \$185 million of revenue bonds issued by the WC District and secured by a pledge of dedicated sales tax revenues from lodging, restaurant, and vehicle rentals collected in the WC District. Phase One of the Midwest Airlines Center was completed during 1998. Phase Two was completed in 1999. In 2001, the WC District issued \$30 million of bonds to renovate the Milwaukee Auditorium which was renamed, the Milwaukee Theatre.

In addition to the facilities noted above, the City is home to a modern 17,000+ seat indoor sports and concert venue, the Bradley Center, located in the heart of downtown. This facility serves the National Basketball Association Milwaukee Bucks, the Marquette University Golden Eagles basketball team and the Milwaukee Admirals International Hockey League club. The City also boasts the lakefront Milwaukee Art Museum as well as a major symphony, ballet and opera companies, and other theatre and performing arts.

May 4, 2001 marked the unveiling of Milwaukee Art Museum's new expansion and renovation, which combines art, dramatic architecture and landscape design. The Quadracci Pavilion, the first Santiago Calatrava-designed building in the United States, features a 90-foot high glass-walled reception hall enclosed by the Burke Brise Soleil, a sunscreen that can be raised or lowered creating a unique moving sculpture.

Finally, the Milwaukee area is the site of a number of higher education institutions including Marquette University, the University of Wisconsin – Milwaukee, Alverno College, Mount Mary College and the Milwaukee School of Engineering.

EMPLOYEE RELATIONS

Approximately 6,070 of the City's full-time employees are members of nineteen different bargaining units represented by unions. One labor agreement covering approximately 200 employees expired on December 31, 2006, and two labor agreements covering approximately 1,650 police and firefighters expired on December 31, 2009. The remaining sixteen agreements are in place through December 31, 2011.

GENERAL, DEMOGRAPHIC AND ECONOMIC INFORMATION

GENERAL

The City, with a 2009 population of 584,000 (preliminary estimate), represents approximately 40% of the population of the greater metropolitan area. Based on the last U.S. Census, population in the four county retail trade area surrounding the City is 1,512,400 and represents 28% of the population of the State of Wisconsin. Over 74% of metropolitan Milwaukee's population is comprised of residents within the working ages of 18 and older. Forty-eight percent of the Milwaukee SCMSA (Milwaukee, Washington, Waukesha and Ozaukee Counties) residents are under the age of 35.

CITY OF MILWAUKEE SELECTED ECONOMIC DATA

Year	Population	Adjusted Gross Income Per Return
2009	584,000	N/A
2008	590,870	\$33,144
2007	590,190	33,225
2006	590,370	32,370
2005	592,765	30,988
2004	593,920	29,922

Sources: Wisconsin Department of Administration, Demographic Service Center and the Wisconsin Department of Revenue, Division of Research and Analysis.

BUILDING PERMITS

Another indicator of economic growth is the activity in the building industry. The following table indicates building permit activity during the period 2004 through December 2009.

General Total

<u>Year</u>	<u>Value</u>	<u>Permits Issued</u>
2004	\$294,811,125	2,784
2005	529,251,733	2,599
2006	424,763,947	2,655
2007	336,748,300	2,405
2008	249,992,533	2,067
2009	290,326,431	1,723

Residential Building

<u>Year</u>	<u>Single Family</u>		<u>Multi-Family</u>		<u>Total</u>		<u>Permits Issued</u>
	<u>Value</u>	<u># Of Units</u>	<u>Value</u>	<u># Of Units</u>	<u>Value</u>	<u># Of Units</u>	
2004	\$29,896,986	194	\$48,346,002	553	\$78,242,988	747	244
2005	33,751,976	193	113,713,239	500	147,465,215	693	231
2006	25,146,380	162	95,804,142	519	120,950,522	681	189
2007	24,940,117	160	123,505,408	677	148,445,525	837	187
2008	15,632,811	90	63,975,007	509	79,607,818	599	104
2009	7,269,207	59	37,354,152	409	44,623,359	468	72

Commercial Building

<u>Year</u>	<u>Value</u>	<u>Permits Issued</u>
2004	\$63,485,441	89
2005	166,425,515	106
2006	134,084,138	113
2007	82,501,318	105
2008	59,502,236	74
2009	127,122,466	37

Public Building

<u>Year</u>	<u>Value</u>	<u>Permits Issued</u>
2004	\$34,176,914	95
2005	51,889,921	49
2006	38,009,733	243
2007	19,791,921	140
2008	9,107,611	85
2009	10,808,648	107

Alterations and Additions

<u>Year</u>	<u>Value</u>	<u>Permits Issued</u>
2004	\$118,905,782	2,356
2005	163,471,082	2,213
2006	131,719,554	2,110
2007	86,009,536	1,973
2008	101,774,868	1,804
2009	107,771,958	1,506

Sources: Development Center, Department of City Development. Data accumulated from monthly reports submitted to U.S. Department of Commerce, Bureau of the Census, Construction Statistics Division, Washington D.C.

LEADING BUSINESS AND INDUSTRIAL FIRMS
LOCATED WITHIN MILWAUKEE COUNTY

The listing of large employers in the Milwaukee County area follows that reveals the diversity of Milwaukee County's economic base. The largest of these are shown in the following list, which includes only employers with the majority or all of their employment in Milwaukee County.

Employer	2008	Type of Business or Service
	Employment Estimates	
Aurora Health Care	25,937	Health care
U.S. Government (Includes Zablocki V.A. Medical Center)	11,100	Government
Milwaukee Public Schools	10,690*	Education
Wheaton Franciscan Healthcare	9,020	Health care
Roundy's Supermarket	8,480	Retail grocer
City of Milwaukee	7,307*	Government
Quad Graphics	7,000	Commercial printing
Kohl's Corporation	6,900	Specialty department stores
GE Healthcare Technologies	6,462	Medical imaging, healthcare services
Wal-Mart Stores	6,229	Discount retail stores and warehouse clubs
Milwaukee County	5,708*	Government
Northwestern Mutual Life	5,100	Insurance
Pro Healthcare, Inc.	4,936	Health care
Medical College of Wisconsin	4,700	Medical school/academic/health care
WE Energies	4,700	Electric/natural gas utility
Froedert Memorial Lutheran Hospital and Community Health	4,365	Health care
Columbia-St. Mary's	4,339	Health care provider
M&I Marshall & Ilsley	4,314	Holding company banking/finance and data services
AT & T Wisconsin	4,300	Communications
Harley-Davidson Motor Company	3,742	Manufacturer, motorcycles
University of Wisconsin-Milwaukee	3,531*	Education
US Bank (formerly Firststar Corporation)	3,350	Finance, banking
Target Corporation	3,318	Discount department store chain
Rockwell Automation (formerly Allen-Bradley)	3,258	Manufacturer, electrical/electronic products
Walgreens Co.	3,240	Retail drugstore chain

Source: The 2009 Business Journal Book of Lists. Employer contacts July 2009.

**Represents estimated 2009 figures*

EMPLOYMENT AND INDUSTRY

During 2008, the City's unemployment rate averaged approximately 6.6%. Presented below are unemployment rates for the City, as compared to the State of Wisconsin and the United States for the period 2005 through December 2008. The information below reflects revisions, corrections, and new inputs from the 2000 census, including the application of the changes to the prior years shown. For further information on the changes, please contact the U.S. Bureau of Labor Statistics, or visit their website at <http://www.bls.gov>.

ANNUAL UNEMPLOYMENT RATES (Not Seasonally Adjusted)

<u>Year</u>	<u>City of Milwaukee</u>	<u>Milwaukee - Waukesha Metropolitan Area</u>	<u>State of Wisconsin</u>	<u>United States</u>
2008	6.6%	4.8%	4.7%	5.8%
2007	7.2	5.1	4.9	4.6
2006	7.0	4.9	4.7	4.6
2005	7.2	5.0	4.8	5.1
2004	7.8	5.4	5.0	5.5

Source: U.S. Department of Labor, Bureau of Labor Statistics.

RECENT MONTHLY UNEMPLOYMENT RATES (Not Seasonally Adjusted)

<u>Month</u>	<u>City of Milwaukee</u>	<u>Milwaukee - Waukesha Metropolitan Area</u>	<u>State of Wisconsin</u>	<u>United States</u>
November 2009	10.9% ⁽¹⁾	8.4% ⁽¹⁾	7.8% ⁽¹⁾	9.4%

⁽¹⁾ Preliminary.

Source: U.S. Department of Labor, Bureau of Labor Statistics.

The City's economic structure reveals a diversified economy with strong service and manufacturing sectors. The service sector (service, finance, insurance, real estate and retail trade) employs over 69% of the workforce. Manufacturing firms employ 17% of the workforce. The area is not dominated by any large employers. Less than two percent of the manufacturers have employment levels greater than 500. Less than one percent of the employers in finance, insurance and services have more than 500 employees.

TEN LARGEST TAXPAYERS WITH 2009 ASSESSED VALUATIONS

US Bank Corporation	\$ 263,926,353
Northwestern Mutual Life Ins.	\$213,000,793
Marcus Corp/Milw City Center/Pfister	\$120,185,927
Metropolitan Associates	\$111,511,122
NNN 411 East Wisconsin LLC	\$ 97,266,997
Crichton-Hauck/Shoreline/Juneau Village	\$96,441,024
Towne Realty	\$92,659,346
M & I Marshall & Ilsley Bank	\$88,383,582
100 E. Wisconsin Ave Joint Venture	\$77,769,874
Renaissant LaFayette Apts	\$67,129,278

Source: City of Milwaukee, Assessor's Office January 2010.

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DEBT STRUCTURE

The City of Milwaukee has never defaulted in the payment of the principal or interest on its debt obligations, nor has the City issued any refunding securities for the purpose of preventing default in principal or interest on its debt obligations.

LEGAL DEBT LIMITATIONS

Section 67.03 of the Wisconsin Statutes, as supplemented and amended, limits direct general obligation borrowing by the City to an amount equivalent to five percent of the equalized valuation of taxable property within the City. Section 119.49 of the Wisconsin Statutes, as supplemented and amended, further authorizes referendum approved bonding in an additional amount equivalent to two percent of the equalized taxable property within the City for school capital purposes.

DEBT MARGIN (Includes the Offered Obligations)

Equalized Value of Taxable Property in the City		\$31,266,329,200
Legal Debt Limitation for City Borrowing		
5% of Equalized Value		1,563,316,460
General Obligation Debt Outstanding subject to 5% Limit as of 12/31/09	\$789,700,000	
Plus: 2010 N1, T2, T3	145,535,000	
Less: Debt to be refunded	(100,000,000)	
Less: Provision for current year maturities	(100,095,000)	
Net General Obligation Debt Outstanding subject to the 5% Limit as of 12/31/09		735,140,000
Total Debt Margin for City Borrowing (in Dollars)		828,176,460
(As a percentage)		53.0%
Legal Debt Limitation for School Purpose Borrowing		
2% of Equalized Value		625,326,584
General Obligation Debt Outstanding subject to 2% Limit as of 12/31/09	14,774,150	
Less: Provision for current year maturities	—	
Net General Obligation Debt Outstanding subject to the 2% Limit as of 12/31/09		14,774,150
Total Debt Margin for School Purpose Borrowing (in Dollars)		610,552,434
(As a percentage)		97.6%

**Excludes New Commercial Paper debt that may be issued after November 1, 2009. (See "Future Financing" herein.)*

DEBT REFUNDED

The City has issued the following series of general obligation refunding bonds that have outstanding escrow amounts:

\$159,985,000 General Obligation Refunding Bonds, Series of 2002-A, dated October 15, 2002, for the purpose of refunding portions of seventeen general obligation issues, with a final escrow payment in 2011, with Bank of New York as escrow trustee.

\$45,240,000 General Obligation Refunding Bonds, Series 2005 A5, dated June 7, 2005, for the purpose of refunding portions of seven general obligation issues, with a final escrow payment in 2012, with Associated Trust Company, National Association as escrow trustee.

None of the refunded debt is reflected in the "DEBT MARGIN" presentation above.

Analysis of General Obligation Debt Outstanding as of December 31, 2009

Public Buildings	\$175,392,727
Tax Increment Districts	164,106,197
Schools (5% City Borrowing)	93,445,988
Schools (2% School Purpose Borrowing)	14,774,150
Streets	105,963,434
Sewers	46,765,943
Finance Real & Personal Property Tax Rec	40,507,966
Police	34,782,665
Bridges	22,137,578
Fire	20,772,357
Blight Elimination/Urban Renewal	19,775,119
Water	15,285,149
Local Improvement Projects/Special Assessments	12,993,529
Parking	11,615,604
Playground/Rec Facilities	10,194,391
Library	8,620,907
Municipal Expenses	4,297,909
Harbor	2,735,045
Grant & Aid Improvements City Share	239,004
Economic Development	29,192
Industrial Land Bank	20,467
Milwaukee Exposition and Conv Center	9,621
Resource Recovery	6,652
Lakefront Development	2,556
Total	<u><u>\$804,474,150</u></u>

GENERAL OBLIGATION DEBT SERVICE REQUIREMENTS

The following indicates the annual requirements of principal and interest on the general obligation debt of the City.

	Total G.O. Debt Service as of <u>12/31/2009</u> ⁽¹⁾⁽²⁾	<u>Series 2010 N1, T2, T3</u>		Total Requirements <u>After Issuance</u>
		<u>Principal</u>	<u>Interest</u> ⁽³⁾	
2010	\$136,188,964		\$2,910,700	\$139,099,664
2011	112,965,607	\$24,210,000	5,337,200	142,512,807
2012	98,611,455	14,945,000	4,554,100	118,110,555
2013	91,115,091	12,305,000	4,009,100	107,429,191
2014	84,593,168	11,895,000	3,525,100	100,013,268
2015	76,309,816	12,955,000	3,028,100	92,292,916
2016	69,151,710	12,885,000	2,511,300	84,548,010
2017	61,180,336	11,910,000	2,015,400	75,105,736
2018	48,946,972	12,020,000	1,536,800	62,503,772
2019	42,113,294	12,150,000	1,053,400	55,316,694
2020	34,782,262	12,290,000	564,600	47,636,862
2021	33,363,855	1,245,000	293,900	34,902,755
2022	25,369,729	1,280,000	243,400	26,893,129
2023	20,724,690	1,275,000	192,300	22,191,990
2024	10,575,705	1,165,000	143,500	11,884,205
2025	5,757,092	1,215,000	95,900	7,067,992
2026	0	875,000	54,100	929,100
2027	0	915,000	18,300	933,300
2028	0		0	0
2029	0		0	0
2030	0		0	0
	<u>\$951,749,746</u>	<u>\$145,535,000</u>	<u>\$32,087,200</u>	<u>\$1,129,371,946</u>

⁽¹⁾ Assumes the maximum interest rate of 12.0% on \$23,000,000 of variable rate debt (the tax levy requirement); and sinking fund deposits in year due.

⁽²⁾ Excludes debt to be refunded.

⁽³⁾ Assumes an interest rate of 4.00%

TRENDS OF GENERAL OBLIGATION DEBT
(THOUSANDS OF DOLLARS)

Year 12/31	Total GO Debt	Self-Sustaining GO Debt*	Levy Supported GO Debt
2005	\$710,409	\$245,016	\$465,394
2006	797,462	268,901	528,561
2007	747,298	294,952	452,346
2008	788,579	291,317	497,262
2009	804,474	293,039	511,435

TRENDS OF SELF-SUSTAINING GENERAL OBLIGATION DEBT
(THOUSANDS OF DOLLARS)

Year 12/31	TID Program	Parking Program	Special Assessments	Delinquent Taxes ⁽¹⁾	Water	Sewer ⁽²⁾	Total Self-Sustaining
2005	\$118,997	\$13,953	\$20,428	\$26,323	\$27,949	\$37,366	\$245,016
2006	146,232	12,747	18,449	27,070	23,257	41,146	268,901
2007	143,886	11,733	16,458	28,320	19,895	74,661	294,952
2008	165,217	10,743	14,631	34,136	17,049	49,541	291,317
2009	164,106	11,616	12,994	40,508	17,049	46,766	293,039

*General Obligation debt whose debt service requirements are paid by non-Citywide property tax revenues.

⁽¹⁾ Debt issued for Delinquent Tax Purposes is paid from collections of the delinquent taxes.

⁽²⁾ Amount reflects the portion of GO Sewer Debt paid by the Sewer Utility.

Beginning in 2007, the Sewer Utility paid the full amount of the GO Sewer Debt.

**RATIO OF GENERAL OBLIGATION DEBT
To Equalized And Assessed Values And To Per Capita**

Year 12/31	Population ⁽¹⁾	Net Equalized Valuation	Assessed Valuation	Total GO Debt	GO Debt /Net EV	GO Debt /AV	GO Debt /capita
2005	592,765	\$26,256,713,800	\$25,222,149,174	\$710,409,475	2.71%	2.82%	\$1,198
2006	590,370	30,226,985,500	28,354,951,841	797,462,085	2.64	2.81	1,351
2007	590,190	31,887,192,100	29,374,372,962	747,298,112	2.34	2.54	1,266
2008	590,870	32,257,525,000	30,431,675,204	788,579,150	2.44	2.59	1,335
2009	584,000	31,266,329,200	28,994,573,372	804,474,150	2.57	2.77	1,378

¹⁾ Population estimate from the Wisconsin Department of Revenue for use in the distribution of State Shared Revenues.

The Public Debt Amortization Fund may be used to purchase and prepay City GO Debt. Assuming the unsegregated fund balance is used to prepay City GO Debt at year-end, the following results would have occurred:

Year 12/31	PDAF Unsegregated Balance	GO Debt /Net EV	GO Debt /capita
2005	\$46,513,313	2.53%	\$1,120
2006	48,727,784	2.48	1,268
2007	50,824,739	2.18	1,180
2008	50,916,679	2.29	1,248
2009 ⁽¹⁾	50,916,679	2.41	1,290

⁽¹⁾ 12/31/09 balance is unknown at this time. Assumes balance is unchanged for the year.

**COMPUTATION OF NET DIRECT AND OVERLAPPING DEBT
DECEMBER 31, 2009**

<u>Governmental Unit</u>	<u>Debt Outstanding As of December 31, 2009</u>	<u>Approximate Percentage Applicable</u>	<u>Milwaukee's Share of Debt As of December 31, 2009</u>
City of Milwaukee ⁽¹⁾	\$804,474,150	100.00%	\$804,474,150
Area Board of Vocational, Technical and Adult Education, District No. 9	105,475,000	38.49	40,597,328
County of Milwaukee	730,205,554	46.78	341,590,158
Milwaukee Metropolitan Sewerage District ⁽²⁾	845,055,827	50.21	424,302,531
TOTAL NET DIRECT AND OVERLAPPING DEBT	\$2,485,210,531		\$1,610,964,167

⁽¹⁾ Includes \$108 million general obligation debt outstanding, which financed Milwaukee Public Schools improvements.

⁽²⁾ Includes approximately \$625,310,823 of low interest loans from the State of Wisconsin Clean Water Fund, supported by the full faith and credit of the MMSD.

FUTURE FINANCING

As of January 1, 2010, the City has \$719,702,978 authorized unissued general obligation debt, for various corporate and capital improvement purposes, which can be issued at any time. In addition, the City has \$400,000,000 of unissued revenue anticipation borrowing authorized in the 2010 budget.

The authorized unissued general obligation debt includes \$106 million for sewer purposes. The City intends to borrow as much as possible of that amount from the State of Wisconsin Clean Water Fund program on a revenue bond basis. The borrowings from the Clean Water Fund program are not general obligation debt, but will be secured by revenues of the City's Sewerage System.

In 2010, the City intends to issue \$40 million of Qualified School Construction Bonds.

In March 2010, the City intends to sell approximately \$150 million of General Obligation Revenue Anticipation Notes and \$50 million of General Obligation Bonds.

See "FINANCIAL INFORMATION — CITY CAPITAL IMPROVEMENTS PLAN" herein for information on potential future capital needs.

COMMERCIAL PAPER PROGRAM

The City has authorized the issuance of Commercial Paper (“CP”) with the General Obligation Commercial Paper Promissory Notes, 2008 Program Series C2, Series R3, and Series T4 (Taxable) (the “Series C2 Notes”, “Series R3 Notes”, and “Series T4 Notes” respectively, and together, the “CP Notes”). Any combination of Series C2 Notes, Series R3 Notes, and Series T4 Notes, up to an aggregate total of \$125,000,000, is authorized to be outstanding at any time. The CP Notes are general obligation debt of the City and are additionally secured by a direct pay letter of credit from State Street Bank that expires on December 1, 2012. The CP Notes are authorized to be outstanding until January 31, 2018.

The CP Notes may be issued at any time for any purpose, including the purposes described in Future Financing above. The primary purpose of the CP Note program is to provide interim financing for expenditures pending the City’s next long-term financing. As of December 31, 2009, the City had \$98,000,000 of Series C2 Notes and \$2,000,000 of Series T4 Notes outstanding. All of the currently outstanding CP Notes are planned to be refunded into long-term debt with this issue and the anticipated March 2010 bonds.

AUCTION RATE AND OTHER VARIABLE RATE EXPOSURE

The City has no outstanding Auction Rate securities. The City has no insured debt that has a put option. The City’s CP Notes are additionally secured by liquidity facilities provided by State Street Bank. The \$23,000,000 outstanding Series 2005 V8 is a 7-day variable rate demand bond secured by a Stand-By Bond Purchase agreement that expires on December 1, 2012. The CP Notes are secured by a direct pay letter of credit that expires on December 1, 2012.

In 2003, the Redevelopment Authority of the City of Milwaukee, on behalf of the MPS, issued \$130,850,000 of Taxable Pension Funding Bonds, 2003 Series D in Auction Rate Mode and insured by MBIA. In 2005, the 2003 Series D bonds were converted to Index Bonds (“IB”) whose interest rate is reset monthly to 1-month LIBOR + 25 basis points. The IB bondowners do not have an option to put the bonds. The 2003 Series D bonds also have an interest rate swap that pays MPS 1-month LIBOR + 20 basis points in exchange for a fixed rate of 5.56% paid by MPS, effectively converting the IB to a fixed rate with no basis risk. \$70,850,000 of the interest rate swaps were with Lehman Brothers Special Financing Inc. (“LBSF”), which filed for bankruptcy in September, 2008. As of 11/1/2009, the interest rate swaps with LBSF had a theoretical market value to MPS of \$-14.7 million (a negative dollar amount is the amount MPS would owe in the event of an early termination). The City is working with MPS to replace the interest rate swaps with LBSF.

REVENUE BONDING

The City has issued revenue bonds for its Water and Sewerage Systems and has issued industrial revenue bonds on behalf of borrowers for eligible projects. Additionally, the Housing Authority of the City (the “Housing Authority”), the Redevelopment Authority of the City (the “Redevelopment Authority”), the Milwaukee Economic Development Corporation and related entities also have outstanding obligations. Collectively, the programs of the Housing and Redevelopment Authorities and Milwaukee Economic Development Corporation complement the City financed economic development projects and foster the same development objectives.

Water System Revenue Bonds, Series 1998 — In 1998, the City and the State of Wisconsin entered into a loan agreement under the State of Wisconsin Safe Drinking Water Loan Program. Subsidized loans are available for certain projects, are secured by revenues of the Milwaukee Water Works, and are repayable over a period of 20 years. As of December 1, 2009, the outstanding balance was \$9.4 million.

Sewerage System Revenue Bonds — In 2001, the City created the Sewerage System with the issuance of \$29,095,000 of Sewerage System Revenue Bonds, and in 2003, the City issued an additional \$33,885,000 of Sewerage System Revenue Bonds. As of December 31, 2009, total outstanding Sewerage System Revenue Bonds was \$48,115,000 with a final maturity in 2023.

In 2006, the City created the Sewerage System Second Lien Revenue Bonds for the purpose of borrowing from the State of Wisconsin Clean Water Fund Program. As of December 31, 2009, the City had \$48.0 million outstanding under the program. The City hopes to satisfy as much as possible of its Sewerage System capital needs with borrowings under the Program. (See “FUTURE FINANCING”).

Industrial Revenue Bonding Program — The City has established guidelines relating to its Industrial Revenue Bonding Program. These guidelines establish criteria for IRB financing. The guidelines delineate that the primary goals of this program are to create additional tax base, additional jobs, or both.

Industrial land, buildings, and machinery and equipment used in the manufacturing process and pollution abatement equipment of new or expanding industries are eligible projects. Since the first IRB issue in 1973, the City has closed 125 issues amounting to approximately \$265 million. The City has no responsibility to either secure or redeem IRB debt, and thus neither guarantees nor lends its own credit to these obligations.

Housing Authority of the City of Milwaukee — Most of the Housing Authority bonds and notes are secured by a lien on all revenues of the Housing Authority Low Income Housing Program. The Housing Authority has also issued debt for “stand-alone” projects. The Housing Authority bonds and notes are limited obligations of the Housing Authority and are neither a general obligation of the City nor are they guaranteed by the City. As such, they are not backed by the general credit or taxing powers of the City.

Between the period 1983 and December 1, 2008 the Housing Authority issued revenue bonds of approximately \$149 million of which approximately \$10.0 million are still outstanding.

Redevelopment Authority of the City of Milwaukee — The Redevelopment Authority is a public body corporate and politic formed in 1958 by action of the Common Council of the City pursuant to the Section 66.1333 (formerly Section 66.431) of the Wisconsin Statutes, as supplemented and amended (“Redevelopment Authority Act”).

The Redevelopment Authority has as its purpose the carrying out of blight elimination, slum clearance and urban renewal programs and projects as set forth in the Redevelopment Authority Act, and is authorized under the Redevelopment Authority Act to issue revenue bonds for the financing of such programs and projects and to enter into revenue agreements to provide revenues for the payment of such revenue bonds.

Since its creation, the Redevelopment Authority has provided for the acquisition and improvement of a variety of industrial, commercial, housing and other revenue-producing projects, and, in some instances, has entered into revenue agreements for the financing thereof, pursuant to authorization contained in the Redevelopment Authority Act. In connection with the financing of a number of such projects, the Redevelopment Authority has issued revenue bonds under a number of authorizing resolutions and indentures, each of which contained separate terms and conditions relating to the respective issues of revenue bonds. In each instance, the bonds issued constitute limited obligations of the Redevelopment Authority, and do not constitute an indebtedness of the City or a charge against the City’s general credit or taxing power.

The majority of these issues are supported solely by the revenues of the various projects. While in each instance, the bonds issued constitute limited obligations of the Redevelopment Authority, and do not constitute an indebtedness of the City or a charge against the City’s general credit or taxing power, there are certain issues which involve contingent liabilities of the Redevelopment Authority and/or the City.

As of December 31, 2008, the Redevelopment Authority had outstanding: two bond issues with \$73,375,000 outstanding that have a Moral Obligation Pledge of the City; and \$294,035,122 in seven bond issues for MPS, one secured by a lease, and six secured by loan agreement, with the Milwaukee Board of School Directors (“MBSD”). These bonds do not constitute general obligations of the City, or of MBSD, and shall not constitute or give rise to a charge against the City’s, or MBSD’s, taxing powers. These pledges create only financial obligations of the City, or MBSD, which are subject to annual appropriation. The loan agreement with MBSD includes a pledge of certain state aid payable to MBSD.

The Redevelopment Authority has also issued debt payable from tax increment revenues. See (“TAX INCREMENT DISTRICT FINANCING” herein.)

Milwaukee Economic Development Corporation — As of December 31, 2008, the Milwaukee Economic Development Corporation, or through a related entity, funded loans for 1,045 small businesses and redevelopment projects utilizing \$223 million to leverage a total of \$1,124 million in investment. 887 loans have been enrolled in the Capital Access Program with covered loan amounts totaling \$44 million.

The Milwaukee Economic Development Corporation had notes and debentures payable under the Small Business Administration’s Section 503 and 504 loan programs in the amount of \$10 million as of December 31, 2008.

TAX INCREMENT DISTRICT FINANCING

Five issues of the Redevelopment Authority and Housing Authority involving over \$60 million in bonds have financed projects located within tax increment districts ("TID") of the City. The City has also financed public improvements and provided grants to the Redevelopment Authority for redevelopment purposes within such districts through the issuance of its general obligation bonds. As of December 31, 2009, \$164 million general obligation bonds for TID purposes was outstanding. Under current law, tax increments received by the City have been calculated based upon the assessed valuation and the applicable tax levy in the TID. The applicable tax levy includes the public school tax levy rate for Milwaukee Public Schools.

The Redevelopment Authority of the City has approximately \$42 million of debt secured by tax increment revenues. One of those issues, in the approximate amount of \$20 million, has the Moral Obligation Pledge of the City. That bond issue is in variable rate mode secured by a Letter of Credit ("LOC"). The LOC expires in May, 2010, and the bank has indicated that it will not be renewing the LOC. RACM and the City are working on alternatives for the financing. The remaining debt is owed to developers of projects within the TID, with no recourse to the City in the event that tax increment revenues are insufficient to repay the obligations. In 1996, the Wisconsin Legislature passed a property tax relief measure which increased the portion of statewide school revenues funded by State equalization aid to two-thirds from approximately one-half of all funds' budgets. The 2010 Assessed Tax Rate for Milwaukee Public Schools is \$10.66 per thousand dollars of assessed value, down from \$15.70 in 1995 (amounts are net of the school state tax credit). As a result, tax increment revenues for certain TIDs received by the City have been, and are expected to continue to be, reduced and therefore have the impact of either increasing the time needed to recover incurred project costs, including future debt service requirements; reducing the funding of active and proposed TIDs; or may require the City to fund TID cash flow deficiencies with other City revenues. In connection with the change in the school aid formula, the State Legislature extended the allowable life of all TIDs established before October 1, 1995 from a maximum 23 years to a maximum 27 years to accommodate the lower school property tax rate. Pursuant to 2003 Wisconsin Acts 126, 127, 194 and 231 (enacted in February through April 2004), the allowable life of TIDs created between September 30, 1995 and October 1, 2004 for blight elimination and rehabilitation purposes is 27 years. The maximum lives for TIDs created after September 30, 2004 is 27 years for blighted and rehabilitation TIDs, and 20 years for mixed-use TIDs and industrial TIDs, which, for industrial TIDs represents a reduction from 23 years, though the new law also makes them eligible for a three-year extension. Extensions are available under certain circumstances. In any year in which total TID debt service requirements for the ensuing year are greater than total tax increments received, the shortfall is funded by the City's general property tax levy.

FINANCIAL INFORMATION

BUDGETING

Each department and agency prepares its own detailed estimate of needs for the ensuing fiscal year which is filed with the Mayor not later than the second Tuesday in May of each year, at which time the Comptroller submits his statement of anticipated non-property tax revenues in accordance with City Charter provisions. Under the City Charter, changes to these non-property tax revenue estimates can be made only by the Comptroller. The Mayor holds hearings on departmental spending requests during July and August at the times and places the Mayor or Common Council by ordinance directs. The Mayor submits a proposed budget to the Common Council on or before September 28th of each year. This budget includes the Comptroller's anticipated non-property tax revenues. Subsequent to receipt of the budget by the Common Council, its Committee on Finance and Personnel reviews the Mayor's proposed expenditure budget. The Mayor and Common Council hold a public hearing on the entire budget no later than the 30th day of October. The Common Council subsequently adopts a property tax levy, but cannot change the Comptroller's anticipated revenues budget. The final budget must be adopted by the 14th of November. The City is under no State or local levy limits with respect to its General, Capital or Debt Service Funds.

CITY CAPITAL IMPROVEMENTS PLAN

The City's 2009-2014 Capital Improvements Plan ("CIP") describes planned capital improvement projects and programs, together with proposed financing. Some school purpose improvements are financed by the City for the Milwaukee Public Schools, but are not included in the CIP.

The six-year City CIP municipal spending plan totals \$1,352 million. About \$867 million or 64% of planned spending is intended to preserve the City's existing infrastructure facilities (streets, sewers, alleys, bridges, etc.). The remaining 36% is for expansion purposes.

Surface transportation accounts for approximately 30% of the CIP, or about \$406 million. 31% (\$423 million) is planned for environmental projects including sewer and water improvements plus forestry and subsurface remediation projects. \$266 million of capital spending (20%) is planned for economic development projects. These projects are mainly Tax Incremental District related or Port of Milwaukee capital improvements. The remaining 19% (\$257 million) is planned for general governmental, health and safety, grant and aid, culture and recreation purposes.

The portion of the six-year CIP to be financed by the property tax levy totals about \$385 million (28%). This in turn is composed of direct tax levy funding of \$12 million (1%) and tax levy supported debt financing of \$373 million (27%). Cash revenues including Federal and State grants, developer financing and other sources, total \$358 million (27%) of planned CIP spending. An additional \$201 million (15%) is to be financed by City debt to be repaid with tax increment district revenues. The remaining \$407 million (30%) of the municipal purpose CIP is to be financed by self-supported debt issued for special assessments, water, sewer and parking purposes.

The Adopted 2010 Capital Improvements Budget totals \$178 million compared to a 2009 Budget of \$224 million and a 2010 CIP projection of \$228 million. Major categories include \$63 million of public works projects (streets, buildings, etc.), \$44 million of water and sewer projects, and \$39 million of economic development projects.

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ADOPTED BUDGET - COMBINED REVENUES - 2010

	General	Special Revenue	Debt Service	Capital Projects	Enterprise	Total
Taxes						
Property Tax - General	\$89,998,860	—	\$69,118,480	\$793,000	—	\$159,910,340
Provision for Empl Retirement ⁽¹⁾	81,844,193	—	—	—	—	81,844,193
Common Council Cont	5,000,000	—	—	—	—	5,000,000
Total Taxes	176,843,053	—	69,118,480	793,000	—	246,754,533
Revenues						
Taxes	15,248,500	—	—	—	—	15,248,500
Licenses and Permits	12,754,420	—	—	—	—	12,754,420
Intergovernmental Revenues	271,915,149	76,117,944	—	—	—	348,033,093
Charges for Service	129,545,943	—	—	—	—	129,545,943
Fines and Forfeitures	5,255,000	—	—	—	—	5,255,000
Miscellaneous Revenues	3,864,700	15,000,000	—	—	—	18,864,700
Fringe benefits ⁽²⁾	23,000,000	—	—	—	—	23,000,000
Parking	22,287,000	—	3,600,000	—	19,105,745	44,992,745
Water Works	3,000,000	—	4,725,049	—	83,136,951	90,862,000
Sewer Maintenance Fund	12,190,000	—	9,165,000	—	31,096,500	52,451,500
Retained Earnings	—	—	—	—	37,322,530	37,322,530
Sinking Fund	—	—	193,527,790	—	—	193,527,790
Special Assessments	—	9,072,755	—	770,000	—	9,842,755
Capital Revenue	—	—	—	22,429,125	—	22,429,125
Total Revenues	499,060,712	100,190,699	211,017,839	23,199,125	170,661,726	1,004,130,101
Tax Stabilization						
Transfer from Reserves	13,070,000	—	—	—	—	13,070,000
Sale of Bonds and Notes						
Bonds and Notes	—	—	—	97,351,903	22,287,000	119,638,903
Grand Total	\$688,973,765	\$100,190,699	\$280,136,319	\$121,344,028	\$192,948,726	\$1,383,593,537

⁽¹⁾ Includes employer and employee pension contributions and City employers' share of FICA.

⁽²⁾ For budgeting purposes, Fringe Benefits are used as an offset against expenditures since these costs are budgeted twice, both as a lump sum and as individual departmental expenditures.

ADOPTED BUDGET – COMBINED APPROPRIATIONS – 2010

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	General	Special Revenue	Debt Service	Capital Projects	Enterprise	Total
Administration, Dept of	\$8,426,553	—	—	\$949,400	—	\$9,375,953
Assessor's Office	4,278,246	—	—	—	—	4,278,246
City Attorney	6,783,737	—	—	—	—	6,783,737
City Treasurer	2,951,830	—	—	—	—	2,951,830
Common Council - Clerk	7,858,707	—	—	—	—	7,858,707
Municipal Court	3,379,436	—	—	334,000	—	3,713,436
Comptroller	5,066,065	—	—	—	—	5,066,065
Dept of City Development	3,946,428	—	—	39,402,543	—	43,348,971
Election Commission	2,064,779	—	—	—	—	2,064,779
Employee Relations, Dept of	4,647,890	—	—	—	—	4,647,890
Fire and Police Commission	970,473	—	—	—	—	970,473
Fire Department	99,820,902	—	—	4,056,000	—	103,876,902
Health Department	12,228,339	—	—	100,000	—	12,328,339
Library Board	20,133,502	—	—	4,075,000	—	24,208,502
Mayor's Office	1,099,265	—	—	—	—	1,099,265
Neighborhood Services	14,117,724	—	—	76,141	—	14,193,865
Police Department	216,874,086	—	—	4,188,000	—	221,062,086
Port of Milwaukee	4,890,227	—	—	—	—	4,890,227
DPW-Administration	4,634,569	—	—	500,000	—	5,134,569
DPW-Infrastructure	33,656,488	—	—	36,107,500	—	69,763,988
DPW-Operations	70,533,610	—	—	15,220,444	—	85,754,054
Water Works	—	—	4,725,049	—	114,737,755	119,462,804
Sewer Maintenance Fund	—	—	9,165,000	—	52,455,755	61,620,755
Special Purpose Accounts	156,465,931	—	—	—	—	156,465,931
Pension Funds	116,371,933	—	—	—	—	116,371,933
Debt Service - City	—	—	245,052,341	—	—	245,052,341
Debt Service - Schools	—	—	17,593,929	—	—	17,593,929
Contingency	5,000,000	—	—	—	—	5,000,000
Delinquent Tax Fund	—	15,000,000	—	—	—	15,000,000
Parking	—	—	3,600,000	—	25,755,216	29,355,216
Grant & Aid Fund	—	76,117,944	—	—	—	76,117,944
Special Capital Projects	—	—	—	16,335,000	—	16,335,000
Economic Development	—	9,072,755	—	—	—	9,072,755
Fringe Benefit Offset ⁽¹⁾	(117,226,955)	—	—	—	—	(117,226,955)
Grand Total	<u>\$688,973,765</u>	<u>\$100,190,699</u>	<u>\$280,136,319</u>	<u>\$121,344,028</u>	<u>\$192,948,726</u>	<u>\$1,383,593,537</u>

⁽¹⁾For budgeting purposes, Fringe Benefits are used as an offset against expenditures since these costs are budgeted twice, both as a lump sum and as individual departmental expenditures.

BUDGETARY COMPARISON SCHEDULE - GENERAL FUND
FOR THE YEARS ENDING DECEMBER 31, 2004 THROUGH 2008
(Thousands of Dollars)

<u>Revenues:</u>	2004	2005	2006	2007 ⁽¹⁾	2008
Property Taxes	129,120	135,610	141,102	137,253	141,573
Other Taxes	3,563	3,709	5,202	5,311	4,839
Licenses and Permits	11,530	13,374	13,729	13,704	12,918
Intergovernmental	273,865	272,875	272,417	272,539	271,100
Charges for Services	60,825	63,410	73,528	76,496	86,410
Fines and Forfeitures	5,647	5,893	5,541	5,800	5,277
Other	8,108	12,179	17,353	18,883	12,864
TOTAL GENERAL FUND REVENUES	<u>492,658</u>	<u>507,050</u>	<u>528,872</u>	<u>529,986</u>	<u>534,981</u>
Tax Stabilization Fund Withdrawals	16,870	16,621	16,328	23,175	29,457
Other Financing Sources and Equity					
Transfers (Net)	34,913	39,444	37,761	43,224	44,466
TOTAL GENERAL FUND REVENUES TAX STABILIZATION FUND WITHDRAWALS AND OTHER FINANCING SOURCES	<u>544,441</u>	<u>563,115</u>	<u>582,961</u>	<u>596,385</u>	<u>608,904</u>
<u>Expenditures:</u>					
General Government	179,542	180,590	178,004	201,021	199,004
Public Safety	231,371	248,366	250,672	257,137	266,370
Public Works	89,562	89,180	86,482	93,956	103,149
Health	10,724	10,656	10,428	10,359	10,118
Culture and Recreation	17,822	16,744	17,882	17,548	16,782
Conservation and Development	3,495	2,767	3,217	3,279	3,456
TOTAL EXPENDITURES	<u>532,516</u>	<u>548,303</u>	<u>546,685</u>	<u>583,300</u>	<u>598,879</u>
SOURCES OVER (UNDER) EXPENDITURES	11,925	14,812	36,276	13,085	10,025
Fund Balance - January 1 (excludes reserved for use during the year)	75,111	70,415	68,899	82,000	61,396
Fund Balance - December 31	<u>87,036</u>	<u>85,227</u>	<u>105,175</u>	<u>95,085</u>	<u>71,421</u>
Fund Balance Components:					
Reserved for Encumbrances & Carryovers	30,288	16,382	15,616	21,376	22,865
Reserved for Inventory	5,684	5,095	6,886	6,252	7,248
Reserved for Mortgage Trust	282	297	280	218	173
Reserved for Environmental Remediation	303	303	303	303	303
Reserved for Next Year's Budget	16,621	16,328	23,175	29,457	22,379
Reserved for Subsequent Years' Budget	33,858	46,822	58,915	37,479	18,453
TOTAL FUND BALANCE	<u>87,036</u>	<u>85,227</u>	<u>105,175</u>	<u>95,085</u>	<u>71,421</u>

⁽¹⁾ In 2007, balances presented on a Budget Basis do not match balances presented on a Generally Accepted Accounting Principles ("GAAP") basis due to borrowing for certain expenditures authorized in the current fiscal year but not completed until the subsequent fiscal year. Budget Basis recognizes the revenues and expenditures in the same fiscal year, whereas GAAP does not recognize the revenues until the year the borrowing actually occurs. On a GAAP basis, the balances for "Reserve for Subsequent Years' Budget" and "Total Fund Balance" in 2007 were \$33,247 and \$90,853, respectively.

CITY OF MILWAUKEE
ASSESSED AND EQUALIZED VALUATIONS

	Year 2005 For 2006 Purposes	Year 2006 For 2007 Purposes	Year 2007 For 2008 Purposes	Year 2008 For 2009 Purposes	Year 2009 For 2010 Purposes
Real Property					
Residential	\$16,093,549,640	\$18,211,503,605	\$18,753,914,925	\$19,173,232,823	\$17,743,825,065
Industrial (Manufacturing)	721,966,100	740,265,100	726,692,200	772,959,900	732,007,800
Mercantile (Commercial)	7,566,086,684	8,498,282,646	8,950,205,395	9,483,547,328	9,485,580,238
Total Real Property	\$24,381,602,424	\$27,450,051,351	\$28,430,812,520	\$29,429,740,051	\$27,961,413,103
Personal Property	830,118,862	904,900,490	943,560,442	1,001,936,153	983,160,269
Total Assessed Valuations	\$25,211,721,286	\$28,354,951,841	\$29,374,372,962	\$30,431,676,204	\$28,944,573,372
Equalized Valuation as determined by the State Department of Taxation is the basis used in computing the 7% statutory debt limitation of the City of Milwaukee	\$26,256,713,800	\$30,226,985,500	\$31,887,192,100	\$32,257,525,000	\$31,266,329,200
Ratio of Assessed to Equalized Valuation	96.02%	94.05%	92.12%	94.34%	92.57%

CITY OF MILWAUKEE
ASSESSED TAX RATES
(Per \$1,000 of Assessed Valuation)

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Unit of Government					
City Government	\$8.75	\$7.99	\$8.01	\$8.09	\$8.89
Milwaukee Public Schools	8.79	8.04	8.84	9.82	10.66
Milwaukee County	4.63	4.37	4.41	4.38	4.66
Milwaukee Area Technical College	1.96	1.89	1.92	1.94	2.06
Milwaukee Metropolitan Sewerage District	1.48	1.39	1.39	1.37	1.43
Gross Tax Rate Per \$1,000	25.61	23.68	24.57	25.60	27.70
Less: State Tax Credit	(\$1.11)	(\$1.27)	(\$1.43)	(\$1.57)	(\$1.72)
Net Tax Rate	<u>\$24.50</u>	<u>\$22.41</u>	<u>\$23.14</u>	<u>\$24.03</u>	<u>\$25.98</u>

CITY OF MILWAUKEE
PROPERTY TAX LEVIES AND COLLECTIONS
(\$ Amounts in Thousands)

Budget	<u>Taxes Levied for the Fiscal Year</u>			<u>Cumulative Collected in Subsequent Years</u>	
<u>Year</u>	<u>Levy</u>	<u>Collections</u>	<u>% of Levy</u>	<u>Amount</u>	<u>% Collected</u>
2004	\$240,643	\$235,012	97.66%	\$5,319	99.87%
2005	248,267	242,587	97.71	5,111	99.77
2006	261,685	255,818	97.76	5,184	99.74
2007	265,319	257,350	97.00	5,709	99.15
2008	286,180	277,119	96.83	0	96.83

COLLECTION PROCEDURES

If no payment of property taxes is received in January, the taxes become delinquent as of February 1st. If the taxes are not paid when due under the 10-month installment plan, they become delinquent for legal purposes on November 15th.

A letter is mailed to the taxpayer shortly after February 1st, telling of the delinquency and suggesting partial payments if full payment cannot be made. As directed by Chapter 74 of the Wisconsin Statutes interest at the rate of 1 percent per month is charged from the preceding January 1st. Periodic follow-up letters continue to be mailed.

Taxpayers are given every opportunity to pay their delinquent taxes and satisfactory agreements are arranged to bring this about. If a property owner continues to remain delinquent and the Treasurer's Office is unable to reach an arrangement by which the owner will pay the taxes, the Treasurer's Office starts foreclosure proceedings. The City enforces its own delinquent tax collections.

Taxes are foreclosed under Section 75.521 of the Wisconsin Statutes, which permits a legal action to be commenced one year from the date of delinquency. An exception to this provision is that legal action on owner occupied dwellings may be deferred up to two years if authorized by Common Council action.

The rate of current tax collections continues at an historically high level. Current collections for 2008 were approximately 96.8 percent of the total tax levied.

INSURANCE

The City has property insurance with the State of Wisconsin Local Government Property Insurance Fund. This insurance is subject to a \$25,000 deductible. The City is uninsured for liability. Under Wisconsin law, the City's exposure in tort liability is limited to \$50,000 in non-automobile cases and \$250,000 in automobile cases. The City does carry a wharfinger's liability policy on its port with coverage up to \$10 million and a deductible of \$500,000. The City follows a policy of requiring contract service providers to provide the City with indemnification and insurance as may be deemed appropriate by the City.

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PENSION SYSTEM

EMPLOYEES' RETIREMENT SYSTEM

The Employees' Retirement System ("System") of the City is established pursuant to Section 36 of the Milwaukee City Charter.

Membership in the System consists of specified classes of part-time and all full-time municipal employees including elected officials. Persons employed as teachers are specifically excluded from membership. Membership in the System totals 11,737 active and 4,147 vested, inactive members at December 31, 2007. There were 10,984 retirees and beneficiaries receiving benefits as of December 31, 2007.

Funding of the System, a defined benefit plan, is derived from employee and employer contributions. Current employee contributions to the System are based on a percentage of compensation as follows:

General Municipal ⁽¹⁾	5.5%
Elected Officials	7.0%
Police	7.0%
Fire	7.0%

⁽¹⁾ Including non-certified School Board, Milwaukee Area Technical College, and all Milwaukee Metropolitan Sewerage District and Wisconsin Center District employees.

The City pays the employee's share of the pension contributions as well as the employer's share of pension contributions, which are actuarially determined based upon normal cost and amortization of past service liability. The actuarial cost method for determining these items was changed from the "aggregate cost method" to the "projected unit credit method" as of January 1, 1995.

For the year ended December 31, 2008, required member contributions totaled \$33.9 million and required employer contributions totaled zero dollars. As of December 31, 2008, Net Assets Held in Trust for Pension Benefits totaled \$3.4 billion, compared to \$5.2 billion on December 31, 2007. This decrease is primarily due to relatively unfavorable conditions in most of the financial markets during 2008. Total Assets Under Management as of September 30, 2009 were \$3.9 billion.

The Milwaukee City Charter requires that an actuarial study of the System be performed at least once every five (5) years for the purpose of reviewing assumptions. The last actuarial study was completed by Buck Consultants covering experience from January 1, 2002 to December 31, 2006.

The latest actuarial valuation was as of January 1, 2009 and showed an Accrued Liability of \$4.113 billion, Market Value of Assets of \$3.400 billion, and a Funded Ratio Based on Market Value of Assets of 82.7%. On January 1, 2008, the amounts were \$3.958 billion, \$5.232 billion, and 132.2%, respectively.

The Governmental Accounting Standards Board ("GASB") Statement No. 25 Disclosure of "Schedule of Funding Progress" indicates an Actuarial Value of Assets of \$5.192 billion as of January 1, 2008 and an Actuarial Accrued Liability of \$3.958 billion as of that date. This results in a Funded Ratio of 131.2%.

FIREMEN'S ANNUITY AND BENEFIT FUND

The Firemen's Annuity and Benefit Fund was established in 1923 pursuant to Chapter 423 of the 1923 Laws of Wisconsin. In 1947, the Firemen's Annuity and Benefit Fund was closed to new entrants. The final pre-1947 member retired in 1989.

The Principal Mutual Life Insurance Company made a proposal to provide annuities guaranteeing benefit payments to entrants and widows, exclusive of duty disability benefits, beginning in February 1990 in consideration of a single premium payment on January 31, 1990, in the amount of \$20,419,207. The Retirement Board of the Firemen's Annuity and Benefit Fund and the Common Council authorized acceptance of the proposal and payment of the required premium on December 19, 1989. The Retirement Board and the Firemen's Annuity and Benefits Fund ceased to exist. The City will be liable to pay retirement benefits if the insurance company defaults on its obligations under the policy.

POLICEMEN'S ANNUITY AND BENEFIT FUND

As of January 3, 2006, the Policemen's Annuity and Benefit Fund board has been dissolved and the Fund is being administered by the Employees' Retirement System.

OTHER POST-EMPLOYMENT BENEFITS

According to the City's Comprehensive Annual Financial Report ("CAFR"), the Governmental Accounting Standards Board ("GASB") issued Statement No. 45, Accounting and Financial Reporting by Employers for Post-employment Benefits Other than Pensions effective for fiscal year 2007. This Statement requires the City to account for and report the value of its future other post-employment benefits ("OPEB") obligation currently rather than on a pay-as-you-go basis. The actuarially required contribution ("ARC") is \$73.1 million. The City's total annual OPEB pay-as-you-go obligation is \$32.9 million, which increases the net OPEB obligation for 2008 at \$340.2 million. Please see the CAFR at www.milwaukee.gov for more information.

LEGAL MATTERS

The City, its boards, officers and employees have been defendants in numerous lawsuits over the years. Experience has shown that a relatively small number of suits commenced are reduced to judgment. The City does not carry a blanket policy of insurance against tort liability. In addition, Section 893.80 of the Wisconsin Statutes limits the amount recoverable against a political corporation, its officers, officials or employees for acts done in their official capacity to \$50,000 in tort liability for non-automobile cases and \$250,000 in automobile cases.

The City Attorney's office has reviewed the status of pending or threatened litigation, claims and assessments to which the office has devoted substantive attention in the form of legal consultation or representation and which individually represent maximum potential loss exposure in excess of \$1 million, existing on January 26, 2010.

Kaye v. City of Milwaukee, et al. Kaye, a real estate developer, brought this case against the City, its Redevelopment Authority, other agencies, City and Redevelopment officials and employees under the Racketeer Influenced Corrupt Organizations Act, 18 U.S.C. § 1961 (*et. seq.*), and the Wisconsin Organized Crime Control Act, Wis. Stat. §946.80, *et. seq.*

Kaye's complaint alleges he attempted to bid on certain real property then owned by the City and located at 1152-1158 Kane Place. His bid was not considered, because the property had been "promised" to Ms. Kohler, who was then Vice Chair of the City Planning Commission. He claims that the City, and specifically the Redevelopment Authority, made special exceptions to bid, sale, zoning and other requirements for Ms. Kohler due to her status as a public official. Specifically, he alleges that Ms. Kohler, in her capacity as Vice Chair of the City Planning Commission, agreed with Mr. Fowler, then a Redevelopment Authority Commissioner, to "swap" the Kane Place property for another parcel of property located at 2951-2965 N. Humboldt Avenue. As a quid pro quo for Mr. Fowler approving the Redevelopment Authority's sale of the Kane Street property to Ms. Kohler, she, through the City Planning Commission, approved the sale of the Humboldt Avenue property to Alterra Coffee Roasters, Inc., a company in which Mr. Fowler is a principal shareholder.

Kaye further alleges that, around this same time, Alderman D'Amato, the East Village Association, Inc. ("EVA"), and certain private citizens, including Ms. Kohler, were seeking enactment of an ordinance that would establish a "Conservation District Overlay" over a portion of the Third Aldermanic District. The conservation district would limit the types of real estate development that could occur therein. The conservation district was opposed by the plaintiff and others. As part of their opposition efforts, Kaye and others became members of the EVA and sought to elect their own slate of directors. He alleges that Alderman D'Amato, Ms. Kohler, and the then-officers of EVA engaged in a fraudulent scheme to manipulate the EVA election in order to retain control of the board from opponents of the conservation district. He alleges that the opposition members were permitted to believe that the election would be conducted by a simple majority vote. At the time of the election, however, the opposition members were informed for the first time that a new voting method, a variant of cumulative voting that emphasized voting coalitions, would be used. The existing officers and directors of the EVA, along with Alderman D'Amato and Ms. Kohler, were able to organize a voting coalition, including by means of e-mail, which plaintiff alleges to have been an act of wire fraud. The opposition members, surprised by the change in voting method, could not organize in time and were unsuccessful in wresting control of the EVA board.

Kaye also alleges that citizens opposing the conservation district placed yard signs expressing that opposition in various places in the Third Aldermanic District. Plaintiff alleges that Alderman D'Amato (or one of his aides, the complaint conflicts itself on this point) removed such a sign from the property of Jill Bondar, one of the leaders of the opposition group. Kaye further alleges that Alderman D'Amato left Ms. Bondar a voice mail in which he implicitly threatened criminal prosecution for her conduct and that of other members of the opposition group in putting up the yard signs.

According to Kaye, the allegations plead predicate acts of racketeering sufficient to allege that the defendants violated both RICO, the Racketeer Influenced Corrupt Organizations Act, 18 U.S.C. § 1961 (*et. seq.*), and the Wisconsin Organized Crime Control Act, Wis. Stat. § 946.80, (*et. seq.*). Plaintiff asserts claims under 18 U.S.C. §§ 1962(b), (c) and (d). Section 1962(b) makes it unlawful for any person to acquire or maintain any interest in or control of any "enterprise" through a "pattern of racketeering." Section 1962(c) makes it unlawful to conduct or participate in the affairs of an "enterprise" through a "pattern of racketeering." Section 1962(d) makes it unlawful to conspire to violate RICO. The complaint asks for over \$5,000,000 in compensatory and punitive damages.

The attorneys for the City and the other defendants moved to dismiss the complaint for failure to state a claim upon which relief can be granted, which was granted by the court. Mr. Kaye has appealed that decision to the United States Court of Appeals for the Seventh Circuit. The Court of Appeals sent the case back to the District Court to enter a final order.

The district court entered an order dismissing his case without prejudice and permitting Kaye 30 days to file an amended complaint. That order was signed on February 13, 2008. Kaye filed an amended complaint, which the court again dismissed. On January 13, 2009, Kaye filed an appeal. On February 3, 2009, the District court entered an order against Kaye dismissing the appeal and awarding attorney's fees and expenses to Ms. Kohler, Mr. Fowler, and Mr. D'Amato pursuant to Fed. R. Civ. P. 11. Mr. Kaye appealed this order to the United States Court of Appeals for the Seventh Circuit. On December 4, 2009, the Seventh Circuit affirmed the judgment of the district court and on December 16, 2009, Mr. Kaye filed a petition for rehearing with the Seventh Circuit. On January 13, 2010, the Seventh Circuit returned the case to the District Court for a decision regarding sanctions against Mr. Kaye. Mr. Kaye has 90 days to appeal the Seventh Circuit's decision to the United States Supreme Court.

Milwaukee Police Supervisors Organization (MPSO) v. City of Milwaukee and the Milwaukee Employees' Retirement System (ERS). This case is a clone of an earlier case that was filed and subsequently voluntarily dismissed. That case was brought by the Milwaukee Police Association (MPA represents police officers; the MPSO represents police supervisors.) The MPA case alleged that the ERS was prohibited by City Ordinance from spending more than \$3 million to purchase and install a computer information system. The suit alleged that the City was liable to pay any of those expenses in excess of \$3 million. It is estimated that the total cost of the ERS information system is approximately \$25 million. The dispute in the case was over the interpretation of a section of the City ordinance that transferred all administrative, operational, and investment expenses from the City to the ERS. This change was made as a part of a larger settlement of various disputes between the City and the MPA called the Global Pension Settlement. The MPA voluntarily dismissed the lawsuit in 2005. The MPSO has now filed this lawsuit making the same allegations. Another union, the Association of Law Enforcement Allied Services Personnel (ALEASP) has joined this lawsuit as a plaintiff. Both the City and the ERS view the allegations as without merit and are vigorously defending the lawsuit. Discovery continues. On November 11, 2009, each defendant filed its motion for summary judgment. Hearing on the motions is scheduled for February 15, 2010.

Frank Jude, Jr., et al. v. City of Milwaukee, et al. On October 24, 2004, Frank Jude, Jr. attended a party hosted by a Milwaukee police officer and attended by a number of other off-duty police officers. At some point, a number of the off-duty officers became involved in an altercation with Mr. Jude. Jude claims that he was beaten for no reason. He suffered severe

injuries. The officers claim that they became involved with Jude only after they suspected that he had stolen a badge from one of them. They also claim that Jude resisted their efforts to obtain physical control of him. On-duty police officers were also called to the scene and Jude claims that they, too, used excessive force on him and failed to stop the use of excessive force by those off-duty officers who were striking Mr. Jude. In addition to issues concerning the cause of the altercation, its actual participants, and its course, there is a substantial question of whether the off-duty and on-duty officers involved in the matter were acting within the scope of their employment. Mr. Jude's complaint also alleges that the City is directly liable under a theory that the City violated his constitutional rights by, among other things, condoning a culture where officers were cavalier in their conduct.

The police chief fired most of the officers involved in the incident. The county prosecutor charged three of the off-duty officers with crimes, but in April, 2006, two were found not guilty and the jury could not reach a final verdict as to the battery charge against the third officer. The third officer was subsequently convicted in an unrelated case of making a bomb threat against his former police district station. The District Attorney did not retry the third officer on the battery charge. Federal authorities also reviewed the matter and indicted seven of the off-duty officers and one of the on-duty officers with federal civil rights crimes. The federal authorities entered into plea agreements with one of the on-duty officers and three of the off-duty officers. The officers agreed to plead guilty to civil rights violations and all of them but one to testify against the other officers in the government's case. The four remaining officers went to trial in July, 2007. Three of the officers were found guilty and one was acquitted.

Four lawsuits have been filed relative to this matter. Mr. Jude and his wife sued the City and several individuals relative to his beating. The City has settled with three other individuals who attended the party with Mr. Jude and alleged that they were unlawfully arrested and that excessive force was used. Mr. Jude is seeking more than \$25 million dollars in damages. The City has answered the suit and maintains that none of the individually named defendant officers, both on and off duty, were acting within the scope of their employment with regard to the subject events. The City has also denied all requests by the individual officer defendants for representation. Discovery has not yet begun, but a full discovery and litigation process is anticipated. The court approved a one-year discovery period, with an extra 180 days for expert discovery. Dispositive motions are due December 1, 2009. On August 31, 2009, Mr. Jude filed an amended complaint adding Nicole (Martinez) Belmore as a defendant. Ms. Belmore was an on-duty officer who responded to the scene. Ms. Belmore was acting in the scope of her employment and has been provided outside counsel. No criminal conduct has ever been alleged with respect to her. Discovery, including expert testimony has been extended through November 1, 2010 and dispositive motions are due December 31, 2010.

U.S. Oil v. City of Milwaukee. U.S. Oil has filed a new lawsuit against the City for refund of \$914,000 plus interest of its 2006, 2007 and 2008 real estate taxes, raising different issues for those years. The City has done substantial preparation for this new case as a result of the original case.

Chaunte Ott v. City of Milwaukee, et al. In this 2009 civil rights action, Ott claims that he was wrongly convicted in 1996 of the 1995 murder of a girl. Ott spent 13 years in prison until recent DNA testing linked the murder victim to another individual. Ott claims that Milwaukee police officers unconstitutionally withheld exculpatory evidence and coerced false statements from witnesses. Ott also claims that supervisory individuals in the department permitted such alleged misconduct to occur as a matter of practice.'

Robert Lee Stinson v. City of Milwaukee, et al. In this 2009 civil rights action, Mr. Stinson claims that he was wrongly convicted in 1984 of the murder of a 67-year-old woman. Stinson spent more than 20 years in prison until recent DNA testing of the victim's clothing produced no DNA matching Stinson's and new techniques of examining bite marks on the victim indicating that the marks did not match Stinson's teeth. Stinson claims that Milwaukee police officers unconstitutionally withheld exculpatory evidence and conspired with a dental expert to produce false evidence. Stinson also claims that supervisory individuals in the police department permitted such alleged misconduct to occur as a matter of practice.

Javier v. Glover. In this civil rights action, the plaintiffs claim that an off-duty Milwaukee police officer violated their civil rights when in March 2005 he fatally shot Wilbert Javier Prado. The officer, Alfonzo Glover, subsequently committed suicide after he was charged criminally with Prado's murder. In this ensuing civil litigation, the city has vigorously contested the plaintiffs' claims that Glover was acting within the scope of his employment and under color of law at the time of the shooting. The court recently ruled, however, not only that the issue of action under color of law presented a jury question but also that the plaintiffs could recover punitive damages even though the officer is deceased. The case is now set for trial in June 2010.

LEGAL OPINIONS

The legal opinion of Katten Muchin Rosenman LLP, Chicago, Illinois, Bond Counsel to the City in connection with the issuance of the Tax Exempt Notes, will be delivered to the purchasers of the Tax Exempt Notes. The legal opinion of Hurtado, S.C., Wauwatosa, Wisconsin, Bond Counsel to the City in connection with the issuance of the Taxable Notes and Taxable Bonds, will be delivered to the purchasers of the Taxable Notes and Taxable Bonds. The drafts of the legal opinions for the Offered Obligations are included herein as Appendix B. Certain legal matters will be passed upon for the City by its City Attorney.

RATINGS

The City has requested ratings on the Offered Obligation from FITCH Ratings, Moody's Investors Service, Inc. and Standard & Poor's Ratings Group. FITCH Ratings has assigned a rating of "___" on the Bonds. Moody's Investors Service, Inc. has assigned a rating of "___" on the Bonds. Standard & Poor's Ratings Group has assigned a rating of "___" on the Bonds.

The ratings, when issued, reflect only the views of the respective ratings agencies, and an explanation of the significance of such rating may be obtained therefrom. There is no assurance that the ratings will remain in effect for any given period of time or that they will not be revised, either upward or downward, or withdrawn entirely, by the respective agencies, if, in their judgment, circumstances so warrant. A revision or withdrawal of the credit rating could have an effect on the market price of the Offered Obligations.

TAX MATTERS

FEDERAL TAX MATTERS OF THE SERIES T2 NOTES AND T3 BONDS

Interest on the Series T2 Notes and Series T3 Bonds is includable in the gross income of the owners thereof for federal income tax purposes and is not exempt from State of Wisconsin income or franchise taxes. In addition, the Code contains a number of other provisions relating to the taxation of the Series T2 Notes and Series T3 Bonds (including, but not limited to, the treatment of and accounting for interest, premium, original issue discount and market discount thereon, gain from the disposition thereof and withholding tax on income there from) that may affect the taxation of certain owners, depending on their particular tax situations. PROSPECTIVE PURCHASERS SHOULD CONSULT THEIR TAX ADVISORS CONCERNING THE PARTICULAR FEDERAL INCOME TAX CONSEQUENCES OF THEIR OWNERSHIP OF THE Series T2 Notes and Series T3 Bonds.

STATE TAX MATTERS OF THE SERIES N1 NOTES, T2 NOTES AND T3 BONDS

Interest on the Series N1 Notes, the Series T2 Notes and Series T3 Bonds is not exempt from State of Wisconsin income or franchise taxes.

SUMMARY OF BOND COUNSEL OPINION IN CONNECTION WITH THE SERIES N1 NOTES

Bond Counsel is of the opinion that under existing law, interest on the N1 Notes is not includable in the gross income of the owners thereof for federal income tax purposes. If there is continuing compliance with the applicable requirements of the Internal Revenue Code of 1986 (the "Code"), Bond Counsel is of the opinion that interest on the Notes will continue to be excluded from the gross income of the owners thereof for federal income tax purposes. Bond Counsel is further of the opinion that the interest on the Notes is not an item of tax preference for purposes of computing individual or corporate alternative minimum taxable income and is not taken into account when computing corporate alternative minimum taxable income for purposes of the corporate alternative minimum tax. Interest on the N1 Notes is not exempt from Wisconsin income taxes.

The Code contains certain requirements that must be satisfied from and after the date of issuance of the N1 Notes in order to preserve the exclusion from gross income for federal income tax purposes of interest on the N1 Notes. These requirements relate to the use and investment of the proceeds of the N1 Notes, the payment of certain amounts to the United States, the security and source of payment of the N1 Notes and the use of the property financed with the proceeds of the N1 Notes.

Series N1 Notes Purchased at a Premium or at a Discount

The difference (if any) between the initial price at which a substantial amount of each maturity of the N1 Notes is sold to the public (the “Offering Price”) and the principal amount payable at maturity of such N1 Notes is given special treatment for federal income tax purposes. If the Offering Price is higher than the maturity value of a N1 Note, the difference between the two is known as “bond premium;” if the Offering Price is lower than the maturity value of a N1 Note, the difference between the two is known as “original issue discount.”

Bond premium and original issue discount are amortized over the term of a N1 Note on the basis of the owner's yield from the date of purchase to the date of maturity, compounded at the end of each accrual period of one year or less with straight line interpolation between compounding dates, as provided more specifically in the Income Tax Regulations. The amount of bond premium accruing during each period is treated as a reduction in the amount of tax-exempt interest earned during such period. The amount of original issue discount accruing during each period is treated as interest that is excludable from the gross income of the owner of such N1 Notes for federal income tax purposes, to the same extent and with the same limitations as current interest.

Owners who purchase N1 Notes at a price other than the Offering Price, after the termination of the initial public offering or at a market discount should consult their tax advisors with respect to the tax consequences of their ownership of the N1 Notes. In addition, owners of N1 Notes should consult their tax advisors with respect to the state and local tax consequences of owning the N1 Notes; under the applicable provisions of state or local income tax law, bond premium and original issue discount may give rise to taxable income at different times and in different amounts than they do for federal income tax purposes.

Exclusion from Gross Income: Requirements

The Code sets forth certain requirements that must be satisfied on a continuing basis in order to preserve the exclusion from gross income for federal income tax purposes of interest on the N1 Notes. Among these requirements are the following:

Limitations on Private Use. The Code includes limitations on the amount of N1 Note proceeds that may be used in the trade or business of, or used to make or finance loans to, persons other than governmental units.

Investment Restrictions. Except during certain “temporary periods,” proceeds of the N1 Notes and investment earnings thereon (other than amounts held in a reasonably required reserve or replacement fund, if any, or as part of a “minor portion”) may generally not be invested in investments having a yield that is “materially higher” (1/8 of one percent) than the yield on the N1 Notes.

Rebate of Arbitrage Profit. Unless the City qualifies for an exemption, earnings from the investment of the “gross proceeds” of the N1 Notes in excess of the earnings that would have been realized if such investments had been made at a yield equal to the yield on the N1 Notes are required to be paid to the United States at periodic intervals. For this purpose, the term “gross proceeds” includes the original proceeds of the N1 Notes, amounts received as a result of investing such proceeds and amounts to be used to pay debt service on the N1 Notes.

Covenants to Comply

The City has covenanted to comply with the requirements of the Code relating to the exclusion from gross income for federal income tax purposes of interest on the N1 Notes.

Risks of Non-Compliance

In the event that the City fails to comply with the requirements of the Code, interest on the N1 Notes may become includable in the gross income of the owners thereof for federal income tax purposes retroactively to the date of issue. In such event, the City’s agreements with the owners of the N1 Notes require neither acceleration of payment of principal of, or interest on, the N1 Notes, nor payment of any additional interest or penalties to the owners of the N1 Notes.

Federal Income Tax Consequences in connection with the Series N1 Notes

Pursuant to Section 103 of the Code, interest on the N1 Notes is not includable in the gross income of the owners thereof for federal income tax purposes. However, the Code contains a number of other provisions relating to the treatment of interest on the N1 Notes that may affect the taxation of certain types of owners, depending on their particular tax situations. Some of the potentially applicable federal income tax provisions are described in general terms below. **PROSPECTIVE PURCHASERS SHOULD CONSULT THEIR TAX ADVISORS CONCERNING THE PARTICULAR FEDERAL INCOME TAX CONSEQUENCES OF THEIR OWNERSHIP OF THE N1 NOTES.**

Cost of Carry. Owners of the N1 Notes will generally be denied a deduction for otherwise deductible interest on any debt which is treated for federal income tax purposes as incurred or continued to purchase or carry the N1 Notes. As discussed below, special allocation rules apply to financial institutions.

Corporate Owners. Interest on the N1 Notes is generally taken into account in computing the earnings and profits of a corporation and consequently may be subject to federal income taxes based thereon. Thus, for example, interest on the N1 Notes is taken into account in computing the branch profits tax imposed on certain foreign corporations, the passive investment income tax imposed on certain S corporations, and the accumulated earnings tax. Interest on the N1 Notes is not taken into account when computing corporate alternative minimum taxable income for purposes of the corporate alternative minimum tax.

Individual Owners. Receipt of interest on the N1 Notes may increase the amount of social security and railroad retirement benefits included in the gross income of the recipients thereof for federal income tax purposes.

Certain Blue Cross or Blue Shield Organizations. Receipt of interest on the N1 Notes may reduce a special deduction otherwise available to certain Blue Cross or Blue Shield organizations.

Property or Casualty Insurance Companies. Receipt of interest on the N1 Notes may reduce otherwise deductible underwriting losses of a property or casualty insurance company.

Financial Institutions. Financial institutions may be denied a deduction for their otherwise allowable interest expense in an amount determined by reference, in part, to their adjusted basis in the N1 Notes.

Foreign Personal Holding Company Income. A United States shareholder of a foreign personal holding company may realize taxable income to the extent that interest on the N1 Notes held by such a company is properly allocable to the shareholder.

The opinions of Bond Counsel and the descriptions of the tax law contained in this Official Statement are based on statutes, judicial decisions, regulations, rulings and other official interpretations of law in existence on the date the Offered Obligations are issued. There can be no assurance that such law or the interpretation thereof will not be changed or that new provisions of law will not be enacted or promulgated at any time while the Offered Obligations are outstanding in a manner that would adversely affect the value or the tax treatment of ownership of the Offered Obligations.

NO DESIGNATION AS QUALIFIED TAX-EXEMPT OBLIGATIONS

The City will not designate the Offered Obligations as “qualified tax-exempt obligations” for purposes of Section 265 (b)(3) of the Code.

CONTINUING DISCLOSURE

In order to assist the Underwriters in complying with SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission (the "Commission"), pursuant to the Securities Exchange Act of 1934 (the "Rule"), the City shall covenant pursuant to a Resolution adopted by the Governing Body to enter into an undertaking (the "Undertaking") for the benefit of holders including beneficial holders of the Offered Obligations to provide certain financial information and operating data relating to the City annually to a central repository designated by the Commission, currently the Municipal Securities Rulemaking Board (the "MSRB"), and to provide notices of the occurrence of certain events enumerated in the Rule electronically or in the manner otherwise prescribed by the MSRB to the MSRB. The MSRB has designated its Electronic Municipal Market Access ("EMMA") system as the system to be used for continuing disclosures to investors. The details and terms of the Undertaking, as well as the information to be contained in the annual report or the notices of material events, are set forth in the Continuing Disclosure Certificate to be executed and delivered by the City at the time the Offered Obligations are delivered. Such Certificate will be in substantially the form attached hereto as Appendix C. The City has never failed to comply in all material respects with any previous undertakings under the Rule to provide annual reports or notices of material events. A failure by the City to comply with the Undertaking will not constitute an event of default on the Offered Obligations (although holders will have the right to obtain specific performance of the obligations under the Undertaking). Nevertheless, such a failure must be reported in accordance with the Rule and must be considered by any broker, dealer or municipal securities dealer before recommending the purchase or sale of the Offered Obligations in the secondary market. Consequently, such a failure may adversely affect the transferability and liquidity of the Offered Obligations and their market price.

FINANCIAL ADVISOR

Robert W. Baird & Co. has been retained as Financial Advisor to the City in connection with the issuance of the Offered Obligations. The Financial Advisor has requested and the City has consented to the Financial Advisor submitting bids for the Offered Obligations.

UNDERWRITING

The Offered Obligations will be purchased at competitive bidding conducted on February 2, 2010.

The award of \$ _____ of the N1 Notes was made to _____, its co-managers and associates, the award of \$ _____ of the T2 Notes and the T3 Bonds was made to _____, its co-managers and associates.

The public reoffering yields of the Offered Obligations will be detailed on the inside front cover of the Final Official Statement.

CLOSING DOCUMENTS AND CERTIFICATES

Simultaneously with the delivery of and payment for the Offered Obligations by the Underwriters thereof, the City will furnish to the Underwriters the following closing documents, in form satisfactory to Bond Counsel:

- (1) a signature and no litigation certificate;
- (2) a tax certificate;
- (3) a certificate of delivery and payment;
- (4) the opinion as to the legality of the Tax Exempt Notes under Wisconsin law and as to the tax-exempt status of the interest thereon for federal income tax purposes rendered by Katten Muchin Rosenman LLP, Chicago, Illinois, in connection with the Tax Exempt Notes, and the opinion as to the legality of the Taxable Obligations rendered by Hurtado, S.C., Wauwatosa, Wisconsin, in connection with the Taxable Obligations, Bond Counsel to the City, in substantially the forms as set forth in Appendix B;
- (5) copies of this Official Statement issued in conjunction with the Offered Obligations within seven business days after the award of the Offered Obligations in accordance with SEC Rule 15c2-12(b)(3);

- (6) a Continuing Disclosure Certificate; and
- (7) a statement to the effect that this Official Statement, to the best of its knowledge and belief as of the date of sale and the date of delivery, is true and correct in all material respects and does not contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements made herein, in light of the circumstances under which they were made, not misleading.

REPRESENTATIONS OF THE CITY

To the best of its knowledge, the information in this Official Statement does not include any untrue statement of a material fact, nor does the information omit the statement of any material fact required to be stated therein, or necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

ADDITIONAL INFORMATION

Additional information may be obtained from the undersigned City Comptroller upon request.

W. Martin Morics, City Comptroller and Secretary
City of Milwaukee, Public Debt Commission
City Hall, Room 404
200 East Wells Street
Milwaukee, Wisconsin 53202
(414) 286-3321

/s/

W. Martin Morics
City Comptroller and Secretary
City of Milwaukee, Wisconsin

February __, 2010

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APPENDIX A

Audited Annual Financial Report of the City of Milwaukee, Wisconsin for the Year Ended December 31, 2008

Selected Sections of the Comprehensive Annual Financial Report

The complete Comprehensive Annual Financial Report
can be downloaded at the City Comptroller's web page at:

www.milwaukee.gov

The independent auditor has not been engaged to perform, and has not performed since the date of its report (a portion of which is included herein), any procedures on the financial statements addressed in the report nor on this Official Statement.

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INTRODUCTORY SECTION

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KPMG LLP
777 East Wisconsin Avenue
Milwaukee, WI 53202-5337

Independent Auditors' Report

To the Honorable Members
of the Common Council
of the City of Milwaukee:

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City of Milwaukee (the City) as of and for the year ended December 31, 2008, which collectively comprise the City's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the City's management. Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of Housing Authority of the City of Milwaukee, the Redevelopment Authority of the City of Milwaukee, the Milwaukee Economic Development Corporation, and the Neighborhood Improvement Development Corporation, which represents 100 percent of the assets and revenues of the aggregate discretely presented component units. Those financial statements were audited by other auditors whose report thereon has been furnished to us, and our opinion, insofar as it relates to the amounts included for the aggregate discretely presented component units, is based on the reports of the other auditors.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit and the reports of other auditors provide a reasonable basis for our opinions.

In our opinion, based on our audit and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City as of December 31, 2008, and the respective changes in financial position and cash flows, where applicable, thereof for the year then ended in conformity with U.S. generally accepted accounting principles.

The management's discussion and analysis, budgetary comparison information, and schedule of funding progress on pages 10 through 34, 96 and 97, respectively, are not required parts of the basic financial statements, but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management



regarding the methods of measurement and presentation of this information. However, we did not audit this information and, accordingly, we express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The introductory section, combining and individual fund statements and schedules, miscellaneous financial data and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements. The combining and individual fund statements and schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole. The introductory section, miscellaneous financial data and statistical section have not been subjected to auditing procedures applied in the audit of the basic financial statements, and, accordingly, we express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated July 30, 2009, on our consideration of the City's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in assessing the results of our audit.

KPMG LLP

Milwaukee, Wisconsin
July 30, 2009, except for the financial statements and related
note disclosures for the discretely presented component
units as to which the date is October 7, 2009

CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2008

Within this section of the City of Milwaukee Comprehensive Annual Financial Report, the City's management provides narrative discussion and analysis of the financial activities of the City for the fiscal year ended December 31, 2008. The City's financial performance is discussed and analyzed within the context of the accompanying financial statements and disclosures following this section. This *Management Discussion and Analysis* (MD&A) should be read in conjunction with the City's basic financial statements, which follow this discussion. Additional information is available in the letter of transmittal, which precedes Management's Discussion and Analysis. The MD&A focuses on the City's primary government and, unless otherwise noted, component units reported separately from the primary government are not included.

FINANCIAL HIGHLIGHTS

- The assets of the City of Milwaukee exceeded its liabilities at the close of fiscal year 2008 by \$972 million (net assets); \$307 million in governmental activities and \$665 million in business-type activities. Governmental activities' unrestricted assets are a deficit of \$396 million. This indicates that the City is financing long-term liabilities as they come due rather than when they are incurred. The City's net assets decreased 5.2% compared to the previous year of \$1,025 million.
- Net assets must be viewed in the context that the vast majority of the City's net assets are capital assets, and, that most capital assets do not generate revenues nor can they be sold to generate liquid capital. Total net assets are comprised of the following:
 - Capital assets, net of related debt, of \$1,166 million include property and equipment, net of accumulated depreciation, and reduced for outstanding debt related to the purchase or construction of capital assets.
 - Net assets of \$155 million are restricted by constraints imposed from outside the City such as debt covenants, grantors, laws, or regulations.
 - Unrestricted (\$349) million.
- The City's total 2008 year-end other post-employment benefits (OPEB) obligation is \$78.4 million; an increase of 105% from the 2007 obligation of \$38.2 million. The obligation is based on an actuarial valuation as of July 1, 2007, which indicates substantial increases through 2016.
- Total liabilities of the City increased by \$155 million to \$1,644 million. The long-term portion of total liabilities (\$1,031 million) consists of \$78 million for OPEB, \$892 for outstanding debt and \$61 million for compensated absences, claims, and judgments.
- The City had governmental expenses of \$695 million more than its combined program revenues. General revenues and transfers of \$628 million resulted in a \$67 million decrease of net assets for the year. Business-type activities had an increase of net assets of 2% over 2007; generating \$13 million of program revenues, general revenues and transfers greater than its expense at year end.
- For governmental activities, program revenue supported 19% of the total expenses for 2008. Property taxes and other taxes represented 30% of the primary government's governmental activities' expenses, state aids for the General Fund equaled 31% and miscellaneous revenues and transfers supported 12% of the expenses. As a result of 2008 activity, expenses exceeded revenues and transfers by 8%.
- For business-type activities, program revenue supported 131% of the expenses for 2008; and, in total exceeded the expenses by \$51 million. Miscellaneous revenue net of transfers out reduced this excess to \$13 million for the year.
- The City's total governmental funds reported total ending fund balances of \$203 million this year. Compared to the prior year ending fund balance of \$185 million, an increase of \$18 million resulted by year end 2008; a 10% increase.
- The General Fund reported a positive fund balance for the year of \$73 million. Compared to \$91 million in 2007; the 2008 balance decreased 20%. This decrease is a result of total expenditures and other financing uses totaling \$18 million more than the total actual revenues and other financing sources. This ending fund balance is 10% of the total General Fund expenditures including transfers, and 12% of the total General Fund revenues including transfers.
- The operating expenditures of the General Fund were \$1 million less than budgeted. This favorable variance is a result of savings from general government departments of nearly \$3 million with a combined savings in the aggregate of \$1 million in the culture and recreation departments, public safety departments, health department, and conservation and development department. These positive variances were offset by a deficit in the public works departments of nearly \$3

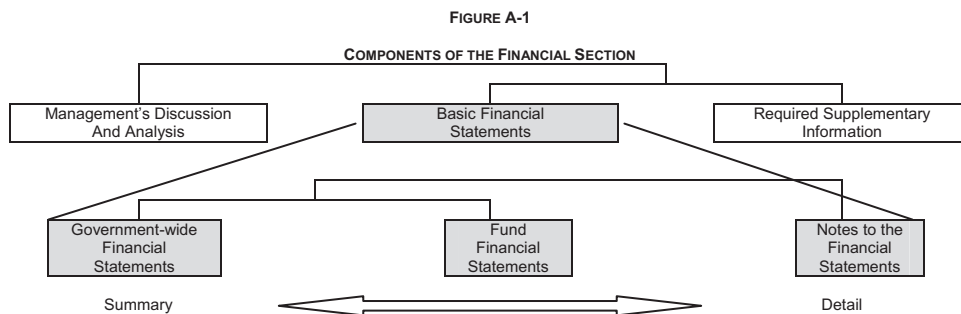
CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2008

million. The positive savings included \$.4 million due to unrealized claims and \$.3 million due to reduced payments for group life insurance premiums as a result of reduced salary levels. The combined savings from the Comptroller, Employees' Retirement and Department of Employee Relations resulted in a favorable variance in various fringe benefit costs that were allocated to capital projects rather than to general fund accounts, and thus saved \$1 million for the year. All other departments saved in the aggregate of \$1.3 million. The Department of Public Works Operations Department incurred a deficit of \$2.6 million relating to snow removal and cleanup efforts. December 2008 was the second snowiest December on record. Over 35.3 inches of snow fell in December compared to a normal average snow fall of 11.7 inches. The City plans to issue debt in 2009 to offset this deficit.

- General obligation bonds and notes payable increased by \$32 million during the current fiscal year from \$728 million to \$760 million. The key factors contributing to this increase were scheduled and early retirement of general obligation debt of \$207 million and the issuance of \$239 million in new general obligation bonds and notes for the continuing funding of capital projects and the issuance of debt on behalf of the Milwaukee Public Schools.
- The City issued General Obligation Cash-flow Promissory Notes for \$90 million rather than Revenue Anticipation Notes in advance of receipt of the State Shared Revenues. With the receipt of these revenues, an amount equal to the debt was transferred to the Debt Service Fund (the legal fund established to pay the debt).

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis serves as an introduction to the City's basic financial statements. The basic financial statements consist of three components: (1) **Government-wide** financial statements, (2) **Fund** financial statements, (3) **Notes** to the financial statements. This report also includes other (4) **Required Supplementary Information**. Figure A-1 shows how the required parts of the annual report are arranged and relate to one another.



The basic financial statements include two kinds of statements that present different views of the City.

- The first two statements are government-wide financial statements that provide both long-term and short-term information about the City's overall financial status.
- The remaining statements are fund financial statements that focus on individual parts of the City government, reporting the City's operations in more detail than the government-wide statements.
 - The governmental funds statements tell how general government services like public safety were financed in the short term as well as what remains for future spending.
 - Proprietary fund statements offer short- and long-term financial information about the activities that the government operates like businesses, such as the water and the sewer maintenance systems.
 - Fiduciary fund statements provide information about the financial relationships—like various benefit plans for the City's employees—in which the City is solely a trustee or agent for the benefit of others to whom the resources belong.

A summary of the major features of the City's financial statements, including the portion of the City government they cover and the types of information they contain are depicted in table Figure A-2. The remainder of this overview section of management's discussion and analysis explains the structure and contents of each of the statements.

CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
 FOR THE YEAR ENDED DECEMBER 31, 2008

FIGURE A-2
 MAJOR FEATURES OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

	Government-Wide Statements	Fund Financial Statements		
		Governmental Funds	Proprietary Funds	Fiduciary Funds
Scope	Entire entity (except fiduciary funds)	The day-to-day operating activities of the city for basic governmental services	The day-to-day operating activities of the city for business-type enterprises	Instances in which the City administers resources on behalf of others, such as employee benefits
Required financial statements	* Statement of net assets * Statement of activities	* Balance Sheet * Statement of revenues, expenditures and changes in fund balances	* Statement of net assets * Statement of revenues, expenses, and changes in net assets * Statement of cash flows	* Statement of fiduciary net assets * Statement of changes in fiduciary net assets
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual and current financial resources measurement focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus, except agency funds do not have measurement focus
Type of asset and liability information	All assets and liabilities, both financial and capital, short-term and long-term	Current assets and liabilities that come due during the year or soon thereafter; capital assets and long-term liabilities	All assets and liabilities, both financial and capital, short-term and long-term	All assets held in a trustee or agency capacity for others and all liabilities
Type of inflow and outflow information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during the year or soon thereafter; expenditures when goods or services have been received and the related liability is due and payable	All revenues and expenses during year, regardless of when cash is received or paid	All additions and deductions during the year, regardless of when cash is received or paid

Government-wide Financial Statements

The government-wide financial statements are designed to provide a broad overview of the City's finances, in a manner similar to a private-sector business and include both long-term and short-term information about the City's financial status. The statement of net assets includes all of the government's assets and liabilities. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid. All of the activities of the City, except those of a fiduciary nature, are included.

The two government-wide statements report the City's net assets and how they have changed. Net assets—the difference between the City's assets and liabilities—is one way to measure the City's financial health, or financial position. Over time, increases or decreases in the City's net assets indicate whether its financial health is improving or deteriorating. Other non-financial factors, such as changes in the property tax base and the condition of the roads are also needed to assess the overall health of the City.

The government-wide financial statements of the City of Milwaukee are reported into three categories on these statements—governmental activities, business-type activities, and component units. A total column for the City is also provided.

- The *governmental activities* include the basic services of the City including general government (administration), police, fire, public works, health, culture, and development services. Taxes and general revenues generally support these activities.
- The *business-type activities* include the private sector type activities such as the water, sewer user charge, sewer maintenance, parking, and port. User charges or fees primarily support these activities.
- The *component units* include four other entities in its report. The Housing Authority and the Redevelopment Authority of the City of Milwaukee, Milwaukee Economic Development Corporation and the Neighborhood Improvement Development Corporation. Although legally separate, these component units are important because the City has financial accountability responsibility.

Fund Financial Statements

The City's major funds begin with Exhibit A-1. The fund financial statements provide detailed information about the most significant funds; not the City as a whole. The accounts of the City are organized on the basis of funds. Each fund is a separate fiscal and accounting entity with a self-balancing set of accounts including assets, liabilities, equities, revenues and expenditures or expenses, which is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions or limitations.

CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2008

The City has three fund types: governmental and proprietary which use the modified accrual and the accrual methods of accounting, respectively, and fiduciary funds.

- **Governmental funds:** Most of the City's basic services are reported in governmental funds, which focus on the modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the City's general government operations and the basic services it provides. Governmental fund information helps to determine if more or fewer financial resources are available to be spent in the near future to finance the City's programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Assets and the Statement of Activities) and governmental funds is described in the reconciliation at the bottom of the fund financial statements.
- **Proprietary funds:** Operations which are financed primarily by user charges or activities where periodic measurement of net income is appropriate for capital maintenance, public policy, management control and other purposes. Proprietary funds are reported in the same way that all activities are reported in the Statement of Net Assets and the Statement of Activities. The City's enterprise funds (a component of proprietary funds) are the same as the business-type activities reported in the government-wide statements, but provide more detail and additional information, such as cash flows, for proprietary funds.
- **Fiduciary funds:** The City is the trustee, or fiduciary, for its pension and other employee benefit trusts and various miscellaneous private purpose trusts. All of the City's fiduciary activities are reported in separate Statements of Fiduciary Net Assets and Changes in Fiduciary Net Assets in Exhibits C-1, C-2 and H-1. These activities are excluded from the City's other financial statements because the City cannot use these assets to finance its operations. The City is responsible for ensuring that the assets reported in these funds are used for their intended purposes.

Notes to the Financial Statements

The notes which follow Exhibits 1 through D-2 provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents required supplementary information to demonstrate legal budgetary compliance for each major fund for which an annual budget is adopted. Required supplementary information is presented in Exhibit E-1.

Combining and Individual Fund Statements and Schedules and Miscellaneous Financial Data

Combining schedules provide detail in connection with nonmajor governmental funds and nonmajor enterprise funds. Individual fund statements provide greater detail, presented as compared with the final amended budget for the General Fund, and each nonmajor special revenue fund. Capital Projects are also presented in detail by major category (i.e. streets, sewers) within the Miscellaneous Financial Data Section. See Exhibits F-1 through I-9.

FINANCIAL ANALYSIS OF THE CITY AS A WHOLE

As year-to-year financial information is accumulated on a consistent basis, changes in net assets may be observed and used to discuss the changing financial position of the City as a whole. The net assets and net expenses of governmental and business-type activities are depicted separately below. Table 1 focuses on the net assets and Table 2 focuses on the changes in net assets.

CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
 FOR THE YEAR ENDED DECEMBER 31, 2008

Table 1
Summary of Statement of Net Assets
(Thousands of Dollars)

	Governmental Activities		Business-type Activities		Total Primary Government	
	2007	2008	2007	2008	2007	2008
Current and other assets	\$ 741,042	\$ 796,030	\$ 110,140	\$ 109,611	\$ 851,182	\$ 905,641
Capital assets	941,943	955,475	721,340	755,598	1,663,283	1,711,073
Total assets	<u>1,682,985</u>	<u>1,751,505</u>	<u>831,480</u>	<u>865,209</u>	<u>2,514,465</u>	<u>2,616,714</u>
Long-term obligations	781,408	878,734	142,856	151,810	924,264	1,030,544
Other liabilities	527,822	565,616	36,936	48,277	564,758	613,893
Total liabilities	<u>1,309,230</u>	<u>1,444,350</u>	<u>179,792</u>	<u>200,087</u>	<u>1,489,022</u>	<u>1,644,437</u>
Net assets:						
Invested in Capital assets, net of related debt	558,328	559,343	581,594	607,122	1,139,922	1,166,465
Restricted	116,516	143,951	9,528	10,935	126,044	154,886
Unrestricted	(301,089)	(396,139)	60,566	47,065	(240,523)	(349,074)
Total net assets	<u>\$ 373,755</u>	<u>\$ 307,155</u>	<u>\$ 651,688</u>	<u>\$ 665,122</u>	<u>\$ 1,025,443</u>	<u>\$ 972,277</u>

Net assets of the City's governmental activities decreased 17.8% to \$307.2 million for 2008. These net assets are restricted as to use in the amount of \$143.9 million or are invested in capital assets in the amount of \$559.3 million (buildings, roads, bridges, etc) less any related debt used to acquire those assets that is still outstanding. The City uses these assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in capital assets are reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. The unrestricted net assets deficit (\$396.1 million) at the end of the year does not mean that the City does not have adequate financial resources available to pay its bills next year. Instead, it is because the City's annual budgets do not include the full amounts needed to finance future liabilities arising from property and casualty claims, and to pay for unused employee vacation and sick days, and debt not issued for City capital assets. The City will include these amounts in future years' budgets as they come due.

The net assets of business-type activities increased 2.1% to \$665.1 million in 2008. The City generally can only use these net assets to finance the continuing operations of the specific enterprise activity it relates to.

Long-term obligations for both governmental and business-type activities increased 12.5% and 6.3% respectively from 2007 due primarily by an increase in the issuance of long-term debt and the recording of the OPEB obligation.

Total assets, including capital assets increased \$102.2 million or 4.1% from 2007. Capital assets of the primary government increased 2.9% from the previous year. For 2008, the Water Works and the Sewer Maintenance Funds have 92% of the City's total capital assets related to business-type activities. These are the City's two largest enterprise funds (business-type). The Water Works capital assets (51%) consist primarily of water mains and related water facilities and plants; and, the Sewer Maintenance Fund (41%) includes all the various sewer mains and connections.

Changes in net assets. The calculation of revenues less expenses is the change in net assets. The City's total program and general revenues totaled \$753.7 million for the governmental activities. Of revenues, 34% comes from property and other taxes and 46% comes from intergovernmental revenues (state aids, federal and state grants). Charges for services category represents only 12% of the total revenues, and the remaining 8% coming from licenses, permits, fines and forfeits and miscellaneous other sources.

The City's governmental activity expenses cover a range of services, with 37% related to public safety (fire and police, neighborhood services). The City's general expenses exceeded its program revenues for governmental activities by 81%; total general revenues combined with program revenue and transfers resulted in a negative change in net assets of \$66.6 million or 7.8% of total general expenses for governmental activities. The margin for business-type activities had 30.9% of program revenues greater than expenses and a 6.7% margin of total revenues more than expenses and transfers out. Chart 1 Expenses and Program Revenues – Governmental Activities and Chart 2 Expenses and Program Revenues – Business-type Activities depict this comparison.

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Table 2 and the narrative that follows consider the operations of governmental and business-type activities separately.

Table 2
Changes in Net Assets
(Thousands of Dollars)

	Governmental Activities		Business-type Activities		Total Primary Government	
	2007	2008	2007	2008	2007	2008
Revenues:						
Program revenues:						
Charges for services	\$ 76,496	\$ 86,410	\$ 187,493	\$ 203,512	\$ 263,989	\$ 289,922
Operating grants and contributions	75,074	77,032	-	-	75,074	77,032
Capital grants and contributions	-	-	6,062	10,203	6,062	10,203
General revenues:						
Property taxes and other taxes	243,654	257,210	-	-	243,654	257,210
State aids for General Fund	272,539	271,100	-	-	272,539	271,100
Miscellaneous	84,042	61,949	2,121	979	86,163	62,928
Total revenues	<u>751,805</u>	<u>753,701</u>	<u>195,676</u>	<u>214,694</u>	<u>947,481</u>	<u>968,395</u>
Expenses						
General government	204,724	208,608	-	-	204,724	208,608
Public safety	297,711	314,935	-	-	297,711	314,935
Public Works	157,701	174,629	-	-	157,701	174,629
Health	23,102	20,830	-	-	23,102	20,830
Culture and recreation	21,298	20,639	-	-	21,298	20,639
Conservation and development	70,025	61,693	-	-	70,025	61,693
Capital contribution to						
Milwaukee Public Schools	2,788	6,474	-	-	2,788	6,474
Contributions	21,915	22,177	-	-	21,915	22,177
Interest on long-term debt	30,536	28,368	-	-	30,536	28,368
Water	-	-	62,064	64,562	62,064	64,562
Sewer Maintenance	-	-	29,928	29,167	29,928	29,167
Parking	-	-	24,025	25,078	24,025	25,078
Port of Milwaukee	-	-	5,626	4,182	5,626	4,182
Metropolitan Sewerage District User Charges.	-	-	32,301	40,219	32,301	40,219
Total expenses	<u>829,800</u>	<u>858,353</u>	<u>153,944</u>	<u>163,208</u>	<u>983,744</u>	<u>1,021,561</u>
Increase in net assets before transfers	(77,995)	(104,652)	41,732	51,486	(36,263)	(53,166)
Transfers	<u>36,483</u>	<u>38,052</u>	<u>(36,483)</u>	<u>(38,052)</u>	<u>-</u>	<u>-</u>
Increase in net assets	(41,512)	(66,600)	5,249	13,434	(36,263)	(53,166)
Net assets – Beginning	<u>415,267</u>	<u>373,755</u>	<u>646,439</u>	<u>651,688</u>	<u>1,061,706</u>	<u>1,025,443</u>
Net assets – Ending	<u>\$ 373,755</u>	<u>\$ 307,155</u>	<u>\$ 651,688</u>	<u>\$ 665,122</u>	<u>\$ 1,025,443</u>	<u>\$ 972,277</u>

Governmental Activities

Revenues for the City's governmental activities were \$753.7 million, while total expenses were \$858.4 million for 2008. All revenues, excluding transfers, are supporting 87.8% of the total expenses; 92.2% with transfers. Comparable data for 2007 indicates 90.6% of all revenues, excluding transfers supported the 2007 expenses and, 95% with transfers.

Property taxes represent 34.1% of the total revenues for 2008 compared to 32.4% for 2007; a 5.6% increase in this category. The increase in revenues is primarily due to an increase in collections; however, the City of Milwaukee's share of the Tax Rate increased two cents (from \$7.99 in 2007 to \$8.01 in 2008 [per \$1,000 of Assessed Value]). State aids for the General Fund of \$271.1 million decreased from 2007 by \$1.4 million or .5%. The combined property taxes and state aids comprised approximately 70.1% of the total revenues for governmental funds in 2008 compared to 68.7% in 2007. Charges for services equaled 11.5% of the total revenues in 2008 compared to 10.2% in 2007.

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Governmental activities had expenses increase 3.4% in 2008 to \$858.4 million from \$829.8 million in 2007. Expenses for general government, which comprise 24.3% of the total expenses, increased 1.9% in 2008. Public safety expenses represent the largest category of governmental activities or 36.7% of the total expenses for 2008 which is an increase of 5.8% over 2007. Due to the excessive snowfall during 2008, public works expenses increased 10.7% over 2007.

Chart 1
2008 Expenses and Program Revenues - Governmental Activities

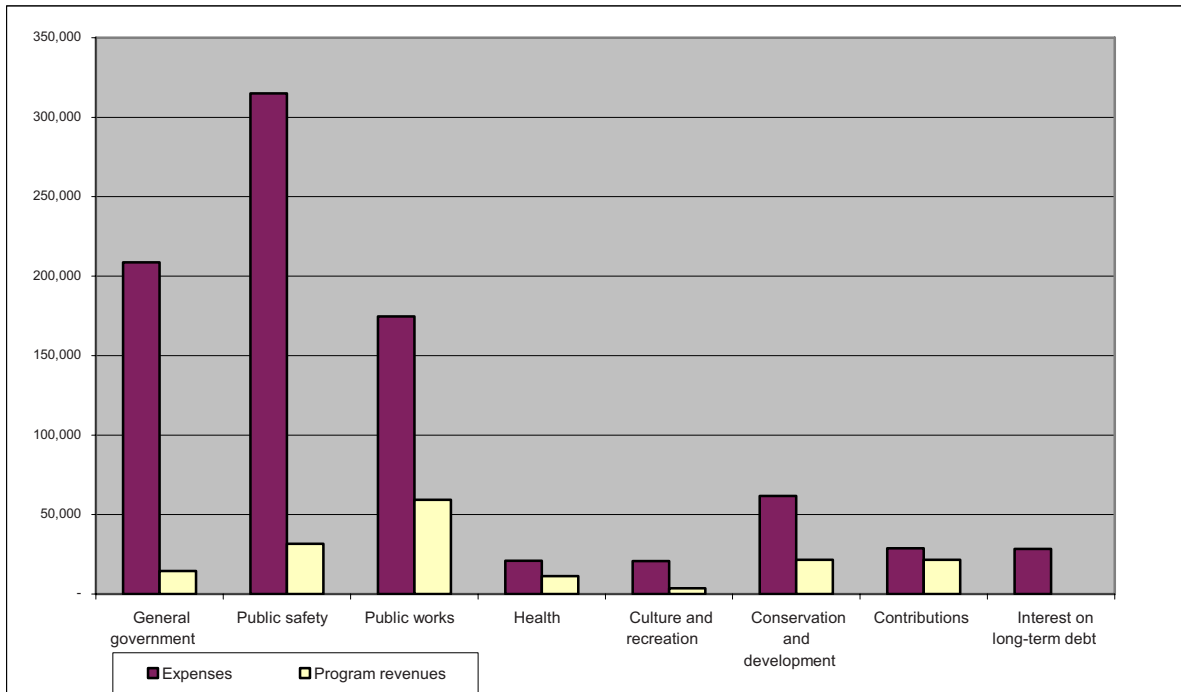


Table 3 presents the cost of each of the City's largest programs as depicted in the Chart 1 above, as well as each program's net costs (total cost less the revenues generated by the activities). General government includes most city departments, such as: Mayor, Common Council, Administration, Employee Relations, Municipal Court, City Attorney, Comptroller and Treasurer. Public safety includes Fire, Police and Neighborhood Services. The net cost shows the financial burden that was placed on the City's taxpayers by each of these functions.

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Table 3
Governmental Activities
(Thousand of Dollars)

	Total Cost of Services		Net Cost of Services	
	2007	2008	2007	2008
General government	\$ 204,724	\$ 208,608	\$ 190,243	\$ 194,038
Public safety	297,711	314,935	271,271	283,373
Public works	157,701	174,629	108,024	115,234
Health	23,102	20,830	10,375	9,556
Culture and recreation	21,298	20,639	17,244	17,120
Conservation and development	70,025	61,693	48,104	40,103
Contributions	24,703	28,651	2,433	7,119
Interest on long-term debt	30,536	28,368	30,536	28,368
Total Governmental Activities	<u>\$ 829,800</u>	<u>\$ 858,353</u>	<u>\$ 678,230</u>	<u>\$ 694,911</u>

The Table 3 above indicates that the cost of services not funded with direct program revenue for governmental activities increased in 2008 to \$694.9 million from \$678.2 million in 2007 or 2.5% change. For 2008, Public Safety's net cost of services represents the largest category of total expenses at 40.8%, an increase of 4.5% in net cost of services compared to 2007. The total costs of services for all governmental activities increased overall by 3.4%. This indicates that total program revenue for the purposes is not increasing in proportion to the total cost of governmental services.

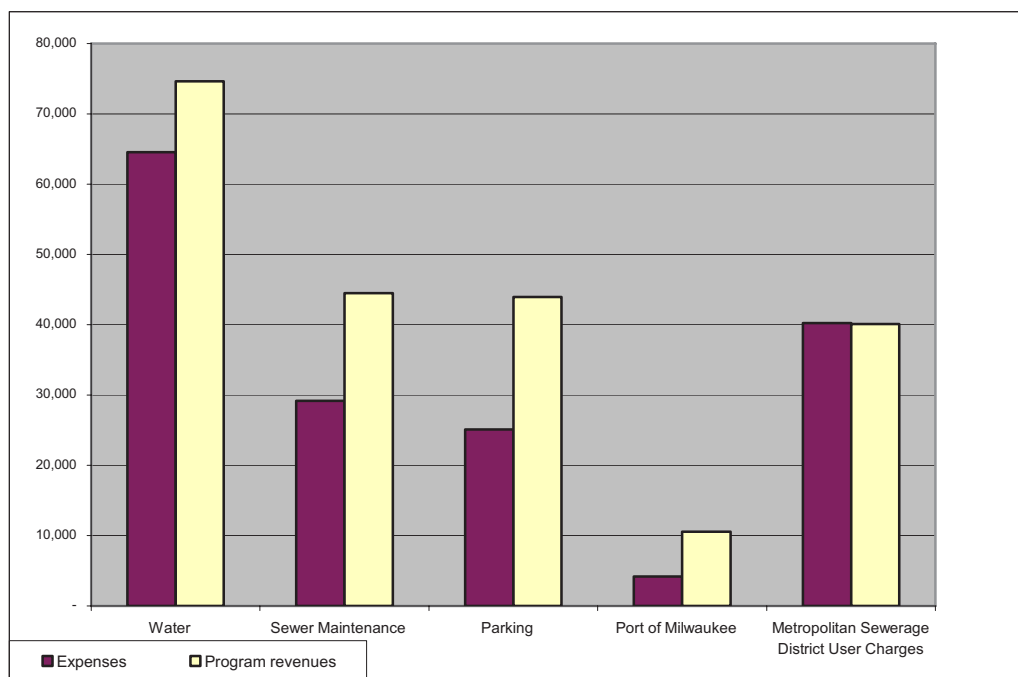
Business-type Activities

The three major enterprises or business-type activities are water, sewer maintenance and parking operations. The Water Works had operating expenses of \$63.4 million and operating income of \$10.2 million. The Sewer Maintenance had operating income of \$20.0 million after generating expenses of \$20.7 million. The City parking facilities operating expenses during 2008 were \$24.5 million with net operating income of \$19.1 million.

Total revenues on Table 2 shows an increase of \$19 million in 2008 compared to 2007, or 9.7%. Total expenses and transfers of all enterprise funds of the City increased \$10.9 million, from \$190.4 million in 2007 to \$201.3 million in 2008. This resulted in a change in net assets activity for the year 2008 of an increase of \$8.2 million compared to 2007. The 2008 year-end Total Net Assets increased by \$13.4 million or 2.1%.

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Chart 2
2008 Expenses and Program Revenues - Business-type Activities



FINANCIAL ANALYSIS OF THE CITY'S FUNDS

The City uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds

Governmental Funds are reported in the fund statements with a short-term, inflow and outflow of spendable resources focus. This information is useful in assessing resources available at the end of the year in comparison with upcoming financing requirements. In particular, the Reserved for Tax Stabilization in the General Fund may serve as a useful measure for the City's net resources available for financing subsequent year's budget to help stabilize the tax rate. Types of Governmental Funds reported by the City include the General Fund, Special Revenue Funds, Debt Service Funds and Capital Project Funds.

As the City completed the year, its Governmental Funds (as presented in the balance sheet on Exhibit A-1) reported a combined fund balance of \$202.9 million, an increase of \$17.8 million or 9.6% over last year. A major contributor to this increase was the issuance of additional general obligation debt in the Capital Projects Funds. As a result, the expenditures for various capital projects in advance of the issuance of debt produced a beginning of year net fund deficit of \$67.2 million but improved to a deficit fund balance at year end 2008 of \$37.4 million. Debt issued for capital projects totaled \$124.7 million in 2008 compared to \$21.3 million in 2007. At year end, the capital projects with a fund deficit were Bridges (\$1,922,000), Library (\$123,000), Public Buildings (\$1,450,000), Sewers (\$1,833,000), Urban Renewal (\$851,000), Streets (\$3,911,000), and Tax Incremental Districts (\$16,526,000). The fund balance deficit of \$12,158,000 for special assessment capital projects remained relatively unchanged. This deficit is due to the financing of capital projects prior to the issuance of the special assessment bills. If over \$125, these bills are payable over six years. Other capital projects such as fire, playgrounds and recreation, police and special projects netted a positive fund balance at year end of \$1,423,000.

The total reserves of the General Fund decreased 19.7% to \$73.0 million from \$90.9 million in 2007. Of this amount, \$22.4 will finance the 2009 budget, with \$20.0 available for 2010 and subsequent years' budgets. The year 2007 showed a \$14.3 million reduction.

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Chart 3 and 4 graphically depict the spending by function and revenues by source for all governmental funds. Revenues for governmental functions overall totaled \$753.9 million in the fiscal year ended December 31, 2008, which represents an increase of approximately 0.8% compared to the fiscal year ended December 31, 2007. Expenditures for governmental funds totaled \$1,014.7 million, an increase of 3.6%. In the aggregate, expenditures exceeded revenues by \$260.8 million, or approximately 34.6%. Other financing sources closed the gap, leaving a total net increase in governmental fund balances of \$17.8 million for the year compared to a decrease of \$85.5 million in 2007. Other financing sources include proceeds from issuance of debt, transfers from enterprise funds and receipt of loans receivable transferred from the Neighborhood Improvement Development Corporation component unit.

Chart 3
2008 City Spending by Function - Governmental Funds

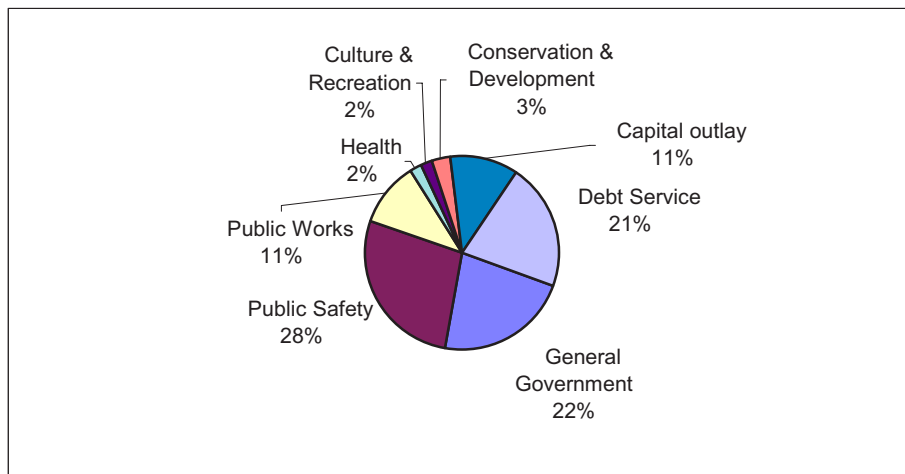
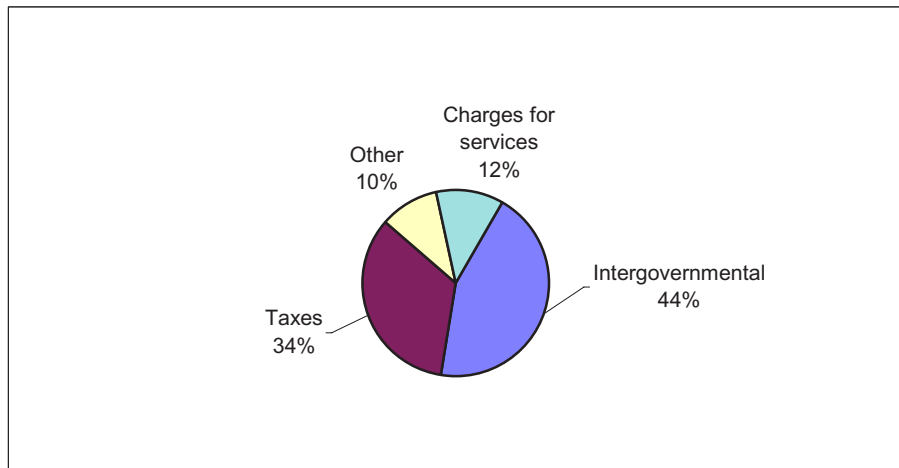


Chart 4
2008 Revenues by Source - Governmental Funds



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Major Governmental Funds

The General Fund is the City's primary operating fund and the largest funding source for day-to-day services. The fund balance of the General Fund decreased by \$17.8 million or 19.6%. Revenues and other financing sources totaled approximately \$695.1 million and expenditures and other financing uses totaled approximately \$712.9 million - detailed in Table 4 below. While revenues remained consistent with the prior year (increasing by 0.77% over 2007), expenditures increased 2.6% over 2007, with expenditures exceeding revenues by 11.6%. Other Financing Sources (consisting of debt proceeds and transfers in from other funds), exceeded Other Financing Uses (consisting of transfers out to other funds) by \$46.5 million. In addition, \$29.5 million was withdrawn from the Reserve for Tax Stabilization to fund the 2008 General Fund budget. This was an increase of \$6.3 million from 2007.

Total General Fund revenues for 2008 totaled \$556.5 million. The largest revenue category is intergovernmental at \$271.1 million with 48.7% of the total revenue. The second largest revenue source is Property Taxes with \$141.6 million or 25.4%. Charges for Services, which includes revenues for services provided by City departments, comprises 15.5% or \$86.4 million. These three categories combined comprise 89.7% of the total revenues for 2008. The largest increase in revenues compared to 2007 was the Charges for Services category with a 13.0% increase.

The following table (Table 4) presents a summary of revenues and expenditures of the General Fund compared to prior year:

Table 4
General Fund
Summary of Revenues, Expenditures and Other Financing Sources and Uses
(Thousands of Dollars)

Revenues and Other Financing Sources				Expenditures and Other Financing Uses			
Revenues:	2007	2008	% Change	Expenditures:	2007	2008	% Change
Property taxes	\$ 137,253	\$ 141,573	3.15%	General government.....	\$ 222,781	\$ 221,023	-0.79%
Other taxes	5,311	4,839	-8.89%	Public safety.....	257,137	266,370	3.59%
Licenses and permits	13,704	12,918	-5.74%	Public works.....	93,956	103,149	9.78%
Intergovernmental	272,539	271,100	-0.53%	Health.....	10,359	10,118	-2.33%
Charges for services	76,496	86,410	12.96%	Culture and recreation	17,548	16,782	-4.37%
Fines and forfeits	5,800	5,277	-9.02%	Conservation and			
Contributions received	22,270	21,532	-3.31%	development	3,279	3,456	5.40%
Other	18,883	12,864	-31.88%		-	-	
Total Revenues	552,256	556,513	0.77%	Total Expenditures	605,060	620,898	2.62%
Other Financing Sources				Other Financing Uses			
Debt proceeds	66,000	91,600		Transfers out	68,079	92,080	35.25%
Transfers in	40,561	47,019	15.92%	Total Expenditures			
Total Revenues and				and other Financing			
Other Financing Sources .	658,817	695,132	5.51%	Uses	\$ 673,139	\$ 712,978	5.92%
Excess of Revenues							
over Expenditures	(52,804)	(64,385)	21.93%				
Net Change in							
Fund Balance	\$ (14,322)	\$ (17,846)	24.61%				

Beginning in 2006, the City began issuing General Obligation Cash-Flow Promissory Notes rather than Revenue Anticipation Notes in advance of receipt of the State Shared Revenues. For 2008, \$90 million was issued. With the receipt of these revenues, an amount equal to the debt was transferred to the Debt Service Fund (the legal fund established to pay the debt).

The City maintains two separate Debt Service Funds. The General Obligation Debt Fund accounts for resources accumulated and payments made for principal and interest on the City's outstanding long-term general obligation debt. The Public Debt Amortization Fund is governed by State Statutes Section 67.101 whereby accumulated resources can be used for the

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retirement of the public debt. The General Obligation Debt Service Fund increased its fund balance from \$56.8 million to \$71.2 million or 25.5%. Total revenues of the General Obligation Debt Service increased from \$88.1 million in 2007 to \$102.0 million in 2008. Revenues combined with *Other Financing Sources* totaled \$247.7 million; expenditures combined with *Other Financing Uses* totaled \$233.2 million; resulting in a *Net Change in Fund Balance* for year end 2008 of \$14.5 million. The Public Debt Amortization Fund showed a decrease of 14.8% from \$70.2 million to \$59.8 million at year-end for its fund balance due to net transfers out of \$17.8 million combined with an overall increase of total revenues over expenditures of \$7.4 million.

Capital Projects Funds are used to account for the financial resources segregated for the acquisition, construction, or repair of major capital facilities other than those financed by proprietary funds. At year end, 2008 showed a fund balance deficit of \$37.4 million (an increase in the fund balance of \$29.8 million compared to a fund balance deficit of \$67.2 million in 2007). In 2008, total debt proceeds amounted to \$124.7 million as compared to \$21.3 million in 2007, a 485.5% increase. Total revenues decreased 28% from \$26.8 million to \$19.8 million; expenditures decreased from \$127.3 million to \$114.8 million or 9.8%. The issuance of bonds and notes during 2008 for capital purposes combined with revenues and transfers were sufficient to cover the current year's expenditures in total and thereby reduced the 2008 year end deficit in fund balance by \$29.8 million.

Proprietary Funds

The proprietary fund statements share the same focus as the government-wide statements, reporting both short-term and long-term information about financial status, but in more detail.

At the end of the fiscal year, the total unrestricted net assets for all enterprise funds were \$47.1 million. This was a decrease from \$60.6 million at December 31, 2007 or 22.3%. This decrease consists of \$8.4 million in Water Works, \$7.4 million in Sewer Maintenance, and offset by an increase of \$0.8 million in Parking and \$1.5 million in the nonmajor enterprise funds.

Total operating revenues of the enterprise funds increased 8.6% from 2007 - \$186.8 million to \$202.9 million in 2008; total operating expenses increased to \$152.9 million in 2008 from \$143.7 million in 2007 or 6.4%. The Water Works is the largest enterprise activity for the City, comprising approximately 36.2% of the total operating revenues. The Sewer Maintenance Fund comprises 20.1% of the total operating revenues. Both funds primarily bill customers based on water consumption. For 2008 Water Works and Sewer Maintenance operating revenues increased 1.4% and 7.9%, respectively; all other enterprise funds combined increased by 15.9%. Water Works nonoperating revenues for 2008 are mainly composed of interest income. Investment income decreased by 60.7%, or \$1,037,000 from 2007. Other miscellaneous nonoperating revenue also decreased from \$304,000 to \$194,000 in 2008. These miscellaneous revenues (fees for servicing of branch water mains and water tapping services) decreased 36.2% from 2007.

The Water Works incurred total operating and nonoperating expenses of \$64.6 million for 2008 compared to \$62.1 million for 2007. Excluding depreciation expense, operating expenses increased over the previous year by \$2.5 million or 5.3%. The nonoperating expenses (interest expense) of the Water Works decreased by \$193,000 due to the declining principal balances on outstanding debt.

Excluding the Water Works, total operating expenses of all other enterprises funds increased 7.9% over 2007.

General Fund Budgetary Highlights

Over the course of the year, the Common Council adopted five resolutions which increased the General Fund appropriations due to greater than anticipated revenues. These increased budgets provided departments additional appropriation authority due to revenue increases related to the additional spending. These appropriations were: \$116,059 and \$58,030 for the Department of City Clerk funding support of City Cable Channel equipment upgrades and other cable purposes; \$188,956 for the Department of Public Works from a Federal Emergency Management Agency (FEMA) grant to address a spring flood; \$440,650 for snow and ice removal costs for the February 2008 snow storm, and \$2,025,000 due to a rate increase relating to snow and ice control and apartment garbage collection fees.

The original budget for expenditures includes the adopted budget plus the encumbrances carried over from 2007 less the encumbrances carried over to 2009. The final budget includes the original budget as defined plus appropriations authorized for carryover from 2007 by the Common Council less those appropriations authorized for carryover to 2009. In addition, certain appropriations are budgeted in a general non-departmental account (i.e. contingency) and are only transferred from this non-departmental appropriation account to specific departments to expend after authorization by the Common Council. These appropriation adjustments are part of the final budget. As detailed in Required Supplementary Information Section,

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Exhibit E-1 shows both the original 2008 General Fund expenditure budget of \$592.1 million and the final budget of \$600.0 million. This is a 2.3% increase over the final 2007 budget of \$586.5 million. The original General Fund revenue budget totaled \$535.6 million with the final budget increasing by \$2.8 million to \$538.4 million. This is a 2.6% increase over the final 2007 revenue budget of \$525.0 million.

For the fiscal year ended December 31, 2008, the General Fund revenue budget exceeded actual revenues by \$3.5 million. However, actual 2008 General Fund revenues exceeded that of the prior year. General Fund actual revenues totaled \$556.5 million in 2008, a \$4.2 million (+0.8%) increase over 2007. Property Taxes and Charges for Services increased by 3.2% and 13.0%, respectively. Noteworthy increases over 2007 actual revenue include a \$9.9 million increase in Charges for Services (\$3.6 million in snow and ice removal fees and \$0.9 million in pavement cut services provided to the Water Works and Sewer Maintenance enterprise funds). All other categories (Other Taxes, Licenses and permits, Intergovernmental, Fines and forfeits and Other) decreased in ranges of 0.5% to 31.9% for a total decrease of \$9.2 million. A major "Other" revenue decrease was interest on investments, declining by \$6.0 million or 31.9%. The average interest earnings rate was 2.743% compared to 5.095% in 2007 with a decrease in the average investable balance from \$244.2 million in 2007 to \$218.2 million in 2008.

The year 2008 also produced an unexpended budget surplus of \$1.2 million. The general government category contributed \$2.8 million; public works reduced the surplus by \$2.5, and public safety, health culture and recreation and conservation and development, in the aggregate, added \$0.9 million. Of the \$2.8 million saved by general government departments, \$0.4 million was saved by City Attorney collection contract due to unrealized claims. The combined savings from the Comptroller, Employees' Retirement and Department of Employee Relations resulted in a surplus in various fringe benefit costs that were allocated to capital projects rather than to general fund accounts, and thus saved \$1.1 million for the year. The Employees' Retirement incurred a budgetary savings of \$0.3 on Group Life Insurance Premiums due to reduced salary levels. Minor savings in other general government departments make up the remaining savings of \$1 million. The Department of Public Works Operations Department incurred a deficit of \$2.6 million relating to snow removal and cleanup efforts. December 2008 was another record setting year for snowfall.

The General Fund Schedule of Expenditures-Budget and Actual (Exhibit I-9) details current year expenditures by department.

The City's General Fund's beginning fund balance of \$90.9 million as reported on the General Fund Statement of Revenues, Expenditures and Changes in Fund Balance differs from the General Fund's budgetary fund balance reported in the budgetary comparison schedule by the amount of the budgeted withdrawal from the Reserve for Tax Stabilization of \$29.5 million. Also, for 2008, expenditures of the Public Works category exceeded appropriations in the General Fund in the net amount of \$2.5 million. Of this amount, the Department of Public Works-Operations Division's snow plowing operations were overdrawn \$2.6 million. The Council has approved the issuance of short-term promissory notes to fund this deficit in 2009.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

The City's capital assets for governmental and business-type activities as of December 31, 2008 total \$1,711.1 million (net of accumulated depreciation). Capital assets include land, buildings, infrastructure, improvements other than buildings, machinery and equipment, furniture and furnishings, non-utility property, and construction in progress. The total increase in the City's capital assets for the current fiscal year was \$47.8 million or 2.9%. Governmental activities' capital assets increased \$13.5 million or a 1.4% increase from 2007. Business-type activities' capital assets increased \$34.3 million or 4.8% at the end of 2008. A schedule comparing the assets by type for 2007 and 2008 for both governmental and business-type activities is depicted in Table 5 below. The net change in assets as detailed in Note 4 reports that additions were \$26.2 million and deletions were \$12.7 million for 2008 for governmental activities. The Sewer Maintenance Fund had a net change in capital assets that resulted in an increase of \$25.5 million. Of the sewer maintenance fund's net assets at year end, 84.3% relate to the sewer mains infrastructures. Infrastructure net assets of the Water Works comprise 65.9% of its total net assets with 27.8% consisting of machinery and equipment. The total net change in all water works net assets was an increase of 1.8%.

Debt issued to finance tax incremental districts (TID) consists of \$157.9 million outstanding at year end. The majority of these expenditures have no related assets for TID, so net increases in TID debt reduce unrestricted net assets by an equal amount. In addition, debt issued for school purposes at year end was \$87.8 million. The Milwaukee Public Schools (MPS) is a separate governmental entity. By State Statutes, MPS cannot issue its own debt. As a result, the City issues debt for schools purposes. The City has the option of providing funds from its treasury or issue debt to finance school construction, operations and/or maintenance. The City chooses to issue debt. The MPS's assets are not an asset of the City and, as a result, reduced unrestricted net assets by an equal amount.

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Table 5
Capital Assets
 (net of depreciation)
 (Thousands of Dollars)

	Governmental Activities		Business-type Activities		Total Primary Government	
	2007	2008	2007	2008	2007	2008
Capital assets not being depreciated:						
Land	\$ 163,769	\$ 163,797	\$ 16,115	\$ 18,167	\$ 179,884	\$ 181,964
Construction in progress	106,357	123,768	52,699	61,966	159,056	185,734
Capital assets being depreciated:.....						
Buildings	194,137	194,782	85,000	85,421	279,137	280,203
Infrastructure	1,337,345	1,355,649	664,521	713,333	2,001,866	2,068,982
Improvements other than buildings	11,198	11,573	27,300	7,717	38,498	19,290
Machinery and equipment	145,659	162,573	211,792	212,266	357,451	374,839
Nonutility property	-	-	5,316	5,509	5,316	5,509
Accumulated depreciation	<u>(1,016,522)</u>	<u>(1,056,667)</u>	<u>(341,403)</u>	<u>(348,781)</u>	<u>(1,357,925)</u>	<u>(1,405,448)</u>
Total	\$ 941,943	\$ 955,475	\$ 721,340	\$ 755,598	\$ 1,663,283	\$ 1,711,073

Debt

At year-end, the City had \$760.6 million in general obligation bonds and notes, \$49.7 million in State loans, and \$61.2 million in revenue bonds outstanding as itemized in Table 6.

New debt (excluding refunding bonds) issued for general obligation bonds and notes totaled \$239.0 million, of which \$1.6 million related to Sewer Maintenance, Parking, and Port Enterprises.

The City continues to maintain high investment grade ratings from the three major rating agencies. A rating of AA+ from Fitch Ratings, AA from Standard and Poor's Corporation, and Aa2 from Moody's Investors Service, Inc, were received on the City's July 2008 general obligation bonds issues.

The City's gross general obligation debt per capita, excluding enterprise fund debt, was \$1,038 at the end of 2007, and \$1,127 at the end of 2008; a 8.6% increase from the prior year. As of December 31, 2008, the City's outstanding net general obligation debt for governmental activities was 2.09% of the City's total taxable value of property. (Statistical Section - Table 9) The legal debt limit is 7% of equalized property value, including Milwaukee Public Schools debt, which also is issued by the City. Excluding the 2% limit on School debt, the City has a 5% legal debt limit and has reached about 43.2% of this limit. The City issues general obligation notes to purchase a portion of General Fund delinquent taxes. During 2008, notes were issued in the amount of approximately \$21.1 million. Collections on these taxes and related interest will be used to meet the related debt service requirements.

CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
 FOR THE YEAR ENDED DECEMBER 31, 2008

Table 6
Outstanding Debt
General Obligation and Revenue Bonds
(Thousand of Dollars)

	Governmental Activities		Business-type Activities		Total Primary Government	
	2007	2008	2007	2008	2007	2008
General obligation bonds and notes (backed by the City)	\$ 669,404	\$ 725,670	\$ 58,936	\$ 34,970	\$ 728,340	\$ 760,640
State loans	-	-	14,369	49,653	14,369	49,653
Revenue bonds (backed by specific fee revenues)	-	-	64,711	61,170	64,711	61,170
Total	\$ 669,404	\$ 725,670	\$ 138,016	\$ 145,793	\$ 807,420	\$ 871,463

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

Total property taxes levied for all funds of the City in 2008 for 2009 purposes increased \$.08 per thousand dollars of assessed valuation to a rate of \$8.09. The 2007 for 2008 rate increased \$.02 (from \$7.99 to \$8.01).

The property tax levy will provide \$123.7 million revenue for the general city purposes budget in 2009. This represents an increase of \$19.7 million from 2008 or 18.9%. The total City tax levy increased from \$227.5 million for 2008 to \$237 million for 2009 or a \$7.4 million increase. The 2009 budget includes \$87.2 million in revenue from charges for services, an increase of \$6.6 million. This category of funding encompasses revenue received for services provided by City operating departments. The Solid Waste Fee is the largest revenue source in this category and is expected to generate \$28.5 million for 2009. This fee represents 32.7% of the total charges for services in the 2009 budget. The Street Sweeping and Leaf Collection Fee is expected to generate \$10.1 million for 2009; a 102% increase from 2008 due to a rate increase. This Fee now comprises 11.5% of the total charges for services for 2009 compared to 6.2% in 2008.

Estimated intergovernmental revenues, primarily from the State of Wisconsin, are projected to total \$272.3 million; a slight increase of \$1 million from 2008 or less than one-half of one percent.

The 2009 adopted City Budget is about \$1.4 billion with the budget for the General Fund at \$667.1 million. The General Fund budget increased 3.9% over the 2008 budget of \$642.1 million. In 2009, the City will expend \$114.9 million for health insurance and related costs compared to \$109.9 million budgeted for 2008, an increase of 4.6%. Another major increase from 2008 is the cost of salaries and wages, including pending labor contract settlements and cost of living rate increases, direct salaries, vacation pay, holiday pay and other salary related payments. This increase totals \$13 million over 2008, or a plus 3.6%. Estimated Full-time Equivalent (FTE) employment for all General Fund departments reflects a decrease of 66 FTE with the Fire Department having a decrease of 36 FTE and the Library Department decreasing by 21 FTE's for 2009.

The City remains in sound financial condition, as demonstrated by the financial statements and schedules included in this report. However, the General Fund reserve for tax stabilization decreased from its 12/31/07 balance of \$62.7 million to \$42.4 million at 12/31/08. With expected limitations on additional state shared revenues, a potential increase in the City contribution to the Employees Retirement System and record snowfalls resulting in a shortfall for this purpose of over \$2.6 million, the City is currently taking action to restrain spending and increase revenues in 2009. Initiatives include a hiring freeze, significant fee increases and a mandatory furlough during 2009. This plan is further explained in the Letter of Transmittal section of this report.

The unemployment rate for 2008 is 7.9%, a 21.5% increase over the previous year. The per capita income for the most recent fiscal year available (2007) was \$35,852 - a 5.1% increase from 2006.

CITY OF MILWAUKEE
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2008

The City's population over the last five years is depicted in the table below. This data is estimated from the Wisconsin Department of Revenue used in the distribution of State Shared Taxes and differs from the U.S. Census Bureau.

2004	593,920
2005	592,765
2006	590,370
2007	590,190
2008	590,870

CONTACTING THE CITY'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, investors and creditors with a general overview of the City's finances and to demonstrate the City's accountability for the money it received. If you have questions about this report or need additional financial information, contact the City of Milwaukee, Office of the City Comptroller, Office, City Hall, 200 East Wells Street Room 404, Milwaukee, WI 53202.

**BASIC
FINANCIAL
STATEMENTS**

**GOVERNMENT-WIDE
FINANCIAL STATEMENTS**

CITY OF MILWAUKEE
STATEMENT OF NET ASSETS
December 31, 2008
(Thousands of Dollars)

Exhibit 1

	Primary Government			Component Units
	Governmental Activities	Business-type Activities	Total	
Assets				
Cash and cash equivalents	\$ 244,043	\$ 51,823	\$ 295,866	\$ 57,404
Investments	6,126	-	6,126	3,559
Receivables (net):				
Taxes	198,563	-	198,563	-
Accounts	18,745	38,562	57,307	1,983
Unbilled accounts	1,135	14,629	15,764	-
Special assessments	14,216	-	14,216	-
Notes and loans	53,700	-	53,700	90,920
Accrued interest	606	38	644	3,689
Due from component units	18,434	-	18,434	-
Due from primary government	-	-	-	118
Due from other governmental agencies	230,513	1,073	231,586	17,552
Inventory of materials and supplies	7,519	2,331	9,850	-
Inventory of property for resale	26	-	26	7,925
Prepaid items	354	447	801	897
Deferred charges	2,050	422	2,472	1,115
Other assets	-	286	286	504
 Total Noncapital Assets	 796,030	 109,611	 905,641	 185,666
Capital assets:				
Capital assets not being depreciated:				
Land	163,797	18,167	181,964	54,187
Construction in progress	123,768	61,966	185,734	2,301
Capital assets being depreciated:				
Buildings	194,782	85,421	280,203	480,524
Infrastructure	1,355,649	713,333	2,068,982	789
Improvements other than buildings	11,573	7,717	19,290	1,531
Machinery and equipment	162,573	212,266	374,839	3,277
Nonutility property	-	5,509	5,509	-
Accumulated depreciation	(1,056,667)	(348,781)	(1,405,448)	(232,498)
 Total Capital Assets	 955,475	 755,598	 1,711,073	 310,111
 Total Assets	 1,751,505	 865,209	 2,616,714	 495,777

Exhibit 1 (Continued)

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CITY OF MILWAUKEE
STATEMENT OF ACTIVITIES
 FOR THE YEAR ENDED DECEMBER 31, 2008
 (Thousands of Dollars)

Exhibit 2

Functions/Programs	Expenses	Program Revenues		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions
Primary government:				
Governmental Activities:				
General government	\$ 208,608	\$ 12,589	\$ 1,981	\$ -
Public safety	314,935	17,998	13,564	-
Public works	174,629	53,348	6,047	-
Health	20,830	644	10,630	-
Culture and recreation	20,639	1,443	2,076	-
Conservation and development	61,693	388	21,202	-
Capital contribution to Milwaukee Public				
Schools	6,474	-	-	-
Contributions	22,177	-	21,532	-
Interest on long-term debt	28,368	-	-	-
Total Governmental Activities	858,353	86,410	77,032	-
Business-type Activities:				
Water	64,562	73,731	-	900
Sewer Maintenance	29,167	40,724	-	3,779
Parking	25,078	43,961	-	-
Port of Milwaukee	4,182	5,017	-	5,524
Metropolitan Sewerage District				
User Charges	40,219	40,079	-	-
Total Business-type Activities	163,208	203,512	-	10,203
Total Primary Government	\$ 1,021,561	\$ 289,922	\$ 77,032	\$ 10,203
Component units:				
Housing Authority	\$ 85,254	\$ 19,876	\$ 48,509	\$ 11,833
Redevelopment Authority	11,772	5,997	5,021	3,263
Milwaukee Economic Development Authority	4,830	3,505	772	-
Neighborhood Improvement Development Corporation				
Corporation	636	459	1,296	-
Total Component Units	\$ 102,492	\$ 29,837	\$ 55,598	\$ 15,096

General revenues:

Property taxes and other taxes
State aids for General Fund
Miscellaneous
Transfers
Total General Revenues and Transfers

Change in Net Assets

Net Assets - Beginning, as restated (note 1w)

Net Assets - Ending

The notes to the financial statements are an integral part of this statement.

Net (Expenses) Revenue and Changes in Net Assets			
Primary Government			Component Units
Governmental Activities	Business-type Activities	Total	
\$ (194,038)		\$ (194,038)	
(283,373)		(283,373)	
(115,234)		(115,234)	
(9,556)		(9,556)	
(17,120)		(17,120)	
(40,103)		(40,103)	
(6,474)		(6,474)	
(645)		(645)	
(28,368)		(28,368)	
<u>(694,911)</u>		<u>(694,911)</u>	
-	\$ 10,069	10,069	
-	15,336	15,336	
-	18,883	18,883	
-	6,359	6,359	
-			
-	(140)	(140)	
-	50,507	50,507	
<u>(694,911)</u>	<u>50,507</u>	<u>(644,404)</u>	
			\$ (5,036)
			2,509
			(553)
			<u>1,119</u>
			<u>(1,961)</u>
257,210	-	257,210	-
271,100	-	271,100	-
61,949	979	62,928	7,695
38,052	(38,052)	-	-
<u>628,311</u>	<u>(37,073)</u>	<u>591,238</u>	<u>7,695</u>
(66,600)	13,434	(53,166)	5,734
<u>373,755</u>	<u>651,688</u>	<u>1,025,443</u>	<u>308,114</u>
<u>\$ 307,155</u>	<u>\$ 665,122</u>	<u>\$ 972,277</u>	<u>\$ 313,848</u>

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**FUND
FINANCIAL
STATEMENTS**

CITY OF MILWAUKEE
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit A-1

	General
ASSETS	
Assets:	
Cash and cash equivalents	\$ 74,671
Investments	173
Receivables (net):	
Taxes	128,946
Accounts	17,764
Unbilled accounts	1,135
Special assessments	-
Notes and loans	70
Accrued interest	490
Due from other funds	58,576
Due from component units	1,018
Due from other governmental agencies	4,753
Advances to other funds	13,367
Inventory of materials and supplies	7,222
Inventory of property for resale	26
Prepaid items	354
Total Assets	<u>\$ 308,565</u>
LIABILITIES AND FUND BALANCES	
Liabilities:	
Accounts payable	\$ 27,539
Accrued expenses	32,477
Due to other funds	1,438
Due to component units	1
Due to other governmental agencies	-
Deferred revenue	174,103
Revenue anticipation notes payable	-
Advances from other funds	-
Total Liabilities	<u>235,558</u>
Fund Balances:	
Reserved for debt service	-
Reserved for delinquent taxes receivable	-
Reserved for economic development	-
Reserved for encumbrances, prepaids, and carryovers	22,865
Reserved for inventory	7,248
Reserved for mortgage trust	173
Reserved for environmental remediation	303
Reserved for tax stabilization - 2009	22,379
Reserved for tax stabilization - 2010 and subsequent years' budgets and advances to other funds	20,039
Unreserved:	
Undesignated	-
Special assessment (deficit)	-
Total Fund Balances	<u>73,007</u>
Total Liabilities and Fund Balances	<u>\$ 308,565</u>

The notes to the financial statements are an integral part of this statement.

General Obligation Debt Service	Public Debt Amortization	Capital Projects	Nonmajor Governmental Funds	Total
\$ 112,942	\$ 33,849	\$ 7,058	\$ 15,523	\$ 244,043
-	5,953	-	-	6,126
55,576	-	3,826	10,215	198,563
-	-	595	386	18,745
-	-	-	-	1,135
-	-	14,216	-	14,216
13,855	20,005	-	19,770	53,700
74	42	-	-	606
-	-	-	-	58,576
16,889	-	457	70	18,434
210,000	-	3,872	11,888	230,513
-	-	-	-	13,367
-	-	297	-	7,519
-	-	-	-	26
-	-	-	-	354
<u>\$ 409,336</u>	<u>\$ 59,849</u>	<u>\$ 30,321</u>	<u>\$ 57,852</u>	<u>\$ 865,923</u>
\$ 7	\$ -	\$ 11,895	\$ 3,972	\$ 43,413
20	-	191	183	32,871
2,840	-	18,987	7,516	30,781
-	-	60	57	118
-	-	-	502	502
125,229	-	23,172	9,514	332,018
210,000	-	-	-	210,000
-	-	13,367	-	13,367
<u>338,096</u>	<u>-</u>	<u>67,672</u>	<u>21,744</u>	<u>663,070</u>
71,240	59,849	-	12,689	143,778
-	-	-	8,213	8,213
-	-	-	737	737
-	-	1,423	-	24,288
-	-	297	-	7,545
-	-	-	-	173
-	-	-	-	303
-	-	-	-	22,379
-	-	-	-	20,039
-	-	(26,913)	14,469	(12,444)
-	-	(12,158)	-	(12,158)
<u>71,240</u>	<u>59,849</u>	<u>(37,351)</u>	<u>36,108</u>	<u>202,853</u>
<u>\$ 409,336</u>	<u>\$ 59,849</u>	<u>\$ 30,321</u>	<u>\$ 57,852</u>	<u>\$ 865,923</u>

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CITY OF MILWAUKEE
**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
 TO THE STATEMENT OF NET ASSETS**
 DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit A-2

Fund balances - total governmental funds \$ 202,853

Amounts reported for governmental activities in the statement of net assets (Exhibit A-1) are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds. Those assets consist of:

Land	\$ 163,797
Buildings, net of \$74,784 accumulated depreciation	119,998
Infrastructure, net of \$883,878 accumulated depreciation	471,771
Improvements other than buildings, net of \$7,469 accumulated depreciation	4,104
Machinery and equipment, net of \$90,536 accumulated depreciation	72,037
Construction in progress	<u>123,768</u>

955,475

Deferred charges for debt issuance costs are not available to pay for current-period expenditures and therefore are deferred in the funds.

2,050

Some revenues are deferred in the funds because they are not available to pay current period's expenditures.

Taxes to be collected after year-end	9,471
Special assessments to be collected after year-end	12,922
Notes and loans receivable to repay long-term bonds and notes	<u>13,855</u>

36,248

Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds. Interest on long-term debt is not accrued in governmental funds, but rather is recognized as an expenditure when due. All liabilities - both current and long-term - are reported in the statement of net assets.

Accrued interest payable	(10,737)
Bonds and notes payable	(725,670)
Deferred amount on refunding	5,197
Unamortized premiums	(22,882)
Compensated absences	(31,208)
Net other postemployment benefits obligation	(75,705)
Claims and judgments	<u>(28,466)</u>

(889,471)

Total net assets of governmental activities (Exhibit 1)

\$ 307,155

The notes to the financial statements are an integral part of this reconciliation.

CITY OF MILWAUKEE
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2008
 (Thousands of Dollars)

Exhibit A-3

	General
Revenues:	
Property taxes	\$ 141,573
Other taxes	4,839
Special assessments	-
Licenses and permits	12,918
Intergovernmental	271,100
Charges for services	86,410
Fines and forfeits	5,277
Contributions received	21,532
Other	12,864
Total Revenues	<u>556,513</u>
Expenditures:	
Current:	
General government	221,023
Public safety	266,370
Public works	103,149
Health	10,118
Culture and recreation	16,782
Conservation and development	3,456
Capital outlay	-
Debt Service:	
Principal retirement	-
Interest	-
Bond issuance costs	-
Total Expenditures	<u>620,898</u>
Excess (Deficiency) of Revenues over Expenditures	<u>(64,385)</u>
Other Financing Sources (Uses):	
General obligation bonds and notes issued	91,600
Loans receivable activities	-
Issuance premium	-
Transfers in	47,019
Transfers out	(92,080)
Total Other Financing Sources and Uses	<u>46,539</u>
Net Change in Fund Balances	(17,846)
Fund Balances - Beginning	<u>90,853</u>
Fund Balances - Ending	<u>\$ 73,007</u>

The notes to the financial statements are an integral part of this statement.

General Obligation Debt Service	Public Debt Amortization	Capital Projects	Nonmajor Governmental Funds	Total
\$ 74,201	\$ -	\$ 7,206	\$ 4,657	\$ 227,637
20,187	2,720	-	-	27,746
-	-	3,631	-	3,631
-	-	-	-	12,918
1,067	-	7,048	54,130	333,345
1,814	-	-	-	88,224
-	-	-	-	5,277
-	-	-	-	21,532
<u>4,722</u>	<u>4,727</u>	<u>1,916</u>	<u>9,334</u>	<u>33,563</u>
<u>101,991</u>	<u>7,447</u>	<u>19,801</u>	<u>68,121</u>	<u>753,873</u>
296	4	-	3,121	224,444
-	-	-	13,564	279,934
-	-	-	6,047	109,196
-	-	-	10,630	20,748
-	-	-	2,076	18,858
-	-	-	28,340	31,796
-	-	114,825	-	114,825
181,102	-	-	-	181,102
33,637	-	-	-	33,637
147	-	-	-	147
<u>215,182</u>	<u>4</u>	<u>114,825</u>	<u>63,778</u>	<u>1,014,687</u>
<u>(113,191)</u>	<u>7,443</u>	<u>(95,024)</u>	<u>4,343</u>	<u>(260,814)</u>
-	-	124,693	21,075	237,368
-	-	-	(518)	(518)
3,694	-	-	-	3,694
142,003	11,192	859	-	201,073
<u>(18,044)</u>	<u>(28,981)</u>	<u>(686)</u>	<u>(23,230)</u>	<u>(163,021)</u>
<u>127,653</u>	<u>(17,789)</u>	<u>124,866</u>	<u>(2,673)</u>	<u>278,596</u>
14,462	(10,346)	29,842	1,670	17,782
<u>56,778</u>	<u>70,195</u>	<u>(67,193)</u>	<u>34,438</u>	<u>185,071</u>
<u>\$ 71,240</u>	<u>\$ 59,849</u>	<u>\$ (37,351)</u>	<u>\$ 36,108</u>	<u>\$ 202,853</u>

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CITY OF MILWAUKEE
**RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES**
FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit A-4

Net change in fund balances - total governmental funds (Exhibit A-3)	\$ 17,782
Amounts reported for governmental activities in the statement of activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlay (\$60,561) exceeded depreciation expense (\$46,556) in the current period less loss on disposals (\$473)	13,532
Notes and loans receivable to repay long-term bonds and notes	(1,074)
Revenues in the statement of activities that do not provide current financial resources are reported as deferred revenue in the funds.	
Taxes accrued in prior years	\$ 1,827
Special assessments deferred revenue beginning of the year \$13,930 less deferred at end of the year \$12,922	<u>(1,008)</u>
	819
The issuance of long-term debt (bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	
Debt issued:	
Bonds and notes issued	(237,368)
Issuance premiums	(3,694)
Repayments:	
Principal retirement	181,102
Bond issuance costs	147
Amortization:	
Issuance costs	(418)
Premiums	6,587
Deferred amount on refunding	<u>(1,256)</u>
	(54,900)
Under the modified accrual basis of accounting used in the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available financial resources. In the statement of activities, however, which is presented on the accrual basis, expenses and liabilities are reported regardless of when financial resources are available. In addition, interest on long-term debt is not recognized under the modified accrual basis of accounting until due, rather as it accrues. The adjustment combines the net changes of the following balances.	
Compensated absences	(424)
Net other postemployment benefits obligation	(38,828)
Claims and judgments	(3,445)
Accrued interest on bonds and notes	<u>(62)</u>
	<u>(42,759)</u>
Changes in net assets of governmental activities (Exhibit 2)	<u>\$ (66,600)</u>

The notes to the financial statements are an integral part of this reconciliation.

CITY OF MILWAUKEE
STATEMENT OF NET ASSETS
ENTERPRISE FUNDS
 DECEMBER 31, 2008
 (Thousands of Dollars)

Exhibit B-1

	Water Works	Sewer Maintenance	Parking	Nonmajor Enterprise Funds	Total
ASSETS					
Current Assets:					
Cash and cash equivalents	\$ 18,897	\$ -	\$ 21,991	\$ -	\$ 40,888
Restricted cash and cash equivalents	655	1,548	-	-	2,203
Receivables (net):					
Accounts	13,603	12,079	4	12,876	38,562
Unbilled accounts	9,668	2,268	-	2,693	14,629
Accrued interest	34	4	-	-	38
Due from other funds	4,278	537	-	534	5,349
Due from other governmental agencies	-	-	-	1,073	1,073
Inventory of materials and supplies	2,331	-	-	-	2,331
Prepaid items	447	-	-	-	447
Deferred charges	-	422	-	-	422
Other assets	286	-	-	-	286
Total Current Assets	<u>50,199</u>	<u>16,858</u>	<u>21,995</u>	<u>17,176</u>	<u>106,228</u>
Noncurrent assets:					
Restricted cash and cash equivalents	-	8,732	-	-	8,732
Capital assets:					
Capital assets not being depreciated:					
Land	1,936	-	8,440	7,791	18,167
Construction in progress	10,975	46,304	4,687	-	61,966
Capital assets being depreciated:					
Buildings	21,292	-	50,645	13,484	85,421
Infrastructure	331,142	366,635	-	15,556	713,333
Improvements other than buildings	-	-	5,429	2,288	7,717
Machinery and equipment	201,582	4,320	1,645	4,719	212,266
Nonutility property	5,509	-	-	-	5,509
Accumulated depreciation	<u>(188,676)</u>	<u>(106,720)</u>	<u>(32,260)</u>	<u>(21,125)</u>	<u>(348,781)</u>
Net Capital Assets	<u>383,760</u>	<u>310,539</u>	<u>38,586</u>	<u>22,713</u>	<u>755,598</u>
Total Noncurrent Assets	<u>383,760</u>	<u>319,271</u>	<u>38,586</u>	<u>22,713</u>	<u>764,330</u>
Total Assets	<u>433,959</u>	<u>336,129</u>	<u>60,581</u>	<u>39,889</u>	<u>870,558</u>

Exhibit B-1 (Continued)

	Water Works	Sewer Maintenance	Parking	Nonmajor Enterprise Funds	Total
LIABILITIES					
Current Liabilities:					
Accounts payable	\$ 3,663	\$ 2,116	\$ 1,309	\$ 9,117	\$ 16,205
Accrued expenses	1,769	676	576	178	3,199
Accrued interest payable	313	-	193	52	558
Compensated absences	1,108	-	-	-	1,108
Due to other funds	7,954	12,880	-	12,310	33,144
Deferred revenue	-	-	51	-	51
General obligation debt payable - current	1,989	268	1,722	508	4,487
Revenue bonds payable - current	915	-	-	-	915
Total Current Liabilities	<u>17,711</u>	<u>15,940</u>	<u>3,851</u>	<u>22,165</u>	<u>59,667</u>
Current Liabilities Payable from Restricted Assets:					
Revenue bonds payable	-	4,740	-	-	4,740
Accrued interest payable	-	469	-	-	469
Total Current Liabilities Payable from Restricted Assets	<u>-</u>	<u>5,209</u>	<u>-</u>	<u>-</u>	<u>5,209</u>
Noncurrent Liabilities:					
General obligation debt	15,455	3,666	9,071	2,750	30,942
Revenue bonds payable	9,400	97,523	-	-	106,923
Other post employment benefits obligation	1,581	580	437	97	2,695
Total Noncurrent Liabilities	<u>26,436</u>	<u>101,769</u>	<u>9,508</u>	<u>2,847</u>	<u>140,560</u>
Total Liabilities	<u>44,147</u>	<u>122,918</u>	<u>13,359</u>	<u>25,012</u>	<u>205,436</u>
Net Assets:					
Invested in capital assets, net of related debt	356,001	203,873	27,793	19,455	607,122
Restricted for Debt Service	655	10,280	-	-	10,935
Unrestricted	<u>33,156</u>	<u>(942)</u>	<u>19,429</u>	<u>(4,578)</u>	<u>47,065</u>
Total Net Assets	<u>\$ 389,812</u>	<u>\$ 213,211</u>	<u>\$ 47,222</u>	<u>\$ 14,877</u>	<u>\$ 665,122</u>
The notes to the financial statements are an integral part of this statement.					

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CITY OF MILWAUKEE
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS
ENTERPRISE FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit B-2

	Water Works	Sewer Maintenance	Parking	Nonmajor Enterprise Funds	Total
Operating Revenues:					
Charges for Services:					
Water sales	\$ 59,626	\$ -	\$ -	\$ -	\$ 59,626
Statutory sewer user fee	-	-	-	38,968	38,968
Sewer maintenance fee	-	40,724	-	-	40,724
Rent	-	-	7,842	5,017	12,859
Fire protection service	6,384	-	-	-	6,384
Parking meters	-	-	3,803	-	3,803
Parking permits	-	-	3,014	-	3,014
Vehicle towing	-	-	6,725	-	6,725
Parking forfeitures	-	-	22,223	-	22,223
Other	7,527	-	-	1,111	8,638
Total Operating Revenues	<u>73,537</u>	<u>40,724</u>	<u>43,607</u>	<u>45,096</u>	<u>202,964</u>
Operating Expenses:					
Milwaukee Metropolitan Sewerage District charges ..	-	-	-	35,429	35,429
Employee services	-	8,179	7,437	1,888	17,504
Administrative and general	6,631	-	-	42	6,673
Depreciation	13,117	4,409	2,060	1,219	20,805
Transmission and distribution	19,875	-	-	3,318	23,193
Services, supplies, and materials	-	8,155	15,015	1,051	24,221
Water treatment	13,698	-	-	-	13,698
Water pumping	7,271	-	-	-	7,271
Billing and collection	2,789	-	-	1,333	4,122
Total Operating Expenses	<u>63,381</u>	<u>20,743</u>	<u>24,512</u>	<u>44,280</u>	<u>152,916</u>
Operating Income	<u>10,156</u>	<u>19,981</u>	<u>19,095</u>	<u>816</u>	<u>50,048</u>
Nonoperating Revenues (Expenses):					
Investment income	670	309	-	-	979
Interest expense	(1,181)	(3,424)	(550)	(120)	(5,275)
Gain (Loss) on disposal of fixed assets	-	-	(16)	-	(16)
Other	194	(5,000)	354	(1)	(4,453)
Total Nonoperating Revenues (Expenses)	<u>(317)</u>	<u>(8,115)</u>	<u>(212)</u>	<u>(121)</u>	<u>(8,765)</u>
Income before Contributions and Transfers.....	9,839	11,866	18,883	695	41,283
Capital contributions	900	3,779	-	5,524	10,203
Transfers in	-	-	-	667	667
Transfers out	(8,696)	(9,310)	(18,695)	(2,018)	(38,719)
Change in Net Assets	2,043	6,335	188	4,868	13,434
Total Net Assets - Beginning	<u>387,769</u>	<u>206,876</u>	<u>47,034</u>	<u>10,009</u>	<u>651,688</u>
Total Net Assets - Ending	<u>\$ 389,812</u>	<u>\$ 213,211</u>	<u>\$ 47,222</u>	<u>\$ 14,877</u>	<u>\$ 665,122</u>

The notes to the financial statements are an integral part of this statement.

CITY OF MILWAUKEE
STATEMENT OF CASH FLOWS
ENTERPRISE FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit B-3

	Water Works	Sewer Maintenance	Parking	Nonmajor Enterprise Funds	Total
CASH FLOWS FROM OPERATING ACTIVITIES:					
Receipts from customers and users	\$ 73,075	\$ 39,831	\$ 43,771	\$ 41,644	\$ 198,321
Payments to suppliers	(19,611)	(6,801)	(14,999)	(41,178)	(82,589)
Payments to employees	(24,061)	(7,829)	(7,162)	(1,810)	(40,862)
Payments from other funds	-	7,429	-	3,348	10,777
Payments to other funds	(6,610)	-	-	(391)	(7,001)
Net Cash Provided by Operating Activities.....	<u>22,793</u>	<u>32,630</u>	<u>21,610</u>	<u>1,613</u>	<u>78,646</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:					
Miscellaneous nonoperating revenue	194	-	-	-	194
Other nonoperating expenses	-	(5,000)	-	-	(5,000)
Transfers from other funds	-	-	-	667	667
Transfers to other funds	(8,696)	(9,310)	(18,695)	(2,018)	(38,719)
Net Cash Used for Noncapital Financing Activities	<u>(8,502)</u>	<u>(14,310)</u>	<u>(18,695)</u>	<u>(1,351)</u>	<u>(42,858)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:					
Capital contributions	-	200	-	379	579
Proceeds from sale of bonds and notes	-	36,217	1,228	54	37,499
Proceeds from sale of revenue bonds	-	-	-	-	-
Acquisition of property, plant, and equipment	(19,708)	(26,326)	(1,218)	(32)	(47,284)
Retirement of bonds, notes, and revenue bonds	(3,737)	(23,284)	(2,219)	(483)	(29,723)
Interest paid	(1,243)	(4,063)	(554)	(180)	(6,040)
Other	-	-	354	-	354
Net Cash Used for Capital and Related Financing Activities	<u>(24,688)</u>	<u>(17,256)</u>	<u>(2,409)</u>	<u>(262)</u>	<u>(44,615)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:					
Investment income	<u>767</u>	<u>331</u>	<u>-</u>	<u>-</u>	<u>1,098</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(9,630)	1,395	506	-	(7,729)
Cash and Cash Equivalents - Beginning	<u>29,182</u>	<u>8,885</u>	<u>21,485</u>	<u>-</u>	<u>59,552</u>
Cash and Cash Equivalents - Ending	<u>\$ 19,552</u>	<u>\$ 10,280</u>	<u>\$ 21,991</u>	<u>\$ -</u>	<u>\$ 51,823</u>

CITY OF MILWAUKEE
STATEMENT OF CASH FLOWS
ENTERPRISE FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit B-3 (Continued)

	Water Works	Sewer Maintenance	Parking	Nonmajor Enterprise Funds	Total
Cash and Cash Equivalents at Year-End Consist of:					
Unrestricted Cash	\$ 18,897	\$ -	\$ 21,991	\$ -	\$ 40,888
Restricted Cash	<u>655</u>	<u>10,280</u>	<u>-</u>	<u>-</u>	<u>10,935</u>
	<u>\$ 19,552</u>	<u>\$ 10,280</u>	<u>\$ 21,991</u>	<u>\$ -</u>	<u>\$ 51,823</u>
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY OPERATING ACTIVITIES:					
Operating income	\$ 10,156	\$ 19,981	\$ 19,095	\$ 816	\$ 50,048
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:					
Depreciation	13,117	4,409	2,060	1,219	20,805
Changes in assets and liabilities:					
Receivables	(901)	(1,642)	142	(3,379)	(5,780)
Due from other funds	(80)	748	-	583	1,251
Due from other governmental agencies	-	-	-	(73)	(73)
Inventories	14	-	-	-	14
Prepaid items	(354)	-	-	-	(354)
Other assets	(182)	-	-	-	(182)
Accounts payable	625	1,354	15	(5)	1,989
Accrued liabilities	398	351	275	78	1,102
Due to other funds	-	7,429	-	2,374	9,803
Deferred revenue	<u>-</u>	<u>-</u>	<u>23</u>	<u>-</u>	<u>23</u>
Net Cash Provided by Operating Activities	<u>\$ 22,793</u>	<u>\$ 32,630</u>	<u>\$ 21,610</u>	<u>\$ 1,613</u>	<u>\$ 78,646</u>

Non-cash Activities:

During the year, water mains and related property, installed by others were deeded to the Water Works in the amount of \$.9 million.

During the year, the Sewer Maintenance Fund removed infrastructure assets costing \$109,497 with a net value of \$0, and, received donated assets in the amount of \$3.779 million.

The notes to the financial statements are an integral part of this statement.

Exhibit C-1

The notes to the financial statements are an integral part of this statement.

CITY OF MILWAUKEE
STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS
FIDUCIARY FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit C-2

	Pension and Other Employee Benefit Trusts	Private- Purpose Trusts
Additions		
Contributions:		
Plan members	\$ 1,366	\$ -
Private donations	-	1,027
Total Contributions	<u>1,366</u>	<u>1,027</u>
Investment earnings:		
Net appreciation in fair value of investments, dividends and interest	-	323
Total Additions	<u>1,366</u>	<u>1,350</u>
Deductions		
Benefits	1,288	-
Fees remitted from Trust	-	598
Other	-	217
Total Deductions	<u>1,288</u>	<u>815</u>
Change in Net Assets	78	535
Net Assets - Beginning	<u>273</u>	<u>5,415</u>
Net Assets - Ending	<u>\$ 351</u>	<u>\$ 5,950</u>

The notes to the financial statements are an integral part of this statement.

CITY OF MILWAUKEE
COMBINING STATEMENT OF NET ASSETS
COMPONENT UNITS
DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit D-1

	Housing Authority	Redevelopment Authority	Milwaukee Economic Development Corporation	Neighborhood Improvement Development Corporation	Total
ASSETS					
Current Assets:					
Cash and cash equivalents	\$ 24,779	\$ 27,286	\$ 3,589	\$ 1,750	\$ 57,404
Investments	2,959	300	-	300	3,559
Receivables (net):					
Accounts	1,581	261	69	72	1,983
Notes and loans	32,944	18,000	39,491	485	90,920
Accrued interest	3,306	76	196	111	3,689
Due from primary government	-	118	-	-	118
Due from other governmental agencies	1,594	366	15,592	-	17,552
Inventory of property for resale	-	3,888	1,540	2,497	7,925
Prepaid items	852	45	-	-	897
Deferred charges	256	859	-	-	1,115
Other assets	403	-	101	-	504
Total Noncapital Assets	<u>68,674</u>	<u>51,199</u>	<u>60,578</u>	<u>5,215</u>	<u>185,666</u>
Capital assets:					
Capital assets not being depreciated:					
Land and land improvements	40,704	13,483	-	-	54,187
Construction in progress	2,301	-	-	-	2,301
Capital assets being depreciated:					
Buildings	387,536	92,988	-	-	480,524
Infrastructure	-	789	-	-	789
Improvements other than buildings	731	800	-	-	1,531
Machinery and equipment	3,085	-	192	-	3,277
Accumulated depreciation	(226,625)	(5,764)	(109)	-	(232,498)
Total Capital Assets, Net of Depreciation	<u>207,732</u>	<u>102,296</u>	<u>83</u>	<u>-</u>	<u>310,111</u>
Total Assets	<u>276,406</u>	<u>153,495</u>	<u>60,661</u>	<u>5,215</u>	<u>495,777</u>

CITY OF MILWAUKEE
COMBINING STATEMENT OF NET ASSETS
COMPONENT UNITS
DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit D-1 (Continued)

	Housing Authority	Redevelopment Authority	Milwaukee Economic Development Corporation	Neighborhood Improvement Development Corporation	Total
LIABILITIES					
Current Liabilities:					
Accounts payable	\$ 3,424	\$ 2,837	\$ 492	\$ 313	\$ 7,066
Accrued expenses	3,929	2,583	-	-	6,512
Due to other governmental agencies	1,069	956	150	-	2,175
Deferred revenue	20	894	-	232	1,146
Other liabilities	<u>2,989</u>	<u>2,648</u>	<u>969</u>	<u>331</u>	<u>6,937</u>
Total Current Liabilities	<u>11,431</u>	<u>9,918</u>	<u>1,611</u>	<u>876</u>	<u>23,836</u>
Due to primary government:					
Due within one year	706	-	-	59	765
Due in more than one year	<u>-</u>	<u>16,257</u>	<u>1,412</u>	<u>-</u>	<u>17,669</u>
Total Due to Primary Government	<u>706</u>	<u>16,257</u>	<u>1,412</u>	<u>59</u>	<u>18,434</u>
Long-term obligations:					
Due within one year	5,278	-	-	-	5,278
Due in more than one year	<u>43,887</u>	<u>86,347</u>	<u>4,147</u>	<u>-</u>	<u>134,381</u>
Total Noncurrent Liabilities	<u>49,165</u>	<u>86,347</u>	<u>4,147</u>	<u>-</u>	<u>139,659</u>
Total Liabilities	<u>61,302</u>	<u>112,522</u>	<u>7,170</u>	<u>935</u>	<u>181,929</u>
NET ASSETS:					
Invested in capital assets, net of related debt ...	161,161	25,824	-	-	186,985
Restricted	8,687	4,324	-	1,185	14,196
Temporarily restricted	-	-	8,184	-	8,184
Unrestricted	<u>45,256</u>	<u>10,825</u>	<u>45,307</u>	<u>3,095</u>	<u>104,483</u>
Total Net Assets	<u>\$ 215,104</u>	<u>\$ 40,973</u>	<u>\$ 53,491</u>	<u>\$ 4,280</u>	<u>\$ 313,848</u>

The notes to the financial statements are an integral part of this statement.

CITY OF MILWAUKEE
COMBINING STATEMENT OF ACTIVITIES
COMPONENT UNITS
 FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit D-2

	Expenses	Program Revenues		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions
Housing Authority				
Low income housing	\$ 85,254	\$ 19,876	\$ 48,509	\$ 11,833
Redevelopment Authority				
Prevention and elimination of blight	11,772	5,997	5,021	3,263
Milwaukee Economic Development Corporation				
Increase employment and expansion of business .	4,830	3,505	772	-
Neighborhood Improvement Development Corp.				
Housing improvements	<u>636</u>	<u>459</u>	<u>1,296</u>	<u>-</u>
Total Component Units	<u>\$102,492</u>	<u>\$ 29,837</u>	<u>\$ 55,598</u>	<u>\$ 15,096</u>
General revenues:				
Miscellaneous				
Total General Revenues				
Change in Net Assets				
Net Assets - Beginning.....				
Net Assets - Ending				

The notes to the financial statements are an integral part of this statement.

Net (Expense) Revenue and Changes in Net Assets				
Housing Authority	Redevelopment Authority	Milwaukee Economic Development Corporation	Neighborhood Improvement Development Corporation	Total
\$ (5,036)	\$ -	\$ -	\$ -	\$ (5,036)
-	2,509	-	-	2,509
-	-	(553)	-	(553)
<u>-</u>	<u>-</u>	<u>-</u>	<u>1,119</u>	<u>1,119</u>
<u>(5,036)</u>	<u>2,509</u>	<u>(553)</u>	<u>1,119</u>	<u>(1,961)</u>
<u>6,664</u>	<u>615</u>	<u>379</u>	<u>37</u>	<u>7,695</u>
<u>6,664</u>	<u>615</u>	<u>379</u>	<u>37</u>	<u>7,695</u>
1,628	3,124	(174)	1,156	5,734
<u>213,476</u>	<u>37,849</u>	<u>53,665</u>	<u>3,124</u>	<u>308,114</u>
<u>\$ 215,104</u>	<u>\$ 40,973</u>	<u>\$ 53,491</u>	<u>\$ 4,280</u>	<u>\$313,848</u>

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**NOTES
TO THE
FINANCIAL
STATEMENTS**

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying basic financial statements have been prepared in conformity with U.S. generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB). The following is a summary of the significant accounting policies.

A. Reporting Entity

The City of Milwaukee (the "City") was incorporated on January 31, 1846, and operates under a Council-Mayor form of government. These financial statements present the City (the primary government) and other organizations, including component units, for which the nature and significance of their relationship with the primary government are such that their exclusion would cause the reporting entity's financial statements to be misleading or incomplete. The component units discussed below are legally separate organizations for which the elected officials of the City are accountable. The City is considered financially accountable if it appoints a voting majority of the organization's governing body and is able to impose its will on the organization, or there is a potential for the organization to provide specific financial benefits to or burdens on the City. The City may be financially accountable if an organization is fiscally dependent on the primary government.

Discretely Presented Component Units

The component units columns in the government-wide financial statements includes the financial data of the City's component units. They are reported in a separate column to emphasize that they are legally separate from the City. The City has the following discretely presented component units:

Housing Authority - This entity is used to account for the Federal and State grants relating primarily to low-income housing and rental assistance programs. The entire governing board is appointed by the Mayor of the City. The daily operations of the Housing Authority of the City of Milwaukee (HACM) are managed by City employees.

Redevelopment Authority - The Redevelopment Authority of the City of Milwaukee (RACM) is responsible for activities related to the prevention and elimination of blighted conditions in the City. The City appoints all members of the Board and approves the budget.

Milwaukee Economic Development Corporation - The Milwaukee Economic Development Corporation (MEDC) is a non-profit organization formed to promote economic development within the City. The principal objective of the corporation is to benefit the community by fostering increased employment through expansion of business and industry within the metropolitan Milwaukee area. MEDC's primary source of funds is interest on loans originally granted through the City.

Neighborhood Improvement Development Corporation - The Neighborhood Improvement Development Corporation (NIDC) is a nonprofit organization established to promote reinvestment in both housing and commercial structures within the City. NIDC programs encourage private lending institutions and property owners to make improvements to the community's homes and businesses. Corporate officers of NIDC are provided by the City and daily operations are managed by City employees.

Financial statements of the individual component units can be obtained from their respective administrative offices. Addresses of the component units are as follows: HACM, 809 North Broadway, 3rd Floor, Milwaukee, Wisconsin 53202; RACM, 809 North Broadway, 2nd Floor, Milwaukee, Wisconsin 53202; MEDC, 809 North Broadway, 2nd Floor, Milwaukee, Wisconsin 53202; and NIDC, 841 North Broadway, Room 105, Milwaukee, Wisconsin 53202.

The basic financial statements exclude the accounts of the Wisconsin Center District, Milwaukee Public Schools, the Milwaukee Metropolitan Sewerage District, World Festivals Inc. ("Summerfest") and the Employees' Retirement System of the City of Milwaukee, because these entities operate with separate governing boards and do not meet the criteria established by the GASB Statement 14 as component units of the City. The Milwaukee Metropolitan Sewerage District (MMSD) is a special purpose municipal corporation created to provide sewerage treatment services in the Milwaukee metropolitan area. The City is responsible for paying usage charges within its jurisdiction. These amounts, in turn, are billed by the City to its water customers. The City has no equity interest in MMSD. Financial statements for MMSD can be obtained from its administrative office.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

Related Organizations

Milwaukee Area Workforce Investment Board

The Milwaukee Area Workforce Investment Board (MAWIB) was established to provide job training, employment services, and workforce development within Milwaukee County. MAWIB acts as the recipient, dispenser, and administer of funding provided under the Workforce Development Act for Milwaukee County.

The Governor designated the Mayor of the City of Milwaukee as Milwaukee County's chief local elected officer for the Workforce Investment Act of 1998. The directors of the MAWIB are appointed by the Mayor in accordance with the Workforce Investment Act. The City is not legally obligated for any of MAWIB obligations or debt. The City is not entitled to access funds of the Milwaukee Area Workforce Investment Board.

B. Basis of Presentation

Government-wide Statements. The government-wide statement of net assets and statement of activities report the overall financial activity of the City, excluding fiduciary activities. Eliminations have been made to minimize the double-counting of internal activities of the City. These statements distinguish between the *governmental* and *business-type* activities of the City. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions. Business-type activities are financed in whole or in part by fees charged to external parties.

The statement of activities presents a comparison between direct expenses and program revenues for the different business-type activities of the City and for each function of the City's governmental activities. Direct expenses are those that are clearly identifiable with a specific function. Program revenues include (a) fines, fees, and charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements. The fund financial statements provide information about the City's funds, including fiduciary funds. Separate statements for each fund category—governmental, proprietary, and fiduciary are presented. The emphasis on fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. All remaining governmental and enterprise funds are aggregated and reported as nonmajor funds.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as subsidies and investment earnings, result from nonexchange transactions or ancillary activities.

The City reports the following major governmental funds:

General Fund – The General Fund is used to account for all financial resources, except those required to be accounted for in another fund.

General Obligation Debt – This fund accounts for the resources accumulated and payments made for principal and interest on the City's outstanding long-term general obligation debt.

Public Debt Amortization – This fund accounts for one-third of all interest on general City investments and interest on Fund investments for the retirement of debt. The Public Debt Amortization Fund is governed by Section 67.101 of the Wisconsin Statutes for the retirement of the public debt. See Note 7 for further discussion.

Capital Projects Fund – The Capital Projects Fund is used to account for the financial resources segregated for the acquisition or construction of major capital expenditures other than those financed by proprietary funds.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

The City reports the following major enterprise funds:

Water Works – All activities necessary to provide water services to residents of the City and outlying areas. Fund activities include administration, billing and collection, operations, maintenance and financing.

Sewer Maintenance – This fund accounts for the maintenance of the City's sewer system. Wisconsin State Statutes Section 66.076, permit municipalities to implement sewer fees to recover the costs of operation, maintenance, repair, and depreciation of sewer collection and transportation facilities. Sewer maintenance costs are recovered through a user fee rather than through the property tax.

Parking – This fund accounts for revenues derived from parking meters, parking permits, rentals and leasing of parking facilities, and other revenues attributable to parking. The revenues are used to defray administrative and operational costs related to parking operations, and to acquire landscape and construct parking lots and structures.

Additionally, the City reports the following fiduciary fund types:

Pension and Other Employee Benefit Trusts – This fund accounts for resources for employee flexible spending plans.

Private Purpose Trust – These funds account for resources legally held in trust for use by various individuals, governmental entities, and nonpublic corporations. All resources of these funds, including any earnings on invested resources, may be used to support each trust's initiatives.

Agency – These funds account for taxes and deposits collected by the City, acting in the capacity of an agent, for distribution to other governmental units or designated beneficiaries.

C. Basis of Accounting

The government-wide, proprietary, and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flow takes place. Non-exchange transactions, in which the City receives value without directly giving equal value in return, include property tax revenue, grants, and other contributions. On an accrual basis, revenue from property taxes is recognized in the period for which the levy is intended to finance, which is the year after the taxes are levied. Taxes levied in 2008 that will be collected in 2009 are recorded as receivable and deferred revenue. Deferred revenue arises when assets are recognized before revenue recognition criteria have been satisfied. Revenue from grants and other contributions are recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the City must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the City on a reimbursement basis.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues, excluding property taxes, to be available if they are collected within 90 days of the end of the current year. Property taxes are considered to be available if they are collected within 60 days of the end of the current year. Expenditures generally are recorded when the liability is incurred, as under accrual accounting. However, principal and interest on general long-term debt, claims and judgments, and compensated absences are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources.

Significant revenue sources, which are susceptible to accrual include property taxes, state shared revenues, grants, contributions, and interest. All other revenue sources including licenses, permits, fines, and forfeits are considered to be measurable and available only when cash is received.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the GASB. The City also has the option of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The City has elected not to follow subsequent private-sector guidance.

D. Cash and Cash Equivalents

For purposes of the statements of cash flows, all highly liquid investments (including restricted cash and investments) purchased with a maturity of three months or less are considered to be cash equivalents. The City manages a cash and investment pool to maximize return on funds while providing liquidity to meet day-to-day obligations. Each fund's equity in the City's investment pool is considered to be a cash equivalent, since the funds can deposit or effectively withdraw cash at anytime without prior notice or penalty. The Housing Authority considers amounts on deposit with fiscal agents to be investments and not cash equivalents due to their restrictive nature.

E. Investments

Investments, primarily consisting of fixed income securities, are reported at fair value based on quoted market prices. Commercial paper, which is short term, defined as having an original maturity of one year or less, and highly liquid is carried at amortized cost. Investment transactions are recorded on the trade date. Under Wisconsin Statutes, one-third of all interest on pooled cash and investments is allocated to the Public Debt Amortization Fund. The remaining two-thirds is credited to the General Fund. Each fund type's portion of pooled cash and investments is included in the cash and cash equivalents line on the Statement of Net Assets/Balance Sheet.

Wisconsin Statutes permit the City to invest funds not immediately needed in any of the following:

- Time deposits maturing within three years in any credit union, bank, savings bank, trust company, or savings and loan association, which are authorized to transact business in the State of Wisconsin.
- Bonds or securities issued or guaranteed by the Federal government.
- Bonds or securities of any county, city, drainage district, technical college district, village, town, or school district of the State of Wisconsin, as well as bonds issued by a local exposition district, a local professional baseball park district, or the University of Wisconsin Hospitals and Clinics Authority.
- Local Government Investment Pool - Investment Fund of the State of Wisconsin. The Local Government Pooled Investment Fund is an external investment pool administered by the State of Wisconsin. The fair value of the City's investment in the fund is the same as the value of the pooled shares. Although not subject to direct regulatory oversight, the fund is administered in accordance with the provisions of Section 25.50 of the Wisconsin Statutes.
- Repurchase agreements with public depositories, if the agreement is secured by federal bonds or securities.
- Any Security that matures or that may be tendered for purchase at the option of the holder within not more than seven years of the date on which it is acquired, if that security has a rating, which is the highest or second highest rating category assigned by Standard & Poor's Corporation, Moody's Investors Service, Inc., or other similar nationally recognized rating agency or if that security is senior to, or on a parity with, a security of the same issuer which has such a rating.
- Securities of open-end management investment companies or investment trusts (mutual funds) if the portfolio is limited to (a) bonds and securities issued by the federal government or a commission, board, or other instrumentality of the federal government, (b) bonds that are guaranteed as to principal and interest by the federal government or a commission, board, or other instrumentality of the federal government, and (c) repurchase agreements that are fully collateralized by these bonds or securities.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
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F. Property Taxes

Property taxes are recorded as receivables and deferred revenues in the taxing fund in the year levied because the taxes are restricted to funding the succeeding year's budget appropriations. Property tax payments received prior to year-end are also reflected in the taxing fund. Property taxes are recognized in the appropriate funds as revenues in the succeeding year when they are collected and available to finance City services. If not collected at year-end, the delinquent property taxes are reflected as receivables and deferred revenues. Delinquent property taxes and related interest are recognized as revenues when collected.

The allowance for uncollectible property taxes is based on an analysis of the delinquent property taxes and, in management's judgment, represents an amount adequate to provide for potential uncollectible taxes. The allowance is increased by provisions charged against revenues and is reduced by taxes receivable written off.

The City, through its Special Revenue Fund - Delinquent Tax, issues general obligation short-term promissory notes to finance the purchase of the most recent delinquent taxes from its General Fund. Collections on these delinquencies are used for the associated debt service requirements.

G. Accounts Receivable

Accounts receivables are presented net of allowances. The amount of the General Fund allowance as of December 31, 2008 is \$2,280,000.

H. Unbilled Services

Unbilled water and sewer services at year-end are recognized as revenues and receivables in the accompanying financial statements.

I. Special Assessments

Special assessments consist of capital projects constructed through non-special assessment debt. In governmental fund financial statements, special assessments are recorded as receivables and deferred revenues when the related capital outlays are made and are recorded as revenues when due and payable. In the government-wide financial statements, special assessments are recorded as receivables and capital contribution revenue when the capital outlays are made. All special assessments are due when billed and may be paid on an installment basis with interest. Special assessment receivables that become delinquent are added to the general tax roll. The method of enforcing collections is the same as for general city taxes with like force and effect.

J. Notes and Loan Receivables

The General Fund, the Special Revenue Fund - Community Development Block Grant, and Neighborhood Improvement Development Corporation hold notes and loans receivable from individuals, small businesses, and corporations in the Milwaukee area that are secured by primary or secondary security interests in real estate or other assets. The City periodically analyzes the collectibility of the notes and loans that are not insured and provides allowances as considered necessary. The amount of the allowance in the nonmajor governmental fund is \$9,362,000 as of December 31, 2008.

The City creates tax incremental districts (TID) to issue debt to fund redevelopment projects. Pursuant to a cooperation agreement between the City, the Redevelopment Authority of the City of Milwaukee (Authority), and the Milwaukee Economic Development Corporation (Corporation), the City provides the Authority and the Corporation with the funds necessary to carry out the loan to a private developer to finance the redevelopment projects. Loan repayments to the Authority and the Corporation from the private developer, including interest income as well as other project income, are transferred to the City until the City's loan has been repaid or the TID expires. The City reflects these loans as notes receivable and deferred revenue in governmental fund financial statements based on an amount estimated to be repaid from the Authority and the Corporation.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

K. Inventories

Inventories of materials and supplies are stated at moving average cost, based upon perpetual recordkeeping systems and periodic cycle counts of quantities on hand. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased. Inventories in governmental funds are reserved for in fund balance, because inventories are not expendable available financial resources.

L. Prepaid Items

Cash payments benefiting future periods have been recorded as prepaid items. They will be reflected as expenditures or expenses when incurred in the subsequent year. Prepaid items in governmental funds are reserved for in fund balance, because prepaids are not expendable available financial resources.

M. Capital Assets

Capital assets, which includes property, plant, and equipment, and infrastructure, are reported at cost or estimated historical cost. Contributed assets are reported at estimated fair value at the time received. General infrastructure assets, such as roads, bridges, curbs, gutters, streets, sidewalks, and drainage and lighting systems, acquired prior to January 1, 2002 are reported at estimated historical cost using deflated replacement cost. Capital assets are depreciated using the straight-line method. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend asset's lives are not capitalized.

Major capital outlays for capital assets of business-type activities are included as part of the capitalized value of the assets constructed. Interest expenses incurred during construction were not capitalized as part of the additions to capital assets.

Capitalization thresholds and the estimated useful lives for the City and component units are as follows:

Capital Asset Category	Capitalization Threshold	Estimated Useful Life
Infrastructure	\$ 5,000	5-50 years
Land	5,000	N/A
Land Improvements	5,000	N/A
Site Improvements	5,000	3-50
Buildings	5,000	10-60
Building Improvements	5,000	10-45
Machinery and equipment	5,000	3-25
Works of Art, Historical Treasures	5,000	N/A

N. Pension Contributions

The employer's share of the annual contribution is recorded in the proprietary funds and government-wide financial statements as an expense when the liability is incurred and in the governmental funds as an expenditure when the liability is liquidated with expendable available financial resources.

O. Compensated Absences

The liability for compensated absences reported in the government-wide, proprietary, and fiduciary fund financial statements consists of unpaid, accumulated vacation, and sick leave balances. The liability has been calculated using the vesting method, in which leave amounts for both employees who currently are eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such payments upon termination are included. The liability has been calculated based on the employees' current salary level and include salary related costs (e.g. social security and Medicare tax). A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

City employees accrue sick leave in accordance with labor agreements or Section 350-37 of the Code of Ordinances.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

P. Claims and Judgments

The liability for claims and judgments is reported in the government-wide, proprietary, and fiduciary fund financial statements when they are both probable and estimable. A liability for claims and judgments is reported in governmental funds only if they have matured (i.e. are due). The City accrues environmental remediation obligations when related liabilities are probable and reasonably estimable. These accruals generally are recognized no later than completion of a remedial feasibility study and are adjusted as further information develops or circumstances change. Costs of future expenditures for environmental remediation obligations are not discounted to their present value.

Q. Bond Premiums, Discounts, and Issuance Costs

In the government-wide and proprietary fund financial statements, bond premiums and discounts, as well as issuance costs are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as deferred charges and amortized over the term of the related debt.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums on debt issuance are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures. The City records bond premiums for governmental fund types in the General Obligation Debt Service Fund.

R. Advance Refundings of Debt

In the government-wide and proprietary fund financial statements, gains and losses from advance refundings of debt resulting in defeasance are deferred and amortized as a component of interest expense over the shorter of the remaining life of the old debt or the life of the new debt using the effective interest method. Bonds payable are reported net of the applicable deferred amount.

S. Fund Balances

In the fund financial statements, governmental funds report reservations of fund balance for amounts that are not available for appropriation or are legally restricted by outside parties for specific purposes.

T. Net Assets

In the government-wide and proprietary fund financial statements, equity is displayed in three components as follows:

Invested in Capital Assets, Net of Related Debt – This consists of capital assets, net of accumulated depreciation, less the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted – This consists of net assets that are legally restricted by outside parties or by law through constitutional provisions or enabling legislation. When both restricted and unrestricted resources are available for use, generally it is the City's policy to use restricted resources first, then unrestricted resources when they are needed.

Unrestricted – This consists of net assets that do not meet the definition of "restricted" or "invested in capital assets, net of related debt."

U. Interfund Transactions

The City has the following types of interfund transactions:

Loans – amounts provided with a requirement for repayment. Interfund loans are reported as interfund receivables (i.e. due from other funds) in lender funds and interfund payables (i.e. due to other funds) in borrower funds. The noncurrent portions of long-term interfund loans receivable are reported as advances.

CITY OF MILWAUKEE
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Services provided and used – sales and purchases of goods and services between funds for a price approximating their external exchange value. Interfund services provided and used are reported as revenues in seller funds and expenditures or expenses in purchaser funds. Unpaid amounts are reported as interfund receivables and payables in the fund balance sheets or fund statements of net assets.

Reimbursements – repayments from the funds responsible for particular expenditures or expenses to the funds that initially paid for them. Reimbursement is reported as expenditures in the reimbursing fund and as a reduction of expenditures in the reimbursed fund.

Transfers – flows of assets (such as cash or goods) without equivalent flows of assets in return, including payments in lieu of taxes, and without a requirement for repayment. In governmental funds, transfers are reported as other financing uses in the funds making transfers and as other financing sources in the funds receiving transfers. In proprietary funds, transfers are reported after nonoperating revenues and expenses.

V. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

W. New Accounting Pronouncements

In 2008, the City implemented GASB Statement No. 49, *Accounting and Financial Reporting for Pollution Remediation Obligations*. This Statement addresses accounting and financial reporting standards for pollution (including contamination) remediation obligations, which are obligations to address the current or potential detrimental effects of existing pollution by participating in pollution remediation activities such as site assessments and cleanups. As a result of implementing this standard, the City recorded a liability for Pollution remediation obligations of \$2,413,000 as of January 1, 2008. This resulted in a reduction of beginning net assets for governmental activities from \$376,168,000 to \$373,755,000.

In June, 2007, the GASB issued Statement No. 51, *Accounting and Financial Reporting for Intangible Assets*. This Statement requires that all intangible assets not specifically excluded by its scope provisions be classified as capital assets. The City will implement this Statement beginning with the year ending December 31, 2010; however, the City does not expect the implementation of the Statement to have a significant impact on its financial statements.

In June, 2008, the GASB issued Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*. This Statement addresses the recognition, measurement, and disclosure of information regarding derivative instruments entered into by state and local governments. The City will implement this Statement beginning with the year ending December 31, 2010; however, the City does not expect the implementation of the Statement to have a significant impact on its financial statements.

In February, 2009, the GASB issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*. This Statement establishes fund balance classifications that comprise a hierarchy primarily based on the extent to which a government is bound to observe constraints imposed upon the use of the resources reported in governmental funds. This Statement provides guidance for classifying stabilization amounts on the face of the balance sheet and requires disclosure of certain information about stabilization arrangements in the notes to the financial statements. This Statement also clarifies the definitions of the general fund, special revenue fund type, capital projects fund type, debt service fund type, and permanent fund type. The City will implement this Statement beginning with the year ending December 31, 2011.

X. Reclassifications

Certain 2007 amounts have been reclassified to conform to the 2008 presentation.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

2. DEPOSITS AND INVESTMENTS

A. Primary Government

The description of the City's deposit and investment policy is discussed in Note 1 D and E.

As of December 31, 2008, the City's deposits and investments are as follows:

	Investment Maturities (in Years)				
	(Thousands of Dollars)				
	Fair Value	Less than 1	1-5	6-10	Credit Rating
Governmental and Business-type activities:					
<i>Investment type</i>					
Pooled Deposits and Investments	\$ 189,731	189,731	-	\$ -	see below
Segregated Deposits and Investments					
Interest Checking	15,878	15,878	-	-	not rated
Wisconsin Local Government					
Investment Pool	81,699	81,699	-	-	not rated
U.S. Treasury strips	5,952	3,232	2,194	526	AAA
Treasuries (Fiscal Agent)	8,732	8,732	-	-	AAA
	<u>\$ 301,992</u>	<u>\$ 299,272</u>	<u>\$ 2,194</u>	<u>\$ 526</u>	
Fiduciary activities:					
<i>Investment type</i>					
Investments in the Pool	\$ 329,896	329,896	\$ -	\$ -	see below
Other Deposits	300	300	-	-	not rated
Segregated Deposits and Investments					
Wisconsin Local Government					
Investment Pool	121	121	-	-	not rated
U.S. Treasury strips	3,140	424	1,617	1,099	AAA
	<u>\$ 333,457</u>	<u>\$ 330,741</u>	<u>\$ 1,617</u>	<u>\$ 1,099</u>	

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
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Pooled Deposits and Investments

The City maintains a cash and investment pool (Pool) that is available for use by all the funds, except for Debt Service Funds, Water Works Enterprise Fund, and component entities. Each fund's share of pooled cash and investments is included in the cash and cash equivalents line on the Statement of Net Assets/Balance Sheet.

As of December 31, 2008, the City had the following investments and maturities in the Pool:

	Fair Value	Investment Maturities (in Years) (Thousands of Dollars)			Credit Rating
		Less than 1	1-5	6-10	
Pooled Deposits and Investments					
Bank Demand Deposits	\$ 65,657	\$ 65,657	\$ -	\$ -	not rated
Other Deposits	888	888	-	-	not rated
Deposits and Investments					
Interest Checking	399,867	399,867	-	-	not rated
Wisconsin Local Government					
Investment Pool	42,658	42,658	-	-	not rated
Government Money Market	108	108	-	-	AAA
Certificates of Deposits	17,500	17,500	-	-	not rated
	<u>\$ 526,678</u>	<u>\$ 526,678</u>	<u>\$ -</u>	<u>\$ -</u>	

Custodial Credit Risk – Deposits

Custodial credit risk for deposits is the risk that in the event of a financial institution failure, the City's deposits may not be returned. Per Common Council the City Treasurer shall require collateralization of certificates of time deposit (including interest checking) at financial institutions when the total amount of such certificates of deposit with any institution exceeds the combined insured limit of \$650,000. As of December 31, 2008, the City's bank balances of \$456,000 were subject to custodial credit risk as they were neither insured nor collateralized.

Interest Rate Risk

Interest rate risk is the risk that the fair value of the City's investments will decrease as a result of an increase in interest rates. The City's investment policy does not explicitly limit investment maturities. However, the City manages its exposure to interest risk based on the anticipated cash flow needs of the City and limiting the amount of pooled investments to \$60,000,000 with maturities greater than one year.

Credit risk

Credit risk is the risk that the City will not recover its investments due to the ability of the counterparty to fulfill its obligations. Wisconsin Statutes expressly limit the City to invest in certain allowable investments as listed in Note 1. E. The City's investment policy generally does not further limit its investment choices.

B. Component Units

Deposits and Investments

Deposits in each local and area bank are insured by the FDIC in the amount of \$100,000 for interest bearing accounts and \$100,000 for noninterest bearing accounts. An additional \$400,000 is covered by the State Deposit Guarantee Fund.

Interest Rate Risk

Interest rate risk is the risk that the fair value of the Component Unit investments are exposed to losses as a result of increases in interest rates.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
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Credit Risk

Credit risk is the risk that an issuer or other counter party to an investment will not fulfill its obligation.

The component units have the following investments on December 31, 2008:

	Investment Maturities (in Years)					
	(Thousands of Dollars)					
	Fair value	Less than 1	1-2	10-15	15 and greater	Credit Rating
Component Units:						
Local Government Investment Pool	\$ 26,774	\$ 26,774	-	-	-	not rated
U.S. Treasury Money Market Fund	8,966	8,966	-	-	-	Aaa
U.S. Agencies						
Government National Mortgage Association	876	-	-	876	-	Aaa
Certificates of Deposit	300	300	-	-	-	N/A
	<u>\$ 36,916</u>	<u>\$ 36,040</u>	<u>\$ -</u>	<u>\$ 876</u>	<u>\$ -</u>	

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a financial institution failure, the Component Units deposits may not be returned.

As of December 31, 2008 Component Units bank balances exposed to Custodial Credit Risk are as follows:

	Bank Balance	Uninsured and Uncollateralized
Housing Authority	\$ 10,202,248	\$ 2,363,807
Redevelopment Authority	7,355,849	6,253,091
Milwaukee Economic Development Corporation	3,150,405	1,748,566
Neighborhood Improvement Development Corporation	2,093,365	849,165

For an investment, custodial credit risk is the risk that in the event of the failure of the counterparty the component unit will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

As of December 31, 2008, the Housing Authority had investments of \$876,000 exposed to custodial credit risk as neither insured nor registered and held by the counterparty. The Redevelopment Authority had \$8,966,000 of investments exposed to custodial credit risk as uninsured and uncollateralized as of December 31, 2008.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

3. PROPERTY TAXES

The City's property taxes are levied on or before December 31, on the assessed (taxable) value as of the prior January 1, for all general property located in the City. Taxes become a lien against the property upon filing the roll in the Office of the City Clerk. This generally takes place in December. The taxes are due January 31, but may be paid in ten monthly installments without interest from January through October. Foreclosure can be commenced after one year from date of delinquency.

The City purchases property taxes receivable from other taxing authorities at the unpaid amounts to facilitate the collection of the taxes. The purchases are a financing arrangement and are not included in property tax revenues. Also, delinquent water and sewer charges and special assessment receivables are transferred to the General Fund at the unpaid amounts.

At December 31, 2008, delinquent property taxes include delinquent sewer and water charges and special assessments by year levied, tax deeded property, and allowance for uncollectible taxes. These delinquent property taxes are reported as part of taxes receivable in the General Fund and Special Revenue Fund - Delinquent Tax and consist of the following:

	City Levy	Purchased Taxes Receivable	Total
	<i>(Thousands of Dollars)</i>		
2003 and prior	\$ 960	\$ 1,391	\$ 2,351
2004	497	723	1,220
2005	656	984	1,640
2006	2,278	3,516	5,794
2007	<u>9,484</u>	<u>15,187</u>	<u>24,671</u>
 Total delinquent property taxes receivable	 <u>\$ 13,875</u>	 <u>\$ 21,801</u>	 35,676
 Property taxes receivable on foreclosed property			 14,864
 Less: Allowance for uncollectible taxes			 <u>(16,434)</u>
 Net delinquent property taxes receivable, including tax deeded property			 <u>\$ 34,106</u>

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

4. CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2008 was as follows:

	Balance 01-01-08	Additions	Deletions	Balance 12-31-08
		<i>(Thousands of Dollars)</i>		
Governmental activities				
<i>Capital assets not being depreciated:</i>				
Land	\$ 163,769	\$ 408	\$ 380	\$ 163,797
Construction in progress	<u>106,357</u>	<u>29,592</u>	<u>12,181</u>	<u>123,768</u>
Total capital assets not being depreciated	<u>270,126</u>	<u>30,000</u>	<u>12,561</u>	<u>287,565</u>
<i>Capital assets being depreciated:</i>				
Buildings	194,137	1,730	1,085	194,782
Infrastructure.....	1,337,345	19,852	1,548	1,355,649
Improvements other than buildings	11,198	664	289	11,573
Machinery and equipment	<u>145,659</u>	<u>20,496</u>	<u>3,582</u>	<u>162,573</u>
Total capital assets being depreciated	<u>1,688,339</u>	<u>42,742</u>	<u>6,504</u>	<u>1,724,577</u>
Less accumulated depreciation for:				
Buildings	71,381	4,487	1,084	74,784
Infrastructure	855,033	30,394	1,549	883,878
Improvements other than buildings	7,427	323	281	7,469
Machinery and equipment	<u>82,681</u>	<u>11,352</u>	<u>3,497</u>	<u>90,536</u>
Total accumulated depreciation	<u>1,016,522</u>	<u>46,556</u>	<u>6,411</u>	<u>1,056,667</u>
Total capital assets being depreciated, net	<u>671,817</u>	<u>(3,814)</u>	<u>93</u>	<u>667,910</u>
Government activity capital assets, net	<u>\$ 941,943</u>	<u>\$ 26,186</u>	<u>\$ 12,654</u>	<u>\$ 955,475</u>
Depreciation expense for governmental activities was charged to functions as follows:				
General government				\$ 344
Public safety				7,125
Public works				38,377
Health				172
Culture and recreation				<u>538</u>
Total				<u>\$ 46,556</u>

CITY OF MILWAUKEE
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	Balance 01-01-08	Additions	Deletions	Balance 12-31-08
Business-type activities		<i>(Thousands of Dollars)</i>		
Water Works				
<i>Capital assets not being depreciated:</i>				
Land	\$ 1,568	\$ 368	\$ -	\$ 1,936
Construction in progress	12,249	17,122	18,396	10,975
Total capital assets not being depreciated	13,817	17,490	18,396	12,911
<i>Capital assets being depreciated:</i>				
Buildings	21,292			21,292
Infrastructure	318,139	14,261	1,258	331,142
Machinery and equipment	201,182	4,135	3,735	201,582
Nonutility property	5,317	2,524	2,332	5,509
Total capital assets being depreciated	545,930	20,920	7,325	559,525
Less accumulated depreciation for:				
Buildings	13,988	675		14,663
Infrastructure	75,947	3,644	1,267	78,324
Machinery and equipment	89,788	8,798	3,680	94,906
Nonutility property	2,926	193	2,336	783
Total accumulated depreciation	182,649	13,310	7,283	188,676
Total capital assets being depreciated, net	363,281	7,610	42	370,849
Water Works capital assets, net	377,098	25,100	18,438	383,760
Sewer Maintenance				
<i>Capital assets not being depreciated:</i>				
Construction in progress	36,800	23,292	13,788	46,304
Total capital assets not being depreciated	36,800	23,292	13,788	46,304
<i>Capital assets being depreciated:</i>				
Infrastructure	346,382	20,363	110	366,635
Machinery and equipment	4,282	38	-	4,320
Total capital assets being depreciated	350,664	20,401	110	370,955
Less accumulated depreciation for:				
Infrastructure	100,802	4,073	110	104,765
Machinery and equipment	1,619	336	-	1,955
Total accumulated depreciation	102,421	4,409	110	106,720
Total capital assets being depreciated, net	248,243	15,992	-	264,235
Sewer Maintenance capital assets, net	285,043	39,284	13,788	310,539

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
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	Balance 01-01-08	Additions	Deletions	Balance 12-31-08
		<i>(Thousands of Dollars)</i>		
Parking				
<i>Capital assets not being depreciated:</i>				
Land	\$ 8,440	\$ -	\$ -	\$ 8,440
Construction in progress	3,650	1,037	-	4,687
Total capital assets not being depreciated	12,090	1,037	-	13,127
<i>Capital assets being depreciated:</i>				
Buildings	50,645	-	-	50,645
Improvements other than buildings	5,429	-	-	5,429
Machinery and equipment	1,496	182	33	1,645
Total capital assets being depreciated	57,570	182	33	57,719
Less accumulated depreciation for:				
Buildings	26,234	1,769	-	28,003
Improvements other than buildings	3,252	142	-	3,394
Machinery and equipment	731	149	17	863
Total accumulated depreciation	30,217	2,060	17	32,260
Total capital assets being depreciated, net	27,353	(1,878)	16	25,459
Parking capital assets, net	39,443	(841)	16	38,586
Other business-type activities:				
<i>Capital assets not being depreciated:</i>				
Land	4,853	2,938	-	7,791
Construction in progress	-	-	-	-
Total capital assets not being depreciated	4,853	2,938	-	7,791
<i>Capital assets being depreciated:</i>				
Buildings	13,063	421	-	13,484
Infrastructure—port.....	19,609	1,603	5,656	15,556
Improvements other than buildings	3,516	142	1,370	2,288
Machinery and equipment	4,831	30	142	4,719
Total capital assets being depreciated	41,019	2,196	7,168	36,047
Less accumulated depreciation for:				
Buildings	6,385	411	-	6,796
Infrastructure—port.....	14,281	500	6,045	8,736
Improvements other than buildings	1,509	133	26	1,616
Machinery and equipment	3,941	175	139	3,977
Total accumulated depreciation	26,116	1,219	6,210	21,125
Total capital assets being depreciated, net	14,903	977	958	14,922
Other business-type activities, net	19,756	3,915	958	22,713
Business-type activity capital assets, net	\$ 721,340	\$ 67,458	\$ 33,200	\$ 755,598

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

	Balance 01-01-08	Additions	Deletions	Balance 12-31-08
		<i>(Thousands of Dollars)</i>		
Component Units				
<i>Capital assets not being depreciated:</i>				
Land	\$ 57,966	\$ 5,486	\$ 9,265	\$ 54,187
Construction in Progress	49,206	5,561	52,466	2,301
 Total capital assets not being depreciated	<u>107,172</u>	<u>11,047</u>	<u>61,731</u>	<u>56,488</u>
 <i>Capital assets being depreciated:</i>				
Buildings	425,639	55,366	481	480,524
Infrastructure	-	789	-	789
Improvements other than buildings	599	932	-	1,531
Machinery and equipment	4,241	390	1,354	3,277
 Total capital assets being depreciated	<u>430,479</u>	<u>57,477</u>	<u>1,835</u>	<u>486,121</u>
 Less accumulated depreciation for:				
Buildings	217,666	12,908	1,000	229,574
Infrastructure	-	13	-	13
Improvements other than buildings	128	79	-	207
Machinery and equipment	3,728	276	1,300	2,704
 Total accumulated depreciation	<u>221,522</u>	<u>13,276</u>	<u>2,300</u>	<u>232,498</u>
 Total capital assets being depreciated, net	<u>208,957</u>	<u>44,201</u>	<u>(465)</u>	<u>253,623</u>
 Component units capital assets, net	<u>\$ 316,129</u>	<u>\$ 55,248</u>	<u>\$ 61,266</u>	<u>\$ 310,111</u>

5. DEFERRED REVENUE

Deferred revenue is recorded in the governmental funds for amounts not yet available and for resources received prior to being earned by the City. Related revenue is recognized when these amounts become available or when earned. The composition of the deferred revenue balances in the governmental funds as of December 31, 2008 is as follows:

	General	General Obligation Debt Service	Capital Projects	Nonmajor Governmental Funds	Total
		<i>(Thousands of Dollars)</i>			
Current property taxes	\$ 164,784	\$ 94,485	\$ 6,506	\$ -	\$ 265,775
Delinquent property taxes	7,469	-	-	2,002	9,471
Unearned revenue	1,850	-	3,744	7,509	13,103
Long-term receivables	-	30,744	-	3	30,747
Unbilled special assessments	-	-	12,922	-	12,922
 Total	<u>\$ 174,103</u>	<u>\$ 125,229</u>	<u>\$ 23,172</u>	<u>\$ 9,514</u>	<u>\$ 332,018</u>

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

6. SHORT-TERM DEBT

During 2008, the City issued and repaid \$90,000,000 of General Obligation Cash Flow Promissory Notes, Series 2008 R5 (G.O. CFNs). The G.O. CFNs were issued for the purpose of financing the City's operating budget on an interim basis pending receipt of State of Wisconsin shared revenue payments due in November, 2008.

As of December 31, 2007, the City had outstanding \$188,000,000 of short-term Revenue Anticipation Notes (RANs) on behalf of Milwaukee Public Schools. In 2008, the City repaid the outstanding balance and issued \$210,000,000 short-term RANs for the same purpose. The new notes bear interest at the rate of 3% and will mature on September 3, 2009. The liability and related receivable to repay the revenue anticipation notes are recorded in the Debt Service Fund.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

7. LONG-TERM OBLIGATIONS

A. Changes in Long-Term Obligations

Changes in long-term obligations for the year ended December 31, 2008 were as follows:

	Balance 01-01-08	Additions	Deductions	Balance 12-31-08	Amounts Due within One Year
	<i>(Thousands of Dollars)</i>				
Governmental activities:					
General obligation bonds and notes					
City	\$ 575,900	\$ 231,968	\$ 169,971	\$ 637,897	\$ 75,852
Milwaukee Public Schools	93,504	5,400	11,131	87,773	10,376
Deferred amount on refundings	(6,453)	-	(1,256)	(5,197)	-
Unamortized premiums	25,775	3,694	6,587	22,882	-
Compensated absences	30,784	424	-	31,208	2,434
Net other postemployment benefits obligation	36,877	69,801	30,973	75,705	-
Claims and judgments	25,021	11,245	7,800	28,466	5,755
Total governmental activities	<u>\$ 781,408</u>	<u>\$ 322,532</u>	<u>\$ 225,206</u>	<u>\$ 878,734</u>	<u>\$ 94,417</u>
Business-type activities					
Water Works					
General obligation bonds and notes	\$ 19,896	\$ -	\$ 2,846	\$ 17,050	\$ 1,989
Deferred amount on refundings	(519)	-	(162)	(357)	-
Unamortized premiums	942	-	191	751	-
Revenue bonds	11,206	-	891	10,315	915
Compensated absences	1,025	83	-	1,108	1,108
Net other postemployment benefits obligation	790	1,903	1,112	1,581	-
Total Water Works	<u>33,340</u>	<u>1,986</u>	<u>4,878</u>	<u>30,448</u>	<u>4,012</u>
Sewer Maintenance					
General obligation bonds and notes	23,635	369	20,070	3,934	268
State Loans	14,369	35,848	564	49,653	2,000
Revenue bonds	53,505	-	2,650	50,855	2,740
Unamortized premiums	1,987	-	232	1,755	-
Net other postemployment benefits obligation	274	735	429	580	-
Total Sewer Maintenance	<u>93,770</u>	<u>36,952</u>	<u>23,945</u>	<u>106,777</u>	<u>5,008</u>
Parking					
General obligation bonds and notes	11,733	1,228	2,218	10,743	1,722
Deferred amount on refundings	(193)	-	(40)	(153)	-
Unamortized premiums	257	-	54	203	-
Net other postemployment benefits obligation	214	536	313	437	-
Total Parking	<u>12,011</u>	<u>1,764</u>	<u>2,545</u>	<u>11,230</u>	<u>1,722</u>
Other Enterprise Funds					
General obligation bonds and notes	3,672	54	483	3,243	508
Deferred amount on refundings	(45)	-	(9)	(36)	-
Unamortized premiums	63	-	12	51	-
Net other postemployment benefits obligation	45	125	73	97	-
Total Other Enterprise	<u>3,735</u>	<u>179</u>	<u>559</u>	<u>3,355</u>	<u>508</u>
Total business-type activities	<u>\$ 142,856</u>	<u>\$ 40,881</u>	<u>\$ 31,927</u>	<u>\$ 151,810</u>	<u>\$ 11,250</u>

CITY OF MILWAUKEE
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	Balance 01-01-08	New Issues	Repayments	Balance 12-31-08	Amounts Due within One Year
<i>(Thousands of Dollars)</i>					
Component Units					
Revenue bonds	\$ 111,137	\$ -	\$ 13,938	\$ 97,199	\$ 495
Unamortized discounts	(110)	-	(6)	(104)	-
Notes payable	25,742	15,077	100	40,719	4,527
Advance from other organizations	-	-	-	-	-
Compensated Absences.....	765	89	-	854	256
Net other postemployment benefits.....	500	491	-	991	-
Total component units	<u>\$ 138,034</u>	<u>\$ 15,657</u>	<u>\$ 14,032</u>	<u>\$ 139,659</u>	<u>\$ 5,278</u>

B. General Obligation Bonds

The City issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities for the City and for Milwaukee Public Schools. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds are secured by the full faith and unlimited taxing power of the City. The debt for governmental activities will be retired by future property tax levies and other resources accumulated in the Debt Service Funds. The debt for business-type activities (i.e. Water Works, Sewer Maintenance, Parking, and Port of Milwaukee Enterprise Funds) will be retired by revenues from those operations or, if the revenues are not sufficient, by future tax levies. During the year ended December 31, 2008, general obligation bonds totaling \$6,497,505 were issued to finance capital improvements.

Use of Public Debt Amortization Fund for retirement of the public debt is governed by the Wisconsin Statutes. The Statutes provide that when total principal and accrued interest in the Public Debt Amortization Fund is substantially equal to the outstanding general obligation bonds and notes, the resources in the fund shall be applied to make annual interest and principal payments on that debt to maturity. The Statutes provide, in part, that "The Public Debt Commission may, however, at any time, apply the fund, not to exceed in any one year 40% of the balance in said fund on the preceding December 31, to acquire for cancellation general obligation bonds or notes prior to their maturity dates at prices not to exceed principal plus accrued interest to date of maturity, but the fund shall not be decreased below \$2,000,000 as a result of such purchases and cancellations." Principal sources of revenue are one-third of all interest on general City investments and interest on Fund investments. As authorized by the Statutes, the Public Debt Amortization Fund may purchase for investment or for cancellation, notes issued by the General Fund to fund operations.

Through 2008, \$153,109,402 has been borrowed and outstanding for forty-seven tax incremental districts (TID). Total debt service requirements associated with these debt issues amounts to \$198,299,783. Tax increments received through 2008 total \$197,725,798. In any year in which TID debt service requirements for the ensuing year are greater than total tax increments received, the shortfall is funded by the property tax levy.

Under the Wisconsin Statutes, the City is required, if requested by the Board of Milwaukee Public Schools, and if approved by referendum, to issue general obligation bonds to finance purchases of school sites and to construct or remodel school buildings. No such bonds are currently outstanding. The \$87,773,000 of Milwaukee Public School long-term debt outstanding at December 31, 2008 consists of a portion of the City's general obligation bonds and notes that has been designated for school purposes. Under the Wisconsin Statutes, the City has title to the land and buildings of the Milwaukee Public Schools. However, the City does not control the use of the assets or receive the proceeds upon disposition of the assets. At June 30, 2008, the historical costs of the land and buildings as reported by Milwaukee Public Schools was approximately \$975,825,000. These assets are excluded from the financial statements of the City.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

C. Revenue Bonds

The City issues revenue bonds to provide funds for water and sewer improvements. As such, they are not backed by the general credit or taxing powers of the City. During 2008, the City received loans from the State for the Clean Water Fund Program permitted under State Statutes to provide financial assistance for specific Sewer Maintenance Enterprise Fund projects for a total of \$35,848,000. The loans will be repaid from revenues of the Sewer Maintenance Enterprise Fund.

D. Notes Payable

The City issues installment notes to provide funds for various public improvement projects, cash flow for the school district, and purchases of delinquent taxes. During the year ended December 31, 2008, installment loans totaling \$37,125,000 were issued to provide the school district cash flow, finance building projects, and purchase 2007's delinquent taxes.

During 2008, the City issued General Obligation Commercial Paper Promissory Notes 2008 Program Series C2. Notes were issued to finance various public improvements projects and fiscal requirements of the City. The notes are a direct general obligation of the City payable from taxes levied without limitation as to rate or amount. Following is a summary of the General Obligation Commercial Paper Promissory Notes issued (in thousands), which is included in the totals for the general obligation bonds and note in the long-term obligation table in footnote 7(a) above:

Balance 01-01-08	Additions	Deletions	Balance 12-31-08
-	124,600	20,000	104,600

In order to provide a source for payment of the principal and interest on the General Obligation Commercial Paper Promissory Notes, on January 1, 2008, the City entered into an irrevocable letter of credit and reimbursement agreement with a bank. The letter of credit and reimbursement agreement has an authorized maximum draw of \$125 million, and expires on December 1, 2012. Each advance on the letter of credit is due and payable on the 60th day following the date of the draw; however, the agreement allows the bank to make a three-year term loan available upon each advance not repaid within 60 days, for which payments will begin one year after the date the term loan began. Principal payments on the term loan shall be made quarterly. Interest is required to be paid monthly, and the rate varies based on the period the advance is outstanding, as follows:

<u>Period Outstanding</u>	<u>Interest Rate</u>
30 days or less	Prime rate
31 days to 60 days	Prime rate plus 1%
Greater than 60 days (term loan)	Prime rate plus 2%

Further, under the terms of the letter of credit agreement, the City has agreed to meet various covenants, which includes maintaining an above investment grade rating on its outstanding indebtedness. As of December 31, 2008, the City had no outstanding draws on the letter of credit.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
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E. Debt Service Requirements

The maturities of the outstanding principal and related interest requirements are as follows:

Year	General Obligation Debt		Revenue Bonds Payable		Total Debt Service
	Principal	Interest	Principal	Interest	
(Thousands of Dollars)					
Governmental activities					
2009	\$ 86,228	\$ 30,702	\$ -	\$ -	\$ 116,930
2010	72,131	26,070	-	-	98,201
2011	61,112	22,761	-	-	83,873
2012	56,973	19,843	-	-	76,816
2013	53,598	17,079	-	-	70,677
2014-2018	300,701	50,357	-	-	351,058
2019-2023	85,192	9,638	-	-	94,830
2024-2028	9,735	229	-	-	9,964
Total	<u>\$ 725,670</u>	<u>\$ 176,679</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 902,349</u>
Business-type activities					
Water Works					
2009	\$ 1,989	\$ 850	\$ 915	\$ 260	\$ 4,014
2010	2,492	753	939	236	4,420
2011	2,966	634	964	211	4,775
2012	2,492	494	989	185	4,160
2013	2,101	359	1,015	158	3,633
2014-2018	4,988	450	5,493	370	11,301
2019-2020	22	1	-	-	23
Total	<u>\$ 17,050</u>	<u>\$ 3,541</u>	<u>\$ 10,315</u>	<u>\$ 1,420</u>	<u>\$ 32,326</u>
Sewer Maintenance					
2009	\$ 268	\$ 176	\$ 4,740	\$ 3,552	\$ 8,736
2010	269	164	4,888	3,391	8,712
2011	272	153	5,038	3,218	8,681
2012	273	141	5,198	3,031	8,643
2013	293	129	5,374	2,829	8,625
2014-2018	1,451	447	29,987	10,744	42,629
2019-2023	1,108	111	31,233	4,396	36,848
2024-2028	-	-	14,050	811	14,861
Total	<u>\$ 3,934</u>	<u>\$ 1,321</u>	<u>\$ 100,508</u>	<u>\$ 31,972</u>	<u>\$ 137,735</u>
Parking					
2009	\$ 1,722	\$ 519	\$ -	\$ -	\$ 2,241
2010	1,319	422	-	-	1,741
2011	1,251	360	-	-	1,611
2012	1,094	300	-	-	1,394
2013	973	248	-	-	1,221
2014-2018	3,313	611	-	-	3,924
2019-2023	1,071	100	-	-	1,171
Total	<u>\$ 10,743</u>	<u>\$ 2,560</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 13,303</u>

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
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Year	General Obligation Debt		Revenue Bonds Payable		Total Debt Service
	Principal	Interest	Principal	Interest	
(Thousands of Dollars)					
Other Enterprise					
2009	\$ 508	\$ 158	\$ -	\$ -	\$ 666
2010	429	133	-	-	562
2011	429	111	-	-	540
2012	388	89	-	-	477
2013	350	70	-	-	420
2014-2018	967	133	-	-	1,100
2019-2023	172	12	-	-	184
Total	<u>\$ 3,243</u>	<u>\$ 706</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,949</u>
Total Component Units					
2009	\$ 4,527	\$ 1,239	\$ 495	\$ 3,355	\$ 9,616
2010	131	1,180	515	3,330	5,156
2011	142	1,172	535	3,305	5,154
2012	149	1,162	570	3,277	5,158
2013	162	1,152	600	3,247	5,161
2014-2018	6,223	5,505	1,300	15,735	28,763
2019-2023	2,512	4,845	6,784	14,751	28,892
2024-2028	246	4,535	19,005	13,515	37,301
2029-2033	340	4,335	-	13,176	17,851
2034-2038	2,361	3,752	-	13,176	19,289
2039-2043	4,898	3,100	67,395	4,389	79,782
2044-2048	16,547	1,599	-	-	18,146
2049-2053	36	378	-	-	414
2054-2058	2,445	220	-	-	2,665
Total	<u>\$ 40,719</u>	<u>\$ 34,174</u>	<u>\$ 97,199</u>	<u>\$ 91,256</u>	<u>\$ 263,348</u>

F. Debt Limit

Wisconsin Statutes limit direct general obligation borrowing in the amount equivalent to 7% of the equalized valuation of taxable property. The Statutes further provide that within the 7% limitation, borrowing for school construction purposes may not exceed 2% of the equalized valuation and borrowing for general city purposes may not exceed 5% of the equalized valuation. At December 31, 2008, the City's legal debt margin was \$1,542,702,000. Of this amount, \$637,744,000 was for school purposes and \$904,958,000 was for City purposes.

G. Refundings

In prior years, the City defeased certain general obligation bonds by placing the proceeds from new general obligation bonds in an irrevocable trust to provide all future debt service payments on the bonds. Accordingly, the trust account assets and liability for the defeased bonds are not included in the City's financial statements. At December 31, 2008, \$144,000,000 of bonds outstanding are considered defeased, which includes debt defeased during the current year.

H. Conduit Debt

From time to time, the City has issued revenue bonds in order to provide financing to private sector entities for the purpose of acquiring, constructing, or rehabilitating housing units and for retiring the existing debt associated with housing units. These obligations are primarily secured by mortgage or revenue agreements on the associated projects and, together with the interest obligation, are payable solely by the developers from leased rentals and other funds or revenues. In addition, these obligations do not constitute indebtedness of the City, as the City has no responsibility for the debt beyond the resources provided by related leases or loans. Accordingly, the bonds are not reported as liabilities in the accompanying financial statements. The aggregate amount of all revenue bonds outstanding at December 31, 2008 is approximately \$48,900,441 for the City and \$560,000,000 for RACM.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

8. RETIREMENT PLANS

Pension Benefits

Plan Description – The City makes contributions to the Employees' Retirement System of the City of Milwaukee (the "System"), a cost-sharing multiple-employer defined benefit pension plan, on behalf of all eligible City employees. The System provides retirement, disability, and death benefits to plan members and beneficiaries. The City Charter assigns the authority to establish and amend benefit provisions. The System issues a publicly available financial report that includes financial statements and required supplementary information for the System. That report may be obtained by writing to the Employees' Retirement System of the City of Milwaukee, 200 East Wells Street, Room 610, Milwaukee, WI 53202.

Funding Policy – Plan members are required to contribute, or have contributed on their behalf, a percentage of their annual earnable compensation equal to 5.5%, 7%, 7%, and 7% for general City employees, police officers, firefighters, and elected officials, respectively. New hires who are not sworn police/fire must pay 1.6% of pensionable earnings for 8 years to fund the cost of benefit escalators due to the Global Pension Settlement. The City is required to contribute the actuarially determined amount. The City Charter assigns the authority to establish and amend contribution requirements. The City's contributions to the System for the years ending December 31, 2008, 2007, and 2006, were \$23,532,000, \$23,330,000, and \$22,751,000, respectively, equal to the required contributions on behalf of the plan members for each year.

Other Postemployment Benefits

The City provides other postemployment benefits (OPEB) to its retirees for health and life insurance.

Plan Description. The City provides a single-employer defined benefit healthcare plan and life insurance administered by both the City and Milwaukee's Employee Retirement System (MERS). The City provides medical insurance benefits for substantially all retirees in accordance with terms set forth in labor contracts or by Common Council resolution. Retirees are eligible to enroll in any of the group plans offered by the City. Aside from the Basic Plan, this includes a Health Maintenance Organization (HMO) plan currently offered to active employees. The City provides full health insurance coverage to general City employees who retire at age 55, but less than age 65, with 30 years of creditable service or at age 60, but less than age 65, with 15 years of creditable service until the age of 65. Management employees retiring beginning in 2004 at age 55, but less than 65, pay a portion of health insurance the same as active management employees. In accordance with a "percentage formula" as provided in labor agreements, the City provides between 65% and 100% of the cost of the Basic Plan coverage for firefighters and police officers who retire with 25 years of creditable service and having attained at least the age of 52 but less than 60. Upon reaching the age of 60 but prior to the age of 65, the City provides full health insurance coverage for firefighters and police officers with single enrollment status. The City contribution for firefighters and police officers between the ages of 60 and 65 with family enrollment status is the greater of 100% of the cost of single enrollment in the Basic Plan or an amount determined using the "percentage formula." The "percentage formula" used to determine the City contribution in the labor agreements is based on the amount of unused sick leave at retirement.

After attaining the age of 65 and having completed a minimum of 15 years of creditable service, all retirees are eligible to enroll in a "subsidized plan" for medical insurance. Under this plan, the City contributes 25% of the base rate toward retirees enrolled in the Basic Plan, while the retiree pays 75% of the base rate and 100% of the major medical rate. For those retirees enrolled in an HMO, the City contributes a 25% subsidy of the applicable HMO premium.

In addition to medical insurance, the City allows its employees to continue life insurance coverage under the Group Life Insurance Plan offered to active employees in accordance with Section 350-25 of the Code of Ordinances. The base amount of coverage for general City employees is equal to the employee's annual basic salary to the next higher thousand dollars. The base amount of coverage for firefighters and police officers is equal to one and one-half the employee's annual basic salary to the next higher thousand dollars.

General City employees retiring at age 55 or older with 20 years of service or at age 60 regardless of years of service and covered under the group life insurance plan at retirement are eligible to continue coverage at the level on the date prior to their date of retirement. Firefighters and police officers retiring at age 52 or older with 20 years of service or at age 57 regardless of years of service and covered under the group life insurance plan at retirement are eligible to continue coverage up to their base amount of coverage on the date prior to their date of retirement. Prior to age 65, all retirees are required to pay the full premium rates as established by the insurance carrier, less an adjustment for estimated dividends. The rates established are group rates applied consistently to all employees, without regard to age or health. Upon reaching the age of 65, those retirees still part of the group life plan have their coverage reduced in accordance with the reduction schedule in effect on their last day physically at work, with the City assuming all future premiums.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

Funding Policy. The contribution of plan members and the City are established and may be amended by the City. The required contribution for medical, and life insurance for retirees is based on a pay-as-you-go financing. Medical benefits provided through the basic health care plan are self-insured. For 2008, the City and plan members receiving benefits paid approximately \$31,820,000 and \$1,080,000, respectively, toward medical and life insurance for retirees.

Annual OPEB Cost and Net OPEB Obligation. The City's annual OPEB cost (expense) is calculated based on the annual required contribution (ARC) of the employer, an amount actuarially determined in accordance with the parameters of GASB Statement No. 45 *Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years. The following table shows the components of the City's annual OPEB cost for the year, the amount actually contributed to the plan (pay-as-you basis), and the changes in the City's net OPEB obligation:

ARC	\$ 72,900,000
Interest on Net OPEB Obligation	1,700,000
Adjustment to ARC	<u>(1,500,000)</u>
Annual OPEB Cost	73,100,000
Contribution made	<u>32,900,000</u>
Increase in net OPEB Obligation	40,200,000
Net OPEB obligation - beginning of year	<u>38,200,000</u>
Net OPEB obligation - end of year	<u>\$ 78,400,000</u>

The City annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

Annual Cost and Net OPEB Liability

Year Ended	Annual OPEB Cost	Percentage of Annual OPEB Cost Contributed	Net OPEB Obligation
12/31/2007	\$ 67,600,000	43.5%	\$ 38,200,000
12/31/2008	73,100,000	45.0%	78,400,000

Funded Status and Funding Progress. As of July 1, 2008, the most recent actuarial valuation date, the actuarial accrued liability for benefits was \$880,700,000, and the actuarial value of assets was zero, resulting in an unfunded actuarial accrued liability (UAAL) of \$880,700,000. The covered payroll (annual payroll of active employees covered by the plan) was \$425,400,000 and the ratio of the UAAL to the covered payroll was 207 percent.

Actuarial valuations of an ongoing plan involve estimates of value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Actuarial Methods and Assumptions. The retiree healthcare valuation was based on the projected unit credit (PUC) cost method. The PUC method produces an explicit normal cost and actuarial accrued liability. The normal cost and actuarial accrued liability are directly proportional to the employee's service. That is, the normal cost equals the present value of future benefits divided by projected service at retirement, and the actuarial accrued liability equals the present value of benefits multiplied by the ratio of service at valuation date to projected service at retirement. Depending on the demographic characteristics of the current group and new entrants in the future, this method could produce stable annual costs, in the aggregate, when expressed as a percentage of pay.

The OPEB valuation uses a discount rate assumption of 4.5% based on the City's projected short-term investment rate of return. The healthcare cost trends rate is 10% initially, and reduced by decrements to the ultimate rate of 4.5% after 10 years. The actuarial assumption for inflation is 3% and wage inflation is 3.5%. The amortization of the unfunded actuarial accrued liability is based on a level percentage of pay over a 30-year open amortization period.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

Terminal Leave Payments

Upon retirement, employees receive a portion of their unused sick leave as terminal leave, in accordance with labor contracts and Section 350-38 of the Code of Ordinances. Firefighters whose normal hours of work exceed 40 hours per week receive between \$45 and \$65 for each work shift equivalent of unused sick leave. Firefighters whose normal hours of work average 40 hours per week receive between \$21 and \$30 for each work shift equivalent of unused sick leave. Police officers receive payment for up to 55 days of unused sick leave at base pay. Management pay plan employees are entitled to payment of 30% of unused sick leave (maximum 960 hours) plus one-half of the sick leave days accumulated during the last twelve months of service for up to six additional days for a total maximum of 42 days at the rate of pay at retirement. Substantially all remaining City employees receive up to 30 days for unused sick leave as terminal leave, although some bargaining units receive slightly different benefits in accordance with related labor agreements. In 2008, approximately \$9,564,000 was paid for sick leave from all funds. At December 31, 2008, accumulated sick leave earned but not taken totaled approximately \$167,133,000 determined on the basis of current salary rates.

Terminal leave pay is funded on a pay-as-you-go basis and provided for in the salary budgets of the respective departments annually. In 2008, terminal leave payments totaled \$1,715,000 to employees retiring during the year. As of December 31, 2008, the City has accrued approximately \$15,112,000 in the government-wide statements for future terminal leave payments. This amount is included under the unfunded compensated absences of \$31,208,000 with the remainder accrued vacation leave of \$16,096,000.

9. FUND EQUITY

Reserved for Tax Stabilization and Advances to Other Funds

The Reserved for Tax Stabilization, \$42,418,000 at December 31, 2008, is governed by the City's Code of Ordinances. This reserve includes an amount for advances of \$13,367,000 from the general fund to the capital projects fund. The general fund has advanced this amount to fund special assessment projects. The availability of the \$13,367,000 for Tax Stabilization is contingent upon future collection of the special assessments receivable. All General Fund appropriation balances not encumbered or carried over are reserved for tax stabilization in subsequent years. The total amount that can be withdrawn from the Reserved for Tax Stabilization in any one year is an amount that prevents an increase of more than 3% in the City's property tax rate, as defined, and is anticipated to be available as of April 15 of the year covered by the budget. Such amount must be included in the adopted budget, which requires a majority affirmative vote of the Common Council. Fund withdrawals not needed to stabilize the tax rate can be made for up to 50% of the available balance, but require a three-fourths affirmative vote of the Common Council.

Fund deficit

The Capital Projects Fund had a deficit fund balance of \$37,351,000 as of December 31, 2008, which is the result of expending funds for construction in advance of issuing general obligation bonds. The City plans to eliminate the fund deficit through the issuance of general obligation bonds in 2009.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

10. INTERFUND RECEIVABLE AND PAYABLE BALANCES AND NET TRANSFERS

The individual interfund receivable and payable balances at December 31, 2008:

		Due From			
		General Fund	Water Works	Sewer Maintenance Fund	Nonmajor Enterprise Funds
			(Thousands of Dollars)		
Due To	General Fund	\$ -	\$ 1,438	\$ -	\$ -
	General Obligation Debt	-	2,840	-	-
	Capital Projects	18,987	-	-	-
	Nonmajor Governmental Funds	7,516	-	-	-
	Water Works	6,883	-	537	534
	Sewer Maintenance	12,880	-	-	-
	Nonmajor Enterprise Funds ...	12,310	-	-	-
	Totals	\$ 58,576	\$ 4,278	\$ 537	\$ 534
					\$ 63,925

Balances resulted from the timing differences between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, (3) payments between funds are made, and (4) funds overdraw their share of pooled cash or when there are transactions between funds where one fund does not participate in the City's pooled cash.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

Interfund transfers for the year ended December 31, 2008 were as follows:

Funds Transferred To	Fund Transferred From	Amount	Purpose
General Fund	General Obligation Debt	\$ 10,421	Funding for debt payments
	Nonmajor Governmental Funds	7,725	Subsidize uncollected property taxes
	Water Works	8,696	Payment in Lieu of taxes
	Parking	1,159	Payment in Lieu of taxes
	Parking	17,000	Subsidy for operations
	Nonmajor Enterprise Funds	2,018	Excess earnings of Port
	Subtotal General Fund	<u>47,019</u>	
Debt Service	General	90,000	Funding for cash flow debt
	General	2,076	Funding for debt payments
	Public Debt Amortization	23,890	Funding for debt payments
	Capital Projects	686	Tax Incremental District closeouts
	Nonmajor Governmental Funds	15,505	Funding for debt payments
	Sewer Maintenance	9,310	Subsidy for operations
	Parking	536	Subsidy for operations
	Subtotal Debt Service	<u>142,003</u>	
Public Debt Amortization	Debt Service	<u>11,192</u>	Funding for debt payments
	Subtotal Public Debt Amortization	<u>11,192</u>	
Capital Projects	Public Debt Amortization	<u>859</u>	Subsidy for operations
	Subtotal Capital Projects	<u>859</u>	
Nonmajor Enterprise	General Fund	4	Subsidy for operations
	General Obligation Debt	<u>663</u>	Funding for debt payments
	Subtotal Nonmajor Proprietary	<u>667</u>	
	Total Interfund Transfers	<u>\$ 201,740</u>	

Transfers are used to (1) move revenues from the fund that statute or budget requires collection from to the fund that statute or budget required to expend them, (2) move receipts restricted to debt service from the funds collecting the receipts to the debt service fund as debt service payments become due, and (3) use unrestricted revenues collected in the general fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

11. BALANCES BETWEEN THE CITY AND COMPONENT UNITS

Balances due to and due from component units as of December 31, 2008:

Component Unit Payable	Primary Government's Receivable <i>(Thousands of Dollars)</i>
Due from HACM for reimbursable expenditures	\$ 706
Due from HACM for payment in lieu of taxes	
Due from RACM for loans issued to developers for the purpose of renovations and improvements to existing parcels of real estate	15,486
Due from RACM for reimbursable expenditures	771
Due from RACM for	
Due from MEDC for tax incremental district loans	1,412
Due from NIDC for home and Community Development Block grants	59
Due from NIDC for reimbursements for expenditures	<u>-</u>
Total	<u>\$ 18,434</u>

Component Unit Receivable	Primary Government's Payable <i>(Thousands of Dollars)</i>
Due to RACM Community Development Block grants and Home grants.....	<u>\$ 118</u>
Total	<u>\$ 118</u>

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

12. OPERATING LEASES

The City is the lessor for various properties under operating lease agreements expiring at various dates through 2008 and beyond. Certain leases contain provisions for possible renewal at term of the lease.

Scheduled minimum lease payments for years ending December 31 are as follows:

Year	Amount
<i>(Thousands of Dollars)</i>	
2009	\$ 3,934
2010	4,100
2011	3,792
2012	3,744
2013	3,779
2014-2018	13,904
2019-2023	7,642
2024-2028	2,709
2029 and beyond	<u>7,606</u>
Total	<u>\$ 51,210</u>

13. EXCESS OF EXPENDITURES OVER APPROPRIATIONS

For the year ended December 31, 2008, expenditures exceeded appropriations for services and salaries in the operations division of the Department of Public Works within the General Fund by \$2,645,000. The Council has approved the issuance of general obligation debt to provide funding for these over-expenditures.

14. COMMITMENTS AND CONTINGENCIES

Claims and Other Legal Proceedings

The City is exposed to various risks of losses related to torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employee or natural disaster. With certain exceptions, it is not the policy of the City to purchase commercial insurance for the risks of losses to which it is exposed. Instead, the City believes it is more economical to manage its risks internally and set aside funds as needed for reasonably estimated current claim settlements and unfavorable judgments through annual appropriations and supplemental appropriations. Current settlements are paid from the General Fund and recorded as expenditures when paid in the fund based statements. The liabilities are recorded in the government-wide financial statements.

Under Wisconsin Statutes, the amount recoverable by any person for any damages, injuries, or death in any action founded on fact against the City, agencies, officials, officers, or employees cannot exceed \$50,000, with certain exceptions.

The City is self-insured for workers' compensation, health insurance (basic plan), uninsured motorist motor vehicle coverage for City employees, and general liability. Liabilities are reported when it is probable that a loss can be reasonable estimated. These losses include an estimate of claims that have been incurred but not reported. Liabilities are based on the estimated ultimate cost of settling the claims, including the effects of inflation and other economic and social factors. Claims are paid from the General Fund and recorded as expenditures when paid in the fund based financial statements. The liabilities are recorded in the government-wide financial statements.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2008

The liabilities recorded as long-term debt in the government-wide financial statements at December 31, 2008 are as follows:

General liability claims	\$ 8,888,000
Workers' compensation claims	14,705,000
Unemployment claims	1,080,000
Health insurance claims	1,291,000
Pollution remediation obligation.....	2,502,000

Changes in the balances of claim liabilities during the past two years are as follows:

	2007	2008
Beginning of year liability	\$ 24,991,000	\$ 25,021,000
Current year claims and changes in estimates	10,740,000	11,245,000
Claim payments	<u>(10,710,000)</u>	<u>(7,800,000)</u>
End of year liability	<u>\$ 25,021,000</u>	<u>\$ 28,466,000</u>

The Milwaukee Police Association (MPA) alleged that The Milwaukee Employees' Retirement System (ERS) was prohibited by City ordinance from spending more than \$3 million to purchase and install a computer information system. It is estimated that the total cost of ERS information system is approximately \$25 million. The MPA suit was subsequently voluntarily dismissed in 2005 and a clone case was brought by the Milwaukee Police Supervisors Organization (MPSO). Another union, the Association of Law Enforcement Allied Services Personnel (ALEASP), has joined the lawsuit as a plaintiff. The dispute in the case is over the interpretation of the section of the City ordinance that transferred all administrative, operational, and investment expenses for the City to ERS. The City is preparing a summary judgment to motion to dismiss the case.

On October 24, 2004, Frank Jude, Kirsten Antonissen, Katie Brown, and Lovell Harris attended a party in the city hosted by a Milwaukee police officer and to which a number of other police officers had been invited. At some point, a number of the off-duty officers became involved in an altercation with Mr. Jude. Jude claims that he was beaten for no reason and he did suffer severe injuries. The off-duty officers claim that they became involved with Jude only after they suspected that he had stolen a badge from one of them. They also claim that Jude resisted their efforts to obtain physical control of him. On-duty police were also called to the scene and Jude claims that they, too, used excessive force on him and failed to stop the use of excessive force by those off-duty officers who were striking Mr. Jude. In addition to issues concerning the cause of the altercation, its actual participants, and its course, there is a substantial question of whether the off-duty officers involved in the matter were acting within the scope of their employment. All above-mentioned cases have been consolidated and all proceedings had been stayed pending the outcome of criminal trials. The county prosecutor charged three of the off-duty officers with crimes, but in April 2006 two were found not guilty and the jury could not reach a final verdict as to one charge against the third. Federal authorities indicted eight officers, with civil rights violations, and those cases, proceeded to trial in July 2007. Three of the officers were found guilty and one was acquitted. The other four officers entered into plea agreements. Now that all criminal trials have concluded, the court approved a one-year discovery period, with an extra 180 days for expert discovery. Dispositive motions are due December 1, 2009.

Environmental Liabilities

The financial reporting impact and effect for the City from the implementation of GASB Statement No. 49 was the recognition in the City's financial statements of an expense and liability of \$2.4 million on January 1, 2008. The nature and sources of the City's pollution remediation obligation are asbestos abatement, underground storage tanks, PBC pollution, and contaminated properties. The probability-weighted expected cash flow measurement technique is used in determining the amount of liability. This involves determining a range of probabilities or likelihoods that different probable outlays will be necessary and calculating a weighted average of these outlays. There is a potential for changes in the estimated pollution remediation obligation due to third-party contracts and City labor costs changes, amendments to regulatory requirements and rules, and previously unknown conditions. The estimated costs of \$563,000 to address PBC pollution could increase if the Environment Protection Agency (EPA) does not approve the City's proposed cleanup methods. The EPA could require the City to do additional testing and remediation, resulting in greater costs to the City. The City qualifies for the State of Wisconsin *Municipal Liability Exemption Program* for contaminated properties. As long as the City is protective of human health environment, clean up is not required. The City generally cleans up contaminated properties based on remediation grants awarded to the City. The City does not expect to receive any non-grant revenues from insurance or other parties to reduce the City's liability for pollution remediation.

CITY OF MILWAUKEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2008

During 2008, the City spent \$621,000 in pollution remediation-related activities. At December 31, 2008, the City has an outstanding liability of \$2.5 million related to pollution remediation obligations.

The City is exposed to numerous environmental liabilities, the most significant of which relate to seven landfills. Two of the seven landfills have been closed. Of the remaining four landfills that are no longer accepting waste, the Wisconsin Department of Natural Resources has imposed closure requirements on the North College Avenue Site, which the City substantially closed during 2000. The Hartung landfill, which is used exclusively for clean fill, is expected to be closed within three years. The City has accrued \$980,000 in the government-wide financial statement, as part of general liability claims, for landfill closure related to the four sites. These amounts are based upon what it would cost to perform all closure activities in 2001. Actual costs may be higher due to inflation, changes in technology, or changes in regulations.

GASB Statement No. 18, *Accounting for Municipal Solid Waste Landfill Closure and Postclosure Care Cost's*, establishes requirements for disclosure of closure and postclosure requirements for all municipal solid waste landfills receiving solid waste after October 9, 1991. The City's landfills have not accepted waste of this type since 1976 and is therefore not required to accrue for closure and postclosure care in accordance with GASB Statement No. 18.

Construction Commitments

The governmental activities and the Water Works Fund (enterprise) have construction commitments of \$31,690,000 and \$8,056,000, respectively, for various capital improvement projects at December 31, 2008.

Intergovernmental grants

Intergovernmental awards received by the City are subject to audit and adjustment by the funding agency or their representatives. If grant revenues are received for expenditures, which are subsequently disallowed, the City may be required to repay the revenues to the funding agency. In the opinion of management, liabilities resulting from such disallowed expenditures, if any, will not be material to the accompanying financial statements at December 31, 2008.

15. SUBSEQUENT EVENTS

On February 4, 2009, the City issued \$93,180,000 of general obligation short-term promissory notes for the purpose of financing various public improvement projects of the City. The notes mature on February 15 of each year beginning 2010 until 2019. Interest is payable on February 15 and August 15 commencing February 15, 2010.

On February 4, 2009, the City issued \$17,450,000 of general obligation corporate purpose bonds for the purpose of financing various public improvement projects of the City. These bonds mature on February 15 of each year beginning 2020 until 2024. Interest is payable on February 15 and August 15 commencing February 15, 2020.

On March 17, 2009, the City issued \$116,000,000 of general obligation cash flow promissory notes financing the City's operating budget until the receipt of State shared revenues. These notes mature on December 17, 2009 with interest.

**REQUIRED
SUPPLEMENTARY
INFORMATION**

CITY OF MILWAUKEE
REQUIRED SUPPLEMENTARY INFORMATION
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND
 FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit E-1

	Budgeted Amounts		Actual -	Variance
	Original	Final	Amounts	Positive
	Budget	Budget	Budgetary	(Negative)
			Basis	
Revenues:				
Property taxes	\$ 149,263	\$ 149,263	\$ 141,573	\$ (7,690)
Other taxes	3,925	3,925	4,839	914
Licenses and permits	12,911	12,911	12,918	7
Intergovernmental	271,264	271,264	271,100	(164)
Charges for services	77,296	80,125	86,410	6,285
Fines and forfeits	5,502	5,502	5,277	(225)
Other	15,443	15,443	12,864	(2,579)
Total Revenues	535,604	538,433	534,981	(3,452)
Expenditures:				
Current:				
General government	218,167	201,798	199,004	2,794
Public safety	254,047	266,729	266,370	359
Public works	89,035	100,621	103,149	(2,528)
Health	10,514	10,279	10,118	161
Culture and recreation	17,081	17,127	16,782	345
Conservation and development	3,226	3,485	3,456	29
Total Expenditures	592,070	600,039	598,879	1,160
Deficiency of Revenues over Expenditures	(56,466)	(61,606)	(63,898)	(2,292)
Other Financing Sources (Uses):				
General obligation bonds and notes issued	-	4,246	94,246	90,000
Transfers in	27,186	33,375	42,787	9,412
Transfers out	-	(4)	(92,080)	(92,076)
Contributions received	27,450	27,450	21,532	(5,918)
Contributions used	(27,541)	(28,784)	(22,019)	6,765
Use of fund balance - reserved for tax stabilization ...	29,457	29,457	29,457	-
Total Other Financing Sources and Uses	56,552	65,740	73,923	8,183
Net Change in Fund Balance	86	4,134	10,025	5,891
Fund Balance - Beginning (Excludes Reserved for Tax Stabilization)	61,396	61,396	61,396	-
Fund Balance - Ending	\$ 61,482	\$ 65,530	\$ 71,421	\$ 5,891
Explanation of Differences of Budget to GAAP:				
For budget purposes, the fund balance - reserved for tax stabilization is reflected as other financing sources whereas for accounting purposes, it is reflected as part of fund balance. The difference between the fund balance on a GAAP basis compared with budget basis is \$29.457 million at January 1, 2008.				
Contributions received and used for budget purposes are reported as other financing sources, but for GAAP are considered to be revenues and expenditures.				
See accompanying independent auditors' report.				

CITY OF MILWAUKEE
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF FUNDING PROGRESS
 FOR THE YEAR ENDED DECEMBER 31, 2008
(Thousands of Dollars)

Exhibit E-2

Retiree Health and Life Insurance

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability (AAL) - Projected Unit Credit	Unfunded AAL (UAAL)	Funded Ratio	Covered Payroll	UAAL as a Percentage of Covered Payroll
7/1/2007	-	\$ 806,300,000	\$ 806,300,000	0.0%	\$ 412,731,863	195.4%
7/1/2008	-	880,700,000	880,700,000	0.0%	425,360,370	207.0%

See accompanying independent auditors' report.

CITY OF MILWAUKEE
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2008

Budgets and Budgetary Accounting

City departments are required to submit their annual budget requests for the ensuing year to the Mayor by the second Tuesday in May. The Department of Administration, Division of Budget and Management Analysis, acting as staff for the Mayor, reviews the request in detail with the departments during June and July. After all of the requests have been reviewed, the Mayor submits his proposed Executive Budget to the Common Council. The City Charter requires that this be done on or before September 28. The Common Council must complete its review and adopt the budget on or before November 14. Once adopted, Common Council approval is required to amend the total appropriations by a department, the legal level of control for each budget. During the year, various amendments were made to the budget including carryovers of appropriations and encumbrances, and internal transfers.

Annual budgets are legally adopted by the Common Council for some but not all governmental funds. Annual budgets are not adopted for Special Revenue Fund - Delinquent Tax, Debt Service Fund - Public Debt Amortization and Capital Projects Funds. The Debt Service Fund - General Obligation Debt uses a non-appropriated budget. Budgets for Capital Projects Funds are prepared for the project life, rather than for the standard current fiscal year. Therefore, project appropriations for these budgets lapse at the conclusion of the project. All other appropriations lapse at the end of the current fiscal year. Governmental funds for which annual budgets have been adopted are included in the accompanying Required Supplementary Information Budgetary Comparison Schedule and in the Schedule of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual.

Schedule of Funding Progress – Actuarial Methods and Assumptions

Valuation date	July 1, 2008
Actuarial cost method	Projected unit credit
Amortization method	Level-dollar
Amortization period	30 years (open)
Actuarial assumptions:	
Investment rate of return	4.5%
Projected salary increases	3.5%
Health care inflation rate	10% initial
	4.5% ultimate

REMAINDER OF FINANCIAL SECTION

Combined and Individual Fund Statements and Schedules

Miscellaneous Financial Data

STATISTICAL SECTION

Pages 99-155 Omitted

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APPENDIX B

Draft Form of Legal Opinions

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February 19, 2010

The City Comptroller and the
Commissioners of the Public Debt of the
City of Milwaukee, Wisconsin

We have examined a record of proceedings relating to the issuance of \$129,295,000 aggregate principal amount of General Obligation Promissory Notes, Series 2010 N1 (the “Notes”) of the City of Milwaukee (the “City”), a municipal corporation of the State of Wisconsin. The Notes are authorized and issued pursuant to the provisions of Chapter 65 and Chapter 67 of the Wisconsin Statutes and the City Charter and by virtue of a resolution passed by the Common Council of the City on December 22, 2009.

The Notes constitute an issue of “promissory notes” under Section 67.12(12) of the Wisconsin Statutes, are issuable in fully registered form in the denominations of \$5,000 or any integral multiple thereof, and are dated as of February 19, 2010. The Notes mature (without option of prior redemption) on February 1 in each of the following years in the respective principal amount set forth opposite each such year in the following table, and bear interest from their date, payable on August 1, 2010 and semiannually thereafter on February 1 and August 1 of each year, at the respective rate of interest per annum set forth opposite such year:

<u>Year</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2011	\$23,995,000	. %
2012	14,730,000	
2013	11,775,000	
2014	11,365,000	
2015	11,825,000	
2016	11,755,000	
2017	10,780,000	
2018	10,890,000	
2019	11,020,000	
2020	11,160,000	

In our opinion, the Notes are valid and legally binding general obligations of the City, and the City has power and is obligated to levy ad valorem taxes upon all the taxable property within the City for the payment of the Notes and the interest thereon, without limitation as to rate or amount. The enforceability of rights or remedies with respect to the Notes, however, may be limited by bankruptcy, insolvency or other laws affecting creditors’ rights and remedies heretofore or hereafter enacted.

We are further of the opinion that, under existing law, interest on the Notes is not includable in the gross income of the owners thereof for Federal income tax purposes. If there is

continuing compliance with the applicable requirements of the Internal Revenue Code of 1986 (the "Code"), we are of the opinion that interest on the Notes will continue to be excluded from the gross income of the owners thereof for Federal income tax purposes. We are further of the opinion that interest on the Notes is not an item of tax preference for purposes of computing individual or corporate alternative minimum taxable income and is not taken into account when computing corporate alternative minimum taxable income for purposes of the corporate alternative minimum tax.

The Code contains certain requirements that must be satisfied from and after the date hereof in order to preserve the exclusion from gross income for Federal income tax purposes of interest on the Notes. These requirements relate to the use and investment of the proceeds of the Notes, the payment of certain amounts to the United States, the security and source of payment of the Notes and the use of the property financed with the proceeds of the Notes. The City has covenanted to comply with these requirements.

Interest on the Notes is not exempt from Wisconsin income taxes.

Respectfully submitted,

LG/be

Appendix B
EXPECTED FORM OF LEGAL OPINION

(Letterhead of Hurtado, S.C.)

\$8,270,000
CITY OF MILWAUKEE
TAXABLE GENERAL OBLIGATION
PROMISSORY NOTES BONDS, SERIES 2010 T2

The City Comptroller and the
Commissioners of the Public Debt of the
City of Milwaukee, Wisconsin

Re: City of Milwaukee Taxable General Obligation Promissory Notes, Series 2010 T2

We have acted as bond counsel and examined a record of proceedings relating to the issuance of \$8,270,000 aggregate principal amount of Taxable General Obligation Promissory Notes, Series 2010 T2, (the “Notes”) of the City of Milwaukee (the “City”), a municipal corporation of the State of Wisconsin. The Notes are authorized and issued pursuant to the provisions of Chapter 65 and Chapter 67 of the Wisconsin Statutes and the City Charter and by virtue of a resolution passed by the Common Council of the City on December 22, 2009.

The Notes constitute an issue of “promissory notes” under Section 67.12(12) of the Wisconsin Statutes, are issuable in fully registered form in the denominations of \$5,000 or any integral multiple thereof, and are dated as of February 19, 2010. The Notes mature (without option of prior redemption) on February 1 in each of the following years in the respective principal amount set forth opposite each such year in the following table, and bear interest from their date, payable on August 1, 2010, and semiannually thereafter on February 1 and August 1 of each year, at the respective rate of interest per annum set forth opposite such year:

<u>Year</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2011	\$215,000	
2012	\$215,000	
2013	\$530,000	
2014	\$530,000	
2015	\$1,130,000	
2016	\$1,130,000	
2017	\$1,130,000	
2018	\$1,130,000	
2019	\$1,130,000	
2020	\$1,130,000	

The Notes are not subject to redemption prior to maturity.

The City Comptroller and the Commissioners of
the Public Debt of the City of Milwaukee,
Wisconsin

Page 2

In our opinion, the Notes are valid and legally binding general obligations of the City, and the City has power and is obligated to levy ad valorem taxes upon all the taxable property within the City for the payment of the Notes and the interest thereon, without limitation as to rate or amount. The enforceability of rights or remedies with respect to the Notes, however, may be limited by bankruptcy, insolvency, reorganization or other similar laws affecting creditors' rights and remedies heretofore or hereafter enacted.

Respectfully submitted,

Hurtado, S.C.

Appendix B
EXPECTED FORM OF LEGAL OPINION

(Letterhead of Hurtado, S.C.)

\$7,970,000
CITY OF MILWAUKEE
TAXABLE GENERAL OBLIGATION
CORPORATE PURPOSE BONDS, SERIES 2010 T3

The City Comptroller and the
Commissioners of the Public Debt of the
City of Milwaukee, Wisconsin

Re: City of Milwaukee Taxable General Obligation Corporate Purpose Bonds, Series
2010 T3

We have acted as bond counsel and examined a record of proceedings relating to the issuance of \$7,970,000 aggregate principal amount of Taxable General Obligation Corporate Purpose Bonds, Series 2010 T3, (the “Bonds”) of the City of Milwaukee (the “City”), a municipal corporation of the State of Wisconsin. The Bonds are authorized and issued pursuant to the provisions of Chapter 65 and Chapter 67 of the Wisconsin Statutes and the City Charter and by virtue of resolutions passed by the Common Council of the City on December 22, 2009.

The Bonds constitute an issue of “corporate purpose bonds” under Section 67.05 of the Wisconsin Statutes, are issuable in fully registered form in the denominations of \$5,000 or any integral multiple thereof, and are dated as of February 19, 2010. The Bonds mature on February 1st in each of the following years in the respective principal amount set forth opposite each such year in the following table, and bear interest from their date, payable on August 1, 2010 and semiannually thereafter on February 1 and August 1 of each year, at the respective rate of interest per annum set forth opposite such year:

The Bonds mature on February 1, in each of the years and in the principal amounts as follows:

<u>Year</u>	<u>Principal</u> <u>Amount</u>	<u>Interest</u>	<u>Year</u>	<u>Principal</u> <u>Amount</u>	<u>Interest</u>
2021	\$1,245,000		2025	\$1,215,000	
2022	\$1,280,000		2026	\$875,000	
2023	\$1,275,000		2027	\$915,000	
2024	\$1,165,000				

The Bonds are subject to redemption prior to their maturity at the option of the City on any date on or after February 1, 2020, at a price of par plus accrued interest to the date fixed for their redemption. If less than all outstanding Bonds are called for redemption, the Bonds shall be called in such order of maturity as shall be determined by the City. If less than all of the Bonds of any maturity are called for redemption, the particular Bonds of such maturity to be redeemed shall be selected by lot.

In our opinion, the Bonds are valid and legally binding general obligations of the City, and the City has power and is obligated to levy ad valorem taxes upon all the taxable property within the City for the payment of the Bonds and the interest thereon, without limitation as to rate or amount. The enforceability of rights or remedies with respect to the Bonds, however, may be limited by bankruptcy, insolvency, reorganization or other similar laws affecting creditors' rights and remedies heretofore or hereafter enacted.

Respectfully submitted,

Hurtado, S.C.

APPENDIX C

Master Continuing Disclosure Certificate

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MASTER CONTINUING DISCLOSURE CERTIFICATE

This Master Continuing Disclosure Certificate (the "Certificate") dated as of March 1, 2004 is executed and delivered in connection with the issuance, from time to time, of municipal securities of the City of Milwaukee, Wisconsin (the "City") and pursuant to resolution 031384 duly adopted by the Common Council of the City on February 10, 2004 (the "Resolution"). Capitalized terms used in this Certificate shall have the respective meanings specified above or in Article I hereof. Pursuant to the Resolution, the City agrees as follows:

ARTICLE I - Definitions

Section 1.1. Definitions. The following capitalized terms used in this Certificate shall have the following respective meanings:

(1) "Annual Financial Information" means, collectively, (i) the financial information and operating data as described in an Addendum Describing Annual Report (Exhibit B); and (ii) information regarding amendments to this Certificate required pursuant to Sections 4.2(c) and (d) of this Certificate.

The descriptions contained in clause (i) above of financial information and operating data constituting Annual Financial Information are of general categories of financial information and operating data. Where such descriptions include information that no longer can be generated because the operations to which it related have been materially changed or discontinued, a new Addendum Describing Annual Report shall be executed describing the information to be provided.

(2) "Audited Financial Statements" means the annual financial statements, if any, of the City, audited by such auditor as shall then be required or permitted by State law or the Resolution. Audited Financial Statements shall be prepared in accordance with GAAP for governmental units as prescribed by GASB; provided, however, that the City may from time to time, if required by federal or State legal requirements, modify the basis upon which its financial statements are prepared. Notice of any such modification, other than modifications prescribed by GASB, shall be provided to each NRMSIR and the SID, and shall include a reference to the specific federal or State law or regulation describing such accounting basis.

(3) "Counsel" means a nationally recognized bond counsel or counsel expert in federal securities laws, acceptable to the City.

(4) "GAAP" means generally accepted accounting principles for governmental units as prescribed by GASB.

(5) "GASB" means the Governmental Accounting Standards Board.

(6) "Material Event" means any of the following events with respect to the Offered Obligations, whether relating to the City or otherwise, if material:

- (i) principal and interest payment delinquencies;
- (ii) non-payment related defaults;
- (iii) unscheduled draws on debt service reserves reflecting financial difficulties;
- (iv) unscheduled draws on credit enhancements reflecting financial difficulties;
- (v) substitution of credit or liquidity providers, or their failure to perform;
- (vi) adverse tax opinions or events affecting the tax-exempt status of the Offered Obligations;
- (vii) modifications to rights of Security Holders;
- (viii) bond calls;
- (ix) defeasances;
- (x) release, substitution, or sale of property securing repayment of the Offered Obligations; and
- (xi) rating changes.

(7) "Material Event Notice" means notice of a Material Event.

(8) "MSRB" means the Municipal Securities Rulemaking Board established pursuant to the provisions of Section 15B(b)(1) of the Securities Exchange Act of 1934.

(9) "NRMSIR" means, at any time, a then existing nationally recognized municipal securities information repository, as recognized from time to time by the SEC for the purposes referred to in the Rule. The NRMSIRs and filing information relating to such NRMSIR's are set forth in the Addendum Describing NRMSIRs (Exhibit A) as may be revised from time to time.

(10) "Offered Obligations" means an issue of municipal securities of the City in connection with which the City has executed and delivered a Supplemental Certificate (Exhibit C).

(11) "Official Statement" means the "final official statement" as defined in paragraph (f)(3) of the Rule.

(12) "Rule" means Rule 15c2-12 promulgated by the SEC under the Securities Exchange Act of 1934 (17 CFR Part 240, §240.15c2-12), as in effect on the date of this Certificate, including any amendments and official interpretations thereof issued either before or after the effective date of this Certificate which are applicable to this Certificate.

- (13) "SEC" means the United States Securities and Exchange Commission.
- (14) "Security Holders" means the holders from time to time of Offered Obligations.
- (15) "SID" means, at any time, a then-existing state information depository, if any, as operated or designated as such by or on behalf of the State for the purposes referred to in the Rule. As of the date of this Certificate, there is no SID.
- (16) "State" means the State of Wisconsin.
- (17) "Unaudited Financial Statements" means the same as Audited Financial Statements, except the same shall not have been unaudited.
- (18) "Underwriters" means the underwriter(s) purchasing an issue of Offered Obligations.

ARTICLE II - The Undertaking

Section 2.1. Purpose. This Certificate shall apply to Offered Obligations, and shall constitute a written undertaking for the benefit of the Security Holders, and is being executed and delivered solely to assist the Underwriters in complying with subsection (b)(5) of the Rule.

Section 2.2. Annual Financial Information. (a) The City shall provide Annual Financial Information for the City with respect to each fiscal year of the City, by no later than nine months after the end of the respective fiscal year, to each NRMSIR and the SID.

(b) The City shall provide, in a timely manner, notice of any failure of the City to provide the Annual Financial Information by the date specified in subsection (a) above to (i) either the MSRB or each NRMSIR, and (ii) the SID.

Section 2.3. Audited Financial Statements. If not provided as part of Annual Financial Information by the dates required by Section 2.2(a) hereof, the City shall provide Audited Financial Statements, when and if available, to each NRMSIR and the SID.

Section 2.4. Notices of Material Events. (a) If a Material Event occurs, the City shall provide, in a timely manner, a Material Event Notice to (i) either the MSRB or each NRMSIR and (ii) the SID.

(b) Upon any legal defeasance of an Offered Obligation, the City shall provide notice of such defeasance to (i) each NRMSIR or the MSRB and (ii) the SID, which notice shall state whether the Offered Obligations to be defeased have been defeased to maturity or to redemption and the timing of such maturity or redemption.

Section 2.5. Additional Disclosure Obligations. The City acknowledges and understands that other state and federal laws, including but not limited to the Securities Act of 1933 and SEC Rule 10b-5 promulgated under the Securities Exchange Act of 1934, may apply to the City, and that under some circumstances compliance with this Certificate, without additional disclosures or other action, may not fully discharge all duties and obligations of the City under such laws.

Section 2.6. Additional Information. Nothing in this Certificate shall be deemed to prevent the City from disseminating any other information, using the means of dissemination set forth in this Certificate or any other means of communication, or including any other information in any Annual Financial Information or Material Event Notice, in addition to that which is required by this Certificate. If the City chooses to include any information in any Annual Financial Information or Material Event Notice in addition to that which is specifically required by this Certificate, the City shall have no obligation under this Certificate to update such information or include it in any future Annual Financial Information or Material Event Notice.

Section 2.7. No Previous Non-Compliance. The City represents that since July 3, 1995, it has not failed to comply in any material respect with any previous undertaking in a written contract or agreement specified in paragraph (b)(5)(i) of the Rule.

ARTICLE III - Operating Rules

Section 3.1. Reference to Other Documents. It shall be sufficient for purposes of Section 2.2 hereof if the City provides Annual Financial Information by specific reference to documents (i) either (1) provided to each NRMSIR existing at the time of such reference and the SID, or (2) filed with the SEC, or (ii) if such a document is an Official Statement, available from the MSRB.

Section 3.2. Submission of Information. Annual Financial Information may be provided in one document or multiple documents, and at one time or in part from time to time.

Section 3.3. Material Event Notices. Each Material Event Notice shall be so captioned and shall prominently state the title, date and CUSIP numbers of the Offered Obligations.

Section 3.4. Transmission of Information and Notices. Unless otherwise required by law and, in the City's sole determination, subject to technical and economic feasibility, the City shall employ such methods of information and notice transmission as shall be requested or recommended by the herein-designated recipients of the City's information and notices.

ARTICLE IV - Termination, Amendment and Enforcement

Section 4.1. Termination. (a) The City's obligations under this Certificate with respect to an Offered Obligation shall terminate upon legal defeasance, prior redemption or payment in full of the Offered Obligation.

(b) This Certificate or any provision hereof, shall be null and void in the event that the City (1) delivers to the City an opinion of Counsel, addressed to the City, to the effect that those portions of the Rule which require the provisions of this Certificate or any of such provisions, do not or no longer apply to the Offered Obligations, whether because such portions of the Rule are invalid, have been repealed, or otherwise, as shall be specified in such opinion, and (2) delivers copies of such opinion to each NRMSIR and the SID.

Section 4.2. Amendment. (a) This Certificate may be amended, by written certificate of the Comptroller, without the consent of the Security Holders if all of the following conditions are satisfied: (1) such amendment is made in connection with a change in circumstances that arises from a change in legal (including regulatory) requirements, a change in law (including rules or regulations) or in interpretations thereof, or a change in the identity, nature or status of the City or the type of business conducted thereby; (2) this Certificate as so amended would have complied with the requirements of the Rule as of the date of this Certificate, after taking into account any amendments or interpretations of the Rule, as well as any change in circumstances; (3) the City shall have received an opinion of Counsel addressed to the City, to the same effect as set forth in clause (2) above and further to the effect that the amendment does not materially impair the interests of the Security Holders; and (4) the City delivers copies of such opinion and amendment to each NRMSIR and the SID.

(b) In addition to subsection (a) above, this Certificate may be amended and any provision of this Certificate may be waived, without the consent of the Security Holders, if all of the following conditions are satisfied: (1) an amendment to the Rule is adopted, or a new or modified official interpretation of the Rule is issued, after the effective date hereof which is applicable to this Certificate; (2) the City shall have received an opinion of Counsel to the effect that performance by the City under this Certificate as so amended or giving effect to such waiver, as the case may be, will not result in a violation of the Rule; and (3) the City shall have delivered copies of such opinion and amendment to each NRMSIR and the SID.

(c) To the extent any amendment to this Certificate results in a change in the types of financial information or operating data provided pursuant to this Certificate, the first Annual Financial Information provided thereafter shall include a narrative explanation of the reasons for the amendment and the impact of the change.

(d) If an amendment is made to the accounting principles to be followed in preparing financial statements, other than changes prescribed by GASB, the Annual Financial Information for the year in which the change is made shall present a comparison between the financial statements or information prepared on the basis of the new accounting principles and those prepared on the basis of the former accounting principles. Such comparison shall include a qualitative and, to the extent reasonably feasible, quantitative discussion of the differences in the accounting principles and the impact of the change in the accounting principles on the presentation of the financial information. Notice of any such amendment shall be provided by the City to (i) either the MSRB or each NRMSIR, and (ii) the SID.

Section 4.3. Benefit; Third-Party Beneficiaries; Enforcement. (a) The provisions of this Certificate shall constitute a contract with and inure solely to the benefit of the Security Holders. Beneficial owners of Offered Obligations shall be third-party beneficiaries of this Certificate.

(b) Except as provided in this subparagraph (b), the provisions of this Certificate shall create no rights in any person or entity. The obligations of the City to comply with the provisions of this Certificate shall be enforceable by the Security Holders, including beneficial owners of Offered Obligations. The Security Holders' rights to enforce the provisions of this Certificate shall be limited solely to a right, by action in mandamus or for specific performance, to compel performance of the City's obligations under this Certificate and the Resolution. In consideration of the third-party beneficiary status of beneficial owners of Offered Obligations pursuant to subsection (a) of this Section, beneficial owners shall be deemed to be Security Holders for purposes of this subsection (b).

(c) Any failure by the City to perform in accordance with this Certificate shall not constitute a default under the Resolution and any rights and remedies provided by the Resolution upon the occurrence of a default shall not apply to any such failure.

(d) This Certificate shall be construed and interpreted in accordance with the laws of the State, and any suits and actions arising out of this Certificate shall be instituted in a court of competent jurisdiction in the State; provided, however, that to the extent this Certificate addresses matters of federal securities laws, including the Rule, this Certificate shall be construed in accordance with such federal securities laws and official interpretations thereof.

IN WITNESS WHEREOF, I have hereunto executed this Certificate this 1st day of March, 2004.

CITY OF MILWAUKEE, WISCONSIN

By: _____
Comptroller

ADDENDUM DESCRIBING NRMSIRs

This Addendum Describing NRMSIRs (the "Addendum") is delivered by the City of Milwaukee, Wisconsin (the "Issuer") pursuant to the Master Continuing Disclosure Certificate, executed and delivered by the Issuer and dated March 1, 2004. This Addendum describes the filing information relating to the Nationally Recognized Municipal Securities Information Repositories approved by the Securities and Exchange Commission.

Repositories and Contact Information

In December, 2008, the Securities and Exchange Commission modified Exchange Act Rule 15c2-12 to require that Continuing Disclosure filings made after June 30, 2009 shall be made to the Electronic Municipal Market Access ("EMMA"). Pursuant to that modification, continuing disclosure filings will be provided to the Municipal Securities Rulemaking Board for disclosure on the EMMA system, in an electronic format prescribed by the MSRB.

IN WITNESS WHEREOF, I have hereunto executed this Addendum this 1st day of July, 2009.

CITY OF MILWAUKEE, WISCONSIN

By: _____
Comptroller

**ADDENDUM DESCRIBING ANNUAL REPORT
FOR GENERAL OBLIGATION DEBT OF THE ISSUER**

This Addendum Describing Annual Report for General Obligation Debt (the "Addendum") is delivered by the City of Milwaukee, Wisconsin (the "Issuer") pursuant to the Master Continuing Disclosure Certificate (the "Certificate"), executed and delivered by the Issuer and dated March 1, 2004. This Addendum describes the content of Annual Financial Information prepared with respect to general obligation debt of the Issuer. Capitalized terms that are not defined in this Addendum have the meanings set forth in the Certificate.

Content of Annual Financial Information for Issuer:

Audited Financial Statements, if available, or Unaudited Financial Statements of the Issuer.

In addition to the financial statements, unaudited operating data concerning the following matters shall be presented: (i) revenues received by the Issuer, (ii) expenditures made by the Issuer, (iii) budgets, (iv) selected financial data concerning the General Fund, (v) information concerning interfund borrowings, (vi) pertinent information on significant pending litigation, (vii) balances, debt limit, and trends of outstanding Issuer obligations, and (viii) statistical information on the economic condition of the City of Milwaukee.

IN WITNESS WHEREOF, I have hereunto executed this Addendum this 1st day of March, 2004.

CITY OF MILWAUKEE, WISCONSIN

By: _____
Comptroller

SUPPLEMENTAL CERTIFICATE

This Supplemental Certificate is executed and delivered by the City of Milwaukee, Wisconsin (the "Issuer") to supplement the Master Continuing Disclosure Certificate (the "Certificate"), executed and delivered by the Issuer and dated March 1, 2004. Pursuant to the provisions of the Certificate, the Issuer hereby determines that the Certificate and the Addendum Describing Annual Report, as described below, shall apply to the following issue of obligations:

Name of Obligations:

\$129,295,000 General Obligation Promissory Notes, Series 2010 N1
\$8,270,000 Taxable General Obligation Promissory Notes, Series 2010 T2
\$7,970,000 Taxable General Obligation Bonds, Series 2010 T3

Addendum Describing Annual Report:

ADDENDUM DESCRIBING ANNUAL REPORT
FOR GENERAL OBLIGATION DEBT OF THE ISSUER

Date of Issues:

February 19, 2010

IN WITNESS WHEREOF, I have caused this Supplemental Certificate to be executed this 19th day of February, 2010.

CITY OF MILWAUKEE, WISCONSIN

By: _____
Comptroller

WMM:RSL

APPENDIX D

BOOK-ENTRY-ONLY SYSTEM

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BOOK-ENTRY-ONLY SYSTEM

The information in this section concerning The Depository Trust Company ("DTC") and DTC's book-entry-only system has been obtained from DTC, and the City and the Underwriter take no responsibility for the accuracy thereof.

The Depository Trust Company ("DTC"), New York, NY, will act as securities depository for the Offered Obligations. The Offered Obligations will be issued as fully-registered securities registered in the name of Cede & Co. (DTC's partnership nominee) or such other name as may be requested by an authorized representative of DTC. One fully-registered Note certificate will be issued for each issue of the Offered Obligations, each in the aggregate principal amount of such issue, and will be deposited with DTC.

DTC, the world's largest securities depository, is a limited-purpose trust company organized under the New York Banking Law, a "banking organization" within the meaning of the New York Banking Law, a member of the Federal Reserve System, a "clearing corporation" within the meaning of the New York Uniform Commercial Code, and a "clearing agency" registered pursuant to the provisions of Section 17A of the Securities Exchange Act of 1934. DTC holds and provides asset servicing for over 3.5 million issues of U. S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC's participants ("Direct Participants") deposit with DTC. DTC also facilitates the post-trade settlement among Direct Participants of sales and other securities transactions in deposited securities, through electronic computerized book-entry transfers and pledges between Direct Participants' accounts. This eliminates the need for physical movement of securities certificates. Direct Participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly-owned subsidiary of The Depository Trust & Clearing Corporation ("DTCC"). DTCC is the holding company for DTC, National Securities Clearing Corporation and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a Direct Participant, either directly or indirectly ("Indirect Participants"). DTC has Standard & Poor's highest rating: AAA. The DTC Rules applicable to its Participants are on file with the Securities and Exchange Commission. More information about DTC can be found at www.dtcc.com and www.dtc.org.

Purchases of Offered Obligations under the DTC system must be made by or through Direct Participants, which will receive a credit for the Offered Obligations on DTC's records. The ownership interest of each actual purchaser of each Note ("Beneficial Owner") is in turn to be recorded on the Direct and Indirect Participants' records. Beneficial Owners will not receive written confirmation from DTC of their purchase. Beneficial Owners are, however, expected to receive written confirmations providing details of the transaction, as well as periodic statements of their holdings, from the Direct or Indirect Participant through which the Beneficial Owner entered into the transaction. Transfers of ownership interests in the Offered Obligations are to be accomplished by entries made on the books of Direct and Indirect Participants acting on behalf of Beneficial Owners. Beneficial Owners will not receive certificates representing their ownership interests in Offered Obligations, except in the event that use of the book-entry system for the Offered Obligations is discontinued.

To facilitate subsequent transfers, all Offered Obligations deposited by Direct Participants with DTC are registered in the name of DTC's partnership nominee, Cede & Co., or such other name as may be requested by an authorized representative of DTC. The deposit of Offered Obligations with DTC and their registration in the name of Cede & Co., or such other DTC nominee do not effect any change in beneficial ownership. DTC has no knowledge of the actual Beneficial Owners of the Offered Obligations; DTC's records reflect only the identity of the Direct Participants to whose accounts such Securities are credited, which may or may not be the Beneficial Owners. The Direct and Indirect Participants will remain responsible for keeping account of their holdings on behalf of their customers.

Conveyance of notices and other communications by DTC to Direct Participants, by Direct Participants to Indirect Participants, and by Direct Participants and Indirect Participants to Beneficial Owners will be governed by arrangements among them, subject to any statutory or regulatory requirements as may be in effect from time to time. Beneficial Owners of Securities may wish to take certain steps to augment the transmission to them of notices of significant events with respect to the Securities, such as redemptions, tenders, defaults, and proposed amendments to the Security documents. For example, Beneficial Owners of Securities may wish to ascertain that the nominee holding the Securities for their benefit has agreed to obtain and transmit notices to Beneficial Owners. In the alternative, Beneficial Owners may wish to provide their names and addresses to the registrar and request that copies of notices be provided directly to them.

Redemption notices shall be sent to DTC. If less than all of the Offered Obligations within an issue are being redeemed, DTC's practice is to determine by lot the amount of the interest of each Direct Participant in such issue to be redeemed.

Neither DTC nor Cede & Co. (nor any other DTC nominee) will consent or vote with respect to Offered Obligations unless authorized by a Direct Participant in accordance with DTC's MMI Procedures. Under its usual procedures, DTC mails an Omnibus Proxy to Issuer as soon as possible after the record date. The Omnibus Proxy assigns Cede & Co.'s consenting or voting rights to those Direct Participants to whose accounts Offered Obligations are credited on the record date (identified in a listing attached to the Omnibus Proxy).

Redemption proceeds, distributions, and dividend payments on the Offered Obligations will be made to Cede & Co., or such other nominee as may be requested by an authorized representative of DTC. DTC's practice is to credit Direct Participants' accounts upon DTC's receipt of funds and corresponding detail information from Issuer or Agent, on payable date in accordance with their respective holdings shown on DTC's records. Payments by Participants to Beneficial Owners will be governed by standing instructions and customary practices, as is the case with securities held for the accounts of customers in bearer form or registered in "street name," and will be the responsibility of such Participant and not of DTC, Agent, or Issuer, subject to any statutory or regulatory requirements as may be in effect from time to time. Payment of redemption proceeds, distributions, and dividend payments to Cede & Co. (or such other nominee as may be requested by an authorized representative of DTC) is the responsibility of Issuer or Agent, disbursement of such payments to Direct Participants will be the responsibility of DTC, and disbursement of such payments to the Beneficial Owners will be the responsibility of Direct and Indirect Participants.

A Beneficial Owner shall give notice to elect to have its Offered Obligations purchased or tendered, through its Participant, to Agent, and shall effect delivery of such Offered Obligations by causing the Direct Participant to transfer the Participant's interest in the Offered Obligations, on DTC's records, to Agent. The requirement for physical delivery of Offered Obligations in connection with an optional tender or a mandatory purchase will be deemed satisfied when the ownership rights in the Offered Obligations are transferred by Direct Participants on DTC's records and followed by a book-entry credit of tendered Offered Obligations to Agent's DTC account.

DTC may discontinue providing its services as depository with respect to the Offered Obligations at any time by giving reasonable notice to Issuer or Agent. Under such circumstances, in the event that a successor depository is not obtained, Security certificates are required to be printed and delivered.

Issuer may decide to discontinue use of the system of book-entry-only transfers through DTC (or a successor securities depository). In that event, Note certificates will be printed and delivered to DTC.

The information in this section concerning DTC and DTC's book-entry system has been obtained from sources that Issuer believes to be reliable, but Issuer takes no responsibility for the accuracy thereof.

NEITHER THE CITY, THE PAYING AGENT NOR THE UNDERWRITERS WILL HAVE ANY RESPONSIBILITY OR OBLIGATION TO PARTICIPANTS, TO INDIRECT PARTICIPANTS OR TO ANY BENEFICIAL OWNER WITH RESPECT TO (1) THE ACCURACY OF ANY RECORDS MAINTAINED BY DTC, ANY DTC PARTICIPANT OR ANY INDIRECT PARTICIPANT; (2) THE PAYMENT BY DTC, ANY DTC PARTICIPANT OR ANY INDIRECT PARTICIPANT OF ANY AMOUNT WITH RESPECT TO THE PRINCIPAL OF, PREMIUM, IF ANY, OR INTEREST ON THE OFFERED OBLIGATIONS; (3) ANY NOTICE WHICH IS PERMITTED OR REQUIRED TO BE GIVEN TO HOLDERS OF THE OFFERED OBLIGATIONS; (4) ANY CONSENT GIVEN BY DTC OR OTHER ACTION TAKEN BY DTC AS THE HOLDER OF THE OFFERED OBLIGATIONS; OR (5) THE SELECTION BY DTC, ANY DTC PARTICIPANT OR ANY INDIRECT PARTICIPANT OF ANY BENEFICIAL OWNER TO RECEIVE PAYMENT IN THE EVENT OF A PARTIAL REDEMPTION OF OFFERED OBLIGATIONS.

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APPENDIX E

OFFICIAL NOTICES OF SALE AND BID FORMS

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**OFFICIAL NOTICE OF SALE AND
OFFICIAL BID FORM**

FOR

**\$129,295,000
GENERAL OBLIGATION PROMISSORY NOTES
SERIES 2010 N1**

Sale Data:

SALE DATE AND TIME:

Tuesday, February 2, 2010
10:45 a.m. Central Time

PLACE OF ACCEPTANCE FOR SEALED BIDS:

City of Milwaukee
Office of the City Comptroller
City Hall, Room 404
200 E. Wells St.
Milwaukee, Wisconsin 53202

Bids will also be accepted electronically
via PARITY

OFFICIAL NOTICE OF SALE

CITY OF MILWAUKEE, WISCONSIN

\$129,295,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 N1

NOTICE IS HEREBY GIVEN that the City of Milwaukee, Wisconsin (the "City"), will receive sealed bids and electronic bids until 10:45 A.M., Central Time, on Tuesday, the

2nd DAY OF FEBRUARY, 2010

at the Office of the City Comptroller, in said City, for the purchase of One Hundred Twenty Nine Million Two Hundred Ninety Five Thousand Dollars (\$129,295,000) General Obligation Promissory Notes, Series 2010 N1 (the "Notes"). Electronic bids must be submitted via PARITY through their competitive bidding application BidComp. Sealed bids will be opened, and electronic bids will be retrieved, and publicly announced in Room 405, 200 E. Wells St., Milwaukee, Wisconsin shortly after the deadline for the receipt of bids. In the event PARITY is not accessible during the 30 minutes prior to the time bids are due, the City reserves the right to extend the deadline for submitting bids. The official award will be considered at a meeting of the City's Public Debt Commission scheduled for 4:00 P.M. Central Time on February 2, 2010. *Information regarding the Notes is furnished solely to provide limited summary information, and does not purport to be comprehensive. All such information is qualified in its entirety by reference to the more detailed descriptions appearing in the Official Statement, including Appendices.*

Details of the Notes

The expected Date of Delivery is February 19, 2010 (the "Expected Date of Delivery"). The Notes will be dated as of the Expected Date of Delivery, and will bear interest payable commencing on August 1, 2010 and semiannually thereafter on February 1 and August 1. Interest will be computed on the basis of a 360-day year of twelve 30-day months.

The Notes mature on February 1, in each of the years and in the principal amounts as follows:

<u>Maturing</u> <u>(February 1)</u>	<u>Amount</u>	<u>Maturing</u> <u>(February 1)</u>	<u>Amount</u>
2011	\$23,995,000	2016	\$11,755,000
2012	14,730,000	2017	10,780,000
2013	11,775,000	2018	10,890,000
2014	11,365,000	2019	11,020,000
2015	11,825,000	2020	11,160,000

The Notes are not subject to redemption prior to maturity.

Bid Parameters

No bid for less than all of the Notes will be considered. **Coupons:** Bidders are required to name the interest rate or rates the Notes are to bear. The rates shall be less than, or equal to 6.00%; and the rates shall be in multiples of one-eighth of one percent or one-twentieth of one percent. There shall be only one rate for Notes maturing on the same date. **Minimum Price:** No bid at less than par value plus accrued interest, if any, will be considered.

Good Faith Deposit

The winning bidder must submit a Good Faith Deposit ("Deposit") in the form of a certified check or a cashier's check drawn on a state or national bank or trust company in the amount of One Million Two Hundred Thousand Dollars (\$1,200,000), payable to the City Treasurer of Milwaukee, Wisconsin, as a guarantee of good faith, to be forfeited to said City by the successful bidder as liquidated damages should such bidder fail to provide an Issue Price certificate and/or take up and pay for the Bonds when ready. The Deposit of the successful bidder will be retained by the City and deducted from the purchase price at the time of closing.

The good faith checks of the unsuccessful bidders will be returned promptly upon the official determination of the bid to be accepted. All bids shall remain firm until 6:00 P.M. Central Time, by which time the official award of the Bonds will be made or all bids rejected.

Good Faith Deposit Submitted After Bids Are Due – Terms and Conditions: Bidders may elect to provide a Deposit after the time Bids are due, subject to the following conditions:

1. Submission of a bid without providing a Deposit prior to the time bids are due, in consideration for the City considering the bid, the bidder shall be deemed to have consented to these additional terms for Good Faith Deposit Submitted After Bids Are Due.
2. The winning bidder shall provide the City a Deposit by cashier's check or a certified check drawn on a state or national bank or trust company (or wire transfer such amount as instructed by the City) payable to the City by 2:00 P.M., Central time ("Due Time") on the date bids are open.
3. Failure to provide a Deposit by the Due Time will result in the winning bid being rejected, and the City will negotiate with the next highest bidder(s) for the completion of the transaction.
4. The winning bidder agrees that, in addition to the general terms for the Good Faith Deposit, the Deposit amount represents liquidated damages for the City in the event that the winning bidder fails to provide the Deposit by the Due Time. The City shall be entitled to the liquidated damages even if the City rejects the winning bid due to failure to provide the Deposit by the Due Time, and regardless of whether the City is able to complete the transaction with another bidder. The winning bidder agrees to reimburse the City for costs to collect the liquidated damages, and to the jurisdiction of Wisconsin courts.

Award

The Notes will be awarded to the qualified bidder offering the lowest true interest cost to the City. The City's computation of true interest cost of each bid will be controlling. True interest cost can be estimated as follows: the present value rate necessary to discount, to the Purchase Price (hereinafter defined), the future debt service payments from the payment dates to the Expected Date of Delivery, calculated on the basis of a 360-day year of twelve 30-day months, and with semi-annual compounding. The "Purchase Price" is principal, plus premium, plus accrued interest to the Expected Date of Delivery. The City reserves the right to reject any or all bids or to waive any irregularity in any bid.

The winning bid will be reported to PARITY, but the City assumes no responsibility or liability for auction results posted on such website.

Submission of Bids

Sealed proposals for the purchase of the Notes must be made using the Official Bid Form or, if submitted electronically via the PARITY, in accordance with the requirements prescribed by this Notice of Sale. For bidders submitting their electronic bid via PARITY, please refer to your contract/agreement with PARITY regarding any requirements for participation. If more than one bid, either through the same method or through more than one method, including using more than one electronic method, shall be submitted by the same bidder for the Notes, each such bid shall be considered a separate proposal for the purchase of the Notes.

Any prospective bidder intending to submit an electronic bid must submit its electronic bid via PARITY through their competitive bidding application BidComp. By submitting an electronic bid, a Bidder agrees:

1. The City may regard the electronic transmission of the bid via the electronic service (including information about the purchase price for the Issue and interest rate or rates to be borne by the Issue and any other information included in such transmission) as though the same information were submitted on the Bid Form and executed on behalf of the bidder by a duly authorized signatory. If the bid is accepted by the City, the terms of the Bid Form, this Notice of Sale, and the information transmitted through the electronic service shall form a contract, and the bidder shall be bound by the terms of such contract.
2. To comply with the rules of the electronic bidding service. In the event of any conflict between such rules (regardless of what the rules are called or how they are established) and the terms set forth in the Bid Form and this Notice of Sale, the terms set forth in the Bid Form and this Notice of Sale shall control.

3. That the bidder is solely responsible for making necessary arrangements to access electronic bidding services. The City shall not have any duty or obligation to provide or assume such access. None of the electronic bidding services is an agent of the City. The City shall have no liability whatsoever based on the Bidders use of the electronic service, including, but not limited to any failure by the electronic service to correctly or timely transmit information provided by the bidder.

The City assumes no responsibility or liability for bids submitted through PARITY. The City also assumes no responsibility for the accuracy of information on the Notes presented by, nor of calculations performed by, nor of restrictions on the entry of bids enforced by, PARITY. If any provisions in this Official Notice of Sale conflict with information provided by PARITY, this Official Notice of Sale shall control. The City's computation of true interest cost of each bid will be controlling.

An electronic bid shall be deemed an irrevocable offer to purchase the Notes on the terms provided in the Official Notice of Sale, and shall be binding upon the bidder as if made by a signed, sealed bid delivered to the City. The City shall not be responsible for any malfunction or mistake made by, or as a result of the use of the facilities of PARITY, the use of such facility being the sole risk of the prospective bidder.

For purposes of both the sealed bid process and the electronic bid process, the time as maintained by the City shall constitute the official time. All bids shall be deemed to incorporate the provisions of this Official Notice of Sale and the Official Bid Form.

Bids may be submitted electronically via PARITY® pursuant to this notice, but no bid will be received after the time for receiving bids specified above. To the extent any instructions or directions set forth in PARITY® conflict with this notice, the terms of this notice shall control. For further information about PARITY®, potential bidders may contact PARITY® at (212) 404-8102. The fee for use of PARITY may be obtained from PARITY, and such fee shall be the responsibility of the bidder.

Payment and Delivery of the Notes

Payment for the Notes shall be made in Federal Reserve Funds or other available funds immediately subject to use by the City. The Notes will be delivered on or about February 19, 2010, or as soon thereafter as the Notes may be ready for delivery, at the expense of the City, through the facilities of The Depository Trust Company, New York, New York.

The Notes, when issued, will be registered only in the name of Cede & Co., as nominee for The Depository Trust Company, New York, New York ("DTC"). DTC will act as securities depository of the Notes. A certificate for each interest rate will be issued to DTC and immobilized in its custody. Individual purchases will be made in book-entry-only form pursuant to the rules and procedures established between DTC and its participants, in the principal amount of \$5,000 and integral multiples thereof. Individual purchasers will not receive certificates evidencing their ownership of the Obligation purchased. The successful bidder shall be required to deposit the Notes with DTC as a condition to delivery of the Notes. The City will make payment of the principal and interest on the Notes to DTC or its nominee as registered owner of the Notes. Transfer of said payments to participants of DTC will be the responsibility of DTC; transfer of said payments to beneficial owners by DTC participants will be the responsibility of such participants and other nominees of beneficial owners all as required by rules and procedures of DTC and the participants. No assurance can be given by the City that DTC, its participants and other nominees of beneficial owners will make prompt transfer of said payments. The City assumes no liability for failures of DTC, its participants or other nominees to promptly transfer said payments to beneficial owners of the Notes. Notices, if any, given by the City to DTC are redistributed in the same manner as are payments. The City assumes no liability for the failure of DTC, its participants or other nominees to promptly transfer said notices to the beneficial owners of the Notes. The City is not responsible for supervising the activities or reviewing the records of DTC, its participants or other persons acting through such participants. In the event that the securities depository relationship with DTC for the Notes is terminated and the City does not appoint a successor depository, the City will prepare, authenticate and deliver, at its expense, Notes in fully registered certificated notes in the denomination of \$5,000 or any integral multiple thereof in the aggregate principal amount of Notes of the same interest rate then outstanding as directed by the registered owners of the Notes.

Issue Price Certificate

In order for the City to comply with certain conditions of the Internal Revenue Code relating to the exclusion of interest on the Notes from gross income for Federal tax purposes, the successful bidder will be required to complete, execute, and deliver to the City a certification regarding Issue Price. Each bidder, by submitting its bids, agrees to complete, execute and deliver such certificate if its bid is accepted by the City. It will be the responsibility of the successful bidder to institute such syndicate reporting requirements, to make such investigation, or otherwise to ascertain the facts, necessary to enable it to make such certification with reasonable certainty. Any questions concerning such certification should be directed to Bond Counsel.

Minority Participation

The Commission has been disappointed with the degree of minority underwriter participation in the bidding for City debt. The Commission, under its stated policy, strongly desires that a minimum of 5% of City debt is underwritten by firms which are certified by the State of Wisconsin as being minority-owned. The Commission urges prospective bidders to utilize the list of firms so certified by the State of Wisconsin that is available from the City Comptroller upon request, and to include such firms in their bidding group. The Commission further strongly desires certified minority-owned firms to submit bids directly and to assemble bidding groups for the submission of bids. Minority participation in bids is strongly encouraged by the Commission, but is not a requirement for submitting a bid. Minority-owned firms that are not yet certified by the State of Wisconsin and wish to be, may contact the State of Wisconsin Department of Development.

Notice Regarding Negotiated Sales: On occasion, the City engages underwriting services on a negotiated basis. In selecting underwriters for negotiated transactions, the Comptroller intends to take into account the underwriter's history of bidding on the City's competitive sales. Since both winning and non-winning bids will be taken into account, non-winning bidders are encouraged to provide information on the members and liability of the syndicate. Items considered may include: Lead manager, co-manager participation, and inclusion of minority firms in the syndicate.

Authorization, Security, and Conditions of Delivery

The Notes have been approved by resolutions adopted by the Common Council of the City and are issued for the financing of various public improvement projects, fiscal requirements of the City, and refunding outstanding Notes of the City. The Notes will be direct general Notes of the City, payable from taxes levied on all taxable property within said City, subject to taxation by said City, without limitation as to rate or amount.

The Notes are being issued subject to the legal opinion of Katten Muchin Rosenman LLP, Chicago, Illinois, Bond Counsel, which opinion, together with the completed Notes, will be furnished to the successful bidder at the expense of the City. The form of such opinion appears as Appendix B in the Official Statement.

The successful bidder will be furnished with the usual closing documents, including a certificate that no litigation is pending affecting the issuance of the Notes. The Preliminary Official Statement is in a form which the City "deems final" as of January 26, 2010 for purposes of SEC Rule 15c2-12(b)(1), but is subject to revision, amendment and completion in a Final Official Statement as defined in SEC Rule 15c2-12(e)(3). The successful bidder will also be furnished with up to one hundred copies of the Final Official Statement issued in conjunction with this offering within seven business days after the award of the Notes in accordance with SEC Rule 15c2-12(b)(3). It is anticipated that CUSIP identification numbers will be included on the Notes, but neither the failure to include such numbers on any Obligation nor any error with respect thereto shall constitute cause for failure or refusal by the purchaser thereof to accept delivery of and pay for the Notes in accordance with terms of its proposal. No CUSIP identification number shall be deemed to be a part of any Note or a part of the contract evidenced thereby, and no liability shall hereafter attach to the City or any of its officers or agents because of or on account of such numbers.

In order to assist bidders in complying with the continuing disclosure requirements of SEC Rule 15c2-12 and as part of the City's contractual obligation arising from its acceptance of the successful bidder's proposal, at the time of the delivery of the Notes the City will provide an executed copy of its Continuing Disclosure Certificate. Said Certificate will constitute a written agreement or contract of the City for the benefit of holders of and owners of beneficial interests in the Notes, to provide in a timely manner and notice of certain events with respect to the Notes. Notice of the occurrence of certain events with respect to the Notes will be provided to each nationally recognized municipal securities information repository, to the Municipal Securities Rulemaking Board and to the Wisconsin State Information Repository, if created.

The successful bidder may, at its option, refuse to accept the Notes if prior to their delivery, any income tax law of the United States of America shall provide that the interest on such Notes is includable or shall be includable at a future date in gross income for federal income tax purposes, and in such case the deposit made by them will be returned and they will be relieved of their contractual Notes arising from the acceptance of their proposal.

The City understands that, from time to time, it is advantageous to take bond insurance into account when submitting a bid. Bond insurance is at the sole discretion and risk of the bidder. The use of bond insurance will require insurance related certifications by the bidder in the Issue Price certificate. The City will assist in the reoffering of the Notes with insurance by including bidder provided bond insurance information in the Final Official Statement. However, the City does not have the authority to enter into agreements with the bond insurer. **The successful bidder does not have the option to refuse delivery of the Notes due to bond insurance related issues, including downgrade of the bond insurer prior to delivery.** Reprinting of the Final Official Statement due to bond insurance related issues that arise after the date of sale shall be at the sole expense of the bidder.

Additional information may be obtained from the undersigned City Comptroller upon request.

W. MARTIN MORICS
City Comptroller and Secretary
Public Debt Commission
City Hall, Room 404
200 E. Wells St.
Milwaukee, WI 53202

By order of the Commissioners of the
Public Debt of the City of Milwaukee

KENNETH C. KREI, Chairperson
MARGARET J. HENNINGSEN, Member
JENNIFER A. MISWALD, Member
COMMISSIONERS OF THE PUBLIC DEBT

January 26, 2010

OFFICIAL BID FORM
(Electronic Bids also accepted via Parity – See the Official Notice of Sale)

CITY OF MILWAUKEE, WISCONSIN
\$129,295,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 N1

February 2, 2010

Commissioners of the Public Debt
City Comptroller's Office
City Hall, Room 404
200 E. Wells St.
Milwaukee, Wisconsin 53202

Commissioners:

For all but no part of the \$129,295,000 General Obligation Promissory Notes, Series 2010 N1 (the "Notes"), we offer to pay a price of \$_____ (not less than \$129,295,000), plus accrued interest from February 19, 2010, the dated date, to the date of delivery. The Notes shall bear interest as follows:

Series 2010 N1 (Notes)

February 1, 2011	____.____%*
February 1, 2012	____.____%*
February 1, 2013	____.____%*
February 1, 2014	____.____%*
February 1, 2015	____.____%*
February 1, 2016	____.____%*
February 1, 2017	____.____%*
February 1, 2018	____.____%*
February 1, 2019	____.____%*
February 1, 2020	____.____%*

* Rates must be less than, or equal to, 6.00%, and in multiples of 1/8 or 1/20 of one percent.

This bid is made for prompt acceptance and subject to the conditions of the Official Notice of Sale. As required by said Notice, enclosed herewith is a certified check or a cashier's check drawn on a state or national bank or trust company in the amount of \$1,200,000 for as a good faith deposit, payable to the City Treasurer of the City of Milwaukee, which deposit is to be promptly returned to us if our bid is not accepted, but otherwise to be applied in accordance with said Notice.

By 3:00 p.m. Central Time on the day after receiving the award, we will provide to the City the following information for each member of the underwriting syndicate: Names, initial participation, and minority status. In addition, prior to closing, we agree to provide final participation for each member.

By: _____

Phone Number: _____

Company Name

No addition, alteration or change is to be made to the form of this bid.

RECEIPT

Return of Good Faith Deposit is hereby acknowledged:

By: _____

In order to assist the Commission in minority underwriting participation, please list minority underwriting firms who have participated in your bidding group and their initial percentages:

Please attach a list of account members –

If we receive the award, we agree to provide the Commissioners of the Public Debt with a list of all firms that are participating with us in the underwriting and the amount of each firm's participation, specifying which are minority-owned and specifying the amount of the initial participation and the final participation of each firm. We further agree to supply to the City all necessary pricing information and any Participating Underwriter identification necessary to complete the Final Official Statement within 24 hours after the award. Immediately upon receiving the Final Official Statement from you, we agree to file it with the Electronic Municipal Market Access system of the Municipal Securities Rulemaking Board.

**OFFICIAL NOTICE OF SALE AND
OFFICIAL BID FORM**

FOR

\$16,240,000

**CITY OF MILWAUKEE, WISCONSIN
TAXABLE GENERAL OBLIGATION NOTES AND BONDS**

comprised of

\$8,270,000

**TAXABLE GENERAL OBLIGATION PROMISSORY NOTES
SERIES 2010 T2**

and

\$7,970,000

**TAXABLE GENERAL OBLIGATION CORPORATE PURPOSE BONDS
SERIES 2010 T3**

Sale Data:

SALE DATE AND TIME:

Tuesday, February 2, 2010
11:00 a.m. Central Time

PLACE OF ACCEPTANCE FOR SEALED BIDS:

City of Milwaukee
Office of the City Comptroller
City Hall, Room 404
200 E. Wells St.
Milwaukee, Wisconsin 53202

Bids will also be accepted electronically
via PARITY

OFFICIAL NOTICE OF SALE
CITY OF MILWAUKEE, WISCONSIN

\$8,270,000 TAXABLE GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 T2
AND
\$7,970,000 TAXABLE GENERAL OBLIGATION CORPORATE PURPOSE BONDS, SERIES 2010 T3

NOTICE IS HEREBY GIVEN that the City of Milwaukee, Wisconsin (the "City"), will receive sealed bids and electronic bids until 11:00 A.M., Central Time, on Tuesday, the

2nd DAY OF FEBRUARY, 2010

at the Office of the City Comptroller, in said City, for the purchase of Eight Million Two Hundred Seventy Thousand Dollars (\$8,270,000) Taxable General Obligation Promissory Notes, Series 2010 T2 (the "Notes") and Seven Million Nine Hundred Seventy Thousand Dollars (\$7,970,000) Taxable General Obligation Corporate Purpose Bonds, Series 2010 T3 (the "Bonds", and collectively with the Notes, the "Obligations"). Electronic bids must be submitted via PARITY through their competitive bidding application BidComp. Sealed bids will be opened, and electronic bids will be retrieved, and publicly announced in Room 405, 200 E. Wells St., Milwaukee, Wisconsin shortly after the deadline for the receipt of bids. In the event PARITY is not accessible during the 30 minutes prior to the time bids are due, the City reserves the right to extend the deadline for submitting bids. The official award will be considered at a meeting of the City's Public Debt Commission scheduled for 4:00 P.M. Central Time on February 2, 2010. *Information regarding the Obligations is furnished solely to provide limited summary information, and does not purport to be comprehensive. All such information is qualified in its entirety by reference to the more detailed descriptions appearing in the Official Statement, including Appendices.*

Details of the Obligations

The expected Date of Delivery is February 19, 2010 (the "Expected Date of Delivery"). The Obligations will be dated as of the Expected Date of Delivery, and will bear interest payable commencing on August 1, 2010 and semiannually thereafter on February 1 and August 1. Interest will be computed on the basis of a 360-day year of twelve 30-day months.

The Notes mature on February 1, in each of the years and in the principal amounts as follows:

<u>Maturing</u> <u>(February 1)</u>	<u>Amount</u>	<u>Maturing</u> <u>(February 1)</u>	<u>Amount</u>
2011	\$215,000	2016	\$1,130,000
2012	215,000	2017	1,130,000
2013	530,000	2018	1,130,000
2014	530,000	2019	1,130,000
2015	1,130,000	2020	1,130,000

The Notes are not subject to redemption prior to maturity.

The Bonds mature on February 1, in each of the years and in the principal amounts as follows:

<u>Maturing</u> <u>(February 1)</u>	<u>Amount</u>	<u>Maturing</u> <u>(February 1)</u>	<u>Amount</u>
2021	\$1,245,000	2025	\$1,215,000
2022	1,280,000	2026	875,000
2023	1,275,000	2027	915,000
2024	1,165,000		

The Bonds are subject to redemption prior to their maturity at the option of the City on any date on or after February 1, 2020, at a price of par plus accrued interest to the date fixed for their redemption. If less than all outstanding Bonds are called for redemption, the Bonds shall be called in such order of maturity as shall be determined by the City. If less than all

of the Bonds of any maturity are called for redemption, the particular Bonds of such maturity to be redeemed shall be selected by lot. Notice of redemption shall be mailed, postage prepaid, to the owners of any Bonds to be redeemed in whose name such Bonds are registered as of a record date, which shall be 45 days prior to the redemption date.

Bid Parameters

No bid for less than all of the Obligations will be considered. **Coupons:** Bidders are required to name the interest rate or rates the Obligations are to bear. The rates shall be less than, or equal to 6.00%; the rates for Bonds maturing in 2021 and thereafter, shall be equal to, or greater than the rate on the prior maturity, including the 2020 maturity of the Notes; and the rates shall be in multiples of one-eighth of one percent or one-one hundredth of one percent. There shall be only one rate for Obligations maturing on the same date. **Minimum Price:** No bid at less than par value plus accrued interest, if any, will be considered.

Good Faith Deposit

The winning bidder must submit a Good Faith Deposit ("Deposit") in the form of a certified check or a cashier's check drawn on a state or national bank or trust company in the amount of One Hundred Sixty Thousand Dollars (\$160,000), payable to the City Treasurer of Milwaukee, Wisconsin, as a guarantee of good faith, to be forfeited to said City by the successful bidder as liquidated damages should such bidder fail to take up and pay for the Obligations when ready. The Deposit of the successful bidder will be retained by the City and deducted from the purchase price at the time of closing.

The good faith checks of the unsuccessful bidders will be returned promptly upon the official determination of the bid to be accepted. All bids shall remain firm until 6:00 P.M. Central Time, by which time the official award of the Obligations will be made or all bids rejected.

Good Faith Deposit Submitted After Bids Are Due – Terms and Conditions: Bidders may elect to provide a Deposit after the time Bids are due, subject to the following conditions:

5. Submission of a bid without providing a Deposit prior to the time bids are due, in consideration for the City considering the bid, the bidder shall be deemed to have consented to these additional terms for Good Faith Deposit Submitted After Bids Are Due.
6. The winning bidder shall provide the City a Deposit by cashier's check or a certified check drawn on a state or national bank or trust company (or wire transfer such amount as instructed by the City) payable to the City by 2:00 P.M., Central Time ("Due Time") on the date bids are open.
7. Failure to provide a Deposit by the Due Time will result in the winning bid being rejected, and the City will negotiate with the next highest bidder(s) for the completion of the transaction.
8. The winning bidder agrees that, in addition to the general terms for the Good Faith Deposit, the Deposit amount represents liquidated damages for the City in the event that the winning bidder fails to provide the Deposit by the Due Time. The City shall be entitled to the liquidated damages even if the City rejects the winning bid due to failure to provide the Deposit by the Due Time, and regardless of whether the City is able to complete the transaction with another bidder. The winning bidder agrees to reimburse the City for costs to collect the liquidated damages, and to the jurisdiction of Wisconsin courts.

Award

The Obligations will be awarded to the qualified bidder offering the lowest true interest cost to the City. The City's computation of true interest cost of each bid will be controlling. True interest cost can be estimated as follows: the present value rate necessary to discount, to the Purchase Price (hereinafter defined), the future debt service payments from the payment dates to the Expected Date of Delivery, calculated on the basis of a 360-day year of twelve 30-day months, and with semi-annual compounding. The "Purchase Price" is principal, plus premium, plus accrued interest to the Expected Date of Delivery. The City reserves the right to reject any or all bids or to waive any irregularity in any bid.

The winning bid will be reported to PARITY, but the City assumes no responsibility or liability for auction results posted on such website.

Submission of Bids

Sealed proposals for the purchase of the Obligations must be made using the Official Bid Form or, if submitted electronically via the PARITY, in accordance with the requirements prescribed by this Notice of Sale. For bidders submitting their electronic bid via PARITY, please refer to your contract/agreement with PARITY regarding any requirements for participation. If more than one bid, either through the same method or through more than one method, including using more than one electronic method, shall be submitted by the same bidder for the Obligations, each such bid shall be considered a separate proposal for the purchase of the Obligations.

Any prospective bidder intending to submit an electronic bid must submit its electronic bid via PARITY through their competitive bidding application BidComp. By submitting an electronic bid, a bidder agrees:

4. The City may regard the electronic transmission of the bid via the electronic service (including information about the Purchase Price for the Obligations and interest rate or rates to be borne by the Obligations and any other information included in such transmission) as though the same information were submitted on the Bid Form and executed on behalf of the bidder by a duly authorized signatory. If the bid is accepted by the City, the terms of the Bid Form, this Notice of Sale, and the information transmitted through the electronic service shall form a contract, and the bidder shall be bound by the terms of such contract.
5. To comply with the rules of the electronic bidding service. In the event of any conflict between such rules (regardless of what the rules are called or how they are established) and the terms set forth in the Bid Form and this Notice of Sale, the terms set forth in the Bid Form and this Notice of Sale shall control.
6. That the bidder is solely responsible for making necessary arrangements to access electronic bidding services. The City shall not have any duty or obligation to provide or assume such access. None of the electronic bidding services is an agent of the City. The City shall have no liability whatsoever based on the bidders use of the electronic service, including, but not limited to any failure by the electronic service to correctly or timely transmit information provided by the bidder.

The City assumes no responsibility or liability for bids submitted through PARITY. The City also assumes no responsibility for the accuracy of information on the Obligations presented by, nor of calculations performed by, nor of restrictions on the entry of bids enforced by, PARITY. If any provisions in this Official Notice of Sale conflict with information provided by PARITY, this Official Notice of Sale shall control. The City's computation of true interest cost of each bid will be controlling.

An electronic bid shall be deemed an irrevocable offer to purchase the Obligations on the terms provided in the Official Notice of Sale, and shall be binding upon the bidder as if made by a signed, sealed bid delivered to the City. The City shall not be responsible for any malfunction or mistake made by, or as a result of the use of the facilities of PARITY, the use of such facility being the sole risk of the prospective bidder.

For purposes of both the sealed bid process and the electronic bid process, the time as maintained by the City shall constitute the official time. All bids shall be deemed to incorporate the provisions of this Official Notice of Sale and the Official Bid Form.

Bids may be submitted electronically via PARITY® pursuant to this notice, but no bid will be received after the time for receiving bids specified above. To the extent any instructions or directions set forth in PARITY® conflict with this notice, the terms of this notice shall control. For further information about PARITY®, potential bidders may contact PARITY® at (212) 404-8102. The fee for use of PARITY may be obtained from PARITY, and such fee shall be the responsibility of the bidder.

Payment and Delivery of the Obligations

Payment for the Obligations shall be made in Federal Reserve Funds or other available funds immediately subject to use by the City. The Obligations will be delivered on or about February 19, 2010, or as soon thereafter as the Obligations may be ready for delivery, at the expense of the City, through the facilities of The Depository Trust Company, New York, New York.

The Obligations, when issued, will be registered only in the name of Cede & Co., as nominee for The Depository Trust Company, New York, New York ("DTC"). DTC will act as securities depository of the Obligations. A certificate for each interest rate will be issued to DTC and immobilized in its custody. Individual purchases will be made in book-entry-only form pursuant to the rules and procedures established between DTC and its participants, in the principal amount of \$5,000 and integral multiples thereof. Individual purchasers will not receive certificates evidencing their ownership of the Obligation purchased. The successful bidder shall be required to deposit the Obligations with DTC as a condition to delivery of the Obligations. The City will make payment of the principal and interest on the Obligations to DTC or its nominee as registered owner of the Obligations. Transfer of said payments to participants of DTC will be the responsibility of DTC; transfer of said payments to beneficial owners by DTC participants will be the responsibility of such participants and other nominees of beneficial owners all as required by rules and procedures of DTC and the participants. No assurance can be given by the City that DTC, its participants and other nominees of beneficial owners will make prompt transfer of said payments. The City assumes no liability for failures of DTC, its participants or other nominees to promptly transfer said payments to beneficial owners of the Obligations. Notices, if any, given by the City to DTC are redistributed in the same manner as are payments. The City assumes no liability for the failure of DTC, its participants or other nominees to promptly transfer said notices to the beneficial owners of the Obligations. The City is not responsible for supervising the activities or reviewing the records of DTC, its participants or other persons acting through such participants. In the event that the securities depository relationship with DTC for the Obligations is terminated and the City does not appoint a successor depository, the City will prepare, authenticate and deliver, at its expense, Notes and Bonds in fully registered certificated notes in the denomination of \$5,000 or any integral multiple thereof in the aggregate principal amount of Obligations of the same interest rate then outstanding as directed by the registered owners of the Obligations.

Minority Participation

The Commission has been disappointed with the degree of minority underwriter participation in the bidding for City debt. The Commission, under its stated policy, strongly desires that a minimum of 5% of City debt is underwritten by firms which are certified by the State of Wisconsin as being minority-owned. The Commission urges prospective bidders to utilize the list of firms so certified by the State of Wisconsin that is available from the City Comptroller upon request, and to include such firms in their bidding group. The Commission further strongly desires certified minority-owned firms to submit bids directly and to assemble bidding groups for the submission of bids. Minority participation in bids is strongly encouraged by the Commission, but is not a requirement for submitting a bid. Minority-owned firms that are not yet certified by the State of Wisconsin and wish to be, may contact the State of Wisconsin Department of Development.

Notice Regarding Negotiated Sales: On occasion, the City engages underwriting services on a negotiated basis. In selecting underwriters for negotiated transactions, the Comptroller intends to take into account the underwriter's history of bidding on the City's competitive sales. Since both winning and non-winning bids will be taken into account, non-winning bidders are encouraged to provide information on the members and liability of the syndicate. Items considered may include: Lead manager, co-manager participation, and inclusion of minority firms in the syndicate.

Authorization, Security, and Conditions of Delivery

The Obligations have been approved by resolutions adopted by the Common Council of the City and are issued for the financing of various public improvement projects, and refunding outstanding obligations of the City. The Obligations will be direct general obligations of the City, payable from taxes levied on all taxable property within said City, subject to taxation by said City, without limitation as to rate or amount.

The Obligations are being issued subject to the legal opinions of Hurtado, S.C., Wauwatosa, Wisconsin, Bond Counsel, which opinion, together with the completed Obligations, will be furnished to the successful bidder at the expense of the City. The form of such opinion appears as Appendix B in the Official Statement.

The successful bidder will be furnished with the usual closing documents, including a certificate that no litigation is pending affecting the issuance of the Obligations. The Preliminary Official Statement is in a form which the City "deems final" as of January 26, 2010 for purposes of SEC Rule 15c2-12(b)(1), but is subject to revision, amendment and completion in a Final Official Statement as defined in SEC Rule 15c2-12(e)(3). The successful bidder will also be furnished with up to one hundred copies of the Final Official Statement issued in conjunction with this offering within seven business days after the award of the Obligations in accordance with SEC Rule 15c2-12(b)(3). It is anticipated that CUSIP identification numbers will be included on the Obligations, but neither the failure to include such numbers on any Obligation nor any error with respect thereto shall constitute cause for failure or refusal by the purchaser thereof to accept

delivery of and pay for the Obligations in accordance with terms of its proposal. No CUSIP identification number shall be deemed to be a part of any Obligation or a part of the contract evidenced thereby, and no liability shall hereafter attach to the City or any of its officers or agents because of or on account of such numbers.

In order to assist bidders in complying with the continuing disclosure requirements of SEC Rule 15c2-12 and as part of the City's contractual obligation arising from its acceptance of the successful bidder's proposal, at the time of the delivery of the Obligations the City will provide an executed copy of its Continuing Disclosure Certificate. Said Certificate will constitute a written agreement or contract of the City for the benefit of holders of and owners of beneficial interests in the Obligations, to provide in a timely manner and notice of certain events with respect to the Obligations. Notice of the occurrence of certain events with respect to the Obligations will be provided to each nationally recognized municipal securities information repository, to the Municipal Securities Rulemaking Board and to the Wisconsin State Information Repository, if created.

The City understands that, from time to time, it is advantageous to take bond insurance into account when submitting a bid. Bond insurance is at the sole discretion and risk of the bidder. The City will assist in the reoffering of the Obligations with insurance by including bidder provided bond insurance information in the Final Official Statement. However, the City does not have the authority to enter into agreements with the bond insurer. **The successful bidder does not have the option to refuse delivery of the Obligations due to bond insurance related issues, including downgrade of the bond insurer prior to delivery.** Reprinting of the Final Official Statement due to bond insurance related issues that arise after the date of sale shall be at the sole expense of the bidder.

Additional information may be obtained from the undersigned City Comptroller upon request.

W. MARTIN MORICS
City Comptroller and Secretary
Public Debt Commission
City Hall, Room 404
200 E. Wells St.
Milwaukee, WI 53202

By order of the Commissioners of the
Public Debt of the City of Milwaukee

KENNETH C. KREI, Chairperson
MARGARET J. HENNINGSSEN, Member
JENNIFER A. MISWALD, Member

COMMISSIONERS OF THE PUBLIC DEBT

January 26, 2010

OFFICIAL BID FORM
(Electronic Bids also accepted via Parity – See the Official Notice of Sale)

CITY OF MILWAUKEE, WISCONSIN
\$8,270,000 TAXABLE GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2010 T2
AND
\$7,970,000 TAXABLE GENERAL OBLIGATION CORPORATE PURPOSE BONDS, SERIES 2010 T3

February 2, 2010

Commissioners of the Public Debt
City Comptroller's Office
City Hall, Room 404
200 E. Wells St.
Milwaukee, Wisconsin 53202

Commissioners:

For all but no part of \$16,240,000 notes and bonds, comprised of the \$8,270,000 Taxable General Obligation Promissory Notes, Series 2010 T2 (the "Notes") and the \$7,970,000 Taxable General Obligation Corporate Purpose Bonds, Series 2010 T3 (the "Bonds"), we offer to pay a price of \$_____ (not less than \$16,240,000), plus accrued interest from February 19, 2010, the dated date, to the date of delivery. The Notes and Bonds shall bear interest as follows:

<u>Series 2010 T2 (Notes)</u>		<u>Series 2010 T3 (Bonds)</u>	
February 1, 2011	____.____%*	February 1, 2021	____.____%*+
February 1, 2012	____.____%*	February 1, 2022	____.____%*+
February 1, 2013	____.____%*	February 1, 2023	____.____%*+
February 1, 2014	____.____%*	February 1, 2024	____.____%*+
February 1, 2015	____.____%*	February 1, 2025	____.____%*+
February 1, 2016	____.____%*	February 1, 2026	____.____%*+
February 1, 2017	____.____%*	February 1, 2027	____.____%*+
February 1, 2018	____.____%*		
February 1, 2019	____.____%*		
February 1, 2020	____.____%*		

* Rates must be less than, or equal to 6.00%, and in multiples of 1/8 or 1/100 of one percent.

+ Rates must be equal to, or greater than, the rate on the prior maturity (including the Notes).

This bid is made for prompt acceptance and subject to the conditions of the Official Notice of Sale. As required by said Notice, enclosed herewith is a certified check or a cashier's check drawn on a state or national bank or trust company in the amount of \$160,000 for as a good faith deposit, payable to the City Treasurer of the City of Milwaukee, which deposit is to be promptly returned to us if our bid is not accepted, but otherwise to be applied in accordance with said Notice.

By 3:00 p.m. Central Time on the day after receiving the award, we will provide to the City the following information for each member of the underwriting syndicate: Names, initial participation, and minority status. In addition, prior to closing, we agree to provide final participation for each member.

By: _____

Phone Number: _____

Company Name

No addition, alteration or change is to be made to the form of this Bid Form.

RECEIPT

Return of Good Faith Deposit is hereby acknowledged:

By: _____

In order to assist the Commission in minority underwriting participation, please list minority underwriting firms who have participated in your bidding group and their initial percentages:

Please attach a list of account members –

If we receive the award, we agree to provide the Commissioners of the Public Debt with a list of all firms that are participating with us in the underwriting and the amount of each firm's participation, specifying which are minority-owned and specifying the amount of the initial participation and the final participation of each firm. We further agree to supply to the City all necessary pricing information and any Participating Underwriter identification necessary to complete the Final Official Statement within 24 hours after the award. Immediately upon receiving the Final Official Statement from you, we agree to file it with the Electronic Municipal Market Access system of the Municipal Securities Rulemaking Board.

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MINORITY OWNED UNDERWRITING FIRMS

As of August 2008¹

Updated March 2009

Note: The following list of minority owned underwriting firms as certified by the State of Wisconsin Department of Commerce, Bureau of Minority Business Development is provided for the information of potential proposers.

Mr. Michael Yap
Americal Securities, Inc.
290 7th Avenue
San Francisco, CA 94118
(415) 666-0633
amcalsec@aol.com

Mr. Elton Johnson, Jr.
Amerivet Securities, Inc.
P.O. Box 1074
Ingelwood, CA 90308
(310) 641-6284
amerivet@aol.com

Ms. Deborah Moore
Apex Securities, Inc.
333 Clay Street, Suite 1310
Houston, TX 77002
(713) 650-1122
moored@rfp-co.com

Mr. Nathaniel H. Christian
Blaylock & Partners, L.P.
399 Park Avenue, 15th Floor
New York, NY 10022
(212) 715-6623
nchristian@blaylocklp.com

Mr. Bufus Outlaw
Boe Securities
1500 JFK Boulevard, #439
Philadelphia, PA 19102-0000
(215) 568-5500
boutlaw@boegroup.com

Mr. Martin Cabrera, Jr.
Cabrera Capital Markets, Inc.
10 South LaSalle Street, Suite 1050
Chicago, IL 60603
(312) 236-8888
mc@cabreracapital.com

Shawn Baldwin
Capital Management Group Securities, LLC
542 North Dearborn Street
Chicago, IL 60606
(312) 578-0470
sbaldwin@cmgffunds.com

Mr. Patrick DeCatalonge
CastleOak Securities, L.P.
110 East 59th Street, 2nd Floor
New York, NY 10022
(212) 829-5439
pdeCat@castleoaklp.com

Mr. Joei Bernard
Cathay Financial, Inc.
777 Third Avenue, 30th Floor
New York, NY 10017
(212) 610-1100
bjoei@catfin.com

Ms. Carla Y. Cross
Cross Management Services, Inc.
310 West Lloyd Street
Milwaukee, WI 53212
(414) 449-4920
ccross@cross-management.com

Mr. Samuel D. Ewing, Jr.
Ewing Capital, Inc.
2722 Unicorn Lane, N.W.
Washington, DC 20015
(202) 364-3996
ewingcap@ewing.com

Mr. Claude Gregory
Financial & Realty Service, LLC
8455 Colesville Road, Suite 1225
Silver Spring, MD 20910
(301) 650-9112
clauderegory@frslc.com

Ms. Sherlin Lee
First Honolulu Securities, Inc.
900 Fort Street, #950
Honolulu, HI 96813
(808) 523-9422
Fhon7964@aol.com

Mr. Leopoldo Guzman, President
Guzman & Co.
101 Aragon Ave
Coral Gables, FL 33134
(305) 374-3600
lguzman@guzman.com

Ms. Lenda P. Washington
GRW Capital Corporation
501 L Street NW, Suite 2
Washington, DC 20001
(202) 628-4141
lwashington@grwcc.com

Ms. Susan Chamberlain
Holland Capital Management, L.P.
One North Wacker Drive, Suite 700
Chicago, IL 60606
(312) 553-4830
schamberlain@hollandcap.com

Mr. Eric H. Pookrum
Innova Securities, Inc.
3703 Woodsman Court
Suitland, MD 20746-1376
(301) 967-7368
snappes@aol.com

Mr. John F. Thompson
J. Thompson & Associates, LLC
207 East buffalo Street, Suite 553
Milwaukee, WI 53202
(414) 765-9420
john@jthoma.com

Mr. Jeffrey White
J.A. White & Associates
1341 Garner Lane, suite 104.
Columbia, SC 29210
(803) 407-1399
jawhite@jawhite.com

Mr. Ronald Jackson
Jackson Partners & Assoc., Inc.
381 Park Avenue South, #621
New York, NY 10016
(800) 932-9863
ipartner@aol.com

Ms. Deborah D. Wilson
Jackson Securities, Inc.
100 Peachtree Street NW #2250
Atlanta, GA 30303-1912
(404) 522-5766
dwilson@jacksonsecurities.com

Mr. Dudley Brown
Jackson Securities, LLC
300 South Wacker Dr., Suite 2450
Chicago, IL 60606
(312) 986-8200
dbrown@jacksonsecurities.com

Ms. Deloris Sims
Legacy Bank, Inc.
2102 West Fond du Lac Avenue
Milwaukee, WI 53206-1533
(414) 343-3002
dsims@legacybankcorp.com

Mr. Albert Grace Jr.
Loop Capital Markets, LLC
200 W. Jackson Ste 1600
Chicago, IL 60606
(312) 356-5856
alg@loopcap.com

Mr. Robert Campbell
Mr. Stanley Grayson
M.R. Beal & Company
110 Wall Street, 6th Floor
New York, NY 10005
(212) 983-3930
bbeal@mrbeal.com

Ms. Patricia Winans
MAGNA Securities Corp.
420 Lexington Ave., Suite 2220
New York, NY 10170
(212) 547-3740
patwinans@magnasecurities.com

Ms. Belinda Pedroso
The Malachi Group, Inc.
12 Piedmont Center, Suite 410
Atlanta, GA 30305
(404) 237-3031
bpedroso@themalachigroup.com

¹ Source: Retrieved from the State of Wisconsin – Department of Administration (www.doa.state.wi.us/deo/mbe/) on August 2008.

Mr. Kevin E. Davis
May Davis Group
Two N. Charles Street, Suite 840
Baltimore, MD 21201
(410) 547-0984
psenese@maydavis.com

Mr. Julius Joseph
MEGA Marketing
4222 W. Capitol Drive
Milwaukee, WI 53216
(414) 442-5500

Mr. Byron Taylor
Melvin Securities, L.L.C.
111 West Jackson Blvd. Suite 2110
Chicago, IL 60604
(312) 341-0050
btaylor@melvinsecurities.com

Mr. Philip Y. Leung
Montrose Securities International
44 Montgomery Street, Suite 3350
San Francisco, CA 94101
(415) 399-9955
pleung@montroseintl.com

Ms. Linda Stewart
North Milwaukee State Bank
5630 West Fond du Lac Avenue
Milwaukee, WI 53216
(414) 466-2344, x235

Ms. Pamela S. Mobley
Samuel A. Ramirez & Co., Inc.
120 North LaSalle Street, Suite 1110
Chicago, IL 60602
(312) 630-2002
Pamela.mobley@ramirezco.com

Aditya Mukerji
Redwood Securities Group, Inc.
600 California Street, Suite 1650
San Francisco, CA 94108-2408
(415) 352-3700
mukerji@redsec.com

Mr. Samuel E. Harrington
SAMS Commodities
P.O. Box 511608
Milwaukee, WI 53203-0271
(414) 264-6716
sams_commodities@sbcglobal.net

Mr. Eric L. Small
SBK - Brooks Investment Corp.
840 Terminal Tower
Cleveland, OH 44113
(216) 861-6950
sbkbrooks@aol.com

Ms. Suzanne Shank
Siebert Brandford Shank & Co. LLC
660 Woodward Avenue
Detroit, MI 48226
(313) 496-4500
sshank@sbsco.com

Mr. Harvey de Krafft
Sturdivant & Co., Inc.
Plaza 1000 at Main Street, Suite 200
Voorhees, NJ 08043
(856) 715-1331
hdekrafft@sturdivant-co.com

Mr. Matthew Greene
Utendahl Capital Partners, L.P.
30 Broad Street, 42nd Floor
New York, NY 10004
(212) 797-2660
mgreene@utendahl.com

R. Haywood
Vanguard Group, LLC
6114 West Capitol Drive
Milwaukee, WI 53216-2147
(414) 461-1568
kalan@vanguardgrp.com

Mr. Christopher Williams
The Williams Capital Group, L.P.
650 Fifth Avenue, 10th Floor
New York, NY 10019
(212) 830-4500
williams@willcap.com

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NOTICES SENT TO FOR FILE NUMBER: 091026
Finance & Personnel Committee

[illegible]



Legislation Details (With Text)

File #: 091256 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 1/20/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution authorizing attendance at conventions, seminars and other travel.

Sponsors: THE CHAIR

Indexes: CONVENTIONS, SEMINARS

Attachments:

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number
091256
Version
ORIGINAL
Reference

Sponsor
THE CHAIR

Title
Resolution authorizing attendance at conventions, seminars and other travel.

Drafter
City Clerk
TJM:dkf
1/14/10



Legislation Details (With Text)

File #: 091142 **Version:** 1

Type: Ordinance **Status:** In Committee

File created: 12/22/2009 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments:

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
2/1/2010	1	CITY CLERK	DRAFT SUBMITTED		

Number

091142

Version

Substitute 1

Reference

080521

Sponsor

THE CHAIR

Title

A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

Analysis

This substitute ordinance changes the rates of pay in the following departments:

Library

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 8 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 592, add the title "Library Youth Educator."

Part 2. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 3. The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 4. This ordinance will take effect and be in force from and after its passage and publication.

Drafter

City Clerk's Office

TJM

2/1/2010



Legislation Details (With Text)

File #: 091143 **Version:** 1

Type: Ordinance **Status:** In Committee

File created: 12/22/2009 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: A substitute ordinance to further amend the 2010 offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: POSITIONS ORDINANCE

Attachments: Admin. Changes to the positions ord. submitted by Dept of Employee Relations

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
2/1/2010	1	CITY CLERK	DRAFT SUBMITTED		

Number

091143

Version

Substitute 1

Reference

090458

Sponsor

THE CHAIR

Title

A substitute ordinance to further amend the 2010 offices and positions in the City Service.

Analysis

This substitute ordinance makes changes to positions in the following departments:

Dept. of Administration, Budget & Management Div., Common Council-City Clerk, Fire and Library

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 1 of ordinance File Number 090458 relative to offices and positions in the City Service is hereby amended as follows:

Under "Department of Administration, Budget & Management Division", add one "Project Manager (C) (X) (Y)" and add Footnote "(C)" to read as follows: "To expire 01/01/2012 unless the Solar Cities America grant from the United States Department of Energy is renewed or new energy-related grants are awarded to fund the position."

Under "Common Council-City Clerk, Central Administration Division", delete one position of "Administrative Specialist - Senior" and add one position of "Administrative Services Coordinator."

Under "Fire Department, Emergency Services Division Decision Unit", add one position of "Fire Lieutenant"; under "Paramedic Service", delete one position of "Paramedic Field Lieutenant (C)(I)/Fire Paramedic Field Lieutenant (C)(I)."

Under "Library, Neighborhood Library and Extension Services Decision Unit, Neighborhood Library and Extension Services Pool", delete six positions of "Librarian (0.5 FTE)"; under "Central Library Decision Unit, Library Services Bureau, Youth and Community Outreach Service Section", add six positions of "Library Youth Educator (0.5 FTE)."

Part 2. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 3. The provisions of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 4. This ordinance will take effect and be in force from and after its passage and publication.

Drafter

City Clerk's Office

TJM

2/1/2010



Department of Employee Relations
MEMORANDUM

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

TO: Terry MacDonald, Lead Staff Assistant
Finance and Personnel Committee
Office of the City Clerk

FROM: Andrea Knickerbocker, Human Resources Manager
Department of Employee Relations

DATE: January 29, 2010

RE: Administrative Positions Ordinance change

In the Salary Ordinance, under Pay Range 856, a footnote pertaining to the titles "Paramedic Field Lieutenant" and "Fire Paramedic Field Lieutenant" read as follows: "4/ Positions to be reclassified to Fire Lieutenant upon becoming vacant." This footnote was created in a job evaluation report approved by the Fire and Police commission on April 24, 2003; passed by the Finance Committee on May 7, 2003 (File #021610) and by the Common Council on May 13, 2003 (File #021593 & #021594). Five vacant positions were initially reclassified to Fire Lieutenant with the understanding that as future vacancies occur, the necessary Positions Ordinance changes will be handled administratively. Administrative changes were subsequently approved by the Common Council on June 24, 2003 and September 10, 2003.

The attached letters from the Fire and Police Commission and the Fire Department request that one additional vacant position of Fire Paramedic Field Lieutenant be reclassified to Fire Lieutenant. Since the procedure for reclassifying vacant positions of Paramedic Field Lieutenant/Fire Paramedic Field Lieutenant to Fire Lieutenant was recommended by the Department of Employee Relations, approved by the Fire and Police Commission and authorized in the Salary Ordinance by Common Council action, we classification change for this recent vacancy be made administratively as follows:

Under "Fire Department, Firefighting Division Decision Unit", add one position of "Fire Lieutenant" and under "Paramedic Service" delete one position of "Paramedic Field Lieutenant (C)(I)/Fire Paramedic Field Lieutenant (C)(I)."

Attachments: Letters date 1/22/10 and 12/30/09

C: Michael G. Tobin
Acting Fire Chief Michael L. Jones
Juliet Lee Battle



Fire and Police Commission

Michael G. Tobin
Executive Director

Andrea

Richard C. Cox
Chair

Carolina M. Stark
Vice-Chair

Kathryn A. Hein
Paoi X. Lor
Sarah W. Morgan
Commissioners

January 22, 2010

Maria Monteagudo, Director
Department of Employee Relations
City Hall - Room 706
200 E. Wells St.
Milwaukee, WI 53202

Dear Ms. Monteagudo:

I am writing to advise you that one position of Paramedic Field Lieutenant has become vacant due to a retirement. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Paramedic Field Lieutenant/Fire Paramedic Field Lieutenant position by one and increase the authorized strength level of the position of Fire Lieutenant by one.

Sincerely,

Michael G. Tobin *rk*

Michael G. Tobin
Executive Director

MGT:rk

Att.



Fire Department

Michael L. Jones
Acting Chief
Debra J. Weber
Acting Assistant Chief

December 30, 2009

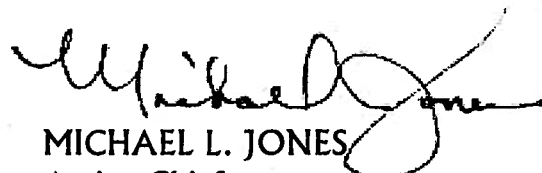
To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

Pursuant to City of Milwaukee Ordinance Numbers 021593 and 021594 pertaining to the eventual reclassification of all positions of Paramedic Field Lieutenant/Fire Paramedic Field Lieutenant to Fire Lieutenant, I wish to notify you that one position recently became vacant.

Paramedic Field Lieutenant Barbara J. Du De Voire has retired effective December 25, 2009. I respectfully request that one position of Paramedic Field Lieutenant be reclassified to Fire Lieutenant.

Respectfully,



MICHAEL L. JONES
Acting Chief

MLJ/jlb
FPC/Reclass/Lieutenant/Request Du De Voire B 1209



Legislation Details (With Text)

File #: 081214 **Version:** 0

Type: Ordinance **Status:** In Committee

File created: 12/16/2008 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: An ordinance relating to salaries of management employees.

Sponsors: ALD. BAUMAN

Indexes: MANAGEMENT EMPLOYEES, MANAGEMENT PAY PLAN, SALARY ORDINANCE

Attachments:

Date	Ver.	Action By	Action	Result	Tally
12/16/2008	0	COMMON COUNCIL	ASSIGNED TO		

Number

081214

Version

ORIGINAL

Reference

Sponsor

ALD. BAUMAN

Title

An ordinance relating to salaries of management employees.

Requestor

Drafter

LRB/BJZ

LRB08571-1

12/16/08



Legislation Details (With Text)

File #: 091303 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 1/20/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution reserving a sum not to exceed \$1,097,287 from the 2010 Common Council Contingent Fund to bring back into service Fire Ladder Truck #10 for the remainder of 2010.

Sponsors: ALD. DONOVAN, ALD. WITKOWIAK, ALD. ZIELINSKI, ALD. DAVIS

Indexes: BUDGET, CONTINGENT FUND, FIRE DEPARTMENT

Attachments: Contingent Fund Request Information Form, Fiscal note

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number
091303
Version
ORIGINAL
Reference

Sponsor
ALD. DONOVAN, WITKOWIAK, ZIELINSKI AND DAVIS
Title

Resolution reserving a sum not to exceed \$1,097,287 from the 2010 Common Council Contingent Fund to bring back into service Fire Ladder Truck #10 for the remainder of 2010.

Analysis

This resolution reserves a sum not to exceed \$1,097,287 from the 2010 Common Council Contingent Fund to bring back into service Fire Ladder Truck #10 for the remainder of 2010, a Ladder Truck that was decommissioned as a result of the passage of the 2010 Budget. If other funds become available to partially replace the need to use Common Council Contingent funds, those funds shall be used in lieu of Contingent funds subject to any other actions required by law.

Body

Whereas, The Fire Department experienced significant funding reductions in the 2010 Budget; and

Whereas, Budget funding reductions resulted in the decommissioning of Ladder Truck #10, located at the fire station at 3628 North Holton Street; and

Whereas, There have been recent fires in the vicinity of this fire station; and

Whereas, Had Ladder Truck #10 been in commission there would have been a greater likelihood that there would have been a faster response time to these fires; and

Whereas, It is in the best interest of the public's safety and well being for Ladder Truck #10 to be brought back in active service; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that \$1,097,287 is reserved from the 2010 Common Council Contingent Fund to bring back into service Fire Ladder Truck #10 for the remainder of 2010; and, be it

Further Resolved, That if other funds become available to partially replace the need to use Common Council Contingent funds for the reestablishment of Fire Ladder Truck #10, those funds shall be used in lieu of Contingent funds subject to any other actions required by law; and, be it

Further Resolved, That the City Comptroller is authorized to transfer on an as-needed basis up to \$1,097,287 of the funds reserved within the Contingent Fund (0001-9990-C001-006300)(2010) to the Fire Department Salaries and Wages Account (0001-3280-R999-006000)(2010).

Requestor

Drafter
LRB10014-1
MET
1/20/10

Reply to Common Council File No. 091303
From DOA-Budget and Management Division

January 28, 2010

Ref: 10007

Common Council File Number 091303 contains a resolution reserving up to \$1,097,287 from the 2010 Common Council Contingent Fund for "as needed" transfer to the Fire Department Salary and Wages Account. This resolution seeks to restore funding for a decommissioned Ladder Truck that occurred as a result of adoption of the 2010 City of Milwaukee Budget.

In the context of difficult financial circumstances, the 2010 City of Milwaukee Budget provided for the elimination of one engine or ladder company in the Milwaukee Fire Department. The Milwaukee Fire Department response times are monitored regularly and in great detail. Based on data provided by the Milwaukee Fire Department, the 2010 Budget implementation was estimated to have a two to seven second impact on response times. Most recent data from the Milwaukee Fire Department show that the department continues to respond to fire and emergency medical calls for service within a six minute average. The MFD is implementing its budget to contain "brownouts" to 2 per day.

Contingent funds are more appropriately used for unforeseen circumstances, not as a means to adjust budget-established service levels.

**RECOMMENDATION: PLACE ON FILE COMMON COUNCIL FILE
NUMBER 091303**



Mark Nicolini
Budget & Management Director

JM:cei

FINANCE: 091303sr.doc

FINANCE & PERSONNEL COMMITTEE
CONTINGENT FUND REQUEST INFORMATION FORM

DEPT.: Common Council CONTACT PERSON & PHONE NO.: Mary Turk x8680

A. REASON FOR REQUEST (Refer to File 921360 for definitions)

CHECK ONE: ☒ EMERGENCY CIRCUMSTANCES
☐ OBLIGATORY CIRCUMSTANCES
☐ FISCAL ADVANTAGE/COMPLIANCE WITH FISCAL MANAGEMENT PRINCIPALS

B. SUPPORTING INFORMATION

1. State the action requested, including the dollar amount and specific departmental accounts(s) to which the Contingent Fund appropriation would be made.
 That \$1,097,287 be reserved to bring back into service Fire Ladder Truck #10 for the remainder of 2010. The appropriation would be made on an as-needed basis, should other funds become available. Funds would be transferred to the Fire Department Salaries and Wages Account (0001-3280-R999-006000)(2010).
2. State the purpose of the action requested which includes the program, service or activity to be supported by the funding, as well as the objective(s) to be accomplished.
 The request would allow Fire Ladder Truck #10 to be put back into service. It was decommissioned as part of the 2010 Budget. Funds would pay the salaries and wages of firefighters. The objective is to improve Fire Department services and restore them to 2009 levels.
3. Describe the circumstances which prompt the request.
 A recent unusually high number of fires located in the area in which Ladder #10 was stationed (3628 North Holton Street).
4. What are the consequences of not providing the program, service, or activity which is funded by this request?
 Decreased firefighter coverage in the city – especially in the area surrounding 3628 North Holton Street.
5. Explain why funds authorized in the Budget are insufficient to provide for the program, service, or activity in question.
 The 2010 final budget included the decommissioning of one ladder or engine. The Fire Chief identified Ladder #10 for decommission.
- 5a. Are there any unexpended funds in the departmental control account for which this appropriation is requested, that could be used to fund this request?
 No.
- 5b. What are the consequences of using budgeted operating funds for this request?
 Not Applicable – funds unavailable.
6. State why funding was not included in the Budget.

Due to funding constraints, the Fire Department budget was reduced. The Proposed Budget included the decommissioning of 2 fire companies. By amendment the Common Council restored one. Amendments calling for the restoration of the second company did not pass in the budget process.

7. Will the conditions prompting the request be limited to the current year, or will they continue into the following year?

They will be limited to 2010.

8. Has your department made a similar Contingent Fund request in previous years? ☐ YES ☒ NO

*If yes, what is the most recent year the request was made?

9. Will this funding be used to implement provisions of a collective bargaining agreement? ☐ YES ☒ NO

10. Will the funding being requested provide a level of service authorized by the Budget? ☐ YES ☒ NO

*If yes, why can't your department accomplish the authorized service level with the authorized funding level?

11. Will the requested funding provide a level of service higher than that authorized by the Budget? ☒ YES ☐ NO

*If yes, why is a higher service level necessary? To preserve public safety and well-being.

*What is the estimated amount of additional service units to be provided if the entire Contingent Fund request is approved? 12 Firefighter FTEs for the remainder of 2010.

12. What performance measures and sub-measures are affected by this request, and what are the anticipated changes if the entire Contingent Fund request is approved?

Fire Department response time will improve.

13. What reductions to performance measures are expected if the request is not approved?

A decrease in Fire Department response time from 2009 levels.

14. Is any grant funding associated with the program service, or activity pertaining to the request? ☐ YES ☒ NO

None at this time. Grant funding will be pursued however.

*If yes, name the grant and current year amount.

15. Will the program, service, or activity affect any electronic data processing system? ☐ YES ☒ NO

The following questions only apply to Contingent Fund requests which transfer appropriations into capital purpose accounts:

16. Does this request transfer an appropriation into a capital purpose subaccount? ☐ YES ☐ NO

*If yes, are similar projects planned and funding available in a capital purpose (parent) account for the current year?

17. Why is the project for which Contingent Funds are requested more important than other similar projects?

18. Does this request fund a project outside the normal order of planned projects of a kind which are funded through a capital purpose (parent) account for the current year? ☐ YES ☐ NO

*If yes, what is the consequence of deferring the lowest priority planned project until next year?

19. Was this project included in the Department's Budget request? ☐ YES ☐ NO

*If not, why not?

**If you have any questions about the completion of this form, you may call the
Fiscal Research Manager at extension 8686.**

**C. THANK YOU FOR YOUR COOPERATION. PLEASE SEND COPIES OF YOUR RESPONSE
TO:**

Staff Assistant, Finance & Personnel Committee, Room 205, City Hall (1 COPY)
Fiscal Research Manager, LRB-Common Council, Room B-11, City Hall (2 COPIES)
Budget & Management Director, DOA, Room 603, City Hall (2 COPIES)

CITY OF MILWAUKEE FISCAL NOTE

A) DATE January 29, 2010FILE NUMBER: 091303Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution reserving a sum not to exceed \$1,097,287 from the 2010 Common Council Contingent Fund to bring back into service Fire Ladder Truck #10 for the remainder of 2010.B) SUBMITTED BY (Name/title/dept./ext.): Terry J. MacDonald, Staff Assistant/Common Council-City Clerk)/ext. 2233

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☒ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:	Fro Fire Department Salaries and Wages	0001-2300-C001-R999-006300	\$1,097,287		
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This ordinance codifies the current ERS funding policy.

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

Milwaukee Fire Department 2010 Strategic Plan



Working, Effectively, Efficiently and
Responsibly to Protect Public Safety



Agenda

- Safety Objective
- 2010 Fire Department Budget
- 2010 Brown-Out Study
- January Incidents
- Brown-Out Parameters
- Special Duty Analysis
- Monitoring Progress/Training



Safety Objective

- To protect the lives and property of members of the community while ensuring the lives of firefighters of the Milwaukee Fire Department



2010 Fire Department Budget

- ▶ Permanently decommission 1 company based on various factors but applicable only to companies within fire stations w/ engine + ladder company
- ▶ No fire station closings
- ▶ No firefighter layoffs/furloughs
- ▶ Truck staffing reduced from 5 to 4
- ▶ Daily decommission 2 brownouts based on factors including a company's vacancy status



Brown-Out Study 2010

Study done with Apparatus Deployment Analysis Module (ADAM). The company Deccan International develops mapped based solutions to evaluate:

- ▶ Impact of apparatus deployment changes on response performance
- ▶ Evaluate impact of engine and truck brown-outs.
- ▶ Compare coverage performance vs. incident performance

Consideration given to the response performance of first due engine or truck companies city-wide.



Brown-Out Study 2010

- ▶ ADAM divides the City into 2,204 polygons, of which 205 have no road network making analysis impossible.
- ▶ The analysis was done for both coverage and incident performance.
 - Incident performance weights high call volume areas over lower call volume areas.
 - Coverage performance weights the entire City equally.



Brown Out Study 2010

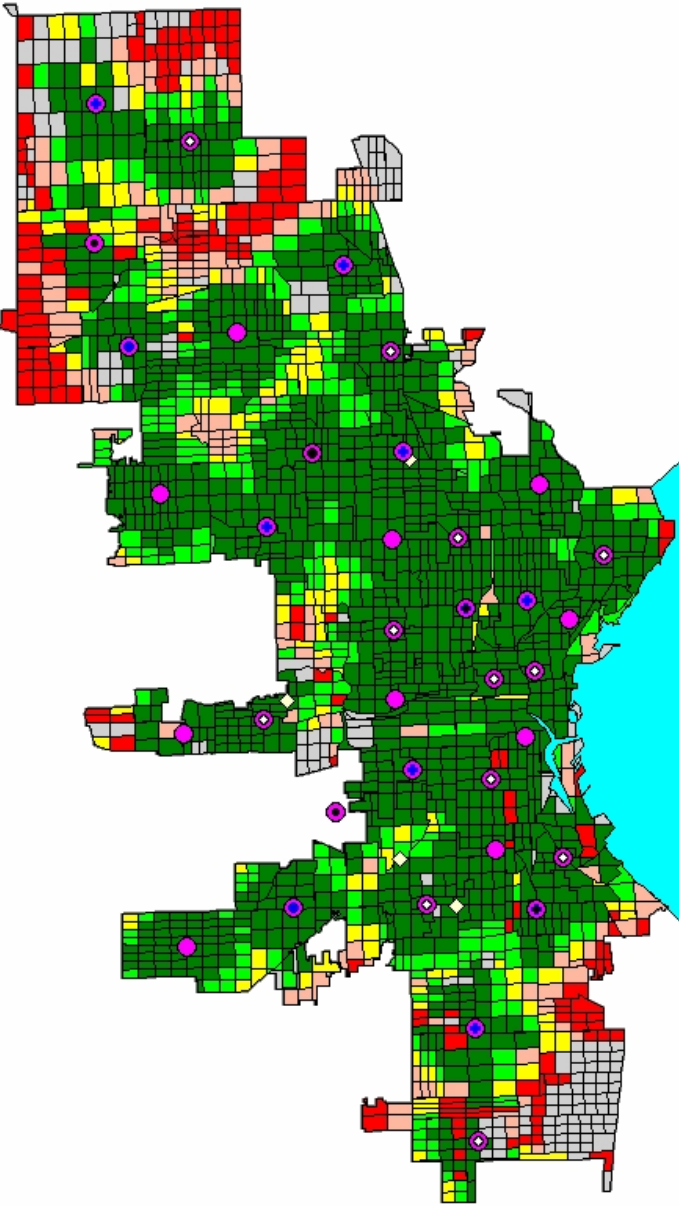
Scoring is based on meeting the following goals:

- ▶ First engine on scene in less than or equal to 6:00 min.
- ▶ First truck on scene in less than or equal to 6:00 min.
- ▶ Second engine in less than or equal to 7:00 min.
- ▶ Time is measured from when the call is answered at dispatch to unit on scene.

The map displays the percentage that a company would meet the time goal. Dark green indicates 90% to 100%, light green 80% to 90%, yellow 70% to 80%, pink 50% to 70 % and red, 0% to 50%.



Base Line 1st Engine on Scene



Polygons meeting goal

90%to 100%	[1220]	55.35%
80%to 90%	[298]	13.52%
70%to 80%	[159]	7.21%
50%to 70%	[146]	6.62%
0%to 50%	[176]	7.98%
No Access	[205]	9.30%

Incident Performance:

First Engine on scene $\leq 6:00$ 90% Avg. 4:33

Coverage Performance:

First Engine on scene $\leq 6:00$ 82% Avg. 4:53



Base Line 2nd Engine on Scene

Polygons meeting goal

90%to 100%	[1097]	49.77%
80%to 90%	[304]	13.79%
70%to 80%	[168]	7.62%
50%to 70%	[172]	7.80%
0%to 50%	[258]	11.70%
No Access	[205]	9.30%

Incident Performance:

2nd Engine on scene <=7:00 90% Avg. 5:29

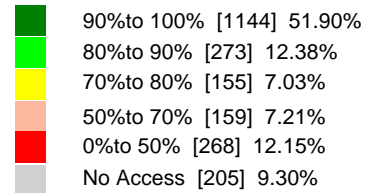
Coverage Performance:

2nd Engine on scene <=7:00 78% Avg. 6:01



E23, E39 Browning Out 1st Engine on Scene

Polygons meeting goal



Incident Performance:

First Engine on scene $\leq 6:00$ 89% Avg. 4:36

Coverage Performance:

First Engine on scene $\leq 6:00$ 78% Avg. 5:01



E23, E39 Browning Out 2nd Engine on Scene

Polygons meeting goal

90%to 100% [1044]	47.36%
80%to 90% [281]	12.74%
70%to 80% [155]	7.03%
50%to 70% [179]	8.12%
0%to 50% [340]	15.42%
No Access [205]	9.30%

Incident Performance:

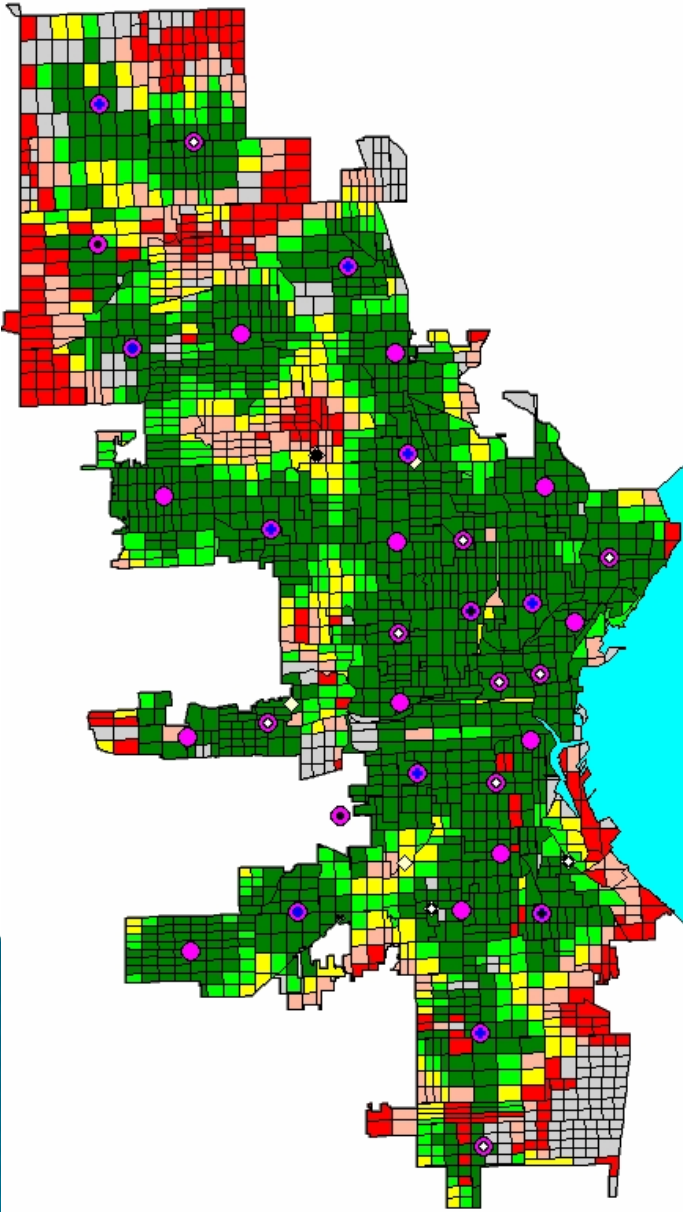
2nd Engine on scene <=7:00 88% Avg. 5:35

Coverage Performance:

2nd Engine on scene <=7:00 74% Avg. 6:12



E11, E24 Browning Out 1st Engine on Scene



Polygons meeting goal

90%to 100%	[1145]	51.95%
80%to 90%	[291]	13.20%
70%to 80%	[177]	8.03%
50%to 70%	[183]	8.30%
0%to 50%	[203]	9.21%
No Access	[205]	9.30%

Incident Performance:

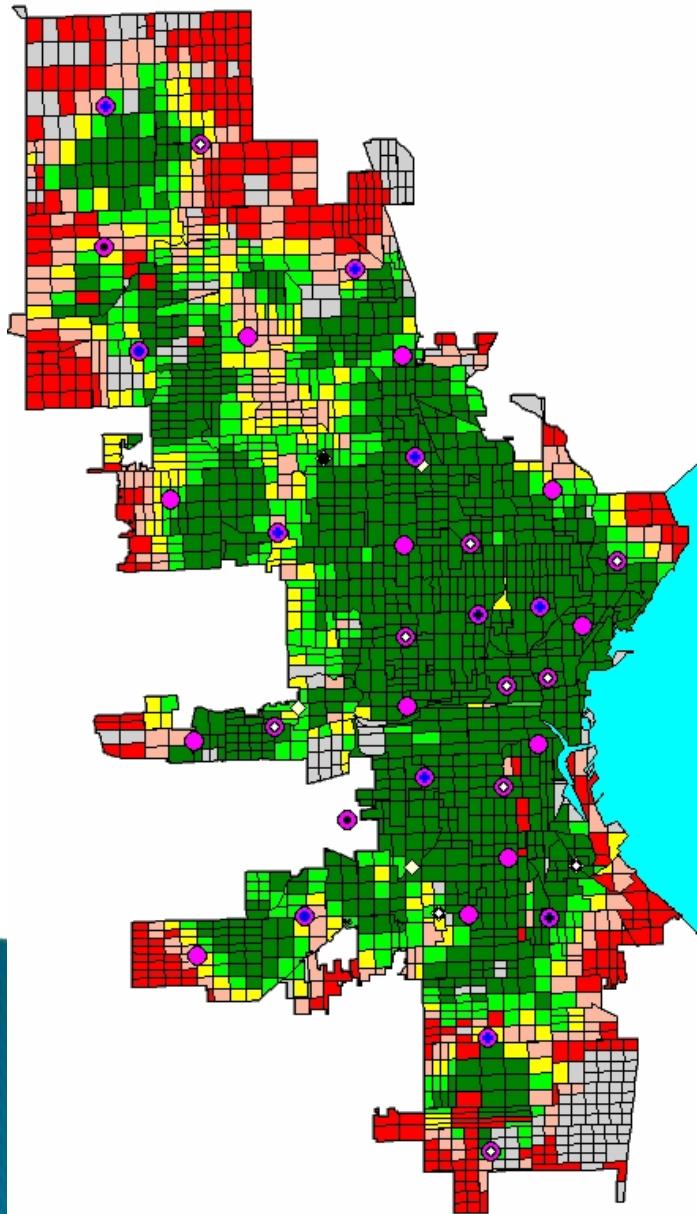
First Engine on scene $\leq 6:00$ 89% Avg. 4:36

Coverage Performance:

First Engine on scene $\leq 6:00$ 81% Avg. 4:57



E11, E24 Brownd Out 2nd Engine on Scene



Polygons meeting goal

90%to 100%	[1003]	45.50%
80%to 90%	[310]	14.47%
70%to 80%	[188]	8.52%
50%to 70%	[204]	9.25%
0%to 50%	[285]	12.93%
No Access	[205]	9.30%

Incident Performance:

2nd Engine on scene <=7:00 89% Avg. 5:32

Coverage Performance:

2nd Engine on scene <=7:00 76% Avg. 6:06



Study Results

	Incident 1st Engine Time	Coverage 1st Engine Time	Incident 2nd Engine Time	Coverage 2nd Engine Time
Current	4:33	4:53	5:29	6:01
E23 , E39	4:36	5:01	5:35	6:12
E11, E24	4:36	4:57	5:32	6:06



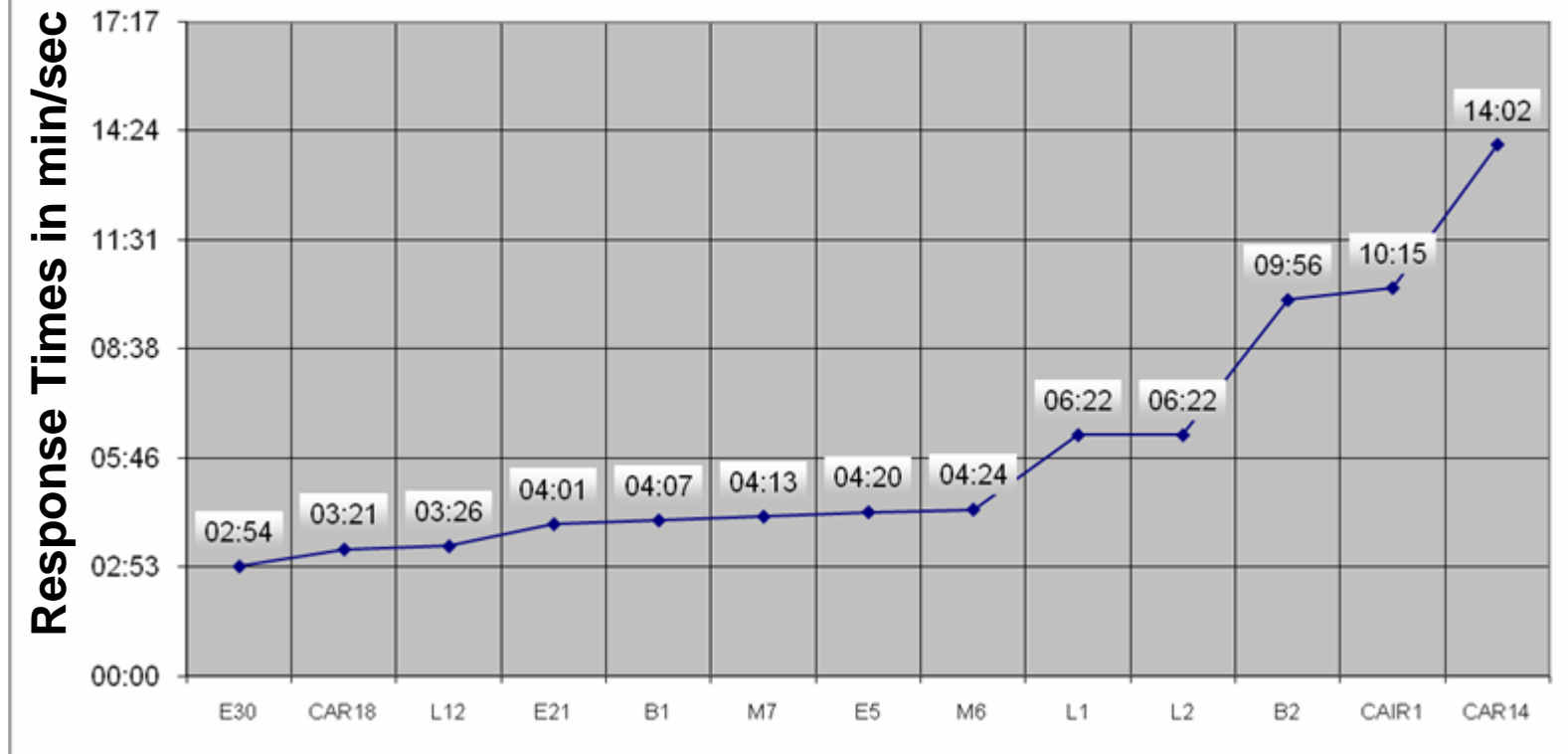
2768 N. 81st Street

Response Times



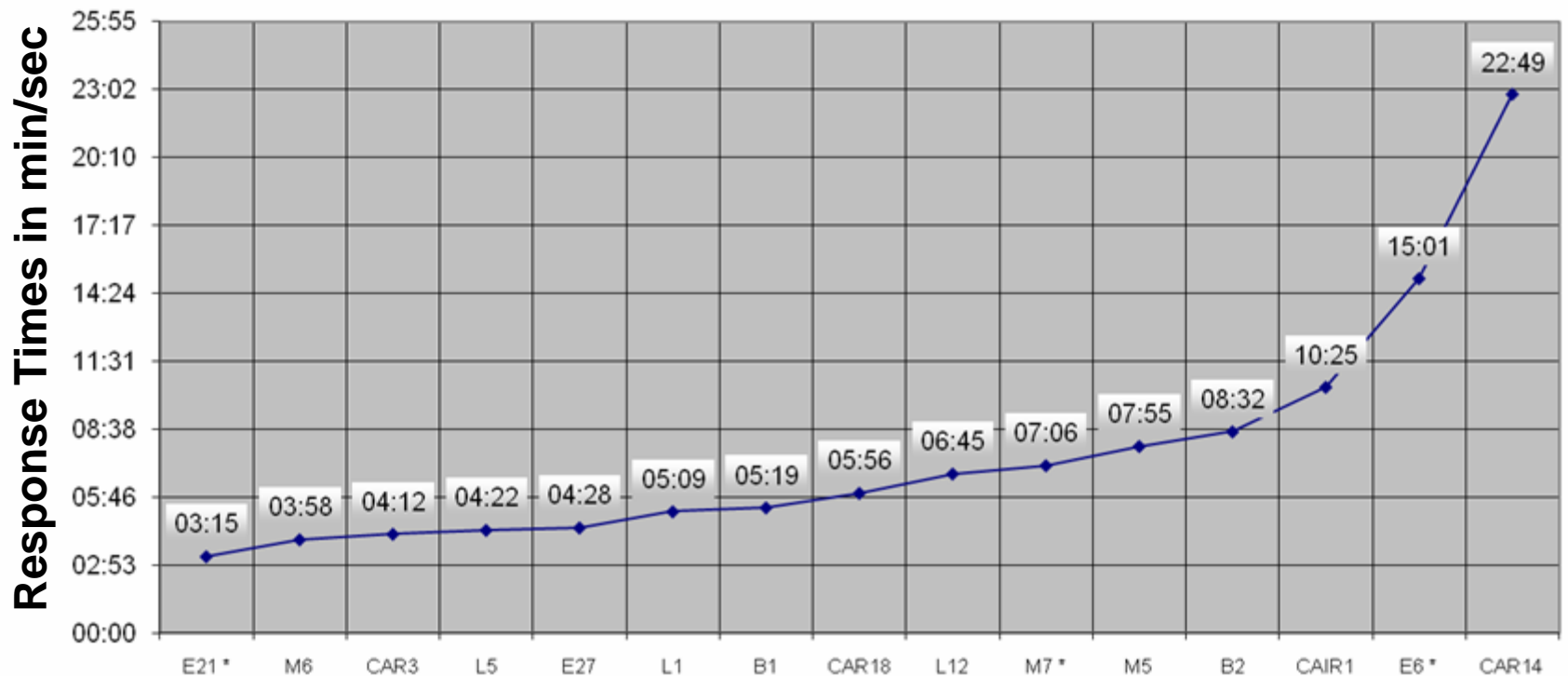
628 W. Clarke Street

Response Times



908 E. Wright Street

Response Times



* **E6**: On-scene status based on report by command after dispatch request for E6 status. E6 likely on scene much earlier.

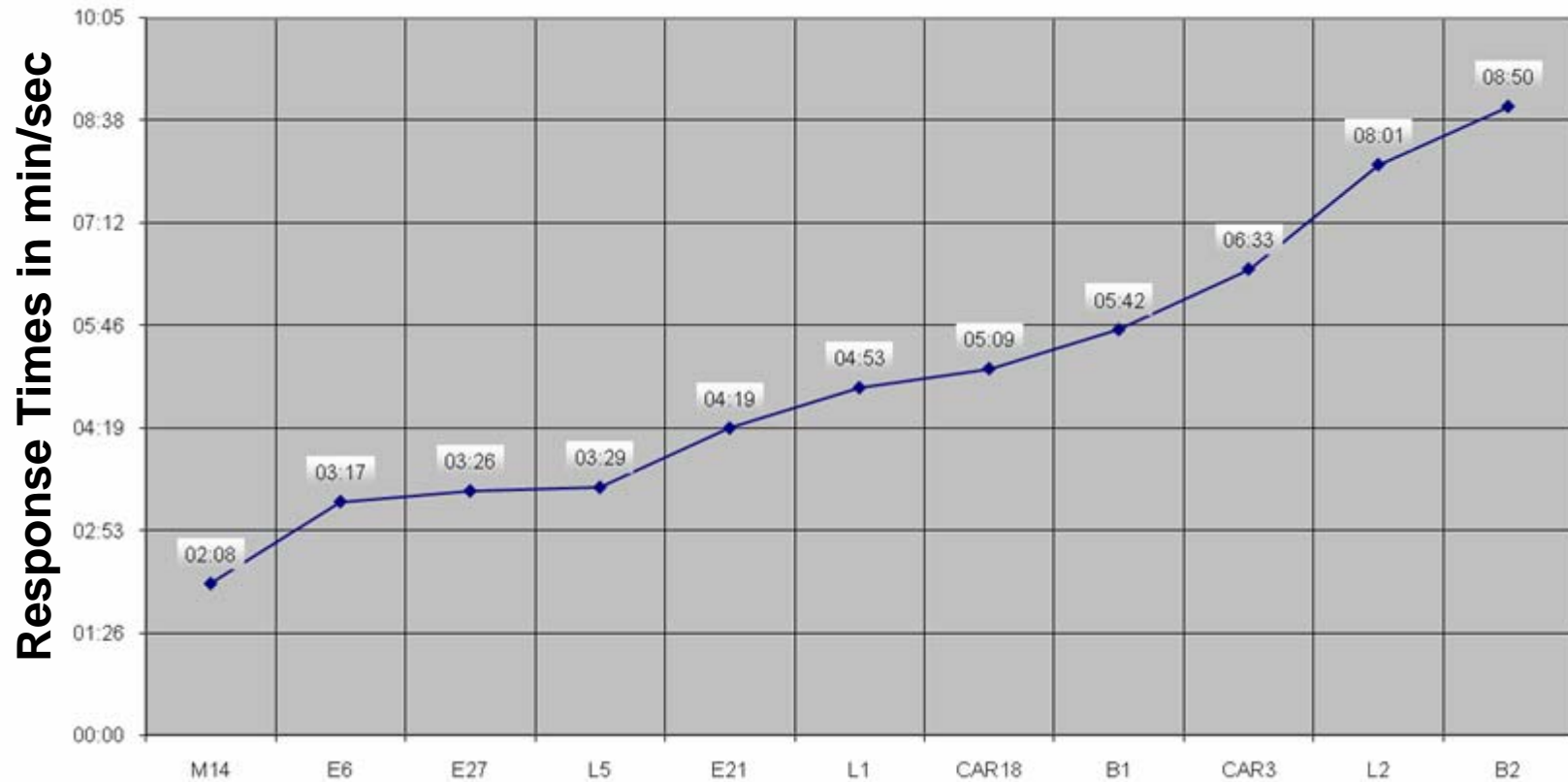
* **M7**: On-scene status/time based on dispatch view of GST Mapper.

* **E21**: On-scene time confirmed by radio transmission transcript.



1814 E. North Ave.

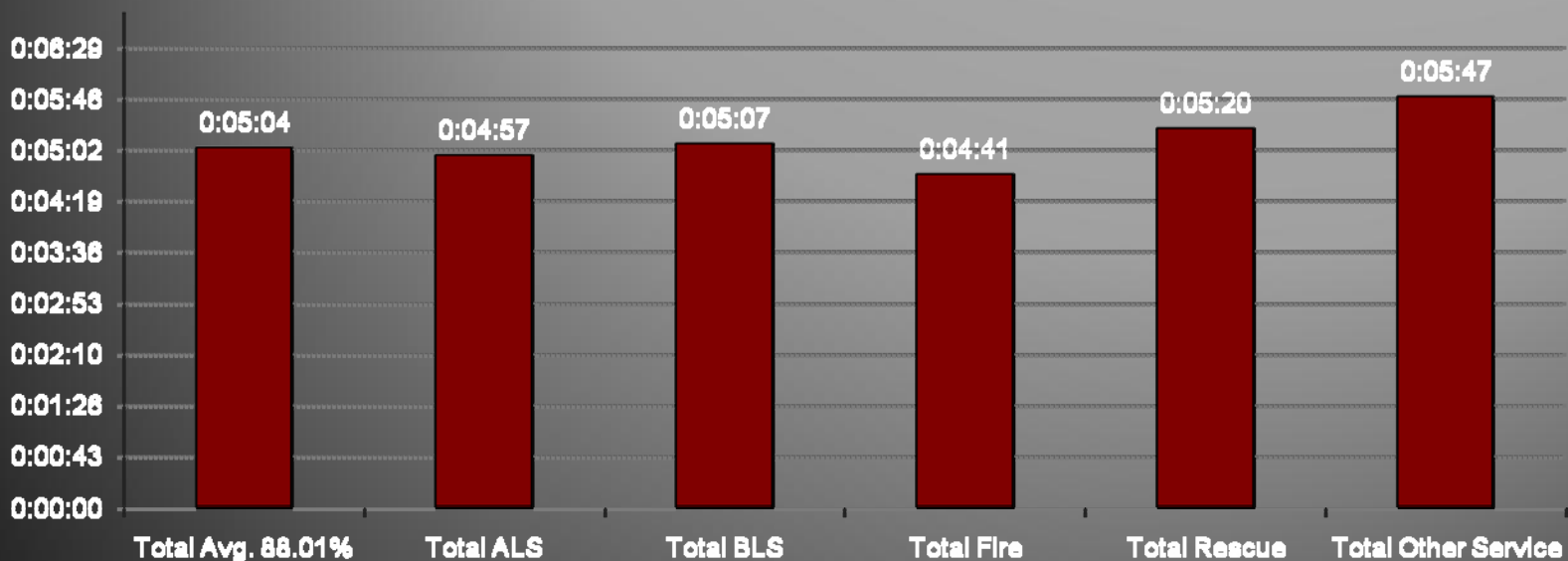
Response Times



Timely response to events has a direct impact on the outcome of any emergency. The success of this strategy is measured by an average response time of five minutes or less for 90 percent of calls received according to the NFPA (National Fire Protection Association). Of the total 68,382 calls for service responded to by the MFD in 2008, 88.01 percent were responded to within five minutes or less.

Indicators tracked through the AIM program show that the advanced life support responses provided by the Milwaukee Fire Department have a positive impact on survival rates for penetrating trauma incidents. In 2008, of the 85 stabbing incidents responders treated, 85 patients (100 percent) survived. Of the 158 gunshot wound EMS responses, 149 (95 percent) of the victims survived.

Quick response to fires is important to prevent fire fatalities and minimize injuries and property loss. Ideally, individuals are warned by fire safety devices like smoke detectors to vacate the property before a fire becomes hazardous. However, a quick response allows the department to get personnel to the fire as soon as possible and rescue anyone trapped in the fire. Thermal imaging cameras allow firefighters to locate trapped individuals through smoky conditions.



2008 Emergency Response Times
NFPA Goal is 90% in Under Five Minutes



Smoke Detectors Save Lives

- ▶ January 4, no working smoke detector
- ▶ January 9, no working smoke detector
- ▶ January 11, no working smoke detector
- ▶ January 19, working smoke detectors



Milwaukee Fire Department

MFD Smoke Detector Hot Line

414-286-8980



Brown-Out Parameters

- Companies in single houses exempt from brown-out
- Companies in special team houses are exempt from brown-outs
- Scheduling coincides with MFD's 27 - day work cycle
- Companies selected for brown-outs were selected from separate battalions
- Downtown companies , (E1, T1, E2, T2) were exempt
- Companies at 2647 N. Bartlett Ave (E27 & T5) exempt



Special Duty Budget Analysis

- ▶ Special Duty is the hiring of firefighting personnel during their off days to cover shift vacancies created when members' do not work their regular shifts due to vacations, holidays, paid off days, sick leave, injury leave, **union business, department business**, funeral or family medical leaves taken in 24 hour blocks.
- ▶ **Other overtime rates are defined by labor contract, applicable to < 24 hour assignments**
- ▶ FLSA paid based on total hours worked beyond 204 hrs during a 27-day FLSA cycle



Special Duty Budget Analysis

▶ Firefighting OT/Special Duty Budget	3.2 Million
▶ # members hire on SD, daily limit	16
▶ Cost per day based on 16 hires	\$8,879.05
▶ Average SD hires per day, at 1 / 31	24.2 members
▶ Estimated Special Duty costs	\$ 555,935.68
▶ Allocated budget	\$ 319,645.80
▶ SD estimated overage, at 1 / 31	<u>\$ 236,289.88*</u>

*does not include FLSA and other contractual overtime costs

Data Sources: 2010 Adopted Budget & Dec 27-Jan 31 MFD Car3 daily staffing reports



Monitor progress/Training

- Collaborate with budget office to confirm status
- 2010 inter-battalion training
- February recruit class should reduce brown-outs
- Begin recruit class of 35-50 no later than June/July
- Begin Paramedic class of 12 as soon as possible
- Adjust brown-outs to weather, training, special events, etc...





Legislation Details (With Text)

File #: 091269 **Version:** 1

Type: Resolution **Status:** In Committee

File created: 1/20/2010 **In control:** COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Substitute resolution amending Resolution File #090356, relating to application, acceptance and funding of a grant from the United States Department of Energy for the second round of the Solar America Cities program, to create and fund one position of Project Manager.

Sponsors: THE CHAIR

Indexes: ENERGY CONSERVATION, FEDERAL GRANTS

Attachments: Fiscal Note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		
1/25/2010	1	CITY CLERK	DRAFT SUBMITTED		
1/28/2010	1	COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE	HEARING NOTICES SENT		

Number

091269

Version

SUBSTITUTE 1

Reference

090356

Sponsor

CHAIR

Title

Substitute resolution amending Resolution File #090356, relating to application, acceptance and funding of a grant from the United States Department of Energy for the second round of the Solar America Cities program, to create and fund one position of Project Manager.

Analysis

This resolution amends File #090356, resolution relating to application, acceptance and funding of the Solar America Cities grant, which was adopted on July 28, 2009, to create and fund the position of Project Manager. This position will manage the Solar America Cities program and is fully funded through the grant, with no City match. The position will expire with the Solar America Cities grant on January 1, 2012.

Body

Whereas, On July 28, 2009, the Common Council adopted File #090356, authorizing the Office of Environmental Sustainability to apply for, accept and fund a Solar America Cities 2009 grant; and

Whereas, The Solar America Cities program will require one new position of Project Manager to administer the program; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that a "Further Resolved" clause is added at the end of Resolution File #090356, to read as follows:

"Further Resolved, That the Common Council directs that the 2010 Positions Ordinance C.C. File Number 090457, as amended, be amended as follows:

Under:

DEPARTMENT OF ADMINISTRATION

Budget and Management Division

ADD:

Project Manager (C) (X) (Y)

ADD Footnote (C) to read as follows:

(C) To expire 01/01/2012 unless the Solar Cities America grant from the United States Department of Energy is renewed or new energy-related grants are awarded to fund the position."

Requestor

Department of Administration

Drafter

LRB10017-2

RTW

01/20/10

CITY OF MILWAUKEE FISCAL NOTE

A) DATE January 25, 2010

FILE NUMBER: 091269

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Substitute resolution amending Resolution File #090356, relating to application, acceptance and funding of a grant from the United States Department of Energy for the second round of the Solar America Cities program, to create and fund one position of Project Manager.

B) SUBMITTED BY (Name/title/dept./ext.): Erick Shambarger/ City Economist/DOA/x8556

- C) CHECK ONE:
- ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
- ☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION
- ☐ NEEDED.
- ☐ LIST ANTICIPATED COSTS IN SECTION G BELOW.
- ☐ NOT APPLICABLE/NO FISCAL IMPACT.

- D) CHARGE TO:
- ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
- ☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
- ☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)
- ☐ OTHER (SPECIFY) ☐

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:	Milwaukee Shines Project Manager	0600	\$94,800		
	NOTE: Funding is for 1.58 yrs				
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

- ☒ 1-3 YEARS ☐ 3-5 YEARS
- ☐ 1-3 YEARS ☐ 3-5 YEARS
- ☐ 1-3 YEARS ☐ 3-5 YEARS

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

\$0

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

Grant budget for positions

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

NOTICES SENT TO FOR FILE: 091269

[illegible]