



Office of the Comptroller

January 8th, 2010

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

The Honorable Common Council  
Committee on Finance and Personnel  
City of Milwaukee

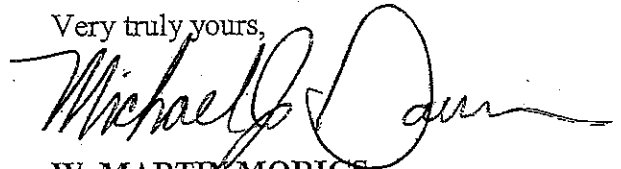
Re: Common Council Contingent Fund Status

Dear Committee Members:

Attached is the current Common Council Contingent Fund Status report as updated by the recent Common Council resolutions adopted.

If you have any questions concerning this report, please contact Trang Dinh of my staff at extension 2293.

Very truly yours,



W. MARTIN MORICS  
Comptroller

WMM:td

Attachment

CC: City Clerk  
Budget Office  
LRB

# 2009 COMMON COUNCIL CONTINGENT FUND

Status on 01/08/2010

## Funds Appropriated

2009 Adopted Budget

5,000,000.00

## Transfers authorized by prior Council meetings

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
0000206099	1/1/2009	2009	C001	2009	5,000,000.00	2009 Approved Budget
0000208370	1/16/2009	2009	C001	2009	(850,000.00)	Res.081161 1/16/09 CF to S163
0000209961	2/10/2009	2009	C001	2009	(107,270.83)	Res. 080682 CF to S163
0000211079	3/3/2009	2009	C001	2009	(55,403.90)	Res.081432 CF to S163
0000221213	11/6/2009	2009	C001	2009	(208,095.45)	Res. 090711 11/06/09 Sales Tax
0000221331	11/6/2009	2009	C001	2009	208,095.45	Res.090711 11/6/09 Rev. 221213
0000221332	11/6/2009	2009	C001	2009	(208,095.45)	Res.090711 11/6/09 Sales Tax
0000221776	12/3/2009	2009	C001	2009	(30,000.00)	Res. 090671 11/03/09 Rel Encum
0000222027	12/8/2009	2009	C001	2009	(10,000.00)	Res. 090671 11/03/09 Rel Encum
0000223678	12/22/2009	2009	C001	2009	(120,000.00)	Res. 090426 12/22/09 CF to DOA

## Remaining Reserved Commitments Authorized by prior Council meetings

Res 090671 11/03/09: DNS computer expenses & demolition activities (40,000.00)

Total Transfers & Reserved

(1,420,770.18)

Balance Available on Jan. 8th, 2010

3,579,229.82

% Expended/Reserved Current status

28%

Comparative Balance Available on Jan. 8th, of prior years

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2004	2,886,629	5,000,000	42%
2005	3,468,134	5,000,000	31%
2006	4,264,786	5,500,000	22%
2007	2,217,000	5,500,000	60%
2008	1,268,349	5,000,000	75%
Average of prior years	2,820,980	5,200,000	46%

Office of the Comptroller  
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# 2010 COMMON COUNCIL CONTINGENT FUND

Status on 01/08/2010

## Funds Appropriated

2009 Adopted Budget

5,000,000.00

## Transfers authorized by prior Council meetings

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
None						

## Remaining Reserved Commitments Authorized by prior Council meetings

None

Total Transfers & Reserved

-

Balance Available on Jan. 8th, 2010

5,000,000.00

% Expended/Reserved Current status

0%

Comparative Balance Available on Jan. 8th, of prior years

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2005	5,000,000	5,000,000	0%
2006	5,500,000	5,500,000	0%
2007	5,500,000	5,500,000	0%
2008	5,000,000	5,000,000	0%
2009	4,150,000	5,000,000	17%
Average of prior years	5,030,000	5,200,000	3%

Office of the Comptroller

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# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Agenda FINANCE & PERSONNEL COMMITTEE

**ALD. MICHAEL J. MURPHY, CHAIR**  
**Ald. Robert J. Bauman, Vice-Chair**  
**Ald. Joe Dudzik, Ald. Milele A. Coggs, and Ald. Nik Kovac**

**Staff Assistant, Terry MacDonald**

**Phone: (414)-286-2233; Fax: (414) 286-3456, E-mail: [tmacdo@milwaukee.gov](mailto:tmacdo@milwaukee.gov)**

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**Wednesday, January 13, 2010**

**9:00 AM**

**Room 301-B, City Hall**

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**Amended 1/12/10**

1.     [091144](#)     Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.  
  
          Sponsors:     THE CHAIR  
          Attachments:   [01-13 vacancy agenda](#)  
                              [Hearing Notice List](#)
  
2.     [091146](#)     Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.  
  
          Sponsors:     THE CHAIR  
          Attachments:   [Letter from Dept of Employee Relations and Job Evaluation reports](#)  
                              [Fiscal note](#)  
                              [Hearing Notice List](#)
  
3.     [090447](#)     Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.  
  
          Sponsors:     THE CHAIR  
          Attachments:   [Letter from Dept of Employee Relations and Job Evaluation reports](#)  
                              [Fiscal note](#)  
                              [Hearing Notice List](#)
  
4.     [091113](#)     Communication from the Department of Employee Relations to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.  
  
          Sponsors:     THE CHAIR  
          Attachments:   [Revised Letter from Dept of Employee Relations](#)  
                              [Letter from Dept of Employee Relations](#)  
                              [Fiscal note](#)  
                              [Hearing Notice List](#)

- 4a. [091181](#) Communication from the Department of Employee Relations relating to amending the salary ordinance to implement labor agreements and wage and benefit packages with various employee groups within the City.
- Sponsors:** THE CHAIR
- Attachments:** [Cover Letter](#)  
[Letter and salary ordinance changes](#)  
[Fiscal note](#)
5. [070022](#) Substitute resolution to ratify and confirm the final agreements between the City of Milwaukee and Local #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop).
- Sponsors:** THE CHAIR
- Attachments:** [Introduction cover letter from Dept. of Employee Relations](#)  
[Cover letter from Department of Employee Relations](#)  
[Fiscal note 2007 2009](#)  
[Fiscal note 2010 2011](#)  
[Letter from Local 494](#)  
[Summary of Wage and Finge Benefits Modifications](#)  
[Salary ord changes](#)  
[Agreement](#)  
[Signed Memorandum of Understandings](#)  
[Hearing Notice List](#)
6. [091214](#) A charter ordinance relating to retirement benefits for certain city employees.
- Sponsors:** THE CHAIR
- Attachments:** [Cover letter from Dept of Employee Relations](#)  
[Fiscal note](#)  
[MPS letter regarding retirement changes for Local 1053](#)  
[Hearing Notice List](#)
7. [091213](#) An ordinance relating to employee benefits for certain city employees.
- Sponsors:** THE CHAIR
- Attachments:** [Hearing Notice List](#)
8. [091198](#) Substitute resolution relating to the City of Milwaukee's 2010 UPAF/Visions campaign and the inclusion of 88Nine Radio Milwaukee as a participating recipient organization.
- Sponsors:** Ald. Murphy
- Attachments:** [Fiscal note](#)  
[Hearing Notice List](#)
9. [091186](#) An ordinance relating to fees for copies of records.
- Sponsors:** Ald. Hamilton

**Attachments:** [Fiscal note](#)  
[Hearing Notice List](#)

10. [091005](#) Substitute resolution relative to application, acceptance and funding of the 2010 Hepatitis B Immunization Grant from the State of Wisconsin - Department of Health Services.

**Sponsors:** THE CHAIR

**Attachments:** [Fiscal Note.doc](#)  
[Grant Analysis.doc](#)  
[Fiscal Analysis](#)  
[Operating Grant Budget.xls](#)  
[Hearing Notice List](#)

11. [091120](#) Resolution relative to application, acceptance and funding of the 2010 High-Intensity Drug Trafficking Area project awards.

**Sponsors:** THE CHAIR

**Attachments:** [Fiscal Note](#)  
[Grant Budget REACT Form](#)  
[Grant Budget Joint Gang Form](#)  
[Grant Budget Intel Form](#)  
[Grant Budget Fugitive Form](#)  
[Grant Analysis Form](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

12. [091123](#) Resolution relative to application, acceptance and funding of a Beat Patrol Program Grant.

**Sponsors:** THE CHAIR

**Attachments:** [Fiscal Note](#)  
[Grant Analysis Form](#)  
[Grant Budget Form](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

13. [091136](#) Resolution relative to application, acceptance and funding of a Milwaukee Metropolitan Drug Enforcement Grant.

**Sponsors:** THE CHAIR

**Attachments:** [Fiscal Note](#)  
[Grant Analysis Form](#)  
[Grant Budget Form](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

14. [091147](#) Substitute resolution relating to acceptance and funding of a formula grant to entitlement communities from the United States Department of Energy for the Energy Efficiency Conservation Block Grant.
- Sponsors:** THE CHAIR
- Attachments:** [Grant Analysis Form](#)  
[Operating Grant Budget](#)  
[Capital Grant Budget](#)  
[Fiscal Analysis](#)  
[Fiscal Note](#)  
[Hearing Notice List](#)
- May be referred from the Community and Economic Development Committee.*
15. [091022](#) Substitute Resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.
- Sponsors:** THE CHAIR
- Attachments:** [Cover Letter](#)  
[Detailed schedule of borrowing Authroization Carryovers](#)  
[Hearing Notice List](#)  
[Fiscal Analysis](#)  
[Fiscal note](#)
16. [091025](#) Substitute resolution authorizing the Commissioners of the Public Debt to market general obligation revenue anticipation promissory notes.
- Sponsors:** THE CHAIR
- Attachments:** [Cover Letter](#)  
[Fiscal note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)
17. [091026](#) Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee debt.
- Sponsors:** THE CHAIR
- Attachments:** [Cover Letter](#)  
[Hearing Notice List](#)
18. [091031](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$6,425,000 for bridges.
- Sponsors:** THE CHAIR
- Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

19. [091032](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$7,000,000 for street lighting.  
**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)
20. [091033](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$22,012,500 for street improvements.  
**Sponsors:** THE CHAIR  
**Attachments:** [Fiscal Note](#)  
[Cover Letter](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)
21. [091034](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$770,000 for street improvement funding.  
**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)
22. [091035](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$21,337,000 for sewerage.  
**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)
23. [091036](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds.  
**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)
24. [091037](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and



police safety buildings.

**Sponsors:** THE CHAIR

**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

25. [091038](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department.

**Sponsors:** THE CHAIR

**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

26. [091039](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection.

**Sponsors:** THE CHAIR

**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

27. [091040](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities.

**Sponsors:** THE CHAIR

**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

28. [091041](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,000,000 for school purposes.

**Sponsors:** THE CHAIR

**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

29. [091042](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$4,075,000 for libraries.

**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

30. [091043](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment.

**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

31. [091044](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs.

**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

32. [091045](#) Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects.

**Sponsors:** THE CHAIR  
**Attachments:** [Cover Letter](#)  
[Fiscal Note](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)

33. [090960](#) A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

34. [090961](#) A substitute ordinance to further amend the 2010 offices and positions in the City Service.

**Sponsors:** THE CHAIR

35. [091145](#) Substitute resolution authorizing attendance at conventions, seminars and other travel.

**Sponsors:** THE CHAIR

Attachments:   [Brochure for American Public Transportation Association](#)  
[Fiscal note](#)

36.     [080476](#)     Appointment by the Mayor to the Public Debt Commission.

Sponsors:     THE CHAIR

*---May be placed on file as no longer needed*

This meeting will be webcast live at [www.milwaukee.gov/channel25](http://www.milwaukee.gov/channel25).

Members of the Common Council and its standing committees who are not members of this committee may attend this meeting to participate or to gather information. Notice is given that this meeting may constitute a meeting of the Common Council or any of its standing committees, although they will not take any formal action at this meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Council Services Division ADA Coordinator at 286-2998, (FAX)286-3456, (TDD)286-2025 or by writing to the Coordinator at Room 205, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Limited parking for persons attending meetings in City Hall is available at reduced rates (5 hour limit) at the Milwaukee Center on the southwest corner of East Kilbourn and North Water Street. Parking tickets must be validated in Room 205, (City Clerk's Office) or the first floor Information Booth in City Hall.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. Registered lobbyists appearing before a Common Council committee are required to identify themselves as such. More information is available at [www.milwaukee.gov/lobby](http://www.milwaukee.gov/lobby).



## Legislation Details (With Text)

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**File #:** 091144      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

**Sponsors:** THE CHAIR

**Indexes:** VACANCY REQUESTS

**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
091144  
Version  
ORIGINAL

Reference

Sponsor  
THE CHAIR

Title  
Communication from the Department of Administration - Budget and Management Analysis Division  
regarding vacancy requests, fund transfers and equipment requests.

Drafter  
CC-CC  
Tjm  
12/17/09

**AGENDA OF ITEMS TO BE CONSIDERED  
BY THE COMMITTEE ON FINANCE AND PERSONNEL**

DATE: January 13, 2010

TIME: 9:00 A.M.

PLACE: Committee Room 301-B  
City Hall

SCHEDULE A: Vacancy Requests

## SCHEDULE A - VACANCY REQUESTS

Finance &amp; Personnel Committee Meeting: January 13, 2010

CSC-Status - Under Civil  
Service Unless Noted as  
Exempt (E)Funding Source - 100%  
Operating Budget Unless  
Otherwise Indicated

I.D. No.	Department and Position	Pay Range	Date Vacant	Number of Positions With Same Title					CSC Status and/or Funding Source	Int/ Ext Fill	Code
				Authorized	Filled excl. this pos.	Recomm. Authori- zation	Vac. Prev. Appr.	Other Vac.			
	<u>PROPERTY TAX LEVY SUPPORTED POSITIONS</u>										
	<u>DOA-BUDGET &amp; MANAGEMENT DIVISION</u>										
10032	Budget & Mgmt. Special Asst.	8	1/21/10	4	2	1	0	1		Int/Ext	x-2a
	<u>FIRE DEPARTMENT</u>										
10001	Fire Technical Services Manager	10	NA	1	0	1	0	0		Int/Ext	x-3
	<u>HEALTH DEPARTMENT</u>										
10002	Program Assistant I	460	2/27/10	1	0	1	0	0		Int	x-2b
	<u>LIBRARY</u>										
10003	Librarian V	9	12/16/09	4	3	1	0	0	85% MCFLS	Int/Ext	x-3
10004	Librarian III	557	1/3/10	44	43	1	0	0		Int	x-4
	<u>DEPT. OF NEIGHBORHOOD SERVICES</u>										
10005	Environmental Hygienist	555	12/27/09	5	4	1	0	0		Ext	x-2b
10006	Nuisance Control Officer II	516	7/12/08	18	15	1	0	2		Int/Ext	x-2b
	<u>POLICE DEPARTMENT</u>										
10023-24	Lieutenant of Police (2 positions)	836	NA	33	31	2	2	0		Int	x-1
10025-26	Lieutenant of Detectives (2 positions)	836	NA	36	34	2	0	0		Int	x-1
10027-28	Crime Analyst (2 positions)	598	NA	2	0	2	0	0		Ext	x-1
10029	Office Assistant III	425	1/15/10	26	22	1	0	3		Int	x-2b
	<u>DPW-INFRASTRUCTURE SERVICES</u>										
10008	Maintenance Technician III	268	7/26/09	2	1	1	0	0	40% capital 70% reimbursable	Int/Ext	x-2b
9559	Inventory Assistant II	338		6	5	1	0	0		Int	x-2b
9560	Equipment Mechanic II	245	11/9/08	2	1	1	0	0		Int	x-2b
9561-62	Cement Finisher (2 positions)	982	1/6/10	7	5	2	0	0		Int	x-2a
			6/14/09								
9571	Engineering Technician V	622	1/2/10	10	9	1	0	0	85% capital 50% reimbursable	Int	x-2b
9577	Plant Mechanic III	252	4/14/09	1	0	1	0	0		Int	x-2a
	<u>DPW-OPERATIONS DIVISION</u>										
10030	Equipment Inventory Manager	6	4/28/10	1	0	1	0	0		Int	x-2b
10031	Nursery Crew Leader	255	1/30/10	1	0	1	0	0		Int	x-2b
	<u>NON-PROPERTY TAX LEVY SUPPORTED POSITIONS (Enterprise Funds, Grants)</u>										
	<u>DEPT. OF NEIGHBORHOOD SERVICES</u>										
10009-11	Code Enforcement Intern (3 pos.)	529	11/1/09 1/11/10 1/11/10	7	0	3	0	4	DNS Code Targeted Enf Prog	Int/Ext	x-6
10012	Office Assistant II	410	4/19/09	11	6	1	2	2		Int/Ext	x-6
	<u>DPW-WATER WORKS</u>										
10013	Water Distribution Utility Investigator	254	5/31/09	10	9	1	0	0	Water Works	Int	x-6
10014	Water Treatment Plant Operator	252	1/2/10	14	13	1	0	0	Water Works	Int/Ext	x-6
10015-16	Machine Repair Person (2 positions)	287	4/29/06 8/9/09	16	14	2	0	0	Water Works	Int/Ext	x-6
10017	Water Plant Instrumentation Specialist	281	12/18/09	5	4	1	0	0	Water Works	Int/Ext	x-6
10018-19	Water Meter Tech. II (2 positions)	249	12/27/09 1/10/10	9	7	2	0	0	Water Works	Int	x-6
10020	Accounting Assistant II	445	1/14/10	3	2	1	0	0	Water Works	Int/Ext	x-6
10021-22	Customer Service Rep. III (2 positions)	445	12/27/09	12	10	2	0	0	Water Works	Int/Ext	x-6

**NOTICES SENT TO FOR FILE NUMBER: 091044**  
**Finance & Personnel Committee**

[illegible]





## Legislation Details (With Text)

**File #:** 091146      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

**Sponsors:** THE CHAIR

**Indexes:** CITY SERVICE COMMISSION, POSITIONS ORDINANCE, RATES OF PAY, SALARY ORDINANCE, WAGES AND BENEFITS

**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
091146  
Version  
ORIGINAL  
Reference

Sponsor  
THE CHAIR

Title  
Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Drafter  
DER  
MM::pb  
12/16/09



Department of Employee Relations

January 8, 2010

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 091146

The following classification and pay recommendations will be submitted to the City Service Commission for consideration on January 12, 2010. We recommend these changes subject to approval by the City Service Commission:

In Employees' Retirement System, one vacant position of Information Systems Manager-ERS, SG 12 is recommended for reclassification to ERS Chief Technology Officer, SG 16.

In the Department of City Treasurer, one new position is recommended for classification as an Investments and Financial Services Specialist PR 597.

In the Department of Employee Relations, two positions of Claims Processor II, PR 435 currently held by Kathleen Weege and Cynthia Newell are recommended for reallocation to Claims Processor II, PR 460. The Claims Processor I, PR 415 an underfill title is recommended for reallocation to Claims Processor I, PR 435.

In the Department of Neighborhood Services, two positions of Building Code Enforcement Inspector, PR 553 currently held by Susan Sloniker and one vacant position are recommended for reclassification to Special Enforcement Inspector, PR 572.

The job evaluation report covering the above positions, including the necessary Salary and Positions Ordinance amendments, are attached.

Sincerely,

Maria Monteagudo  
Employee Relations Director

MM:fcw

Attachments: Job Evaluation Report  
Fiscal Note

C: Mark Nicolini, Renee Joos, Marianne Walsh, Troy Hamblin, Nicole Fleck, Joe Alvarado, Jerry Allen, Martin Matson, Wayne Whittow, James Klajbor, Robert Osmanski, Jim Hanna, Art Dahlberg, Thomas Mishefske, Lynne Steffen, Maria Monteagudo, Beurma Hudson, Kathleen Weege, Cynthia Newell, Richard Abelson, John English, Kenneth Wischer, Bill Mollenhauer, James Fields and Calvin Lee (DC48).

**JOB EVALUATION REPORT**City Service Commission Meeting: January 12, 2010

This report recommends appropriate classifications and compensation levels for 6 positions created or changed in conjunction with the implementation of the 2010 City of Milwaukee budget. This report contains recommendations for positions in the Employees' Retirement System, City Treasurer's Office, Department of Employee Relations, and Neighborhood Services Department.

In reviewing these positions, staff analyzed new job descriptions and held discussions with management representatives from affected departments. The following chart summarizes the recommended changes.

**EMPLOYEES' RETIREMENT SYSTEM**

Current	Request	Recommendation
Information Systems Manager-ERS SG 12 (\$73,627-\$103,077) Incumbent: Vacant	Chief Technology Officer SG 16 (\$95,030-\$133,049)	ERS Chief Technology Officer SG 16 (\$95,030-\$133,049)

**CITY TREASURER**

Current	Request	Recommendation
New Position	Investments and Financial Services Specialist SG 07 (\$53,519-\$74,922)	Investments and Financial Services Specialist PR 597 (\$58,696-\$71,293)

**EMPLOYEE RELATIONS**

Current	Request	Recommendation
Claims Processor II 2 positions PR 435 (\$35,363-\$38,963) Incumbents: <ul style="list-style-type: none"> <li>Kathleen Weege</li> <li>Cynthia Newell</li> </ul> Claims Processor I (underfill title) PR 415 (\$31,289-\$36,538)	Claims Processor II 2 positions PR 460 (\$39,507-\$44,277)  Claims Processor I (underfill title) PR 435 (\$35,363-\$38,963)	Claims Processor II 2 positions PR 460 (\$39,507-\$44,277)  Claims Processor I (underfill title) PR 435 (\$35,363-\$38,963)

**NEIGHBORHOOD SERVICES**

Current	Request	Recommendation
Building Code Enforcement Inspector – 2 positions PR 553 (\$46,607 - \$57,040*) *includes special attainment steps Incumbents: <ul style="list-style-type: none"> <li>Susan Sloniker</li> <li>One vacant</li> </ul>	Special Enforcement Inspector 2 positions PR 572 (\$48,133-\$58,788)* *includes special attainment steps	Special Enforcement Inspector 2 positions PR 572 (\$48,133-\$58,788)* *includes special attainment steps

**ACTIONS REQUIRED****Effective Pay Period 1, 2010 (December 27, 2009)**

In the Salary Ordinance, create Pay Range 597 and footnote 1 to read as follows:

**Pay Range 597**

Official Rate-Biweekly (2010)

2,257.56	2,344.21	2,434.39	2,528.08	2,625.61	2,742.05
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Investments and Financial Services Specialist 1/

1/ Appointment may be up to the fifth step of the pay range 597 with the approval of the Department of Employee Relations and the Chair of Finance & Personnel Committee.

under Salary Grade 16, add the title "ERS Chief Technology Officer 5/" and footnote 5 to read as follows:

5/ Recruitment may be at any rate in the salary grade, subject to approval by the Department of Employee Relations and the Chair of the Committee on Finance and Personnel."

under Salary Grade 12, delete the title "Information Systems Manager-ERS."

under Pay Range 553, delete the title "Building Code Enforcement Inspector."

under Pay Range 460, add the title "Claims Processor II."

under Pay Range 435, delete the title "Claims Processor II" and add the title "Claims Processor I."

under Pay Range 415, delete the title "Claims Processor I."

In the Positions Ordinance,

under Department of Neighborhood Services Residential Inspection Division, Court Section, delete two positions of "Building Code Enforcement Inspector (X)" and add two positions of "Special Enforcement Inspector (X)."

under Employees' Retirement System, Information Systems, delete one position of "Information Systems Manager-ERS (Y)" and add one position of "ERS Chief Technology Officer."

**EMPLOYEES' RETIREMENT SYSTEM**

<b>Current:</b>	<b>Information Systems Manager-ERS</b>	<b>SG 12</b>
<b>Request:</b>	<b>Chief Technology Officer</b>	<b>SG 16</b>
<b>Recommendation:</b>	<b>ERS Chief Technology Officer</b>	<b>SG 16</b>

The 2010 budget for the City of Milwaukee includes a "chief technology officer" for the Employees' Retirement System (ERS). In studying this request, the description drafted by the department was reviewed and discussions were held with Jerry Allen, ERS Executive Director, and Martin Matson, ERS Deputy Director. In addition, a report from McLagan entitled *Competitive Pay Analysis, Employees' Retirement System of the City of Milwaukee* dated April 7, 2009 was reviewed, which was contained in a report submitted by L.R. Wechsler, Ltd. dated May 14, 2009 entitled *Employees' Retirement System of the City of Milwaukee, Organizational Review: Final Report*.

The *Organizational Review* submitted by L. R. Wechsler included a review of the information technology needs of the ERS and its associated staffing needs. As illustrated on page 45 of that report, ERS currently has two contract employees who serve in lieu of a chief technology officer and a total staff of 19 employees, most of whom are external contractors. The report also outlined challenges associated with MERITS 1.0—the technical infrastructure required to maintain active member information, retired

members, and issue monthly pension checks—and recommended that ERS continue to study the feasibility of moving to MERITS 2.0 within the context of a strategic plan.

In the context of staffing levels and issues with MERITS 1.0, the *Organizational Review* also recommended that the position of “IT manager” be redefined to one of a “chief information officer” to function as a high level strategic partner and IT leader. This new, higher level “chief information officer” would envision, develop, and enhance information systems, thus significantly improve the organization’s performance and efficiency. The job description submitted for “chief information officer” contained in the *Organizational Review* and subsequently transferred to a City-defined format clearly reflects the transformation from an “IT manager” primarily concerned with day-to-day operations to that of a strategic business partner and IT leader.

Although not validated for staffing purposes, the job analysis conducted for this study indicates the most important knowledge, skills, abilities, attributes, and competencies required for successful job performance are:

- Proven leadership ability.
- Proven project management ability.
- Experience in strategic planning and execution.
- Substantial exposure to computer systems, hardware platforms, enterprise software applications
- Experience with systems design and development from business requirements analysis through to day-to-day management.
- Proven experience in IT planning, organization, and development.
- Superior understanding of the organization’s goals and objectives.
- Demonstrated ability to apply IT in solving complex issues.
- Strong understanding of human resource management principles, practices, and procedures.
- Ability to coach and develop employees.
- Ability to set and manage priorities judiciously.
- Excellent written and oral communication skills.
- Excellent interpersonal skills.
- Strong negotiating skills.
- Ability to present ideas in business-friendly and user-friendly language.
- Exceptionally self-motivated and directed.
- Keen attention to detail.
- Superior analytical, evaluative, and problem-solving abilities.
- Exceptional service orientation.
- Ability to motivate in a team-oriented, collaborative environment.

The report also documented the extreme complexity associated with the calculation of ERS benefits, citing 10 different types of retirements, which when combined, lead to 99 different retirement rules. The report states that the ERS “may be one of the most complex public pension agencies in the United States” (page 50). This complexity, most of which has been created by changes in labor contracts for 19 different labor unions over the decades, particularly those associated with uniformed employees, directly impacts the complexity of the information technology systems required by the ERS. This in turn affects the scope, type, and depth of expertise required on the part of employees to maintain the system and its many components.

In addition to MERITS 1.0, the ERS IT staff also administers the following:

- 40 servers in 2 data centers
- Database administration across multiple versions of Microsoft SQL Server
- Enterprise backup and restore processes for 100 gigabytes of information
- Network servers, workstations
- Desktop support

- Specialized vendor-supplied software
- Firewall and Internet gateways
- Development and maintenance of systems and technical documentation

From an internal perspective, meaning within City government, the classification hierarchy of the City's Information and Technology Management Division and within other city departments is as follows:

DOA-ITMD Job Classifications	
Chief Information Officer	17
Information Systems Manager	15
Enterprise Systems Manager	13
Applications Development Manager	12
Systems Analyst-Project Leader	11
Systems Analyst-Sr.	08

City-Wide IT Classification	
Police Information Systems Director	14
Library Technical Services Manager	12
Network Planning Manager-DPW	12
Functional Application Manager-Comptroller	12
Network Manager (Municipal Court, DNS)	10
Network Administrator (CCCC)	08

Although the best comparison for ERS' "chief technology officer" is found in public pension funds of comparable size and complexity as reported in McLagan's *Competitive Pay Analysis*, we must also make comparison to other information technology positions within the City's classification structure. Considering the above salary grades, middle and upper level information technology positions are compensated up to Salary Grade 11. Top management positions are compensated in Salary Grades 12 through 17.

The information presented in the *Organizational Review* and discussions with ERS leadership supports the notion that a new higher level "chief technology officer" is needed to move ERS forward. Further, the level of responsibility associated with the job, and new higher level competencies required indicate that a significantly higher level salary grade allocation is in order. What, then, should a "chief information officer" be compensated?

The *Competitive Pay Analysis* submitted by McLagan for 23 public sector funds located in the Midwest indicated the following average salaries for chief technology officer for 2008:

Salaries for Chief Technology Officer - Midwestern Public Funds			
	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
Chief Technology Officer	\$93,000*	\$112,100*	\$130,500*

\*The above numbers represent base salaries only and do not include any bonuses.

Compared with this Midwestern group, the City of Milwaukee's ERS, with a portfolio of \$5.3 billion and 23,000 members, was the 3<sup>rd</sup> smallest. The largest fund with the largest number of members was the Wisconsin Department of Employee Trust funds with a portfolio of \$87.8 billion and 263,400 members.

The Salary Grade that best accommodates the survey findings is Salary Grade 16, which has a minimum, midpoint, and maximum as shown below:

Salary Grade 16			
	Minimum	Midpoint	Maximum
SG 16	\$95,030	\$114,040	\$133,049

Due to the level of responsibility associated with this job, as well as the high level competencies required such as project management, business acumen, and leadership skills, we recommend that this redefined position be allocated to Salary Grade 16. Within the organizational structure of the Employees' Retirement System, this will place the chief technology officer into the same Salary Grade as the ERS-Executive Director and the Chief Investment Officer. In order to facilitate recruitment of a well qualified person to fill this position, we further recommend that appointment be authorized at any point in the range.

The *Organizational Review* submitted by L. R. Wechsler recommended that this position be given the title of "chief technology officer". We therefore recommend the title of ERS Chief Technology Officer for this position, allocated to SG 16, with a footnote permitting recruitment at any rate in the salary range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

## CITY TREASURER

<b>Current:</b>	<b>New Position</b>	
<b>Request:</b>	<b>Investments and Financial Services Specialist</b>	<b>SG 07</b>
<b>Recommendation:</b>	<b>Investments and Financial Services Specialist</b>	<b>PR 597</b>

This new position of Investments and Financial Services Specialist will perform critical fund accounting and cash management functions at a professional level in the Financial Services Division of the City Treasurer's Office. Duties, responsibilities and requirements will include:

- 70% General Fund Accounting
  - Responsibilities include completing the daily cash journal summarizing receipts and disbursement processed by departments, making requisite entry into the cashing system and performing the daily close
  - Monitoring City department credit card activity of departments and processing fees to department
  - Monitoring the recording of EDI payment receipts, obtaining appropriate documents from city departments and recording in the general ledger
  - Monitoring teller variances on a biweekly basis
  - Reconciling the City's demand deposit accounts
  - Prepares financial analyses and reports
  - Administers payroll withholding taxes
  - Reconciles tax collections and settlements with other taxing jurisdictions
  - Responsible for the annual outlawing of outstanding check and redeposit of outlawed checks
  - Sends Payroll ACH file and check issue file to bank
- 25% Cash Management
  - Obtains previous day bank account activity and balance information reports
  - Determines and sets the daily cash position
  - Originates wire transfers and ACH batches for the payment of City Accounts Payable, distribution of tax collections to other jurisdictions, investment of City funds and concentration of city funds
  - Verifies that requisite funds transfers are made on a daily basis
  - Enters investment transactions in to the investment portfolio management system.
  - Reconciles the portfolio management database to city records and financial institution statement
- 5% Additional Duties
  - Compiles and maintains Standard Operating Procedures for current job duties
  - Complete other related duties or special projects.

Requirements include a Bachelor's degree in accounting, business, finance or closely related field and three years of progressively responsible experience in accounting, finance, banking, or treasury management. These requirements have not yet been validated for the purposes of staffing.

This new position has been added to the Financial Services Division to address an increased workload related to the evolution of more complex financial rules and regulations as well as increased use of electronic and credit card payments.



A similar management-level position did exist more than ten years ago although the department has indicated this new position will perform higher-level responsibilities due to increased complexity of industry rules and regulations. However, because the position's duties do not include supervision, it would appear more appropriate to recommend a non-management professional level classification.

We therefore recommend this new position be classified as Investment and Financial Services Specialist in Pay Range 597. Further, for recruitment purposes, we recommend the department have the ability to appoint up to the fifth step of the pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

<b>Pay Range 597</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Biweekly	\$2,257.56	\$2,344.21	\$2,434.39	\$2,528.08	\$2,625.61	\$2,742.05
Annual	\$58,696.46	\$60,949.49	\$63,294.02	\$65,730.05	\$68,265.84	\$71,293.31

## **EMPLOYEE RELATIONS**

**Current:** Claims Processor II PR 435  
Two Positions

**Request:** Claims Processor II PR 460  
Two Positions

**Recommendation:** Claims Processor II PR 460  
Two Positions

**Current:** Claims Processor I PR 415 (Underfill Title)

**Request:** Claims Processor I PR 435

**Recommendation:** Claims Processor I PR 435

In studying this request, documentation regarding present and revised responsibilities was reviewed, in addition to a revised job description, and discussions were held with Burma Hudson, Workers Compensation Manager for the City of Milwaukee.

The current systems of claims administration and adjudication in the Worker's compensation Division begins with two Claims Processors. These two employees enter all claims received by the Division into the system. This requires them to verify detailed employee information such as date of birth, SSN, injury, job title, home address, and so forth, and obtain an anticipated return-to-work date for each person from his or her health care provider. Claims Processors then assess each claim and, based upon established protocols, forward more complex cases to higher level adjusters for resolution.

In addition, each Processor is assigned a personal caseload consisting of less complex worker's compensation cases. Until very recently, these Processors monitored cases with 3 or less days of lost time that involved medical treatment up to 6 weeks. In monitoring cases, Processors are required to audit medical bills received for cost and appropriateness, and authorize the payment of medical bills.

Due to the elimination of a higher level adjuster in the 2010 budget, the type and complexity of claims assigned to Claims Processors changed from '3 days or less of lost time and up to 6 weeks of medical treatment' to '3 days or less of lost time and up to 12 weeks of medical treatment'. This means that Claims Processors are now handling more complex claims and the results of their decisions in authorizing medical payments will have a significantly higher financial impact.

Considering the expanded financial impact of the decisions on the part of Claims Processors, reclassification to a higher level appears appropriate. The job description submitted for these positions confirms that a higher level of knowledge and skill will be required for these positions. The minimum requirements for these positions, formerly 3 years of high-level office experience, will be changed to including an associate's degree in business and two years of high-level office experience, one of which

must have been in an insurance company, workers compensation claims office, or an accounting function. Although not validated for purposes of staffing, the job analysis indicates that individuals performing this work must be highly inquisitive and analytical; assertive; communicate well with customers; be able to multitask; and able to handle a high volume of work. It is important to note, that even at this level claims adjusting, Claims Processors must be able to understand medical information and protocols and be able to identify medical bills and courses of treatment that appear to be suspect.

We therefore recommend that Claims Processor II be reclassified from Pay Range 435 to Pay Range 460 and that the underfill title of Claims Processor I be reclassified from Pay Range 415 to Pay Range 435.

## **NEIGHBORHOOD SERVICES**

<b>Current:</b>	<b>Building Code Enforcement Inspector</b>	<b>PR 553</b>
	<b>Two Positions</b>	
<b>Request:</b>	<b>Special Enforcement Inspector</b>	<b>PR 572</b>
	<b>Two Positions</b>	
<b>Recommendation:</b>	<b>Special Enforcement Inspector</b>	<b>PR 572</b>
	<b>Two Positions</b>	

In November of 2009 the Commissioner of Building Inspection, Art Dahlberg, requested that two positions of Building Code Enforcement Inspectors in the Department's Court Section be studied. There are only two such positions in the Department, one of which is vacant. At present, there are some nine positions of Special Enforcement Inspector. They are assigned to the Condemnation Section, Targeted Enforcement (CDA) and general Residential Inspection areas.

In studying this request, job descriptions for both the current and requested classifications were studied and discussions were held with Mr. Dahlberg and Tom Mischefski, Neighborhood Services Operations Manager. The genesis of the request was the elimination of five Code Enforcement Inspector positions in the Department's 2010 budget and the Department's subsequent reassessment of its staffing needs. In addition, the Department has experienced an ongoing difficulty in recruiting Inspectors to fill the two positions in the Court Section. The reasons for this are not entirely clear but it appears that Inspectors in the Department consider the work in the Court Section and the interaction with owners/operators and their representatives to be particularly difficult.

The requested change would incorporate duties now performed by the two positions in the Court Section into the duties and responsibilities of the Special Enforcement Inspectors. When this change is implemented, the Department will have the flexibility to assign its highest level Inspectors to the Court Section as needed as well as to other areas and projects requiring having the most priority.

The two positions in the Court Section of the Department of Neighborhood Services with the title of Building Code Enforcement Inspector have duties and responsibilities that support the enforcement of legal orders in Municipal Court. They inspect and document the condition of properties to determine the extent of compliance with orders and citations in conjunction with arraignment hearings and other proceedings; investigate the ownership of properties; serve summons to responsible parties; and provide testimony in Municipal Court. The minimum requirements for this job, which are in the process of revision not as yet validated for purposes of staffing, include appointment as a Code Enforcement Inspector and maintenance of certifications in commercial building codes and Wisconsin's uniform dwelling code.

Special Enforcement Inspectors are considered to be the most experienced and skilled inspectors in residential inspection and are assigned work that carries more responsibility, requires extensive investigation and follow-up, or requires a higher degree of effort than that associated with entry-level and journey-level Code Enforcement Inspectors work. They are involved with identifying and abating special compliance problems associated with specific owners/operators, specific geographical areas, reoccurring code problems and/or problem properties.

They work with the City Attorney's Office and the Milwaukee Police Department to enforcement code issues. Special Enforcement Inspectors also function as lead workers and coaches for less experienced Code Enforcement Inspectors I and II and assist managers in developing and implementing new policies and procedures. The minimum requirements for the job of Special Enforcement Inspector (not validated for staffing purposes) include appointment as a Code Enforcement Inspector II and the maintenance of certifications in commercial building codes and Wisconsin's uniform dwelling code.

As indicated in the following table, the two positions of Building Code Enforcement Inspector in the Court Section are paid higher than Code Enforcement Inspectors I and II who are "regular" residential code inspectors, but slightly less, at least at the maximum, than Special Enforcement Inspectors.

Title	Pay Range	Minimum	Maximum	Maximum with Special Attainment Steps
Code Enforcement Inspector I	530	\$41,495	\$46,975	
Code Enforcement Inspector II	541	\$43,909	\$52,069	\$53,554
Building Code Enforcement Inspector	553	\$46,607	\$55,379	\$57,040
Special Code Enforcement Inspector	572	\$48,133	\$56,007	\$57,074

From a job evaluation perspective, the job analysis indicates that the two positions in the Court Section exercise approximately the same level of responsibility and require about the same level of knowledge, skill, and effort as Special Enforcement Inspectors. As shown in the above table, however, the two Inspectors in the Court Section are assigned to a different pay range and compensated at different rates.

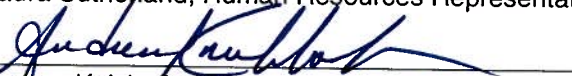
In light of the Department's need to increase the flexibility of its inspectional workforce a job analysis indicating a similar level of responsibility and degree of skill/knowledge between the positions in the Court Section and that of Special Enforcement Inspector, and the fact that the aforementioned job classifications are compensated at rates that are very similar, it appears appropriate to reclassify two positions in the Court Section to Special Code Enforcement Inspector and eliminate the classification of Building Code Enforcement Inspector.

It is therefore recommended that two positions of Building Code Enforcement Inspector in Pay Range 553 be reclassified to Special Code Enforcement Inspector in Pay Range 572.

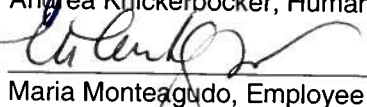
Prepared by:

  
 Laura Sutherland, Human Resources Representative

Prepared by:

  
 Andrea Knickerbocker, Human Resources Manager

Reviewed by:

  
 Maria Monteagudo, Employee Relations Director

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: 1/8/2010

File Number: 091146  
Orig Fiscal Note ☐ Substitute ☐

Subject: Classification and pay recommendations approved by the City Service Commission on January 12, 2010

B) Submitted By (name/title/dept/ext.): Sarah Trotter, Human Resources Representative/Dept. of Employee Relations/X2398

- C) Check One: ☐ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☐ Not applicable / no fiscal impact.

- D) Charge to: ☐ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:	Classification and pay recommendations for new or changed positions in the 2010 budget in ERS, City Treasurer, DER and DNS.  (See attached spreadsheet for details)		(See attached spreadsheet)		
Supplies:					
Materials:					
New Equip:					
Equip Repair:					
Rollups (.2045):					
Totals					

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:

(See attached spreadsheet for details)

Please list any comments on reverse side or attachment and check here ☐ (See attached)

Department of Employee Relations  
Fiscal Note Spreadsheet

Finance & Personnel Committee Meeting of January 13, 2010  
City Service Commission Meeting of January 12, 2010

NEW COST FOR 2009

No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
1	Employee Ret System	Info Systems Mgr - ERS	12	ERS Chief Technology Officer	16	\$73,627	\$95,030	\$21,403	\$3,639	\$25,042
1	City Treasurer	New Position	N/A	Investments & Fin Serv Specialist	597	N/A	N/A	N/A Included in 2010 Budget		
2	Employee Relations	Claims Processor II (Step 5)	435	Claims Processor II	460	\$38,963	\$39,507	\$1,088	\$222	\$1,310
0	Employee Relations	Claims Processor I	415	Claims Processor I	435	N/A	N/A	N/A Underfill Title		
1	Neighborhood Svcs	Bldg Code Enf Insp (Step 8)	553	Special Enforcement Insp	572	\$57,040	\$57,646	\$606	\$124	\$730
1	Neighborhood Svcs	Bldg Code Enf Insp (Step 1)	553	Special Enforcement Insp	572	\$46,607	\$48,133	\$1,526	\$312	\$1,838
6								\$24,623	\$4,297	\$28,920

Assume changes are effective Pay Period 1 (December 27, 2009)

NEW COST FOR FULL YEAR

No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
1	Employee Ret System	Info Systems Mgr - ERS	12	ERS Chief Technology Officer	16	\$73,627	\$95,030	\$21,403	\$3,639	\$25,042
1	City Treasurer	New Position	N/A	Investments & Fin Serv Specialist	597	N/A	N/A	N/A Included in 2010 Budget		
2	Employee Relations	Claims Processor II (Step 5)	435	Claims Processor II	460	\$38,963	\$39,507	\$1,088	\$222	\$1,310
0	Employee Relations	Claims Processor I	415	Claims Processor I	435	N/A	N/A	N/A Underfill Title		
1	Neighborhood Svcs	Bldg Code Enf Insp (Step 8)	553	Special Enforcement Insp	572	\$57,040	\$57,646	\$606	\$124	\$730
1	Neighborhood Svcs	Bldg Code Enf Insp (Step 1)	553	Special Enforcement Insp	572	\$46,607	\$48,133	\$1,526	\$312	\$1,838
6								\$24,623	\$4,297	\$28,920

Numbers may not be to the exact dollar due to rounding.

**NOTICES SENT TO FOR FILE NUMBER: 091146**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 090447      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 7/28/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.

**Sponsors:** THE CHAIR

**Indexes:** FIRE AND POLICE COMMISSION, POSITIONS ORDINANCE, RATES OF PAY, SALARY ORDINANCE, WAGES AND BENEFITS

**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
7/28/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

090447

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.

**Drafter**

DER

MM::pb

7/23/09





**Department of Employee Relations**

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 08, 2010

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 090447

The following classifications and pay levels were approved by the Board of Fire and Police Commissioners on January 7, 2010:

In the Police Department:

Thirty-three positions titled Lieutenant of Police, PR 836 and Thirty-six positions of Lieutenant of Detectives, PR 836 were retitled to Police Lieutenant, PR 836.

In the Fire Department:

Two new positions were classified to Fire Education Specialist, PR 530.

The job evaluation report covering the above position, including the necessary Salary and Positions Ordinance amendments, is attached.

Sincerely,

Maria Monteagudo  
Employee Relations Director

MM:fcw

Attachment: 2 Job Evaluation Reports  
Fiscal Note

c: Mark Nicolini, Jennifer Meyer, Marianne Walsh, Troy Hamblin, Nicole Fleck, Joe Alvarado, Michael Tobin, Chief of Police Edward Flynn, Chief of Staff Judy Pal, Assistant Chief of Police Monica Ray, Assistant Chief of Police James Harpole, Assistant Chief of Police Gregory Habeck, Valarie Williams, Acting Chief Michael L. Jones, Juliet Lee Battle, Thomas Klusman (MPSO), Richard Abelson, John English, Kenneth Wischer, Bill Mollenhauer, James Fields and Calvin Lee (DC48),

### Job Evaluation Report

Fire & Police Commission Meeting: January 7, 2010

Department: Police

Present	Request	Recommendation
Lieutenant of Police Pay Range 836 \$62,134.28 - \$75,441.34* 33 Positions	Police Lieutenant Pay Range 836 \$62,134.28 - \$75,441.34* 69 positions	Police Lieutenant Pay Range 836 \$62,134.28 - \$75,441.34* 69 positions
Lieutenant of Detectives Pay Range 836 \$62,134.28 - \$75,441.34* 36 Positions		
<p><b>Rationale:</b></p> <p>An analysis of the job responsibilities of Lieutenant of Detectives and Lieutenant of Police shows that there is sufficient comparability in positions to recommend a combined rank of Police Lieutenant in Pay Range 836.</p> <p>To date Chief Flynn has made a number of changes to the department's organizational structure and to assignments with the intent to achieve more efficient departmental operations, delivery of police service to the public, as well as benefits to members of the department. This reclassification is a next step that would allow officers to diversify their career tracks and gain experience in both technical investigation as well as in management and supervision.</p> <p>In addition, the results of a survey of similar jurisdictions showed that most have a one-rank organizational structure. These results support the recommendation to create a combined rank of Police Lieutenant.</p> <p>The Milwaukee Police Supervisors Organization is the exclusive bargaining agent for current and future positions of Lieutenant. While this reclassification is not subject to a duty to bargain as indicated in a February 4, 2000 legal opinion provided by City Attorney Grant Langley, certain impacts of the merger of ranks upon employee wages, hours and working conditions of employment would be subject to such a duty.</p> <p>The success of the adoption of such a reclassification will depend upon the thoughtful planning for and implementation of the transition of current Lieutenants and the promotional path for new Lieutenants.</p>		

\*2006 rates of pay

### Action Required

The Salary Ordinance and Positions Ordinance changes are located at the end of the report.

## Background

In March of 2009, Michael Tobin, Executive Director of the Fire & Police Commission, forwarded a request from Chief of Police Edward Flynn to reclassify all positions of Lieutenant of Detective and Lieutenant of Police into one combined rank of Police Lieutenant.

In conducting this study Employee Relations staff met with Chief Flynn, Assistant Chiefs of Police James Harpole and Monica Ray, Chief of Staff-Police Judy Pal, Police Department, and Personnel Administrator Valarie Williams as well as numerous Police Department members at the rank of Deputy Inspector of Police, Captain of Police, Lieutenant of Police, and Lieutenant of Detective. Staff also met with Executive Director of the Fire & Police Commission Michael Tobin.

## Department Rationale

In his request Chief of Police Edward Flynn has proposed combining of the Lieutenant ranks as an opportunity to assign Lieutenants anywhere within the Police Department as the need arises and provide for greater efficiency in the delivery of police service to the public.

Historically, there have been two separate rank structures—in essence separate career paths—within the Milwaukee Police Department that also restrict member's ability to transfer or be promoted between the Uniformed Patrol function and the Criminal Investigation function.

### Present Milwaukee Police Department Rank Structure and Career Path

Chief of Police SG 18	
Assistant Chief of Police SG 16	
Inspector of Police SG 12	
Deputy Inspector of Police PR 842	
Captain of Police PR 839	
Lieutenant of Detectives PR 836	Lieutenant of Police PR 836
Detective PR 808	Police Sergeant PR 831
Police Officer PR 801	

Under the current paradigm, a Police Officer may compete for promotion to either the rank of Detective or Sergeant. These two ranks have in the past been paid equivalently. Detectives may then only compete for promotion to Lieutenant of Detective and Sergeants may then only compete for Lieutenant of Police. (A Lieutenant of Detectives directs field investigations; A Lieutenant of Police commands uniformed police in an assigned district on a shift basis.) Both ranks of Lieutenant may compete for Captain of Police and there has been a historical tendency

to assign Captains to the functional area (criminal investigation or patrol) from which they have been promoted.

Since his tenure with the Milwaukee Police Department, Chief Flynn has made a number of changes to the department's organizational structure and changes to assignments with the intent to achieve more efficient departmental operations, delivery of police service to the public, as well as benefits to members of the department.

In the spring of 2008, a new command structure was approved and implemented that provided for four Assistant Chiefs of Police to report directly to Chief Flynn with oversight of the separate Bureaus of Professional Standards, Administration, Neighborhood Policing, and Criminal Investigation.

In the fall of 2008, Chief Flynn began integrating the staffing of the Criminal Investigation and Neighborhood Policing Bureaus through the naming of two new Assistant Chiefs. Chief Flynn appointed Gregory Habeck, a Captain in the Criminal Investigation Bureau, to head up Neighborhood Policing, and James Harpole, a Captain in the Neighborhood Policing Bureau to head up Criminal Investigation.

Further, in the spring of 2009, Chief Flynn made major transfers of those among the Captain of Police ranks in which Criminal Investigation Bureau supervisors were transferred to head Districts in the Neighborhood Policing Bureau, while District Captains were transferred to the Criminal Investigation Bureau. Benefits of these changes have included:

- Improved cross-communication between Neighborhood Policing and Criminal Investigation,
- Improved information-sharing regarding crime, criminals and investigations, and,
- Increased focus on management accountability and a reduction in overtime costs while maintaining productivity levels.

These appointments for Assistant Chief and for Captain are significant as they deviate from the usual practice of promoting individuals only within a functional area (i.e. Neighborhood Policing or Criminal Investigation).

This report considers the request to reclassify and thus combine the ranks of Lieutenant and is a next step in the Chief's efforts to transform the Milwaukee Police department. With a single rank of Police Lieutenant, the department would cross-train and cross-promote current Lieutenants in Neighborhood Policing and Criminal Investigation. This change would allow officers to diversify their career tracks and would further the cross-communication that has begun with the previous changes to structure and assignments of personnel.

### **Current and Proposed Job Descriptions**

The current job descriptions for Lieutenant of Detectives, Lieutenant of Police as well as the proposed job description for the combined rank of Police Lieutenant are provided in a chart on the following page. A review of the current job descriptions shows similarities and differences in duties and responsibilities.

Both positions have responsibility for supervising subordinate officers under their command on a shift basis. Both assign specific tasks to personnel and ensure that the members under their command adhere to proper standards of efficiency, discipline, conduct and appearance. Both must inspect their subordinates for fitness for duty, give instructions and advice, and report in

writing any instances of misconduct, neglect of duty, or violations of rules and regulations. They also are to review and coordinate internal and criminal investigations performed by their subordinates. These aspects of the positions show strong comparability in responsibility.

Differences between the two positions exist in that the Lieutenant of Police requires greater planning, organizing and decision making due to a much greater span of control. In contrast the Lieutenant of Detectives position is to a great extent a working supervisor who closely supervises investigations. Another difference is apparent in the requirements for the positions. A Lieutenant of Police must have 3 years of supervisory experience as a Sergeant and a Lieutenant of Detective must have 3 years of technical experience as a Detective.

The proposed job description includes the duties and responsibilities of both positions and envisions that the Police Lieutenant will command police and civilian personnel at an assigned district or at a division on a shift basis.

# Job Description Comparison

	Lieutenant of Detectives-Current	Lieutenant of Police-Current	Police Lieutenant - Proposed
Basic Function	<ul style="list-style-type: none"> <li>Direct and coordinate field investigations, ensure that all investigative work is completed.</li> </ul>	<ul style="list-style-type: none"> <li>Preserve public peace and order, prevent and detect crime, command uniform police in an assigned district on a shift basis.</li> </ul>	<ul style="list-style-type: none"> <li>Preserve public peace and order; prevent and detect crime; improve the quality of life for the citizens of the City</li> <li>Direct and coordinate field investigations; evaluate and determine follow-up; ensure that all investigative work is completed.</li> <li>Exact the proper performance from personnel of a lesser rank and enforce the rules, regulations, and standard operating procedures of the department and the laws and ordinances for which the City takes cognizance.</li> </ul>
Duties & Responsibilities	<ul style="list-style-type: none"> <li>Exact the proper performance from detectives assigned to the Criminal Investigation Bureau, and shall be particularly responsible for the efficiency, discipline, general conduct, and appearance of the members assigned.</li> <li>Maintain a thorough knowledge of the criminal code so as to supervise the enforcement of the laws of the State and ordinance of the City of Milwaukee.</li> <li>Assist and instruct detectives under supervision; report in writing all cases of misconduct, incompetency, neglect of duty, or any other violation of the rules and regulations.</li> <li>Attend all roll calls to prepare detectives for their daily assignments and see to it that such duties are promptly performed.</li> <li>Frequently test and examine the detective under supervision to ascertain their knowledge of the rules and regulations, and all other matters pertaining to their duties</li> <li>In the absence of the Captain of Police (CIB) during regular hours of duty, take command of the shift and exercise the authority and duties of the Captain subject to any limitations imposed by the officer being relieved.</li> </ul>	<ul style="list-style-type: none"> <li>Preserve public peace and order; prevent and detect crime, apprehend offenders; protect persons and property; enforce laws of the State and the ordinances of the City of Milwaukee.</li> <li>Take command of uniform police force in an assigned district on a shift basis. During night shifts this will involve functioning without the presence of a Captain of Police. Assume responsibility for the discipline, conduct and efficiency of all members under command during tour of duty.</li> <li>During hours of duty conduct prescribed roll calls, inspect outgoing squads, communicate all orders and other necessary information; give prepare instructions and advice; correct any negligence in attire, want of cleanliness or neatness, or other improper personal habits, note all absences, and report any irregularities to commanding officer.</li> <li>Inquire into all complaints and charges of laxity or misconduct in the performance of duty by members of force under command. Submit written report of such investigations to commanding officer.</li> <li>During the hours of duty, whenever, the Traffic Division in not operating, assign the investigation of all traffic accidents and all other matters and complaints pertaining to traffic which require immediate attention in district.</li> <li>Responsible for the preservation of public peace and general good order of district during assigned tour of duty.</li> </ul>	<ul style="list-style-type: none"> <li>Command police and civilian personnel at assigned district or division on a shift basis; assume responsibility for the discipline, conduct, and efficiency of all personnel of a lesser rank under his/her command during time of duty. In the absence of the Captain of Police, take command and exercise the authority and duties of the Captain subject to any limitations imposed by that Captain.</li> <li>During hours of duty, conduct prescribed roll calls, inspect out-going personnel and equipment, communicate all orders and other necessary information, give proper instruction and advice, correct any negligence in attire, want of cleanliness and neatness or other improper personal habits, note all absences and report any irregularities to the Commanding Office.</li> <li>Investigate citizen complaints. Inquire into all complaints and charges of laxity or misconduct in the performance of duty by a member under his/her/command. Submit written reports of such investigations and inquiries to the Commanding Officer.</li> <li>Review and examine the interrogation of arrested suspects to determine their association to other criminal offenses occurring in our city.</li> <li>Review and examine information and allegations from informants to determine reliability and veracity relative to criminal activity. In addition, review current and past offenses under investigation to insure that all methods of solvability are employed.</li> </ul>
Qualifications	<ul style="list-style-type: none"> <li>3 years of service as a Detective in the City of Milwaukee Police department</li> <li>Ability to maintain efficiency and morale while keeping the proper level of discipline</li> <li>Ability to administer, plan and direct investigations of crime.</li> </ul>	<ul style="list-style-type: none"> <li>3 years of service as a Police Sergeant</li> <li>Ability to command a semi-military force and to effectively enforce discipline while maintaining good morale among the members.</li> <li>Ability to exercise discretion and judgment in maintain effective control of police ranks assigned to command and in maintaining law and order in district during tour of duty.</li> </ul>	<ul style="list-style-type: none"> <li>Three years of service as a Police Sergeant or Detective in the department.</li> <li>Ability to command and direct a force of personnel of lesser rank and to efficiently enforce discipline while maintaining good morale among personnel.</li> <li>Ability to exercise discretion and judgment while maintaining effective control of assigned police personnel</li> <li>Ability to effectively maintain law and order during tour of duty</li> </ul>

## Survey of Rank Structures within Comparable Jurisdictions

In conducting this study, staff, with the assistance of staff of the Fire & Police Commission, also surveyed similar police departments for information on their rank structure and promotional paths. Twenty police agencies were queried and seven responded. Summary information is provided in the following chart that provides external context to the proposal of reclassifying the two current ranks of Lieutenant into one rank of Police Lieutenant.

### Rank Structure within a Sample of Comparable Jurisdictions

Jurisdiction	Rank Structure		Promotional Advancement	Comments
Austin	One Rank Structure		Competitive exam	Austin recently combined the ranks of Detective and Corporal and now has one exam for both ranks.
	Captain Lieutenant Sergeant Detective/Corporal Police Officer			
Boston	Two Rank Structures		Competitive exam	
	Captain Lieutenant Sergeant Police Officer	Captain Detective Lieutenant Detective Sergeant Detective Police Officer		
Columbus	One Rank Structure		Professional exam with experience requirements in related area	A Detective is a rank given to a Police Officer working in the investigative subdivision.
	Captain Lieutenant Sergeant Police Officer			
Cleveland	One Rank Structure		Competitive exam	
	Captain Lieutenant Sergeant Police Officer			
Louisville	One Rank Structure		Competitive exam	
	Captain Lieutenant Sergeant Police Officer			
Kansas City	One Rank Structure		Competitive exam	Detective is a rank given to a Police Officer
	Major Captain Sergeant Master Patrol Officer/Master Detective Police Officer			
St. Louis	One Rank Structure		Competitive exam	Detective is a Police Officer rank
	Captain Lieutenant Sergeant Police Officer			

With one exception, the jurisdictions that responded to this survey have a single rank structure with comparable ranks. The exception is Boston which reported two rank structures. Of particular note is the requirement by all jurisdictions that a member have supervisory responsibility as a Sergeant prior to being promoted to a higher rank.

Clearly this survey shows that while variation exists, that a single rank structure is a functional operational structure employed by a majority of these jurisdictions.

### **Transition Matters**

Transition issues to be considered for implementing a combined rank of Police Lieutenant will include:

- Policy considerations related to transferring of current Lieutenants between the Criminal Investigation and Neighborhood Policing Bureaus,
- Development of a cross-training plan and implementation of classroom curriculum and on-the-job training specific to the assignment to ensure effective transition,
- Revision of the promotional route into Police Lieutenant with decisions to be made on use of current eligible lists, appropriate requirements for the combined rank, and development of new core competencies for a new promotional test. The current Lieutenant of Detectives eligible list expires January 22, 2011; and the current Lieutenant of Police eligible list expires May 15, 2010.
- Reconsideration of the optimal ratio of Lieutenants to direct reports throughout the department.

The Milwaukee Police Supervisors Organization is the exclusive bargaining agent for current and future positions of Lieutenant. While Chief Flynn's request to reclassify the two Lieutenant positions is not subject to a duty to bargain as indicated in a February 4, 2000 legal opinion provided by City Attorney Grant Langley, certain impacts of the merger of ranks upon employee wages, hours and working conditions of employment would be subject to such a duty.

A common theme voiced by current Lieutenants and Captains in the field on the creation of a combined rank of Police Lieutenant included the assertion that those Lieutenants with more developed knowledge and skill in both managing/supervising and in follow-up investigation will be better able to make the transition between the Neighborhood Policing Bureau and the Criminal Investigation Bureau. There is also a strong belief that the success of the transition will be greatly affected by how it is implemented in terms of rigorous cross-training and the decisions on who will be transferred across divisions or newly promoted into the positions.

### **Analysis**

This study is to respond to Chief Flynn's proposal to combine the current ranks of Lieutenant into a combined rank of Police Lieutenant and thereby provide greater efficiency in delivery of police service to the public. This change represents a significant change in the rank structure and would allow members to transfer or be promoted between the Uniformed Patrol function and the Criminal Investigation function. Such a change in organization structure would be a next step in Chief Flynn's intent to achieve more efficient departmental operations within the Milwaukee Police Department.



The benefits of these changes impact departmental operations, delivery of police service to the public, as well as benefits to members of the department. Such a change will allow the Chief to assign resources across the department. Department members will have a greater ability to gain experience in both technical investigation as well as in management and supervision. The broader responsibilities of the proposed rank of Police Lieutenant will benefit those interested in being promoted to the rank of Captain.

An analysis of the job responsibilities of two current ranks of Lieutenants shows that there is sufficient comparability, and overlaid with the survey results from similar jurisdictions which demonstrated primarily one-rank organizational structures, indicate that the combined rank of Police Lieutenant is a viable and workable rank for the Milwaukee Police department.

The success of the adoption of such a reclassification will depend upon the thoughtful planning for and implementation of the transition of current Lieutenants and the promotional path for new Lieutenants.

### **Recommendation**

We therefore recommend that the current ranks of Lieutenant of Detectives and Lieutenant of Police be reclassified to the new rank of Police Lieutenant in Pay Range 836.

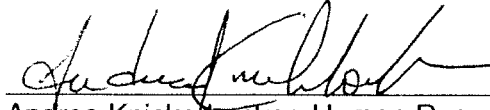
In the Salary Ordinance, under Pay Range 836, delete the titles "Lieutenant of Police", "Lieutenant of Detectives" and add the title "Police Lieutenant."

In the Positions Ordinance,

Under the Police Department, Administration Services Decision Unit, Office of Management and Planning, delete one position of "Lieutenant of Police", add one position of "Police Lieutenant"; under Professional Standards Bureau, Professional Performance Division, delete one position of "Lieutenant of Detectives", delete two positions of "Lieutenant of Police", add three positions of "Police Lieutenant"; Training Division, delete one position of "Lieutenant of Police", add one position of "Police Lieutenant"; under Administration Bureau, Technical Communications Division, delete two positions of "Lieutenant of Police"; Integrated Justice Services Division, Property Control Section, delete one position of "Lieutenant of Police", add one position of "Police Lieutenant"; Prisoner Processing Section, delete one position of "Lieutenant of Police", add one position of "Lieutenant of Police"; under Operations Decision Unit, Tactical Planning & Logistics, delete one position of "Lieutenant of Police", District 1, delete three positions of "Lieutenant of Police", add three positions of "Police Lieutenant", District 2 & Weed & Seed Initiative, delete three positions of "Lieutenant of Police", add three positions of "Lieutenant of Police"; District 3, delete three positions of "Lieutenant of Police", delete one position of "Lieutenant of Detectives", add four positions of "Police Lieutenant"; District 4, delete three positions of "Lieutenant of Police", add three positions of "Police Lieutenant", District 5, delete three positions of "Lieutenant of Police", add three positions of "Police Lieutenant"; District 6, delete three positions of "Lieutenant of Police", add three positions of "Police Lieutenant", District 7, delete three positions of "Lieutenant of Police", add three positions of "Police Lieutenant", Neighborhood Task Force, delete three positions of "Lieutenant of Police", add three positions of "Lieutenant of Police", under Criminal Investigation Bureau, Intelligence Fusion Center, delete two positions of "Lieutenant of Detectives", add two positions of "Police Detectives"; Investigative Management Division, delete four positions of "Lieutenant of Detectives", add four positions of "Lieutenant of Detectives", add four positions of "Police Lieutenant", Neighborhood Investigations Division, delete six positions of "Lieutenant of

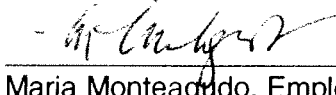
Detectives", add six positions of "Police Lieutenant"; Organized Crime Division, delete four positions of "Lieutenant of Detectives", one position of "Lieutenant of Detectives (N)", add five positions of "Police Lieutenant", Sensitive Crimes Division, delete four positions of "Lieutenant of Detectives", Violent Crimes Division, delete 11 positions of "Lieutenant of Detectives", add 11 positions of "Police Lieutenant", Assigned As Needed Within Decision Unit, delete one position of "Lieutenant of Detectives (K)" and add one position of "Police Lieutenant."

Prepared by:

  
\_\_\_\_\_

Andrea Knickerbocker, Human Resources Manager

Reviewed by:

  
\_\_\_\_\_

Maria Monteagudo, Employee Relations Director

## JOB EVALUATION REPORT

Fire and Police Commission Meeting Date: January 7, 2010

This report recommends the appropriate classification and compensation level for two new positions in the Milwaukee Fire Department (MFD). In reviewing these positions staff analyzed a new job description and held discussions with management representatives from MFD.

### FIRE DEPARTMENT

Current	Request	Recommendation
Two New Positions	Community Education Specialist Salary Grade 04 (\$44,194 - \$61,871)	Fire Education Specialist Pay Range 530 (\$41,495 - \$46,975)

### Action Required

In the Salary Ordinance, under Pay Range 530, add the title "Fire Education Specialist."

In the Positions Ordinance, under Fire Department, Supporting Services Decision Unit, Instruction and Training Bureau, delete two positions of "Community Education Specialist" and add two positions of "Fire Education Specialist."

### Background

In a letter dated December 9, 2009, Michael L. Jones, Acting Chief, requested two new positions in the Bureau of Instruction and Training be studied and classified as Community Education Specialists in Salary Grade 04.

### Duties and Responsibilities

The basic function of this positions is to provide fire safety information in the form of fire safety programs, fire extinguisher training programs, and research and development; and assist with department in-service training and any other duties deemed necessary by the Deputy Chief, Bureau of Instruction and Training. The duties and responsibilities are as follows:

- 50% Administer fire education safety programs
- 15% Screen and handle customer service type phone calls
- 10% Conduct safety seminars
- 5% Perform fire extinguisher training
- 5% Staff Milwaukee Fire Department booths at various events
- 5% Assist with evacuation planning of businesses and residences
- 5% Assist the F.O.C.U.S. Coordinator
- 5% Perform blood pressure screening for the general public

Requirements for this position include some experience in customer service; first responder training; an ability to speak publicly, teach, and effectively communicate with the general public including children through senior citizens, and effectively work with school administrators, private sector businesses, and non-profit agencies; and

knowledge of various computer software programs including MSWord, Excel, PowerPoint, and some form of database software.

### **Analysis**

The Department has indicated that these two positions will serve as public relations representatives for MFD and will disseminate MFD information with a special emphasis on information related to fire safety and fire behavior. In order to classify this position, comparisons were made to other positions in the City including the following:

#### Communicable Disease Specialist in Pay Range 530 (\$41,495-\$46,975)

These positions in the Health Department contact clients who may have been exposed to HIV or sexually transmitted diseases with the intent to interview and provide education, prevention information, risk reduction counseling and referral services. They also educate and train local health care providers on case detection, intervention techniques, quality assurance standards and data collection tools. These positions facilitate presentations and workshops to multidisciplinary community groups. They are responsible for assisting with the development and evaluation of educational materials, resources and programs. The positions require a Public Health, Health Education or related Bachelor's Degree.

#### Public Health Educator II, PR 593 (\$44,357-\$53,967)

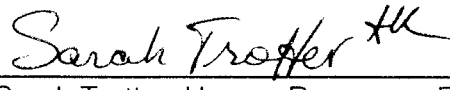
These positions in the Health Department develop and implement health education prevention programs. They serve as a health education resource to other Health department staff, Milwaukee Public schools, and for the Milwaukee community. They determine community health promotion strategies, conduct needs assessments, and determine the effectiveness of programs. The positions require a Public Health, Health Education or related Bachelor's Degree and one year of experience providing professional health education. These positions work in a number of programmatic areas in the Health department including Injury and Violence Prevention and Lead Poisoning Prevention.


In comparing these new Fire department positions to the Health department positions listed above, it appears that the duties and responsibilities are more closely related to those of the Communicable Disease Specialist. The Communicable Disease Specialist provides education and counseling as well as facilitates presentations and workshops. In contrast the Public Health Educator II is responsible for developing, designing, and implementing health education prevention programs for the Milwaukee Health department and serving as a public health education resource for the Milwaukee Public Schools and community organizations.

Fire department managers have indicated that these two new positions will be responsible for conducting fire safety programs, fire extinguisher training for the public and will assist with department in-service training. The department has further indicated that these positions will be responsible for delivering training that has been developed by the Lieutenant in the Bureau of Instruction and Training. As these new positions will be responsible for implementing public fire safety programs that have been designed by higher level staff within the Bureau of Instruction and Training, it would appear appropriate to classify these positions at a level consistent with the Communicable Disease Specialist in Pay Range 530.

**Recommendation**

Based on the above analysis we recommend this position be classified as Fire Education Specialist in Pay Range 530.

Prepared by:   
Sarah Trotter, Human Resources Representative

Reviewed by:   
Maria Monteaudo, Employee Relations Director

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: 1/8/2010

File Number: 090447

Orig Fiscal Note ☒ Substitute ☐

Subject: Classification and pay recommendations approved by the Fire and Police Commission on January 7, 2010

B) Submitted By (name/title/dept/ext.): Sarah Trotter, Human Resources Representative/Dept. of Employee Relations/X2398

- C) Check One: ☒ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☐ Not applicable / no fiscal impact.

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:	<b>Classification and pay recommendations for new or changed positions in the 2010 budget in the Fire and Police Department.</b>  (See attached spreadsheet for details)		(See attached spreadsheet)		
Supplies:					
Materials:					
New Equip:					
Equip Repair:					
Rollups (.2045):					
<b>Totals</b>					

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:

(See attached spreadsheet for details)

Please list any comments on reverse side or attachment and check here ☒ (See attached)

Department of Employee Relations

Fiscal Note Spreadsheet

Fire and Police Commission Meeting of January 7, 2010  
Finance and Personnel Committee Meeting of January 13, 2010

NEW COST FOR 2010										
No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
2	Fire	New Position	NA	Fire Education Specialist	530	N/A	N/A	N/A Included in 2010 Budget		
33	Police	Lieutenant of Police	836	Police Lieutenant	836	N/A	N/A	N/A Title Change Only		
36	Police	Lieutenant of Detectives	836	Police Lieutenant	836	N/A	N/A	N/A Title Change Only		
71								\$0	\$0	\$0

Assume changes are effective Pay Period 1 (December 27, 2009).

NEW COST FOR FULL YEAR										
No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
2	Fire	New Position	NA	Fire Education Specialist	530	N/A	N/A	N/A Included in 2010 Budget		
33	Police	Lieutenant of Police	836	Police Lieutenant	836	N/A	N/A	N/A Title Change Only		
36	Police	Lieutenant of Detectives	836	Police Lieutenant	836	N/A	N/A	N/A Title Change Only		
71								\$0	\$0	\$0

**NOTICES SENT TO FOR FILE NUMBER: 090447**  
**Finance & Personnel Committee**

[illegible]





## Legislation Details (With Text)

**File #:** 091113      **Version:** 0  
**Type:** Communication      **Status:** In Committee  
**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:**  
**Effective date:**

**Title:** Communication from the Department of Employee Relations to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.

**Sponsors:** THE CHAIR

**Indexes:** LABOR CONTRACTS, RATES OF PAY, SALARY ORDINANCE, WAGES AND BENEFITS

**Attachments:** Memo from Dept of Employee Relations, Fiscal note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
12/9/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/16/2009	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
091113  
Version  
ORIGINAL  
Reference

Sponsor  
THE CHAIR

Title  
Communication from the Department of Employee Relations to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.

Drafter  
DER  
MM::fcw  
12/01/09



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 8, 2010

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 091113

One position of Equipment Parts Assistant in Pay Range 345 (\$37,727 - \$41,863 for employees represented by District Council 48, AFSCME, AFL-CIO) is being eliminated in the Operations Division of the Department of Public Works for the 2010 budget. The incumbent is being transferred to a position of Heavy Equipment Lubricator in Pay Range 238 (\$37,833 - \$41,791 for employees represented by District Council 48, AFSCME, AFL-CIO).

Per the Memorandum of Understanding dated September 18, 2009 between the City and District Council 48, AFSCME, AFL-CIO the incumbent will continue to receive his current rate of pay (\$1,610.12 biweekly, \$41,863.12 annually) from Pay Period 1, 2010 through Pay Period 26, 2011. To implement this change the Salary Ordinance will need to be amended as follows:

Effective Pay Period 1, 2010 (December 27, 2009)

In the Salary Ordinance, under Pay Range 238, add the footnote designation 3/ to the title "Heavy Equipment Lubricator" with the footnote to read as follows:

3/ Effective Pay Period 1, 2010 through Pay Period 26, 2011, one position filled by Marcial Serrano to be paid at the biweekly rate of \$1,610.12.

Sincerely,

Maria Monteagudo  
Employee Relations Director

MM:fcw

- C: Mark Nicolini, Marianne Walsh, Troy Hamblin, Nicole Fleck, Joe Alvarado, Jeffrey Mantes, Preston Cole, Venu Gupta, Jeffrey Tews, Dan Thomas, Dawn Crowbridge, Marcial Serrano, Richard Abelson, John English, Kenneth Wischer, Bill Mollenhauer, James Fields and Calvin Lee (DC 48)

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: January 7, 2010

File Number: 091113

Orig Fiscal Note ☐ Substitute X ☐

Subject: Salary Ordinance Amendment – Footnote in PR 238 per DC 48 Labor Agreement

B) Submitted By (name/title/dept/ext.): Sarah Trotter/Human Resources Representative/Dept of Employee Relations/ 2398

- C) Check One: ☐ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☒ Not applicable / no fiscal impact.

- D) Charge to: ☐ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:					
Pensions:					
Health Ins:					
Life Ins:					
Equip Repair:					
Other: Auto					
Totals			-0-		-0-

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:  
Cost was included in costing for the Labor Agreement with District Council 48, AFSCME, AFL-CIO (File #070007).

H) Computations used in arriving at fiscal estimate:

Please list any comments on reverse side or attachment and check here ☐ *(See attached)*

**NOTICES SENT TO FOR FILE NUMBER: 091113**  
**Finance & Personnel Committee**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 091181**

**File ID:** 091181

**Type:** Communication

**Status:** In Committee

**Version:** 0

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** DEPARTMENT OF  
EMPLOYEE  
RELATIONS

**Cost:**

**File Created:** 12/22/2009

**File Name:** File to further amend the Salary Ordinance to  
implement labor agreements and wage and benefit  
packages with various employee groups within the  
City.

**Final Action:**

**Title:** Communication from the Department of Employee Relations relating to amending the salary ordinance to implement labor agreements and wage and benefit packages with various employee groups within the City.

### Notes:

### Code Sections:

**Agenda Date:**

**Indexes:** LABOR CONTRACTS, RATES OF PAY, SALARY  
ORDINANCE, WAGES AND BENEFITS

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

**Attachments:** Cover Letter, Letter and salary ordinance changes,  
Fiscal note

**Enactment Number:**

**Drafter:** mm

**Effective Date:**

**Contact:**

**Extra Date 2:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	12/22/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b> This Communication was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE						
0	FINANCE & PERSONNEL COMMITTEE	01/13/2010					

### Text of Legislative File 091181

..Number  
091181  
..Version  
ORIGINAL

..Reference

..Sponsor

THE CHAIR

..Title

Communication from the Department of Employee Relations relating to amending the salary ordinance to implement labor agreements and wage and benefit packages with various employee groups within the City.

..Requestor

..Drafter

DER

MM:fw

12/21/09





Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 11, 2010

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 091181

Please make the following changes to the 2010 Salary Ordinance to further implement labor agreements and wage and benefit packages with various employee groups within the City.

Sincerely,

Maria Monteagudo  
Employee Relations Director

MM:fcw

Attachment

In the 2010 Salary Ordinance, Part II Administration of Pay Plan, delete the paragraph under “Salary Advancement-Nonmanagement employees” and substitute the following:

Salary Advancement-Nonmanagement Employees: Salary advancement above the rate of initial appointment shall be made at the next higher rate upon the completion of each year of service at that particular rate until the maximum rate is received, except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses’ Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees; or as provided in Part II, Sec. 12, Sec. 14 or as specified below. In determining the completion of each year of service, mandatory furlough time shall be regarded as being regularly at work and shall not count against salary advancement.

Delete the first paragraph under “Timing of Salary Advancement – Nonmanagement Employees” and substitute the following:

Timing of Salary Advancement - Nonmanagement Employees: In order to eliminate two rates of pay for the same officer or employee in any period and to reduce and simplify payroll preparation and the auditing thereof, salary advancement within any pay range shall follow the completion of 26 biweekly pay periods and not the precise anniversary date except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses’ Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees. For the purpose of determining the proper time for the initiation of salary advancements, appointments during a pay period shall be considered as having been made at the beginning of such period.

Delete the paragraph under “Hourly Employees – Rates of Pay – Salary Advancement” and substitute the following:

Hourly Employees - Rates of Pay - Salary Advancement: Payrolls for positions with an official hourly rate listed in Part I, Sec. 23, 24, 25 and 26 shall be based upon the number of hours or days employees are actually employed. Salary advancement above the rate at initial appointment shall be made at the next higher rate upon the completion of each year of service unless otherwise indicated in a footnote within the specific pay range at that particular rate until the maximum rate is received **except**, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses’ Council; or Technicians, Engineers, and Architects (TEAM); nonmanagement/nonrepresented employees; and management pay plan employees.

Delete the paragraph under “Candidates with Masters’ Degrees” and substitute the following:

Candidates with Masters’ Degrees: Except as otherwise provided in this ordinance, any qualified candidate for appointment to a City position allocated to Salary Grades 001 through 003 and Pay Ranges 500 through 535, which requires for appointment possession of a bachelor’s degree from a school approved by the Department of Employee Relations, who possesses a master’s degree, may upon review of the appropriateness of graduate training by the Department of Employee Relations be initially

employed at the third rate of the pay range (or 10% above the minimum for positions in Salary Grade 001 through 003), upon approval of the Department of Employee Relations. Any incumbent of a City position allocated to Salary Grades 001 through 003 and Pay Ranges 500 through 535 requiring for appointment the possession of a bachelor's degree from a school approved by the Department of Employee Relations may, upon earning a master's degree from such an approved school and approval of the Department of Employee Relations after a review of the appropriateness of graduate training, be advanced to that step or rate of pay in the pay range or salary grade to which the employee would otherwise have been entitled had initial appointment been at the third rate of the pay range or 10% above the minimum of the salary grade except, effective Pay Period 1, 2010 through Pay Period 26, 2011, employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); nonmanagement/nonrepresented employees; and management pay plan employees; shall not have any pay step advancement or merit pay adjustments. Such employees shall retain their salary anniversary dates.

Delete Sec. 4 "Voluntary Demotions and Demotions Resulting from Bumping for Year Round Positions" and substitute the following:

Sec. 4. Voluntary Demotions and Demotions Resulting from Bumping for Year Round Positions: Whenever an employee (except those in bargaining units having different seniority and layoff contract provisions from the District Council 48 bargaining unit) is bumped down, or elects to take a voluntary demotion to another position in anticipation of being bumped, from positions which have traditionally provided year-round employment, the employee shall be paid at the normal maximum rate of the position the employee bumps to if this rate is not higher than the rate the employee was paid prior to being bumped except, per the September 18, 2009 Memorandum of Understanding, effective Pay Period 1, 2010 through Pay Period 26, 2011, employees represented by District Council 48, AFSCME, AFL-CIO, shall receive no decrease in base salary if they are moved to another position in a lower pay range due to the City's decision to move one or more employees to a different job represented by the Union.

If the maximum rate of the position the employee bumps to is higher than the rate the employee had been earning, the employee shall be paid the highest rate in the new pay range which does not exceed the rate the employee had been earning except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

An employee who elects to take a position in a pay range which has special attainment steps, who meets the qualifications prescribed, or who would have qualified for them on the date the appropriate contract became effective, shall be paid the appropriate step.

In no event shall the employee, by application of this provision, be paid in excess of the rate the employee was earning prior to the reduction unless otherwise authorized.

When an employee who has been bumped to another position as specified in this paragraph is appointed to a different position, the employee shall be paid at least the highest step or rate of pay in the new range which does not exceed the step or rate of pay from which the employee had initially been bumped except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

Whenever an employee in a year-round position, other than those affected by the layoff procedure specified in the above paragraph, compensated in accordance with this ordinance is appointed,

transferred, demoted, or reinstated to a position at a lower rate of pay, the employee shall receive the step or rate of pay in the pay range which represents the number of years the employee has served in the position to which the employee has been appointed and in positions which are compensated at the same or a higher rate of pay except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

Seasonal Employees - Job Change - Pay Rate: Whenever an employee in a position of a seasonal or part-time nature but compensated on a biweekly basis is appointed, transferred, demoted, or reinstated to a position compensated at the same or at a lower rate of pay, the employee shall be compensated in accordance with the employee's years of service for the City in positions which are compensated at the same or a higher rate of pay.

Recall to a Different, Higher-Level Position: Notwithstanding any of the above, when an employee, except those in bargaining units having different seniority and layoff contract provisions from the District Council 48 bargaining unit, who has been reduced in rank from a position the employee previously held, is recalled to a job classification in a pay level above the employee's current position but lower than the pay level of the original position, the employee will be paid at a rate nearest the rate paid in the original position except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

In no event shall the employee, by application of this clause, be paid in excess of the rate of pay the employee was earning prior to the employee's reduction unless otherwise authorized. The above paragraph will not apply to laborers and other related positions now covered by the Time-in-Grade rules for positions affected by seasonal fluctuations.

Employees Covered by Bargaining Units Other than District Council 48: An employee in a bargaining unit having different seniority and layoff contract provisions from the District Council 48 bargaining unit shall be covered by the provisions of the employee's union's specific contract.

Budgeted Amount for a Position Versus Salary Ordinance: In case of a variation between the amount of money set up in the budget for a particular position and the amount an incumbent of a position would normally receive under the terms of this ordinance, the employee shall be paid according to the terms of this ordinance.

Under Sec. 14. Association of Municipal City Attorney Pay Plan, d. Merit Generation and Distribution, delete the sentence under "(1) Fiscal Year Performance Review" and substitute the following:

- (1) Fiscal Year Performance Review: Each eligible Assistant City Attorney will be considered for a merit increase based upon the employee's performance the previous fiscal year except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no merit step adjustments.

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: January 8, 2010

File Number: 091181

Orig Fiscal Note X ☐ Substitute ☐

Subject: Salary Ordinance Amendments – implement labor agreements and wage and salary packages for various employee groups

B) Submitted By (name/title/dept/ext.): Sarah Trotter/Human Resources Representative/Dept of Employee Relations/ 2398

- C) Check One: ☐ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☒ Not applicable / no fiscal impact.

- D) Charge to: ☐ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:					
Pensions:					
Health Ins:					
Life Ins:					
Equip Repair:					
Other: Auto					
Totals			-0-		-0-

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:  
Cost was included in costing for the various labor agreements and wage and benefit packages.

H) Computations used in arriving at fiscal estimate:



## Legislation Details (With Text)

**File #:** 070022      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 4/17/2007      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution to ratify and confirm the final agreements between the City of Milwaukee and Local #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop).

**Sponsors:** THE CHAIR

**Indexes:** AGREEMENTS, LABOR CONTRACTS

**Attachments:** Introduction cover letter from Dept. of Employee Relations, Cover letter from Department of Employee Relations, Fiscal note 2007 2009, Fiscal note 2010 2011, Letter from Local 494, Summary of Wage and Finge Benefits Modifications, Salary ord changes, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
4/17/2007	0	COMMON COUNCIL	ASSIGNED TO		
4/18/2007	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
1/7/2010	1	CITY CLERK	DRAFT SUBMITTED		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
070022  
Version  
SUBSTITUTE 1  
Reference

Sponsor  
THE CHAIR  
Title

Substitute resolution to ratify and confirm the final agreements between the City of Milwaukee and Local #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop).

Analysis

The purpose of this resolution is to confer common council approval, ratification and confirmation on memoranda of understanding between the City of Milwaukee negotiating team and Local #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop) covering wages, hours and conditions of employment for the time periods commencing January 1, 2007, through December 31, 2009 and January 1, 2010, through December 31, 2011.

Body

Whereas, The total agreements between the city negotiating team and Milwaukee Local #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop), for the time periods commencing January 1, 2007, through December 31, 2009 and January 1, 2010, through December 31, 2011 have been reduced to writing; and

Whereas, The memoranda of understanding embodying the agreements reached by the parties to such negotiations, copies of which are attached to Common Council File No. 070022 and incorporated herein as though fully set forth at length, were executed subject to ratification by the Common Council; and

Whereas, The union membership has ratified the memoranda of understanding and a copy of a letter to that effect is attached to Common Council File No. 070022 and incorporated herein as though fully set forth at length; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the agreements between the city negotiating team and #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop) be approved; and, be it

Further Resolved, That the city negotiating team is hereby authorized and directed to reduce the agreements to formal contracts between the union and the city; and, be it

Further Resolved, That the proper city officials are hereby authorized and directed to execute formal contracts between the City of Milwaukee and #494, International Brotherhood of Electrical Workers, AFL-CIO (Machine Shop) which reflect the terms of the agreements; and, be it

Further Resolved, That the proper city officials are hereby authorized and directed to take the necessary action or to make the necessary recommendations to the common council or the appropriate committees or boards to implement the terms of these agreements; and, be it

Further Resolved, That such sums as are necessary for the implementation of the aforementioned labor contracts in accordance with their terms and conditions be obtained for and charged to the appropriate departmental budget accounts in accordance with the customary reporting and accounting requirements.

**Requestor**

Department of Employee Relations

Drafter

JJA:

070022 res

labr/lo494 /2007-2009, 2010-11 Neg





Office of the Comptroller  
January 7, 2010

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 070022

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for Local 494 IBEW, Machine Shop for 2007-2009 and 2010-2011. The total incremental costs as developed by my staff for the January 1, 2007 through December 31, 2009 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$ 7,196	\$ 12,727	\$ 20,216
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	649	1,147	1,822
Pension & FICA	946	1,673	2,658
Health Ins. Contribution	---	---	(540)
Pension Changes and Sunset for Military	363	370	376
Health Plan Co-Pays	---	---	(511)
<b>Total Contract Costs:</b>	<b>\$ 9,154</b>	<b>\$ 15,917</b>	<b>\$ 24,021</b>

The total incremental costs as developed by my staff for the January 1, 2010 through December 31, 2011 agreement by category are:

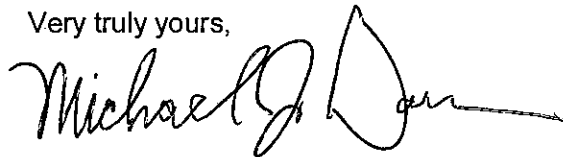
	<u>Year 1</u>	<u>Year 2</u>
Salaries – Base pay	\$ ---	\$ ---
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	---	---
Pension & FICA	---	---
Early Retirement	9,000	---
Wellness Program	2,205	---
Employee Pension Contributions	(3,002)	(3,002)
<b>Total Contract Costs:</b>	<b>\$ 8,203</b>	<b>\$ (3,002)</b>

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by an actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator for 2007-2009 agreement are adequate for use in the file.

The 2010-2011 agreement does not call for cost of living increases or no pay step advancements. These provisions do not increase or decrease salaries over 2009 rates. Further, Article 33, Pension Benefits, call for "Employees hired on or after 01/01/2010 shall be required to pay member contributions equal to 5.5%". Currently, this cost is entirely borne by the City. While it is unknown how many machinists will be hired, it is unreasonable to assume that the City will not hire any employees in 2010 and 2011. One employee retired in 2009 and it is expected that this employee will be replaced. The savings for the pension contributions are significant enough to report.

The Wellness Program expenditures were placed in 2010.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael J. Dan", with a long horizontal flourish extending to the right.

W. MARTIN MORICS  
Comptroller

WMM:JB

UN19 Loc 494, Machine Shop 2007-2011

c: Labor Relations  
Deferrred Comp  
ERS

March 16, 2007

Mr. James Owczarski  
Deputy City Clerk  
City Clerk's Office  
City Hall, Room 205  
City of Milwaukee

Dear Mr. Owczarski:

The City of Milwaukee has commenced or will soon commence negotiations for terms and conditions of the 2007 Labor Agreements with the following City unions:

- Milwaukee District Council 48, AFSCME, AFL-CIO
- Public Employees' Union Local #61, LIUNA, AFL-CIO, CLC
- SEIU District 1199W/United Professionals For Quality Health Care
- Joint Bargaining Unit Local #139, I.O.U.E., AFL-CIO, and District Council #48, AFSCME, AFL-CIO
- Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Support Services Personnel)
- Milwaukee Police Supervisors' Organization
- Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO
- Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO, (Police Aide Unit)
- Milwaukee Professional Fire Fighters' Association, Local #215, IAFF, AFL-CIO
- International Association of Machinist and Aerospace Workers, District #10, AFL-CIO
- Milwaukee Building and Construction Trades Council
- Association of Scientific Personnel
- Local #195, International Brotherhood of Electrical Workers, AFL-CIO
- Local #75, Journeymen Plumbers and Gas-Fitters Union, AFL-CIO
- Technicians, Engineers and Architects of Milwaukee (TEAM)
- Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Machine Shop)
- Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Electrical Group)
- Association of Municipal Attorneys
- Local #494, International Brotherhood of Electrical Workers, AFL-CIO (Fire Equipment Dispatchers-FEDS)

In order to implement any Labor Agreement, a Common Council resolution ratifying and confirming all final terms has to be approved. Please open files for this purpose to cover each individual City Union listed above, for example:

“XXXXXX - Resolution to ratify and confirm the final agreement between the City of Milwaukee and (insert union name)”.

Should you have any questions, please contact Joe Alvarado of my staff at extension 2105. Thank you for your cooperation in this matter.

Sincerely

Troy M. Hamblin  
Labor Negotiator

TMH:JAA:lk

Open negotiation letter\_ City Clerk\_3-16-07  
labr/lbr



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 2, 2010

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Re: Common Council File 070022

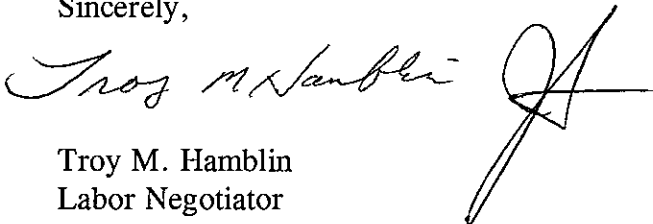
Dear Committee Members:

Agreement on two Memoranda of Understanding has been reached between the City Negotiating Team and Local #494, IBEW, AFL-CIO (Machine Shop). The Memoranda of Understanding cover wages, hours and conditions of employment for two contract periods. The first contract period is January 1, 2007, through December 31, 2009, and the second, January 1, 2010, through December 31, 2011.

Copies of the Memoranda of Understanding, a resolution approving them, summaries of their provisions, fiscal notes and notices of ratification from the Union are attached.

It is recommended that the attached resolution be approved.

Sincerely,



Troy M. Hamblin  
Labor Negotiator

Attachments

JJA  
070022 f&p letter  
labr/lo-494ms/2007-2009

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: 12-23-09

File Number: 070022

Original Fiscal Note

Substitute ☐

Subject: Resolution to ratify and confirm the final agreement between the City of Milwaukee and Local #494 (MS).

B) Submitted By (name/title/dept/ext.): Joe Alvarado/Labor Relations Officer./Employee Relations/x2105

- C) Check One: ☒ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☐ Not applicable / no fiscal impact. (See H below)

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:			\$52,816		
Pensions:			6,627		
Health Ins:					1,051
Life Ins:			217		
Equip Repair:					
Other: Auto					
<b>Totals</b>			\$59,660		\$1,051

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

Costs of \$28,027 and savings of \$4,201 will recur on an annual basis ('07, '08 and '09 repeats).

H) Computations used in arriving at fiscal estimate:

Current staffing and prior years' experience.

Please list any comments on reverse side and check here ☐

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: 12-23-09

File Number: 070022

Substitute ☐Original Fiscal Note ☐

Subject: Resolution to ratify and confirm the final agreement between the City of Local #494 (MS).

B) Submitted By (name/title/dept/ext.): Joe Alvarado/Labor Relations Officer./Employee Relations/x2105

- C) Check One: ☒ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☐ Not applicable / no fiscal impact. (See H below)

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:					3,660
Pensions:			9,000		3,001
Health Ins:					
Life Ins:					
Equip Repair:					
Other: Auto					
<b>Totals</b>			9,000		6,661

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

Costs of \$9,000 will recur on an annual basis during the period of amortization of this cost. An estimated savings of \$6,661 occur over the period 2010 - 2011 due to the elimination of pay step advancement and the implementation of 5.5% employee pension contribution.

H) Computations used in arriving at fiscal estimate:

Current staffing and prior years' experience.



IBEW

# LOCAL UNION 494

3303 South 103rd Street, Milwaukee, Wisconsin 53227-4108

(414) 327-5202 FAX: (414) 327-3655



January 5, 2010

City of Milwaukee  
Joseph Alvarado  
City Labor Negotiator  
200 E. Wells, Room 701-A  
Milwaukee, WI 53201

Dear Mr. Alvarado,

Please be advised that Local Union 494, I.B.E.W. members working under the City of Milwaukee (Machine Shop) have ratified their new agreement on December 22nd, 2009.

Sincerely,

A handwritten signature in black ink, which appears to read "Daniel Large", is positioned below the word "Sincerely,".

Daniel Large  
Business Representative

DL/mg  
opeiu #9 afl-cio



**Summary of Wage & Fringe Benefit Modifications  
City of Milwaukee  
And  
IBEW Lo-494 Machine Shop  
For the  
2007-2009 and 2010-2011 Agreements**

**December 23, 2009**

**2007-2009**

1. Duration, Article 1: Three Years, January 1, 2007, through December 31, 2009.
2. Base Salary, Article 16:
  - (a) PP1, 2007 – 2.0% increase  
PP1, 2008 – 1.0% increase, PP14, 2008 – 1.0% increase  
PP1, 2009 – 1.0% increase, PP14, 2009 – 1.0% increase
  - (b) Within 60 days of execution of the Agreement, all employees shall participate in direct deposit of paychecks.
3. Health Insurance, Article 34: See attached Health Insurance Proposal.
  - Effective date of HMO EE Premium share will be **October 1, 2009**
  - Effective date of HMO Co-pays will be **the first full month following the execution date of the Agreement.**
4. Pension Benefits, Article 33: Maintain benefit and lift sunset on credit for military service. Delete old implementation language and add the following:

*Creditable service for active military service, as provided in 36-04-2-c, shall be extended to employees represented by the Union who participate in the combined fund and who retire on a service retirement on and after January 1, 2007.*
5. Layoffs: There shall be no layoffs of Machine Shop employees from the execution date of the contract through December 31, 2009, with the exception of seasonal layoffs and loss of grant funding. This provision shall expire at the end of 12/31/2009.
6. The Union agrees to withdraw any current 2009 grievances regarding the July 2, 2009 and/or September 8, 2009 furlough days without precedent or prejudice, and the Union agrees it will not file a prohibited practice complaint or any other legal action regarding the 2009 furlough days.
7. The City shall withdraw the letter of June 3, 2009, in relation to ceasing the practice of pay step advancement during the period between expiration of the labor contract and the execution of the successor contract.

8. Maintain status quo on all other issues with the exception of language and date updates and deletion of obsolete language as necessary.

## **CITY OF MILWAUKEE HEALTH INSURANCE PROPOSAL**

**December 16, 2009**

Limited Benefit employees: The City's contribution for a limited benefit employee whose normal hours of work average 20 hours per week on a year-round basis shall not exceed 50% of the maximum City contribution for a full-time employee.

### **PROPOSED CHANGES TO THE BASIC PLAN**

- Effective the First Full Month Following Implementation of the Health Risk Assessment, but not sooner than January 1, 2009:
  - Implement a \$20 per month increase in the Employee Monthly Health Insurance Premium Share (EMHIPS) for each adult (maximum of 2 excluding dependent children) covered by the plan who chooses to not fully participate (written, blood draw, weight, blood pressure, etc.) in and complete an annual health risk assessment.
  - Increase the EMHIPS to \$85 single/\$170 family.
  - For employees in the single plan and for employees and their spouse (if applicable) in the family plan who fully participate in and complete an annual health risk assessment and who do not smoke (as determined by the annual health risk assessment), the EMHIPS shall be reduced to \$75 single/\$150 family.

## **PROPOSED CHANGES TO THE HEALTH MAINTENANCE ORGANIZATION PLANS**

*Plan Design Changes – The proposed changes will be effective the first full month following execution unless otherwise noted in the offer.*

- **Office Visit Co-Payment (OVCP):** Implement a \$10 OVCP for all office or urgent care visits due to illness or injury.
- **Office Visit Co-Payment (OVCP) Waived for Preventive:** The OVCP is waived for preventative exams, tests and other age-appropriate procedures as established by the AMA for screening (example: Colonoscopy after age 50, mammography 1 baseline between ages 35 and 40, one each year thereafter), pre-natal, and baby wellness.
- **Office Visit Co-Payment (OVCP) Waived for Disease Management:** The OVCP is waived for on-going disease management office visits. The plan shall determine which diseases are covered and the number of office visits required per year. Currently only disease management visits related to diabetes are covered.
- **Emergency Room Co-Payment (ERCP):** Implement a \$50 ERCP. The ERCP will be waived if the insured is admitted directly to the hospital. (NOTE: All emergency rooms are covered).
- **Drug Card:** Implement a 3-tier drug card as follows:
  - Tier 1 co-payment equal to \$5 (generic/tier 1 drugs are determined by the plan)
  - Tier 2 co-payment equal to \$17 (on-formulary/tier 2 drugs are determined by the plan)
  - Tier 3 co-payment equal to \$25 (off-formulary/tier 3 drugs are determined by the plan)
  - Legend drugs (legend drugs are determined by the plan) are provided at the generic drug co-payment amount, which is \$5
  - Provide a 3-month or 90-day mail order supply for a 2-month or 60-day co-payment amount.
- Effective upon execution of the Agreement, eliminate the requirement that the City utilize an HMO. The City may replace the HMO's and implement an Exclusive Provider Organization (EPO) which utilizes a Southeastern Wisconsin network. The EPO would include in-network benefits only. There would be no coverage if the employee goes out-of-network.

### ***Employee Monthly Health Insurance Premium Share (EMHIPS)***

- Effective 10/1/09: Implement a \$20 single/\$40 family EMHIPS for the low cost HMO or EPO.
- Effective the First Full Month Following Implementation of the Health Risk Assessment but not sooner than December 1, 2009:
  - Implement a \$20 per month increase in the EMHIPS for each adult (maximum of 2 excluding dependent children) covered by the plan who chooses to not fully

- participate (written, blood draw, weight, blood pressure, etc.) in and complete an annual health risk assessment.
- Increase the EMHIPS to \$30 single/\$60 family.
  - For employees in the single plan and for employees and their spouse (if applicable) in the family plan who fully participate in and complete an annual health risk assessment and who do not smoke (as determined by the annual health risk assessment), the EMHIPS shall remain at or be reduced to \$20 single/\$40 family.

## **Wellness and Prevention**

A Wellness and Prevention Program shall be implemented to promote the wellness and prevention of disease and illness of City employees, retirees, and their family members. The program may contain some or all of the following components: annual health risk assessment, benefit communications, medical self-care, nurse line, consumer health education, injury prevention, advanced directives, preventive medical benefits, targeted at-risk intervention, high-risk intervention, disease management, condition management, wellness incentives, and other components agreed upon by the City and the Unions.

The City shall retain a consultant to assist in developing a plan for a comprehensive, wellness and prevention program for the City and to assist in making program adjustments.

A Wellness and Prevention Committee shall be established to assist the consultant in the design of the Wellness and Prevention Program and to provide oversight of the program. The Wellness and Prevention Committee shall be comprised of nine union members appointed by the unions and three management representatives appointed by the Mayor.

The City has agreed that two of the nine union members on the Wellness and Prevention Committee shall be from the Milwaukee Police Association, one from the Milwaukee Professional Firefighters Association, two from District Council 48, one from TEAM, one from SEIU and one jointly representing Milwaukee Building and Construction Trades Council/IBEW Lo494 DPW Electrical Group.

The City has also agreed to allow other union presidents and union staff representatives or business agents to attend and participate in all Committee meetings, but only the nine members of the Committee will be allowed to officially make decisions and/or vote if necessary.

Decisions shall be made by consensus among committee members present. Consensus shall be reached when ten committee members agree. No decisions shall be made by the committee that requires employees to pay additional out-of-pocket costs unless it is ratified individually by every City bargaining unit. However, the committee may decide to provide additional lump sum compensation to employees, reduce an out-of-pocket or monthly expense, or provide some other type of benefit without ratification by the bargaining units. No decision made by the Committee or lack of decision made by the Committee shall be subject to any aspect of the various grievance procedures, complaint procedures, court action, or any other type of dispute resolution mechanism.

The City shall develop an RFP and solicit bids from third party vendors qualified to implement the City wellness and prevention program. Upon conclusion of the bidding process, the City shall meet with the unions to review the results of the RFP. The Committee shall decide on the vendors giving due consideration to all City polices associated with the selection procedures. The City shall not spend more than two million dollars, including the cost of conducting the HRA, on the Wellness and Prevention Program.

Summar of W&FB Modifications  
City of Milwaukee - Machine Shop  
December 23, 2009

All parties involved with the HRA shall abide by all laws governing the release of employee records.

**2010-2011**

1. Article 1, Duration: Two Years, January 1, 2010 through December 31, 2011.
2. Article 16, Base Salary:
  - During the term of the Agreement, the biweekly base salary paid to employees shall be those rates that became effective Pay Period 14, 2009.
  - Effective Pay Period 1, 2010 through Pay Period 26, 2011 there shall be no pay step advancement. This provision shall expire at the end of Pay Period 26, 2011.
3. Article 33, Pension Benefits:
  - Employees who retire from active service during calendar year 2010 or 2011 on a normal service retirement or early retirement under 36-05-6-c (i.e. immediate actuarially reduced allowance) shall receive a 2% pension escalator effective with the installment next following the first anniversary of their retirement. This provision shall expire at the end of 12/31/2011.
  - Employees who retire from active service during calendar year 2010 only on a normal service retirement or from active service on an early retirement under 36-05-6-c (i.e. immediate actuarially reduced allowance) shall be eligible for a bonus year. At such employee's discretion, the bonus year may be added either to the employee's age for purposes of retirement eligibility, or to creditable service. The bonus year may be divided into one-month increments and used for a combination of additions to age and creditable service, not to exceed a total of twelve months. All or part of the bonus year cannot be applied to earn more than 35 years of creditable service or to exceed the 70% of final average salary limitation. Employees must give notice by August 31, 2010, of their intent to retire in order to be eligible for the bonus year. This provision shall expire at the end of 12/31/2010.
  - Employees hired on or after 1/1/2010 shall contribute no more than 5.5% of their earnable compensation.



4. Article 34, Health Insurance:
  - Employees who retire from active service on a normal service retirement and elect to use the bonus year to meet the minimum age or years of service requirements for retiree health insurance shall be entitled to the benefits under Article 34.2.e and costs under Article 34.3.c. of the City proposal.
  - This provision shall expire at the end of Pay Period 26, 2010.
5. Furloughs:
  - There shall be no more than four furlough days during calendar year 2010 and no more than four furlough days during calendar year 2011.
  - The policies as set forth in the Department of Employee Relations Mandatory Furlough and Administrative Guidelines policy dated June 19, 2009 regarding benefits during furlough days shall apply in calendar years 2010 and 2011.
  - The agreement on furloughs shall not be used by either party in future grievances, prohibited practice complaints, or any other legal actions.
  - These provisions shall expire at the end of Pay Period 26, 2011.
6. Layoffs:
  - There shall be no layoffs of Machine Shop employees from January 1, 2010 through Pay Period 26, 2010 with the exception of seasonal layoffs and loss of grant funding.
  - This provision shall expire at the end of Pay Period 26, 2010.
7. Article 23, Safety Equipment and Clothing Allowance  
Effective for calendar year 2010, eligible employees may apply the purchase of up to two pairs of safety shoes per calendar year towards the allowance, provided that the shoes are purchased at the same time.
8. Add or update language and dates and delete obsolete language as necessary in all articles.



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 2, 2010

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: File Number 070022

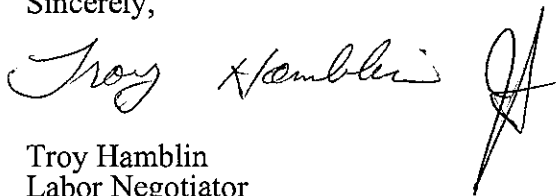
Dear Committee Members:

To implement the rates of pay provided in the Base Salary provision of the 2007-2009 and the 2010-2011 labor agreements between the City of Milwaukee and Local 494, IBEW, AFL-CIO (Machine Shop), we are requesting your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolutions approving the labor agreements.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,



Troy Hamblin  
Labor Negotiator

Attachment

070022 sal ord ltr & rates  
labr/lo-494ms/2007-2009, 2010-2011 neg

1. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 1, 2007 (December 31, 2006)

Pay Range 694

Official Rate - Biweekly

1,647.11	1,697.07	1,749.83	1,807.23	1,869.47
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Pay Range 696

Official Rate - Biweekly

1,809.02	1,870.97	1,938.00	2,006.27	2,076.56
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Pay Range 698

Official Rate - Biweekly

1,870.97	1,938.00	2,006.27	2,076.56	2,148.78
----------	----------	----------	----------	----------

2. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696, and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 1, 2008 (December 30, 2007).

Pay Range 694

Official Rate - Biweekly

1,663.58	1,714.04	1,767.33	1,825.30	1,888.16
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,827.11	1,889.68	1,957.38	2,026.33	2,097.33
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,889.68	1,957.38	2,026.33	2,097.33	2,170.27
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3. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 94, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 14, 2008 (June 29, 2008).

Pay Range 694

Official Rate - Biweekly

1,680.22	1,731.18	1,785.00	1,843.55	1,907.04
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,845.38	1,908.58	1,976.95	2,046.59	2,118.30
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,908.58	1,976.95	2,046.59	2,118.30	2,191.97
----------	----------	----------	----------	----------

4. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 1, 2009 (December 28, 2008).

Pay Range 694

Official Rate - Biweekly

1,697.02	1,748.49	1,802.85	1,861.99	1,926.11
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,863.83	1,927.67	1,996.72	2,067.06	2,139.48
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,927.67	1,996.72	2,067.06	2,139.48	2,213.89
----------	----------	----------	----------	----------

5. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 14, 2009 (June 28, 2008).

Pay Range 694

Official Rate - Biweekly

1,713.99	1,765.97	1,820.88	1,880.61	1,945.37
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,882.47	1,946.95	2,016.69	2,087.73	2,160.87
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,946.95	2,016.69	2,087.73	2,160.87	2,236.03
----------	----------	----------	----------	----------

6. Under Section 13 of the Salary Ordinance, the biweekly rates of pay effective Pay Period 14, 2009 shall remain in effect from Pay Period 1, 2010 (December 27, 2009) for Pay Ranges 694, 696 and 698 through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 694

Official Rate - Biweekly

1,713.99	1,765.97	1,820.88	1,880.61	1,945.37
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,882.47	1,946.95	2,016.69	2,087.73	2,160.87
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,946.95	2,016.69	2,087.73	2,160.87	2,236.03
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**AGREEMENT**

**Between**

**CITY OF MILWAUKEE**

**and**

**LOCAL #494, IBEW, AFL-CIO**

**(MACHINE SHOP, INFRASTRUCTURE SERVICES)**

**Effective January 1, ~~2004-2007~~ through December 31, ~~2006~~2009**

**Agreement  
Between  
City of Milwaukee and  
Local #494, IBEW, AFL-CIO  
(Machine Shop, Infrastructure Services)**

**Table of Contents**

<b><u>ARTICLE</u></b>	<b><u>PAGE</u></b>
<b>PREAMBLE.....</b>	<b>2</b>
<b>ARTICLE 1 .....</b>	<b>3</b>
DURATION OF AGREEMENT AND TIMETABLE.....	3
<b>ARTICLE 2 .....</b>	<b>4</b>
NEGOTIATIONS.....	4
<b>ARTICLE 3 .....</b>	<b>5</b>
SUBORDINATE TO CHARTER.....	5
<b>ARTICLE 4 .....</b>	<b>6</b>
NOTICES.....	6
<b>ARTICLE 5 .....</b>	<b>7</b>
MANAGEMENT RIGHTS.....	7
<b>ARTICLE 6 .....</b>	<b>9</b>
RECOGNITION .....	9
<b>ARTICLE 7 .....</b>	<b>10</b>
UNION NEGOTIATING COMMITTEE .....	10
<b>ARTICLE 8 .....</b>	<b>11</b>
LIMITATIONS UPON UNION ACTIVITY .....	11
<b>ARTICLE 9 .....</b>	<b>12</b>
BULLETIN BOARDS .....	12
<b>ARTICLE 10 .....</b>	<b>13</b>
DUES & FAIR SHARE DEDUCTIONS .....	13
<b>ARTICLE 11 .....</b>	<b>15</b>
PROHIBITION OF STRIKES AND LOCKOUTS .....	15
<b>ARTICLE 12 .....</b>	<b>17</b>
DISCIPLINE.....	17
<b>ARTICLE 13 .....</b>	<b>18</b>
GRIEVANCE PROCEDURE .....	18

ARTICLE 14 .....	20
ARBITRATION PROCEDURE .....	20
ARTICLE 15 .....	23
AMERICANS WITH DISABILITIES ACT (ADA) .....	23
ARTICLE 16 .....	24
BASE SALARY .....	24
ARTICLE 17 .....	<u>2827</u>
HOURS OF WORK .....	<u>2827</u>
ARTICLE 18 .....	<u>3028</u>
OVERTIME .....	<u>3028</u>
ARTICLE 19 .....	<u>3230</u>
SHIFT AND WEEKEND DIFFERENTIAL .....	<u>3230</u>
ARTICLE 20 .....	<u>3331</u>
REPORTING PAY .....	<u>3331</u>
ARTICLE 21 .....	<u>3432</u>
OWED TIME .....	<u>3432</u>
ARTICLE 22 .....	<u>3533</u>
TERMINAL LEAVE .....	<u>3533</u>
ARTICLE 23 .....	<u>3634</u>
SAFETY EQUIPMENT AND CLOTHING ALLOWANCE .....	<u>3634</u>
ARTICLE 24 .....	<u>3836</u>
TUITION AND TEXTBOOK REIMBURSEMENT .....	<u>3836</u>
ARTICLE 25 .....	<u>4138</u>
SICK LEAVE .....	<u>4138</u>
ARTICLE 26 .....	<u>4643</u>
DUTY INCURRED DISABILITY PAY .....	<u>4643</u>
ARTICLE 27 .....	<u>4845</u>
LONG TERM DISABILITY PROGRAM .....	<u>4845</u>
ARTICLE 28 .....	<u>5046</u>
VACATIONS .....	<u>5046</u>
ARTICLE 29 .....	<u>5349</u>
HOLIDAYS .....	<u>5349</u>
ARTICLE 30 .....	<u>5551</u>
MILITARY LEAVE .....	<u>5551</u>
ARTICLE 31 .....	<u>6055</u>
TIME OFF FOR JURY DUTY .....	<u>6055</u>
ARTICLE 32 .....	<u>6156</u>
FUNERAL LEAVE .....	<u>6156</u>



ARTICLE 33 .....	<u>6358</u>
PENSION BENEFITS .....	<u>6358</u>
ARTICLE 34 .....	<u>6459</u>
HEALTH INSURANCE .....	<u>6459</u>
ARTICLE 35 .....	<u>8377</u>
LIFE INSURANCE .....	<u>8377</u>
ARTICLE 36 .....	<u>8680</u>
MUTUAL OBLIGATIONS .....	<u>8680</u>
ARTICLE 37 .....	<u>8781</u>
NON-DISCRIMINATION .....	<u>8781</u>
ARTICLE 38 .....	<u>8882</u>
SAFETY COMMITTEE .....	<u>8882</u>
ARTICLE 39 .....	<u>8983</u>
JOINT CITY-UNION EARLY INTERVENTION PROGRAM.....	<u>8983</u>
ARTICLE 40 .....	<u>9084</u>
BUS DISCOUNT FARE PROGRAM .....	<u>9084</u>
ARTICLE 41 .....	<u>9185</u>
ORDINANCE AND RESOLUTION REFERENCES .....	<u>9185</u>
ARTICLE 42 .....	<u>9286</u>
SAVINGS CLAUSE.....	<u>9286</u>
ARTICLE 43 .....	<u>9387</u>
ENTIRE AGREEMENT .....	<u>9387</u>
SIGNATURES .....	<u>9488</u>
APPENDIX A.....	<u>9589</u>

## **PREAMBLE**

THIS AGREEMENT, is made and entered into at Milwaukee, Wisconsin, pursuant to the provisions of Section 111.70, Wisconsin Statutes, by and between the CITY OF MILWAUKEE, a municipal corporation, as municipal employer, hereinafter referred to as "City" and LOCAL #494, IBEW, AFL-CIO, (MACHINE SHOP, INFRASTRUCTURE SERVICES), as representative of employees who are employed by the City of Milwaukee, shall be treated as one party and hereinafter referred to as "Union".

The parties to this Agreement are desirous of reaching an amicable understanding with respect to the employer-employee relationship which exists between them and to enter into a complete Agreement covering rates of pay, hours of work and conditions of employment.

The parties do hereby acknowledge that this agreement is the result of the unlimited right and opportunity afforded to each of the parties to make any and all demands and proposals with respect to the subject of rates of pay, hours of work, and conditions of employment and incidental matters respecting thereto.

This Agreement is an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with that legislative authority which is delegated to the Common Council of the City of Milwaukee, the statutes, and insofar as applicable, the rules and regulations relating to or promulgated by the City Service Commission, and uniformity of compensation provided for under the Municipal Budget Law, namely, Chapter 65 of the Wisconsin Statutes.

It is intended by the provisions of this Agreement that there be no abrogation of the duties, obligations, or responsibilities of any agency or department of City Government which is now expressly provided for respectively by: state statutes; charter ordinances; and ordinances of the City of Milwaukee except as expressly limited herein.

It is intended by the parties hereto that the employer-employee relationship which exists now and has heretofore existed by and between the City and the members of the Union, who are employed by the City, shall continue to be the same in the event this Agreement is terminated or by virtue of its terms becomes terminated.

## **ARTICLE 1**

### **DURATION OF AGREEMENT AND TIMETABLE**

- 1.1. This Agreement shall be in effect beginning at 12:01 A.M. on January 1, ~~2004~~2007, and ending at 12:01 A.M. on January 1, ~~2007~~2010, unless both parties agree to extend it beyond that date.
- 1.2. Within 30 calendar days following the execution of this Agreement, the Union shall give the City written notice in accordance with Article 4 of this Agreement, indicating areas in a succeeding labor Agreement in which changes are requested; conferences and negotiations shall be carried on by the parties beginning 30 calendar days following the date such notice is provided.

## **ARTICLE 2**

### **NEGOTIATIONS**

- 2.1. Either party to this Agreement may select for itself a negotiator or negotiators for purposes of carrying on conferences and negotiations under the provisions of Section 111.70, Wisconsin Statutes, as each party may determine. No consent from either party shall be required in order to name a negotiator or negotiators.

### **ARTICLE 3**

#### **SUBORDINATE TO CHARTER**

- 3.1. In the event that the provisions of this Agreement or its application conflict with the legislative authority delegated to the City Common Council, or the City Service Commission (which authority being set forth more fully by: The Milwaukee City Charter; the statutory duties, responsibilities and obligations of the City Service Commission as they are provided for in Sections 63.18 through 63.53 of the Wisconsin Statutes; The Municipal Budget Law, which is set forth in Chapter 65 of the Wisconsin Statutes; or other applicable laws or statutes) then this Agreement shall be subordinate to such authority.

## **ARTICLE 4**

### **NOTICES**

- 4.1. All notices required to be sent by the Union to the City shall be in writing and sent by certified mail to the City Labor Negotiator.
- 4.2. All notices to be sent by the City to the Union shall be in writing and sent by certified mail to the Business Manager of the Union.
- 4.3. Subject to their mutual consent, the City and the Union may waive the certified mail requirement provided above where they deem it appropriate.

## **ARTICLE 5**

### **MANAGEMENT RIGHTS**

- 5.1. The Union recognizes the right of the City to operate and manage its affairs in all respects in accordance with its responsibilities. Any power or authority which the City has not officially abridged, delegated or modified by this Agreement is retained by the City.
- 5.2. The Union recognizes the exclusive right of the City to establish reasonable work rules. The City will notify the Union in advance of changes in written work rules except in emergencies. Any dispute with respect to these work rules shall not in any way be subject to final and binding arbitration, but any dispute with respect to the reasonableness of a work rule involving matters primarily related to wages, hours, and conditions of employment may be submitted to fact finding pursuant to Section 111.70 of the Wisconsin Statutes.
- 5.3. The City shall have the right to determine reasonable schedules of work and to establish the methods and processes by which such work is performed.
- 5.4. The City has the right to schedule and assign regular and overtime work as required.
- 5.5. The City reserves the right to discipline or discharge for cause.
- 5.6. The Union recognizes that every incidental duty connected with an operation enumerated in a job description is not always specifically described, nevertheless, it is intended that all such duties shall be performed by the employee.
- 5.7. The City reserves the right to layoff for lack of work or funds, or the occurrence of conditions beyond the control of the City, or where the continuation of work would be wasteful and unproductive.
- 5.8. The City has statutory and charter rights and obligations in contracting for matters relating to municipal operations. The right of contracting or subcontracting is vested in the City. The right to contract or subcontract shall not be used for the purpose or intention of undermining the Union or to discriminate against any of its

members. The City agrees to a timely notification and discussion in advance of the implementation of any proposed contracting or subcontracting. The City agrees it will not lay off any employees who have completed their probationary period and who have regular civil service status at the time of the execution of this agreement because of the exercise of this contracting or subcontracting right except in the event of an emergency, strike or work stoppage, or essential public need where it is uneconomical for City employees to perform this work. The economies above will not be based upon the wage rates of the employees of the contractor or subcontractor, and provided it shall not be considered a layoff if the employee is transferred or given other duties at the same pay.

- 5.9. The fact that an employee is in, or may become in a laid-off status shall not prevent the City from exercising its right to contract or subcontract work as long as the contracting or subcontracting does not cause the layoff of an employee or cause the elimination of the job the employee performed.
- 5.10. When City departments are merged or separated, the City will give the Union reasonable and timely notice and an opportunity to present its position when bargaining unit personnel are involved and affected by the City's proposed action.



## **ARTICLE 6**

### **RECOGNITION**

- 6.1. The City recognizes the Union as the exclusive collective bargaining agent for the appropriate certified bargaining units and as the certified representative for those employees in this bargaining unit occupying the classifications as defined in the appropriate "Certifications of Representatives" promulgated by the Wisconsin Employment Relations Commission. The Union recognizes its responsibility to cooperate with the City to assure maximum service at minimum cost to the public consistent with its obligations to the employees it represents.

## **ARTICLE 7**

### **UNION NEGOTIATING COMMITTEE**

- 7.1. The Union shall advise the City of the names of its negotiators. One or more representatives from the Union shall be paid their regular base salary up to a combined maximum of 16 work-hours for time spent in attendance at official negotiating meetings between the City and the Union. No payment will be made for time outside the representatives' normal work day and in no event will payment be made for time in excess of eight hours per day. Reasonable travel time from site of employment to site of meeting will be allowed.
- 7.2. The names of the duly chosen representatives of the bargaining unit shall be submitted to the City Labor Negotiator sufficiently in advance of regularly scheduled negotiating meetings to permit notification of the appropriate City departments.
- 7.3. The City Labor Negotiator shall interpret and administer the provisions of this section.

## **ARTICLE 8**

### **LIMITATIONS UPON UNION ACTIVITY**

- 8.1. No Union member or officer shall conduct any Union business on City time except as specified in this Agreement.
- 8.2. No Union meeting shall be held on City time.

## **ARTICLE 9**

### **BULLETIN BOARDS**

- 9.1. The City will furnish for the Union one bulletin board at each of the agreed locations. The board shall be used only for the following notices:
- (a) Recreational and social affairs of the Union.
  - (b) Union meetings.
  - (c) Union elections.
  - (d) Reports of Union committees.
  - (e) Rulings or policies of the International Union.
- 9.2. Notices and announcements shall not contain anything political or controversial or any thing reflecting upon the City, any of its employees, or any labor organization among its employees. No material, notices, or announcements which violate the provisions of this section shall be posted.
- 9.3. Any Union-authorized violations of this section shall entitle the City to cancel immediately the provisions of this section and remove the bulletin boards.

## **ARTICLE 10**

### **DUES & FAIR SHARE DEDUCTIONS**

- 10.1. An employee may authorize the City to deduct Union dues from his/her paycheck by executing an authorization card and submitting it to a City designated administrator. The check-off shall become effective two (2) pay periods after filing.
- 10.2. The Union shall be granted deductions for up to 26 or 27 pay periods, whichever is appropriate, upon submission of a necessary affidavit and certificate to the City Labor Negotiator.
- 10.3. The City will deduct from the biweekly earnings of all employees represented by the Union who have not authorized dues deductions by dues deduction cards, a fair share amount that is equal to that part of the monthly dues certified by the Union as the dues deduction uniformly required of all members, and pay this amount to the Treasurer of the Union within ten (10) days after the payday from which the deduction was made. The City reserves the right to stop, withhold or modify fair-share deductions for employees or positions in question until resolved by mutual agreement or by the Wisconsin Employment Relations Commission.
- 10.4. The Local Union shall file a report with the Division of Labor Relations certifying the amount of the employee dues deduction that is uniformly required of all employees represented by the Union. Changes in uniform employee dues or fair share amounts to be deducted shall be certified by the Union and filed with the Division of Labor Relations at least four (4) weeks before the start of the pay period the changed deduction is to be effective.
- 10.5. The dues or fair-share deduction will be made to the Union which represents the employee the majority of his/her time in the pay period. If the time is equal, the dues or fair-share deduction will be made to the Union representing the employee the majority of time in the last week of the pay period.
- 10.6. The City will honor only dues deduction cards which authorize dues to the certified bargaining unit which represents the employee or dues deductions authorized by

employees in positions, divisions or bureaus not now certified to be represented by a certified bargaining unit. No dues or fair-share deductions will be made from the earnings of managerial, supervisory or confidential employees.

10.7. The City will provide the Union with a list of employees from whom dues or fair-share deductions were made with each biweekly remittance to the Union.

10.8. The Union shall, at its sole cost and expense, fully indemnify, defend and hold harmless the City, its officers, agents and employees against any and all claims, suits, actions or liability of judgments for damages (including, but not limited to, expenses for reasonable legal fees and disbursements of the City, if any) arising from any challenge to the language contained herein. The Union shall have no responsibility to reimburse the City for any court costs or legal fees the City incurs on its own behalf in the event that the City retains its own attorneys based upon its determination that its interests require representation independent of that provided to the City by the Union pursuant to the terms of this paragraph.

## **ARTICLE 11**

### **PROHIBITION OF STRIKES AND LOCKOUTS**

- 11.1. The Union shall neither cause nor counsel its members, to strike, nor shall it in any manner cause them either directly or indirectly to commit any concerted acts of work stoppage, slowdown, or refusal to perform any customarily assigned duties for the City. However, whether or not the Union is liable for such acts or actions, any employee who commits any of the acts prohibited in this section may be subject to the following penalties:
- a. Discharge as provided for by law.
  - b. Other disciplinary action as may be applicable to the employee.
  - c. Loss of all compensation, vacation benefits, and holiday pay as determined by the City.
- 11.2. Upon notification confirmed in writing by the City to the Union that certain of its members are engaged in a wildcat strike, the Union shall immediately order its members to return to work in writing, provide the City with a copy of such an order, and a responsible official of the Union shall publicly order them to return to work. Such characterization of the strike by the City shall not establish the nature of the strike. Such notification by the Union shall not constitute an admission by it that a wildcat strike is in progress or has taken place or that any particular member is or has engaged in a wildcat strike. The notification shall be made solely on the representations of the City. In the event that a wildcat strike occurs, the Union agrees to take all reasonable, effective and affirmative action to secure the members' return to work as promptly as possible. Failure of the Union to issue orders and/or take action shall be considered in determining whether or not the Union caused, directly or indirectly, the strike.
- 11.3. The City will not lock out employees. If any employee is unable to work because equipment or facilities are not available due to a strike, work stoppage, or slowdown by any other employees, the inability to work shall not be deemed a

lockout under the provisions of this section.

- 11.4. In the event a dispute arises between the parties with respect to whether or not the Union has caused or authorized, either directly or indirectly, a strike, acts of work stoppage, slowdown, refusal to perform any customarily assigned duties, or in the event of a dispute arising as to whether or not the City has locked out employees, the disputes shall be determined in final and binding arbitration as set forth in this Agreement.



## **ARTICLE 12**

### **DISCIPLINE**

- 12.1. Any discipline imposed on an employee who is not subject to the jurisdiction of the City Service Commission shall be for just cause only, as defined in Rule XIII, Section 5, of the City Service Commission and other such appropriate rules.
- 12.2. A newly hired probationary employee disciplined or discharged for any reason during his/her probationary period shall not have recourse to the Grievance Procedure and Arbitration Procedure Articles of this Agreement.

## **ARTICLE 13**

### **GRIEVANCE PROCEDURE**

- 13.1. Only matters involving the interpretation, application or enforcement of the terms of this Agreement shall constitute a grievance under the provisions set forth below.
- 13.2. Step One. An employee who has a grievance shall first present the grievance orally to the employee's immediate supervisor, either alone or accompanied by a Union representative within five (5) working days of either the occurrence of the incident leading to the grievance or the Union's knowledge of such incident, whichever is later.
- 13.3. Step two. If the grievance is not settled at the first step, it shall be reduced to writing and presented to the Division-head or his/her designee within five (5) working days of either the completion of Step One or the Union's knowledge of the completion of Step One, whichever is later. Within five (5) working days, the Division-head or his/her designee shall furnish the employee and the Union with a written answer to the grievance.
- 13.4. Step Three. If the Union grievance is not settled at the second step, the Union may appeal in writing within ten (10) working days to the department head, who shall confer with the aggrieved and the Union and notify the aggrieved and the Union of a decision in writing within ten (10) working days from the date of receipt of the appeal.
- 13.5. When a grievance conference is held at the second or third step of the grievance procedure, a named employee who has filed a grievance, and the Union official or representative whose presence for the purpose of giving testimony is required, shall be given notice of at least twenty-four (24) hours before a meeting is held unless the grievant and the Union waive the requirement of this notice.
- 13.6. If a Union grievance is not settled at the third step, or if any grievance filed by the City cannot be satisfactorily resolved by conference with appropriate representatives of the Union, either party may proceed to the next step as provided.

- 13.7. All written grievance appeals shall set forth the provision of the Agreement under which the grievance was filed.
- 13.8. A newly hired probationary employee disciplined or discharged for any reason during his/her probationary period shall not have recourse to the Grievance Procedure and Arbitration Procedures Articles of this Agreement.

## **ARTICLE 14**

### **ARBITRATION PROCEDURE**

- 14.1. No item or issue may be the subject of arbitration unless arbitration is requested in writing within 60 working days following the action or occurrence which gives rise to the issue to be arbitrated.
- 14.2. Arbitration may be initiated by the Union serving upon the City a notice, in writing, of its intent to proceed to arbitration. The notice shall identify the contract provision upon which it relies, the grievance or grievances, the department, and the employees involved.
- 14.3. Unless the parties, within five working days following the receipt of the written notice agree upon an arbitrator, either party may, in writing, request the Wisconsin Employment Relations Commission to submit a list of five arbitrators to both parties. The parties shall within five working days of the receipt of the list meet for the purpose of selecting the arbitrator by alternately striking names from the list until one name remains.
- 14.4. Whenever one of the parties deems the issue to be of such significance as to warrant a panel of three arbitrators, each party shall, within five working days of the request to proceed to arbitration, appoint one arbitrator and the two arbitrators so appointed shall agree on a neutral person to serve as the third arbitrator and chairperson, who shall be selected in the manner and in the time specified for the selection of a single arbitrator.
- 14.5. For purposes of brevity, the term "arbitrator", shall refer either to a single arbitrator or a panel of arbitrators, as the case may be.
- 14.6. The following subjects shall not be submitted to arbitration:
  - a. Provisions of the Agreement which relate to or in any manner affect the obligations of the City as expressed or intended by the provisions of Chapter 65, Wisconsin Statutes.
  - b. The statutory or charter obligations which are by law delegated to the

Common Council.

- c. The elimination or discontinuance of any job, except as provided in the contracting and subcontracting provision of this Agreement.
- d. Any pension matter.
- e. Disputes or differences regarding the classification of positions, promotion of employees, and elimination of positions.

The specific exceptions noted above are not intended to limit the right of the Union to proceed to final and binding arbitration in disputes affecting the entitlement of employees to existing and established wages, hours and conditions of employment as specifically set forth in this Agreement.

- 14.7. No issue shall be subject to arbitration unless the issue results from an action or occurrence which takes place following the execution of this Agreement. In the event that this Agreement is terminated or breached for any reason, rights to arbitration shall cease. This provision, however, shall not affect any arbitration proceeding which was properly commenced prior to the expiration or termination of this Agreement.
- 14.8. The arbitrator selected shall hold a hearing at a time and place convenient to the parties within ten (10) working days of the notification of selection, unless otherwise mutually agreed upon by the parties. The arbitrator shall hear evidence that in their judgment is appropriate for the disposition of the dispute. Statements of position may be made by the parties and witnesses may be called. The arbitrator shall have initial authority to determine whether or not the dispute is arbitrable, under the express terms of this Agreement. Once it is determined that a dispute is arbitrable, the arbitrator shall proceed in accordance with this Article to determine the merits of the dispute submitted to arbitration.
- 14.9. No award of any arbitrator may be retroactive for a period greater than 60 working days prior to the formal request for arbitration as herein provided, nor shall it cover or include any period prior to the date of execution of this Agreement.
- 14.10. The arbitrator shall neither add to, detract from, nor modify the language of this

Agreement in arriving at a determination of any issue presented that is proper for arbitration within the limitations expressed herein. The arbitrator shall have no authority to grant wage increases or wage decreases.

- 14.11. The arbitrator shall expressly be confined to the precise issue submitted for arbitration and shall not submit declarations of opinion which are not essential in reaching the determination of the question submitted unless requested to do so by the parties. It is contemplated by the provisions of this Agreement that any arbitration award shall be issued by the arbitrator within sixty (60) working days after the notice of appointment unless the parties to this Agreement shall extend the period in writing by mutual consent.
- 14.12. All expenses involved in the arbitration proceeding shall be borne equally by the parties. Expenses relating to the calling of witnesses or the obtaining of depositions or any other similar expense associated with the proceeding shall be borne by the party at whose request the witnesses or depositions are required.

## **ARTICLE 15**

### **AMERICANS WITH DISABILITIES ACT (ADA)**

- 15.1. The parties recognize the obligation of the City to comply with the Americans with Disabilities Act (ADA). Before the City takes any steps, including reasonable accommodation, that may conflict with this Agreement, it will meet with the Union to discuss those steps that may be taken in individual cases. In those discussions the parties will respect the confidentiality of the disabled person as required by the Act.

## **ARTICLE 16**

### **BASE SALARY**

16.1. The biweekly base salary paid to an employee in classifications covered by this

Agreement shall be as follows:

A 2% across-the-board increase effective Pay Period 1, 2007.

A 1% across-the-board increase effective Pay Period 1, 2008.

A 1% across-the-board increase effective Pay Period 14, 2008

A 1% across-the-board increase effective Pay Period 1, 2009

A 1% across-the-board increase effective Pay Period 14, 2009

**a. Effective Pay Period 1, 2004-2007 (December 21 31, 20032006):**

**Pay Range 694**

<del>\$1,522.12</del>	<del>1,568.28</del>	<del>1,617.04</del>	<del>1,670.08</del>	<del>1,727.60</del>
\$1,647.81	1,697.07	1,749.83	1,807.23	1,869.47

Electrical Services Welder

**Pay Range 696**

<del>\$1,671.74</del>	<del>1,728.98</del>	<del>1,790.93</del>	<del>1,854.02</del>	<del>1,918.97</del>
\$1,809.02	1,870.97	1,938.00	2,006.27	2,076.56

Electrical Services Blacksmith  
Electrical Services Machinist

**Pay Range 698**

<del>\$1,728.98</del>	<del>1,790.93</del>	<del>1,854.02</del>	<del>1,918.97</del>	<del>1,985.72</del>
\$1,870.97	1,938.00	2,006.27	2,076.56	2,148.78

Machinist II

**b. Effective Pay Period 1, 2005-2008 (December 1930, 20042007)**

**Pay Range 694**

<del>\$1,567.78</del>	<del>1,615.33</del>	<del>1,665.55</del>	<del>1,720.18</del>	<del>1,779.43</del>
\$1,663.58	1,714.04	1,767.33	1,825.30	1,888.16

Electrical Services Welder



Pay Range 696

<del>\$1,721.89</del>	<del>1,780.85</del>	<del>1,844.66</del>	<del>1,909.64</del>	<del>1,976.54</del>
<del>\$1,827.11</del>	<del>1,889.68</del>	<del>1,957.38</del>	<del>2,026.33</del>	<del>2,097.33</del>

Electrical Services Blacksmith  
Electrical Services Machinist I

Pay Range 698

<del>\$1,780.85</del>	<del>1,844.66</del>	<del>1,909.64</del>	<del>1,976.54</del>	<del>2,045.29</del>
<del>\$1,889.68</del>	<del>1,957.38</del>	<del>2,026.33</del>	<del>2,097.33</del>	<del>2,170.27</del>

Machinist II

c. Effective Pay Period 14, 2006-2008 (January-June 129, 2006-2008)

Pay Range 694

<del>\$1,614.81</del>	<del>1,663.79</del>	<del>1,715.52</del>	<del>1,771.79</del>	<del>1,832.81</del>
<del>\$1,680.22</del>	<del>1,731.18</del>	<del>1,785.00</del>	<del>1,843.55</del>	<del>1,907.04</del>

Electrical Services Welder

Pay Range 696

<del>\$1,773.55</del>	<del>1,834.28</del>	<del>1,900.00</del>	<del>1,966.93</del>	<del>2,035.84</del>
<del>\$1,845.38</del>	<del>1,908.58</del>	<del>1,976.95</del>	<del>2,046.59</del>	<del>2,118.30</del>

Electrical Services Blacksmith  
Electrical Services Machinist I

Pay Range 698

<del>\$1,834.28</del>	<del>1,900.00</del>	<del>1,966.93</del>	<del>2,035.84</del>	<del>2,106.65</del>
<del>\$1,908.58</del>	<del>1,976.95</del>	<del>2,046.59</del>	<del>2,118.30</del>	<del>2,191.97</del>

Machinist II

c. Effective Pay Period 1, 2009 (December 28, 2009)

Pay Range 694

<del>\$1,697.02</del>	<del>1,748.49</del>	<del>1,802.85</del>	<del>1,861.99</del>	<del>1,926.11</del>
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Electrical Services Welder

Pay Range 696

	\$1,863.83	1,927.67	1,996.72	2,067.06	2,139.48
	<u>Electrical Services Blacksmith</u>				
	<u>Electrical Services Machinist I</u>				
	<u>Pay Range 698</u>				
	\$1,927.67	1,996.72	2,067.06	2,139.48	2,213.89
	<u>Machinist II</u>				
<b>c.</b>	<b><u>Effective Pay Period 14, 2009 (June 28, 2009)</u></b>				
	<u>Pay Range 694</u>				
	\$1,713.99	1,765.97	1,820.88	1,880.61	1,945.37
	<u>Electrical Services Welder</u>				
	<u>Pay Range 696</u>				
	\$1,882.47	1,946.95	2,016.69	2,087.73	2,160.87
	<u>Electrical Services Blacksmith</u>				
	<u>Electrical Services Machinist I</u>				
	<u>Pay Range 698</u>				
	\$1,946.95	2,016.69	2,087.73	2,160.87	2,236.03
	<u>Machinist II</u>				

- 16.2. The base salary of an employee shall be paid biweekly and shall be in compensation for the full performance of the regularly scheduled hours of work for the given biweekly pay period in accordance with the Hours of Work Article of this Agreement.
- 16.3. The City reserves the right to make corrections of errors to the Salary Ordinance if any are found.
- 16.4. The City reserves the right to make changes in the Salary Ordinance to reflect classification changes recommended by the City Service Commission. This item shall not be subject to either advisory or final and binding arbitration.
- 16.5. Unless otherwise specified, employees shall move from the minimum step in the

pay range to the maximum step in annual increments. The administration of the pay plan shall be in accordance with the salary ordinance.

- 16.6. Retroactive wage payments. The parties elect not to be bound by the required frequency of wage payment provision of 109.03, Wisconsin State Statutes, in respect to retroactive wages payable under the terms of this Agreement.

Retroactive wage payments under the terms of this Agreement shall be paid no later than 60 days from the execution date of the City/Union labor agreement. For purposes of this provision, the execution of this Agreement shall be defined as the date the resolution approving this Agreement has been approved by the Mayor.

- 16.7 Effective as soon as administratively practicable following execution of the 2004-2005 Agreement, the City shall provide a one-time, \$100 lump-sum, non-pensionable payment to employees represented by the Union as of January 12, 2005.

- 16.8 Within sixty days following execution of the 2007-2009 Agreement, all employees shall participate in direct deposit of paychecks.

## **ARTICLE 17**

### **HOURS OF WORK**

- 17.1. The normal work day for an employee covered by this Agreement shall be eight (8) consecutive hours per calendar day, except for an unpaid lunch period as assigned. As far as is practicable, this work day shall conform with the established hours of business. This conformity shall not interfere with the special time schedules governing departments operating more than eight (8) hours in each calendar day, nor shall this provision be construed as prohibiting the creation of part-time employment or the establishment of rotating, staggered, or shortened work periods.
- 17.2. The normal work week shall consist of five (5) calendar days and, as far as is practicable, the days on which an employee shall not be required to work shall be Saturdays and Sundays. Where departmental operations require work on Saturdays and Sundays, this work shall not constitute overtime work as defined in the Overtime article of this Agreement as long as any change in an employee's work schedule is arranged in advance. The City shall have the right to change an employee's work schedule and/or assigned shift and such work shall not constitute overtime work as defined in Article 18 so long as any changes are arranged in advance. "Arranged in Advance" means that an affected employee is notified of the change in his/her work schedule not less than 48 hours before the start of the changed shift, and not later than quitting time of the last regular shift preceding the scheduled change.
- 17.3. "Time Worked" means the time worked during regularly scheduled work periods, time taken off on authorized sick leave, vacation, or any other period for which the employee was compensated, including officially excused time lost such as that due to inclement weather and time lost due to civil emergencies by employees who were ready, willing, and able to report to work.
- 17.4. Nothing in this Agreement shall be construed as a guarantee or limitation of the number of hours to be worked per day, per week, or for any other period of time

except as may be specifically provided.

## **ARTICLE 18**

### **OVERTIME**

- 18.1. Overtime means authorized work performed outside the regularly scheduled 8-hour shift or in excess of the regularly scheduled 40-hour week as defined in Article 17 of this Agreement, or for work performed on holidays, which, within established limits, is compensated for in extra time off or in extra pay. Overtime compensation will only be paid for time actually worked.
- 18.2. It is the intention of the City to incorporate into this labor agreement the overtime pay benefits which are provided to employees and the terms and conditions under which they are administered. If there is a conflict between the terms of this article and a City Ordinance pertaining to overtime pay in effect at the time this contract is ratified, the City resolves to settle that conflict in a manner that would not cause a diminution of this benefit.
- 18.3. All employees in the bargaining unit shall be eligible for overtime compensation.
- 18.4. Overtime compensation shall be as follows:
- (a) Compensatory Time:
    - 1. Overtime will be compensated for at the rate of one and one-half (1.5) times the overtime hours actually worked in compensatory time off, except where cash overtime is appropriate as set forth in section (b), below.
    - 2. The accumulated credit for each employee at no time shall exceed 120 hours worked which is the equivalent on a time and one-half (1.5) basis to 180 hours to be taken off.
  - (b) Cash Overtime:
    - 1. Cash overtime may be authorized by the Commissioner of Public Works at his discretion and paid at the rate of 1.5 times the actual overtime hours worked for operating and maintenance employees of the Department of Public Works during declared emergencies.

The prescribed pay for overtime work shall not apply until all unexcused hours in any calendar day or week shall have been worked for on a straight-time basis, or before any hours previously lost at any time, by reason of inclement weather or causes beyond the control of the employee, have been made up by working hours in excess of the regular working hours, on a basis of one and one-half (1.5) hours credit for each hour of work lost.

(c) Special Overtime Compensation:

1. On any continuous time worked in excess of twelve (12) hours, twenty-five cents (\$0.25) shall be added to the employee's base salary and the employee compensated at the rate of either 1.5 hours in cash or 1.5 hours in compensatory time off.
2. For non-scheduled overtime hours which the employee is required to work on Sundays and on holidays designated in this Agreement, the employee shall be compensated at the rate of one and three quarters (1.75) times regular base salary in compensatory time off or in cash. Non-scheduled overtime is an overtime work assignment that is not "arranged in advance" as defined in Article 17.2. Hours of work affected by this paragraph shall be those which fall on a Sunday or a Holiday.

- 18.5. The Department head or designee shall have the authority to schedule all overtime work to be performed consistent with the provisions of this Article. The City shall have the authority to reduce compensatory time balances.
- 18.6. Application of the provisions of this Article shall not involve pyramiding of overtime.
- 18.7. Any payments made under the provisions of this Article shall not have any sum deducted for pension benefits nor shall such payments be included in the determination of pension benefits or other fringe benefits.

## **ARTICLE 19**

### **SHIFT AND WEEKEND DIFFERENTIAL**

- 19.1. An employee who works at least four (4) hours of his/her regularly scheduled eight-hour shift within the second or third shift as defined in subsection 1.a. or 1.b., below, shall be paid, in addition to his/her base salary, the following shift differential premium for all the hours worked during that shift:
- a. Second Shift ---- 3:00 p.m. to 11:00 p.m. \$0.40 per hour.
  - b. Third Shift ----- 11:00 p.m. to 7:00 a.m. \$0.45 per hour.
- 19.2. Shift premium in the above amounts shall be paid for all hours for which an employee would have received a regular shift assignment but for the fact that the employee was on vacation, 09 day, holiday, sick leave or funeral leave.
- 19.3. Weekend differential for regularly scheduled Saturday work paid to an employee shall be in the amount of \$0.50 per hour and the weekend differential for regularly scheduled Sunday work and holidays paid to an employee shall be in the amount of \$0.60 per hour.
- 19.4. An employee performing work under the Overtime article of this Agreement shall not receive shift or weekend differential pay for the same hours regardless of the period worked.



## **ARTICLE 20**

### **REPORTING PAY**

- 20.1. An employee, except part-time personnel, who reports for work at a regularly assigned time and who is officially excused and sent home due to lack of work or inclement weather before completing two (2) hours of work shall be credited with two (2) hours of pay at his/her straight time rate.
- 20.2. An employee who reports to work on a day other than Sunday or a holiday for an emergency overtime assignment at the direction of competent authority, and who is officially excused before completing three (3) hours of work, shall be credited with three (3) hours of pay at time and one-half (1.5); such credit shall be given in cash or compensatory time off in accordance with Article 18 of this Agreement.
- 20.3. An employee who is required to work emergency overtime hours on a Sunday or a holiday at the direction of competent authority, and who is officially excused before completing three (3) hours of work shall be credited with three (3) hours of pay at time and three quarters (1.75); such credit shall be given in cash or compensatory time off in accordance with the OVERTIME Article of this Agreement.

## **ARTICLE 21**

### **OWED TIME**

- 21.1. An employee who loses time from work during his/her regularly scheduled work week because of inclement weather or civil disturbances who is able to report to work shall be permitted to owe the time lost provided, however, that no employee shall be permitted to owe time lost in excess of forty (40) hours.
- 21.2. Officially excused time lost shall constitute time owed the City, and shall be deducted from the employee's pay to the extent the employee does not work assigned emergency or other overtime work periods except when excused from assignment for a legitimate reason.
- 21.3. Owed time is to be made up at the rate of time and one-half (1.5).

## **ARTICLE 22**

### **TERMINAL LEAVE**

- 22.1. An employee covered by this Agreement, who retires under the provisions of the Employees Retirement System of Milwaukee, (but excluding retirement on deferred or actuarially reduced pensions, as they are defined under the System), shall, upon retirement, be entitled to a lump sum payment equivalent to one eight-hour work shift's base salary for each one eight-hour work shift equivalent of the employee's earned and unused sick leave up to a maximum of thirty (30) eight-hour work shifts of pay.
- 22.2. Terminal Leave Compensation shall not be construed as affecting the employee's pension benefits. Any payments made under the provisions of this Article shall not have any sum deducted for pension benefits nor shall the payments be included in establishing pension benefits or payments.
- 22.3. Terminal Leave Compensation benefits shall be made as soon as is administratively possible after the employee's effective date of retirement.
- 22.4. An employee shall receive Terminal Leave Compensation only once during his/her lifetime.

## **ARTICLE 23**

### **SAFETY EQUIPMENT AND CLOTHING ALLOWANCE**

#### **23.1. Safety Shoe Allowance Program**

- a. An employee who works in a classification which requires the wearing of an approved safety shoe must comply with the following requirements and procedures before a safety shoe allowance can be granted:
  - (1) One pair of safety shoes (Classifications USAS Z41.1-1991/75 or the newest ANSI or USAS number identified by the City) must be purchased before the safety shoe allowance can be granted.
  - (2) At least one of the two shoes must be legibly stamped ANSI or USAS Z41.1-1991/75 or with the newest ANSI or USAS number identified by the City.
  - (3) A dated receipt bearing the name of the employee which clearly shows that one pair of ANSI or USAS Z41.1-1991/75 safety shoes or the newest ANSI or USAS safety shoes identified by the City have been purchased must be obtained. A duplicate copy of the dated receipt shall be acceptable proof of purchase provided, however, the original dated receipt must be shown at the time a claim for reimbursement is made.
  - (4) The safety shoe receipt must be presented to the immediate supervisor prior to December 31st of the calendar year in which claim is made for the safety shoe allowance.
  - (5) The style of the shoe must meet Department requirements.
  - (6) A minimum of eight calendar weeks on the payroll is required during the year in which a claim is made.
  - (7) Only one safety shoe subsidy, in any form, will be granted to a City employee during a calendar year.
- b. No employee may participate in more than one City-sponsored program and

no employee who is in a classification not required to wear safety shoes but who elects to wear them can claim reimbursement.

- c. Compensation for an employee in a classification whose work the City determines by rule requires that the employee wear safety shoes, shall be one hundred fifteen dollars (\$115) in calendar years 2004, 2005 and 2006. This allowance shall be paid to those employees who comply with the rules stated in 23.1.
- d. Payment may also be made to an authorized shoe van vendor, if authorized by the employee. This payment option to a shoe van vendor will be implemented if it is offered to employees on a division-wide basis.
- e. Employees must comply with the requirement that safety shoes be worn.

23.2. Safety Glasses

The City shall on a per calendar year basis, provide one pair of safety spectacles with eyecup side shields containing filter lenses shade #4, #5 or #6 to each employee assigned to the Weld Shop. If a spectacle lens becomes pitted, the City will replace up to one additional pair per calendar year.

- 23.3. The City shall provide an annual clothing allowance of \$110 per year for all employees who work in the Machine Shop in the Infrastructure Division at least 13 pay periods in a fiscal year and \$55 per year for such employees who work at least 6 pay periods but less than 13 pay periods in a fiscal year.

## **ARTICLE 24**

### **TUITION AND TEXTBOOK REIMBURSEMENT**

- 24.1. Tuition and textbook reimbursement shall be in accordance with the Veteran's Administration benefits and Safe Streets Act benefits pertaining thereto. In no event shall there be any duplication of these benefits paid the employee.
- 24.2. a. In the event that an employee is ineligible to receive tuition or textbook reimbursement under the provisions of 24.1, above, and meets the criteria specified under 24.3 and 24.4, below, the City shall provide the employee reimbursement of tuition, laboratory fees, required textbooks or required equipment for approved courses of study up to an aggregated maximum reimbursement of ~~\$1,000~~ 1,200 per calendar year, of which any portion may be used for reimbursement of costs for required laboratory fees, textbooks or equipment. ~~Effective calendar year 2006, the City shall provide reimbursement to the employee for the tuition, laboratory fees, required textbooks and/or equipment of approved courses of study for up to a maximum of \$1,200 per calendar year.~~
- b. Employees may use up to \$100 of the maximum tuition benefit for the payment of professional dues in job related organizations approved by the employee's respective Division Head.
- 24.3. In order for the employee's courses of study to qualify for reimbursement under 24.2, above, the following criteria must be satisfied:
- a. All coursework and related homework must be done on the employee's own time, except that effective the next pay period following the execution date of the Agreement, coursework approved to be on City time by both the employee's department head and the Employee Relations Director may be on City time.
- b. All courses of study shall be related to an employee's job or to a reasonable promotional opportunity and be approved by a City-designated

administrator. Graduate courses must be directly related to an employee's present position or a reasonable promotional opportunity in City government.

- c. Courses must be taken at accredited institutions or schools currently approved by the Department of Employee Relations.
- d. All courses taken must be of three (3) or more weeks duration except when short courses (less than three weeks' duration) are approved by management.
- e. An employee must submit an application for reimbursement (including a copy of the official grade report) to a City-designated administrator on a form provided by the City no later than eight (8) weeks following the last course date of the course for which reimbursement is requested. All receipts for tuition and required textbooks must be submitted with the application within this eight-week time limitation.

24.4. An employee must remain in service for a six-month period after receiving Tuition and Textbook reimbursement from the City or the amount reimbursed will be deducted from the employee's final paycheck.

24.5. Payment of reimbursement described under 24.2, above, shall be made as soon as is administratively practicable after the reimbursement application and evidence of successful completion of the approved course(s) of study is received. The City may pay up front those tuition and textbook costs for programs offered by and determined by the City's Training and Development Services Unit. If an employee does not meet all criteria in Article 24.3, payment will be deducted from the employee's paycheck.

24.6. Any payment made under the provisions of this Article shall not have any sum deducted for pension benefits nor shall such payments be included in the determination of pension benefits or other fringe benefits.

24.7. The Employee Relations Director or his/her designee shall administer this program in accordance with practices established for the City's general reimbursement

program.



## **ARTICLE 25**

### **SICK LEAVE**

- 25.1. "Sick Leave" shall mean all necessary absence from duty because of illness, pregnancy disability, bodily injury, or exclusion from employment because of exposure to contagious disease. Sick leave benefits shall be limited to the period of time the employee would have worked in accordance with the HOURS OF WORK Article of this Agreement.
- 25.2. a. Eligibility for sick leave shall begin after the completion of six months of actual service following regular or exempt appointment, but accumulations shall be retroactive to the time of regular or exempt appointment.
- b. Whenever an employee eligible for sick leave allowance leaves the service of one City Department or the Milwaukee School Board and accepts, (by certification of transfer), service in a position in another City Department or the Milwaukee School Board, obligations for any accumulated sick leave allowance shall be assumed by the new department. Separation from service by resignation or for cause shall cancel all unused accumulated sick leave allowances.
- c. Whenever an employee eligible for sick leave allowance is laid off, any unused accumulated sick leave shall continue in effect if the employee is rehired by any City department within three years.
- d. Sick leave shall automatically terminate on the date of retirement of the employee.
- 25.3. A permanent full-time employee shall earn sick leave with pay at the rate of one and one-quarter (1.25) working days for each month of active service or 4.6 working hours for each two (2) weeks of active service. An employee who works an average of twenty (20) hours per week on a year-round basis shall earn sick leave at the rate of .625 working days for each month of service or 2.3 working hours for each two (2) weeks of service. An employee working less than full-time

but more than twenty hours per week shall earn sick leave with pay on a pro-rata basis.

- 25.4. Sick leave allowance which accumulates up to 120 working days shall be credited to an employee's "normal sick leave account" from which sick leave shall be granted with full pay.
- 25.5. The City shall maintain and verify the official sick leave records. The sick leave record of an employee who is under a medical doctor certificate requirement shall be reviewed at intervals not sooner than six months nor later than eight months of actual service, as long as the requirement is in effect. The employer shall notify the employee in writing of the results of this review.
- 25.6. When sick leave extends beyond three (3) consecutive work days acceptable medical substantiation from the employee's private physician certifying the nature and seriousness of the sickness or pregnancy disability shall be furnished to the department head and to the City Service Commission.
- 25.7. It is the intention of the City to incorporate into this labor agreement the sick leave benefits which are provided to an employee and the terms and conditions under which they are administered. If there is a conflict between the terms of this Article and City Ordinance, City Service Commission Rule or Regulation pertaining to sick leave pay in effect at the time this contract is ratified, the City resolves to settle that conflict in a manner that would not cause a diminution of this benefit.
- 25.8. An employee will not be subject to home visits or phone calls if the employee has not used sick leave for 26 consecutive pay periods, so long as the employee is not subsequently issued a Sick Leave Control letter. If an employee is issued a Sick Leave Control letter, the employee will again be subject to home visits and phone calls until such time as the employee completes 26 consecutive pay periods with no sick leave use following the issuance of the Sick Leave Control letter. During Pay Period 1 of each fiscal year, the Division will identify employees who have not used sick leave during the previous fiscal year and will release them from the home visit/phone call requirement. Employees who, in a pay period other than the last

pay period of a fiscal year, complete 26 consecutive pay periods with no sick leave use are responsible for notifying the Division of such completion if they wish to be released from the home visit/phone call requirement. For purposes of this section, "fiscal year" shall be defined as Pay Periods 1-26 or 1-27, whichever is appropriate.

25.9. Sick Leave Control Incentive Program

- a. The Sick Leave Control Incentive Program shall be in effect beginning Trimester 1, ~~2004~~2007, and ending at the end of Trimester 3, ~~2006~~2009. Nothing herein shall be construed as requiring the City to continue the program for time periods after Trimester 3, 2009~~2006~~.
- b. The trimester periods for each calendar year are defined as follows:
  - Trimester 1 - Pay Period 1-9
  - Trimester 2 - Pay Period 10-18
  - Trimester 3 - Pay Period 19-26 or 19-27, whichever is appropriate.
- c. An employee shall be eligible for a trimester sick leave incentive benefit only if:
  - (1) During the full term of the trimester, the employee did not use any paid sick leave, did not receive injury pay (except in cases when an employee suffered a verifiable lost-time work-related injury and returned to work for his/her next regularly scheduled work shift following the occurrence of the injury), was not on an unpaid leave of absence, was not AWOL, was not tardy, was not suspended from duty for disciplinary reasons and did not take any unpaid time off the payroll; and
  - (2) During the full term of the trimester, the employee was in active service; and
  - (3) At the beginning of the trimester, the employee had an amount of earned and unused sick leave credit in his/her sick leave account of 30 days; and

(4) The employee was represented by the Union for at least 560 hours in the trimester period.

d. In a Trimester period set forth in subsection a. and b., above, that an employee is eligible for a sick leave control incentive program (SLIP) benefit, the Department/Division-head shall determine which one of the two types of SLIP benefits listed below the eligible employee shall receive (at the Department/Division-head's discretion, the employee may make this determination in accordance with procedures established for that purpose by the Department/Division-head):

(1) A special sick leave incentive payment

An employee receiving a special sick leave incentive payment, shall be entitled to receive a lump-sum cash payment equivalent to eight hours of his/her base salary computed on the basis of his/her hourly base salary rate in effect on the last day of the trimester for which the payment was earned. Such payment shall not be deemed part of the employee's base salary and shall not have any sum deducted for pension benefits nor shall it be included in determination of pension benefits or any other benefits and/or compensation provided by the City. Sick leave control incentive payments provided hereunder shall be made as soon as is administratively practicable following the close of the Trimester Period in which they were earned.

(2) A special incentive leave

An employee receiving a special incentive leave, shall earn one eight-hour day off with pay. Such day off with pay earned in Trimester 1 or 2 must be used in the remainder of the fiscal year. A day off earned in Trimester 3 may be used any time in the following fiscal year, subject to conditions below. An employee may use such day off with pay on a date he/she has requested provided the employee gives his/her supervisor reasonable advance notice of the date

requested and the date is determined available by the supervisor in accordance with the needs of the Department. The processing of employee requests for time off earned under the sick leave incentive control program shall be on a first-come, first-served basis.

Decisions by the employee's supervisor with respect to the availability of the date the employee has requested shall be final. For purposes of this Article, fiscal year shall be defined as Pay Periods 1 through 26 or 1 through 27, whichever is appropriate.

## **ARTICLE 26**

### **DUTY INCURRED DISABILITY PAY**

Effective as soon as administratively practicable after the execution date of this Agreement, "Injury Pay" (Duty Incurred Disability Pay) shall be as stated in Sections 26.1 through 26.7, below.

- 26.1. Except as provided in 26.6, below, an employee with regular Civil Service status, who sustains an injury while performing within the scope of his/her employment, as provided by Chapter 102 of the Wisconsin Statutes (Worker's Compensation Act), may receive up to 80% of his/her base salary, as "injury pay," in lieu of Worker's Compensation for the period of time he/she may be temporarily, totally or partially, disabled because of this injury, not to exceed a total of one calendar year. For an employee receiving eighty (80) hours of "injury pay" in a pay period, the "injury pay" of the employee for such pay period shall not exceed the amount of net pay he/she would have received if he/she had not been on "injury pay" during such pay period. For purposes of this Article, net pay is defined as the employee's base salary minus the following, as determined by the City: (1) FICA withholding, (2) Medicare withholding and (3) the federal and state income tax withholding as prescribed by law for the pay period immediately prior to the pay period for which he/she is determined to be eligible for "injury pay". For an employee receiving less than eighty (80) hours of "injury pay" in a pay period, the "injury pay" of the employee for such hours shall be 80% of his/her base salary.
- 26.2. An employee may not receive "injury pay" for more than one year (250 working days) during his/her employment regardless of the number of compensable injuries sustained. For an employee receiving eighty (80) hours of "injury pay" in a pay period, the employee may not receive less than the minimum amount required by the Worker's Compensation Act.
- 26.3. In providing "injury pay" in an amount as indicated in 26.1. and 26.2., above, the employee agrees to allow the City to make the applicable payroll adjustment to

his/her biweekly pay check and to make no subsequent claim for this amount whatsoever. This deduction shall be administered so as not to reduce the employee's pension benefits. For purposes of interpretation of the provisions of this paragraph, the term, base salary, shall mean the employee's base salary pay rate in effect during the pay period he/she is receiving injury pay.

- 26.4. After "injury pay" benefits have been exhausted, an employee shall have the option of accepting sick leave benefits or accepting Worker's Compensation temporary disability benefits. This option, which shall be in writing, may be terminated without prejudice to temporary total, or temporary partial, disability benefits under the Worker's Compensation Act, but such termination shall not be retroactive and any sick leave already used at the time of the termination of the option shall not be restored to the employee.
- 26.5. Questions involving eligibility for "injury pay" shall be determined under the applicable law and the substantive and procedural rules of the Department of Workforce Development (formerly the Department of Industry, Labor and Human Relations) relative to Worker's Compensation and in the event of a dispute between the City and the employee relative to such eligibility, the Department of Workforce Development and the courts, upon the statutorily prescribed review thereof, shall be the sole and final arbiters of such dispute.
- 26.6. Notwithstanding 26.1 through 26.5, above, an employee who has not successfully completed his/her initial probationary period with the City shall not be entitled to "injury pay" (Duty Incurred Disability Pay).
- 26.7. If the Internal Revenue Service (IRS) determines that the injury pay benefits provided hereunder are taxable as wages, then beginning with the effective date of this determination, the City will no longer require the applicable employee deduction from injury pay benefits provided for in section 26.3., above.

## **ARTICLE 27**

### **LONG TERM DISABILITY PROGRAM**

- 27.1. Basic coverage featuring benefits to age 65 after an elimination period of 180 calendar days will be provided at no cost to employees who work at least 20 hours per week on a year-round basis and have completed six months of active service following a regular or exempt appointment. Shorter elimination periods will be available through payroll deductions. An employee who is or becomes in a laid off situation shall not be eligible for LTD benefits. LTD benefits will begin only after all other temporary disability benefits, such as accumulated sick leave, have been exhausted.
- 27.2. During a qualifying period of disability, the LTD benefit program will provide no less than 60% of monthly base earnings (excluding bonuses and overtime) as income replacement, up to a maximum of \$5,000.00 per month, reduced by all available temporary disability benefits such as sick leave benefits; amounts available from any other city, state or federal programs which may be paid on account of the same disability; and any income earned by the employee during the period of disability.
- 27.3. Benefits payable under the LTD benefit program shall be established by an LTD benefit administrator selected by the City. The LTD benefit administrator shall provide a procedure for an employee to dispute claims and claim decisions. No dispute arising under the LTD benefit program shall be subject to the grievance and arbitration procedures set forth in this Agreement, except an allegation that the City has failed to pay required payments to the LTD benefit administrator.
- 27.4. The City shall retain the right to manage, at its sole discretion, the administration and funding of the LTD benefit program, including, but not limited to selecting, changing, or terminating third party LTD benefit administrators, operating as the LTD benefit administrator, establishing and managing reserve funds in relation to the LTD benefit program, self-funding the LTD benefit program, and entering into



or terminating insurance agreements in relation to the LTD benefit program.

## **ARTICLE 28**

### **VACATIONS**

- 28.1 An employee shall earn vacation time in the following manner:
- a. 3.7 hours per pay period for employees who have completed less than 4 years creditable service;
  - b. 5.3 hours per pay period for employees who have completed at least 4 years but less than 9 years creditable service;
  - c. 6.8 hours per pay period for employees who have completed at least 9 years but less than 14 years creditable service;
  - d. 8.4 hours per pay period for employees who have completed at least 14 years creditable service but less than 21 years creditable service;
  - e. 9.9 hours per pay period for employees who have completed at least 21 years creditable service
- 28.2. An employee on the payroll for at least eighty (80) hours in a pay period shall be allowed to accumulate vacation time at the rate prescribed for under section 2., above. An employee on the payroll less than eighty (80) hours in a pay period will earn vacation on a pro rata basis. Hours on the payroll in excess of eighty (80) in a pay period shall not count toward vacation accrual.
- 28.3. Eligibility for, and accumulation of vacation shall begin upon appointment to a position eligible for vacation. A department head may allow an employee whose service is expected to continue so as to complete a year's actual service, to use vacation within the first 12 months of employment if the convenience of the service would be promoted. If the employee leaves the service of the City before the completion of the initial 12-month period, that vacation shall be deemed unearned, and payments made for the vacation period shall be deducted from his/her paycheck upon termination of employment. Employees who are not expected by the department head to work 12 consecutive months shall be eligible for vacation only after completing twelve (12) months of service.

- 28.4. The maximum amount of vacation an employee can maintain in his/her vacation account shall be as follows:
- a. 136 hours for employees who have completed less than 4 years of service.
  - b. 176 hours for employees who have completed at least 4 years but less than 9 years of service.
  - c. 216 hours for employees who have completed at least 9 years but less than 14 years of service.
  - d. 256 hours for employees who have completed at least 14 years of service but less than 21 years of service;
  - e. 296 hours for employees who have completed at least 21 years of service.
- 28.5. Vacation time taken before the full amount has been earned shall be considered time owed the City until it is earned. With department head approval, an employee who has completed one year of vacation eligible service may borrow up to 80 hours of vacation before it is earned. In no case may an employee's vacation account balance be less than negative eighty (80) hours. Any employee who leaves the service of the City due to resignation, retirement, termination, discharge, layoff, or death will have the compensation for vacation time owed the City deducted from his/her paycheck. Any employee who leaves the service of the City due to resignation, retirement, layoff, or death, or who takes military leave, will be paid for earned vacation time that has accumulated. A discharged employee is not entitled to pay for accumulated vacation time.
- 28.6. The City shall make every reasonable effort to avoid changes in an employee's schedule of hours of work which would require an employee to work during a previously scheduled vacation period of five (5) days or more in duration.
- 28.7. Vacations may be divided into two or more periods if thought advisable by the department head. The department head shall determine when vacation periods shall be granted, the practical considerations involved in the efficient operation of the department, and give due consideration to the convenience of the employee.
- 28.8. An employee scheduling a two-week vacation which by its term starts with a

regular Monday work day shall be guaranteed that he/she will not be scheduled for regular or overtime work (a) on the Saturday or Sunday before the vacation starts; or (b) on the Saturday or Sunday succeeding the vacation period. It is understood that the provision of this vacation guarantee might necessitate some changes in vacation scheduling in the affected areas.

28.9. Transitional Vacation Account (TVA)

The amount of 1996 vacation earned by an employee from his/her 1995 anniversary date through December 30, 1995, that was placed in a Transitional Vacation Account (TVA) effective Pay Period 1, 1996, may be scheduled and used as vacation hours with the approval of the Department Head. Employees may not borrow vacation hours unless and until TVA hours have been exhausted.

## **ARTICLE 29**

### **HOLIDAYS**

- 29.1. An employee in a classification covered by this Agreement will receive the following holidays with pay when the holiday is celebrated on the days Monday through Friday:
- a. New Year's Day (January 1)
  - b. Memorial Day (Last Monday in May)
  - c. Independence Day (July 4)
  - d. Labor Day (First Monday in September)
  - e. Thanksgiving Day (the fourth Thursday in November or the day appointed by the Governor of Wisconsin as a day of public thanksgiving in each year.)
  - f. The day after Thanksgiving.
  - g. Christmas Day (December 25)
  - h. The last normal workday before Christmas Day
  - i. The last normal workday before New Year's Day
  - j. Good Friday
  - k. The third Monday of January to commemorate Dr. Martin Luther King's birthday.
- 29.2. Whenever Independence Day (July 4) falls on a Saturday, the preceding Friday shall be observed as a holiday.
- 29.3. Whenever New Year's Day, Independence Day, or Christmas Day falls on a Sunday, the following Monday shall be observed as a holiday.
- 29.4. Whenever New Year's Day or Christmas falls on a Saturday, the following Monday shall be observed as a holiday.
- 29.5. The provisions of this Article shall not cover an employee who receives extra pay in lieu of holidays.
- 29.6. The provisions of this Article shall not in any way abridge the City's right to schedule an employee to work on recognized holidays.

- 29.7. An employee required to work on a recognized holiday who is eligible for overtime and holiday pay will be compensated at a rate of one and one-half hours in compensatory time off or in cash for each hour worked.
- 29.8. If the State of Wisconsin adopts a statute under which some or all of the above enumerated holidays are established or observed as so-called "Monday" holidays, the City will move to observe the law but the operation of the law shall not increase or diminish the number of holidays with pay granted annually.

## **ARTICLE 30**

### **MILITARY LEAVE**

#### **30.1. Short Term Military Leave of Absence (Reserve or National Guard Duty) -- Less Than 90 Days Per Calendar Year**

- a. Subject to the terms and conditions provided in subsections 30.1.b. through d., below, an employee shall be entitled to time off with pay when required to take leave of absence for: (i) military training duty and/or (ii) military duty in the State of Wisconsin because of riot or civil disturbance.
- b. Maximum Amount of Time Off With Pay
  - (1) If training is limited to a single period during a calendar year, said leave shall not exceed 15 successive calendar days, including Saturdays, Sundays and legal holidays during a calendar year. If civil disturbance leave is limited to a single period during a calendar year, said leave shall not exceed 15 successive calendar days, including Saturdays, Sundays and legal holidays during a calendar year.
  - (2) If training and/or civil disturbance leave is taken on an intermittent basis during a calendar year by permanent full-time employees whose normal hours of duty average 40 hours per week, said leave shall not exceed ten work days, including Saturdays, Sundays and legal holidays during a calendar year for training and ten work days, including Saturdays, Sundays and legal holidays, during a calendar year for civil disturbance duty. Said leave shall be granted by the head of the department in which the employee works upon presentation of satisfactory evidence of military, air force or naval authority to take such training.
- c. All employees who, because of honorable service in any of the wars of the United States, are eligible for veterans' preference for employment by the

City and/or as provided in Section 45.35(5) of the Wisconsin Statutes shall receive full City pay plus all military pay for duty covered under subsection 30.1.b. In all other cases, the employee agrees to allow a payroll adjustment to his/her biweekly pay check, deducting an amount equal to his/her military pay for duty (up to a maximum equal to the City pay received under subsection 30.1.b.), and to make no subsequent claim for it whatsoever. This deduction shall be administered so as not to reduce employee pension benefits.

- d. The time off with pay for short-term military leaves shall be granted only if the employee taking leave reports back for City employment at the beginning of the next regularly scheduled eight-hour work shift after the expiration of the last calendar day necessary to travel from the place of training or civil disturbance duty to Milwaukee following the employee's release from military duty.

30.2. Long Term Military Leaves of Absence - 90 Days or Longer Per Calendar Year

- a. An employee who enlists or is inducted or ordered into active service in the Armed Forces of the United States or the State of Wisconsin, pursuant to an act of the Congress of the United States or the Legislature of the State of Wisconsin or an order of the Commander-in-Chief, shall be granted a leave of absence during the period of such service.
- b. Upon completion and release from active duty under honorable conditions and subject to the terms and conditions provided in subsection 30.2.c., below, an employee on military leave of absence shall be reinstated into the position held at the time of taking leave of absence or to a position of like seniority, status, pay and salary advancement, provided, however, that he/she is still qualified to perform the duties of his/her position or similar positions.
- c. The right to reinstatement provided in subsection 30.2.b., shall be terminated unless the employee satisfies the following conditions:



(1) Reinstatement From Military Reserve or National Guard Duty

(a) Initial Enlistment With At Least Three Consecutive Months of Active Duty:

An employee who is a member of the Reserve or National Guard component of the Armed Forces of the United States and is ordered to an initial period of active duty for training of not less than three consecutive months shall make application for re-employment within 31 days after: (i) the employee's release from active duty from training after satisfactory service, or (ii) the employee's discharge from hospitalization incident to active duty for training or one year after the employee's scheduled release from training, whichever is earlier.

(b) All Other Active Duty

Subject to Section 673(b), Title 10, United States Code, an employee not covered under subsection 30.2.c (1)(a) , shall report back for work with the City: (i) at the beginning of the employee's next regularly scheduled work shift after the expiration of the last calendar day necessary to travel from the place of training to the place of employment following the employee's release from active duty, or (ii) the employee's discharge from hospitalization incident to active duty for training or one year after the employee's scheduled release from training, whichever is earlier.

For purposes of interpretation and construction of the provisions of subsections (a) and (b) of this paragraph, full-time training or any other full-time duty performed by a member of the Reserve or National Guard component of the Armed Forces of the United States shall be considered active duty for training.

(2) Other Military Service With Active Duty Of At Least 90 Consecutive Days

An employee inducted or enlisted into active duty with the Armed Forces of the United States for a period of at least 90 consecutive days, where active duty is not covered by subsection 30.2.c. (1) above, shall, upon satisfactory completion of military service, make application for re-employment within 90 days after: (i) the employee's release from active duty, or (ii) the employee's discharge from hospitalization incident to active duty or one year after the employee's scheduled release from active duty, whichever is earlier.

(3) Exclusions From Reinstatement Benefits

In the event an individual granted a leave of absence for military service under this paragraph fails to meet the requirements provided in subsections (1) or (2) of this paragraph, above, or the employee's military service is not covered under these two subsections, the City shall be under no obligation or requirement to reinstate the individual to City employment.

30.3. An employee shall be allowed to attend military funerals of veterans without loss of pay when a request for the leave is made by a proper veterans' organization that the service of such officer or employee is desired for the proper conduct of a military funeral.

30.4. An employee shall be entitled to time off with pay for time spent taking physical or mental examinations to determine his/her eligibility for induction or service in the armed forces of the United States; but time off with pay shall be granted only for examinations conducted by a United States military agency.

30.5. The City shall have the authority to establish rules and procedures that it deems necessary to administer the military leave benefits provided by this Article. These rules and procedures shall cover, but not be limited to, a requirement that an employee provide the City with reasonable advance notice of any contemplated

military leave and the appropriate military orders and papers that fully document such military leave.

## **ARTICLE 31**

### **TIME OFF FOR JURY DUTY**

- 31.1. An employee shall be granted time off with pay for reporting for jury duty upon presentation of satisfactory evidence of jury duty service. The employee agrees to allow a payroll adjustment to his/her biweekly paycheck, deducting an amount equal to his/her compensation received (exclusive of travel pay and compensation for such duty or service performed on off-duty days) for such duty or service. No greater amount of time off shall be granted than necessary, and in any case where an employee is called for jury duty and reports without receiving a jury assignment for that day, or in a case where an employee is engaged in jury duty for a part of a day, the employee shall call his/her supervisor and if directed, shall report for the performance of City duties for the remainder of the day.
- 31.2. An employee, who is under subpoena to appear as a witness in court as a direct result of an incident that occurred while the employee was working, shall be granted time off with pay for reporting for such appearance upon presentation of satisfactory evidence of such appearance. The employee agrees to allow a payroll adjustment to his/her biweekly paycheck, deducting an amount equal to his/her compensation received (exclusive of travel pay and compensation for such an appearance performed on off-duty days) for such an appearance.
- 31.3. An employee shall not be eligible for overtime while on jury duty or being under subpoena even if jury duty or being under subpoena extends beyond eight hours in one day.
- 31.4. An employee scheduled to work second or third shift assignments shall be reassigned to the first shift during jury duty or being under subpoena for shifts which occur Monday through Friday; if the employee performs jury duty or is under subpoena on Saturday or Sunday and is scheduled to work a second or third shift assignment(s), the employee will be reassigned to the first shift.

## **ARTICLE 32**

### **FUNERAL LEAVE**

#### **32.1. DEFINITIONS:**

- a. "Funeral Leave" is defined as absence from duty because of either a death in the employee's immediate family (as the term "immediate family" is hereinafter defined), or because of the death of the employee's grandparent.
- b. "Immediate family" is defined as the husband or wife, child, brother, sister, parent, mother-in-law, father-in-law, brother-in-law, sister-in-law or grandchild of the employee, whether or not such persons resided with the employee. The definition of "immediate family" shall include the employee's step-father, step-mother and step-children by virtue of his/her current spouse; during his/her lifetime, an employee's eligibility to use step-parent funeral leave benefits shall be limited to one step-father and one step-mother, regardless of the number of his/her step-parents. The definition of "immediate family" shall include registered domestic partners of City employees if registered as such by the City Clerk as provided under Chapter 111 of the Milwaukee Code of Ordinances. ~~Effective at the beginning of the pay period following execution of the 2004-2006 Agreement, the~~ The definitions of "brother-in-law" and "sister-in-law" shall include an employee's spouse's sibling's spouse.

32.2. In the case of a death in the employee's "immediate family", the employee shall be granted a leave of absence not to exceed three work days with pay; these work days shall be contiguous to the day of death or the day after the funeral. If the actual day after the funeral occurs on a Saturday, Sunday or holiday, then the following work day shall be treated as the day after the funeral for purposes of this article.

32.3. In the case of a death of the employee's grandparent, the employee may use one work day with pay to attend the funeral of that grandparent.

32.4. The Employee Relations Director or his/her designee is authorized and directed to

administer the provisions of funeral leave and shall require a form approved by the City Service Commission to be submitted to the employee's immediate supervisor immediately after funeral leave is taken, and a copy of the obituary notice or other evidence of death attached, and shall require that notification be given by the employee to his/her immediate supervisor prior to taking funeral leave.

- 32.5. Funeral leave will not be deducted from sick leave but will be a separate allowance.

## **ARTICLE 33**

### **PENSION BENEFITS**

33.1. Pension benefits for employees covered by this Agreement shall be those benefits defined in Chapter 36 of the City Charter (ERS Act) that are applicable to General City Employees. These pension benefits shall continue unchanged during the term of this Agreement, except for the following changes:

~~Notwithstanding any provision of Chapter 36-05 of the Milwaukee City Charter and the Rules of the Annuity and Pension Board, for employees retiring on a service retirement allowance on or after January 1, 2005 with at least 5 years of City service, hours worked as a City Laborer Seasonal or Playground Laborer Seasonal (MPS) shall be taken into account in determining the amount of their service retirement allowance. The additional creditable service earned under this provision shall be granted in accordance with Board Rules and shall not exceed one year of creditable service. The additional creditable service earned under this paragraph shall not be taken into account for any other purpose including, but not limited to determining eligibility for a service retirement allowance under Chapter 36-05-1-d or f, a deferred retirement allowance under chapter 36-05-6-b-2 or 6-d-2, an early retirement allowance under Chapter 36-05-6-b-3 or 6-c, or eligibility for additional imputed service credit under Chapter 36-04-4.~~

33.2 Creditable service for active military service, as provided in 36-04-2-c, shall be extended to employees represented by the Union who participate in the combined fund and who retire on a service retirement ~~between January 1, 2004, and December 31, 2006~~ on and after January 1, 2007.

## **ARTICLE 34**

### **HEALTH INSURANCE**

#### **34.1. Benefits**

##### **a. Basic Plan**

During the term of this Agreement, Basic Plan health insurance benefit shall be the same as the Basic Plan benefits that were provided in the ~~2003~~2004-2006 City/Union Agreement, and as follows:

- (1) Every medical procedure that can be performed on an outpatient basis shall not be covered by these benefits when the procedure is performed on a hospital inpatient basis. Procedures that can be performed on an outpatient basis that are done on an inpatient basis in conjunction with other procedures requiring inpatient status, or any procedures performed on an inpatient basis that constitute a medically verifiable exception (as determined by the Utilization Review Contractor) to the requirement that it be performed on an outpatient basis, shall be covered.
- (2) The existing benefits provided under the "Hospital Surgical-Medical Contract Base Coverage" part of the Basic Plan for inpatient hospital treatment of alcoholism, drug abuse and nervous and mental disorders, shall be available to each participant for a maximum of thirty (30) days during any one calendar year; provided, however, that for inpatient hospital treatment of nervous and mental disorders only, an extension to such maximum of no more than 30 additional days during the calendar year may be allowable where such extension is medically justifiable. All other provisions in respect to such benefits shall remain unchanged. Existing benefits provided under the "Major Medical Coverage" part of the Basic Plan for inpatient hospital treatment of alcoholism, drug abuse and nervous and mental



disorders shall remain unchanged.

- (3) The existing per participant maximum aggregate allowance limitation during each calendar year on benefits providing outpatient services for alcoholism, drug abuse and nervous and mental disorders rendered in the outpatient department of a hospital or in an outpatient treatment facility or a physician's office, that are provided under the "Hospital Surgical-Medical Contract Base Coverage" part of the Basic Plan shall be two thousand dollars (\$2,000); all other provisions in respect to such benefits shall remain unchanged. Existing benefits provided under the "Major Medical Coverage" part of the Basic Plan for benefits that provide outpatient services for alcoholism, drug abuse and nervous and mental disorders rendered in the outpatient department of a hospital or in an Outpatient Treatment Facility shall remain unchanged, except the current maximum benefits provided under the "Major Medical Coverage" part of the Basic Plan for benefits for professional services for psychiatric care, including any type of nervous or mental care rendered to a participant without confinement, shall be increased from 80 % of one thousand (\$1,000) dollars of charges to 80 % of two thousand dollars (\$2,000) of charges.
- (4) An employee's Basic Plan benefits shall terminate on the last day of the calendar month in which the employee separates from active service.
- (5) The Utilization Review/Case Management (UR/CM) program shall cover all elective procedures. Elective procedures subject to the UR/CM program shall include all treatments for mental health disorders and substance abuse and home health care services. The program is an independent review that assures each patient that the proposed hospitalization is necessary, based upon the medical

condition of the patient, delivered in the most appropriate medical setting (inpatient or outpatient) and fair and equitably priced.

Whenever an elective procedure is recommended for an employee, or his/her dependents, by a physician, the employee shall be required to notify the designated UR/CM program representative of this fact by telephone at the time such procedure is recommended, in accordance with procedures established by the Employee Benefits Administrator for that purpose. Any elective procedure not submitted to the UR/CM program shall not be covered by these benefits. The UR/CM program administrator shall determine whether or not a procedure is elective. Within 48 hours of the hospital admission time for any urgent or emergency procedure performed on an employee, or his/her dependents, the employee or adult responsible for him/her, shall be required to notify the designated UR/CM program representative of this fact by telephone in accordance with procedures established by the Employee Benefits Administrator for that purpose; provided, however, that if such procedure is performed on the employee and bona fide medical circumstances preclude compliance with the 48-hour notification requirement, UR/CM shall authorize an extension of this time limit consistent with such medical circumstance, or the availability of an adult responsible for the employee. Following its review of an elective procedure contemplated for an employee, or his/her dependents, the UR/CM program will inform the employee of its determination in respect to approval or denial of the procedure.

- (6) A medical "hot-line" shall be continued by the City. This "hot-line" shall put employees and their families in immediate touch with health care professionals for information on the value, availability, use and price of the various health care services in the area.

- (7) The major medical deductible shall be \$100 per person, \$300 per family maximum on the Basic Plan.
- (8) Transplant Benefits
  - (a) Medically necessary human to human heart transplants shall be a covered benefit under the Basic Plan. The participant must obtain prior authorization from the Utilization Review Contractor and is subject to the terms and conditions of the Utilization Review/Case Management Program set forth in subsection 34.1.a.(5) of this Article, above.
  - (b) The aggregate lifetime maximum benefit limit per participant for all organ or tissue transplant services for all covered transplant procedures is \$250,000. This aggregate lifetime maximum benefit limit applies to all benefits arising out of an organ or tissue transplant.
- (9) The Major Medical lifetime maximum shall be increased from \$250,000 to \$500,000.

b. Health Maintenance Organization (HMO) Plans

- (1) Except as provided in subsection 1.b.(2), hereunder, AAn employee shall have the right to select coverage under a Health Maintenance Organization (HMO) Plan approved by the City in lieu of coverage provided by the Basic Plan. Except as provided in subsection 1.b.(3), hereunder, the The benefits for the HMO Plan selected, shall be the uniform benefits specified in the 1999-2000 City of Milwaukee Request For Proposals from Health Maintenance Organizations, as established by the provider of the HMO Plan in calendar year 1998, except effective January 1, 1999 the benefits for the HMO Plan selected shall be changed as follows:

Change \$2,700 for transition treatment to 20 visits at 100%

Change \$1,800 for outpatient visits to 25 visits at 100%

~~Change \$2,000 for additional outpatient visits at 50% co-pay to~~

~~27 visits at 50% co-pay; and~~

~~Change \$6,300 for inpatient hospitalization to 20 days at 100%.~~

(2) Effective upon the execution date of this Agreement, the City may offer to employees an Exclusive Provider Organization (EPO) Plan instead of or in addition to a Health Maintenance Organization (HMO) Plan. An EPO Plan offered by the City shall use a Southeastern Wisconsin network and shall only include in-network benefits. There shall be no coverage for services obtained outside of the EPO Plan network. The benefits for employees enrolled in an EPO Plan offered by the City shall be the uniform benefits specified in the 1999-2000 City of Milwaukee's Request for Proposals from Health Maintenance Organizations. In the event that the City offers an EPO Plan instead of or in addition to an HMO Plan, any references to "Health Maintenance Organization" or "HMO" in this Agreement shall be understood to also refer to an "Exclusive Provider Organization", "EPO", or to a combination of Health Maintenance Organizations and Exclusive Provider Organizations.

(3) Effective December 1, 2009, or the first full month following execution of the Agreement date of this Agreement, whichever is later, the following co-payments shall be implemented:

- (a) An employee shall pay a \$10.00 office visit co-payment (OVCP) for all office or urgent care visits due to illness or injury, except as noted in subsections 1.b.(3)(b) and (c), hereunder.
- (b) The OVCP shall be waived for preventive exams, tests, and other age-appropriate procedures as determined by the plan for screening, pre-natal and baby wellness.
- (c) The OVCP shall be waived for on-going disease management office visits as determined by the plan.

(d) An employee shall pay a \$50.00 emergency room co-payment for each emergency room visit, except this co-payment shall be waived if the covered individual is admitted directly to the hospital from the emergency room.

(e) The prescription drug card plan under the uniform benefits shall be replaced with a three-tier drug card plan. The designation of legend drugs and the assignment of drugs to the following tiers shall be determined by the plan:

i. Tier 1 co-payment equal to \$5.00;

ii. Tier 2 co-payment equal to \$17.00;

iii. Tier 3 co-payment equal to \$25.00;

iv. Legend Drugs co-payment equal to \$5.00;

v. Mail Order Drug co-payment amount for a three-month or 90-day supply shall be equal to the co-payment amount for a two-month or 60-day supply.

c. Basic Dental Plan

Basic Dental Plan insurance benefits shall be the same as the benefits provided for in the DENTAL SERVICES GROUP CONTRACT FOR THE CITY OF MILWAUKEE, executed May 1, 1982. The dental insurance coverage for an eligible employee electing coverage under the Basic Dental Plan shall be in lieu of the coverage provided by a Prepaid Dental Plan.

d. PrePaid Dental Plan (PDP)

An employee shall have the right to select coverage under a Prepaid Dental Plan (PDP) approved by the City in lieu of the coverage provided by the Basic Dental Plan. The benefits of the PDP selected shall be as established by the provider of that PDP.

e. Cost Containment Provisions Applicable to All Plans:

(1) The City will not pay for any services or supplies that are unnecessary according to acceptable medical procedures.

- (2) The City shall have the right to require an employee to execute a medical authorization to the applicable Group to examine employee medical and/or dental records for auditing purposes.
- (3) The City shall have the right to establish the methods, measures and procedures it deems necessary to restrict excessive costs in the application of the benefits provided under subsections 34.1.a. through 34.1.d.
- (4) The City, in conjunction with its insurance administrator, carrier, or provider shall have the right to develop and implement any other cost containment measures it deems necessary.

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f. An annual Health Risk Assessment (HRA), which shall include basic biometrics, a written health risk assessment questionnaire and a blood draw, shall be implemented as soon as practicable following execution of this Agreement.

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g. Both a Wellness and Prevention Program and Committee shall be implemented. A description of both the program and the committee is appended hereto as Appendix A.

#### 34.2. Eligibility for Benefits

- a. An employee in active service whose normal hours of work average more than twenty (20) hours per week or whose normal hours of work average twenty (20) hours per week on a year-round basis in a position which is budgeted as half-time, shall be entitled to health insurance benefits through either the Basic Plan or an HMO Plan at his/her option.
- b. An employee shall not be eligible for the benefits provided in subsection 34.1., above, during the time period he/she is employed on a provisional, emergency, part-time (for purposes of this provision, employees shall be termed part-time employees when their normal hours of work average less than 20 hours per week), temporary, student-aide type or seasonal basis.
- c. An employee in active service shall be entitled to Dental Plan benefits provided in subsection 34.1.c. or 34.1.d. above so long as he/she remains in

active service. Individuals not in active service shall not be entitled to participate in the Dental Plan.

- d. An employee in active service who commences receiving a duty disability retirement allowance during the term of this Agreement shall be entitled to the benefits provided in subsections 34.1.a. or 34.1.b., for the term of this Agreement.
- e. An employee who retires on normal pension (as this term is defined under the applicable provisions of Chapter 36 of the City Charter, 1971 compilation as amended) during the term of this Agreement, with at least 15 years of creditable service, shall be entitled to the benefits provided in subsections 34.1.a. or 34.1.b., during the term of this Agreement so long as he/she is at least age 60 and less than age 65; and an employee in active service who retires after having attained age 55 with 30 years of creditable service shall, between the ages of 55 and 65 be entitled to the benefits provided in subsections 34.1.a. and 34.1.b. during the term of this Agreement. Such individual shall be entitled to the same health insurance benefits concurrently provided employees in active service covered by the effective Agreement between the City and the Union as is in effect from time to time, so long as he/she is at least age 55 and less than age 65 (it is understood that the exclusion of retirees from coverage under dental insurance benefits, set forth in subsection 34.2.c., above, shall continue unchanged). If a retiree eligible for these benefits dies prior to age 65, the retiree's surviving spouse shall be eligible for these benefits until the last day of the month in which the deceased retiree would have attained age 65.
- (f) Registered domestic partners of eligible City employees, if registered as such by the City Clerk, as provided under Chapter 111 of the Milwaukee Code of Ordinances, shall be eligible to be covered under the employee's health and dental insurance. An employee who elects coverage for his or her domestic partner must be enrolled in the same plan.

34.3. Cost of Coverage - Basic Health Insurance or HMO Plan Only

a. Employees in Active Service

(1) Calendar Years ~~2004, 2005~~2007, 2008 and ~~2006~~2009

(a) For Employees Enrolled in the Basic Plan:

For January 1, ~~2004-2007~~ through December 31, ~~2004~~2009,  
except as provided in 34.5, below, prior to the

implementation of a Health Risk Assessment (HRS), an

employee enrolled in the Basic Plan shall contribute an

amount toward meeting the subscriber cost in the Basic Plan

of ~~\$50~~75.00 per month for single enrollment when such

employee's enrollment status is single and ~~\$ 150~~100.00 per

month for family enrollment when such employee's

enrollment status is family. The amount of employee

contribution shall be deducted monthly from the employee's

pay check. Any subscriber costs for single or family

enrollment in excess of the above-stated amounts shall be paid

by the City.

(ii) ~~For January 1, 2005 through December 31, 2006.~~

~~Effective January 1, 2005, e~~

(b) Except as provided in subsection 34.5., below, effective the

first full calendar month following implementation of the

annual HRA, but not sooner than December 1, 2009, for

active employees enrolled in the Basic Plan, the employee

contributions shall be as follows:~~an employee enrolled in the~~

~~Basic Plan shall contribute an amount toward meeting the~~

~~subscriber cost in the Basic Plan of \$60.00 per month for~~

~~single enrollment when such employee's enrollment status is~~

~~single and \$120.00 per month for family enrollment when~~

~~such employee's enrollment status is family. Effective~~



~~January 1, 2006, such employee contributions shall increase to \$75.00 per month for single coverage and to \$150.00 per month for family coverage. The amount of employee contribution shall be deducted from the employee's pay check on a monthly basis. Any subscriber costs for single or family enrollment in excess of the above-stated amounts shall be paid by the City.~~

- (i) The employee contribution shall increase to \$85.00 per month for single enrollment when an employee's enrollment status is single and to \$170.00 per month when an employee's enrollment status is family.
- (ii) The employee contributions shall also increase \$20.00 per month over the amounts specified in subsection 3.a.(1)(b)i., above, for each adult covered by the plan (maximum of two, excluding dependent children) who chooses not to fully participate in and complete the HRA.
- (iii) For an employee in the single plan and for an employee and his or her spouse (if applicable) in the family plan who participate fully in the HRA and who do not smoke (as determined by the HRA), the employee contribution shall be \$75.00 per month for single enrollment when an employee's enrollment status is single and \$150.00 per month for family enrollment when an employee's enrollment status is family. The amount of employee contribution shall be deducted from the employee's pay check on a monthly basis. Any subscriber costs for single or family enrollment in excess of the above-stated amounts shall be paid by the City.

~~(b)~~

(2) For Employees Enrolled in a Health Maintenance Organization Plan

for calendar years 2007, 2008 and 2009..

(i)

(a) ~~Single Enrollment Status:~~

Except as provided in 34.5, below, for employees enrolled in and HMO during calendar years 20042007, 2005 and 2008 and 2006, the City will contribute an amount towards meeting the subscriber cost for single enrollment in the HMO Plan elected of up to 100% of the respective calendar year monthly subscriber cost of single enrollment in the HMO offered by the City pursuant to subsection 34.1.b., above, having the lowest single enrollment subscriber cost to the City when an employee's enrollment status is single or up to 100% of the monthly subscriber cost of family enrollment in the HMO offered by the City pursuant to subsection 34.1.b., above, having the lowest family enrollment subscriber cost to the City when an employee's enrollment status is family. If the subscriber cost for enrollment in the plan elected exceeds the maximum City contribution provided, the employee shall have the amount of excess cost deducted from his/her pay check on a monthly basis.

(ii) ~~Family Enrollment Status:~~

~~Except as provided in 34.5., below, during calendar years 2004, 2005 and 2006, the City will contribute an amount towards meeting the subscriber cost for family enrollment in the HMO Plan elected of up to 100% of the respective calendar year monthly subscriber cost of family enrollment in the HMO offered by the City pursuant to subsection 34.1.b., above, having the lowest family enrollment subscriber cost to the City. If~~

~~the subscriber cost for enrollment in the plan elected exceeds the maximum City contribution provided, the employee shall have the amount of excess cost deducted from his/her pay check on a monthly basis.~~

(b) Except as provided in section 34.5, below, effective October 1, 2009, an employee enrolled in an HMO plan shall contribute \$20.00 per month toward the monthly subscriber cost of the HMO plan when such employee's enrollment status is single and \$40.00 per month toward the monthly subscriber cost of the HMO plan when such employee's enrollment status is family.

(c) Except as provided in section 34.5, below, effective the first full calendar month following Implementation of the annual HRA but not sooner than December 1, 2009, an employee enrolled in an HMO plan shall contribute the following amounts:

i. An employee shall contribute \$30.00 per month toward the monthly subscriber cost of the HMO plan when such employee's enrollment status is single and \$60.00 per month toward the monthly subscriber cost of the HMO plan when such employee's enrollment status is family.

ii. An employee shall also contribute an additional \$20.00 per month over and above the amount specified in 3.a(2)(c) i, above, for each adult (maximum of two, excluding dependent children) who chooses not to fully participate in and complete the HRA.

iii. For an employee in a single HMO plan and for an employee and his or her spouse (if applicable) in a family HMO plan who participate fully in the HRA and who do

not smoke (as determined by the HRA), the employee contribution shall be reduced to \$20.00 per month for single enrollment when an employee's enrollment status is single and \$40.00 per month for family enrollment when an employee's enrollment status is family.

(d) In addition to the amounts specified in subsections 3.a.(2)(b) and (c), above, an employee who enrolls in an HMO plan whose monthly subscriber cost exceeds that of the lowest cost HMO plan shall also contribute a monthly amount equal to the difference between the monthly subscriber cost of the plan selected and the monthly subscriber cost of the lowest cost HMO plan.

(e) The amount of employee contribution shall be deducted from the employee's pay check on a monthly basis.

(23) The maximum City contributions provided above shall be determined by the employee's effective enrollment status; when the enrollment status is single, the above maximum shall be computed using the subscriber cost established for single enrollment status and when it is family, such computation shall be based on the subscriber cost established for family enrollment status.

(34) An employee who exhausts his/her sick leave during the term of this Agreement shall be permitted to maintain the benefits for the plan he/she was covered under on the date his/her sick leave was exhausted for up to six (6) months immediately following that date so long as the employee is unable to return to work because of medical reasons. The City's contribution towards the cost of maintaining the benefits during this period shall be as provided for in 34.3.a.(1), above. The provisions of this subsection shall not cover retirees (including disability retirements).

b. Duty Disability

Depending on the individual's single/family enrollment status for calendar years ~~2004~~2007, ~~2008~~2005 and ~~2006~~2009 the cost of coverage for individuals receiving a duty disability retirement allowance shall be as provided for in 34.3.a.(1) of this Article, above.

c. Employees Who Retire Between January 1, ~~2004~~2007, and December 31, ~~2006~~2009

~~(1) For eligible employees who retire between January 1, 2004, and December 31, 2004, the City shall contribute an amount towards meeting the monthly subscriber cost for single or family enrollment in the plan elected of up to 100% of the monthly subscriber cost of either single or family enrollment in the Basic Plan during the period after normal service retirement the retiree is at least age 55 but less than age 65. If the per capita subscriber cost for enrollment in the plan selected by the retiree exceeds the maximum City contribution for retirees provided, the retiree shall have the amount of such excess cost deducted from his/her pension check.~~

~~(2)~~ Except as noted below, eligible employees under subsection 34.2.e. who retire between January 1, ~~2005~~2007 and December 31, ~~2006~~2009 and who are enrolled in the Basic Plan shall contribute an amount toward meeting the subscriber cost in the Basic Plan of \$30 per month for single enrollment when such employee's enrollment status is single and \$60 per month for family enrollment when such employee's enrollment status is family. The amount of retiree contribution shall be deducted from the retiree's pension check. Any subscriber costs for single or family enrollment in excess of the above stated amounts shall be paid by the City. In the event that the monthly subscriber cost to the City for single enrollment for retirees in the Basic Plan is the lowest single enrollment subscriber cost plan

to retirees offered by the City, the foregoing \$30 employee contribution shall be waived. In the event that the monthly subscriber cost to the City for family enrollment for retirees in the Basic Plan is the lowest family enrollment subscriber cost plan to retirees offered by the City, the foregoing \$60 employee contribution shall be waived.

- (23) Except as noted below, for eligible employees under subsection 34.2.e. who retire between January 1, ~~2005-2007~~ and December 31, ~~2006-2009~~ and who are enrolled in an HMO Plan, the City will contribute an amount towards meeting the monthly subscriber cost for single enrollment for retirees in the HMO plan elected of 100% of the monthly subscriber cost of single enrollment in the Plan offered by the City pursuant to subsection 34.1.a. or b, above, having the lowest single enrollment subscriber cost for retirees to the City. For eligible employees under subsection 34.2.e. who retire between January 1, ~~2007-2009~~ and December 31, ~~2009-2006~~ and who are enrolled in the an HMO Plan, the City will contribute an amount towards meeting the monthly subscriber cost for family enrollment in the HMO plan elected of 100% of the monthly subscriber cost of family enrollment for retirees in the Plan offered by the City pursuant to subsection 34.1.a. or b, above, having the lowest family enrollment subscriber cost for retirees to the City. If the per capita subscriber cost for enrollment in the plan elected exceeds the maximum City contribution provided, the retiree shall have the amount of excess cost deducted from his/her pension check. In the event that the monthly subscriber cost to the City for single enrollment for retirees in the Basic Plan is the lowest single enrollment subscriber cost for retirees to the City for both the Basic Plan and any HMO Plan, the City will contribute an amount towards

meeting the subscriber cost for single enrollment for retirees in an HMO Plan of 100% of the monthly subscriber cost of single enrollment for retirees in the Basic Plan. In the event that the monthly subscriber cost to the City for family enrollment for retirees in the Basic Plan is the lowest family enrollment subscriber cost for retirees to the City for both the Basic Plan and any HMO Plan, the City will contribute an amount towards meeting the subscriber cost for family enrollment for retirees in an HMO Plan of 100% of the monthly subscriber cost of family enrollment for retirees in the Basic Plan.

(34) The term "Basic Plan," as used in this subsection, shall mean the health insurance coverage provided under the Basic Plan provision in the Agreement between the City and the Union as in effect from time to time.

(45) Surviving Spouse

The provisions of subsection 34.3.c. shall be applicable to a surviving spouse eligible for retiree health insurance benefits under subsection 34.2.e. of this Article.

#### 34.4. Cost of Coverage -- Dental Plan

In calendar years ~~2004, 2005~~2007, 2008 and ~~2006~~2009, the City will contribute an amount up to \$13.00 per month for single enrollment and an amount up to \$37.50 per month for family enrollment towards meeting the subscriber cost of the dental plan elected. If the subscriber cost for single or family enrollment in the Dental Plan exceeds the maximum City contribution provided, the employee shall have the amount of such excess cost deducted from his/her pay check on a monthly basis.

#### 34.5. Prorata Credit for Half-time Employees

The City's contribution for an eligible employee whose normal hours of work

average 20 hours per week on a year-round basis in a position which is budgeted as half-time shall not exceed 50% of the maximum City contributions required under 34.3.a. or 34.4.

34.6. Self-Administration Offset

The per capita subscriber costs associated with the health or dental insurance coverage provided by each of the plans listed in 34.1. includes amounts allocable to the administrative costs of the carriers providing such coverage. If the City elects to self-administer the Basic Health Insurance Plan and/or the Basic Dental Plan, then effective with the calendar month during which this election becomes effective, and so long as it continues in effect, the maximum City contributions provided in 34.3., 34.4. and 34.5., for employees covered by such a self-administered plan shall be reduced by an amount equal to ninety percent (90%) of the difference between the monthly administrative costs associated with such plan prior to the effective date it became self-administered and the monthly administrative costs associated with the plan when it is self-administered, capitated for each subscriber in the plans on the basis of single or family enrollment status.

34.7. Non-duplication

- a. If more than one City employee is a member of the same family, as that term is defined in provisions of the Plans defined in subsection 34.1.a. or 34.1.b., above, the coverage shall be limited to one family plan, regardless of the date either spouse entered City Service.
- b. In the event a program of health insurance is adopted by the Federal or State government and the City is required to, or elects to participate in it, benefits under the City Plan shall be coordinated with such systems but shall not operate to increase or diminish the extent of the coverage.
- c. A retiree shall be ineligible to receive the retiree health insurance benefits provided hereunder when receiving health insurance benefits from other employment or from the employment of the retiree's spouse.
- d. When a member of the employee's family, as the term "family" is defined in



the provisions of the Plans defined in subsections 34.1.a or 34.1.b of this Article, above, is a City retiree receiving City Health Insurance benefits, the coverage shall be limited to one family plan.

- e. If more than one City retiree is a member of the same family, as the term "family," is defined in the provisions of the Plans defined in subsection 34.1.a or 34.1.b hereof, the retiree coverage provided by the City shall be limited to one plan.
- f. City health insurance cost contributions provided hereunder to a retiree shall be in lieu of any other City retiree health insurance contributions provided by ordinance, resolution or by other means, while a retiree is receiving the benefits hereunder.
- g. After any deductible is paid, the employee's share of the cost for claims made under the Major Medical co-insurance provisions shall not be less than 20%.
- h. In the event an employee or eligible dependent becomes eligible for Medicare benefits prior to attaining age 65, the City will contribute an amount up to the City's maximum contribution provided in subsection 34.3., above, towards the cost of coverage for the City's Medicare Supplemental Plan.

#### 34.8. Right of City to Select Carrier

It shall be the right of the City to select and, from time to time, to change any of its carriers that provide the benefits set forth in subsection 34.1, above; at its sole option, the City shall have the right to provide any or all of these benefits on a self-insured basis and/or to self-administer them (in this circumstance the term "carrier" as used in this Article shall also mean self-insurer and/or self-administrator).

#### 34.9. Employees on Leave of Absence, Layoff or Suspension

An employee in active service may elect to be covered by the benefits in subsections 34.1.a. or 34.1.b., above, while on an authorized leave of absence, layoff or suspension. An individual on an authorized leave of absence, layoff or

suspension, shall pay 100% of the cost associated with his/her coverage. The rates for such coverage shall be determined by the City and may be adjusted from time to time. This provision shall be applicable only during the first twelve (12) months of an employee's authorized leave of absence.

- 34.10. An employee who is recalled from layoff for a period of less than twenty (20) consecutive work days shall not be entitled to the benefits provided under subsection 34.1.a., 34.1.b., 34.1.c., or 34.1.d., above.

34.11 Effective Date

Except where specifically provided otherwise herein, the provisions of this Article shall be effective from January 1, 2007~~2004~~, through December 31, 2009~~2006~~.

## **ARTICLE 35**

### **LIFE INSURANCE**

#### **35.1. Amount of Life Insurance Coverage**

- a. Base Coverage. The amount of base coverage to which an employee under age 65 is eligible shall be equal to the employee's annual base salary to the next higher thousand dollars of earnings.
- b. Optional Coverage. During an open enrollment period established by the City, an employee in active service or who after that date retires on disability and under the age of 65 eligible for and taking base coverage, shall be eligible to apply for supplemental coverage at his/her option in increments of \$1,000 to a maximum of 1.5 times his/her annual basic salary rounded to the next higher thousand dollars of earnings.
- c. Upon attaining age 65, the amount of life insurance coverage to which an employee who was insured for 100% of annual base salary on the day immediately preceding his/her sixty-fifth (65th) birthday is entitled shall be reduced by 33-1/3% on his/her sixty-fifth (65th) birthday and by an additional 16-2/3% on his/her seventieth birthday. "Employee" shall have the meaning given in S350-25(3) of the Milwaukee Code of Ordinances.
- d. Upon attaining age 65, the amount of life insurance coverage to which an employee who was insured for more than 100% of annual base salary on the day immediately preceding his/her sixty-fifth (65th) birthday is entitled shall be reduced by 33-1/3% on his/her sixty-fifth (65th) birthday and by an additional 16-2/3% on his/her seventieth (70th) birthday and by an additional 16-2/3% on his/her seventy-fifth (75th) birthday but in no event to less than 50% of annual base salary. "Employee" shall have the meaning given in S350-25(3) of the Milwaukee Code of Ordinance.

#### **35.2. Adjustment of Coverage**

The amount of life insurance coverage to which an employee is entitled shall be

adjusted semiannually on January 1 and July 1 of the calendar year to reflect changes in the employee's annual base salary rate. The term "Annual Base Salary Rate," as used herein, shall be defined as an amount equivalent to the employee's biweekly base salary, as his/her biweekly base salary is defined and determined under the BASE SALARY provision of this Agreement, divided by fourteen (14) and then multiplied by three hundred and sixty-five (365).

35.3. Conditions and Eligibility for Election of Coverage

- a. Subject to the terms and conditions provided under 35.3.b. through 35.3.f., below, an employee shall be entitled to elect the amount of life insurance coverage provided under 35.1., above, upon completion of 180 consecutive (consecutive means without a break of more than five consecutive days) calendar days of active service as a full-time (40-hour per week) employee following his/her initial date of employment with the City.
- b. The election of life insurance coverage shall be in a manner prescribed by the City.
- c. An employee meeting the eligibility requirements for election of life insurance coverage must make such election prior to the date his/her eligibility is first established. If the employee fails to make such election within this time limit, the election shall be made only on such terms and conditions as are established and maintained from time to time by the City and/or its life insurance carrier.
- d. An employee shall become entitled to the life insurance coverage provided under 35.1., above, the first of the month following his/her eligibility date.
- e. An employee re-employed subsequent to a separation from active service, for whatever reason, must re-establish his/her eligibility for life insurance coverage on the same basis that would be applicable to a new employee having the same starting date that the re-employed employee had following re-employment.
- f. An employee who has previously waived life insurance coverage provided

by the City, either hereunder or otherwise, while employed with the City or a City Agency (the term, "City Agency" being as defined in subsection 36.02(8) of the Milwaukee City Charter, 1971 compilation, as amended), shall be permitted to elect life insurance coverage only on such terms and conditions as are established and maintained from time to time by the City and/or its life insurance carrier.

35.4. Cost of Life Insurance Coverage

Employees eligible for the life insurance coverage described under 35.1., above, who elect such coverage, shall pay to the City an amount equal to \$0.21 per month for each \$1,000 of coverage in excess of \$30,000. These payments shall be accomplished by periodic deductions from employees' biweekly pay checks. The City shall make all other necessary payments for the life insurance coverage described under 35.1., above.

35.5. Conditions and Limitations on Benefits

- a. An employee eligible to elect life insurance coverage must elect the maximum amount to which he/she is entitled to under 35.1., above.
- b. The life insurance benefits provided hereunder shall only cover employees while they are in active service.
- c. The terms and conditions for receipt of the life insurance benefits provided hereunder shall be as provided for either in the contract between the City and the carrier providing the benefits or, if the City elects to provide these benefits on a self-insured basis, by the City.

35.6. Right of City to Change Carrier

It shall be the right of the City to select and, from time to time, to change the carrier(s) that provide the benefits set forth above. The City shall, at its sole option, have the right to provide these life insurance benefits on a self-insured basis.

## **ARTICLE 36**

### **MUTUAL OBLIGATIONS**

- 36.1. The Union covenants, agrees and represents to the City that the Union is duly authorized and empowered to covenant for and on behalf of all employees in the bargaining unit and represents that it and its members will faithfully and diligently abide by and be strictly bound to all the provisions of this Agreement. The parties agree that in conferences and negotiations, the Union will represent all employees in the bargaining unit.
- 36.2. The City covenants, agrees, and represents to the Union that City is duly authorized and empowered to covenant for and on behalf of City and represents that the City will faithfully and diligently abide by and be strictly bound by all the provisions of this Agreement.
- 36.3. It is intended by the parties that the provisions of this Agreement shall be in harmony with the duties, obligations, and responsibilities which by law are delegated to the Common Council, and these provisions shall be applied in such a manner as to preclude a construction which will result in an unlawful delegation of powers unilaterally delegated to the Common Council.

## **ARTICLE 37**

### **NON-DISCRIMINATION**

- 37.1       The parties agree that there shall be no discrimination against any bargaining unit member because of race, color, creed, sex, age, nationality, political affiliation, religious affiliation, sexual preference or handicap.

## **ARTICLE 38**

### **SAFETY COMMITTEE**

- 38.1 Within thirty days after the execution of this Agreement, and annually thereafter during the term of this agreement or any extension thereof, the Union shall submit to the Traffic Engineer and Superintendent of Electrical Services the names of three current bargaining unit employees and the Division Superintendent shall select from said list one employee to serve on the Division's Safety Committee, notifying the Union and the employee of his/her selection. The employee selected by the Division shall be appointed to the Committee on the date of his/her selection and shall serve a one-year term.
- 38.2 Names of employees who have served on the Committee shall not be resubmitted to the Division as being eligible for appointment until at least one calendar year has elapsed from the expiration of his/her last appointment.
- 38.3 This provision shall not result in enlargement of the present committee nor affect its present composition.



## **ARTICLE 39**

### **JOINT CITY-UNION EARLY INTERVENTION PROGRAM**

- 39.1. A Joint City-Union Early Intervention Program shall be established in accordance with the June 7, 1993, Agreement between the City and the Union.

## **ARTICLE 40**

### **BUS DISCOUNT FARE PROGRAM**

- 40.1. The City's Bus Discount Fare Program shall be extended to employees represented by the Union. The Program shall be as established and administered by the Department of Employee Relations.

## **ARTICLE 41**

### **ORDINANCE AND RESOLUTION REFERENCES**

- 41.1. This Agreement contains benefits and the terms and conditions under which they are provided employees. The City may establish ordinances, resolutions and procedures to implement and administer these benefits. These ordinances, resolutions and procedures, as well as any other City ordinances or resolutions providing benefits to employees, shall not be deemed a part of this Agreement, nor shall they add to, modify, diminish or otherwise vary any of the benefits or obligations provided in this Agreement, unless the parties shall mutually consent in writing thereto. Other City ordinances and/or resolutions, or parts thereof, in effect on the execution date of this Agreement that do not conflict with the specific provisions of this Agreement shall remain in force and effect.

## **ARTICLE 42**

### **SAVINGS CLAUSE**

- 42.1. If any federal or state law now or hereafter enacted results in any portion of this Agreement becoming void, invalid or unenforceable, the balance of the Agreement shall remain in full force and effect and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such portion.

## **ARTICLE 43**

### **ENTIRE AGREEMENT**

- 43.1. The foregoing constitutes the entire Agreement between the parties, and no verbal statement shall supersede any of its provisions. The parties acknowledge that the City is responsible for implementing the benefits contained in this Agreement. The City may within its discretion implement these benefit provisions by ordinance, resolution or the establishment of administrative procedure. Any such ordinance, resolution or administrative procedure shall not be deemed to be a part of this Agreement.

Dated at Milwaukee, Wisconsin, this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

All copies of this instrument being executed will have the same force and effect as though each were an original.

Subject to approval of: The International President of International Brotherhood of Electrical Workers.

Local #494, IBEW, AFL-CIO  
(Machine Shop/  
Infrastructure Services)

CITY OF MILWAUKEE  
A Municipal Corporation

BY:

\_\_\_\_\_  
Paul Welnak  
Business Manager

\_\_\_\_\_  
Maria Monteagudo  
Employee Relations Director

\_\_\_\_\_  
Dan Large  
Business Representative

\_\_\_\_\_  
Troy M. Hamblin  
Labor Negotiator

\_\_\_\_\_  
Joseph Alvarado  
Labor Relations Officer

FOR THE CITY:

\_\_\_\_\_  
Tom Barrett, Mayor

\_\_\_\_\_  
Willie L. Hines, Jr.  
President, Common Council

\_\_\_\_\_  
Ronald D. Leonhardt, City Clerk

\_\_\_\_\_  
W. Martin Morics, City Comptroller

\_\_\_\_\_  
Michael J. Murphy, Alderman  
Chairman, Finance and Personnel  
Committee

07-09LC/labr/lo-494ms

**SIGNATURES**

## **APPENDIX A**

### **Wellness and Prevention**

A Wellness and Prevention Program shall be implemented to promote the wellness and prevention of disease and illness of City employees, retirees, and their family members. The program may contain some or all of the following components: annual health risk assessment, benefit communications, medical self-care, nurse line, consumer health education, injury prevention, advanced directives, preventive medical benefits, targeted at-risk intervention, high-risk intervention, disease management, condition management, wellness incentives, and other components agreed upon by the City and the Unions.

The City shall retain a consultant to assist in developing a plan for a comprehensive, wellness and prevention program for the City and to assist in making program adjustments.

A Wellness and Prevention Committee shall be established to assist the consultant in the design of the Wellness and Prevention Program and to provide oversight of the program. The Wellness and Prevention Committee shall be comprised of nine union members appointed by the unions and three management representatives appointed by the Mayor.

The City has agreed that two of the nine union members on the Wellness and Prevention Committee shall be from the Milwaukee Police Association, one from the Milwaukee Professional Firefighters Association and two from District Council 48.

The City has also agreed to allow other union presidents and union staff representatives or business agents to attend and participate in all Committee meetings, but only the nine members of the Committee will be allowed to officially make decisions and/or vote if necessary.

Decisions shall be made by consensus among committee members present. Consensus shall be reached when ten committee members agree. No decisions shall be made by the committee that requires employees to pay additional out-of-pocket costs unless it is ratified individually by every City bargaining unit. However, the committee may decide to provide additional lump sum compensation to employees, reduce an out-of-pocket or monthly expense, or provide some other type of benefit without ratification by the bargaining units. No decision made by the Committee or lack of decision made by the Committee shall be subject to any aspect of the

various grievance procedures, complaint procedures, court action, or any other type of dispute resolution mechanism.

The City shall develop an RFP and solicit bids from third party vendors qualified to implement the City wellness and prevention program. Upon conclusion of the bidding process, the City shall meet with the unions to review the results of the RFP. The Committee shall decide on the vendors giving due consideration to all City policies associated with the selection procedures. The City shall not spend more than two million dollars, including the cost of conducting the HRA, on the Wellness and Prevention Program.



# MEMORANDUM OF UNDERSTANDING

Between

Local #494, IBEW, AFL-CIO\*

(MACHINE SHOP, INFRASTRUCTURE SERVICES)

And

THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing on January 1, 2007, and expiring at the end of December 31, 2009. The negotiating committee for Local #494, IBEW, AFL-CIO (Machine Shop, Infrastructure Services), (their signatures appear below) agree to recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of Local #494, IBEW, AFL-CIO (Machine Shop, Traffic Infrastructure Services), that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated , 2010.

Representatives of Local #494, IBEW, AFL-CIO (Machine Shop, Infrastructure Services)	City of Milwaukee Negotiating Team

# MEMORANDUM OF UNDERSTANDING

Between

Local #494, IBEW, AFL-CIO\*

(MACHINE SHOP, INFRASTRUCTURE SERVICES)

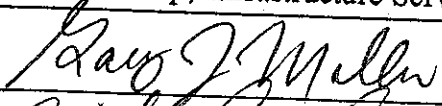
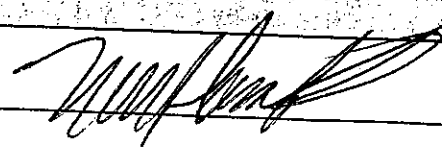
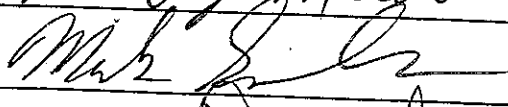
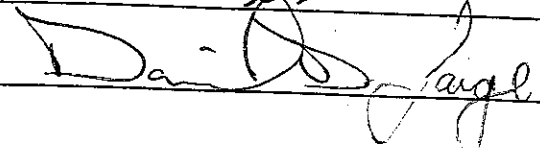
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Dated Jan. 11, 2010.

Representatives of Local #494, IBEW, AFL-CIO (Machine Shop, Infrastructure Services)	City of Milwaukee Negotiating Team
	
	
	

# MEMORANDUM OF UNDERSTANDING

Between

Local #494, IBEW, AFL-CIO\*

(MACHINE SHOP, INFRASTRUCTURE SERVICES)

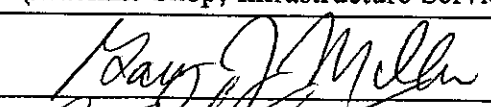
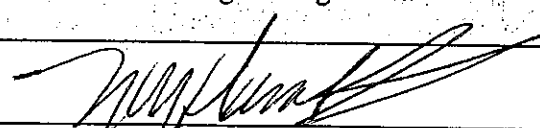
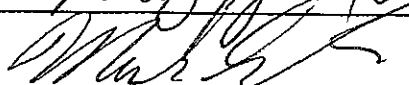
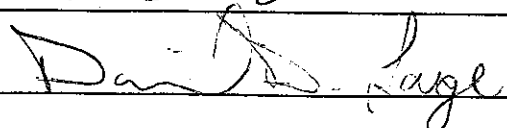
And

THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

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Upon receiving notice from the negotiating committee of Local #494, IBEW, AFL-CIO (Machine Shop, Traffic Infrastructure Services), that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated Jan 11, 2010.

Representatives of Local #494, IBEW, AFL-CIO (Machine Shop, Infrastructure Services)	City of Milwaukee Negotiating Team
	
	
	

**NOTICES SENT TO FOR FILE NUMBER: 070022**  
**Finance & Personnel Committee**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 091214**

**File ID:** 091214

**Type:** Charter Ordinance

**Status:** In Council-Passage

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** COMMON COUNCIL

**Cost:**

**File Created:** 12/22/2009

**File Name:**

**Final Action:**

**Title:** A substitute charter ordinance relating to retirement benefits for certain city employees.

### Notes:

### Code Sections:

**Indexes:** CHARTER ORDINANCES, RETIREMENT  
BENEFITS

**Sponsors:** THE CHAIR

**Attachments:** Cover letter from Dept of Employee Relations, Fiscal  
note, MPS letter regarding retirement changes for  
Local 1053, Hearing Notice List

**Drafter:** bjz

**Contact:**

**Agenda Date:**

**Agenda Number:**

**Enactment Date:**

**Enactment Number:**

**Effective Date:**

**Extra Date 2:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	12/22/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Charter Ordinance was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		

0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT	01/13/2010	
1	FINANCE & PERSONNEL COMMITTEE	01/13/2010	RECOMMENDED FOR PASSAGE		Pass
	<b>Action Text:</b> A motion was made by ALD. BAUMAN that this Charter Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:				
Mover:	ALD. BAUMAN	Aye:5 - Murphy, Bauman, Dudzik, Coggs, and Kovac No:0			5-0
1	CITY CLERK	01/13/2010	DRAFT SUBMITTED		
	<b>Action Text:</b> This Charter Ordinance was DRAFT SUBMITTED				
1	COMMON COUNCIL	01/20/2010			

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### Text of Legislative File 091214

..Number  
091214  
..Version  
SUBSTITUTE 1  
..Reference

..Sponsor  
THE CHAIR  
..Title

A substitute charter ordinance relating to retirement benefits for certain city employees.

..Sections  
36-04-1-c        am  
36-04-1-f        am  
36-05-1-h-5-b   am  
36-08-7-a-2     am  
36-08-7-m       am

..Analysis

This charter ordinance changes retirement benefits for employees represented by Local 494, IBEW, AFL-CIO, Machine Shop as follows:

1. The sunset clause relating to creditable service for military service is eliminated.
2. A bonus year is added to the pension payment formulary thus qualifying an employee to retire earlier or add pension-eligible service time, or both. Employees who retire in 2010 are eligible.
3. Employees retiring in 2010 and 2011 shall receive an earlier cost-of-living increase of 2% effective the first anniversary of their retirement.
4. Employees hired on or after January 1, 2010, shall contribute 5.5% of their earnable compensation as a contribution to the retirement system.

This charter ordinance also provides creditable service for active military service (one year for 3 years of active military service) for Milwaukee Public Schools employees represented by a specific union; and for employees of Veolia Water Milwaukee LLC. (Milwaukee Metropolitan Sewerage District) represented by 4 specific unions.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. The note appended to s. 36-04-1-c of the city charter, as affected by Common Council file number 091068, passed December 22, 2009, is amended to read:

36-04. Creditable Service.

1. SERVICE CREDITED. c.

NOTE: The foregoing amendment to s. 36-04-1-c shall apply only to policemen represented by the MPA and firemen represented by Local 215, IAFF, who participate in the combined fund and who retire on a service retirement allowance between January 1, 1998 and December 31, 2002; policemen represented by the MPSO, and general city employees, who participate in the combined fund and who retire on a

pending receipt of revenues in the Budget Year, and for the purpose of refunding Commercial Paper Notes issued for cash flow purposes; and, be it

Further Resolved, That the general obligation revenue anticipation promissory notes herein authorized shall be sold by the Commissioners of the Public Debt at public or private sale, and/or directly to the Public Debt Amortization Fund, and at such times as the Commissioners shall determine to be prudent and appropriate; and that the notes shall be designated as determined by the Commissioners; and, be it

Further Resolved, That the general obligation revenue anticipation promissory notes herein authorized shall be issued on or before August 31, 2010; and, be it

Further Resolved, That the Commissioners of the Public Debt are authorized to prepare the forms and establish the procedures required in the issuance and sale of general obligation revenue anticipation promissory notes herein authorized in accordance with the provisions of Ch. 67, Stats., and the provisions of the City of Milwaukee ordinances, such notes to be in a form approved by the City Attorney and to be executed by those officers of the City whose signatures are required by law; and, be it

Further Resolved, That the general obligation revenue anticipation promissory notes herein authorized shall be sold at a price of not less par plus accrued interest thereon; and, be it

Further Resolved, That general obligation revenue anticipation promissory notes shall be dated as of the expected date of delivery, or the first or fifteenth day of the month in which they are issued, bear interest, payable semi-annually or at maturity, at coupon rates as determined by the Commissioners of the Public Debt, not to exceed 8.0%; with an issue True Interest Cost Rate not to exceed 7.0%; that the Commissioner of the Public Debt may establish call dates at par for any or all of the notes; that the Commissioners of the Public Debt shall specify the amounts and due dates for the payment of principal of said notes, not to exceed 18 months from the first day of the Budget Year, and interest thereon, and that such payment schedule shall be entered upon the permanent record of the Commissioners of the Public Debt and formally communicated to the City Clerk; and, be it

Further Resolved, That a direct annual irrevocable tax shall be levied in each year that such notes are outstanding, in an amount sufficient to pay and for the express purpose of paying the interest on said notes, as it falls due, and also to pay and discharge the principal thereof at maturity, and shall be extended upon the tax roll of the City of Milwaukee and shall be collected by the officers of the City in the same manner and at the same time as taxes for general City purposes for such years are extended and collected, and when so collected, the proceeds of said taxes shall be used solely for paying the principal and interest on such notes so long as any notes of said issue remain outstanding; and, be it

Further Resolved, That interest on or principal of the notes falling due at any time when there shall be on hand insufficient funds from proceeds of the tax levy for the payment of such interest or principal shall be paid promptly when due from other funds of the City, which funds shall be reimbursed thereof out of the proceeds of the taxes above levied when such taxes shall have been collected; and, be it

Further Resolved, That the Continuing Disclosure Certificate, in substantially the form of the Supplemental Certificate authorized by File Number 031384 adopted on February 10, 2004, is authorized to be executed and delivered by the Comptroller for the notes; and, be it

Further Resolved, That the City of Milwaukee authorizes and directs the appropriate officers and employees of the City to take all action necessary or appropriate to comply with and carry out all of the provisions of the Continuing Disclosure Certificate as amended from time to time. Notwithstanding any other provision of this resolution, failure of the City to perform in accordance with the Continuing Disclosure Certificate shall not constitute a default under this resolution and the Continuing Disclosure Certificate may be enforced only as provided therein; and, be it

Further Resolved, That a global certificate shall be issued for each stated maturity date and registered only in the name of CEDE & Co. as nominee of The Depository Trust Company, New York, New York, for delivery and immobilization by the Depository Trust Company following the closing. The Depository Trust Company will act as securities depository of the notes. The City will make payment of principal,

redemption premium if any, and interest on the notes on the due dates to the Depository Trust Company, or its nominee, as registered owner of the notes, in same-day funds. Notices, if any, given by the City to the registered owner of the notes will be given to the Depository Trust Company. In the event that the securities depository relationship with the Depository Trust Company for the notes is terminated and the City does not appoint a successor securities depository, the City will prepare, authenticate and deliver at its expense fully-registered certificated notes in the denominations of \$5,000 or in the integral multiple thereof in the aggregate principal amount by maturity then outstanding to the beneficial owners of the notes; provided however, that should any notes be owned by the Public Debt Amortization Fund, such note may be registered in the name of the Public Debt Amortization Fund and be in denominations of any amount; and, be it

Further Resolved, That the City covenants with the holders from time to time of said notes that (i) throughout the term of said notes and (ii) through the date that the final rebate, if any, must be made to the United States in accordance with Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") it will comply with the provisions of Sections 103 and 141 through 150 of the Code, and the applicable regulations of the Internal Revenue Service adopted thereunder, that must be satisfied in order that interest on said notes shall be and continue to be excluded from gross income for federal income tax purposes under said Section 103; and, be it

Further Resolved, That the Common Council hereby declares that as additional security for the repayment of the notes with interest thereon, the City will pledge and irrevocably segregate upon receipt through December 31, 2010 shared revenue payments due in November, 2010, in an amount sufficient to pay the principal and interest due on the notes at maturity; and, be it

Further Resolved, That if a note matures after December 31, 2010, the proper City officers be and hereby are authorized and directed to irrevocably deposit with the City's Fiscal Agent on or before December 31, 2010 general fund revenues and/or amounts from the Debt Service Fund, an amount sufficient to purchase direct obligations of, or obligations guaranteed by, the U.S. Government sufficient to pay the principal of and interest due on such note at maturity; and, be it

Further Resolved, That notes pursuant to this resolution may be issued as General Obligation Commercial Paper Promissory Notes pursuant to Resolution File Number 070880; and, be it

Further Resolved, That the cost of issuing the notes and marketing same shall be paid from amounts appropriated for said purpose, or the proceeds of the note sale, or deducted from same, and the project account or accounts credited with the net proceeds of the sale or sales.

..Requestor  
Comptroller  
..Drafter  
Comptroller  
RSL  
PD-7607d3W.rtf





Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 7, 2010

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: File No. 091214

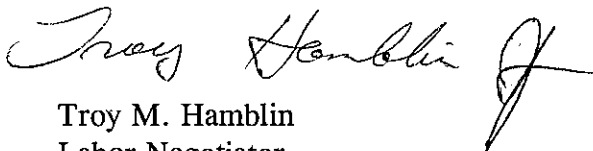
Dear Committee Members:

The above referenced charter ordinance implements the retirement benefit changes contained in the 2007-2009 and 2010-2011 collective bargaining agreements between the City of Milwaukee and Local #494 IBEW, AFL-CIO (Machine Shop).

Costs associated with this ordinance were reported on the Fiscal Notes attached to Common Council File No. 070022.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,



Troy M. Hamblin  
Labor Negotiator

JJA  
091214 ChOrd F&P ltr  
labr\Lo-494MS\2007-2009,2010-2011 Neg

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: 1-7-10

File Number: 091214  
Original Fiscal Note ☒ Substitute ☐

Subject: A charter ordinance relating to retirement benefits for certain City employees.

B) Submitted By (name/title/dept/ext.): Joe Alvarado/Labor Relations Officer./Employee Relations/x2105

- C) Check One: ☒ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☐ Not applicable / no fiscal impact. (See H below)

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:					
Pensions:					
Health Ins:					
Life Ins:					
Equip Repair:					
Other: Auto					
<b>Totals</b>			\$0		

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:  
 Costs for this file were included in the fiscal note for Common Council file #070022.

H) Computations used in arriving at fiscal estimate:

Please list any comments on reverse side and check here ☐



**MILWAUKEE  
PUBLIC SCHOOLS**

**DEPARTMENT OF HUMAN RESOURCES**

5225 West Vliet Street  
P.O. Box 2181  
Milwaukee, WI 53201-2181

October 1, 2009

Alderman Michael J. Murphy  
Chair, Finance and Personnel Committee  
Common Council  
City of Milwaukee  
200 E Wells Street  
Milwaukee WI 53202-3570

Dear Alderman Murphy:

We respectfully request your assistance to advance our request for approval of a change to Chapter 36 of the Milwaukee City Charter to extend creditable service for active military service to employees represented by Local 1053 – District Council 48 as outlined below. This was included in our (employer's) final offer that was awarded by the arbitrator on June 13, 2009 (Case 455 No. 67169 Int/Arb-10978 Decision No. 32429-A).

*Creditable service for active military service, as provided in Ch. 36-04-1-c of the Milwaukee City Charter, shall be extended to employees represented by Local 1053 – District Council 48 who participate in the combined fund and who retire on a service retirement between January 1, 2004 and June 30, 2007.*

Please note that our Board granted the Superintendent and his designee the authority to bargain this extension of military service credit, subject to approval of the Common Council. Attached you will find a copy of the cost estimated performed by Buck Consultants, actuary for the City of Milwaukee Employees' Retirement System.

If you need any additional information, please contact Chris Toth at 414-475-8557. We thank you for your continued cooperation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Deborah A. Ford'.

Deborah A. Ford  
Executive Director  
Department of Human Resources

Attachment

Copy to: William G. Andrekopoulos, Superintendent  
Michelle Nate, Chief Financial & Operations Officer  
Lynne Sobczak, Director/Board Clerk  
Therese Freiberg, Director of Labor Relations  
Chris Toth, Director of Benefits and Insurance Services  
Himanshu Parikh, Pension Specialist of Benefits and Insurance Services  
Bernard J. Allen, Executive Director, City of Milwaukee  
Martin Matson, Deputy Director, City of Milwaukee

**NOTICES SENT TO FOR FILE NUMBER: 091214**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091213      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance relating to employee benefits for certain city employees.

**Sponsors:** THE CHAIR

**Indexes:** WAGES AND BENEFITS

**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091213

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

An ordinance relating to employee benefits for certain city employees.

**Requestor**

**Drafter**

LRB 09510-1

BJZ/sd

**NOTICES SENT TO FOR FILE NUMBER: 091213**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091198      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relating to the City of Milwaukee's 2010 UPAF/Visions campaign and the inclusion of 88Nine Radio Milwaukee as a participating recipient organization.

**Sponsors:** ALD. MURPHY

**Indexes:** DONATIONS

**Attachments:** Fiscal note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/4/2010	1	CITY CLERK	DRAFT SUBMITTED		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		



Number  
091198  
Version  
SUBSTITUTE 1  
Reference

Sponsor  
ALD. MURPHY  
Title

Substitute resolution relating to the City of Milwaukee's 2010 UPAF/Visions campaign and the inclusion of 88Nine Radio Milwaukee as a participating recipient organization.

**Analysis**

This resolution recognizes the importance of the UPAF/Visions Campaign and encourages support by City of Milwaukee employees. The resolution adds the public radio nonprofit station known as 88Nine (WYMS) as a new Visions participant, and recognizes the past participation of the organization Friends of the Pabst Theater which has requested not to participate in the 2010 campaign.

**Body**

Whereas, Additional non-tax contributions are needed to supplement property tax funds to preserve and promote the quality of life in Milwaukee, and nonprofit organizations have been established to receive contributions from the private sector toward this end; and

Whereas, Friends of the Pabst Theater was created to ensure preservation of this historic landmark building, and the development of improvements in service, programs, and facilities with the aid of private contributions and has participated in previous Visions campaigns, but requests that it not be included in the 2010 campaign; and

Whereas, The Urban Forestry Fund has been established through the Milwaukee Foundation to further enhance the environment of this City, and to extend services and programs which cannot be adequately supported without alternative non-tax revenues; and

Whereas, The Milwaukee Recreation Fund has been established through the Milwaukee Foundation to help enhance small town park settings within City neighborhoods by providing funds to make special improvements to the 46 children's play areas, and providing safe and imaginative recreation opportunities for the City's children and families to give residents and neighborhood organizations a sense of ownership in these children's play areas and to help them become a focal point for the neighborhood; and

Whereas, The Milwaukee Art Museum has been established to ensure the development of services, programs, and facilities with the aid of private donations; and

Whereas, The Milwaukee Public Library Foundation was established to help support programs and activities that promote a greater understanding of our world and our cultures; and

Whereas, The Wisconsin Conservatory of Music was established to provide the finest music education and performance opportunities to aspiring professional performers, children, and adults; and

Whereas, The Milwaukee Arts Board has been established to raise funds for Arts Board programs

and community projects; and

Whereas, Discovery World@Pier Wisconsin was established to create lifelong learners through maritime, experienced-based education opportunities using the Great Lakes as a resource; and

Whereas, The Milwaukee Public Schools Foundation has been established to provide enhanced learning opportunities for students, encourage creative and innovative educational programs, and recognize and support teachers and support staff; and

Whereas, 88Nine Radio (WYMS) is owned by the Milwaukee School System and operated by Radio for Milwaukee (RadioMilwaukee), a nonprofit organization, to develop, broadcast and disseminate audio programming that reflects and promotes the diverse cultures of the City of Milwaukee; and

Whereas, Donations to these organizations will be committed to programs and services which cannot be met through tax revenues, and are not intended as a replacement for such funds; and

Whereas, Visions has been established to solicit monetary support for these organizations; and

Whereas, UPAF (United Performing Arts Foundation) raises funds for more than 20 performing arts organizations in the Milwaukee area; and

Whereas, The 2009 combined UPAF/Visions Campaign was very successful and indicative of employees' concern for and support of the associated organizations; now, therefore, be it

Resolved, That the Common Council thanks the Friends of the Pabst Theater for its years of participation in the UPAF/Visions Campaign and wishes the Friends every success in the future; and, be it

Further Resolved, That the Common Council welcomes Radio for Milwaukee and 88Nine to Visions and looks forward to a lasting and successful relationship; and, be it

Further Resolved, That the Common Council of the City of Milwaukee encourages all City employees to support the joint 2010 UPAF/Visions campaign in its goals of improving the quality of this City's cultural life and environment.

Drafter  
LRB09505-2  
RLW  
12/28/2009

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE January 8, 2010FILE NUMBER: 091198Original Fiscal Note ☒ Substitute ☐SUBJECT: Substitute resolution relating to the City of Milwaukee's 2010 UPAF/Visions campaign and the inclusion of 88Nine Radio Milwaukee as a participating recipient organization.B) SUBMITTED BY (Name/title/dept./ext.): Venu J. Gupta, Superintendent DPW Buildings and Fleet, ext. 3401

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION  
☐ NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☒ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**NOTICES SENT TO FOR FILE NUMBER: 091198**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091186      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance relating to fees for copies of records.

**Sponsors:** ALD. HAMILTON

**Indexes:** DOCUMENTS AND RECORDS, FEES

**Attachments:** Fiscal note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number

091186

Version

ORIGINAL

Reference

090664

Sponsor

ALD. HAMILTON

Title

An ordinance relating to fees for copies of records.

Sections

81-38.5-2 am

Analysis

Currently, city departments charge 25 cents per page or 50 cents per double-sided copy of a record.

This ordinance provides that such charges will include the sales tax.

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 81-38.5-2 of the code is amended to read:

**81-38.5. Copies of Records and Record Searches.**

2. The fee imposed by all departments for black and white photocopies of paper records not exceeding 8.5 inches by 14 inches in size shall be 25 cents >>including sales tax<< or 50 cents >>including sales tax<< per double-sided copy.

LRB

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

Attorney

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

Requestor

Drafter

LRB09489-1

TWM:lp

12/21/2009

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE January 7, 2010FILE NUMBER: 091186Original Fiscal Note ☒ Substitute ☐SUBJECT: An ordinance relating to fees for copies of records.B) SUBMITTED BY (Name/title/dept./ext.): Terry J. MacDonald, Staff Assistant/Common Council-City Clerk/ Ext. 2233

- C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☒ NOT APPLICABLE/NO FISCAL IMPACT.

- D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

- F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

- G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


- H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**NOTICES SENT TO FOR FILE NUMBER: 091186**  
**Finance & Personnel Committee**

[illegible]





## Legislation Details (With Text)

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**File #:** 091005      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relative to application, acceptance and funding of the 2010 Hepatitis B Immunization Grant from the State of Wisconsin - Department of Health Services.

**Sponsors:** THE CHAIR

**Indexes:** HEALTH CARE, HEALTH DEPARTMENT, STATE GRANTS

**Attachments:** Fiscal Note.pdf, Grant Analysis.pdf, Fiscal Analysis, Operating Grant Budget.pdf, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
12/3/2009	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
12/10/2009	1	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	5:0
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091005

**Version**

SUBSTITUTE 1

**Reference**

**Sponsor**

The Chair

**Title**

Substitute resolution relative to application, acceptance and funding of the 2010 Hepatitis B Immunization Grant from the State of Wisconsin - Department of Health Services.

**Analysis**

This resolution authorizes the Health Department to apply for, accept and fund the 2010 Hepatitis B Immunization Grant project from the State of Wisconsin - Department of Health Services in the amount of \$45,000. The purpose of the project is to assure that pregnant women who test positive for hepatitis B are identified and that their infants and household contacts receive appropriate treatment.

**BODY:**

Whereas, The City of Milwaukee appears to be eligible for grant funds from the State of Wisconsin - Department of Health Services to assure that pregnant women who test positive for hepatitis B are identified and that their infants and household contacts receive appropriate treatment; and

Whereas, The operation of this grant project from 01/01/10 to 12/31/10 would cost \$45,000 entirely provided by the grantor; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that application to the State of Wisconsin - Department of Health Services is authorized and the Health Department shall accept this grant without further approval unless the terms of the grant change as indicated in Milwaukee Ordinance 304-81; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2010 Special Revenue-Grant and Aid Projects Fund, the following amounts for the project titled Hepatitis B Immunization Grant:

Project/Grant	GR0001000000
Fund	0150
Org	9990
Program	0001
Budget Year	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$45,000

2. Create the necessary Special Revenue Fund-Grant and Aid Project/Grant and Project/Grant Levels; budget against these Project/Grant values the amount required under the grant agreement; and, be it

Further Resolved, That these funds are budgeted to the Health Department which is authorized to:

Expend from the amount budgeted sums for specified purposes as indicated in the grant budget and incur costs consistent with the award date; and, be it

Further Resolved, That the Common Council directs that the 2010 Positions Ordinance C.C. File Number 090458, should be amended as follows:

Health Department

Amend footnote (HH) as follows:

To expire 12/31/10 unless the Hepatitis B Immunization Grant is extended. A portion of the Health Interpreter Aide may be funded by other sources.

**Requestor**

HEALTH DEPARTMENT

**Drafter**

YMR

12-06-09

HEPB 2010 Resolution

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE December 6, 2009

FILE NUMBER: 091005

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Substitute resolution relative to application, acceptance and funding of the 2010 Hepatitis B Immunization Grant from the State of Wisconsin - Department of Health Services.

B) SUBMITTED BY (Name/title/dept./ext.): Yvette M. Rowe, Business Operations Manager, X3997

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:			\$45,000	\$45,000	
TOTALS			\$45,000	\$45,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE: Department Estimates


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: HEALTH DEPARTMENT

Contact Person & Phone No: Irmine Reith, X8555

### Category of Request

- ☐ New Grant
- ☒ Grant Continuation
- ☐ Change in Previously Approved Grant

Previous Council File No. 081096

Previous Council File No.

Project/Program Title: 2010 Hepatitis B Immunization Grant

Grantor Agency: State of Wisconsin Division of Health and Family Services

Grant Application Date: N/A – continuing grant

Anticipated Award Date: February 2010

Please provide the following information:

### 1. Description of Grant Project/Program (Include Target Locations and Populations):

The purpose of this program is to assure that pregnant women who test positive for hepatitis B are identified and that their infants and household contacts receive appropriate treatment.

### 2. Relationship to Citywide Strategic Goals and Departmental Objectives:

This program supports the Health Department's strategic objectives to reduce illness and injury from communicable disease and improve the health of women and children.

### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

The hepatitis B immunization program requires targeted recall and follow-up activities in the Milwaukee area. Current practices in area hospitals are not uniform and follow-up is required long after a hospital stay. Community based follow-up ensures proper vaccine administration.

### 4. Results Measurement/Progress Report (Applies only to Programs):

None

### 5. Grant Period, Timetable and Program Phase-out Plan:

Grant period is January 1, 2010 through December 31, 2010.

### 6. Provide a List of Sub grantees:

N/A

### 7. If Possible, Complete Grant Budget Form and Attach to Back.

## **LRB-RESEARCH AND ANALYSIS SECTION**

**PUBLIC SAFETY COMMITTEE**

**DECEMBER 10, 2009**

**ITEM 10, FILE #091005**

File # 091005 is a resolution relative to application, acceptance and funding of the Hepatitis B Immunization Grant.

### **Background**

1. This resolution authorizes the Milwaukee Health Department (MHD) to apply for, accept and fund the Hepatitis B Immunization Grant project from the State of Wisconsin Department of Health and Family Services, Division of Public Health.
2. This is a continuing grant. The current award was authorized by Resolution File # 081096.

### **Discussion**

1. The purpose of this program is to assure that pregnant women who test positive for Hepatitis B are identified, assure that their infants and household contacts receive appropriate treatment and to facilitate the initiation and completion of the Hepatitis B vaccine series for at-risk groups.
2. This program supports the Health Department's strategic objectives to reduce the instances of communicable diseases and to improve the health of women and children.
3. The health interpreter aide annually makes approximately 1,500 client contacts including more than 600 home visits and more than 500 telephone conversations. Other contacts are made with physicians, clinics and at hospitals.
4. This award is for the period of January 1, 2010 through December 31, 2010.
5. The total of this grant is \$45,000 entirely from the grantor. This amount is \$1,904 less (-4.1%) than the current award. No city matching funds or in-kind share are required.
6. This grant funds the following existing position salary (\$31,206) and fringe benefits (\$12,794) for: 1 Health Interpreter Aide, SG 300.
7. In addition to salary and fringe benefits, the grant budget provides \$1,359 for office supplies and \$1,000 for automobile allowance.
8. The resolution in File #091005 authorizes the City Comptroller to commit \$45,000 grantor share funds within the Project/Grant Parent of the 2010 Special

Revenue-Grant and Aid Projects Fund and to create appropriate Special Revenue Fund-Grant and Aid Project/Grant and Project /Grant levels.

9. The resolution further authorizes the Health Department, consistent with the terms of the grant and the proposed budget, to expend from these amounts and incur costs.

**Fiscal Impact**

1. The proposed grant award is in the amount of \$45,000, entirely grantor share.
2. This resolution will have no impact on the tax levy.

Prepared by: Richard L. Withers, ext. 8532  
LRB-Research and Analysis Section  
December 9, 2009

Cc: Marianne C. Walsh  
W. Martin Morics  
Bevan Baker  
Raquel Filmanowitz  
Yvette Rowe  
Irmine Reithl  
Renee Joos

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: Hepatitis B Immunization Grant

PROJECT/PROGRAM YEAR: 2010

CONTACT PERSON: Irmine Reitzl, X8555

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Health Interpreter Aide (X)	300	31,206			31,206
		<b>TOTAL PERSONNEL COSTS</b>		<b>31,206</b>			<b>31,206</b>
		<b>FRINGE BENEFITS</b>					
		41%		12,794			12,794
		<b>TOTAL FRINGE BENEFITS</b>		<b>12,794</b>			<b>12,794</b>
		<b>SUPPLIES AND MATERIALS</b>					
		Office Supplies					0
							0
		<b>TOTAL SUPPLIES AND MATERIALS</b>		<b>0</b>			<b>0</b>
		<b>SERVICES</b>					
		Auto Allowance		1,000			1,000
							0
		<b>TOTAL SERVICES</b>		<b>1,000</b>			<b>1,000</b>
		<b>TOTAL COSTS</b>		<b>45,000</b>	<b>0</b>	<b>0</b>	<b>45,000</b>



**NOTICES SENT TO FOR FILE 091005:**

[illegible]



## Legislation Details (With Text)

**File #:** 091120      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relative to application, acceptance and funding of the 2010 High-Intensity Drug Trafficking Area project awards.

**Sponsors:** THE CHAIR

**Indexes:**

**Attachments:** Fiscal Note, Grant Budget REACT Form, Grant Budget Joint Gang Form, Grant Budget Intel Form, Grant Budget Fugitive Form, Grant Analysis Form, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/7/2010	0	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	4:0
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number:**

091120

**Version:**

ORIGINAL

**Sponsored By:**

THE CHAIR

**Title:**

Resolution relative to application, acceptance and funding of the 2010 High-Intensity Drug Trafficking Area project awards.

**Analysis:**

This resolution authorizes the Milwaukee Police Department to continue its participation in a High Intensity Drug Trafficking Area (HIDTA) project. The funding comes in the form of four separate grant awards, relating to the four task forces on which Police personnel participate.

**Body:**

Whereas, The Common Council in file 081424 approved funding for federal fiscal year 2009 for Police Department participation in the Milwaukee HIDTA project; and

Whereas, The Milwaukee Police Department's participation in the HIDTA project for the period of January 1, 2010 to December 31, 2010 would cost \$1,780,527 of which \$816,436 (46%) would be provided by the grantor and \$964,091 (54%) would be provided by the City; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the application for HIDTA is authorized and the Police Department shall accept this grant without further approval unless the terms of the grant change as indicated in Section 304-81, Milwaukee Code of Ordinances; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2010 Special Revenue-Grant and Aid Projects, the following amount for the HIDTA project:

<u>Project/Grant</u>	<u>Fund</u>	<u>Org</u>	<u>Program</u>	<u>BY</u>	<u>Subclass</u>	<u>Account</u>
GR0000100000	0150	9990	0001	0000	R999	000600

<u>Project</u>	<u>Amount</u>
Grantor Share	\$816,436

2. Create the necessary Grant and Aid Project/Grant and Project/Grant levels; budget against these Project/Grant values the amount required under the grant agreement;

3. Establish the necessary City Share Project Values; and, be it

Further Resolved, That these funds are budgeted for the Milwaukee Police Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date;
2. Transfer funds within the project budget as long as the amount expended for each specific purpose does not exceed the amount authorized by the budget by 10 percent; and
3. Enter into subcontracts and leases as detailed in the grant budget; and be it

Further resolved, that the 2010 Positions Ordinance be amended as follows to reflect the change in footnote (K):

Footnote (K)  
Police Department  
Operations Decision Unit  
Assigned as Needed Within Decision Unit

Delete  
(1) Captain of Police (K)

(K) High Intensity Drug Trafficking Area (HIDTA) Grant. Position authority to expire if HIDTA funding and the HIDTA project are discontinued or until 12/31/10 unless the HIDTA grant is extended.

**Drafter:**

Milwaukee Police Department  
Vlj/klb  
12/15/09

CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)  
Ref: GEN\FISCAL\NT.MST

A) DATE: December 7, 2009

FILE NUMBER:  
☒ Original Fiscal Note      ☐ Substitute

SUBJECT: High Intensity Drug Trafficking Area Grant

B) SUBMITTED BY (name/title/dept./ext.): Barbara Butler, Budget Manager, Police Department, 935-7452

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO:      DEPARTMENTAL ACCOUNT (DA)  
CAPITAL PROJECTS FUND (CPF)  
PERM. IMPROVEMENT FUNDS (PIF)  
OTHER (SPECIFY)      CONTINGENT FUND (CF)  
SPECIAL PURPOSE ACCOUNTS (SPA)  
☒ GRANT & AID ACCOUNTS (G & AA)

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVING
	SALARIES/WAGES:			1,457,211	493,120	
	OVERTIME:			216,000	216,000	
	CAR LEASES:			25,966	25,966	
	Other - PEPI:			45,000	45,000	
	EQUIPMENT:			36,350	36,350	
	OTHER:					
	TOTALS			\$1,780,527	\$816,436	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN ANNUAL BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX  
BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT SEPARATELY.

1-3 YEARS	3-5 YEARS	
1-3 YEARS	3-5 YEARS	
1-3 YEARS	3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

In addition to the above, the City will provide \$964,091 as an in-kind contribution

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE

## CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: HIDTA- R.E.A.C.T.

PROJECT/PROGRAM YEAR: 01/01/2010 to12/31/2010 CONTACT PERSON: BARB BUTLER, BUDGET MANAGER

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	4	<b>PERSONNEL COSTS</b> Detective (FT) Overtime	808 801	94,760 54,000	187,272		282,032 54,000
		<b>TOTAL PERSONNEL COSTS</b>		148,760	187,272	-0-	336,032
		<b>FRINGE BENEFITS</b>  \$ 282,032 (salaries) x .32 = \$90,250		25,190	65,060		90,250
		<b>TOTAL FRINGE BENEFITS</b>		25,190	65,060	-0-	90,250
		<b>SERVICES</b> LEASE 3 UC VEHICLES		7,855			7,855
		<b>TOTAL SERVICES</b>		53,851			53,851
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
		<b>TOTAL COSTS</b>		181,805	252,332	-0-	434,137

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: HIDTA- JOINT DRUG GANG TASK FORCE

PROJECT/PROGRAM YEAR: 1/1/2010 to 12/31/2010

CONTACT PERSON: BARB BUTLER, BUDGET MANAGER

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Lieutenant (FT)	836	26,404	49,037		75,441
	7	Police Detectives (FT)	808	173,304	320,252		493,556
	2	Police Officer (FT)	801	44,261	82,199		126,460
		Overtime		135,000			135,000
		<b>TOTAL PERSONNEL COSTS</b>		378,969	451,488	-0-	830,457
		<b>FRINGE BENEFITS</b>					
		\$695,457 (salaries) x .32 = \$222,546		72,509	150,037		222,546
		<b>TOTAL FRINGE BENEFITS</b>		72,509	150,037	-0-	222,546
		<b>SERVICES</b>					
		LEASE 7 UC VEHICLES		13,068			13,068
		<b>TOTAL SERVICES</b>		13,068	-0-	-0-	13,068
		<b>OTHER</b>					
		PEPI		40,000			40,000
		<b>TOTAL OTHER</b>		40,000			40,000
		<b>EQUIPMENT</b>					
		PURCHASE OF 4 VEHICLES		36,350			36,350
		<b>TOTAL EQUIPMENT</b>		36,350			36,350
		<b>TOTAL COSTS</b>		540,896	601,525		1,142,421

## CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: HIDTA- INTELLIGENCE & TECHNICAL SUPPORT CENTER PROJECT/PROGRAM YEAR: 01/01/2010 to 12/31/2010CONTACT PERSON: BARB BUTLER, BUDGET MANAGER

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	1	<b>PERSONNEL COSTS</b> Police Officer (FT) Overtime	801	22,393 13,500	40,837		63,230 13,500
		<b>TOTAL PERSONNEL COSTS</b>		35,893	40,837	-0-	76,730
		<b>FRINGE BENEFITS</b>  \$ 63,230 (salaries) x .32 = \$20,233		5,953	14,280		20,233
		<b>TOTAL FRINGE BENEFITS</b>		5,953	14,280	-0-	20,233
		<b>SERVICES</b> LEASE 1 UC VEHICLE		2,485			2,485
		<b>TOTAL SERVICES</b>		2,485	-0-	-0-	2,485
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
		<b>TOTAL COSTS</b>		44,331	55,117	-0-	99,448



## CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: HIDTA- FUGITIVE TASK FORCE

PROJECT/PROGRAM YEAR: 01/01/2010 to 12/31/2010

CONTACT PERSON: BARB BUTLER, BUDGET MANAGER

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	1	<b>PERSONNEL COSTS</b> Police Officer (FT) Overtime	801	22,393 13,500	40,837		63,230 13,500
		<b>TOTAL PERSONNEL COSTS</b>		35,893	40,837	-0-	76,730
		<b>FRINGE BENEFITS</b>  \$ 63,230 (salaries) x .32 = \$20,233		5,953	14,280		20,233
		<b>TOTAL FRINGE BENEFITS</b>		5,953	14,280	-0-	20,233
		<b>SERVICES</b>  LEASE 1 UC VEHICLE		2,558			2,558
		<b>TOTAL SERVICES</b>		2,558	-0-	-0-	2,558
		<b>OTHER</b>  PEPI		5,000			5,000
		<b>TOTAL OTHER</b>		5,000			5,000
		<b>TOTAL COSTS</b>		49,404	55,117	-0-	104,521

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

**Department/Division:** *Milwaukee Police Department*

**Contact Person & Phone No:** *Budget Manager, Barb Butler, ext. 7452*

### Category of Request

☐ New Grant

☒ Grant Continuation

☐ Change in Previously Approved Grant

**Previous Council File No.** 081424

**Previous Council File No.**

**Project/Program Title:** *HIDTA grant.*

**Grantor Agency:** *United States Office of National Drug Control Policy (ONDCP)*

**Grant Application Date:** *N/A*

**Anticipated Award Date:** *1/1/10*

**Please provide the following information:**

#### 1. Description of Grant Project/Program (Include Target Locations and Populations):

*The purpose of this grant is to apply enhanced intelligence processes and greater operational coordination and prosecution to reduce organized drug distribution, drug related violent crime and money laundering, and to reduce the demand for illegal drugs.*

#### 2. Relationship to City-wide Strategic Goals and Departmental Objectives:

*Reduce crime and enhance the quality of life in the City of Milwaukee.*

#### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

*N/A*

#### 4. Results Measurement/Progress Report (Applies only to Programs):

*N/A*

#### 5. Grant Period, Timetable and Program Phase-out Plan:

*01/01/10 – 12/31/10*

#### 6. Provide a List of Subgrantees:

*N/A*

#### 7. If Possible, Complete Grant Budget Form and Attach.

## LRB – RESEARCH AND ANALYSIS SECTION

PUBLIC SAFETY COMMITTEE  
FILE #091120

JANUARY 7, 2010

File #091120 authorizes the Milwaukee Police Department's continued participation in a High Intensity Drug Trafficking Area ("HIDTA") project via application, acceptance and funding of 4 separate HIDTA grant awards. These grants provide funding for 16 sworn positions within MPD for calendar 2010. Acceptance and continued involvement in the Milwaukee HIDTA project and its various task forces during 2010 requires a City contribution of \$964,091 to the \$1,780,527 grant. The U.S. Office of National Drug Control Policy ("ONDCP") provides the remaining \$816,436.

### **BACKGROUND**

The mission of the national HIDTA program is to disrupt the market for illegal drugs in the United States by assisting federal, state, and local law enforcement entities participating in the program in dismantling and disrupting drug trafficking organizations, with particular emphasis on drug trafficking regions that have harmful effects on other parts of the United States.

The Milwaukee HIDTA region encompasses the four southeastern counties in the state of Wisconsin – Waukesha, Milwaukee, Racine and Kenosha – and includes the state's major population center, the City of Milwaukee. The blend of rural and urban areas in the region, interstate highways and proximity to Chicago make the region an ideal habitat for the smuggling, transporting, distribution and consumption of illegal drugs.

The goal of the Milwaukee HIDTA is, through multi-jurisdictional cooperation and enhanced intelligence processes, to substantially reduce organized drug distribution, drug related violent crime and money laundering, and the demand for illegal drugs within the Milwaukee HIDTA.

### **DISCUSSION**

#### **➤ Positions**

Sixteen sworn MPD positions will participate in the Milwaukee HIDTA program in 2010, one fewer than 2009. HIDTA project funding for one Captain of Police position has been eliminated in 2010 and accounts for this reduction. The following chart provides position funding and task force assignment for calendar 2008, 2009 and 2010.

*MPD Milwaukee HIDTA Program Participation*

POSITION	2008	2009	2010
<i>Joint Drug Gang Task Force</i>			
• Captain	1	1	0
• Lieutenant	1	1	1
• Detective	9	7	7
• Police Officer	1	2	2
<i>Regional Enforcement Activity for Current Threats</i>			
• Detective	3	4	4
• Police Officer	1	0	0
<i>Fugitive Task Force</i>			
• Police Officer	1	1	1
<i>Intelligence &amp; Technical Support Center</i>			
• Police Officer	1	1	1
<b>Total Positions</b>	<b>18</b>	<b>17</b>	<b>16</b>

## ➤ Funding

The Milwaukee Police Department's continued participation in the HIDTA program is financed via four separate grants totaling \$1,780,527, of which \$964,091 (54%) is provided by the City of Milwaukee and \$816,436 (46%) is provided by the ONDCP. (This cost sharing split of 54/46 is roughly equal to 2009.) The \$816,436 in grantor funds reimburse the City for a portion of salary and fringe benefit costs while also covering all overtime, undercover (UC) vehicles and supporting expenses.

The table below displays the funding breakdown by task force for both 2009 and 2010. The HIDTA program grant declines by \$104,264 in 2010 - reflected in both reduced City and ONDCP participation – primarily due to the elimination of one project Captain position.

*2009 and 2010 HIDTA Funding Detail*

	2009 City	2009 ONDCP	2009 Total	2010 City	2010 ONDCP	2010 Total
<b>Joint Drug Gang Task Force</b>						
Salaries & Fringes	\$ 655,913	\$373,989	\$1,029,902	\$601,525	\$316,478	\$ 918,003
Overtime	0	128,910	128,910	0	135,000	135,000
Lease 7 UC Vehicles	0	31,362	31,362	0	13,068	13,068
PEPI	0	10,000	10,000	0	40,000	40,000
Purchase 4 Vehicles	0	0	0	0	36,350	36,350
<b>R.E.A.C.T.</b>						
Salaries & Fringes	245,276	127,006	372,282	252,332	119,950	372,282
Overtime	0	53,673	53,673	0	54,000	54,000
Lease 3 UC Vehicles	0	18,851	18,851	0	7,855	7,855
Confidential Funds	0	35,000	35,000	0	0	0
<b>Fugitive Task Force</b>						
Salary & Fringes	53,449	30,014	83,463	55,117	28,346	83,463
Overtime	0	12,891	12,891	0	13,500	13,500
Lease 1 UC Vehicle	0	6,139	6,139	0	2,558	2,558
PEPI	0	0	0	0	5,000	5,000
<b>Intel &amp; Tech Support Center</b>						
Salary & Fringes	53,449	30,014	83,463	55,117	28,346	83,463
Overtime	0	12,891	12,891	0	13,500	13,500
Lease 1 UC Vehicle	0	5,964	5,964	0	2,485	2,485
<b>TOTAL</b>	<b>\$1,008,087</b>	<b>\$876,704</b>	<b>\$1,884,791</b>	<b>\$964,091</b>	<b>\$816,436</b>	<b>\$1,780,527</b>

## **FISCAL IMPACT**

Acceptance of the \$1,780,527 in total 2010 HIDTA project awards requires and includes \$964,091 in City of Milwaukee participation.

With acceptance, the 2010 Positions Ordinance shall be amended to reflect that position authority for the 16 impacted positions shall expire on December 31, 2010 if HIDTA funding and the HIDTA project are discontinued. In addition, one Captain of Police position shall be removed from the 2010 Positions Ordinance to reflect the net reduction of one grant funded position in 2010 versus 2009.

cc: Marianne Walsh  
W. Martin Morics  
Judy Pal  
Barbara Butler  
John Ledvina

Prepared by:  
Michael Talarczyk  
Legislative Fiscal Analyst  
286-8661  
December 17, 2009

**NOTICES SENT TO FOR FILE 091120:  
Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091123      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relative to application, acceptance and funding of a Beat Patrol Program Grant.

**Sponsors:** THE CHAIR

**Indexes:** CRIME PREVENTION, POLICE DEPARTMENT, STATE GRANTS

**Attachments:** Fiscal Note, Grant Analysis Form, Grant Budget Form, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/7/2010	0	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	4:0
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number:**

091123

**Version:**

ORIGINAL

**Reference:**

**Sponsor:**

THE CHAIR

**Title:**

Resolution relative to application, acceptance and funding of a Beat Patrol Program Grant.

**Analysis:**

This resolution authorizes the Milwaukee Police Department to apply for, accept and fund a Beat Patrol Program Grant from the State of Wisconsin, Office of Justice Assistance, in the amount of \$250,392 with a grantor share of \$140,793 and a city share of \$109,599. The purpose of the project is to work with residents to identify and resolve crime and quality of life issues which impact upon the neighborhood.

**Body:**

Whereas, The City of Milwaukee appears to be eligible for grant funds from the State of Wisconsin, Office of Justice Assistance for additional beat patrol officers to work with the residents to identify and resolve crime and quality of life issues which impact upon the neighborhood; and

Whereas, The operation of this grant from 01/01/2010 to 12/31/2010 would cost \$250,392 of which \$140,793 (56%) would be provided by the grantor and \$109,599 (44%) would be provided by the city; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Police Department shall accept this grant without further approval unless the terms of the grant change as indicated in Section 304-81, Milwaukee Code of Ordinances; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2010 Special Revenue Grant and Aid Projects fund, the following amount for the program titled: Beat Patrol Program Grant:

<u>Project/Grant</u>	<u>Fund</u>	<u>Org</u>	<u>Program</u>	<u>BY</u>	<u>Subclass</u>	<u>Account</u>
GR0000100000	0150	9990	0001	0000	R999	000600

<u>Project</u>	<u>Amount</u>
Grantor Share	\$140,793

2. Create the necessary Grant and Aid Project/Grant and Project/Grant levels; budget against these Project/Grant values the amount required under the grant agreement;

3. Establish the necessary City Share Project Values; and, be it

Further Resolved, That these funds are budgeted for the Milwaukee Police Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date;
2. Transfer funds within the project budget as long as the amount expended for each specific purpose does not exceed the amount authorized by the budget by 10 percent; and, be it

Further Resolved, that the 2010 Positions Ordinance be amended as follows to reflect the change:

State Beat Patrol Grant: To expire 12/31/2010 unless the Beat Patrol Grant, available from the State of Wisconsin, Office of Justice Assistance is extended.

**Drafter:**

Milwaukee Police Department

VLJ:klb

12/07/09



CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)  
Ref: GEN\FISCAL\NT.MST

A) DATE: December 7, 2009

FILE NUMBER:  
☒ Original Fiscal Note      ☐ Substitute

SUBJECT: Beat Patrol Grant

B) SUBMITTED BY (name/title/dept./ext.): Barbara Butler, Budget Manager, Police Department, 935-7452

C) CHECK ONE:

☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO:

DEPARTMENTAL ACCOUNT (DA)  
CAPITAL PROJECTS FUND (CPF)  
PERM. IMPROVEMENT FUNDS (PIF)  
OTHER (SPECIFY)

CONTINGENT FUND (CF)  
SPECIAL PURPOSE ACCOUNTS (SPA)  
☒ GRANT & AID ACCOUNTS (G & AA)

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
	SALARIES/WAGES:					
	SUPPLIES:					
	MATERIALS:					
	NEW EQUIPMENT:					
	EQUIPMENT REPAIR:					
	OTHER:			250,392	140,793	
	TOTALS			250,392	140,793	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN ANNUAL BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT SEPARATELY.

<div></div> <div>1-3 YEARS</div>	<div></div> <div>3-5 YEARS</div>	
<div></div> <div>1-3 YEARS</div>	<div></div> <div>3-5 YEARS</div>	
<div></div> <div>1-3 YEARS</div>	<div></div> <div>3-5 YEARS</div>	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

In addition to the above, the City will provide \$109,599 as an in-kind contribution

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: *Milwaukee Police Department*

Contact Person & Phone No: *Barb Butler 414-935-7452*

### Category of Request

New Grant

☒ Grant Continuation

Previous Council File No. *081092*

Change in Previously Approved Grant

Previous Council File No.

Project/Program Title: *Beat Patrol Program Grant*

Grantor Agency: *State of Wisconsin Department of Justice, Office of Justice Assistance*

Grant Application Date: *N/A*

Anticipated Award Date: *Award received 11/23/09*

### Please provide the following information:

#### 1. Description of Grant Project/Program (Include Target Locations and Populations):

*Purpose is to work with residents to identify and resolve crime and quality of life issues which impact the neighborhood.*

#### 2. Relationship to City-wide Strategic Goals and Departmental Objectives:

*Public safety; reduction of crime*

#### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

*Provides funding of \$140,793 towards the salaries of three police officers. The department pays the difference in salaries of what the grant does not cover.*

#### 4. Results Measurement/Progress Report (Applies only to Programs):

*N/A*

#### 5. Grant Period, Timetable and Program Phase-out Plan:

*01/01/10 – 12/31/10*

#### 6. Provide a List of Subgrantees:

*N/A*

#### 7. If Possible, Complete Grant Budget Form and Attach.

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: Beat Patrol Program Grant  
12/31/10

PROJECT/PROGRAM YEAR: 01/01/10 –

CONTACT PERSON: Barbara Butler, Budget Manager

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	3	<b>PERSONNEL COSTS</b> Police Officers (FT)	801	106,661	83,030		189,691
		<b>TOTAL PERSONNEL COSTS</b>		106,661	83,030		189,691
		<b>FRINGE BENEFITS (32%)</b>		34,132	26,569		60,701
		<b>TOTAL FRINGE BENEFITS</b>		34,132	26,569		60,701
		<b>SERVICES</b>					
		<b>TOTAL SERVICES</b>					
		<b>EQUIPMENT</b>					
		<b>TOTAL EQUIPMENT</b>					
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
		<b>TOTAL COSTS</b>		140,793	109,599		250,392

## LRB – RESEARCH AND ANALYSIS SECTION

**PUBLIC SAFETY COMMITTEE  
FILE #091123**

**JANUARY 7, 2010**

**File #091123 authorizes the application, acceptance and funding of a 2010 Beat Patrol Program Grant from the Wisconsin Department of Justice – Office of Justice Assistance in the amount of \$250,392, with a grantor share of \$140,793 (56%) and a City share of \$109,599 (44%). This grant funds the salaries and benefits for 3 police officers who, on beat patrol, work with neighborhood residents to identify and resolve crime and quality-of-life issues. Prior to 2010, the Beat Patrol Program Grant funded 6 police officer positions, primarily through higher City participation requirements (see below).**

### **BACKGROUND**

Through the Beat Patrol Program, the Wisconsin Department of Justice – Office of Justice Assistance makes funds available to local law enforcement agencies to assist them in working with residents to identify and resolve crime and quality-of-life issues.

Beginning in 1998, the Beat Patrol Program Grant provided \$150,000 per year towards the funding of 6 District Two police officers. The balance of the funding required for these positions was provided by the City. As displayed in the table below, which presents information for years 2006 through 2009, past grant participation requirements typically resulted in the City providing approximately two-thirds of the funding necessary to fund 6 police officer positions.

***BEAT PATROL PROGRAM GRANT HISTORICAL FUNDING***

	<b><i>2006</i></b>	<b><i>2007</i></b>	<b><i>2008</i></b>	<b><i>2009</i></b>
Grantor	\$150,000	\$150,000	\$150,000	\$150,000
City In-Kind	<u>311,383</u>	<u>311,383</u>	<u>333,357</u>	<u>333,357</u>
<b>Total</b>	<b>\$461,383</b>	<b>\$461,383</b>	<b>\$483,357</b>	<b>\$483,357</b>
<b>Officers</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

### **DISCUSSION**

In 2010, altered Beat Patrol Program Grant requirements result in a slight decline in the Office of Justice Assistance contribution and significantly reduced requisite City of Milwaukee participation. The net result is a roughly 50% decrease in total program monies, which translates to 3 less Beat Patrol Program Grant police officers.

***2010 FUNDING***

Grantor	\$ 140,793
City In-Kind	<u>109,599</u>
<b>Total</b>	<b>\$250,392</b>
<b>Officers</b>	<b>3</b>

### **FISCAL IMPACT**

Acceptance of this Beat Patrol Program Grant, which covers the period January 1, 2010 to December 31, 2010, requires City participation of \$109,599. With acceptance, the 2010 Positions Ordinance shall be amended to reflect that position authority for 3 police officer positions shall expire on December 31, 2010 unless the Beat Patrol Program Grant is extended.

cc: Marianne Walsh  
W. Martin Morics  
Judy Pal  
Barbara Butler  
John Ledvina

Prepared by:  
Michael Talarczyk  
Legislative Fiscal Analyst  
286-8661  
December 18, 2009

**NOTICES SENT TO FOR FILE 091123:  
Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

**File #:** 091136 **Version:** 0

**Type:** Resolution **Status:** In Committee

**File created:** 12/22/2009 **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:** **Final action:**

**Effective date:**

**Title:** Resolution relative to application, acceptance and funding of a Milwaukee Metropolitan Drug Enforcement Grant.

**Sponsors:** THE CHAIR

**Indexes:** CRIME PREVENTION, POLICE DEPARTMENT, STATE GRANTS

**Attachments:** Fiscal Note, Grant Analysis Form, Grant Budget Form, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/7/2010	0	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	4:0
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number:**

091136

**Version:**

ORIGINAL

**Sponsor:**

THE CHAIR

**Title:**

Resolution relative to application, acceptance and funding of a Milwaukee Metropolitan Drug Enforcement Grant.

**Analysis:**

This resolution authorizes the Milwaukee Police Department to apply for, accept and fund a Milwaukee Metropolitan Drug Enforcement Grant from the U.S. Department of Justice, Bureau of Justice Assistance through the Wisconsin Office of Justice Assistance and the Milwaukee County District Attorney's Office, in the amount of \$276,117 with a grantor share of \$186,130 and a city share of \$89,987. The purpose of the project is to reduce the volume of controlled substances in the Milwaukee Area. This is a continuing grant that currently funds one Lieutenant of Detectives position, one Police Officer position, and one Detective position.

**Body:**

Whereas, Under the terms of CFDA #16.579, the City of Milwaukee appears to be eligible for grant funds from the U.S. Department of Justice, Bureau of Justice Assistance through the Wisconsin Office of Justice Assistance and the Milwaukee County District Attorney's Office for a Milwaukee Metropolitan Drug Enforcement Grant in the amount of \$276,117; and

Whereas, The operation of this grant project from January 1, 2010 through December 31, 2010 would cost \$276,117 of which, \$186,130 (67%) would be provided by the grantor and \$89,987 (33%) would be provided by the city; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Police Department shall accept this grant without further approval unless the terms of this grant change as indicated in Section 304-81, Milwaukee Code of Ordinances; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2010 Special Revenue-Grant and Aid Projects, the following amounts for the project titled "Milwaukee Metropolitan Drug Enforcement Grant":

<u>Proj/Grt</u>	<u>Fund</u>	<u>Org</u>	<u>Program</u>	<u>BY</u>	<u>Subclass</u>	<u>ACCT</u>
GR0000100000	0150	9990	0001	0000	R999	000600

<u>Project</u>	<u>Amount</u>
Grantor Share	\$186,130

2. Create the necessary Grant and Aid Project/Grant and Project/Grant levels; budget against these Project/Grant values the amount required under the grant agreement;

3. Establish the necessary City Share Project Values; and, be it

Further Resolved, That these funds are budgeted for the Milwaukee Police Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date; and, be it

Further Resolved, That the 2010 Positions Ordinance be amended as follows to reflect the change in footnote (N):

(N) Milwaukee Metropolitan Drug Enforcement Grant: Position authority to expire 12/31/10, unless the Milwaukee Metropolitan Drug Enforcement Grant is extended.

**Drafter:**

Milwaukee Police Department

VLJ:klb

12/07/09



CC-170 (REV.6/86)  
Ref: GEN\FISCALNT.MST

**FILE NUMBER:**  
X Original Fiscal Note      Substitute

**C) CHECK ONE:**    ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
                           ☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST  
                           ANTICIPATED COSTS IN SECTION G BELOW.  
                           ☐ NOT APPLICABLE/NO FISCAL IMPACT.

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:			276,117	186,130	
SUPPLIES:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS			276,117	186,130	

1-3 YEARS	3-5 YEARS	
1-3 YEARS	3-5 YEARS	
1-3 YEARS	3-5 YEARS	

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: *Milwaukee Police Department*

Contact Person & Phone No: *Barb Butler 414-935-7452*

### Category of Request

- ☐ New Grant
- ☒ Grant Continuation
- ☐ Change in Previously Approved Grant

Previous Council File No. 081422

Previous Council File No.

Project/Program Title: *Milwaukee Metropolitan Drug Enforcement Grant*

Grantor Agency: *U.S. Department of Justice- Bureau of Justice Assistance*

Grant Application Date: *N/A*

Anticipated Award Date: *1/1/2010*

Please provide the following information:

#### 1. Description of Grant Project/Program (Include Target Locations and Populations):

*This resolution authorizes the Milwaukee Police Department (MPD) to apply for, accept and fund the Milwaukee Metropolitan Drug Enforcement Grant to reduce the volume of controlled substances in the Milwaukee area.*

#### 2. Relationship to City-wide Strategic Goals and Departmental Objectives:

*This resolution will allow the Police Department to reduce crime in the city of Milwaukee, thereby enhancing the quality of life for its citizens.*

#### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

*N/A*

#### 4. Results Measurement/Progress Report (Applies only to Programs):

*N/A*

#### 5. Grant Period, Timetable and Program Phase-out Plan:

*1/1/2010 to 12/31/2010*

#### 6. Provide a List of Subgrantees:

*N/A*

#### 7. If Possible, Complete Grant Budget Form and Attach.

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: Milwaukee Metropolitan Drug Enforcement Grant

PROJECT/PROGRAM YEAR: 1/1/2010 to 12/31/2010

CONTACT PERSON: BARB BUTLER

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Lt. Of Detectives	836	50,854	24,587		75,441
	1	Detective	808	47,530	22,979		70,509
	1	Police Officer	801	42,624	20,606		63,230
		<b>TOTAL PERSONNEL COSTS</b>		141,008	68,172	-0-	209,180
		<b>FRINGE BENEFITS</b>					
		209,180 X .32 = 66,937		45,122	21,815		66,937
		<b>TOTAL FRINGE BENEFITS</b>		45,122	21,815	-0-	66,937
		<b>Services</b>					
		<b>TOTAL SERVICES</b>				-0-	
		<b>TOTAL COSTS</b>		186,130	89,987	-0-	276,117

**LRB – RESEARCH AND ANALYSIS SECTION**

**PUBLIC SAFETY COMMITTEE  
FILE #091136**

**JANUARY 7, 2010**

**File #091136 authorizes the Milwaukee Police Department to apply for, accept and fund a 2010 Milwaukee Metropolitan Drug Enforcement Grant (“MMDEG”) from the U.S. Department of Justice – Bureau of Justice Assistance in the amount of \$276,117, with a grantor share of \$186,130 and a City share of \$89,987. The MMDEG funds 3 sworn positions who, in concert with other participating jurisdictions, concentrate on reducing the volume of controlled substances in the greater Milwaukee area via increased enforcement and drug seizure activity. This one-year continuing project grant runs from January 1, 2010 through December 31, 2010.**

**BACKGROUND**

The Milwaukee Police Department has been a long-standing participant in the MMDEG program, which is administered through the Wisconsin Office of Justice Assistance and the Milwaukee County District Attorney’s Office. Grant proceeds are used to fund positions that participate in a multi-jurisdictional task force, whose goal is to prevent and suppress illegal drug activity in the greater Milwaukee area. Current participants in this project include the City of Milwaukee, Milwaukee County District Attorney’s Office, South Milwaukee and West Allis.

Through the years, the Milwaukee Police Department positions funded by this grant have varied, from Office Assistants only (1998) to Police Officers only (2003 and 2004). Beginning in 2006, this grant has funded 3 positions: a Lieutenant of Detectives, a Detective and a Police Officer.

Presented below are select annual statistics relating to the efforts of the MMDEG funded task force:

**MMDEG Statistics**

<b>Statistic</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009 (*)</b>
Persons Arrested	55	61	71	79
U.S. Currency Seized	\$69,408	\$115,758	\$262,680	\$204,175
Firearms Seized	19	17	15	20
Vehicles Seized	2	6	3	6
Marijuana	1,216 grams	817,386 grams	5,311 grams	22,782 grams
Cocaine	4,129 grams	912 grams	2,105 grams	327 grams
Cocaine Base	539 grams	240 grams	229 grams	114 grams
Heroin	119 grams	0 grams	57 grams	24 grams
Ectasy Tablets	0	403	0	34
Oxycontin Pills	7	0	2	219

(\*) Thru November 30, 2009

## **DISCUSSION**

### **➤ Positions**

As was the case in the prior three years, the MMDEG will again fund the salary and fringe benefits of the following positions:

***2009 MMDEG POSITION FUNDING***

<b>Position</b>	<b>#</b>
Lieutenant of Detectives	1
Detective	1
Police Officer	1

### **➤ Funding**

The table below displays recent MMDEG awards to the City of Milwaukee for continued participation in the multi-jurisdictional task force. For years 2006, 2007 and 2008, grantor participation included “confidential” funds (requiring no City participation) of \$40,000, \$40,000 and \$26,241 respectively. Beginning in 2009, the grant has solely provided monies for the three sworn positions. While the total 2010 grant award remains unchanged from 2009, City participation decreases roughly \$6,200.

***GRANT PARTICIPATION DETAIL***

	<b><i>2006</i></b>	<b><i>2007</i></b>	<b><i>2008</i></b>	<b><i>2009</i></b>	<b><i>2010</i></b>
Grantor	\$209,525	\$221,438	\$209,085	\$179,938	\$186,130
City In-Kind	<u>63,479</u>	<u>72,970</u>	<u>72,123</u>	<u>96,179</u>	<u>89,987</u>
Total	\$273,004	\$294,408	\$281,208	\$276,117	\$276,117

## **FISCAL IMPACT**

Acceptance of this Milwaukee Metropolitan Drug Enforcement Grant and continued 2010 participation in the multi-jurisdictional task force, requires City participation of \$89,987. With acceptance, the 2010 Positions Ordinance shall be amended to reflect that position authority for the 3 impacted positions shall expire on December 31, 2010 unless the MMDEG is extended.

cc: Marianne Walsh  
W. Martin Morics  
Judy Pal  
Barbara Butler  
John Ledvina

Prepared by:  
Michael Talarczyk  
Legislative Fiscal Analyst  
286-8661  
December 18, 2009

**NOTICES SENT TO FOR FILE 091136:  
Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091147      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 12/22/2009      **In control:** COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relating to acceptance and funding of a formula grant to entitlement communities from the United States Department of Energy for the Energy Efficiency Conservation Block Grant.

**Sponsors:** THE CHAIR

**Indexes:** ENERGY CONSERVATION, FEDERAL GRANTS

**Attachments:** Grant Analysis Form, Operating Grant Budget, Capital Grant Budget, Fiscal Note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/7/2010	1	CITY CLERK	DRAFT SUBMITTED		
1/8/2010	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number

091147

Version

SUBSTITUTE 1

Reference

071136, 080398

Sponsor

ALD. DAVIS

Title

Substitute resolution relating to acceptance and funding of a formula grant to entitlement communities from the United States Department of Energy for the Energy Efficiency Conservation Block Grant.

Analysis

This resolution authorizes the Office of Environmental Sustainability to accept and fund an Energy Efficiency Conservation Block Grant from the United States Department of Energy in the amount of \$5,839,100, with a grantor share of \$5,839,100 and no City match. This grant funds one new position of Grant Monitor in the Department of Administration.

The purpose of this grant is to perform City building energy audits, fund City facilities energy efficiency retrofits, fund the City fleet retrofit program, establish a LED street light demonstration project, initiate the Milwaukee Energy Efficiency Residential Program (Me2) and fund the Business Retrofit Loan and Business Energy Retrofit Incentive programs. This grant is awarded through a formula process and is separate from the competitive Efficiency Conservation Block Grant for which the City has also submitted an application.

Body

Whereas, The City of Milwaukee has been awarded grant funds from the United States Department of Energy to perform City building energy audits, fund City facilities energy efficiency retrofits, fund the City fleet retrofit program, establish a LED street light demonstration project, initiate the Milwaukee Energy Efficiency Residential Program (Me2) and fund the Business Retrofit Loan and Business Energy Retrofit Incentive programs; and

Whereas, The Common Council, through adoption of Common Council Files 071136 and 080398, has expressed its commitment to promoting energy efficiency improvements in the City; and

Whereas, Focus on Energy incentives apply to most of the activities in the grant, including City building retrofits of HVAC and lighting, energy audits, street lights, commercial HVAC and lighting improvements, and residential improvements, and these Focus on Energy rebates will total approximately \$1,925,000 will be expended on program related activities; and

Whereas, The operation of this grant from 1/1/2010 to 10/25/2012 will cost \$5,040,100, of which the entire amount would be provided by the grantor; and

Whereas, The capital costs of this project will total \$799,000, of which the entire amount would be provided by the grantor; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Administration - Office of Environmental Sustainability is authorized to accept this Energy Efficiency Conservation Block Grant from the United States Department of Energy; and, be it

Further Resolved, That the City Comptroller is authorized and directed to:



1. Commit funds within City's capital budget fund, the following amount for the project titled Energy Efficiency Conservation Block Grant:

Grantor Share	
Fund Number	0306
Project/Grant Number	SP032100100
Amount	\$799,000

2. Commit funds within the Project/Grant Parent of the 2009 Special Revenue - Grant and Aid Projects fund, the following amount for the project titled Energy Efficiency Conservation Block Grant:

Project/Grant	GR0000900000
Fund	0150
Org	9990
Program	0001
BY	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$5,040,100

3. Create the necessary Grant and Aid Project/Grant and Project/Grant levels budget against these Project/Grant values the amount required under the grant agreement.

4. Establish the necessary City Share project values.  
; and, be it

Further Resolved, That these funds are budgeted for the Office of Environmental Sustainability, which is authorized to:

1. Expend from the amount budgeted for, sums for specified purposes as indicated in the grant budget and incur costs consistent with the award date.
2. Expend from the 2009 grant budget funds for specific items of equipment.
3. Enter into subcontracts as detailed in the grant budget.

; and, be it

Further Resolved, That the Common Council directs that the 2010 Positions Ordinance C.C. File Number 090457, should be amended as follows:

Under:

DEPARTMENT OF ADMINISTRATION  
Community Development Grants Administration Division

ADD:  
Grant Monitor (E) (X) (Y)

ADD Footnote (E) to read as follows:

To expire 10/25/2012 unless the Energy Efficiency Conservation Block Grant from the United States Department of Energy is renewed or new energy-related grants are awarded to fund the position.

Drafter  
LRB09493-2  
RTW  
01/06/2010

## GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: Department of Administration – Office of Environmental SustainabilityContact Person & Phone No: Erick Shambarger, City Economist – 414-286-8556

## Category of Request

☒ New Grant☐ Grant Continuation

Previous Council File No. \_\_\_\_\_

☐ Change in Previously Approved Grant

Previous Council File No. \_\_\_\_\_

Project/Program Title: Energy Efficiency Conservation Block GrantGrantor Agency: U.S. Department of EnergyGrant Application Date: 6/25/2009Anticipated Award Date: 10/26/2009

## 1. Description of Grant Project/Program (Include Target Locations and Populations):

New program created by the U.S. Department of Energy under the America Recovery and Reinvestment Act (ARRA) – 2 year program; \$5.8 million allocated to City of Milwaukee through population based allocation; required to develop and submit Energy Conservation Strategy as part of application. No match is currently required but these programs will be able to leverage funds from We Energies and Focus on Energy (the state's public benefit fund, supported by electric and natural gas customers throughout Wisconsin)

This grant includes 7 activities:

1. Energy City of Milwaukee Facilities Energy Efficiency Retrofit Project: \$2,712,612. Subprojects include:
  - a. Safety Academy chiller replacement
  - b. Central library air handling unit replacement
  - c. Zeidler building air handling unit replacement
  - d. DPW "Tier II" energy efficiency measures at various facilities, including lighting retrofits, weather stripping, HVAC retro commissioning, and installation of occupancy sensors and more efficient refrigerators.
  - e. Additional work as identified in energy audits funded in activity 2.
  - f. Purchase of occupancy sensors and Energy Star office appliances, such as refrigerators
2. Energy Audits: \$78,460 to conduct energy audits of up to 35 city buildings, including libraries, fire houses, and police stations
3. LED streetlight demonstration project: \$440,210 for LED streetlight retrofit in the Historic 3<sup>rd</sup> Ward
4. Milwaukee Energy Efficiency Residential Program (Me2): \$1,471,704. This program will provide \$1,055,293 in loans to approximately 400 homeowners (in the first 10 years) to do energy retrofits in their homes, from energy audit to retrofit work. The original project plan called for using the funds in a traditional revolving loan program, administered by NIDC. Pending Council direction and the outcome of the City's EECGB Energy Ramp Up grant proposal, the Office of Environmental Sustainability may work with DOE to modify this activity to leverage a PACE loan program that could potentially retrofit more than 2,000 homes (winning the EECGB grant could make the retrofit of 12,000+ homes possible over 10 years.) Under a PACE model, the City would potentially use the Wisconsin Energy Conservation Corporation and other loan service agencies to administer the program.
5. Business Retrofit loans: \$865,863 for loans to business for energy efficiency improvements. The Milwaukee Economic Development Corporation will administer this program and establish guidelines consistent with federal policy. Loans will be targeted to industrial businesses that form the basis of the economy.
6. Business Energy Retrofit Incentive Program: \$132,501 will be used to provide 3<sup>rd</sup> party measurement and verification (M&V) services to businesses that choose to use private sector performance contracting to finance energy efficiency improvements. This 3<sup>rd</sup> party measurement and verification will add value to the energy saving guarantee that Energy Service Companies (ESCOs) provide under a traditional performance contract. In a traditional performance contract, the ESCO that completes the energy audit and provides the retrofit work also provides the measurement and verification services that show whether or not the energy guarantee was met. Third party M&V services will provide business owners with more confidence that the energy guarantee is met, and will therefore encourage more business owners to undertake privately financed retrofit work.
7. Fleet Retrofit program: \$137,752, including \$70,000 to pay for the marginal cost of 10 hybrid passenger vehicles, and \$67,752 for DPW to purchase and implement route management software to improve the efficiency of garbage collection and recycling collection routes.

2. Relationship to City-Wide Strategic Goals and Departmental Objectives:  
Mayor has directed City facilities to reduce energy use by 15% by 2012 (using 2005 baseline); this results in lower costs for the City and taxpayers;  
General goal with America Recovery and Reinvestment Act to create jobs and to sustain activity beyond federal funding period. 105 jobs are expected to be created or retained on account of this grant.  
General goal to support current staff – no new staff positions created or requested.  
Goal to leverage funds available from other sources (We Energies, Focus on Energy, and private sector performance contracts in activity 6)  
Goal to reduce green house gas emissions in support of U.S. Mayor's Climate Protection Agreement.  
Goal to be accountable for funds and energy savings
3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):  
This grant supports on-going efforts by the City of Milwaukee to reduce energy costs, reduce green house gas emissions and to provide savings to City businesses and residents. It will also help create/retain construction jobs as efficiency improvements are made to residences, commercial and industrial buildings.  
Funds will support existing City positions including the Director of the Office of Environmental Sustainability (responsible for overall program management, oversight and reporting); Department of Public Works buildings and facilities staff to issue and review contracts for work on City buildings; support for Neighborhood Improvement Development Corporation staff to help administer the Milwaukee Energy Efficiency program for Milwaukee residential energy efficiency and support for Department of Administrative staff to assist with budget and contract management. Funding for these positions through this grant was built into the 2010 Adopted City Budget.
4. Results Measurement/Progress Report (Applies only to Programs):  
The Department of Energy requires us to assess job creation, energy savings and green house gas emission reductions. We will assess this information in quarterly reports for the Department of Energy and will make this information available on the City's ARRA website.
5. Grant Period, Timetable and Program Phase-Out Plan:  
10/26/2009 to 10/25/2012. We have 18 months to obligate the funds, starting 10/26/2009. The loan funds for businesses and residences will be allowed to extend beyond the 3 year period of performance. The residential revolving loan fund could extend over 15 years.
6. Provide a list of Subgrantees:  
Milwaukee Economic Development Corporation – subgrant of \$850,000 to manage loan fund for Milwaukee businesses to implement energy efficiency retrofits.  
  
The City will also contract out with private vendors for actual energy efficiency retrofit work done in City buildings and done in residential buildings under the Milwaukee Energy Efficiency program. This work may be sub-contracted to NIDC or another organization. These subcontractors are subject to DOE approval.  
  
We will issue an RFP to help the City develop and populate a data base to assess energy cost savings in all City buildings. This will build on existing platforms but will ensure consistent monitoring of City energy use over time.
7. If Possible, complete Grant Budget Form and attach to back.  
See attached federal budget narrative and grant documents.

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department ADMINISTRATION (DOA)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
1		Grant Monitor (.5 FTE x 2 Yr)	6	\$60,000			\$60,000
	1	Environmental Sustainability Director (1FTE x 1.5 yr)	12	\$112,500			\$112,500
	1	BMD Staff (.2 FTE x 2 yr)	11	\$28,000			\$28,000
		<b>TOTAL PERSONNEL COSTS</b>		\$200,500			\$200,500
		<b>FRINGE BENEFITS</b>					
	1	Grant Monitor (.5 FTE x 2 Yr)	6	\$24,600			\$24,600
	1	Environmental Sustainability Director (1FTE x 1.5 yr)	12	\$46,125			\$46,125
	1	BMD Staff (.2 FTE x 2 yr)	11	\$11,480			\$11,480
		<b>TOTAL FRINGE BENEFITS</b>		\$82,205			\$82,205
		<b>OPERATING EXPENDITURES</b>					
		ME2 Residential Contract and expenses		\$1,147,116			\$1,147,116
		Green House Gas Inventory Contract		\$32,000			\$32,000
		City Building Energy Audits		\$70,000			\$70,000
		City Facility Retrofit Costs (to be distributed to departments at a later date after audits have been completed)		\$1,089,787			\$1,089,787
		LEED Commissioning Costs		\$10,000			\$10,000
		MEDC Business Retrofit Loans (through cooperation agreement)		\$850,000			\$850,000
		3rd Party M&V contract		\$100,000			\$100,000
		<b>TOTAL OPERATING EXPENDITURES</b>		\$3,298,903			\$3,298,903

		<b>EQUIPMENT</b>					
		Energy Star Appliances (to be distributed to departments at a later date after audits have been completed)		\$50,000			\$50,000
		<b>TOTAL EQUIPMENT</b>		\$50,000			\$50,000
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
1	5	<b>TOTAL COSTS</b>		\$3,631,608			\$3,631,608

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department Public Works (DPW)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Mechanical Engineer IV (.72 FTE x 1 yr)	12	\$60,000			\$60,000
	2	Engineering and Shop Staff (.64 FTE x 1 yr)		\$27,445			\$27,445
	1	Mechanical Engineer II		\$63,981			\$63,981
		<b>TOTAL PERSONNEL COSTS</b>		\$151,426			\$151,426
		<b>FRINGE BENEFITS</b>					
	1	Mechanical Engineer IV (.72 FTE x 1 yr)	12	\$24,600			\$24,600
	2	Engineering and Shop Staff (.64 FTE x 1 yr)		\$11,253			\$11,253
		Mechanical Engineer II		\$26,232			\$26,232
		<b>TOTAL FRINGE BENEFITS</b>		\$62,085			\$62,085
		<b>OPERATING EXPENDITURES</b>					
		Tier II Energy Initiaves- various facilities		\$406,000			\$406,000
		LED diffusers and supplies		\$25,031			\$25,031
		<b>TOTAL OPERATING EXPENDITURES</b>		\$431,031			\$431,031
		<b>EQUIPMENT</b>					
		Occupancy Sensors and Energy Star Appliances		\$60,595			\$60,595
		Hybrid passenger vehicles (marginal cost)		\$46,977			\$46,977
		PAYT equipment or route management software		\$90,775			\$90,775
		LED Street lights		\$368,550			\$368,550
		<b>TOTAL EQUIPMENT</b>		\$566,897			\$566,897

		INDIRECT COSTS					
		TOTAL INDIRECT COSTS					
	7	TOTAL COSTS		\$1,211,439			\$1,211,439



# CITY OF MILWAUKEE OPERATING GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department City Development (DCD)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	NIDC Program Manager (.5 FTE x 2 yr)		\$83,224			\$83,224
	1	NIDC Loan Officer (.5 FTE x 2 yr)		\$56,529			\$56,529
		<b>TOTAL PERSONNEL COSTS</b>		\$139,753			\$139,753
		<b>FRINGE BENEFITS</b>					
	1	NIDC Program Manager (.5 FTE x 2 yr)		\$34,123			\$34,123
	1	NIDC Loan Officer (.5 FTE x 2 yr)		\$23,177			\$23,177
		<b>TOTAL FRINGE BENEFITS</b>		\$57,300			\$57,300
		<b>OPERATING EXPENDITURES</b>					
		<b>TOTAL OPERATING EXPENDITURES</b>					
		<b>EQUIPMENT</b>					
		<b>TOTAL EQUIPMENT</b>					
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
	4	<b>TOTAL COSTS</b>		\$197,053			\$197,053

# CITY OF MILWAUKEE CAPITAL GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department Public Works (DPW)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	CITY SHARE AUTHORIZED BORROWING	CITY SHARE IN-KIND	TOTAL
NEW	EXISTING						
		<b>DESIGN COSTS</b>					
	1	<b>PERSONNEL</b>					
		<b>FRINGE BENEFITS</b>					
		<b>SUPPLIES AND OTHER INDIRECT COSTS</b>					
		<b>TOTAL ADMINISTRATIVE COSTS</b>					
		<b>ACQUISITION COSTS</b>					
		<b>TOTAL ACQUISITION COSTS</b>					
		<b>RELOCATION EXPENSES</b>					
		<b>TOTAL RELOCATION EXPENSES</b>					
		<b>DEMOLITION EXPENSES</b>					
		<b>TOTAL DEMOLITION EXPENSES</b>					
		<b>PUBLIC IMPROVEMENT COSTS</b>					
		<b>TOTAL PUBLIC IMPROVEMENT COSTS</b>					

# CITY OF MILWAUKEE CAPITAL GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department Public Works (DPW)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	CITY SHARE AUTHORIZED BORROWING	CITY SHARE IN-KIND	TOTAL
NEW	EXISTING						
		<b>EQUIPMENT COSTS</b>					
		Safety Academy Chiller		\$532,000			\$532,000
		Zeidler Building Air Handling Unit (AHU)		\$152,000			\$152,000
		<b>TOTAL EQUIPMENT COSTS</b>		\$684,000			\$684,000
		<b>DISPOSITION COSTS</b>					
		<b>TOTAL DISPOSITION COSTS</b>					
		<b>ENVIRONMENTAL STUDY &amp; CLEAN-UP COSTS</b>					
		<b>TOTAL ENVIRON. STUDY &amp; CLEAN-UP COSTS</b>					
		<b>MISCELLANEOUS (CONTINGENCIES)</b>					
		<b>TOTAL MISCELLANEOUS COSTS</b>					
	1	<b>TOTAL COSTS</b>		\$684,000			\$684,000

# CITY OF MILWAUKEE CAPITAL GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department Library (MPL)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	CITY SHARE AUTHORIZED BORROWING	CITY SHARE IN-KIND	TOTAL
NEW	EXISTING						
		<b>DESIGN COSTS</b>					
	1	<b>PERSONNEL</b>					
		<b>FRINGE BENEFITS</b>					
		<b>SUPPLIES AND OTHER INDIRECT COSTS</b>					
		<b>TOTAL ADMINISTRATIVE COSTS</b>					
		<b>ACQUISITION COSTS</b>					
		<b>TOTAL ACQUISITION COSTS</b>					
		<b>RELOCATION EXPENSES</b>					
		<b>TOTAL RELOCATION EXPENSES</b>					
		<b>DEMOLITION EXPENSES</b>					
		<b>TOTAL DEMOLITION EXPENSES</b>					
		<b>PUBLIC IMPROVEMENT COSTS</b>					
		<b>TOTAL PUBLIC IMPROVEMENT COSTS</b>					

# CITY OF MILWAUKEE CAPITAL GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: Energy Efficiency Conservation Block Grant-Formula

PROJECT/PROGRAM YEAR: 2009-2011

CONTACT PERSON: Erick Shambarger, x8556

Department Library (MPL)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	CITY SHARE AUTHORIZED BORROWING	CITY SHARE IN-KIND	TOTAL
NEW	EXISTING						
		<b>EQUIPMENT COSTS</b>					
		Air Handling Unit		\$115,000			\$115,000
		<b>TOTAL EQUIPMENT COSTS</b>		\$115,000			\$115,000
		<b>DISPOSITION COSTS</b>					
		<b>TOTAL DISPOSITION COSTS</b>					
		<b>ENVIRONMENTAL STUDY &amp; CLEAN-UP COSTS</b>					
		<b>TOTAL ENVIRON. STUDY &amp; CLEAN-UP COSTS</b>					
		<b>MISCELLANEOUS (CONTINGENCIES)</b>					
		<b>TOTAL MISCELLANEOUS COSTS</b>					
	1	<b>TOTAL COSTS</b>		\$115,000			\$115,000

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE 1-7-2010

FILE NUMBER: 091147

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution relating to acceptance and funding of a formula grant to entitlement communities from the United States Department of Energy for the Energy Efficiency Conservation Block Grant.

B) SUBMITTED BY (Name/title/dept./ext.): Erick Shambarger/City Economist/BMD &amp; OES/x8556

- C) CHECK ONE:
- ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
- ☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION
- ☐ NEEDED.
- ☐ LIST ANTICIPATED COSTS IN SECTION G BELOW.
- ☐ NOT APPLICABLE/NO FISCAL IMPACT.

- D) CHARGE TO:
- ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
- ☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
- ☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)
- ☐ OTHER (SPECIFY) ☐

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:	Grants administration, procurement, capital design	06000	\$491,679		
FRINGE BENEFITS		06100	\$201,590		
AUDITS, SUPPLIES, MAINTENANCE, OTHER	DPW Tier II energy initiatives, facility audits, ME2 residential program, Business sub-grants, post-audit retrofit projects, etc. See activity sheets for more information.	06300	\$3,729,934		
NEW EQUIPMENT:	hybrid vehicles, occupancy sensors, energy star appliances LED streetlights, etc.	06800	\$616,897		
Capital Equipment and retrofits	Central Library AHU replacement Zeidler AHU replacement Safety Academy Chiller replacement	0600	\$799,000		
OTHER:					
TOTALS			\$5,839,100		\$400,000+ annually (excluding community savings)

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

- ☒ 1-3 YEARS ☐ 3-5 YEARS
- ☐ 1-3 YEARS ☐ 3-5 YEARS
- ☐ 1-3 YEARS ☐ 3-5 YEARS

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

None anticipated

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

Please see supporting grant forms, and activity sheets

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**NOTICES SENT TO FOR FILE NUMBER: 091147**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091022      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute Resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, MUNICIPAL BORROWING

**Attachments:** Cover Letter, Detailed schedule, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	1	CITY CLERK	DRAFT SUBMITTED		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		



Number  
091022

Version  
Substitute 1

Reference

Sponsor  
THE CHAIR  
Title

Substitute Resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.

Analysis  
This resolution authorizes that certain amounts for related specific purposes as provided in the 2009 budget for general obligation or revenue based borrowing be carried over into 2010.

Body  
Whereas, The Municipal Budget adopted for the calendar year 2009 (the "Budget"), plus additional authorizations approved by adoption of prior resolutions of intent to issue bonds or notes, include borrowing amounts shown in the attached detailed schedule (the "Schedule") and covered by the resolutions recited in the Schedule; and

Whereas, The Budget contains carryover and new authorization for general obligation and revenue based borrowing in the aggregate amount of \$958,807,619.86; and

Whereas, General obligation and/or revenues based notes (other than for refunding purposes) in the aggregate amount of \$476,896,670.38 have been issued in 2009; and

Whereas, There is dropped from the borrowing authorization in the Budget a total of \$58,616,874.23 unutilized borrowing authority; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the sum of \$423,294,075.25 of the 2009 Municipal Budget authorized for general obligation and revenue based borrowing as detailed in the Schedule by amount, purpose, and by initial resolution number, with respect to the issuance and sale of such general obligation and revenue based debt, shall continue in full force and effect. The referred to detailed schedule is as appended and is made an integral part of this file.

Requestor  
Comptroller  
Drafter  
RSL  
PD-7607a2W.rtf

## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2010 AGENDA**

**ITEM 13, FILE 091022**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091022 is a proposed substitute resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.

### **Background & Discussion**

1. The Office of the Comptroller annually prepares a resolution pertaining to the carryover of general obligation and revenue based borrowing authorization.
2. This resolution provides that \$423,294,075.25 authorized for general obligation and revenue based borrowing in the 2009 Budget be carried over into 2010.
3. The 2009 Budget contained carryover and new authorization for general obligation and revenue based borrowing in the aggregate amount of \$958,807,619.86.
4. In 2009, the City issued general obligation and/or revenues based notes (other than for refunding purposes) in the aggregate amount of \$476,896,670.38.
5. Of the \$958,807,619.86 in borrowing authorized in the 2009 Budget, approximately \$58.6 million is dropped because of statutory requirements or no anticipated future need. Of the \$58.6 million being dropped, approximately \$48.4 million was authorized for contingent borrowing, approximately \$6 million was authorized revenue anticipation notes, and approximately \$2.8 million was authorized for special assessment borrowing.

### **Fiscal Impact**

The resolution facilitates and allows for actual borrowing at a later date. Specific debt service costs will not become known or incurred until actual sale(s) take place.

Cc: Marianne Walsh  
Mike Daun  
Mark Nicolini  
W. Martin Morics  
Richard Li  
Craig Kammholz

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
January 7, 2010



Office of the Comptroller

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

November 23, 2009

To the Honorable  
the Common Council  
City of Milwaukee  
City Hall - Room 205  
Milwaukee, WI 53202

Dear Council Members:

I would like to request the in-title introduction of the following resolutions that relate to City borrowing for 2010:

Resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.

Resolution authorizing the Commissioners of the Public Debt to market general obligation promissory notes.

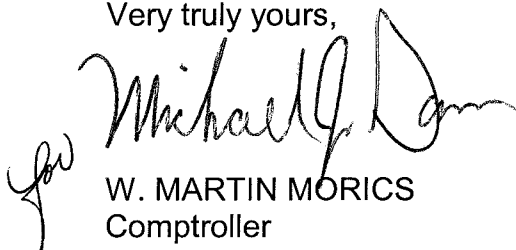
Resolution authorizing the Commissioners of the Public Debt to market general obligation corporate purpose bonds.

Resolution authorizing the Commissioners of the Public Debt to market general obligation revenue anticipation promissory notes.

Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt.

These resolutions are typically referred to the Finance and Personnel Committee. If we may be of any additional assistance, please contact Richard Li (x-2319) of my staff.

Very truly yours,

  
W. MARTIN MORICS  
Comptroller

WMM:RL  
REF: PD-7607W.DOC

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: January 8, 2010

FILE NUMBER: 091022

Original Fiscal Note ☒Substitute ☐

SUBJECT: Resolution relating to the carryover of 2009 authorization for general obligation and revenue based borrowing.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li –Public Debt Specialist, Comptroller x2319

C) CHECK ONE:	<input type="checkbox"/> ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.
	<input checked="" type="checkbox"/> ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
	<input type="checkbox"/> NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO:	<input type="checkbox"/> DEPARTMENTAL ACCOUNT (DA)	<input type="checkbox"/> CONTINGENT FUND (CF)
	<input type="checkbox"/> CAPITAL PROJECTS FUND (CPF)	<input type="checkbox"/> SPECIAL PURPOSE ACCOUNTS (SPA)
	<input type="checkbox"/> PERM. IMPROVEMENT FUNDS (PIF)	<input type="checkbox"/> GRANT & AID ACCOUNTS (G & AA)
	<input checked="" type="checkbox"/> OTHER (SPECIFY) (Debt Service Fund)	

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
	SALARIES/WAGES:					
	SUPPLIES:					
	MATERIALS:					
	NEW EQUIPMENT:					
	EQUIPMENT REPAIR:					
	OTHER:					
	TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN <b>ANNUAL</b> BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT <b>SEPARATELY</b> .		
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:
This resolution carries over unused budgeted borrowing authority to next year. Future action of the Common Council is required to authorize borrowings.

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE  
 Known as: "PD-7607afW.doc"

**DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010 w/ Initial res      w/o Initial Res
<b>Grant and Aid Projects - Notes</b>							
W Fond du Lac (192,000+8,000 in 04)		041709	05/03/05	123,167			123,167
2006 Authorization	300,000		2006	300,000		300,000	
2007 Authorization	300,000		2007	300,000			176,833
2008 Authorization	300,000		2008	300,000			300,000
2009 Authorization	300,000		2009	300,000			300,000
2007 Housing Trust Fund	2,500,000		2007	2,500,000			2,500,000
2009 Housing Trust Fund	400,000		2009	400,000			400,000
Affordable Housing Initiative	250,000		2007	250,000			250,000
<b>Renewal &amp; Development Projects</b>							
Development Fund	1,064,778	051133	01/18/06	2,200,000	46,585		1,018,193
Development Fund	2,200,000	060992	12/12/06	2,200,000			2,200,000
Development Fund	1,800,000	071209	01/15/08	1,800,000	5,000		1,795,000
Development Fund	1,425,000	081157	01/16/09	1,425,000			1,425,000
Business Improvement Districts	500,000	051133	01/18/06	500,000			500,000
Business Improvement Districts	500,000	060992	12/12/06	500,000			500,000
Business Improvement Districts	500,000	071209	01/15/08	500,000			500,000
30th St Industrial Corridor	3,000,000	071209	01/15/08	3,000,000			3,000,000
Healthy Neighborhood Initiative	200,000	081157	01/16/09	200,000	200,000		
ADA Riverwalk Construction	724,000	081157	01/16/09	724,000			724,000
<b>Library Improvements</b>							
2006 Central Library Improvement Fund	219,032	051134	01/18/06	750,000	28,401.00	0.41	186,963.00
Reallocation of 2000 and 2001 borrowed proceeds					3,667.59		
2000 Central Library Improvement Fund		991326	12/17/99		(1,509.71)	1,509.71	
2001 Central Library Improvement Fund		001146	12/15/00		(2,157.88)	2,157.88	
2007 Central Library Improvement Fund	237,273	060993	12/12/06	387,000	157,273		80,000
2008 Central Library Improvement Fund	602,611	071207	01/15/08	628,000	131,761		470,850
2009 Central Library Improvement Fund	194,000	081155	01/16/09	194,000			194,000
Central Library Improvement. Fund - Exterior	950,000	081155	01/16/09	950,000	532,907		417,093
Central Library Mechanical Systems	219,618	071207	01/15/08	315,000			219,618
2005 Neighborhood Library Improvement	47,729	041191	02/01/05	1,160,000	47,728.15	0.85	0.00
2006 Neighborhood Library Improvement	87,927	051134	01/18/06	310,000	24,030.85	0.15	63,896.00
2007 Neighborhood Library Improvement	230,000	060993	12/12/06	300,000	192,904		37,096
2008 Neighborhood Library Improvement	295,000	071207	01/15/08	295,000			295,000
Villard Library Project	1,000,000	081155	01/16/09	1,000,000			1,000,000
RFID System	2,000,000	081155	01/16/09	2,000,000			2,000,000
<b>Public Buildings</b>							
City Hall Complex Remodeling	22,100	051135	01/18/06	22,100	22,100		
City Hall Complex Remodeling	100,000	060994	12/12/06	100,000	99,838		162
ADA Compliance Program	248,900	051135	01/18/06	248,900	248,900		
ADA Compliance Program	160,800	071208	01/15/08	160,800			160,800
Sanitation Headquarters Modifications	690,690	060994	12/12/06	1,404,000	108,555		582,135
Sanitation HQ Mod (35th St) - Hold		060994	12/12/06	856,500			856,500
Facility Systems Program	1,500,000	081156	01/16/09	1,500,000	1,500,000		
Facilities Exterior Upgrade Program	88,436	051135	01/18/06	646,300	88,436		
Facilities Exterior Upgrade Program	178,700	060994	12/12/06	178,700	178,700		
Facilities Exterior Upgrade Program	469,000	071208	01/15/08	469,000	469,000		
Facilities Exterior Upgrade Program	825,000	081156	01/16/09	825,000			825,000

**DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010 w/ Initial res      w/o Initial Res
<b>Public Buildings (continued)</b>							
Environmental Remediation Program	75,183	060994	12/12/06	469,000	75,183		
Environmental Remediation Program	200,000	071208	01/15/08	200,000	200,000		
Environmental Remediation Program	200,000	081156	01/16/09	200,000	108,559		91,441
City Hall Restoration Program	3,545,772	071208	01/15/08	6,320,000	3,352,266.71		147,638.00
Reallocation of 2008 C2 Proceeds City Attorney Office (2002)		011205	01/22/02		5,288.90 (5,288.90)	5,288.90	
Reallocation of 2008 C2 Proceeds Remodel ITMD 809 Building		021346	01/22/03		40,578.39 (40,578.39)	40,578.39	
City Hall Foundation & Hollow Walk	1,188,117	071208	01/15/08	1,200,000	99,474		1,088,643
City Hall Foundation & Hollow Walk	1,800,000	081156	01/16/09	1,800,000			1,800,000
DCD: Remodel 809 Building	280,041	071208	01/15/08	378,500	258,403		21,638
Health Dept: Exterior Bldg Maint	300,000	041181	02/01/05	300,000	300,000		
Health Dept: Exterior Bldg Maint	200,000	051135	01/18/06	200,000	111,455		88,545
Health Dept: Exterior Bldg Maint	111,000	060994	12/12/06	111,000			111,000
Health Dept: Exterior Bldg Maint	305,000	071208	01/15/08	305,000			305,000
Health Dept: Exterior Bldg Maint	228,000	081156	01/16/09	228,000			228,000
Health Dept: Interior Bldg Maintenance	92,831	051135	01/18/06	185,000	92,831		
Health Dept: Interior Bldg Maintenance	240,000	060994	12/12/06	240,000	240,000		
Health Dept: Interior Bldg Maintenance	305,000	071208	01/15/08	305,000	143,000		162,000
Health Dept: Interior Bldg Maintenance	290,000	081156	01/16/09	290,000			290,000
Health: Public Health Information Network (n)	32,991	071208	01/15/08	100,000	32,991		
Health: Public Health Information Network (n)	100,000	081156	01/16/09	100,000	100,000		
Health Dept: Mechanical System Maintenance	69,697	041181	02/01/05	378,500	69,697		
Health Dept: Mechanical System Maintenance	65,000	051135	01/18/06	65,000	65,000		
Health Dept: Mechanical System Maintenance	90,000	071208	01/15/08	90,000	90,000		
Health Dept: Mechanical System Maintenance	246,000	081156	01/16/09	246,000	71,000		175,000
Muni Garages/Outlying Fac Remodeling	500,000	051135	01/18/06	500,000	500,000		
Muni Garages/Outlying Fac Remodeling	50,000	060994	12/12/06	50,000	50,000		
Muni Garages/Outlying Fac Remodeling	175,000	071208	01/15/08	175,000	69,981		105,019
Muni Garages/Outlying Fac Remodeling	240,000	081156	01/16/09	240,000			240,000
DPW B&F: Major Capital Equipment - Notes	3,634,562	071208	01/15/08	6,000,000	2,051,884		1,582,678
DPW B&F: Major Capital Equipment - Notes	5,940,000	081156	01/16/09	5,940,000			5,940,000
Court Case Management System (n)	383,493	071208	01/15/08	429,620	383,493		
Court Case Management System (n)	544,325	081156	01/16/09	544,325	272,034		272,291
Court: IT Disaster Recovery	139,320	081156	01/16/09	139,320	114,490		24,830
Treasurer: Cashier System Upgrade (n)	18,996	041181	02/01/05	232,160	15,213.88	3,782.12	
DPW B&F: 2 Way Radio Replacement - Notes	248,000	050991	12/13/05	248,000		248,000	
DPW B&F: 2 Way Radio Replacement - Notes	150,000	060994	12/12/06	150,000			150,000
DPW B&F: 2 Way Radio Replacement - Notes	362,000	081156	01/16/09	362,000			362,000
DOA: Single E-Mail Store - Notes	250,611	060994	12/12/06	350,000	250,611		
DOA: Server Con/Storage Area Net - Notes	919	060994	12/12/06	49,000	919		
DOA: Server Con/Storage Area Net - Notes	24,000	071208	01/15/08	24,000	23,927		73
Clerk: License Mgmt System Req Study - Notes	132,924	050991	12/13/05	175,000	23,759		109,165
Clerk: License Mgmt System Req Study - Notes	525,000	060994	12/12/06	525,000			525,000
DER: Worker's Compensation System - Notes	48,167	060994	12/12/06	400,000	18,375		29,792
DOA: HRMS Upgrade - Notes	7	060994	12/12/06	710,000			7
DOA: E-Benefits - Notes	52,995	060994	12/12/06	167,000			52,995
DOA: Web Application Server	36,656	071208	01/15/08	115,000	36,655		1
DOA: Clustered Corp Database Server	63,538	071208	01/15/08	204,860			9,435
DOA: E-Server Tape Subsystem	20,149	071208	01/15/08	111,860	18,522		1,627

**DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010 w/ Initial res      w/o Initial Res
<b>Public Buildings (continued)</b>							
Menomonee Valley Fac Reloc	1,830,982	051135	01/18/06	24,000,000	655.41		1,830,326.59
Space Planning	155,000	081156	01/16/09	155,000	92,772		62,228
MacArthur Square Plaza Restoration	499,812	071208	01/15/08	500,000	198,746		301,066
MacArthur Square Plaza Restoration	534,000	081156	01/16/09	534,000			534,000
CSWAN/COMMON Upgrade (Telephone)	33,278	071208	01/15/08	1,100,000			33,278
Hartung Redevelopment Phase I (landfill)	200,000	071208	01/15/08	200,000	195,000		5,000
Energy Challenge Fund	444,728	071208	01/15/08	500,000	262,905		181,823
Energy Challenge Fund (hold)	500,000	081156	01/16/09	500,000			500,000
FMIS Upgrade	1,217,600	081156	01/16/09	1,217,600	242,024		975,576
Clerk: License Division Remodeling	350,000	081156	01/16/09	350,000	65,618		284,382
Election: Office Remodeling	40,000	081156	01/16/09	40,000			40,000
Fire & Police Commission Office Remodel	150,000	080960	01/16/09	150,000			150,000
<b>Harbor</b>							
Pier, Berth & Channel Improv.	400,000	051136	01/18/06	400,000			400,000
Pier, Berth & Channel Improv.	400,000	060995	12/12/06	400,000			400,000
Pier, Berth & Channel Improv.	100,000	071199	01/15/08	100,000			100,000
Pier, Berth & Channel Improv.	200,000	081147	01/16/09	200,000			200,000
Port Security (n)	100,000	051136	01/18/06	100,000			100,000
Port Security (n)	400,000	081147	01/16/09	400,000			400,000
Cargo Handling Equipment	500,000	081147	01/16/09	500,000			500,000
Dockwall Rehabilitation	100,000	051136	01/18/06	100,000			100,000
Dockwall Rehabilitation	250,000	060995	12/12/06	250,000			250,000
Dockwall Rehabilitation	150,000	081147	01/16/09	150,000			150,000
Secured Ferry Terminal Parking Facilities	200,000	051136	01/18/06	200,000			200,000
Major Maint: Terminals and Piers	134,238	051136	01/18/06	150,000			134,238
Sourth Harbor Tract Electrical Svc Rehab	100,000	071199	01/15/08	100,000			100,000
Harbor Maintenance Dredging	100,000	071199	01/15/08	100,000			100,000
Terminal Resurfacing	100,000	071199	01/15/08	100,000			100,000
Terminal Resurfacing	250,000	081147	01/16/09	250,000			250,000
Port Facility Systems	100,000	071199	01/15/08	100,000			100,000
<b>Parking Facility Improvements</b>							
Deferred Structural Maintenance (20400)	52,706	041183	02/01/05	125,000	52,706		
Deferred Structural Maintenance (20400)	125,000	060996	12/12/06	125,000	83,226		41,774
Misc Structural/Mechanical/Elec Maint - Struc	100,000	071205	01/15/08	100,000			100,000
Misc Structural/Mechanical/Elec Maint - Struc	250,000	081153	01/16/09	250,000			250,000
Misc Structural/Mechanical/Elec Maint - Mech	100,000	071205	01/15/08	100,000			100,000
Deferred Mechanical Maintenance (20300)	70,000	041183	02/01/05	125,000	70,000		
Deferred Mechanical Maintenance (20300)	100,000	060996	12/12/06	100,000	88,141		11,859
1000 N Water Parking Structure Repairs (40200)	252,324	041183	02/01/05	475,000	252,324		
1000 N Water Parking Structure Repairs (90400)	560,000	081153	01/16/09	560,000			560,000
M/M Renovation (B9 MacArthur Sq Str Rep)	64,000	051137	01/18/06	280,000	64,000		
MacArther Sq Renovation (80170)	363,522	051137	01/18/06	500,000	363,522		
MacArther Sq Renovation (80170)	370,000	060996	12/12/06	370,000			370,000
MacArther Sq Renovation (80170)	1,500,000	071205	01/15/08	1,500,000			1,500,000
MacArther Sq Renovation (80170)	290,000	081153	01/16/09	290,000			290,000
Milwaukee/Michigan Renovation (50100)	512.00	041183	02/01/05	1,000	512		
Multi-space Parking Meters (60100)	1,000,000	071205	01/15/08	1,000,000	1,000,000		(0)
Multi-space Parking Meters (60100)	1,300,000	081153	01/16/09	1,300,000	620,569		679,431
Tow Lot Facility Expansion	536,000	081153	01/16/09	536,000			536,000

**DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010 w/ Initial res      w/o Initial Res
<b>Fire Stations &amp; Improvements</b>							
2006 Major Capital Equipment (n)	607	051138	01/18/06	2,942,000	607		
2007 Major Capital Equipment (n)	13,796	060998	12/12/06	2,458,000	13,796		
2008 Major Capital Equipment (n)	1,240,509	071203	01/15/08	2,362,000	1,207,728		7,451.00
Reallocation of 2008 C2 Proceeds Engine 3 Alterations (2002)		011208	01/22/02		25,330.26 (25,330.26)	25,330.00	
2009 Major Capital Equipment (n)	1,745,000	081151	01/16/09	1,745,000	750,485		994,515
Fire Digital Radio System	144,913	041185	02/01/05	500,000		144,913	
Mechanical Systems Maintenance	2,384	051139	01/18/06	200,000	2,384		
Mechanical Systems Maintenance	260,000	060997	12/12/06	260,000	25,000		235,000
Mechanical Systems Maintenance	260,000	071204	01/15/08	260,000			260,000
Exterior Building Maintenance	315,944	071204	01/15/08	400,000			315,944
Auxiliary Power Supply	99,336	060998	12/12/06	100,000			99,336
Auxiliary Power Supply	100,000	071204	01/15/08	100,000			100,000
Auxiliary Power Supply	100,000	081151	01/16/09	100,000			100,000
Fire Repair Shop (hold)	250,000	081152	01/16/09	250,000			250,000
Fire Facilities Maint Program	712,500	081152	01/16/09	712,500			712,500
<b>Police Facilities</b>							
Remodel Admin Bldg Offices	323,905	060999	12/12/06	800,000	228,034.81		95,191.00
Reallocation of 2008 C2 Proceeds District Station 2 Renovation (2002)		011209	01/22/02		679.19 (679.19)	679.19	
Remodel Admin Bldg Offices	1,635,000	071202	01/15/08	1,635,000			1,635,000
2008 Remodel Admin Bldg Offices	954,000	081150	01/16/09	954,000			954,000
Trunked Radio Communications Citywide	1,028,830.82	041186	02/01/05	2,000,000	46,944.64	29,867.18	952,019.00
Evidence Storage Warehouse	3,257	060999	12/12/06	120,000	3,257		
Evidence Storage Warehouse	340,000	071202	01/15/08	340,000	187,806		152,194
Training Academy Parking Lot	49,364	051140	01/18/06	140,000	0.13	0.87	49,363.00
District Station #5 HVAC Replacement	114,449	071202	01/15/08	145,000	95,154		19,295
District Station #6 Repairs	1,289	051140	01/18/06	150,000	0.42	0.58	1,288.00
PPD Relocation/Renovation	75,752	071202	01/15/08	200,000	75,752		
4715 W Vliet St. Renovation	550,000	081150	01/16/09	550,000	150,666		399,334
Criminal Investigative Video Capture System - Notes	697,929	060999	12/12/06	750,000			697,929
Criminal Investigative Video Capture System - Notes	275,000	071202	01/15/08	275,000			275,000
Surveillance Camera Program	87,130	071202	01/15/08	150,000	19,797		67,333
911 System Replacement	5,000,000	081150	01/16/09	5,000,000	192,588		4,807,412
<b>Bridges &amp; Viaducts</b>							
State & Federally Aided Bridges BR3	2,696,000	061000	12/12/06	2,841,000	2,427,044		268,956
State & Federally Aided Bridges BR3	3,046,000	071195	01/15/08	3,046,000			3,046,000
State & Federally Aided Bridges BR3	762,000	081143	01/16/09	762,000			762,000
Design Const Renovation and/or Removal BR1	141,956	041187	02/01/05	1,686,956	141,956		
Design Const Renovation and/or Removal BR1	4,431,000	051141	01/18/06	4,431,000	4,431,000		
Bridge Reconstruction - Local BR1	1,475,000	061000	12/12/06	1,475,000			1,475,000
Bridge Reconstruction - Local BR1	1,440,000	071195	01/15/08	1,440,000			1,440,000
Bridge Reconstruction - Local BR1	5,275,000	081143	01/16/09	5,275,000			5,275,000



# **DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010 w/ Initial res      w/o Initial Res
<b>Street Improvements</b>							
Street Lighting - (0% cash funded)	7,850,000	081144	01/16/09	7,850,000	5,140,745		2,709,255
State & Federally Aided Streets	6,194,362	051142	01/18/06	6,467,072	6,194,362		
State & Federally Aided Streets	5,397,190	061001	12/12/06	5,397,190	5,210,669		186,521
State & Federally Aided Streets	6,471,340	071197	01/15/08	6,471,340			6,471,340
State & Federally Aided Streets	4,230,000	081145	01/16/09	4,230,000			4,230,000
New Street Construction	200,000	061001	12/12/06	200,000			200,000
New Street Construction	200,000	071197	01/15/08	200,000			200,000
New Street Construction	200,000	081145	01/16/09	200,000			200,000
Street Improvements - Sidewalk	373,590	071197	01/15/08	480,000	373,590		
Street Improvements - Sidewalk	650,000	081145	01/16/09	650,000			650,000
Street Reconstruction - Regular Program	10,300,000	081145	01/16/09	10,300,000	7,774,185		2,525,815
Alley Reconstruction Program	150,000	071197	01/15/08	150,000			150,000
Alley Reconstruction Program	300,000	081145	01/16/09	300,000			300,000
Underground Electrical Manhole Recon.	195,000	051142	01/18/06	200,000	195,000		
Underground Electrical Manhole Recon.	100,000	071197	01/15/08	100,000	100,000		
Underground Electrical Manhole Recon.	200,000	081145	01/16/09	200,000	200,000		
Conduit & Manholes (private related use)	64,447	041189	02/01/05	977,950	64,447		
Conduit & Manholes (private related use)	400,000	081145	01/16/09	400,000	86,510		313,490
Public Safety Communications	350,000	080960	01/16/09	350,000	244,113		105,887
Traffic Control Facilities	990,000	081145	01/16/09	990,000	804,926		185,074
Neighborhood Comm. Dist. St. Improvement	500,000	051142	01/18/06	500,000			500,000
Neighborhood Comm. Dist. St. Improvement	500,000	061001	12/12/06	500,000			500,000
Neighborhood Comm. Dist. St. Improvement	1,000,000	071197	01/15/08	1,000,000	261,465		738,535
Neighborhood Comm. Dist. St. Improvement	337,000	081145	01/16/09	337,000			337,000
<b>Parks &amp; Public Grounds</b>							
Irrigation and Landscaping	48,770	071201	01/15/08	288,000	48,770		
Irrigation and Landscaping	582,000	081149	01/16/09	582,000			582,000
Planting Program, Pavings	323,465	071201	01/15/08	1,107,235	323,465		
Planting Program, Pavings	1,500,000	081149	01/16/09	1,500,000	792,765		707,235
Boulevard Plan	525,000	081149	01/16/09	525,000	525,000		
Emerald Ash Borer Readiness & Response	160,000	081149	01/16/09	160,000	160,000		
Recreation Facilities	300,000	081149	01/16/09	300,000	225,000		75,000
<b>Special Assessments</b>							
Special Assessments 2006	2,121,899	051145	01/18/06	2,121,899		2,121,899	
Special Assessments 2006	682,900	070093	05/08/07	682,900		682,900	
Special Assessments 2007	2,867,244	070093	05/08/07	2,867,244			2,867,244
Special Assessments 2008	2,760,149	071198	01/15/08	2,760,149			2,760,149
Special Assessments 2009	150,300	081146	01/16/09	150,300			150,300
<b>School Purposes</b>							
ADA Improvements	2,000,000	041194	02/01/05	2,000,000	2,000,000		
ADA Improvements	2,000,000	051146	01/18/06	2,000,000	2,000,000		
ADA Improvements	2,000,000	061004	12/12/06	2,000,000	50,000		1,950,000
ADA Improvements	2,000,000	071206	01/15/08	2,000,000			2,000,000
ADA Improvements	2,000,000	081154	01/16/09	2,000,000			2,000,000

**DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010 w/ Initial res      w/o Initial Res
<b>Sewers</b>							
Expansion of Capacity	3,460,000	061005	12/12/06	3,500,000	500,000.00		2,960,000
<b>Sewer Maintenance Fund</b>							
2005 Authorization - DSRF	440,000	060091	06/20/06	21,500,000	440,000.00		
2006 Sewer Relay Program	793,648.04	060091	06/20/06	20,000,000	793,648.04		
2006 Sewer Relay Program -DSRF	2,500,000	060091	06/20/06	2,500,000	2,500,000.00		
Relief and Relay	22,050,000	061005	12/12/06	22,050,000	123,009.43		21,926,990.57
Relief and Relay - DSRF	2,450,000	061005	12/12/06	2,450,000			2,450,000
2008 Authorization	20,120,000	071200	01/15/08	20,120,000			20,120,000
2008 Authorization - DSRF	4,480,000	071200	01/15/08	4,480,000			4,480,000
2009 Authorization	20,000,000	081148	01/16/09	20,000,000			20,000,000
2009 Authorization - DSRF	2,000,000	081148	01/16/09	2,000,000			2,000,000
2008 I & I Reduction Projects (SM497)	3,000,000	071200	01/15/08	3,000,000			3,000,000
2009 I & I Reduction Projects (SM494)	3,250,000	081148	01/16/09	3,250,000			3,250,000
Flow Reduction Projects (SM498) 2005	621,000	060091	06/20/06	1,206,000	6,165	614,835	
Water quality projects (SM499)	964,000	060091	06/20/06	1,000,000			964,000
Water quality projects (SM499)	100,000	071200	01/15/08	100,000			100,000
BMPs for reduction of TSS in Stormwater (493)	2,700,000	081148	01/16/09	2,700,000			2,700,000
SCADA Upgrade Project (497)	600,000	081148	01/16/09	600,000			600,000
<b>Water Works Borrowing</b>							
2007 Authorization	12,500,000	071194	01/15/08	12,500,000	225,000		12,275,000
<b>Tax Incremental Districts</b>							
Tax Incremental Districts	37,030,000	061003	12/12/06	38,880,000	4,957,899		32,072,101
Existing TID's	23,069,337	061003	12/12/06	23,112,000			23,069,337
New TID's	38,382,000	071210	01/15/08	38,382,000			38,382,000
Existing TID's	15,618,000	071210	01/15/08	15,618,000			15,618,000
New TID's	30,000,000	081158	01/16/09	30,000,000			30,000,000
Capitalized Interest	4,159,971	061003	12/12/06	6,888,000			4,159,971
Capitalized Interest	5,400,000	071210	01/15/08	5,400,000			5,400,000
Capitalized Interest	3,000,000	081158	01/16/09	3,000,000			3,000,000
Developer Financed TID's	12,200,000	051144	01/18/06	12,200,000	5,042,101		7,157,899
Developer Financed TID's	1,400,000	061003	12/12/06	1,400,000			1,400,000
Developer Financed TID's	1,051,000	071210	01/15/08	1,051,000			1,051,000
Developer Financed TID's	3,268,614	081158	01/16/09	3,268,614			3,268,614
<b>Revenue Anticipation Borrowing</b>							
New Authorization	350,000,000		2009	350,000,000		6,000,000	
Unallocated				0			
City - RANs		080961	01/16/09	130,000,000	116,000,000		
MPS - RANs		090187	07/07/09	230,000,000	228,000,000		

**DETAILED SCHEDULE OF BORROWING AUTHORIZATION CARRYOVERS**

	Total Budget Authorization	Res. File No.	Adopt. Date	Resolution Amount	Sold	Dropped (Repealed)	Carryover to 2010	
							w/ Initial res	w/o Initial Res
<b>Contingent Borrowing</b>								
MPS Budget	7,200,000	070246	06/19/07	9,137,066		1,800,000	5,400,000	
Energy Projects (ST320081910)	1,611,453	080766	10/07/08	2,336,322	1,611,453			
New Authorization	30,000,000		2009	30,000,000		9,000,000.00		
Unallocated				0				
Grant & Aid		080962	12/10/08	25,000,000		25,000,000 *		
Excess 2008 Expenditures		081610	04/14/09	4,000,000	724,869	3,275,131		
Economic Stimulus Grants - Sewers		090330	07/28/09	17,000,000	14,488,847.91		2,511,152.09	
PDAF	20,000,000		2009	20,000,000		6,300,000.00		
Unallocated				0				
PDAF: Deposit to Debt Service Fund		080960		13,300,000		13,300,000 *		
Delinquent Tax		081374	02/10/09	3,700,000	3,680,000	20,000		
Litigation Settlement		090686	10/13/09	3,000,000	3,000,000			
Tower Grant		090556	09/22/09	7,000,000	2,000,000	5,000,000		
Development Purposes	60,000,000		2009	60,000,000		3,000,000		
Unallocated				0				
Tax Incremental Districts		081158	01/16/09	60,000,000		60,000,000 *		
Economic Stimulus Grants		081506	03/25/09	50,000,000		50,000,000 *		
Milwaukee QSCB		090814	12/01/09	57,000,000	12,000,000		45,000,000	
Light Rail	20,000,000		2009	20,000,000		20,000,000		
<b>Refunding</b>								
Refund (2009 N1 of CP)					66,585,000 *			
<b>Delinquent Tax Financing - Notes</b>	21,000,000	080960	01/16/09	21,000,000	21,000,000			
Total	<u>958,807,619.86</u>				<u>476,896,670.38</u>	<u>58,616,874.23</u>	<u>422,517,242.25</u>	<u>776,833.00</u>
					* Excluded from totals		Total	423,294,075.25

**NOTICES SENT TO FOR FILE NUMBER: 091022**  
**Finance & Personnel Committee**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 091025**

**File ID:** 091025

**Type:** Resolution

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** CITY COMPTROLLER

**Cost:**

**File Created:** 12/01/2009

**File Name:**

**Final Action:**

**Title:** Substitute Resolution authorizing the Commissioners of the Public Debt to market general obligation revenue anticipation promissory notes.

### Notes:

### Code Sections:

### Agenda Date:

**Indexes:** GENERAL OBLIGATION BONDS, MUNICIPAL  
BORROWING, PROMISSORY NOTES

### Agenda Number:

**Sponsors:** THE CHAIR

### Enactment Date:

**Attachments:** Cover Letter, Hearing Notice List, Fiscal note

### Enactment Number:

**Drafter:** rl

### Effective Date:

**Contact:**

### Extra Date 2:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	12/01/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Resolution was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
1	CITY CLERK	01/08/2010	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Resolution was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	01/13/2010					

## Text of Legislative File 091025

..Number  
091025

..Version  
Substitute 1  
..Reference  
070880

..Sponsor  
The Chair

..Title  
Substitute Resolution authorizing the Commissioners of the Public Debt to market general obligation revenue anticipation promissory notes.

..Sections

..Analysis

State shared revenue payments comprise about 35% of the City's general fund revenues. The majority of these revenues are received at the end of the year. However, City expenditures occur relatively evenly throughout the year. This causes a cash flow problem where expenses occur prior to the receipt of revenues. This cash flow borrowing permits the City to pay for expenses today in anticipation of receiving the State shared revenue payments later in the year. The Revenue Anticipation Notes are repaid from the November State shared revenue payment.

..Body

Whereas, s. 67.12(12), Stats., authorizes the issuance of General Obligation Notes for paying any general and current municipal expense; and

Whereas, s. 67.12(1), Stats., authorizes any municipality entitled to receive deferred payments to issue municipal obligations in an amount not to exceed 60% of the total actual and anticipated receipts in the fiscal year; and

Whereas, the City anticipates the receipt of at least \$400 million of deferred revenues in 2010 (the "Budget Year"), which includes over \$220 million of deferred State Aid; and

Whereas, the predominance of State Aid is received at the end of the year, but operating expenditures are incurred on a uniform basis throughout the year; and

Whereas; the City must finance the operating budget on an interim basis between now and the receipt of State shared revenue payments in July and November; and

Whereas, the City desires to pledge the anticipated revenue included in the budget for the Budget Year due and not yet paid as security for repayment of such obligations; and

Whereas, the City has authorized up to \$125,000,000 of General Obligation Commercial Paper Promissory Notes, 2008 Program Series C2, Series R3 and Series T4 (Taxable) to be outstanding from time to time (the "Commercial Paper Notes") and the Series R3 may be used to provide temporary cash flow borrowing until the issuance of notes authorized by this resolution; and

Whereas, the City desires to provide permanent financing of Commercial Paper Notes issued for cash flow purposes; now, therefore, be it

Resolved, by the Common Council of the City of Milwaukee in accordance with sec. 67.12(12), Stats., that the Commissioners of the Public Debt are authorized and requested to issue and sell general obligation revenue anticipation promissory notes in an amount not to exceed \$150,000,000 for the purpose of paying general and current municipal expenses in the operating budget on an interim basis pending receipt of revenues in the Budget Year, and for the purpose of refunding Commercial Paper Notes issued for cash flow purposes; and, be it

Further Resolved, that the general obligation revenue anticipation promissory notes herein authorized

shall be sold by the Commissioners of the Public Debt at public or private sale, and/or directly to the Public Debt Amortization Fund, and at such times as the Commissioners shall determine to be prudent and appropriate; and that the notes shall be designated as determined by the Commissioners; and, be it

Further Resolved, that the general obligation revenue anticipation promissory notes herein authorized shall be issued on or before August 31, 2010; and, be it

Further Resolved, that the Commissioners of the Public Debt are authorized to prepare the forms and establish the procedures required in the issuance and sale of general obligation revenue anticipation promissory notes herein authorized in accordance with the provisions of Ch. 67, Stats., and the provisions of the City of Milwaukee ordinances, such notes to be in a form approved by the City Attorney and to be executed by those officers of the City whose signatures are required by law; and, be it

Further Resolved, that the general obligation revenue anticipation promissory notes herein authorized shall be sold at a price of not less par plus accrued interest thereon; and, be it

Further Resolved, that general obligation revenue anticipation promissory notes shall be dated as of the expected date of delivery, or the first or fifteenth day of the month in which they are issued, bear interest, payable semi-annually or at maturity, at coupon rates as determined by the Commissioners of the Public Debt, not to exceed 8.0%; with an issue True Interest Cost Rate not to exceed 7.0%; that the Commissioner of the Public Debt may establish call dates at par for any or all of the notes; that the Commissioners of the Public Debt shall specify the due dates for, and the amounts of, the payment of principal of said notes, not to exceed 18 months from the first day of the Budget Year, and interest thereon, and that such payment schedule shall be entered upon the permanent record of the Commissioners of the Public Debt and formally communicated to the City Clerk; and, be it

Further Resolved, that a direct annual irrevocable tax shall be levied in each year that such notes are outstanding, in an amount sufficient to pay and for the express purpose of paying the interest on said notes, as it falls due, and also to pay and discharge the principal thereof at maturity, and shall be extended upon the tax roll of the City of Milwaukee and shall be collected by the officers of the City in the same manner and at the same time as taxes for general City purposes for such years are extended and collected, and when so collected, the proceeds of said taxes shall be used solely for paying the principal and interest on such notes so long as any notes of said issue remain outstanding; and, be it

Further Resolved, that interest on or principal of the notes falling due at any time when there shall be on hand insufficient funds from proceeds of the tax levy for the payment of such interest or principal shall be paid promptly when due from other funds of the City, which funds shall be reimbursed thereof out of the proceeds of the taxes above levied when such taxes shall have been collected; and, be it

Further Resolved, that the Continuing Disclosure Certificate, in substantially the form of the Supplemental Certificate authorized by File Number 031384 adopted on February 10, 2004, is authorized to be executed and delivered by the Comptroller for the notes; and, be it

Further Resolved, that the City of Milwaukee authorizes and directs the appropriate officers and employees of the City to take all action necessary or appropriate to comply with and carry out all of the provisions of the Continuing Disclosure Certificate as amended from time to time. Notwithstanding any other provision of the resolution, failure of the City to perform in accordance with the Continuing Disclosure Certificate shall not constitute a default under the resolution and the Continuing Disclosure Certificate may be enforced only as provided therein; and, be it

Further Resolved, That a global certificate shall be issued for each stated maturity date and registered only in the name of CEDE & Co. as nominee of The Depository Trust Company, New York, New York, for delivery and immobilization by the Depository Trust Company following the closing. The Depository Trust Company will act as securities depository of the notes. The City will make payment of principal, redemption premium if any, and interest on the notes on the due dates to the Depository Trust Company, or its nominee, as registered owner of the notes, in same-day funds. Notices, if any, given by the City to the registered owner of the notes will be given to the Depository Trust Company. In the event that the securities depository relationship with the Depository Trust Company for the notes is terminated and the

City does not appoint a successor securities depository, the City will prepare, authenticate and deliver at its expense fully-registered certificated notes in the denominations of \$5,000 or in the integral multiple thereof in the aggregate principal amount by maturity then outstanding to the beneficial owners of the notes; provided however, that should any notes be owned by the Public Debt Amortization Fund, such note may be registered in the name of the Public Debt Amortization Fund and be in denominations of any amount; and be it

Further Resolved, that the City covenants with the holders from time to time of said notes that (i) throughout the term of said notes and (ii) through the date that the final rebate, if any, must be made to the United States in accordance with Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") it will comply with the provisions of Sections 103 and 141 through 150 of the Code, and the applicable regulations of the Internal Revenue Service adopted thereunder, that must be satisfied in order that interest on said notes shall be and continue to be excluded from gross income for federal income tax purposes under said Section 103; and, be it

Further Resolved, that the Common Council hereby declares that as additional security for the repayment of the notes with interest thereon, the City will pledge and irrevocably segregate upon receipt through December 31, 2010 shared revenue payments due in November, 2010, in an amount sufficient to pay the principal and interest due on the notes at maturity; and, be it

Further Resolved, that if a note matures after December 31, 2010, the proper City officers be and hereby are authorized and directed to irrevocably deposit with the City's Fiscal Agent on or before December 31, 2010 general fund revenues and/or amounts from the Debt Service Fund, an amount sufficient to purchase direct obligations of, or obligations guaranteed by, the U.S. Government sufficient to pay the principal of and interest due on such note at maturity; and, be it

Further Resolved, that notes pursuant to this resolution may be issued as General Obligation Commercial Paper Promissory Notes pursuant to Resolution File Number 070880; and be it

Further Resolved, that the cost of issuing the notes and marketing same shall be paid from amounts appropriated for said purpose, or the proceeds of the note sale, or deducted from same, and the project account or accounts credited with the net proceeds of the sale or sales.

..Requestor  
Comptroller  
..Drafter  
Comptroller  
RSL  
PD-7607d2W.rtf



## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: January 8, 2010

FILE NUMBER: 091025

Original Fiscal Note ☒Substitute ☐

SUBJECT: Resolution authorizing the Commissioners of the Public Debt to market general obligation revenue anticipation promissory notes.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li –Public Debt Specialist, Comptroller x2319

C) CHECK ONE:	<input checked="" type="checkbox"/> ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.
	<input type="checkbox"/> ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
	<input type="checkbox"/> NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO:	<input type="checkbox"/> DEPARTMENTAL ACCOUNT (DA)	<input type="checkbox"/> CONTINGENT FUND (CF)
	<input type="checkbox"/> CAPITAL PROJECTS FUND (CPF)	<input type="checkbox"/> SPECIAL PURPOSE ACCOUNTS (SPA)
	<input type="checkbox"/> PERM. IMPROVEMENT FUNDS (PIF)	<input type="checkbox"/> GRANT & AID ACCOUNTS (G & AA)
	<input checked="" type="checkbox"/> OTHER (SPECIFY) (Debt Service Fund)	

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Debt Service		1,125,000		
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN <b>ANNUAL</b> BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX		
BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT <b>SEPARATELY</b> .		
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:
Assumes \$150,000,000, 1-year RAN at 1.00% for 9 months.

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE  
 Known as: "PD-7607dfW.doc"

**NOTICES SENT TO FOR FILE NUMBER: 091025**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091026      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee debt.

**Sponsors:** THE CHAIR

**Indexes:** COMPTROLLER, MUNICIPAL BORROWING

**Attachments:** Cover Letter, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091026

**Version**

Original

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee debt.

**Analysis**

**Body**

**Requestor**

Comptroller

**Drafter**

RSL

PD-7607e1W.rtf

**NOTICES SENT TO FOR FILE NUMBER: 091026**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091031      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$6,425,000 for bridges.

**Sponsors:** THE CHAIR

**Indexes:** BRIDGES, BUDGET, GENERAL OBLIGATION BONDS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091031

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$6,425,000 for bridges.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for bridges, in the amount of \$6,425,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$6,425,000 for bridges; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$6,425,000 for bridges.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608aW.rtf



Office of the Comptroller  
November 23, 2009

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

To the Honorable  
the Common Council  
City of Milwaukee  
City Hall - Room 205  
Milwaukee, WI 53202

Dear Council Members:

I would like to request the introduction of the enclosed resolutions that relate to City borrowing for 2010

These resolutions are typically referred to the Finance and Personnel Committee. If we may be of any additional assistance, please contact Richard Li (x-2319) of my staff.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:RL  
REF: PD-7608W.DOC



## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$6,425,000 for bridges.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608aF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2010 AGENDA

ITEM 16, FILE #091031

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091031 is a resolution relating to the sale of general obligation bonds in the aggregate amount of \$6,425,000 for bridges.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$6,425,000 for bridges.
3. The borrowing will provide funding for the following:
  - **Bridge Reconstruction – Local -\$6,425,000** – The program assures a level of expenditures for bridge improvements and repairs necessary to preserve the City's bridges through new borrowing. A majority of the \$6.4 million in proposed 2010 funding for the City's Local Bridge Program will be earmarked for the rehabilitation or replacement of the Juneau Ave. Bascule Bridge, which currently has an estimated total cost of roughly \$8.3 million.

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091031**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091032      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$7,000,000 for street lighting.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, STREET LIGHTING

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091032

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$7,000,000 for street lighting.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for street lighting, in the amount of \$7,000,000.

**Body**

Whereas, Te 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$7,000,000 for street lighting; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$7,000,000 for street lighting.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608bW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$7,000,000 for street lighting.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608bF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2010 AGENDA**

**ITEM 17, FILE #091032**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091032 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$7,000,000 for street lighting.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$7,000,000 for street lighting improvements.
3. The amount of borrowing authorized by this resolution is \$7,000,000. This funding is for the replacement of deteriorated light poles, defective cable, outdated circuitry, aging electrical substations and other street lighting equipment.

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091032**  
**Finance & Personnel Committee**

[illegible]





## Legislation Details (With Text)

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**File #:** 091033      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$22,012,500 for street improvements.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, STREET IMPROVEMENTS

**Attachments:** Fiscal Note, Cover Letter, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
091033  
Version  
ORIGINAL

Reference

Sponsor  
THE CHAIR

Title  
Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$22,012,500 for street improvements.

Analysis  
Resolution authorizes the issuance and sale of general obligation bonds for street improvements, in the amount of \$22,012,500.

Body  
Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$22,012,500 for street improvements; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$22,012,500 for street improvements.

Requestor  
Comptroller

Drafter  
RSL  
PD-7608cW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$22,012,500 for street improvements.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608cF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2010 AGENDA

ITEM 18, FILE #091033

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091033 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$22,012,500 for street improvements.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$22,012,500 for street improvements.
3. The table below shows the projects and the amount of borrowing authorized by this resolution.

Capital Project	Amount
Street Reconstruction- City Contribution to State and Federally Aided Projects	\$4,730,000
New Street Construction	\$200,000
Neighborhood Improvement Commercial District	\$500,000
Street Improvements-Sidewalk	\$900,000
Street Reconstruction, Regular Program	\$12,000,000
Alley Reconstruction Program	\$800,000
Traffic Control Facilities	\$1,182,500
Conduit & Manholes	\$1,000,000
Underground Electrical Manhole Reconstruction	\$200,000
Public Safety Communications	\$500,000
<b>Total</b>	<b>\$22,012,500</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Fiscal Review  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091033**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091034      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$770,000 for street improvement funding.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, STREET IMPROVEMENTS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091034

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$770,000 for street improvement funding.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for street improvement funding, in the amount of \$770,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$770,000 for street improvement funding; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$770,000 for street improvement funding.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608dW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$770,000 for street improvement funding.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608dF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2010 AGENDA**

**ITEM 19, FILE #091034**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091034 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$770,000 for street improvement (special assessments) funding.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$770,000 for financing public improvements in anticipation of special assessments levied against property.
3. The table below shows the projects and the amount of borrowing authorized by this resolution.

<b>Capital Project</b>	<b>Budget</b>	<b>Amount</b>
Special Assessments	2010	\$770,000

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
January 7, 2010

**NOTICES SENT TO FOR FILE NUMBER: 091034**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091035      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$21,337,000 for sewerage.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, SEWER IMPROVEMENTS, SEWERS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091035

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$21,337,000 for sewerage.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for sewerage, in the amount of \$21,337,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$21,337,000 for sewerage; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$21,337,000 for sewerage.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608eW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$21,337,000 for sewerage.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608eF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2010 AGENDA**

**ITEM 20, FILE #091035**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091035 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$21,337,000 for sewerage.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$21,337,000 for a project undertaken for sewage disposal, sewer improvement and construction.
3. The table below shows the projects and the amount of borrowing authorized by this resolution:

<b>Capital Project</b>	<b>Amount</b>
Sewer Relay Program	\$13,562,000
I & I Reduction Projects	\$ 5,850,000
Total Suspended Solids in Stormwater Reduction	\$ 1,925,000
<b>Total</b>	<b>\$21,337,000</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091035**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091036      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, PARKS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		



**Number**

091036

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for parks and public grounds, in the amount of \$1,431,119.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608fW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608fF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2010 AGENDA

ITEM 21, FILE #091036

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091036 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,431,119 for parks and public grounds.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$1,431,119 for parks and public grounds.
3. The table below shows the projects and the amount of borrowing authorized by this resolution:

Capital Project	Amount
Irrigation & Landscaping	\$462,879
Boulevard Plan	\$580,000
Recreation Facilities	\$388,240
<b>Total</b>	<b>\$1,431,119</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research and Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091036**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

**File #:** 091037      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, FIRE DEPARTMENT, GENERAL OBLIGATION BONDS, POLICE DEPARTMENT, PUBLIC BUILDINGS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091037

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for the construction of police facilities and combined fire and police safety buildings, in the amount of \$3,895,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608gW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608gF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2009 AGENDA

ITEM 22, FILE #091037

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091037 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$3,895,000 for the construction of police facilities and combined fire and police safety buildings.
3. The table below shows the projects and the amount of borrowing authorized by this resolution:

<b>Capital Project</b>	<b>Amount</b>
Police- Remodel Administration Building Offices	\$1,300,000
Automated Fingerprint Analysis System	\$2,300,000
Evidence Storage Warehouse	\$295,000
<b>Total</b>	<b>\$3,895,000</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009



**NOTICES SENT TO FOR FILE NUMBER: 091037**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091038      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, FIRE DEPARTMENT, GENERAL OBLIGATION BONDS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091038

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for fire engines and other equipment of the fire department, in the amount of \$2,931,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608hW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
	SALARIES/WAGES:					
	SUPPLIES:					
	MATERIALS:					
	NEW EQUIPMENT:					
	EQUIPMENT REPAIR:					
	OTHER:					
	TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608hF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2009 AGENDA

ITEM 23, FILE # 091038

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091038 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,931,000 for fire engines and other equipment of the fire department.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$2,931,000 for fire engines and other equipment.
3. The borrowing provides funding for the following:
  - **Major Capital Equipment - \$2,821,000** – Funding for the purchase of major apparatus to be determined by the Fire Chief.
  - **Auxiliary Power Supply - \$110,000** - Funds the purchase and installation of back-up generators at various Engine Houses.

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091038**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

**File #:** 091039      **Version:** 0  
**Type:** Resolution      **Status:** In Committee  
**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:**  
**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, FIRE STATIONS, GENERAL OBLIGATION BONDS, WATER MAINS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091039

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection, in the amount of \$1,125,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608iW.rtf



## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608iF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2009 AGENDA

ITEM 24, FILE #091039

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091039 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$1,125,000 for construction of engine houses, and for pumps, water mains, reservoirs and all other reasonable facilities for fire protection apparatus or equipment for fire protection.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$1,125,000 for engine houses and facilities.
3. The table below shows the projects and the amount of borrowing authorized by this resolution:

Capital Project	Amount
Fire Facility Maintenance Program	\$1,125,000
<b>Total</b>	<b>\$1,125,000</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091039**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091040      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, PARKING LOTS, PARKING STRUCTURES

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091040

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for parking lots or other parking facilities, in the amount of \$950,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608jW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
	SALARIES/WAGES:					
	SUPPLIES:					
	MATERIALS:					
	NEW EQUIPMENT:					
	EQUIPMENT REPAIR:					
	OTHER:					
	TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608jF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2009 AGENDA**

**ITEM 25, FILE #091040**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091040 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$950,000 for parking lots or other parking facilities.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$950,000 for parking lots or other parking facilities.
3. The table below shows the projects and the amount of borrowing authorized by this resolution.

<b>Capital Project</b>	<b>Amount</b>
Miscellaneous Mechanical/ Structural/Electrical Maintenance	\$400,000
4 <sup>th</sup> and Highland Structure	\$550,000
Total	<b>\$950,000</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091040**  
**Finance & Personnel Committee**

[illegible]





## Legislation Details (With Text)

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**File #:** 091041      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,000,000 for school purposes.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, MILWAUKEE PUBLIC SCHOOLS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091041

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,000,000 for school purposes.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for school purposes, in the amount of \$2,000,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$2,000,000 for school purposes; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$2,000,000 for school purposes.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608kW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$2,000,000 for school purposes.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

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PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2009 AGENDA**

**ITEM 26, FILE #091041**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091041 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$2,000,000 for school purposes.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$2,000,000 for MPS capital purposes.
3. The table below shows the projects and the amount of borrowing authorized by this resolution.

<b>Capital Project</b>	<b>Budget</b>	<b>Amount</b>
ADA Improvements	2010	\$2,000,000
<b>Total</b>		<b>\$2,000,000</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091041**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091042      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$4,075,000 for libraries.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, PUBLIC LIBRARY

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091042

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$4,075,000 for libraries.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for libraries, in the amount of \$4,075,000.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$4,075,000 for libraries; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$4,075,000 for libraries.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608IW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$4,075,000 for libraries.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

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PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2009 AGENDA

ITEM 27, FILE #091042

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091042 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$4,075,000 for libraries.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$4,075,000 for library improvements.
3. The table below shows the projects and the amount of borrowing authorized by this resolution:

Capital Project	Amount
Radio Frequency Identification System (Funding will allow for the installation of self-checkout stations)	\$1,500,000
Central Library Improvement Fund	\$825,000
Villard Library Project	\$1,750,000
<b>Total</b>	<b>\$4,075,000</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 4, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091042**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 091043      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, GENERAL OBLIGATION BONDS, PUBLIC BUILDINGS

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091043

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for buildings for the housing of machinery and equipment, in the amount of \$13,280,741.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608mW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

PD-7608mF.PDF

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## LRB – RESEARCH AND ANALYSIS

JANUARY 13, 2009 AGENDA

ITEM 28, FILE #091043

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #091043 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$13,280,741 for buildings for the housing of machinery and equipment.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$13,280,741 for public buildings for housing machinery and equipment.
3. The table below shows the projects and the amount of borrowing authorized by this resolution.

Capital Project	Amount
Space Planning Facilities	\$160,000
Facility Systems Program	\$685,000
Facilities Exterior Upgrade Program	\$1,409,700
Environmental Remediation Program	\$100,000
City Hall Foundation & Hollow Walk	\$2,700,000
Health Dept. Facilities Capital Projects	\$50,000
Muni Garages /Outlying Facilities Remodeling	\$295,000
Major Capital Equipment	\$5,500,000
Court Case Management System	\$334,000
FMIS Upgrade	\$598,400
DOA Backup System Replacement	\$161,000
Unified Call Center	\$950,000
DNS Anderson Building Security Upgrade	\$76,141
City Hall Complex Remodeling Program	\$80,000
ADA Compliance Program	\$95,000
Zeidler Municipal Building Lower Parking Restoration	\$86,500
<b>Total</b>	<b>\$13,280,741</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 7, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091043**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

<b>File #:</b>	091044	<b>Version:</b>	0
<b>Type:</b>	Resolution	<b>Status:</b>	In Committee
<b>File created:</b>	12/1/2009	<b>In control:</b>	FINANCE & PERSONNEL COMMITTEE
<b>On agenda:</b>		<b>Final action:</b>	
<b>Effective date:</b>			
<b>Title:</b>	Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs.		
<b>Sponsors:</b>	THE CHAIR		
<b>Indexes:</b>	BUDGET, COMMUNITY DEVELOPMENT, GENERAL OBLIGATION BONDS, REDEVELOPMENT, URBAN DEVELOPMENT		
<b>Attachments:</b>	Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List		

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		



**Number**

091044

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337, in the amount of \$11,254,220.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608nW.rtf

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
	SALARIES/WAGES:					
	SUPPLIES:					
	MATERIALS:					
	NEW EQUIPMENT:					
	EQUIPMENT REPAIR:					
	OTHER:					
	TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.

## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2009 AGENDA**

**ITEM 29, FILE #091044**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091044 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$11,254,220 for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects.
3. The table below shows the projects and the amount of borrowing authorized by this resolution:

<b>Capital Project</b>	<b>Amount</b>
Development Fund	\$1,050,000
Business Improvement Districts	\$1,236,250
30 <sup>th</sup> St Industrial Corridor (replace 2009 Tower Contingent Borrowing)	\$7,000,000
Healthy Neighborhood Initiative	\$200,000
ADA Riverwalk Construction	\$1,167,970
Housing Infrastructure Preservation Fund	\$600,000
<b>Total</b>	<b>\$11,254,220</b>

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
December 7, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091044**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

**File #:** 091045      **Version:** 0  
**Type:** Resolution      **Status:** In Committee  
**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:**  
**Effective date:**

**Title:** Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET, COMMUNITY DEVELOPMENT, GENERAL OBLIGATION BONDS, REDEVELOPMENT, TAX INCREMENTAL DISTRICTS, TAX INCREMENTAL FINANCING, URBAN DEVELOPMENT

**Attachments:** Cover Letter, Fiscal Note, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091045

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects.

**Analysis**

Resolution authorizes the issuance and sale of general obligation bonds for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337, in the amount of \$23,222,323.

**Body**

Whereas, The 2010 budget of the City of Milwaukee adopted by the Common Council contemplates the issuance of general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby authorizes and declares its purpose to issue and sell general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337.

**Requestor**

Comptroller

**Drafter**

RSL

PD-7608oW.rt

## CITY OF MILWAUKEE FISCAL NOTE

CC-170 (REV.6/86)

A) DATE: November 23, 2009

FILE NUMBER:

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing the sale and issuance of general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects under ss. 66.1105, 66.1301 to 66.1329 and 66.1331 to 66.1337.

B) SUBMITTED BY (name/title/dept./ext.): Richard Li, Public Debt Specialist, Comptroller, x2319

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES.  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENTAL ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY) Debt Service

E)	PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
	SALARIES/WAGES:					
	SUPPLIES:					
	MATERIALS:					
	NEW EQUIPMENT:					
	EQUIPMENT REPAIR:					
	OTHER:					
	TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation Note, and General Obligation Bond resolution.



## **LRB – RESEARCH AND ANALYSIS**

**JANUARY 13, 2009 AGENDA**

**ITEM 30 FILE #091045**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #091045 is a resolution relating to issuance and sale of general obligation bonds in the aggregate amount of \$23,222,323 for Tax Incremental Districts for providing financial assistance to blight elimination, slum clearance, community development, redevelopment and urban renewal programs and projects.

### **Background and Discussion**

1. The Comptroller's Office annually submits initial-borrowing resolutions for projects and programs approved in the adopted budget.
2. The resolution authorizes the sale of general obligation bonds in the amount of \$23,222,323 for Tax Incremental District purposes.
3. This borrowing provides \$10 million for potential new TIDs, \$1.0 million for capitalized interest, approximately \$12.2 million for Developer Financed TIDs.

### **Fiscal Impact**

This resolution authorizes general obligation debt for the detailed specific purpose. The actual debt is issued pursuant to a separate General Obligation note or General Obligation Bond resolution. Until the actual structuring of the debt issue is determined by the Public Debt Commission, details relating to the long-term fiscal impact will not be known. Depending on actual sale date in 2010, a maximum of 6 months interest would be incurred during the year. If sold after July 1, 2010, there would be no fiscal impact in 2010.

Cc: Marianne Walsh  
Craig Kammholz  
Mark Nicolini  
W. Martin Morics  
Richard Li

Prepared by:  
Jim Carroll, X8679  
LRB Research & Analysis  
January 8, 2009

**NOTICES SENT TO FOR FILE NUMBER: 091045**  
**Finance & Personnel Committee**

[illegible]



## Legislation Details (With Text)

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**File #:** 090960      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number

090960

Version

ORIGINAL

Reference

090457

Sponsor

THE CHAIR

Title

An ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

Drafter

City Clerk

TJM:dkf

11/16/09



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 090960**

**File ID:** 090960

**Type:** Ordinance

**Status:** In Committee

**Version:** 1

**Reference:** 090457

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:**

**Cost:**

**File Created:** 12/01/2009

**File Name:**

**Final Action:**

**Title:** A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

**Notes:** See files 070022, 090447, 091113, 091146, 091181 for attachments.

### Code Sections:

**Agenda Date:**

**Indexes:** SALARY ORDINANCE

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

### Attachments:

**Enactment Number:**

**Drafter:** tjm

**Effective Date:**

**Contact:**

**Extra Date 2:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	12/01/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Ordinance was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
1	CITY CLERK	01/11/2010	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Ordinance was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	01/13/2010					

### Text of Legislative File 090960

..Number  
090960  
..Version  
Substitute 1  
..Reference

080521

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

Employees Retirement System, Department of Employee Relations, Fire Department, Health, Management, nonmanagement/non representative, Department of Neighborhood Services, Police Department, Department of Public Works, City Treasurer and Local 494, IBEW, AFL-CIO (Machine Shop) members

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

Under Salary Grade 12, delete the title "Information Systems Manager-ERS."

Under Salary Grade 016, add the title "ERS Chief Technology Officer 5/" and add footnote "5/" to read as follows: "Recruitment may be at any rate in the salary grade, subject to approval by the Department of Employee Relations and the Chair of the Committee on Finance & Personnel."

Part 2. Section 3 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows effective Pay Period 1, 2010 - December 27, 2009):

Under Pay Range 238, add the footnote designation "3/" to the title "Heavy Equipment Lubricator" and add footnote "3/" to read as follows: "Effective Pay Period 1, 2010 through Pay Period 26, 2011, one position filled by Marcial Serrano to be paid at the biweekly rate of \$1,610.12.

Part 3. Section 5 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

Under Pay Range 415, delete the title "Claims Processor I."

Under Pay Range 435, delete the title "Claims Process II" and add the title "Claims Processor I."

Under Pay Range 460, add the title "Claims Process II."

Part 4. Section 8 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

Under Pay Range 553, delete the title "Building Code Enforcement Inspector."

Create a Pay Range 597 and add footnote "1/" to read as follows:

Pay Range 597

Official Rate-Biweekly (2010)

2,257.56	2,344.21	2,434.39	2,528.08	2,625.61	2,742.05
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Investments and Financial Services Specialist 1/

1/ Appointment may be up to the fifth step of the pay range 597 with the approval of the Department of Employee Relations and the Chair of the Finance & Personnel Committee.

Part 5. Section 8 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 530, add the title "Fire Education Specialist."

Part 6. Section 13 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows effective Pay Period 1, 2007 - December 31, 2006):

Eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay:

Pay Range 694

Official Rate - Biweekly

1,647.11	1,697.07	1,749.83	1,807.23	1,869.47
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Pay Range 696

Official Rate - Biweekly

1,809.02	1,870.97	1,938.00	2,006.27	2,076.56
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Pay Range 698

Official Rate - Biweekly

1,870.97	1,938.00	2,006.27	2,076.56	2,148.78
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Part 7. Section 13 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows effective Pay Period 1, 2008 - December 30, 2007):

Eliminate the rates of pay shown for Pay Ranges 694, 696, and 698 and substitute therefor the following new biweekly rates of pay:

Pay Range 694

Official Rate - Biweekly

1,663.58	1,714.04	1,767.33	1,825.30	1,888.16
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Pay Range 696

Official Rate - Biweekly

1,827.11	1,889.68	1,957.38	2,026.33	2,097.33
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Pay Range 698

Official Rate - Biweekly

1,889.68	1,957.38	2,026.33	2,097.33	2,170.27
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Part 8. Section 13 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Eliminate the rates of pay shown for Pay Ranges 94, 696 and 698 and substitute therefor the following new biweekly rates of pay:

Pay Range 694

Official Rate - Biweekly

1,680.22	1,731.18	1,785.00	1,843.55	1,907.04
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,845.38	1,908.58	1,976.95	2,046.59	2,118.30
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,908.58	1,976.95	2,046.59	2,118.30	2,191.97
----------	----------	----------	----------	----------

Part 9. Section 13 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay:

Pay Range 694

Official Rate - Biweekly

1,697.02	1,748.49	1,802.85	1,861.99	1,926.11
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,863.83	1,927.67	1,996.72	2,067.06	2,139.48
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,927.67	1,996.72	2,067.06	2,139.48	2,213.89
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Part 10. Section 13 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows effective Pay Period 14, 2009 - June 28, 2009):

Add the following paragraph:

The biweekly rates of pay effective Pay Period 14, 2009 shall remain in effect from Pay Period 1, 2010 (December 27, 2009) for Pay Ranges 695, 696 and 698 through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay:

Pay Range 694

Official Rate - Biweekly

1,713.99	1,765.97	1,820.88	1,880.61	1,945.37
----------	----------	----------	----------	----------

Pay Range 696

Official Rate - Biweekly

1,882.47	1,946.95	2,016.69	2,087.73	2,160.87
----------	----------	----------	----------	----------

Pay Range 698

Official Rate - Biweekly

1,946.95	2,016.69	2,087.73	2,160.87	2,236.03
----------	----------	----------	----------	----------

Part 11. Section 19 of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 836, delete the titles "Lieutenant of Police", Lieutenant of Detectives" and add the title "Police Lieutenant."

Part 12. Part II of ordinance File Number 0904571 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective 1, 2010 - December 27, 2009):

Under Part 11. Administration of Pay Plan.

Delete the paragraph under "Salary Advancement-Nonmanagement employees" and substitute the following:



Salary Advancement-Nonmanagement Employees: Salary advancement above the rate of initial appointment shall be made at the next higher rate upon the completion of each year of service at that particular rate until the maximum rate is received, except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees; or as provided in Part 11, Sec. 12, Sec. 14 or as specified below. In determining the completion of each year of service, mandatory furlough time shall be regarded as being regularly at work and shall not count against salary advancement.

Delete the first paragraph under "Timing of Salary Advancement - Nonmanagement Employees" and substitute the following:

Timing of Salary Advancement - Nonmanagement Employees: In order to eliminate two rates of pay for the same officer or employee in any period and to reduce and simplify payroll preparation and the auditing thereof, salary advancement within any pay range shall follow the completion of 26 biweekly pay periods and not the precise anniversary date except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees. For the purpose of determining the proper time for the initiation of salary advancements, appointments during a pay period shall be considered as having been made at the beginning of such period.

Delete the paragraph under "Hourly Employees - Rates of Pay - Salary Advancement" and substitute the following:

Hourly Employees - Rates of Pay - Salary Advancement: Payrolls for positions with an official hourly rate listed in Part I, Sec. 23, 24.25 and 26 shall be based upon the number of hours or days employees are actually employed. Salary advancement above the rate at initial appointment shall be made at the next higher rate upon the completion of each year of service unless otherwise indicated in a footnote within the specific pay range at that particular rate until the maximum rate is received except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); nonmanagement/nonrepresented employees; and management pay plan employees.

Delete the paragraph under "Candidates with Masters' Degrees" and substitute the following:

Candidates with Masters' Degree: Except as otherwise provided in this ordinance, any qualified candidate for appointment to a City position allocated to Salary Grades 001 through 003 and Pay Ranges 500 through 535, which requires for appointment possession of a bachelor's degree from a school approved by the Department of Employee Relations, who possesses a master's degree, may upon review of the appropriateness of graduate training by the Department of Employee Relations be initially employed at the third rate of the pay range (or 10% above the minimum for positions in Salary Grade 001 through 003), upon approval of the Department of Employee Relations. Any incumbent of a City position allocated to Salary Grades 001 through 003 and Pay Ranges 500 through 535 requiring for appointment the possession of a bachelor's degree from a school approved by the Department of Employee Relations may, upon earning a master's degree from such an approved school and approval of the Department of Employee Relations after a review of the appropriateness of graduate training, be advanced to that step or rate of pay in the pay range or salary grade to which the employee would otherwise have been entitled had initial appointment been at the third rate of the pay range or 10% above the minimum of the salary grade except, effective Pay Period 1, 2010 through Pay Period 26, 2011, employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); nonmanagement/nonrepresented employees; and

management pay plan employees; shall not have any pay step advancement or merit pay adjustments. Such employees shall retain their salary anniversary dates.

Delete Sec. 4 "Voluntary Demotions and Demotions Resulting from Bumping for Year Round Positions" and substitute the following:

Sec. 4. Voluntary Demotions and Demotions Resulting from Bumping for Year Round Positions: Whenever an employee (except those in bargaining units having different seniority and layoff contract provisions from the District Council 48 bargaining unit) is bumped down, or elects to take a voluntary demotion to another position in anticipation of being bumped, from positions which have traditionally provided year-round employment. the employee shall be paid at the normal maximum rate of the position the employee bumps to if this rate is not higher than the rate the employee was paid prior to being bumped except, per the September 18, 2009 Memorandum of Understanding, effective Pay Period 1,2010 through Pay Period 26, 2011, employees represented by District Council 48, AFSCME, AFL-CIO, shall receive no decrease in base salary if they are moved to another position in a lower pay range due to the City's decision to move one or more employees to a different job represented by the Union.

If the maximum rate of the position the employee bumps to is higher than the rate the employee had been earning, the employee shall be paid the highest rate in the new pay range which does not exceed the rate the employee had been earning except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

An employee who elects to take a position in a pay range which has special attainment steps, who meets the qualifications prescribed, or who would have qualified for them on the date the appropriate contract became effective, shall be paid the appropriate step.

In no event shall the employee, by application of this provision, be paid in excess of the rate the employee was earning prior to the reduction unless otherwise authorized.

When an employee who has been bumped to another position as specified in this paragraph is appointed to a different position, the employee shall be paid at least the highest step or rate of pay in the new range which does not exceed the step or rate of pay from which the employee had initially been bumped except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

Whenever an employee in a year-round position, other than those affected by the layoff procedure specified in the above paragraph, compensated in accordance with this ordinance is appointed, transferred, demoted, or reinstated to a position at a lower rate of pay, the employee shall receive the step or rate of pay in the pay range which represents the number of years the employee has served in the position to which the employee has been appointed and in positions which are compensated at the same or a higher rate of pay except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

Seasonal Employees - Job Change - Pay Rate: Whenever an employee in a position of a seasonal or part-time nature but compensated on a biweekly basis is appointed, transferred, demoted, or reinstated to a position compensated at the same or at a lower rate of pay, the employee shall be compensated in accordance with the employee's years of service for the City in positions which are compensated at the same or a higher rate of pay.

Recall to a Different, Higher-Level Position: Notwithstanding any of the above, when an employee, except those in bargaining units having different seniority and layoff contract provisions from the District Council 48 bargaining unit, who has been reduced in rank from a position the employee previously held, is recalled to a job classification in a pay level above the employee's current position but lower than the pay level of the original position, the employee will be paid at a rate nearest the rate paid in the original position except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

In no event shall the employee, by application of this clause, be paid in excess of the rate of pay the employee was earning prior to the employee's reduction unless otherwise authorized. The above paragraph will not apply to laborers and other related positions now covered by the Time-in-Grade rules

for positions affected by seasonal fluctuations.

Employees Covered by Bargaining Units Other than District Council 48: An employee in a bargaining unit having different seniority and layoff contract provisions from the District Council 48 bargaining unit shall be covered by the provisions of the employee's union's specific contract.

Budgeted Amount for a Position Versus Salary Ordinance: In case of a variation between the amount of money set up in the budget for a particular position and the amount an incumbent of a position would normally receive under the terms of this ordinance, the employee shall be paid according to the terms of this ordinance.

Under Sec. 14. Association of Municipal City Attorney Pay Plan, d. Merit Generation and Distribution, delete the sentence under "(1) Fiscal Year Performance Review" and substitute the following:

(1) Fiscal Year Performance Review: Each eligible Assistant City Attorney will be considered for a merit increase based upon the employee's performance the previous fiscal year except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no merit step adjustments.

Part 13. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 14. The provisions of Part 6 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2007 (December 31, 2006).

The provisions of Part 7 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2008 (December 30, 2007).

The provisions of Part 8 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2008, (June 29, 2008).

The provisions of Part 9 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2009 (December 28, 2009).

The provisions of Part 10 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2009 (June 28, 2009).

The provisions of Parts 1, 2, 3 and 4 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2010 (December 27, 2009).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 15. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter  
City Clerk's Office  
TJM  
1/11/10



## Legislation Details (With Text)

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**File #:** 090961      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance to further amend the 2010 offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** POSITIONS ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

---

**File #:** 090961      **Version:** 0

---

Number

090961

Version

ORIGINAL

Reference

090458

Sponsor

THE CHAIR

Title

An ordinance to further amend the 2010 offices and positions in the City Service.

Drafter

City Clerk

TJM:dkf

11/16/09



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 090961**

**File ID:** 090961

**Type:** Ordinance

**Status:** In Committee

**Version:** 1

**Reference:** 090458

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:**

**Cost:**

**File Created:** 12/01/2009

**File Name:**

**Final Action:**

**Title:** A substitute ordinance to further amend the 2010 offices and positions in the City Service.

**Notes:** See files 090447, 091005, 091120, 091123, 091136 and 091146 for attachments.

### Code Sections:

**Agenda Date:**

**Indexes:** POSITIONS ORDINANCE

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

### Attachments:

**Enactment Number:**

**Drafter:** tjm

**Effective Date:**

**Contact:**

**Extra Date 2:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	12/01/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b> This Ordinance was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE						
0	FINANCE & PERSONNEL COMMITTEE	01/08/2010	HEARING NOTICES SENT		01/13/2010		
1	CITY CLERK	01/11/2010	DRAFT SUBMITTED				
	<b>Action Text:</b> This Ordinance was DRAFT SUBMITTED						
0	FINANCE & PERSONNEL COMMITTEE	01/13/2010					

## Text of Legislative File 090961

..Number  
090961  
..Version  
Substitute 1  
..Reference

090458

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2010 offices and positions in the City Service.

..Analysis

This substitute ordinance changes positions in the following departments:

Department of Administration, CDGA, Employees Retirement System, Fire Department, Department of Neighborhood Services, Health Department and Police Department

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 1 of ordinance File Number 090458 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

Under "Employees' Retirement System, Information Systems", delete one position of "Information Systems Manager-ERS (Y)" and add one position of "ERS Chief Technology Officer."

Under "Department of Neighborhood Services, Residential Inspection Division, Court Section", delete two positions of "Building Code Enforcement Inspector (X)" and add two positions of "Special Enforcement Inspector (X)."

Part 2. Section 1 of ordinance File Number 090458 relative to offices and positions in the City Service is hereby amended as follows:

Under, Department of Administration, Community Development Grants Administration Division", add one position of "Grant Monitor (E) (X) (Y)" and add footnote "(E)" to read as follows: "To expire 10/25/2012 unless the Energy Efficiency Conservation Block Grant from the United States Department of Energy is renewed or new energy-related grants are awarded to fund the position."

Under "Fire Department, Supporting Services Decision Unit, Instruction and Training Bureau", delete two positions of "Community Education Specialist" and add two positions of "Fire Education Specialist."

Under "Health Department", amend footnote "(HH)" to read as follows: "To expire 12/31/10 unless the Hepatitis B Immunization Grant is extended. A portion of the Health Interpreter Aide may be funded by other sources."

Under "Police Department", Operations Decision Unit", amend footnote (K) to read as follows: "(K) High Intensity Drug Trafficking Area (HIDTA) Grant. Position authority to expire if HIDTA funding and the HIDTA project are discontinued or until 12/31/10 unless the HIDTA grant is extended"; Amend footnote (S) to read as follows: "State Beat Patrol Grant: To expire 12/31/2010 unless the Beat Patrol Grant, available from the State of Wisconsin, Office of Justice Assistance is extended"; amend footnote "(N)" to read as follows: "Milwaukee Metropolitan Drug Enforcement Grant: Position authority to expire 12/31/10, unless the Milwaukee Metropolitan Drug Enforcement Grant is extended."

Under "The Police Department, Administration Services Decision Unit, Office of Management and Planning", delete one position of "Lieutenant of Police" and add one position of "Police Lieutenant"; under "Professional Standards Bureau, Professional Performance Division", delete one position of "Lieutenant of Detectives", two positions of "Lieutenant of Police" and add three positions of "Police Lieutenant"; under "Training Division", delete one position of "Lieutenant of Police" and add one position of "Police Lieutenant"; under "Administration Bureau, Technical Communications Division", delete two positions of "Lieutenant of Police"; under "Integrated Justice Services Division, Property Control Section", delete one position of "Lieutenant of Police" and add one position of "Police Lieutenant"; under "Prisoner Processing Section", delete one position of "Lieutenant of Police" and add one position of "Lieutenant of Police"; under "Operations Decision Unit, Tactical Planning & Logistics", delete one position of "Lieutenant of Police"; under "District 1", delete three positions of "Lieutenant of Police" and add three positions of

"Police Lieutenant"; under "District 2 & Weed & Seed Initiative", delete three positions of "Lieutenant of Police" and add three positions of "Lieutenant of Police"; under "District 3", delete three positions of "Lieutenant of Police", one position of "Lieutenant of Detectives" and add four positions of "Police Lieutenant"; under "District 4", delete three positions of "Lieutenant of Police" and add three positions of "Police Lieutenant"; under "District 5", delete three positions of "Lieutenant of Police" and add three positions of "Police Lieutenant"; under "District 6", delete three positions of "Lieutenant of Police" and add three positions of "Police Lieutenant"; under "District 7", delete three positions of "Lieutenant of Police" and add three positions of "Police Lieutenant, Neighborhood Task Force," delete three positions of "Lieutenant of Police" and add three positions of "Lieutenant of Police", under "Criminal Investigation Bureau, Intelligence Fusion Center", delete two positions of "Lieutenant of Detectives" and add two positions of "Police Detectives"; under "Investigative Management Division", delete four positions of "Lieutenant of Detectives" and add four positions of "Lieutenant of Detectives and four positions of "Police Lieutenant"; under "Neighborhood Investigations Division", delete six positions of "Lieutenant of Detectives" and add six positions of "Police Lieutenant"; under "Organized Crime Division", delete four positions of "Lieutenant of Detectives", one position of "Lieutenant of Detectives (N)" and add five positions of "Police Lieutenant"; under "Sensitive Crimes Division", delete four positions of "Lieutenant of Detectives"; under "Violent Crimes Division", delete 11 positions of "Lieutenant of Detectives" and add 11 positions of "Police Lieutenant"; under "Assigned As Needed Within Decision Unit", delete one position of "Lieutenant of Detectives (K)" and add one position of "Police Lieutenant."

Part 3. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 4. The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2010 (December 27, 2009).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 5. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter  
City Clerk's Office  
TJM  
1/11/10





# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 091145**

**File ID:** 091145

**Type:** Resolution

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:**

**Cost:**

**File Created:** 12/22/2009

**File Name:**

**Final Action:**

**Title:** Substitute resolution authorizing attendance at conventions, seminars and other travel.

### Notes:

### Code Sections:

**Indexes:** CONVENTIONS, SEMINARS

**Sponsors:** THE CHAIR

**Attachments:** 091145 Brochure for American Public Transportation  
Association, Fiscal note

**Drafter:** tjm

**Contact:**

**Agenda Date:**

**Agenda Number:**

**Enactment Date:**

**Enactment Number:**

**Effective Date:**

**Extra Date 2:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	12/22/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Resolution was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
1	CITY CLERK	01/11/2010	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Resolution was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	01/13/2010					

## Text of Legislative File 091145

..Number

090678

..Version

Substitute 1

..Sponsor

THE CHAIR

..Title

Substitute resolution authorizing attendance at conventions, seminars and other travel.

..Body

Resolved, By the Common Council of the City of Milwaukee, that attendance of the following person(s) at the following convention(s) and/or seminar(s) is approved, to be paid from departmental budgeted funds, such travel and reimbursement to be in accordance with policy guidelines set forth in 350-181 of the Milwaukee Code of Ordinances:

One member of the Common Council; "American Public Transportation Association"; Chicago, ILL;  
February 9 -11, 2010; \$295.00.

; and, be it

Further Resolved, That the dollar amount shown for each authorized convention, seminar and other travel listed above is simply an ESTIMATE of the convention, seminar and other travel attendance expenses anticipated to be paid or reimbursed by the city, and is primarily included to facilitate the making of the necessary dollar advances for such purposes; and, be it

Further Resolved, That ACTUAL city payment (or reimbursement) for convention, seminar and other travel expenses incurred and reported by the attendee, reporting requirements, control procedures, etc., shall be in accordance with the Authorized Travel Regulations and Procedures Ordinance of the Milwaukee Code of Ordinances.

Further Resolved, That the Common Council President is authorized to attend any of the above conventions that he deems necessary and advisable, to be paid from funds budgeted under section 304-13, Milwaukee Code.

..Drafter

City Clerk's Office

TJM

1/11/10

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE January 11, 2010FILE NUMBER: 091145Original Fiscal Note ☒ Substitute ☐SUBJECT: Substitute resolution authorizing attendance at conventions, seminars and other travel.B) SUBMITTED BY (Name/title/dept./ext.): Terry J. MacDonald, Staff Assistant/City Clerk-Common Council/Ext. 2233

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☒ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Travel Fund		\$295.00		
TOTALS			\$295.00		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



American Public Transportation Association

## 2010 High-Speed Rail in the United States: An International Practicum on System Implementation - Chicago

2/9/2010 - 2/11/2010

Hilton Chicago

Chicago, Illinois

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- Rolling Stock
- Operations
- Market and Customers
- Economic and Financial Aspects
- Managerial Aspects
- High-speed and Higher Speed Projects in the Region

In addition to the technical presentations provided by the International Union of Railways (UIC), attendees can expect presentations from the leadership of the following:

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- US Conference of Mayors
- Regional High-Speed Rail Initiatives
- Association of American Railroads

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### Meetings Resources

Safety/Security Tips for Meeting Registrants  
Green Conference/Travel Tips

### Visitor Information

Chicago Transit Authority  
Public Transportation in Chicago  
Chicago Convention and Tourism Bureau



## American Public Transportation Association

### Program

**2010 High-Speed Rail in the United States: An International Practicum on System Implementation - Chicago**

**2/9/2010 - 2/11/2010**

**Hilton Chicago**

**Chicago, Illinois**

Start Time	End Time	Title	Room Number
------------	----------	-------	-------------

**Date : 2/9/2010 (7)**

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module II: Infrastructure for High-Speed Rail

- Technical and Administrative Planning Processes
- Characteristics of the Infrastructure of a New Line
- Superstructure:
  - Track and Switches
  - Electrification and Catenaries
  - Signaling, Protection & Safety, Telecommunications
- Approval of a New High Speed Line
- Economic Aspects of Infrastructure
- Logistics, Organization, and Staging
- Maintenance and Renewal

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module I: Program Introduction

- Introduction to High-Speed Rail
- High-Speed Systems Around the World
- The Conventional Network
- High-Speed in Metre Gauge
- Tilting Technology

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module III: Rolling Stock

- Commercial and Technical Requirements
- Design, Types of Trains

- » Traction
- » Certification and Approval of High-Speed Rolling Stock
- » Maintenance of Rolling Stock

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module IV: Operations

- » Basic Operational Principles for New High-Speed Lines and Train
- » Central Control Room
- » Mixed Traffic Operations
- » Environmental and Energy Aspects of High-Speed Rail

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module V: The Market and Customers

- » Traffic Forecasting; Modeling, Results
- » Impact of a High-Speed Project on Mobility
- » Experiences of High-Speed Rail in Revenue Service
- » Location and Functionality of Stations

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module VI: Economic, Financial and Managerial Considerations

- » Funding Methods: Ways and Means of Designing a
- » High Speed-Rail Project
- » Economic and Financial Analysis of High-Speed Projects
- » Financing
- » Managerial: Staff Management and Training; Quality Assurance; Image; Communication

2/9/2010 8:00 AM 2/11/2010 5:00 PM Module VII: High-Speed Rail Projects in the Region

- » Presentations by Regional High-Speed Rail Authorities

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AMERICAN PUBLIC TRANSPORTATION ASSOCIATION &  
THE INTERNATIONAL UNION OF RAILWAYS PRESENT



**HIGH-SPEED RAIL IN THE UNITED STATES:  
AN INTERNATIONAL PRACTICUM ON SYSTEM IMPLEMENTATION**

Washington: February 8-9, 2010  
Chicago: February 9-11, 2010  
Los Angeles: February 11-13, 2010

Mail/Fax to:  
Meetings Department  
APTA  
1666 K Street, NW  
11<sup>th</sup> Floor  
Washington, DC 20006  
FAX: 202-496-4331

**Public Sector/Government Registration Form**

**Registration:** The registration fee for the International Practicum is \$195 for public sector/government participants. For private sector registration, please see Sponsor's Registration Form. Registration fees include all program materials, lunches and breaks.

There are no refunds for cancellations. You may transfer your registration at any time to another person in your organization attending the Practicum.

**LOCATION**

Which workshop will you be attending?

- ☐ Washington, DC: February 8 - 9, 2010  
☐ Chicago, IL: February 9-11, 2010  
☐ Los Angeles, CA: February 11-13, 2010

**PAYMENT**

Please fill in this section. Enclose appropriate fee made payable to APTA. Registrations will not be processed without payment.

☐ \$195 per person – public sector/government rate (see Sponsor's Registration Form for private sector registration)

☐ Check ☐ Visa ☐ MasterCard ☐ AMEX ☐ Discover

Account No. \_\_\_\_\_ Exp. Date \_\_\_\_\_ Print Name \_\_\_\_\_

**BADGE INFORMATION:** Please complete registrant badge information carefully & legibly. Attach additional list if necessary.

1. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Nickname  
\_\_\_\_\_  
Title  
\_\_\_\_\_  
Agency  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
City, State, Zip  
\_\_\_\_\_  
Tel  
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E-mail  
\_\_\_\_\_  
Disability requiring special accommodations?

2. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Nickname  
\_\_\_\_\_  
Title  
\_\_\_\_\_  
Agency  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
City, State, Zip  
\_\_\_\_\_  
Tel  
\_\_\_\_\_  
E-mail  
\_\_\_\_\_  
Disability requiring special accommodations?

3. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Nickname  
\_\_\_\_\_  
Title  
\_\_\_\_\_  
Agency  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
City, State, Zip  
\_\_\_\_\_  
Tel  
\_\_\_\_\_  
E-mail  
\_\_\_\_\_  
Disability requiring special accommodations?

4. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Nickname  
\_\_\_\_\_  
Title  
\_\_\_\_\_  
Agency  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
City, State, Zip  
\_\_\_\_\_  
Tel  
\_\_\_\_\_  
E-mail  
\_\_\_\_\_  
Disability requiring special accommodations?

**SUBMITTED BY:**

Name/Agency \_\_\_\_\_

Tel/Fax: \_\_\_\_\_

Email \_\_\_\_\_



## Legislation Details (With Text)

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**File #:** 080476      **Version:** 0

**Type:** Appointment      **Status:** In Committee

**File created:** 7/1/2008      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Appointment by the Mayor to the Public Debt Commission.

**Sponsors:** THE CHAIR

**Indexes:** APPOINTMENTS, PUBLIC DEBT COMMISSION

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
7/1/2008	0	COMMON COUNCIL	ASSIGNED TO		



**Number**

080476

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Appointment by the Mayor to the Public Debt Commission.

**Requestor**

**Drafter**

Mayor

jro

7/1/08