



Office of the Comptroller

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

Oct. 23rd, 2009

The Honorable Common Council  
Committee on Finance and Personnel  
City of Milwaukee

Re: Common Council Contingent Fund Status

Dear Committee Members:

Attached is the current Common Council Contingent Fund Status report as updated by the recent Common Council resolutions adopted.

If you have any questions concerning this report, please contact Trang Dinh of my staff at extension 2293.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:td

Attachment

CC: City Clerk  
Budget Office  
LRB

# 2009 COMMON COUNCIL CONTINGENT FUND

## Status on 10/23/2009

### Funds Appropriated

2009 Adopted Budget 5,000,000.00

### Transfers authorized by prior Council meetings

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
0000206099	1/1/2009	2009	C001	2009	5,000,000.00	2009 Approved Budget
0000208370	1/16/2009	2009	C001	2009	(850,000.00)	Res.081161 1/16/09 CF to S163
0000209961	2/10/2009	2009	C001	2009	(107,270.83)	Res. 080682 CF to S163
0000211079	3/3/2009	2009	C001	2009	(55,403.90)	Res.081432 CF to S163

### Remaining Reserved Commitments Authorized by prior Council meetings

None

Total Transfers & Reserved (1,012,674.73)

Balance Available on Oct. 23rd, 2009 3,987,325.27

% Expended/Reserved Current status 20%

### Comparative Balance Available on Oct. 23rd, of prior years

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2004	4,452,399	5,000,000	11%
2005	3,614,134	5,000,000	28%
2006	4,497,000	5,500,000	18%
2007	2,372,000	5,500,000	57%
2008	1,368,349	5,000,000	73%
Average of prior years	3,260,776	5,200,000	37%



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Agenda FINANCE & PERSONNEL COMMITTEE

**ALD. MICHAEL J. MURPHY, CHAIR**  
**Ald. Robert J. Bauman, Vice-Chair**  
**Ald. Joe Dudzik, Ald. Milele A. Coggs, and Ald. Nik Kovac**

**Staff Assistant, Terry MacDonald**  
**Phone: (414)-286-2233; Fax: (414) 286-3456, E-mail: tmacdo@milwaukee.gov**

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Wednesday, October 28, 2009

9:00 AM

Room 301-B, City Hall

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### AMENDED 10/23/09

1. [090677](#) Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.  
**Sponsors:** THE CHAIR
2. [090773](#) Communication from the Department of Employee Relations to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.  
**Sponsors:** THE CHAIR
3. [090772](#) Communication from the Department of Employee Relations regarding salary and benefit changes for nonmanagement/nonrepresented City Employees.  
**Sponsors:** THE CHAIR
4. [090769](#) An ordinance relating to benefit changes for nonmanagement/nonrepresented City Employees.  
**Sponsors:** THE CHAIR
5. [090759](#) Resolution authorizing the Department of Employee Relations to establish a Section 132 Plan for the Commuter Value Pass to provide pre-tax deductions for employees.  
**Sponsors:** THE CHAIR
6. [090742](#) Resolution authorizing the Department of Employee Relations to enter into a contract amendment or execute a new contract with UnitedHealthcare (UHC) to provide the UHC Care24 EAP services to City employees currently enrolled in the Basic Plan.  
**Sponsors:** THE CHAIR
7. [090509](#) Resolution authorizing the Department of Employee Relations to extend the current agreement with Standard Insurance for Long Term Disability Benefits for City employees.  
**Sponsors:** THE CHAIR

8.     [090809](#)     Substitute resolution authorizing the acceptance and expenditure of contributions received by the Milwaukee Police Department from federally forfeited tangible property or cash for increased or enhanced law enforcement efforts.  
**Sponsors:**     THE CHAIR  
*---May be referred from the Public Safety Committee*
9.     [090810](#)     Resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue.  
**Sponsors:**     THE CHAIR
10.    [090782](#)     Substitute resolution relative to application, acceptance and funding of the Public Health Emergency Response (PHER) Phase 3 Grant from the State of Wisconsin Department of Health Services.  
**Sponsors:**     THE CHAIR  
*---May be referred from the Public Safety Committee*
11.    [090783](#)     Substitute resolution relative to application, acceptance and funding of the Immunization Action - ARRA (American Recovery and Reinvestment Act) Supplemental from the State of Wisconsin - Department of Health Services.  
**Sponsors:**     THE CHAIR  
*---May be referred from the Public Safety Committee*  
  
*This item will include discussion of measures that will be taken to ensure transparency and accountability relating to the expenditure of American Recovery and Reinvestment Act funds received as a result of adoption of this file.*
12.    [090784](#)     Substitute resolution relative to application, acceptance and funding of the LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant from the State of Wisconsin - Department of Health Services.  
**Sponsors:**     THE CHAIR  
*---May be referred from the Public Safety Committee*
13.    [090352](#)     A substitute charter ordinance relating to review and approval of certain city contracts.  
**Sponsors:**     Ald. Zielinski
14.    [090822](#)     Resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue. (MMSD)  
**Sponsors:**     Ald. Hamilton
15.    [090711](#)     Substitute resolution authorizing the appropriation of \$208,095.45 from the 2009 Common Council Contingent Fund to pay sales and use taxes owed to the Wisconsin Department of Revenue.  
**Sponsors:**     THE CHAIR

16.     [090786](#)     Resolution with reference to special taxes or assessments for the year 2009.  
  
          Sponsors:     THE CHAIR
17.     [090777](#)     Resolution approving an Intergovernmental Cooperation Agreement between the City of Milwaukee and the Milwaukee Board of School Directors regarding city borrowing for school purposes pursuant to the provisions of the American Recovery and Reinvestment Act of 2009.  
  
          Sponsors:     THE CHAIR
18.     [090671](#)     Resolution reserving a sum not to exceed \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood Services for payment of computer programming expenses and expenses related to demolition activities.  
  
          Sponsors:     THE CHAIR
19.     [090774](#)     Substitute resolution authorizing carryover of certain fund balances from 2006, 2007 and 2008 to 2009 in accordance with Section 65.07(1)(p), Wisconsin Statutes.  
  
          Sponsors:     THE CHAIR
20.     [090445](#)     An ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.  
  
          Sponsors:     THE CHAIR
21.     [090446](#)     An ordinance to further amend the 2009 offices and positions in the City Service under control of the Common Council.  
  
          Sponsors:     THE CHAIR
22.     [081292](#)     Communication from the Commissioner of Public Works updating the City's Prevailing Wage Schedule.  
  
          Sponsors:     THE CHAIR
23.     [090740](#)     Communication from the Mayor relating to the proposed 2010 budget.  
  
          Sponsors:     THE CHAIR  
          ---Unified Call Center
24.     [080184](#)     An ordinance relating to employee automobile mileage reimbursement for employees represented by Milwaukee District Council 48, AFSCME, AFL-CIO.  
  
          Sponsors:     THE CHAIR  
          ---May be placed on file as no longer needed
25.     [090616](#)     A charter ordinance relating to city contributions to the city retirement system.  
  
          Sponsors:     Ald. Murphy  
          ---May be placed on file as no longer needed

26. The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. Registered lobbyists appearing before a Common Council committee are required to identify themselves as such. More information is available at [www.milwaukee.gov/lobby](http://www.milwaukee.gov/lobby).



## Legislation Details (With Text)

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**File #:** 090677      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 9/22/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

**Sponsors:** THE CHAIR

**Indexes:** VACANCY REQUESTS

**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

090677

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

**Drafter**

Budget & Mgt.

CI

9/17/09

**AGENDA OF ITEMS TO BE CONSIDERED  
BY THE COMMITTEE ON FINANCE AND PERSONNEL**

DATE: October 28, 2009

TIME: 9:00 A.M.

PLACE: Committee Room 301-B  
City Hall

SCHEDULE A: Vacancy Requests

SCHEDULE B: Fund Transfers

## SCHEDULE A - VACANCY REQUESTS

Finance &amp; Personnel Committee Meeting: October 28, 2009

CSC-Status - Under Civil  
Service Unless Noted as  
Exempt (E)Funding Source - 100%  
Operating Budget Unless  
Otherwise Indicated

I.D. No.	Department and Position	Pay Range	Date Vacant	Number of Positions With Same Title					CSC Status and/or Funding Source	Int/ Ext Fill	Code	
				Authorized	Filled excl. this pos.	Recomm. Authori- zation	Vac. Prev. Appr.	Other Vac.				
	<b><u>PROPERTY TAX LEVY SUPPORTED POSITIONS</u></b>											
	<b><u>FIRE DEPARTMENT</u></b>											
	9455-56	Heavy Equipment Operator (2 pos.)	853	9/30/09 10/1/09	183	181	2	0	0		Int	x-1
	9457	Administrative Assistant II	445	10/1/09	1	0	1	0	0		Int	x-3
	<b><u>HEALTH DEPARTMENT</u></b>											
	9335	Environmental Health Specialist I	530	9/10/09	19	15	1	3	0		Int/Ext	x-1
	<b><u>LIBRARY</u></b>											
	9458	Library Services Assistant	504	10/31/09	14	11	1	0	2		Int/Ext	x-2b
	9258	Library Services Assistant	504	6/13/09	14	12	1	0	1		Int/Ext	x-2b
	9338	Library Services Assistant	504	9/19/09	14	12	1	0	1		Int/Ext	x-2b
	9383	Library Public Services Area Manager	11	3/8/09	1	0	1	0	0		Int/Ext	x-3
	<b><u>MUNICIPAL COURT</u></b>											
	9459	Assistant Court Administrator	10	11/4/09	1	0	1	0	0		Int/Ext	x-3
	<b><u>DEPT. OF NEIGHBORHOOD SERVICES</u></b>											
	9460	Code Enforcement Inspector II	541	1/11/09	40	32	1	2	5		Int/Ext	x-2a
	<b><u>POLICE DEPARTMENT</u></b>											
	9461-63	Police Sergeant (3 positions)	831	TBD	194	193	3	0	0		Int	x-1
	9371	Garage Attendant	220	8/8/09	7	6	1	0	0		Int	x-4
	9440	Building Maintenance Supervisor II	5	12/6/08	4	3	1	0	0		Ext	x-3
	9445	Helpdesk Specialist II	540	12/14/08	9	8	1	0	0		Int/Ext	x-4
	<b><u>DPW-OPERATIONS DIVISION</u></b>											
	9466	Sanitation District Manager	7	11/15/08	6	5	1	0	0		Int	x-2a
	9467	Sanitation Supervisor	4	11/3/09	24	20	1	0	3		Int/Ext	x-2a
	9260	Urban Forestry District Manager	11	6/19/09	4	3	1	0	0		Int	x-2a
	9143	Vehicle Service Technician	254	4/5/09	18	17	0	0	0		Int/Ext	x-2a
	9292	Vehicle Service Technician	254		19	17	0	0	1		Int/Ext	x-2a
	9293	Vehicle Service Technician	254	5/13/09	19	17	0	0	1		Int/Ext	x-2a
	<b><u>NON-PROPERTY TAX LEVY SUPPORTED POSITIONS (Enterprise Funds, Grants)</u></b>											
	<b><u>DEPT. OF NEIGHBORHOOD SERVICES</u></b>											
	9471-72	Special Enforcement Inspector (2 pos.)	572	3/4/09 11/1/09	12	10	2	0	0	CDBG	Int	x-6
<b><u>DPW-PARKING FUND</u></b>												
9473	Tow Lot Attendant	220	7/17/09	11	8	1	0	2	Parking Fund	Int	x-4	
<b><u>DPW-SEWER MAINTENANCE FUND</u></b>												
9464-65	Eng. Drafting Technician II (2 positions)	602	8/9/09 12/28/08	9	7	2	0	0	Sewer Maint. Fund	Int/Ext	x-6	
9346	Civil Engineer III	628	5/17/09	6	5	1	0	0	Sewer Maint. Fund	Int/Ext	x-6	
9347	Civil Engineer II	626	5/13/09	13	11	1	0	1	Sewer Maint. Fund	Int/Ext	x-6	
<b><u>DPW-WATER WORKS</u></b>												
9474	Water Chemist II	542	9/6/09	10	9	1	0	0	Water Works	Int/Ext	x-6	
9475	Water Distribution Chief Repair Worker	282	5/18/09	14	13	1	0	0	Water Works	Int	x-6	
9476-77	Water Distr. Repair Worker II (2 pos.)	252	8/1/09	28	26	2	0	0	Water Works	Int	x-6	
9478-79	Water Distr. Repair Worker I (2 pos.)	235	TBD	23	20	2	0	0	Water Works	Int	x-6	
9480	Water Distribution Repair Worker I	235	TBD	23	20	1	0	0	Water Works	Int	x-6	
9481	Office Assistant IV	445	5/1/09	4	3	1	0	0	Water Works	Int	x-6	

BMA 30 SCHEDULE B - FUND TRANSFERS AND/OR EQUIPMENT REQUESTS

Finance and Personnel Meeting: October 28, 2009

Department Account Name	Amount of Transfer		Reason
	From	To	
<u>PORT OF MILWAUKEE</u>			
Major Rehab & Upgrade Equipment	\$33,000		Exhausted funding for environmental clean ups. Port had a number of leases unexpectedly vacated and in order to prepare the properties for leasing environmental inspections and surveys were necessary.
Leasehold Demolition	\$3,500		
Environmental Cleanup		\$36,500	
<u>DPW-INFRASTRUCTURE SERVICES</u>			
2008 Major Streets	\$150,000		To provide temporary overhead and new permanent underground street lighting facilities for a paving project with streetscaping by DCD.
2009 Street Lighting Program		\$150,000	
2008 Major Streets	\$30,000		To provide temporary cabling for traffic signals for above project.
2009 Traffic Control Facilities Program		\$30,000	

SCHEDULE C - GENERAL MATTERS

1. Miscellaneous matters

**F&P FILE NUMBER: 090677**

[illegible]



## Legislation Details (With Text)

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**File #:** 090773      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Employee Relations to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.

**Sponsors:** THE CHAIR

**Indexes:** RATES OF PAY, SALARY ORDINANCE, WAGES AND BENEFITS

**Attachments:** Cover Letter, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number

090773

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Communication from the Department of Employee Relations to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.

Drafter

DER

MM::fcw

11/01/09



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

October 1, 2009

To the Honorable  
The Common Council  
City of Milwaukee

Dear Common Council Members:

We wish to open a file to further amend the salary ordinance in relation to implementing the labor agreements with District Council 48.

Sincerely,

MARIA MONTEAGUDO  
Employee Relations Director

MM:fcw

**F&P FILE NUMBER: 090773**

[illegible]



## Legislation Details (With Text)

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**File #:** 090772      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Employee Relations regarding salary and benefit changes for nonmanagement/nonrepresented City Employees.

**Sponsors:** THE CHAIR

**Indexes:** NONMANAGEMENT NONREPRESENTED PERSONNEL, RATES OF PAY, WAGES AND BENEFITS

**Attachments:** Cover Letter, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
090772  
Version  
ORIGINAL  
Reference

Sponsor  
THE CHAIR

Title  
Communication from the Department of Employee Relations regarding salary and benefit changes for nonmanagement/nonrepresented City Employees.

Drafter  
DER  
MM::fcw  
11/01/09



Office of the Comptroller  
October 27, 2009

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 090772

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Department of Employee Relations for Non-management, Non-represented 2007-2009 and 2010-2011. The total incremental costs as developed by my staff for the January 1, 2007 through December 31, 2009 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$ 113,138	\$ 200,228	\$ 318,094
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal leave, Overtime, and Group Life	3,220	5,692	9,040
Pension & FICA	12,199	21,582	34,283
Health Ins. Contribution	---	---	(6,540)
Wellness Cost	---	---	26,775
Auto Allowance	---	---	99
Health Plan Co-Pays	---	---	(5,853)
<b>Total Contract Costs:</b>	<b>\$ 128,557</b>	<b>\$ 227,502</b>	<b>\$ 375,898</b>

There are no additional costs for the January 1, 2010 through December 31, 2011 agreement.

While we have reviewed all of the items, the Department of Employee Relation's pension costs were developed by an actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Department of Employee Relations for the 2007-2009 and 2010-2011 agreements are adequate for use in the file.

Very truly yours,

  
W. MARTIN MORICS  
Comptroller

WMM:JB  
NMNR 2007-2011

c: Room 404, City Hall, 200 East Wells Street, Milwaukee, Wisconsin 53202 - 3566 Phone: (414) 286-3321, Fax: (414) 286-3281  
Labor Relations  
Deferred Comp  
ERS



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

October 23, 2009

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:      Re: Common Council File Number 090772

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- Analysis -

This report recommends adoption of a wage and benefit package for nonmanagement/nonrepresented employees for 2007-2009 and 2010 - 2011.

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This report recommends a wage and benefit package for nonmanagement/nonrepresented City employees for the years 2007 - 2009 and 2010 - 2011. These recommendations are comparable to wage and benefit changes approved for employees represented by District Council 48, AFSCME-AFL-CIO.

**Base Salary, 2007 - 2009**

Effective Pay Period 1, 2007, a 2.0% across the board wage increase over Pay Period 26, 2006 wage rates. (See attached 2007 Salary Ordinance amendments for rates)

Effective Pay Period 1, 2008, a 1.0% across the board wage increase over Pay Period 26, 2007 wage rates. (See attached 2008 Salary Ordinance amendments for rates)

Effective Pay Period 14, 2008, a 1.0% across the board wage increase over Pay Period 13, 2008 wage rates. (See attached 2008 Salary Ordinance amendments for rates)

Effective Pay Period 1, 2009, a 1.0% across the board wage increase over Pay Period 26, 2008 wage rates. (See attached 2009 Salary Ordinance amendments for rates)

Effective Pay Period 14, 2009, a 1.0% across the board wage increase over Pay Period 13, 2009 wage rates. (See attached 2009 Salary Ordinance amendments for rates)

**Base Salary, 2010 - 2011**

From Pay Period 1, 2010 through Pay Period 26, 2011, the biweekly base salary paid to employees shall be those rates which became effective Pay Period 14, 2009.

Effective Pay Period 1, 2010 through Pay Period 26, 2011 there shall be no pay step advancement.

**Benefit Changes**

See attached summaries of Wage and Benefit Changes for nonmanagement/nonrepresented employees.

We recommend approval of the attached salary and benefit package.

Sincerely,

A handwritten signature in black ink, appearing to read 'Maria Monteagudo', is written over the printed name.

MARIA MONTEAGUDO  
Employee Relations Director

MM:fcw

Attachments: 2007- 2009 Salary Ordinance Changes  
2007 – 2009 Wage and Benefit Changes  
2010 – 2011 Wage and Benefit Changes  
Fiscal Note

**Summary of Wage and Benefit Changes  
Nonmanagement/Nonrepresented Employees  
2007 - 2009  
CC#090772**

1. Base Salary

Effective Pay Period 1, 2007, 2.0% across the board wage increase over Pay Period 26, 2006 wage rates.

Effective Pay Period 1, 2008, 1.0% across the board wage increase over Pay Period 26, 2007 wage rates.

Effective Pay Period 14, 2008, 1.0% across the board wage increase over Pay Period 13, 2008 wage rates.

Effective Pay Period 1, 2009, 1.0% across the board wage increase over Pay Period 26, 2008 wage rates.

Effective Pay Period 14, 2009, 1.0% across the board wage increase over Pay Period 13, 2009 wage rates.

2. Direct Deposit of Checks

All employees who are capable of maintaining a financial relationship with a banking institution shall participate in direct deposit of pay checks.

3. Health Insurance (for those employees who are eligible)

- a. Basic Plan: Effective the first full calendar month following implementation of a Health Risk Assessment (HRA), including basic biometrics and a blood draw, but not sooner than January 1, 2009, the monthly employee contribution will increase to \$85 single/\$170 family. The monthly employee contribution shall increase \$20 per month for each adult (maximum of two, not including dependent children) who does not participate fully in the HRA. For employees with single coverage and for employees and their spouse (if applicable) with family coverage who fully participate in the HRA and who do not smoke (as determined by the HRA), the monthly contribution shall be \$75 per month for single coverage and \$150 per month for family coverage.
- b. HMO: Effective October 1, 2009, there will be an office visit co-payment of \$10 (waived for preventive care and disease management visits) and an emergency room co-payment increase to \$50 (from \$25). There will also be a 3-tier drug card with co-payments of \$5/\$17/\$25. Specific over-the-counter drugs identified by the Prescription Benefits Manager shall be covered at \$5. A 90-day mail order supply shall be available for a 60-day co-payment. Effective October 1, 2009, the monthly employee contribution will be \$20 single/\$40 family. Employees selecting a higher cost plan (if applicable) will

pay \$20/\$40 plus the difference between lowest cost plan and the plan selected. Effective the first full calendar month following implementation of a Health Risk Assessment (HRA) including basic biometrics and a blood draw, but not sooner than January 1, 2009, the monthly employee contribution will increase to \$30 single/\$60 family. The monthly employee contribution shall increase \$20 per month for each adult (maximum of two, not including dependent children) who does not participate fully in the HRA. For employees with single coverage and for employees and their spouse (if applicable) with family coverage who fully participate in the HRA and who do not smoke (as determined by the HRA), the monthly contribution shall remain at or be reduced to \$20 single/\$40 family.

- c. Wellness and Prevention Program and Committee shall be established to promote wellness and prevention of illness among employees and their families. The City agrees that no other Union except DC 48 and MPA may have more than one voting member on the committee. The City shall not spend more than two million dollars, annually, Citywide, including the cost of conducting the HRA, on the Wellness and Prevention Program.
- d. For a limited benefit employee in active service, or who retires, or receives a duty disability retirement allowance during 2007 - 2009 or an employee in a City Laborer (Seasonal) position, effective the first full calendar month following implementation of the annual HRA but not sooner than January 1, 2009, in addition to the employee contribution of \$75 single/\$150 family for the Basic Plan and \$20 single/\$40 family for the HMO for active employees, such employees shall also contribute the amount toward meeting the subscriber cost in the Plan elected which is \$388.86 single/\$885.88 family for the Basic Plan and \$162.08 single/\$714.01 family for the HMO.

4. Automobile Allowance:

- a. Effective October 1, 2009, the City shall reimburse an employee in active service, who is required as a condition of employment to have a private automobile available for use on City business, a base amount of seventy-five dollars (\$75) per month or payment for each mile driven on official City business during that month at the IRS standard mileage rate per mile, whichever is greater. (On 01/01/09, the IRS standard mileage rate is \$0.55 cents per mile) Employees who as of October 1, 2009 are receiving a base rate greater than seventy-five dollars (\$75) per month shall be "grandfathered" to the greater base rate, as long as they hold their current position.
- b. In order to receive reimbursement, an eligible employee shall submit a record of mileage incurred on City business during the month and attest to the accuracy of such mileage on a form approved by the Comptroller. All private automobile reimbursement payments to employees exceeding 1,000 miles

monthly shall be concurred by the Finance and Personnel Committee before payment is made.

- c. Effective October 1, 2009 reimbursement forms shall be submitted on a monthly basis on or before the last workday of the following month. An employee who is required to have a private automobile available for use on City business shall have at least the minimum insurance coverage prescribed by state law and shall have declared the use of his/her automobile on city business to his insurance company to protect the City's interests. It shall be the responsibility of the department head to see that the employee is adequately covered by such insurance before he/she approves the use of a private vehicle on City business and reimbursement for such use.

5. Overtime:

- a. Effective as soon as administratively practicable, in a pay period that a full-time employee is paid for less than eighty (80) non-overtime hours but is also paid for overtime hours in lieu of the regular non-overtime hours because his or her work schedule was not "Arranged in Advance" during that pay period, in addition to reporting the hours worked at the straight time rates of pay to the ERS, the City shall report the overtime hours worked at the straight time rates of pay to the ERS up to a combined maximum of 80 reported hours worked at the straight time rates of pay during the pay period; or
- b. In a pay period that a full-time employee is paid for less than eighty (80) non-overtime hours because they worked and were paid for snow overtime during that pay period, in addition to reporting the hours worked at the straight time rates of pay to the ERS, the City shall report the overtime hours worked at the straight time rates of pay to the ERS up to a combined maximum of 80 reported hours worked at the straight time rates of pay during the pay period.
- c. "Arranged in Advance" is defined as notifying an affected employee of a change in their work schedule not less than 48 hours before the start of the changed shift, and not later than quitting time of the last regular shift preceding the scheduled change.

**Summary of Wage and Benefit Changes  
Nonmanagement/Nonrepresented Employees  
2010-2011  
CC#090772**

1. Base Salary:

- a. From Pay Period 1, 2010 through Pay Period 26, 2011, the biweekly base salary paid to employees shall be those rates which became effective Pay Period 14, 2009.
- b. Effective Pay Period 1, 2010 through Pay Period 26, 2011 there shall be no pay step advancement.

2. Furloughs:

- a. There shall be no more than four furlough days during calendar year 2010 and no more than four furlough days during calendar year 2011.
- b. The policies set as set forth in the Department of Employee Relations Mandatory Furlough and Administrative Guidelines policy dated June 19, 2009 regarding benefits during furlough days shall apply in calendar years 2010 and 2011.

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: October 27, 2009

File Number: 090772  
Orig Fiscal Note ☒ Substitute ☐

Subject: Resolution approving wage and benefit changes for non-management/non-represented employees

B) Submitted By (name/title/dept/ext.): Sarah Trotter/Human Resources Representative/Dept of Employee Relations/ 2398

- C) Check One: ☒ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
☐ Not applicable / no fiscal impact.

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)  
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)  
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:			\$613,099		
Pensions:			71,859		
Health Ins:					\$12,393
Life Ins:			1,938		
Equip Repair:					
Other: Auto			619		
<b>Totals</b>			<b>\$705,515</b>		<b>\$12,393</b>

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:  
Costs of \$416,518 and savings of \$49,573 will recur on an annual basis ('07, '08, and '09 repeats).

H) Computations used in arriving at fiscal estimate:

Current staffing and prior experience

Please list any comments on reverse side or attachment and check here ☐ (See attached)

## CITY OF MILWAUKEE FISCAL NOTE

A) Date: October 27, 2009

File Number: 090772

Orig Fiscal Note ☒ Substitute ☐

Subject: Resolution approving wage and benefit changes for non-management/non-represented employees

B) Submitted By (name/title/dept/ext.): Sarah Trotter/Human Resources Representative/Dept of Employee Relations/ 2398

- C) Check One: ☒ Adoption of this file authorizes expenditures  
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
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- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)  
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☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)  
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:			\$613,099		
Pensions:			71,859		
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Equip Repair:					
Other: Auto			619		
Totals			\$705,515		\$12,393

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:  
Costs of \$416,518 and savings of \$49,573 will recur on an annual basis ('07, '08, and '09 repeats).

H) Computations used in arriving at fiscal estimate:

Current staffing and prior experience

Please list any comments on reverse side or attachment and check here ☐ (See attached)

**Summary of Wage and Benefit Changes**  
**Nonmanagement/Nonrepresented Employees**  
**2007 - 2009**  
**CC#090772**

1. Base Salary

Effective Pay Period 1, 2007, 2.0% across the board wage increase over Pay Period 26, 2006 wage rates.

Effective Pay Period 1, 2008, 1.0% across the board wage increase over Pay Period 26, 2007 wage rates.

Effective Pay Period 14, 2008, 1.0% across the board wage increase over Pay Period 13, 2008 wage rates.

Effective Pay Period 1, 2009, 1.0% across the board wage increase over Pay Period 26, 2008 wage rates.

Effective Pay Period 14, 2009, 1.0% across the board wage increase over Pay Period 13, 2009 wage rates.

2. Direct Deposit of Checks

All employees who are capable of maintaining a financial relationship with a banking institution shall participate in direct deposit of pay checks.

3. Health Insurance (for those employees who are eligible)

a. Basic Plan: Effective the first full calendar month following implementation of a Health Risk Assessment (HRA), including basic biometrics and a blood draw, but not sooner than January 1, 2009, the monthly employee contribution will increase to \$85 single/\$170 family. The monthly employee contribution shall increase \$20 per month for each adult (maximum of two, not including dependent children) who does not participate fully in the HRA. For employees with single coverage and for employees and their spouse (if applicable) with family coverage who fully participate in the HRA and who do not smoke (as determined by the HRA), the monthly contribution shall be \$75 per month for single coverage and \$150 per month for family coverage.

b. HMO: Effective October 1, 2009, there will be an office visit co-payment of \$10 (waived for preventive care and disease management visits) and an emergency room co-payment increase to \$50 (from \$25). There will also be a 3-tier drug card with co-payments of \$5/\$17/\$25. Specific over-the-counter drugs identified by the Prescription Benefits Manager shall be covered at \$5. A 90-day mail order supply shall be available for a 60-day co-payment. Effective October 1, 2009, the monthly employee contribution will be \$20 single/\$40 family. Employees selecting a higher cost plan (if applicable) will

pay \$20/\$40 plus the difference between lowest cost plan and the plan selected. Effective the first full calendar month following implementation of a Health Risk Assessment (HRA) including basic biometrics and a blood draw, but not sooner than January 1, 2009, the monthly employee contribution will increase to \$30 single/\$60 family. The monthly employee contribution shall increase \$20 per month for each adult (maximum of two, not including dependent children) who does not participate fully in the HRA. For employees with single coverage and for employees and their spouse (if applicable) with family coverage who fully participate in the HRA and who do not smoke (as determined by the HRA), the monthly contribution shall remain at or be reduced to \$20 single/\$40 family.

- c. Wellness and Prevention Program and Committee shall be established to promote wellness and prevention of illness among employees and their families. The City agrees that no other Union except DC 48 and MPA may have more than one voting member on the committee. The City shall not spend more than two million dollars, annually, Citywide, including the cost of conducting the HRA, on the Wellness and Prevention Program.
- d. For a limited benefit employee in active service, or who retires, or receives a duty disability retirement allowance during 2007 - 2009 or an employee in a City Laborer (Seasonal) position, effective the first full calendar month following implementation of the annual HRA but not sooner than January 1, 2009, in addition to the employee contribution of \$75 single/\$150 family for the Basic Plan and \$20 single/\$40 family for the HMO for active employees, such employees shall also contribute the amount toward meeting the subscriber cost in the Plan elected which is \$388.86 single/\$885.88 family for the Basic Plan and \$162.08 single/\$714.01 family for the HMO.

4. Automobile Allowance:

- a. Effective October 1, 2009, the City shall reimburse an employee in active service, who is required as a condition of employment to have a private automobile available for use on City business, a base amount of seventy-five dollars (\$75) per month or payment for each mile driven on official City business during that month at the IRS standard mileage rate per mile, whichever is greater. (On 01/01/09, the IRS standard mileage rate is \$0.55 cents per mile) Employees who as of October 1, 2009 are receiving a base rate greater than seventy-five dollars (\$75) per month shall be "grandfathered" to the greater base rate, as long as they hold their current position.
- b. In order to receive reimbursement, an eligible employee shall submit a record of mileage incurred on City business during the month and attest to the accuracy of such mileage on a form approved by the Comptroller. All private automobile reimbursement payments to employees exceeding 1,000 miles

monthly shall be concurred by the Finance and Personnel Committee before payment is made.

- c. Effective October 1, 2009 reimbursement forms shall be submitted on a monthly basis on or before the last workday of the following month. An employee who is required to have a private automobile available for use on City business shall have at least the minimum insurance coverage prescribed by state law and shall have declared the use of his/her automobile on city business to his insurance company to protect the City's interests. It shall be the responsibility of the department head to see that the employee is adequately covered by such insurance before he/she approves the use of a private vehicle on City business and reimbursement for such use.

5. Overtime:

- a. Effective as soon as administratively practicable, in a pay period that a full-time employee is paid for less than eighty (80) non-overtime hours but is also paid for overtime hours in lieu of the regular non-overtime hours because his or her work schedule was not "Arranged in Advance" during that pay period, in addition to reporting the hours worked at the straight time rates of pay to the ERS, the City shall report the overtime hours worked at the straight time rates of pay to the ERS up to a combined maximum of 80 reported hours worked at the straight time rates of pay during the pay period; or
- b. In a pay period that a full-time employee is paid for less than eighty (80) non-overtime hours because they worked and were paid for snow overtime during that pay period, in addition to reporting the hours worked at the straight time rates of pay to the ERS, the City shall report the overtime hours worked at the straight time rates of pay to the ERS up to a combined maximum of 80 reported hours worked at the straight time rates of pay during the pay period.
- c. "Arranged in Advance" is defined as notifying an affected employee of a change in their work schedule not less than 48 hours before the start of the changed shift, and not later than quitting time of the last regular shift preceding the scheduled change.

**Summary of Wage and Benefit Changes  
Nonmanagement/Nonrepresented Employees  
2010-2011  
CC#090772**

1. Base Salary:

- a. From Pay Period 1, 2010 through Pay Period 26, 2011, the biweekly base salary paid to employees shall be those rates which became effective Pay Period 14, 2009.
- b. Effective Pay Period 1, 2010 through Pay Period 26, 2011 there shall be no pay step advancement.

2. Furloughs:

- a. There shall be no more than four furlough days during calendar year 2010 and no more than four furlough days during calendar year 2011.
- b. The policies set as set forth in the Department of Employee Relations Mandatory Furlough and Administrative Guidelines policy dated June 19, 2009 regarding benefits during furlough days shall apply in calendar years 2010 and 2011.



**Department of Employee Relations**

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

October 1, 2009

To the Honorable  
The Common Council  
City of Milwaukee

Dear Common Council Members:

We wish to open a file regarding an ordinance relating to benefit changes for nonmanagement/nonrepresented City Employees.

Sincerely,

MARIA MONTEAGUDO  
Employee Relations Director

MM:fcw

**F&P FILE NUMBER: 090772**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 090769**

**File ID:** 090769

**Type:** Ordinance

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** DEPARTMENT OF  
EMPLOYEE  
RELATIONS

**Cost:**

**File Created:** 10/13/2009

**File Name:**

**Final Action:**

**Title:** A substitute ordinance relating to benefit changes for city nonmanagement, nonrepresented employees.

### Notes:

### Code Sections:

**Agenda Date:**

**Indexes:** NONMANAGEMENT NONREPRESENTED  
PERSONNEL, WAGES AND BENEFITS

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

**Attachments:** Cover Letter, Hearing Notice List

**Enactment Number:**

**Drafter:** fw

**Effective Date:**

**Contact:**

**Extra Date 2:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	10/13/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Ordinance was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
1	CITY CLERK	10/27/2009	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Ordinance was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	10/28/2009					

### Text of Legislative File 090769

..Number  
090769  
..Version

SUBSTITUTE 1

..Reference

..Sponsor

..Title

A substitute ordinance relating to benefit changes for city nonmanagement, nonrepresented employees.

..Sections

350-183-7-a-4-0        am

350-183-7-a-8        cr

350-204               cr

..Analysis

This ordinance revises automobile reimbursement rates for city nonmanagement, nonrepresented employees. The revision provides for a monthly base rate of \$75 or payment for each mile driven on city business during that month at the internal revenue service standard mileage rate. In addition, it requires those nonmanagement/nonrepresented employees who are capable of maintaining a financial relationship with a banking institution to participate in the direct deposit of city pay checks.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-183-7-a-4-0 of the code is amended to read:

350.183. Private Transportation Reimbursement.

7. RATE SCHEDULE

a-4 Rates for Management [[and Nonmanagement/Nonrepresented]] Employees.

Part 2. Section 350-183-7-a-8 of the code is created to read:

a-8. Nonmanagement/Nonrepresented Employees. Nonmanagement/nonrepresented employees shall receive a base amount of \$75 per month, or payment for each mile driven on official city business during that month at the current internal revenue standard mileage rate, whichever is greater.

Part 3. Section 350-204 of the code is created to read:

350-204.        Direct Deposit for Nonmanagement/Nonrepresented Employees.

Those nonmanagement/nonrepresented employees who are capable of maintaining a financial relationship with a banking institution shall participate in the direct deposit of city pay checks.

Part 4. Parts 1 and 2 of this ordinance take effect October 1, 2009; Part 3 of this ordinance takes effect pay period 1, 2010.

☐

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

..Attorney

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

..Requestor

..Drafter

DER

LRB09434-1

BJZ/lp

10/272009

October 1, 2009

To the Honorable  
The Common Council  
City of Milwaukee

Dear Common Council Members:

We wish to open a file regarding an ordinance relating to benefit changes for nonmanagement/nonrepresented City Employees.

Sincerely,

MARIA MONTEAGUDO  
Employee Relations Director

MM:fcw

**F&P FILE NUMBER: 090769**

[illegible]



## Legislation Details (With Text)

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**File #:** 090759      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution authorizing the Department of Employee Relations to establish a Section 132 Plan for the Commuter Value Pass to provide pre-tax deductions for employees.

**Sponsors:** THE CHAIR

**Indexes:** BUS SERVICE, TRANSPORTATION, WAGES AND BENEFITS

**Attachments:** Cover Letter, Fiscal Note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

090759

**Version**

Original

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution authorizing the Department of Employee Relations to establish a Section 132 Plan for the Commuter Value Pass to provide pre-tax deductions for employees.

**BODY**

Whereas, 328 employees currently participate in the Commuter Value Pass and have a deduction of \$30.50 per month for a monthly bus pass; and

Whereas, The City also currently contributes \$30.50 for each bus pass, with a 2010 budget of \$130,000; and

Whereas, The IRS allows Mass transit expenses to be reimbursed from a Section 132 Plan; and

Whereas, The City has a Section 132 Mass Transit Plan established with ProcessWorks for Parking; and

Whereas, The City desires to provide the Commuter Value Pass through a Section 132 pre-tax program; now therefore, be it

Resolved, That the Department of Employee Relations is authorized to establish a Section 132 Commuter Value Pass pre-tax program for City employees.

**Drafter**

DER

MB

10/1/09

October 1, 2009

Alderman Michael Murphy, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**/File 090759 Commuter Value Pass Pre-Tax**

Dear Alderman Murphy:

The City of Milwaukee Department of Employee Relations (DER) desires to offer employees who use the Commuter Value Pass a pre-tax deduction under IRS Section 132 Mass Transit rules. This will allow employees to reduce their total out of pocket costs for the Commuter Value Pass.

Currently 328 City employees are using the Commuter Value Pass. The current budget is \$130,000. The employee pays \$30.50 and the City pays \$30.50 per month for each pass in 2009. In 2010 the cost of the pass from the Milwaukee County Transit System will go from \$61 per month to \$65.00 per month. The Milwaukee County Transit System will determine the split between the employee and the employer for 2010. By having the employee share pre-tax the employee share out of pocket would become less than it currently is.

The City currently has a contract with ProcessWorks to administer an IRS Section 132 Mass Transit Parking Program. ProcessWorks would include the description of the IRS Section 132 Mass Transit Commuter Value Plan in their plan document.

Please let me know if there are any questions or comments regarding this opportunity. You can contact me at 286-2317 or at [mbrady@milwaukee.gov](mailto:mbrady@milwaukee.gov)

Sincerely,

Michael Brady  
Employee Benefits

Cc: Maria Monteagudo, DER  
Ellen Tangen, City Attorney's Office

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 1, 2009FILE NUMBER: 090759Original Fiscal Note ☒ Substitute ☐SUBJECT: Commuter Value Pass Pre-TaxB) SUBMITTED BY (Name/title/dept./ext.): Michael Brady, Director of Employee Benefits, DER, 2317

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☒ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Commuter Value Pass	006100 0001 0165 0001 S104 2010	\$130,000		
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**F&P FILE NUMBER: 090759**

[illegible]



## Legislation Details (With Text)

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**File #:** 090742      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution authorizing the Department of Employee Relations to enter into a contract amendment or execute a new contract with UnitedHealthcare (UHC) to provide the UHC Care24 EAP services to City employees currently enrolled in the Basic Plan.

**Sponsors:** THE CHAIR

**Indexes:** HEALTH INSURANCE, WAGES AND BENEFITS

**Attachments:** Cover Letter, Revised Fiscal note, Fiscal Note, Letter from Employee Relations, Care 24, Frequently Asked Questions, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
090742  
Version  
Original  
Reference

Sponsor  
THE CHAIR  
Title

Resolution authorizing the Department of Employee Relations to enter into a contract amendment or execute a new contract with UnitedHealthcare (UHC) to provide the UHC Care24 EAP services to City employees currently enrolled in the Basic Plan.

Analysis

Whereas, All City employees enrolled in the UHC Choice plan are eligible for the UHC Care24 EAP services and no additional cost; and

Whereas, The City desires to provide the same UHC Care24 EAP services to employees who are enrolled in the Basic Plan at a cost of \$2.16 per member per month; and

Whereas, This would cost approximately \$1900 per month for the 879 current Basic Plan enrollees; and

Whereas, The City desires to provide these services to Basic Plan members effective November 1, 2009 through December 31, 2010; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, with the review of the City Attorney's office, the Department of Employees Relations is authorized to enter into a contract amendment or execute a new contract with UHC to provide the UHC Care24 EAP services to all City employee enrolled in the Basic Plan.

Drafter  
DER  
MB  
9/24/09

September 24, 2009

Alderman Michael Murphy, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**File 090742 UHC Care24 EAP Service Contract**

Dear Alderman Murphy:

The City of Milwaukee Department of Employee Relations (DER) desires to enter into a contract with UnitedHealthcare (UHC) to provide Care24 EAP services to all City employees, including those employees who have selected the City Basic Plan. All City employees who have selected UHC Choice health insurance are eligible for all Care24 EAP services at no additional cost. The City proposes to contract with UHC to provide these Care24 EAP services to Basic Plan members as well, beginning on November 1, 2009 at a cost of \$2.16 per member, or about \$1900 per month for all members enrolled in the Basic Plan.

The attached file authorizes DER to amend the current contract with UHC or to enter into a new contract for the Care24 EAP services.

Thank you for your consideration of this file. If you have any questions or comments please contact me at 286-2317 or at [mbrady@milwaukee.gov](mailto:mbrady@milwaukee.gov)

Sincerely,

Michael Brady  
Employee Benefits

Cc: Maria Monteagudo, DER  
Ellen Tangen, City Attorney's Office

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 21, 2009FILE NUMBER: 090742Original Fiscal Note ☐ Substitute ☒SUBJECT: Resolution authorizing the Department of Employee Relations to enter into a contract amendment or execute a new contract with United Healthcare (UHC) to provide the UHC Care24 EAP services to City employees currently enrolled in the Basic Plan.B) SUBMITTED BY (Name/title/dept./ext.): Michael Brady, Director of Employee Benefits, DER, 2317

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES

☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.

☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)

☐ CAPITAL PROJECTS FUND (CPF) ☒ SPECIAL PURPOSE ACCOUNTS (SPA)

☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)

☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Basic Plan SPA	006100 0001 0165 0001 S114 2010	\$23,000		
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 24, 2009

FILE NUMBER: 090742

Original Fiscal Note ☒ Substitute ☐

SUBJECT: UHC Care24 EAP services contract

B) SUBMITTED BY (Name/title/dept./ext.): Michael Brady, Director of Employee Benefits, DER, 2317

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☒ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Basic Plan SPA	006100 0001 0165 0001 S114 2010	\$26,000		
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Tobin**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**Troy Hamblin**  
Labor Negotiator

October 21, 2009

Honorable Members of the Finance and Personnel Committee  
Milwaukee Common Council  
City of Milwaukee

Dear Committee Members;

File #090742 authorizes the Department of Employee Relations to amend the current contract with UnitedHealthcare (UHC) to include access to employee assistance services for Basic Plan members effective November 1<sup>st</sup> in anticipation of using UHC's Care24 Program for all EAP services after the retirement of the City's EAP Coordinator. This communication provides additional information regarding the justification for this proposal.

The retirement of the City's EAP Coordinator at the end of October presents an opportunity to re-assess the need for a full time "in-house" EAP Coordinator given current workload patterns and financial considerations during difficult and challenging fiscal times for the City. In an effort to control costs and meet confidentiality requirements associated with employee assistance services, many organizations have shifted EAP programs from in-house to third party services. The City is interested in continuing to make effective and efficient EAP services available to all employees and their families in a cost effective way. While the EAP Coordinator position as it currently exists will be eliminated and replaced with an administrative position, access to EAP services and associated referrals will be handled through UHC's Care24 Program. The Administrative Specialist position will be responsible for coordinating EAP services and serving as liaison with UnitedHealthcare as well as supporting joint labor/management EAP efforts and activities.

UnitedHealthcare is under contract with the City for 2009 and 2010 for a fully insured plan at an approximate cost of \$85 million (active employees only). Approximately 90% of active employees are members of this fully insured plan and have access to UHC's Care24 services at no extra charge. Care24 offers members access to a wide range of health and well being information-seven days a week, 24 hours a day. Although the City will have to pay approximately \$23,000 per year to ensure that EAP services are available to employees who have chosen the Basic Plan for their healthcare, these costs will be offset by salary savings associated with replacing the EAP Coordinator position with an Administrative Specialist position (.6FTE) at a lower salary.

Attached you will find two documents that summarize the services provided through Care24 as well as a Frequently Asked Questions document that highlights how the services, including referrals, will be made. The Department of Employee Relations will be holding briefing sessions for key personnel and labor leaders during the first week in November to facilitate the transition to this new model. UHC and DER will also engage in an aggressive marketing/communication campaign to ensure all employees are aware of the services available through Care24.

I trust you will support this initiative and approve file# 090742. I can be reached at 286-3335 for additional information.

Sincerely,

Maria Monteagudo  
Employee Relations Director

Attachments



**CITY OF MILWAUKEE AND UNITEDHEALTHCARE CARE24**  
**Department of Employee Relations**  
**October 21, 2009**

The contract between the City and UnitedHealthcare includes Care24 services. This is a toll-free number that provides employees and their families 24 hour access to trained nurses and master's level counselors who will in a confidential manner deal with:

- health and medical concerns
- relationship worries
- stress and anxiety
- personal legal questions
- medication information
- nutrition and wellness
- coping with grief and loss, and
- financial worries.

When a referral is necessary, Care24 representatives will refer employees to local, in person support resources based on the specific circumstances of the employee or his/her family. Care24 offers a wide variety of services, including:

- Self-care recommendations based on more than 700 physician-approved guidelines
- Information on a wide range of health and medical concerns, emotional well-being, and nutrition
- Decision support for minor emergencies, including immediate guidance and education to an appropriate level of care
- Information on diagnostic procedures and treatment options
- Prescription and over-the-counter medication information, including possible side effects and interactions
- Personal legal and financial telephonic consultation services
- Bilingual nurses and counselors to address the needs of non-English speaking members and translation services for more than 140 languages

Care24 services also integrate elements of traditional employee assistance programs and telephonic health information lines with a number of other valuable resources.

- A Critical Incident Stress Management Program provides timely, well planned responses to help minimize the effect of traumatic events and natural disasters.
- The Manager's Guide to Care24 Program allows supervisors and managers to speak to a management consultant about an employee or work-related issue. Counselors can discuss effective ways to approach employees, help address the problem while following departmental policy, offer tips to keep work group focused while resolving on-going issues.
- A total of 60 hours of free training or seminars and critical incident stress management services are also available. UnitedHealthcare's Care 24 services include a wide range of programs and services designed to help organizations address workplace challenges and work/life issues. A sample listing of available programs is presented below:
  - *Professional Development for managers and supervisors: Team Building, Performance management, Communication*
  - *Human Resources/workplace concerns and work skills: Conflict, Customer Service, Safety, Workplace Stress*
  - *Parenting/Family: Developing Capable Kids, Successful Single Parenting, Understanding Adolescence*
  - *Healthy Lifestyle: Making Healthy Choices, Stress, Wellness*
  - *Life Skills: Financial, Personal Growth/Challenges, Time Management*
  - *Workplace Stress*
  - *Critical Incident Response Services*





## CITY OF MILWAUKEE AND UHC CARE24 EAP SERVICES

Department of Employee Relations

October 21, 2009

### FREQUENTLY ASKED QUESTIONS

- 1. Will the City eliminate the EAP Coordinator position and EAP services upon the retirement of the current incumbent?**  
The retirement of the City's in-house EAP Coordinator presents a unique opportunity to consider a different model of delivering EAP services. Many organizations have shifted EAP programs from in-house to third party services. The City is interested in continuing to make effective and efficient EAP services available to all employees and their families in a cost effective way. While the EAP Coordinator position as it currently exists will be eliminated and replaced with an administrative position, access to comprehensive EAP services and associated referrals will be provided through UnitedHealthcare (UHC) Care24 Program 24 hours a day, 365 days a year.
- 2. How and why was UnitedHealthcare selected for EAP services?**  
UnitedHealthcare is under contract with the City for 2009 and 2010 for a fully insured plan at an approximate cost of \$85 million (active employees only). Approximately 90% of active employees are currently members of this fully insured plan and have access to UHC's Care24 services at no extra charge. Care24 offers members access to a wide range of health and well being information-seven days a week, 24 hours a day. Using one toll-free phone number, members can speak with RN's and master's level counselors to help with almost any problem ranging from medical and family matters to personal, legal, financial and emotional needs.
- 3. Will City employees and their families who have a different health plan have access to these services?**  
Yes, Common Council file# 090742 (to be heard by the Finance and Personnel Committee on 102809) authorizes the Department of Employee Relations to amend the current contract with UHC to provide access to Care24 and other employee assistance services to employees under the Basic Plan.
- 4. Is Care24 limited to EAP referrals and services?**  
No. Employees and their families can call the Care24 toll-free number whenever they have a health-related question. Registered nurses will assist them with questions about health conditions or symptoms and provide information that can help them choose appropriate care. Specialists and counselors can help employees and their families address a wide range of personal concerns such as emotional distress, relationship worries, anxiety, grief, and much more. Legal and financial professionals are also available to provide assistance.
- 5. Will face to face resources be available if a counselor is not hired for the EAP Coordinator position?**  
When face-to-face resources are necessary for a specific situation, a Care24 representative can refer employees and their families to local, in-person support. Counselors also can refer employees to a wide range of national and community resources.
- 6. How will formal EAP referrals be handled?**  
Designated departmental personnel responsible for disciplinary matters (Personnel Officers or Managers/Supervisors) will contact one of the Care24 management consultants (MC) assigned to the City of Milwaukee and will provide information about the formal referral and the circumstances of the referral. The MC will complete initial consultation and will gather information including the employee name and demographics, job title, length of employment, details about performance issues, and other relevant information. The employee will be instructed to contact the MC who will review the mandatory referral process, discuss confidentiality issues, complete telephonic clinical screening and risk

assessment, and arrange urgent/emergent services if indicated. The MC will schedule initial evaluation with appropriate provider and will coordinate release signatures. The provider will contact the MC after the initial evaluation to discuss assessment and share recommendations for follow up. The MC will coordinate all recommended follow up services and will provide ongoing verbal and written updates about the employee's compliance to the appropriate referral manager. Similar to current practice, the communication with the manager or supervisor will be limited to whether the employee has in fact complied with the referral or not. No additional information (type of referral, nature of treatment or intervention) will be provided.

- 7. How will the City comply with the requirement to make Substance Abuse Professional (SAP) referrals under DOT regulations?** When a SAP is needed under DOT referrals and regulations, DPW's Designated Employer Representative (DER) will contact one of the Care24 management consultants (MC) assigned to the City of Milwaukee and will provide information as to the need for the referral and other information as to the circumstances of the referral. The MC will complete initial consultation and gather referral information from the DER including employee name and demographic information, job title and length of employment, type of DOT violation, specific drug test results, and history of prior DOT violations. The employee will be instructed to contact the designated MC who will review the SAP mandatory referral process, discuss confidentiality issues, complete clinical screening, and arrange urgent/emergent services if indicated. The MC will schedule the initial SAP evaluation within 24-72 hours after initial contact with the employee. The SAP will call the MC after the initial evaluation to discuss assessment and share recommendations for education/or treatment. The MC will provide ongoing verbal and written updates about the employee's compliance to the DER. The MC will schedule follow-up SAP evaluation after the recommended education and/or treatment is completed. The MC will monitor aftercare compliance, provide updates to the DER and close case once aftercare is successfully completed.
- 8. How will UnitedHealthcare ensure the confidentiality of the referrals?**  
The effectiveness of any Employee Assistance Program lies in the confidentiality of the program. Care24 staff adhere to all governmental guidelines to maintain client confidentiality. Care24 staff requires a release of confidentiality to be signed by members seeking Care24 services before information can be released to a third party.
- 9. How will City departments deal with providing timely and appropriate crisis intervention services without an in-house expert?**  
Care24 provides telephonic support services and on-site support services to help employees cope with critical incidents. They include one-on-one sessions, management consultations and follow ups and group process/education sessions, seminars, and violence prevention consultations. Department designated representatives or the City's EAP Administrator may contact a Care24 management consultant directly to schedule such interventions.
- 10. How will new employees be made aware of the services and programs available through Care24?**  
New hire materials will include a Care24 communication piece that describes the services and support available to employees and their dependents - 24 hours a day, 7 days a week. This information will also be made available during new employee orientation on a regular basis.
- 11. How will the Joint Labor/Management Committee continue to have a say in how EAP services are provided and delivered?**  
The Committees can continue playing a role in promoting the use of Care24 for employee assistance issues as well as assisting in identifying appropriate training for supervisors and labor representatives. The Committee will work with the EAP administrator to ensure that the program is running effectively, coordinate and communicate issues and concerns to be addressed by the dedicated management consultants assigned to the City of Milwaukee, and recommend intervention opportunities and training as appropriate.

**12. Can employees use the Care24 line while on duty?**

Given the sensitive and confidential nature of the issues addressed by Care24 it is recommended that employees seek services in a private and secured environment. When services are needed immediately or on an emergency basis and a secured/confidential environment is available to discuss the need, employees can make use of Care24 while on duty.

**13. How will departments secure and schedule training sessions previously provided by the EAP Coordinator?**

United Healthcare's Care 24 services include a wide range of programs and services designed to help organizations address workplace challenges and work/life issues. The City has access to 60 hours of training per year free of charge. Additional hours can be secured if and when needed at a cost of approximately \$175 per hour and \$100 per hour of travel time. A sample listing of available programs is presented below:

- *Professional Development for managers and supervisors: Team Building, Performance management, Communication*
- *Human Resources/workplace concerns and work skills: Conflict, Customer Service, Safety, Workplace Stress*
- *Parenting/Family: Developing Capable Kids, Successful Single Parenting, Understanding Adolescence*
- *Healthy Lifestyle: Making Healthy Choices, Stress, Wellness*
- *Life Skills: Financial, Personal Growth/Challenges, Time Management*
- *Workplace Stress*
- *Critical Incident Response Services*

**14. How will United Healthcare communicate with current employees and promote the services of Care 24?**

United Healthcare can provide the City and Departments with posters, flyers, stuffers, and brochures to help promote Care24 in the workplace. Briefing sessions with key personnel (Personnel and Safety Officers, Labor leaders, and others) will be held during the first week in November to ensure appropriate communication and information is available for all employees. Care24 will also be promoted on the UnitedHealthcare member website – myuhc.com.

**15. How will UHC ensure that overall City of Milwaukee needs for employee assistance services will be met?**

UHC has identified two management consultants that will be the designated City of Milwaukee representatives helping us monitor the effectiveness of the model and working with City personnel coordinating formal and DOT referrals, addressing and resolving customer complaints, and ensuring the overall quality of the services provided. These management consultants are licensed clinicians with experience and training in mental health, substance abuse, dual diagnosis and various workplace issues including performance management and workplace safety.

**F&P FILE NUMBER: 090742**

[illegible]



## Legislation Details (With Text)

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**File #:** 090509      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 9/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution authorizing the Department of Employee Relations to extend the current agreement with Standard Insurance for Long Term Disability Benefits for City employees.

**Sponsors:** THE CHAIR

**Indexes:** DISABILITY BENEFITS, INSURANCE, INSURANCE BENEFITS

**Attachments:** Fiscal note, Fiscal Analysis, Cover Letter, Letter from Standard Insurance, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
090509  
Version  
Original  
Reference

Sponsor  
THE CHAIR

Title  
Resolution authorizing the Department of Employee Relations to extend the current agreement with Standard Insurance for Long Term Disability Benefits for City employees.

Body  
Whereas, The City of Milwaukee has had a contract with Standard Insurance to provide Long Term Disability Benefits since 1997; and

Whereas, Standard Insurance has agreed to provide these benefits to the City with no change in rates for 2010 and 2011; and

Whereas, About 3500 City employees are receiving Long Term Disability Benefits and 1200 of the same are paying for a buy down to provide a shorter buy down period for Long Term Disability benefits, and

Whereas, Currently 95 active or former City employees are receiving Long Term Disability benefits from Standard Insurance; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that, with review of the City Attorney's office, the Department of Employee Relations is authorized to extend the current Long Term Disability Agreement with Standard Insurance from January 1, 2010 through December 31, 2011.

Drafter  
DER  
MB  
8/27/09

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 9, 2009FILE NUMBER: 090509Original Fiscal Note ☒ Substitute ☐SUBJECT: Long Term Disability Contract Extension for 2010 and 2011B) SUBMITTED BY (Name/title/dept./ext.): Michael Brady, Director of Employee Benefits, DER, 2317

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☒ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	LTD Account	006100 0001 0165 0001 5145 2010	\$800,000		
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## **LRB-Research & Analysis Section**

**Finance & Personnel Committee**  
**File: 090509**

**October 14, 2009**  
**Aaron Cadle**

### **Title**

Resolution authorizing the Department of Employee Relations to extend the current agreement with Standard Insurance for Long Term Disability Benefits for City employees.

### **Introduction**

This resolution authorizes the Department of Employee Relations (“DER”) to grant a 2-year extension of the current agreement with the Standard Insurance Company (“Standard”) to provide Long-term Disability Insurance Benefits for City employees for 2010 and 2011.

No Request for Proposal (“RFP”) was issued for this extension because Standard’s rate quote is unchanged from their 2008-2009 agreement. The City solicits RFP’s every 2-3 years to ensure rates are competitive. Standard’s rates increased 27.12% in 2008 based on increased utilization and experience over the prior 5 years.

### **Background**

The City’s Long-term Disability Insurance benefit pays 60% of pre-disability earnings to employees who are unable to work due to injury or illness. Benefits begin on the 181<sup>st</sup> day of disability after a 180-day waiting period. Currently 95 active or former City employees are receiving Long-term Disability benefits.

Approximately 3,447 City employees were covered by the program as of September, 2009. Labor contract provisions make protective service personnel (Fire and Police) ineligible for this program. The City’s premium costs for 2010-2011 will be unchanged by this resolution at 0.45% of employee earnings. The proposed 2010 budget for this Long-term Disability Insurance benefit is \$800,000, unchanged from 2009’s Adopted Budget, and up slightly from 2008’s actual expenditures of \$781,388.

Employees may elect to pay additional premiums at their own expense to reduce the waiting period for disability payments under the City-provided disability insurance plan to 120, 90 or 60 days. Standard’s quoted rates for 2010-2011 for these “buy-down” levels are also unchanged from 2009.

### **Discussion**

Standard's 2010-2011 Long-term Disability Insurance premium rate quote is unchanged from 2009, so there will be no change in costs for this benefit either for the City or for participating employees paying "buy-down" premiums to shorten the waiting period for payment of disability benefits.

### **Fiscal Impact**

Providing Long-term Disability Insurance benefits for eligible City employees in 2010 is proposed to cost the City \$800,000. This projected fiscal impact is unchanged by this resolution because Standard's premium rate quote is unchanged from 2009.

August 27, 2009

Alderman Michael Murphy, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**File 090509, City of Milwaukee Long Term Disability Contract Extension**

Dear Alderman Murphy:

The City of Milwaukee Department of Employee Relations received a request for an extension of the current contract for Long Term Disability Insurance with Standard Insurance. There is no change in rates over the two-year extension, January 1, 2010 to December 31, 2011.

A letter with the 2010-11 rates, the same as the 2008-09 rates, from Standard Insurance is attached.

There are 3,486 City employee members with LTD 1. There are 158 members who pay for the LTD2 120 day buy down, 510 who pay for the LTD2 90 day buy down, and 609 who pay for the LTD 2 60 day buy down.

A total of 95 current or former City employees are receiving long term disability benefits today.

The Department of Employee Relations is recommending approval of the contract extension with Standard Insurance.

Please contact me at [mbrady@milwaukee.gov](mailto:mbrady@milwaukee.gov) or 286-2317 if you have any questions or comments regarding this information.

Sincerely,

Michael Brady  
Employee Benefits

Attachments: Letter from Standard Insurance



August 11, 2009

City of Milwaukee  
Attn: Michael Brady  
789 N. Water St. Ste. 300  
Milwaukee WI 53202

**Group Number 626556 (Revised)**

Thank you for allowing Standard Insurance Company to provide quality products to support your employees' insurance needs. We are pleased to renew your policy with continued coverage and services.

We have carefully reviewed the current composition of your organization, evaluating age, occupation, gender and salary of your insured employees. Based upon this review and application of rate factors appropriate for your industry classification, we are renewing your policy at existing premium rates as indicated in the chart below. These rates are guaranteed until January 1, 2012. Your Basic and Additional Life plans will renew again January 1, 2011.

<i>Insurance Coverage</i>	<i>Through 12/31/09</i>	<i>Effective 01/01/10</i>
Long Term Disability:		
60 Day Divisions 2, 6 & 13:	1.09% of Insured Earnings	1.09% of Insured Earnings
90 Day Divisions 3, 7 & 14:	0.19% of Insured Earnings	0.19% of Insured Earnings
120 Day Divisions 4, 8 & 15:	0.09% of Insured Earnings	0.09% of Insured Earnings
180 Day Divisions 1, 5 & 12:	0.45% of Insured Earnings	0.45% of Insured Earnings

If you have any questions about your rates or our review process, the Chicago Employee Benefits Sales and Service Office at (847) 517-9454 is available to serve your needs. We value your business and welcome the opportunity to provide continued assistance to you.

Sincerely yours,

Mary L. Trask  
National Accounts Underwriter  
Standard Insurance Company

cc: Willis of Wisconsin, Inc.  
Chicago Employee Benefits Sales and Service Office

**F&P FILE NUMBER: 090509**

[illegible]



## Legislation Details (With Text)

**File #:** 090809 **Version:** 1  
**Type:** Resolution **Status:** In Committee  
**File created:** 10/13/2009 **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:** **Final action:**  
**Effective date:**

**Title:** Substitute resolution authorizing the acceptance and expenditure of contributions received by the Milwaukee Police Department from federally forfeited tangible property or cash for increased or enhanced law enforcement efforts.

**Sponsors:** THE CHAIR

**Indexes:** CRIME PREVENTION, POLICE DEPARTMENT

**Attachments:** Fiscal Note, Parking resolution letter, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/15/2009	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
10/15/2009	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
10/20/2009	1	CITY CLERK	DRAFT SUBMITTED		
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/22/2009	1	PUBLIC SAFETY COMMITTEE			

**Number**

090809

**Version**

SUBSTITUTE 1

**Reference**

081167, 090250

**Sponsor**

THE CHAIR

**Title**

Substitute resolution authorizing the acceptance and expenditure of contributions received by the Milwaukee Police Department from federally forfeited tangible property or cash for increased or enhanced law enforcement efforts.

**Analysis**

This resolution authorizes up to \$155,000 to fund items in accordance with the guidelines of the Asset Forfeiture Sharing Program, specifically to fund parking lot improvements at the Neighborhood Task Force and Radio Shop compound to improve police operations. This is in addition to Asset Forfeiture expenditures approved for 2009 in Common Council Resolution 081167 adopted February 10, 2009 and Resolution 090250 adopted July 7, 2009.

**Body**

Whereas, The Federal government has established specific guidelines for expending funds received as a result of the Asset Forfeiture Fund Program; and

Whereas, The Police Department currently has funds held in trust (Account No. 0678-2110-987600) to increase or enhance law enforcement efforts in the City of Milwaukee; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the City Comptroller is authorized to transfer up to \$155,000 from the Police Department's Federal Forfeiture Trust Fund (Account Number 0678-2110-662201), to the contribution/revenue account entitled Federal Forfeiture Contribution Revenue (Account Number 0001-3311-985012); and, be it

Further Resolved, That upon transfer of these funds, the City Comptroller is authorized and directed to transfer \$155,000 from the Federal Forfeiture Revenue Contribution Account to the Police Department's budget as follows:

0001-3311-0001-D362-006300 \$155,000; and be it

Further Resolved, That all funds are to be expended to enhance law enforcement efforts in the City of Milwaukee, specifically, driveway and parking lot expansion to accommodate operations of the Neighborhood Task Force and Radio Shop at 4715 W. Vliet St.; and be it

Further Resolved, That the Milwaukee Police Department is hereby authorized to expend such funds and that a detailed reporting of the expenditure of the funds for this purpose will be required in the Police Department's annual report to the Common Council, due by February 1, in accordance with Common Council Resolution Number 920252 adopted Jun 16, 1992.

**Requestor**

Police Department

**Drafter**

JJL

October 20, 2009

File 090809 Sub 1-AssetForfeiture.rtf

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 20, 2009FILE NUMBER: 090809Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution authorizing the acceptance and expenditure of contributions received by the Milwaukee Police Department from federally Forfeited tangible property or cash for increased or enhanced law enforcement efforts.B) SUBMITTED BY (Name/title/dept./ext.): John J. Ledvina, Finance and Planning Manager, MPD, 935-7495

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
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D) CHARGE TO: ☐ DEPARTMENT ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
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☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☒ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Asset Forfeiture Fund	D362	\$155,000		
TOTALS			\$155,000	0	0

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
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<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

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H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

October 20, 2009

The Honorable Members of the Common Council  
200 East Wells Street, Room 202  
Milwaukee, WI 53202

RE: 2009 Asset Forfeiture Expenditure Resolution

Dear Council Members:

Pursuant to Common Council File #920252, this file requests Common Council authorization for the Milwaukee Police Department to expend up to \$155,000 from its asset forfeiture funds. This additional 2009 expenditure is based on an emergent operational need and was not included in the 2009 Plan approved earlier this year by the Common Council. These expenditures are in accordance with the guidelines of the Federal Asset Forfeiture Sharing Program. This resolution will leave approximately \$989,818 in the Asset Forfeiture Trust Account. At this time, we are reserving the remainder for 2010 programming.

---

**NTF Driveway and Parking Lot Expansion**

**\$155,000**

Asset forfeiture funds will be used for to add a driveway and expand the parking lot to accommodate Neighborhood Task Force and Radio Shop operations.

Sincerely,

EDWARD FLYNN  
CHIEF OF POLICE

EAF: jjl

**F&P FILE NUMBER: 090809**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master with text

**File Number: 090810**

**File ID:** 090810

**Type:** Resolution

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:**

**Cost:**

**File Created:** 10/13/2009

**File Name:**

**Final Action:**

**Title:** Substitute resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue.

### Notes:

### Code Sections:

### Agenda Date:

**Indexes:** POLICE DEPARTMENT, REIMBURSABLE  
SERVICES

### Agenda Number:

**Sponsors:** THE CHAIR

### Enactment Date:

**Attachments:** Fiscal Note ,Hearing Notice List

### Enactment Number:

**Drafter:**

### Effective Date:

**Contact:**

### Extra Date 2:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	10/13/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Resolution was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
1	CITY CLERK	10/23/2009	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Resolution was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	10/28/2009					

## Text of Legislative File 090810

..Number  
090810

..Version

SUBSTITUTE 1

..Reference

090809

..Sponsor

THE CHAIR

..Title

Substitute resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue.

..Analysis

This resolution authorizes the Office of the Comptroller to increase appropriations in the Special Purpose account for Contributions allowing for execution of the transfer authorized in Resolution 090809.

..Body

Whereas, Common Council file 980965 established procedural guidelines related to the expenditure of funds to be reimbursed by greater than anticipated revenues; and

Whereas, Section 304-24 of the City of Milwaukee Code of Ordinances regulates the receipt, appropriation and expenditure of contributions received by the City, and

Whereas, The Estimated Contribution Revenue account as a source of funds for general city purposes was established at \$2,100,000.00 as a result of the 2009 Budget process, and

Whereas, Contribution revenue received to date exceeds \$2,187,316.62; and

Whereas, Resolution 090809 authorizes the transfer of funds from the Police Department's Federal Forfeiture Trust Fund to the Federal Forfeiture Contribution Revenue account and their subsequent expenditure; and

Whereas, There are insufficient appropriations to accomplish this transfer in accordance with the established procedural guidelines; and

Whereas, The Comptroller has certified greater than anticipated revenue in the amount of \$155,000.00

Pursuant to s. 304-91, I hereby certify that the money required for this item is anticipated to be realized on or before 12/31/2009 to be expended only for the purpose in this resolution.

\_\_\_\_\_  
Comptroller

\_\_\_\_\_  
Date

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that \$155,000.00 is appropriated to the 2009 Special Purpose Contribution account 0001-2110-0001-D001-006300 with a corresponding increase to the Estimated Contribution Revenue account 0001-9990-009850 and, be it

Further Resolved, That the City Comptroller be, and hereby is, authorized and directed to carry out the intent of this resolution.

..Requestor

Police Department

..Drafter

JJL

October 22, 2009

File 090810-GT Anticipated.rtf

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 22, 2009FILE NUMBER: 090810Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue.B) SUBMITTED BY (Name/title/dept./ext.): John J. Ledvina, Finance and Planning Manager, MPD, 935-7495

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☒ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT (DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**F&P FILE NUMBER: 090810**

[illegible]



## Legislation Details (With Text)

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**File #:** 090782      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relative to application, acceptance and funding of the Public Health Emergency Response (PHER) Phase 3 Grant from the State of Wisconsin Department of Health Services.

**Sponsors:** THE CHAIR

**Indexes:** EMERGENCY GOVERNMENT, STATE GRANTS

**Attachments:** Fiscal Note, Grant Analysis Form, Operating Grant Budget, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/15/2009	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
10/19/2009	1	CITY CLERK	DRAFT SUBMITTED		
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/22/2009	1	PUBLIC SAFETY COMMITTEE			

Version  
Substitute 1

Reference

Sponsor  
Chair  
Title

Substitute resolution relative to application, acceptance and funding of the Public Health Emergency Response (PHER) Phase 3 Grant from the State of Wisconsin Department of Health Services.

Analysis

This resolution authorizes the Health Department to apply for, accept and fund the Public Health Emergency Response (PHER) Phase 3 Grant from the Centers for Disease Control and Prevention through the State of Wisconsin Department of Health Services in the amount of \$930,000. The purpose of the contract is to support and enhance Milwaukee Health Department infrastructure that is critical to public health preparedness and response.

Body

Whereas, The City of Milwaukee appears to be eligible for grant funds from the Centers for Disease Control and Prevention through the State of Wisconsin Department of Health Services for the Public Health Emergency Response (PHER) Phase III Grant; and

Whereas, The operation of this grant project from 07/31/09 to 07/30/10 would cost \$930,000 entirely provided by the grantor; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that application to the Wisconsin Department of Health Services is authorized and the Health Department shall accept this grant without further approval unless the terms of the grant change as indicated in Milwaukee Code of Ordinances Section 304-81; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2009 Special Revenue-Grant and Aid Projects Fund, the following amounts for the project titled Public Health Emergency Response (PHER) Phase 3 Grant:

Project/Grant	GR0000900000
Fund	0150
Org	9990
Program	0001
Budget Year	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$930,000

2. Create the necessary Special Revenue Fund - Grant and Aid Project/Grant and Project/Grant Levels; budget against these Project/Grant values the amount required under the grant agreement;

Further Resolved, That these funds are budgeted to the Health Department which is authorized to:

1. Expend from the amount budgeted sums for specified purposes as indicated in the grant budget and incur costs consistent with the award date;
2. Expend from the 2009 grant budget funds for specific items of equipment;
3. Expend from the 2009 grant budget funds for training and out-of-town travel by departmental staff;
4. Enter into subcontracts as detailed in the grant budget; and, be it

Further Resolved, That the Common Council directs that the 2009 Positions Ordinance, C.C. File 080522, should be amended as follows:

Under

HEALTH DEPARTMENT

Amend footnote (Q) to read as follows:

To expire 07/30/10 unless the Public Health Emergency Response (PHER) Grant is extended. Partially funds various Health Department staff to work temporarily on H1N1 Preparation and Response.

Under

FIRE DEPARTMENT  
FIREFIGHTING DIVISION DECISION UNIT

Add footnote (J) to read as follows:

To expire 07/30/10 unless the Public Health Emergency Response (PHER) Grant is extended. Partially funds various Fire Department staff to assist Health Department in H1N1 Preparation and Response.

Requestor  
HEALTH DEPARTMENT

Drafter  
YMR  
10-15-09  
PHER Phase 3 RESOLUTION 09-10

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 15, 2009FILE NUMBER: 090782Original Fiscal Note ☒ Substitute ☐SUBJECT: Substitute resolution relative to application, acceptance and funding of the Insure the Public Health Emergency Response (PHER) Phase 3 Grant from the State of Wisconsin Department of Health Services.B) SUBMITTED BY (Name/title/dept./ext.): Yvette M. Rowe, Business Operations Manager, X3997

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:			\$930,000	\$930,000	
TOTALS			\$930,000	\$930,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE: Department Estimates


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: Health/Disease Control and Environmental Health

Contact Person & Phone No: Angie Hagy, Epidemiologist, #5833

### Category of Request

☐ New Grant

☐ Grant Continuation

Previous Council File No.

☐ Change in Previously Approved Grant

Previous Council File No.

Project/Program Title: Public Health Emergency Response Phase III

Grantor Agency: Centers for Disease Control and Prevention through the State of Wisconsin Division of Health Services

Grant Application Date: 7/31/09

Anticipated Award Date: July 2009

Please provide the following information:

### 1. Description of Grant Project/Program (Include Target Locations and Populations):

The purpose of the PHER grant is to support and enhance Milwaukee Health Department infrastructure that is critical to public health preparedness and response, such as strengthening and sustaining the public health workforce; increasing laboratory capacity and capability; strengthening disease surveillance activities; planning and implementing possible large scale mass vaccination activities; developing effective public and risk communication guidance; developing effective community mitigation guidance; purchasing and procuring personal protective equipment, antivirals, and other pandemic related purchases for protecting the public health workforce; training and education of the public health workforce; community and personal preparedness activities; and addressing gaps and other public health preparedness challenges related to public health preparedness and response to an influenza pandemic.

### 2. Relationship to City-wide Strategic Goals and Departmental Objectives:

This grant is consistent with the departmental strategic goal of increasing public health preparedness to respond to emergencies, including pandemic influenza.

### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

Grant funding will allow MHD to conduct planning for mass vaccination and other community containment measures in response to novel H1N1.

### 4. Results Measurement/Progress Report (Applies only to Programs):

Progress is monitored through assessment of implementation of mass vaccination clinics beginning the fall of 2009.

### 5. Grant Period, Timetable and Program Phase-out Plan:

The grant period is July 31, 2009 through July 30, 2010.

### 6. Provide a List of Subgrantees:

N/A

### 7. If Possible, Complete Grant Budget Form and Attach to Back.

Attached

## CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: Public Health Emergency Response (PHER) - Phase III  
 CONTACT PERSON: Angie Hagy, X5833

PROJECT/PROGRAM YEAR: 7/31/09-7/30/10

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
		MHD Staffing (Overtime/Auxillary Staffing)		\$ 155,000			155,000
		MFD Staffing (8,800 hours @ \$35/hour)		\$ 308,000			308,000
		<b>TOTAL PERSONNEL COSTS</b>		\$ 463,000			\$ 463,000
		<b>FRINGE BENEFITS</b>					
		Fringe Benefits for Staff (Rate = 41%)		\$ 189,830			\$ 189,830
		<b>TOTAL FRINGE BENEFITS</b>		\$ 189,830			\$ 189,830
		<b>SUPPLIES AND MATERIALS</b>					
		Mass clinic supplies - gloves, hand sanitizer, epi kits, ppe, tissue, bandaids etc.		\$ 60,000			\$ 60,000
		General Operating/Printing		\$ 13,920			\$ 13,920
		<b>TOTAL SUPPLIES AND MATERIALS</b>		\$ 73,920			\$ 73,920
		<b>SERVICES</b>					
		<b>TOTAL SERVICES</b>		\$ -			\$ -
		<b>EQUIPMENT</b>					
		Computer Hardware/Printer/Copiers		\$ 4,500			\$ 4,500
		<b>TOTAL EQUIPMENT</b>		\$ 4,500			\$ 4,500
		<b>CONTRACTUAL SERVICES</b>					
		Temporary Nurses (2,000 hours @ \$50/hour)		\$ 100,000			\$ 100,000
		Planning Consultant		\$ 50,000			\$ 50,000
		Marketing		\$ 30,000			\$ 30,000
		Temporary Data Entry Staff (750 hours @ \$25/hour)		\$ 18,750			\$ 18,750
		<b>TOTAL CONTRACTUAL SERVICES</b>		\$ 198,750			\$ 198,750
		<b>TOTAL COSTS</b>		\$ 930,000			\$ 930,000

## LRB-RESEARCH AND ANALYSIS SECTION

PUBLIC SAFETY COMMITTEE

OCTOBER 22, 2009

ITEM 5, FILE # 090782

**File # 090782 is a resolution authorizing application, acceptance and funding of the Public Health Emergency Response (PHER) Focus Area 3 Grant from the State of Wisconsin Department of Health Services.**

### **Background**

1. The U.S. Centers for Disease Control and Prevention (CDC) has provided funding to the State of Wisconsin Department of Health Services (DHS) to promote local public health preparedness to respond to emergencies such as 2009 Novel H1N1 pandemic flu.
2. Funding has been made available for strengthening and sustaining the public health workforce, improving laboratory capacity, strengthening disease surveillance, planning and implementing large scale vaccination activities, improving public communication capacity, and addressing gaps in public health readiness.
3. The first 2 focus areas are infrastructure preparedness and response and laboratory capacity; grants for these 2 Phases have been previously approved in Council Resolution Files # 090587 (\$220,286) and # 090588 (\$63,074).
4. This resolution authorizes application, acceptance and funding of \$930,000 from DHS for overtime and auxiliary staffing in the Health Department, for Fire Department staffing, temporary contracting with nurses, and contracted services for a planning consultant and for marketing. The grant award would also provide funds for supplies and materials.

### **Discussion**

1. The proposed grant funding is for the period July 31, 2009, to July 30, 2010, and is budgeted as follows:

#### **Personnel**

Health Department Staffing (overtime/auxiliary staffing)	\$155,000
Fire Department Staffing (8,000 hours at @ \$35 per hour)	308,000
Fringe Benefits	189,830

#### **Supplies and Materials**

Clinic Supplies (gloves, sanitizers, epi kits, bandaids, etc.)	60,000
Operating Supplies/Printing	13,920

#### **Equipment**

Computer/Printers/Copiers	4,500
---------------------------	-------

#### **Contracted Services**

Temporary Nurses (2,000 hours @ \$50 per hour)	100,000
Planning Consultant	50,000
Marketing	30,000
Temporary Data Entry Staffing (750 hours @ \$25 per hour)	18,750

<b>TOTAL</b>	<b>\$930,000</b>
--------------	------------------

2. Various positions in the Firefighting Division Decision Unit of the Fire Department are partially supported under the grant budget and resolution. An amendment may be proposed to clarify that this funding will be for overtime. It is anticipated that Fire Department staffing will assist in mass vaccinations planned for the fall of 2009.
3. This funding is temporary and similar funding may not be available to support this level of flu response activity and public health preparedness in the future.
4. The resolution in File #090782 authorizes the City Comptroller to establish necessary Special Revenue Fund-Grant and Aid Project Grant levels and budget against these amounts in a manner consistent with the grant agreement .
5. The resolution further authorizes the Health Department, consistent with the terms of the grant, to: expend from these budgeted amounts; enter into subcontracts and leases; to expend amounts for equipment deemed necessary to the operation of the program; and to expend funds for training and out-of-town travel of departmental staff from the grant funds in 2009.

### **Fiscal Impact**

1. The proposed grant of \$930,000 is grantor only funding.
2. There is no impact on the tax levy.
3. Funding of \$308,000 to reimburse 2009 and 2010 staffing costs in the Fire Department is in addition to 2009 budgeted funding and is not reflected in the 2010 Proposed Budget. An amendment to the resolution may be proposed by the MHD to clarify that this funding is for overtime and not for regular time currently budgeted.

Prepared by: Richard L. Withers  
LRB- Legislative Fiscal Analysis Section  
October 20, 2009

Cc: Marianne Walsh  
W. Martin Morics  
Raquel Filmanowicz  
Angy Hagy  
Yvette Rowe  
Renee Joos  
Dennis Yaccarino  
Emma Stamps

**F&P FILE NUMBER: 090782**

[illegible]



## Legislation Details (With Text)

**File #:** 090783      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relative to application, acceptance and funding of the Immunization Action - ARRA (American Recovery and Reinvestment Act) Supplemental from the State of Wisconsin - Department of Health Services.

**Sponsors:** THE CHAIR

**Indexes:** AMERICAN RECOVERY AND REINVESTMENT ACT, HEALTH CARE, STATE GRANTS

**Attachments:** Fiscal Note, Grant Analysis, Grant Operating, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/15/2009	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
10/19/2009	1	CITY CLERK	DRAFT SUBMITTED		
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/22/2009	1	PUBLIC SAFETY COMMITTEE			

Number  
090783

Version  
Substitute 1

Reference

Sponsor  
Chair

Title  
Substitute resolution relative to application, acceptance and funding of the Immunization Action - ARRA (American Recovery and Reinvestment Act) Supplemental from the State of Wisconsin - Department of Health Services.

Analysis  
This resolution authorizes the Health Department to apply for, accept and fund the Immunization Action - ARRA (American Recovery and Reinvestment Act) Supplemental from Centers for Disease Control and Prevention through the State of Wisconsin - Department of Health Services in the amount of \$244,107 provided by the grantor. The purpose of the grant will be to add to existing immunization efforts aimed at increasing childhood and adolescent immunization rates.

Body  
Whereas, The City of Milwaukee appears to be eligible for grant funds from the State of Wisconsin - Department of Health Services in this immunization project; and

Whereas, The operation of this grant project from 09/01/09 to 02/29/12 would cost \$244,107 provided by the grantor; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that application to the State of Wisconsin - Department of Health Services is authorized and the Health Department shall accept this grant without further approval unless the terms of the grant change as indicated in Milwaukee Code of Ordinances Section 304-81; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2009 Special Revenue Grant and Aid Projects Funds, the following amount for the project titled Immunization Action Grant - ARRA (American Recovery and Reinvestment Act) Supplemental:

Project/Grant	GR0000900000
Fund	0150
Org	9990
Program	0001
Budget Year	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$244,107

2. Create the necessary Special Revenue Fund - Grant and Aid Project/Grant and Project Grant Levels; budget against these Project/Grant values the amounts required under the grant agreement; and, be it

Further Resolved, That these funds are budgeted to the Health Department which is authorized to:

1. Expend from the amount budgeted sums for specified purposes as indicated in the grant budget and incur costs consistent with the award date;
2. Expend from the 2009 grant budget funds for training and out-of-town travel by departmental staff;
3. Enter into leases and subcontracts as detailed in the grant budget; and
4. Expend from the 2009 grant funds for equipment as deemed necessary for program operation.

Further resolved, That the Common Council directs that the 2009 Positions Ordinance C.C. File Number 080522, should be amended as follows:

Under

HEALTH DEPARTMENT  
Disease Control and Prevention Division

Immunization Action Plan Grant (DD)

DELETE:

Public Health Nurse (G) (X) (DD) (YY) (CC) 1 position

ADD:

Public Health Nurse (X) (G) (DD) (CC) 2 positions

DELETE:

Childhood Immunization Disparities Grant (YY)

Health Information Specialist (X) (YY) 1 position

Public Health Nurse (X) (G) (YY) (DD) 2 positions

Office Assistant II (YY) (DD) (0.5 FTE) 1 position

ADD:

Immunization Action Grant - ARRA Supplemental (YY)

Public Health Nurse (X) (G) (YY) 1 position

Office Assistant II (YY) (0.5 FTE) 1 position

Change footnote (YY) to read as follows:

To expire 02/29/12 unless the Immunization Action Grant-ARRA Supplemental from the State of Wisconsin - Department of Health Services is extended.

Requestor  
Health Department

Drafter

YMR  
10-15-09  
Immunization ARRA Grant - Resolution

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 15, 2009FILE NUMBER: 090783Original Fiscal Note ☒ Substitute ☐SUBJECT: Substitute resolution relative to application, acceptance, and funding of the Immunization Action – ARRA (American Recovery and Reinvestment Act) Supplemental from the State of Wisconsin – Department of Health Services.B) SUBMITTED BY (Name/title/dept./ext.): Yvette M. Rowe, Business Operations Manager-Health, X3997

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:			\$244,107	\$244,107	
TOTALS			\$244,107	\$244,107	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE: Department Estimates


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

**Department/Division:** Health/Disease Control and Environmental Health

**Contact Person & Phone No:** Angie Hagy, Epidemiologist, #5833

### Category of Request

☐ New Grant

☐ Grant Continuation

Previous Council File No.

☐ Change in Previously Approved Grant

Previous Council File No.

**Project/Program Title:** Immunization Action Plan ARRA Supplemental

**Grantor Agency:** Centers for Disease Control and Prevention through the State of Wisconsin Division of Health and Family Services

**Grant Application Date:** 09/01/09

**Anticipated Award Date:** October 2009

**Please provide the following information:**

#### 1. Description of Grant Project/Program (Include Target Locations and Populations):

The purpose of the IAP ARRA Supplemental funding is to add to existing immunization efforts aimed at increasing childhood and adolescent immunization rates.

#### 2. Relationship to City-wide Strategic Goals and Departmental Objectives:

This grant is consistent with the departmental strategic goal of increasing childhood immunization rates and increasing compliance with immunization requirements for school and childcare attendance.

#### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

Grant funding will allow MHD to continue work with schools, childcare facilities, healthcare providers and other organizations to assure that Milwaukee children have gotten all their childhood and adolescent immunizations.

#### 4. Results Measurement/Progress Report (Applies only to Programs):

Progress is monitored through tracking progress towards negotiated objectives.

#### 5. Grant Period, Timetable and Program Phase-out Plan:

The grant period is September 1, 2009 through February 29, 2012

#### 6. Provide a List of Subgrantees:

N/A

#### 7. If Possible, Complete Grant Budget Form and Attach to Back.

Attached

**CITY OF MILWAUKEE OPERATING GRANT BUDGET**

PROJECT/PROGRAM TITLE: Immunization Action Plan (IAP) Grant ARRA Supplemental  
 CONTACT PERSON: Angie Hagy, X5833

PROJECT/PROGRAM YEAR: 09/01/2009-02/29/12

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Public Health Nurse (X) (G) (YY)	666	\$ 112,000			\$ 112,000
	1	Office Assistant II (0.5 FTE) (YY)	410	\$ 36,000			\$ 36,000
		<b>TOTAL PERSONNEL COSTS</b>		<b>\$ 148,000</b>			<b>\$ 148,000</b>
		<b>FRINGE BENEFITS</b>					
		Fringe Benefits for 1.5 FTE (Rate = 41%)		\$ 60,680	\$ -	\$ -	\$ 60,680
		<b>TOTAL FRINGE BENEFITS</b>		<b>\$ 60,680</b>			<b>\$ 60,680</b>
		<b>SUPPLIES AND MATERIALS</b>					
		Program supplies, printing, postage		\$ 4,927	\$ -	\$ -	\$ 4,927
		Incentives/Educational Materials		\$ 5,000			\$ 5,000
		<b>TOTAL SUPPLIES AND MATERIALS</b>		<b>\$ 9,927</b>			<b>\$ 9,927</b>
		<b>SERVICES</b>					
		Mileage		\$ 2,500			\$ 2,500
		<b>TOTAL SERVICES</b>		<b>\$ 2,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>2,500</b>
		<b>EQUIPMENT</b>					
		Vaccine Storage/Temperature Monitoring Equipment		\$ 20,000			20,000
		Computer Software/Hardware		\$ 3,000	\$ -	\$ -	\$ 3,000
		<b>TOTAL EQUIPMENT</b>		<b>\$ 23,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>23,000</b>
		<b>CONTRACTUAL SERVICES</b>					
		<b>TOTAL SERVICE</b>		<b>\$ -</b>			<b>\$ -</b>
		<b>TOTAL COSTS</b>		<b>\$ 244,107</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 244,107</b>

**LRB-RESEARCH AND ANALYSIS SECTION**

**PUBLIC SAFETY COMMITTEE**

**OCTOBER 22, 2009**

**ITEM 6, FILE # 090783**

**File # 090783 is a resolution authorizing application, acceptance and funding of the Immunization Action – ARRA (American Recovery and Reinvestment Act) Supplemental grant from the State of Wisconsin Department of Health Services.**

**Background**

1. The U.S. Centers for Disease Control and Prevention (CDC) has provided funding to the State of Wisconsin Department of Health Services (DHS) to promote immunization of children and adolescents to supplement current resources.
2. Significant progress has been made in improving historically low immunization rates due to increased cooperation and collaboration by the Milwaukee Health Department (MHD) with schools and other institutions. Much of this activity has been coordinated through the Milwaukee Immunization Task Force. The U.S. Department of Health and Human Services goal for primary series immunization is 90%. Since the 2005-2006 school year, immunization compliance has risen in the City from 64% to 84% and the goal of the MHD is to achieve 95% immunization compliance by 2012.

**Discussion**

1. The proposed grant funding is for the period September 1, 2009, to February 29, 2012, and is budgeted over this 30 month period as follows:

**Personnel**

Public Health Nurse (1 position at pay grade 666)	\$112,000
Office Assistant II (0.5 FTE at pay grade 410)	36,000
Fringe Benefits (41%)	60,680

**Supplies and Materials**

Program Supplies, Printing and Postage	4,927
Incentives and Educational Materials	5,000

**Services**

Mileage	2,500
---------	-------

**Equipment**

Vaccine Storage/Temperature Monitoring Equipment	20,000
Computer Software/Hardware	3,000

**TOTAL                      \$244,107**

2. Activities supported by this award will be in addition to already funded activities and should assist the MHD in meeting its 2012 goal of 95% immunization compliance.
3. The resolution in File #090783 authorizes the City Comptroller to establish necessary Special Revenue Fund-Grant and Aid Project Grant levels and budget against these amounts in a manner consistent with the grant agreement .

4. The resolution further authorizes the Health Department, consistent with the terms of the grant, to: expend from these budgeted amounts; enter into subcontracts and leases; to expend amounts for equipment deemed necessary to the operation of the program; and to expend funds for training and out-of-town travel of departmental staff from the grant funds in 2009.

**Fiscal Impact**

1. The proposed grant of \$244,107 is grantor only funding.
2. There is no impact on the tax levy.

Prepared by: Richard L. Withers  
LRB- Legislative Fiscal Analysis Section  
October 20, 2009

Cc: Marianne Walsh  
W. Martin Morics  
Raquel Filmanowicz  
Angy Hagy  
Yvette Rowe  
Renee Joos  
Dennis Yaccarino

**F&P FILE NUMBER: 090783**

[illegible]



## Legislation Details (With Text)

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**File #:** 090784      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relative to application, acceptance and funding of the LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant from the State of Wisconsin - Department of Health Services.

**Sponsors:** THE CHAIR

**Indexes:** HEALTH CARE, STATE GRANTS

**Attachments:** Fiscal Note, Grant Analysis Form, Operating Grant Budget, Fiscal Analysis, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/15/2009	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/22/2009	1	PUBLIC SAFETY COMMITTEE			

Number  
090784

Version  
Substitute 1

Reference

Sponsor  
Chair  
Title

Substitute resolution relative to application, acceptance and funding of the LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant from the State of Wisconsin - Department of Health Services.

#### Analysis

This resolution authorizes the Health Department to apply for, accept and fund the LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant from the Department of Health and Human Services-Substance Abuse and Mental Health Service Administration through the State of Wisconsin - Department of Health Services in the amount of \$612,000. The purpose of the project is to promote the wellness of children in Milwaukee, birth through age eight years of age by addressing the physical, emotional, social, cognitive, and behavioral aspects of development.

#### Body:

Whereas, The City of Milwaukee appears to be eligible for grant funds from the State of Wisconsin - Department of Health Services to provide this children's wellness program; and

Whereas, The operation of this grant project from 10/01/09 to 9/30/10 would cost \$612,000 entirely provided by the grantor; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that application to the State of Wisconsin - Department of Health Services is authorized and the Health Department shall accept this grant without further approval unless the terms of the grant change as indicated in Milwaukee Code of Ordinances Section 304-81; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2009 Special Revenue-Grant and Aid Projects Fund, the following amount for the project titled LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant:

Project/Grant	GR0000900000
Fund	0150
Org	9990
Program	0001
Budget Year	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$612,000

2. Create the necessary Special Revenue Fund - Grant and Aid Project/Grant and Project/Grant Levels; budget

against these Project/Grant values the amounts required under the grant agreement; and be it

3. Establish the necessary City Share Project Values; and, be it

Further Resolved, That these funds are budgeted to the Health Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date;
2. Enter into subcontracts and leases as detailed in the grant budget; and
3. Expend from the 2009 grant budget funds for training and out-of-town travel by departmental staff.

Further resolved, That the Common Council directs that the 2009 Positions Ordinance C.C. File Number 080522, should be amended as follows:

Under

HEALTH DEPARTMENT  
Family and Community Health Services Division

Comprehensive Home Visiting Grant (E)

ADD:

Public Health Nurse (X) (G) (SSS)      2 positions

DELETE:

Milwaukee Intensive Nurse Home Visiting Program (OOO)  
Public Health Nurse Supervisor (X) (OOO) (Y)      1 position  
Public Health Nurse (X) (G) (OOO)      3 positions

ADD:

Project LAUNCH Grant (SSS)  
Public Health Nurse Supervisor (X) (Y) (SSS) (OOO)      1 position  
Public Health Nurse (X) (G) (SSS)      2 positions  
Health Project Coordinator - Young Child Wellness Coord. (X) (SSS)      1 position

Add footnote (SSS) as follows:

To expire 9/30/10 unless the Project LAUNCH Grant is extended.

Requestor  
Health Department

Drafter

YMR  
10-15-09  
LAUNCH Grant 09-10 - RES

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 15, 2009FILE NUMBER: 090784Original Fiscal Note ☒ Substitute ☐SUBJECT: Substitute resolution relative to application, acceptance, and funding of the LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant from the State of Wisconsin – Department of Health Services.B) SUBMITTED BY (Name/title/dept./ext.): Yvette M. Rowe, Business Operations Manager-Health, X3997

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:			\$612,000	\$612,000	
TOTALS			\$612,000	\$612,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE: Department Estimates


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

# GRANT ANALYSIS FORM

## OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: **Health Department**

Contact Person & Phone No: **Julie Driscoll, x6002**

### Category of Request

☒ **New Grant**

☐ **Grant Continuation**

☐ **Change in Previously Approved Grant**

**Previous Council File No.**

**Previous Council File No.**

Project/Program Title: **Project LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant**

Grantor Agency: **State of Wisconsin Department of Health Services via Department of Health and Human Services/Substance Abuse and Mental Health Services Administration (DHHS/SAMHS).**

Grant Application Date: **May 15, 2009**

Anticipated Award Date: **October 1, 2009**

Please provide the following information:

### 1. Description of Grant Project/Program (Include Target Locations and Populations):

The purpose of Project LAUNCH is to promote the wellness of children in Milwaukee, birth through age eight years of age by addressing the physical, emotional, social, cognitive, and behavioral aspects of development. Evidence-based public health strategies will be provided in an eight zip code target area of the city through home visitation, parenting education, mental health consultation, play and learn groups, and the incorporation of developmental assessments across settings. The City of Milwaukee Health Department will coordinate a Young Child Wellness Council in Milwaukee consisting of representation within public health, private health systems, mental health providers, child welfare, early childhood agencies, and local family resource centers to develop a comprehensive child wellness system of care for the city. The City of Milwaukee Health Department will work in partnership with the Department of Health Services to improve the coordination among child-serving systems, build infrastructure, and improve methods for providing services.

### 2. Relationship to City-wide Strategic Goals and Departmental Objectives:

Infant mortality reduction, young child wellness, and assuring child health readiness for school are major goals of the MHD.

### 3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

Adequate resources currently do not exist in Milwaukee to intensively reduce the health disparities related to infant mortality and other child health indicators.

### 4. Results Measurement/Progress Report (Applies only to Programs):

- Changes in the Infant Mortality Rate and Healthy Birth Outcomes
- Reduction in the cases of Child Abuse and Neglect
- Promotion of Healthy Development

### 5. Grant Period, Timetable and Program Phase-out Plan:

October 1, 2009 – September 30, 2010

### 6. Provide a List of Subgrantees:

N/A

### 7. If Possible, Complete Grant Budget Form and Attach.

Attached

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: Project LAUNCH - Well-Child Connections  
 CONTACT PERSON: Anna Benton, X3064

PROJECT/PROGRAM YEAR: (10/1/09 - 9/30/10)

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	IN-KIND EFM Program Income Account	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
1		Health Project Coordinator -Young Child Wellness Coordinator (X) (SSS)	4	50,000			50,000
	1	Public Health Nurse Supervisor (X) (Y) (SSS) (0.5 FTE)	7	31,000			31,000
	2	Public Health Nurse (X) (G) (SSS) (1.50 FTE)	666	75,000			75,000
2		Public Health Nurse (X) (G) (SSS) (1.75 FTE)	666	85,939			85,939
		<b>TOTAL PERSONNEL COSTS</b>		241,939	0	0	241,939
		<b>FRINGE BENEFITS</b>					
		41% Fringe Benefit Rate		99,195			99,195
		<b>TOTAL FRINGE BENEFITS</b>		99,195	0	0	99,195
		<b>SUPPLIES AND MATERIALS</b>					
		Office and Program Supplies		3,366		5,000	8,366
		<b>TOTAL SUPPLIES AND MATERIALS</b>		3,366	0	5,000	8,366
		<b>SERVICES</b>					
		Wireless Cards/Cell Phone		6,000			6,000
		Travel to DC (2 trips per year)				5,000	5,000
		Mileage		6,000			6,000
		Flexible Funds (\$150 x 80 families)				12,000	12,000
		Printing		2,000			2,000
		<b>TOTAL SERVICES</b>		14,000	0	17,000	31,000

		<b>CONTRACTUAL SERVICES</b>					
		Home Visitation/Parent Education/Direct Service		183,000			183,000
		Consultant		70,500		10,000	80,500
		<b>TOTAL CONTRACTUAL SERVICES</b>		253,500	0	10,000	263,500
		<b>TOTAL COSTS</b>		612,000	0	32,000	644,000

**LRB-RESEARCH AND ANALYSIS SECTION****PUBLIC SAFETY COMMITTEE****OCTOBER 22, 2009****ITEM 7, FILE # 090784**

**File # 090784 is a resolution authorizing application, acceptance and funding of the LAUNCH (Linking Actions for Unmet Needs in Children's Health) Grant from the State of Wisconsin Department of Health Services.**

**Background**

1. The proposed grant will allow replacement for grant funding that is ending for 3 Public Health Nurses and a Public Health Nurse Supervisor in the Intensive Nurse Home Visiting Program and move 2 Public Health Nurse positions to the Comprehensive Home Visiting Program.
2. Four new positions are created in the Project LAUNCH Grant Program: one Public Nurse Supervisor, 2 Public Health Nurses and a new position for Health Project Coordinator-Young Child Wellness Coordinator.
3. The Milwaukee Health Department (MHD) is required by the State Department of Health Services (DHS) to bill Wisconsin Medical Assistance programs (MA and BadgerCare) for specific services in the Empowering Families of Milwaukee (EFM) program. DHS requires that this income be used in home visitation programs and not returned to the General Fund. The overall budget for the LAUNCH program recognizes an additional \$32,000 of income from this billing to be used for grant related purposes.
4. Services to be provided in the LAUNCH Program are designed to promote the wellness of children from birth to age 8 in 8 targeted zip codes through home visitation, parenting education, mental health consultation and developmental assessments.

**Discussion**

1. The proposed grant funding is for the period July 31, 2009, to July 30, 2010, and is budgeted as follows:

**Personnel**

Health Project Coordinator (new 1.0 FTE – pay range 4)	\$ 50,000
Public Health Nurse Supervisor (0.5 FTE – pay range 7)	31,000
Public Health Nurse (2 existing at 1.5 FTE – pay grade 666)	75,000
Public Health Nurse (2 new at 1.75 FTE – pay grade 666)	85,939
Fringe Benefits (41%)	99,195

**Supplies and Materials**

Office and Program Supplies	3,366
-----------------------------	-------

**Services**

Wireless Cards/Cell Phone	6,000
Mileage	6,000
Printing	2,000

**Contracted Services**

Home Visitation/Parent Education/Direct Service	183,000
Consultant	70,500

**TOTAL                    \$612,000**

2. The related budget to be funded from income received as a result of billing to MA and BadgerCare is allocated as follows:

**Supplies and Materials**

Office and Program Supplies	\$ 5,000
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**Services**

Travel to Washington D.C. (2 times)	5,000
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Flexible Funds for 80 families (\$150 each)	12,000
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<b>Consultant</b>	10,000
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<b>TOTAL</b>	<b>\$32,000</b>
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3. The resolution in File #090784 authorizes the City Comptroller to establish necessary Special Revenue Fund-Grant and Aid Project Grant levels and budget against these amounts in a manner consistent with the grant agreement .
4. The resolution further authorizes the Health Department, consistent with the terms of the grant, to: expend from these budgeted amounts; enter into subcontracts and leases; to expend amounts for equipment deemed necessary to the operation of the program; and to expend funds for training and out-of-town travel of departmental staff from the grant funds in 2009.

**Fiscal Impact**

1. The proposed grant of \$612,000 is grantor only funding.
2. The grant budget recognizes an additional \$32,000 EFM Program Income to be included in fulfilling grant obligations.
3. There is no impact on the tax levy.

Prepared by: Richard L. Withers  
LRB- Legislative Fiscal Analysis Section  
October 20, 2009

Cc: Marianne Walsh  
W. Martin Morics  
Raquel Filmanowicz  
Angy Hagy  
Yvette Rowe  
Renee Joos  
Dennis Yaccarino

**F&P FILE NUMBER: 090784**

[illegible]



## Legislation Details (With Text)

**File #:** 090352      **Version:** 1

**Type:** Charter Ordinance      **Status:** In Committee

**File created:** 7/7/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** A substitute charter ordinance relating to review and approval of certain city contracts.

**Sponsors:** ALD. ZIELINSKI

**Indexes:** PURCHASING PROCEDURES

**Attachments:** Fiscal note, Proposed Sub.pdf, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
7/7/2009	0	COMMON COUNCIL	ASSIGNED TO		
7/8/2009	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
9/16/2009	1	CITY CLERK	DRAFT SUBMITTED		
9/30/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
9/30/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/7/2009	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
090352  
Version  
SUBSTITUTE 1  
Reference

Sponsor  
ALD. ZIELINSKI  
Title

A substitute charter ordinance relating to review and approval of certain city contracts.

Sections

16-05-3-a am

16-05-3-b am

Analysis

This charter ordinance amends the current exception to contract bid requirements by requiring common council approval of sole source contracts of \$50,000 or greater. This charter ordinance also requires common council approval of existing sole source contract amendments when the original amount of the contract added to the amended amount of the contract is \$50,000 or greater.

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 16-05-3-a and b of the charter is amended to read:

16-05. Purchasing.

### 3. EXCEPTION TO BID REQUIREMENTS.

a. The city purchasing director may, decide to negotiate, contract for and purchase work, services, materials, supplies, equipment, items or commodities without the necessity of securing formal competitive bidding whenever such work, services, materials, supplies, equipment, items or commodities are of such a nature as to make it impossible or impracticable to draw specifications satisfactorily to permit competitive bidding, can be furnished from only one source, constitute a special adaptation for a special purpose, or the performance of the work or services requires creative and individual talents, scientific knowledge, special skills or training, or artistic or professional skills, or is of a technical or experimental nature. >>Any sole source contract of \$50,000 or greater shall not be effective unless approved by the common council.<<

b. The purchasing director may negotiate amendments to any existing contracts. >>When an existing sole source contract of less than \$50,000 is amended and the original amount of the contract added to the amended amount of the contract is \$50,000 or greater, the sole source contract shall not be effective unless approved by the common council.<<

Part 2. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

LRB  
APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date:\_\_\_\_\_

Attorney

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date:\_\_\_\_\_

Requestor

Drafter

LRB09292-2

AEH

9/16/2009

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 2, 2009FILE NUMBER: 090352Original Fiscal Note ☐ Substitute ☒SUBJECT: A substitute charter ordinance relating to review and approval of certain city contracts.B) SUBMITTED BY (Name/title/dept./ext.): Rhonda U. Kelsey, City Purchasing Director, DOA-Business Operations Division

- C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☒ NOT APPLICABLE/NO FISCAL IMPACT.

- D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY) *Revenue from MCAMLIS S.C.*

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

- F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

- G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

- H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

..Number

090352

..Version

PROPOSED SUBSTITUTE A

..Reference

..Sponsor

ALD. MURPHY AND ZIELINSKI

..Title

A substitute charter ordinance relating to review and approval of certain city contracts.

..Sections

16-05-3-b am

..Analysis

This charter ordinance requires finance and personnel committee approval of existing single or sole source contract amendments when the original amount of the contract added to the amended amount of the contract, is \$50,000 or greater.

In addition, this charter ordinance also waives the above requirement, upon action of the city purchasing director, in the event the amendment is necessary in order to respond to emergency situations that threaten life, health, safety or the continuation of work.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 16-05-3-b of the charter is amended to read:

### **16-05. Purchasing.**

#### **3. EXCEPTION TO BID REQUIREMENTS.**

b. The purchasing director may negotiate amendments to any existing contracts.

> > When an existing single or sole source contract of less than \$50,000 is amended and the original amount of the contract added to the amended amount of the contract is \$50,000 or greater, the single or sole source contract amendment shall not be effective unless approved by the finance and personnel committee. This requirement shall not apply to contract amendments, upon waiver by the city purchasing director, that are necessary to respond to emergency situations that threaten life, health, safety or the continuation of work.< <

Part 2. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

..LRB

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date:\_\_\_\_\_

..Attorney

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date:\_\_\_\_\_

..Requestor

..Drafter

LRB09292-3

AEH

9/29/2009

**F&P FILE NUMBER: 090352**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master with text

**File Number: 090822**

**File ID:** 090822

**Type:** Resolution

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** DEPARTMENT OF  
ADMINISTRATION

**Cost:**

**File Created:** 10/13/2009

**File Name:**

**Final Action:**

**Title:** Substitute resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue. (MMSD)

### Notes:

### Code Sections:

**Agenda Date:**

**Indexes:** MILWAUKEE METROPOLITAN SEWERAGE  
DISTRICT, REIMBURSABLE SERVICES,  
REPORTS AND STUDIES

**Agenda Number:**

**Sponsors:** Ald. Hamilton

**Enactment Date:**

**Attachments:** Cover Letter ,Hearing Notice List ,Fiscal note

**Enactment Number:**

**Drafter:** ruk

**Effective Date:**

**Contact:**

**Extra Date 2:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	10/13/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b> This Resolution was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE						
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
1	CITY CLERK	10/23/2009	DRAFT SUBMITTED				
	<b>Action Text:</b> This Resolution was DRAFT SUBMITTED						
0	FINANCE & PERSONNEL COMMITTEE	10/28/2009					

### Text of Legislative File 090822

..Number

090822

..Version

SUBSTITUTE 1

..Reference

..Sponsor

ALD. HAMILTON

..Title

Substitute resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue. (MMSD)

..Body

Whereas, Common Council File 980965 established procedural guidelines related to the expenditure of funds to be reimbursed by greater than anticipated revenues; and

Whereas, The City of Milwaukee has received a contribution from the Milwaukee Metropolitan Sewerage District (MMSD) in the amount of \$99,000 to assist with conducting the City of Milwaukee Disparity Study; now, therefore, be it

Whereas, The Comptroller has certified greater than anticipated revenue in the amount of \$99,000, pursuant to s. 304-91:

Pursuant to s. 304-91, I hereby certify that the money required for this is anticipated to be realized on or before 12/31/09 and to be expended only for the purpose in this resolution.

\_\_\_\_\_  
Comptroller

\_\_\_\_\_  
Date

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that \$99,000 is appropriated to the Department of Administration (DOA) - Business Operations Division Special Fund - Disparity Study account 0001-1513-R159-006300; and, be it

Further Resolved, That the DOA-Business Operations Division is authorized to expend \$99,000 in the Special Fund - Disparity Study account 0001-1513-R159-006300; and, be it

Further Resolved, That the City Comptroller be, and hereby is, authorized and directed to establish the necessary accounts and accounting procedures to carry out the intent of this resolution.

Requestor and Drafter

DOA - Business Operations Division

October 21, 2009

FINANCE: Disparity Study - MMSD \$99K

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE 10/23/09

FILE NUMBER: 090822

☒ Substitute ☐

SUBJECT: Resolution relating to expenditure of funds to be reimbursed by greater than anticipated revenue. (MMSD)

B) SUBMITTED BY (Name/title/dept./ext.): Rhonda U. Kelsey, City Purchasing Director, Department of Administration (DOA) -Business Operations Division (BOD)

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	To assist the City with conducting a Disparity Study.	DOA –BOD Special Fund Account # 0001-1513-D152 or as designated by the Comptroller's Office	\$99,000	\$99,000	
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input checked="" type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE

☐



Department of Administration  
Business Operations Division

Tom Barrett  
Mayor

Sharon Robinson  
Director of Administration

Rhonda U. Kelsey  
City Purchasing Director

February 5, 2009

Honorable Members of the Common Council  
Common Council  
City Hall Room 205  
200 East Wells Street  
Milwaukee, Wisconsin 53202

Dear Honorable Members:

I am seeking your approval to introduce a file by "Title Only" in regard to acceptance of funding from the Milwaukee Metropolitan Sewerage District (MMSD) to proceed with conducting a Disparity Study.

Thank you in advance for your consideration.

Sincerely,

Rhonda U. Kelsey  
City Purchasing Director

Ref: Title Only ICA Disparity Study 2009.doc



**F&P FILE NUMBER: 090822**

[illegible]



## Legislation Details (With Text)

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<b>File #:</b>	090711	<b>Version:</b>	1
<b>Type:</b>	Resolution	<b>Status:</b>	In Committee
<b>File created:</b>	10/13/2009	<b>In control:</b>	FINANCE & PERSONNEL COMMITTEE
<b>On agenda:</b>		<b>Final action:</b>	
<b>Effective date:</b>			
<b>Title:</b>	Substitute resolution authorizing the appropriation of \$208,095.45 from the 2009 Common Council Contingent Fund to pay sales and use taxes owed to the Wisconsin Department of Revenue.		
<b>Sponsors:</b>	THE CHAIR		
<b>Indexes:</b>	AUDITS, CONTINGENT FUND, WISCONSIN DEPARTMENT OF REVENUE		
<b>Attachments:</b>	Contingent Fund Information request form, Fiscal note, Hearing Notice List		

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/15/2009	1	CITY CLERK	DRAFT SUBMITTED		
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
090711  
Version  
Substitute 1  
Reference

Sponsor  
THE CHAIR

Title  
Substitute resolution authorizing the appropriation of \$208,095.45 from the 2009 Common Council Contingent Fund to pay sales and use taxes owed to the Wisconsin Department of Revenue.

Analysis  
This resolution appropriates \$208,095.45 from the 2009 Common Council Contingent Fund to pay additional sales and use taxes as well as applicable interest and penalties to the Wisconsin Department of Revenue.

Body  
Whereas, The Wisconsin Department of Revenue conducted a field audit of the City of Milwaukee's sales and use taxes for the years 2005 through 2008; and

Whereas, The field audit concluded that the City of Milwaukee had additional sales taxes as well as interest and penalties due in the amount \$208,095.45; and

Whereas, Immediate payment is necessary, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that \$208,095.45 be appropriated from the 2009 Common Council Contingent Fund (#001-9990-0001-C001-006300) to a special subclass within the Common Council Contingent fund (#0001-2210-0001-C0XX-006300); and, be it

Further Resolved, That the Comptroller's office is authorized to make a payment to the Wisconsin Department of Revenue in the amount of \$208,095.45 from these same funds; and, be it

Further Resolved, That the Comptroller is directed to perform all necessary accounting to fulfill the intent of this resolution

Requestor  
Drafter  
Office of the Comptroller  
CW  
10/15/09

## **LRB – RESEARCH AND ANALYSIS**

**OCTOBER 28, 2009**

**ITEM 14, FILE #090711**

**FINANCE & PERSONNEL COMMITTEE**

**JAMES CARROLL**

File #090711 is a substitute resolution authorizing the appropriation of \$208,095.45 from the 2009 Common Council Contingent Fund to pay sales and use taxes owed to the Wisconsin Department of Revenue.

### **Background & Discussion**

1. The 2009 Budget provides \$5 million for the 2009 Common Council Contingent Fund.
2. As of October 2, 2009, the Common Council Contingent Fund balance is \$3,987,325.27.
3. An audit by the State of Wisconsin's Department of Revenue for the years 2005 through 2008 determined that the City of Milwaukee had additional sales taxes and interest due in the amount \$208,095.45. The additional sales tax is due primarily to sales of tangible personal property and taxable services on which tax was not charged. The amount due is net credits for a sales tax measure reported in error on the original December 2007 sales tax return and for sales tax measure reported in error on the November 2007 sales tax return for the Municipal Court.
4. Approximately 78% of the amount due is related to untaxed receipts from docking and mooring charges, and crane rental charges at the Port.
5. Approximately 20% of the amount due is related to untaxed receipts from DPW's weed removal.
6. The remaining 2% of the amount due relates to untaxed receipts from DPW parking lot leases, Department of Administration country store auctions and special sales and on-line auctions, untaxed receipts from Health Department's medical record copy sales, and untaxed receipts from the LRB's copy sales and charter and code sales.
7. The Comptroller's Office indicated that when the City Attorney's Office reviewed this issue, they suggested that the City try to obtain relief from this sales tax imposition through State legislation to make all special charges imposed pursuant to the authority of Wis.Stats. s. 66.0627 free from the imposition of the Wisconsin sales tax.

### **Fiscal Impact**

1. This resolution appropriates \$208,095.45 from the 2009 Common Council Contingent Fund to pay sales and use taxes owed to the Wisconsin Department of Revenue.
2. If this resolution is adopted by the Common Council, the balance of the 2008 Contingent Fund will be \$3,779,229.82

Cc:	Marianne Walsh Mike Daun John Egan W. Martin Morics Chris Wanty Mark Nicolini	Prepared by: Jim Carroll, X8679 LRB Research & Analysis October 26,2009
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**FINANCE & PERSONNEL COMMITTEE**  
**CONTINGENT FUND REQUEST INFORMATION FORM**

DEPT.:Comptroller's Office

CONTACT PERSON &amp; PHONE NO.: Christopher Wanty x2314

**A. REASON FOR REQUEST** (Refer to File 921360 for definitions)

CHECK ONE: ☐ EMERGENCY CIRCUMSTANCES  
☒ OBLIGATORY CIRCUMSTANCES  
☐ FISCAL ADVANTAGE/COMPLIANCE WITH FISCAL MANAGEMENT PRINCIPALS

**B. SUPPORTING INFORMATION**

1. State the action requested, including the dollar amount and specific departmental accounts(s) to which the Contingent Fund appropriation would be made.

This would be a subclass created within the Contingent Fund with appropriations for \$ 208, 095.45

2. State the purpose of the action requested which includes the program, service or activity to be supported by the funding, as well as the objective(s) to be accomplished.

To pay money due to the State of Wisconsin Department of Revenue.

3. Describe the circumstances which prompt the request.

An audit by the State of Wisconsin for the years 2005 to 2008 determined that Sales tax were not being collected on certain City services deemed to be taxable.

4. What are the consequences of not providing the program, service, or activity which is funded by this request?

Additional fess and penalties will accrue.

5. Explain why funds authorized in the Budget are insufficient to provide for the program, service, or activity in question.

Sales Tax is a trust fund and is not budgeted for but collected by the City when Sales or services are provided and remitted to the State on a monthly basis.

5a. Are there any unexpended funds in the departmental control account for which this appropriation is requested, that could be used to fund this request?

No

5b. What are the consequences of using budgeted operating funds for this request?

Departments do not have funds budgeted for this purpose.

6. State why funding was not included in the Budget.

No Budget for Sales Tax

7. Will the conditions prompting the request be limited to the current year, or will they continue into the following year? YES

8. Has your department made a similar Contingent Fund request in previous years? ☐ YES X NO

\*If yes, what is the most recent year the request was made?

9. Will this funding be used to implement provisions of a collective bargaining agreement? ☐ YES X NO

10. Will the funding being requested provide a level of service authorized by the Budget? ☐ YES X NO

\*If yes, why can't your department accomplish the authorized service level with the authorized funding level?

11. Will the requested funding provide a level of service higher than that authorized by the Budget? ☐ YES X NO

\*If yes, why is a higher service level necessary?

\*What is the estimated amount of additional service units to be provided if the entire Contingent Fund request is approved?

12. What performance measures and sub-measures are affected by this request, and what are the anticipated changes if the entire Contingent Fund request is approved?

NONE

13. What reductions to performance measures are expected if the request is not approved?

NA

14. Is any grant funding associated with the program service, or activity pertaining to the request? ☐ YES ☒ NO

\*If yes, name the grant and current year amount.

15. Will the program, service, or activity affect any electronic data processing system? ☐ YES ☒ NO

**The following questions only apply to Contingent Fund requests which transfer appropriations into capital purpose accounts:**

16. Does this request transfer an appropriation into a capital purpose subaccount? ☐ YES ☐ NO

\*If yes, are similar projects planned and funding available in a capital purpose (parent) account for the current year?

17. Why is the project for which Contingent Funds are requested more important than other similar projects?

18. Does this request fund a project outside the normal order of planned projects of a kind which are funded through a capital purpose (parent) account for the current year? ☐ YES ☐ NO

\*If yes, what is the consequence of deferring the lowest priority planned project until next year?

19. Was this project included in the Department's Budget request?

☐ YES ☐ NO

\*If not, why not?

**C. THANK YOU FOR YOUR COOPERATION. PLEASE SEND COPIES OF YOUR RESPONSE TO:**

Staff Assistant, Finance & Personnel Committee, Room 205, City Hall (1 COPY)  
Fiscal Research Manager, LRB-Common Council, Room B-11, City Hall (2 COPIES)  
Budget & Management Director, DOA, Room 603, City Hall (2 COPIES)

**If you have any questions about the completion of this form, you may call the  
Fiscal Research Manager at extension 8686.**

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 15, 2009FILE NUMBER: 090711Original Fiscal Note ☒ Substitute ☐SUBJECT: Authorizing appropriation and expenditure from the Common Council Contingent fund for payment of sale & use tax, interest and Penalties to the Wisconsin Department of Revenue.B) SUBMITTED BY (Name/title/dept./ext.): Christopher Wanty, Assistant Accounting Manager, Comptroller's Office x2314

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☒ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Sales and use Tax from Audit findings	006300	\$ 208,095.45		
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**F&P FILE NUMBER: 090711**

[illegible]



## Legislation Details (With Text)

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**File #:** 090786      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution with reference to special taxes or assessments for the year 2009.

**Sponsors:** THE CHAIR

**Indexes:** SPECIAL ASSESSMENTS, TAX LEVY, TAXATION

**Attachments:** Cover Letter, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

090786

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Resolution with reference to special taxes or assessments for the year 2009.

**Requestor**

**Drafter**

Office of the Comptroller

WMM:LO

10/07/2009

October 7, 2009

Ref: Gen Acctg

The Honorable  
Common Council  
City Hall - Room 205  
Milwaukee, WI 53202

Dear Council Members:

Re: "In Title Only"

We request that you please accept for introduction "In Title Only" at your meeting of Tuesday, October 13, 2009, the following resolution:

Resolution with reference to special taxes or assessments for the year 2009.

The In Title file jacket will be completed prior to the file being heard by the appropriate Common Council committee. Your assistance in the introduction of this "In Title" resolution is appreciated.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:LO  
Attachment

Ref: CCTITLE

**F&P FILE NUMBER: 090786**

[illegible]



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 090777**

**File ID:** 090777

**Type:** Resolution

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** BUDGET AND  
MANAGEMENT  
ANALYSIS DIVISION

**Cost:**

**File Created:** 10/13/2009

**File Name:**

**Final Action:**

**Title:** Substitute resolution approving an Intergovernmental Cooperation Agreement between the City of Milwaukee and the Milwaukee Board of School Directors regarding city borrowing for school purposes pursuant to the provisions of the American Recovery and Reinvestment Act of 2009.

**Notes:**

**Code Sections:**

**Agenda Date:**

**Indexes:** AGREEMENTS, AMERICAN RECOVERY AND  
REINVESTMENT ACT, MILWAUKEE PUBLIC  
SCHOOLS, SCHOOL BOARD

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

**Attachments:** Cover Letter, MPS Major Maintenance and Criteria  
Information.", Hearing Notice List

**Enactment Number:**

**Drafter:** mn

**Effective Date:**

**Contact:**

**Extra Date 2:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	10/13/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Resolution was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
1	CITY CLERK	10/27/2009	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Resolution was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	10/28/2009					

## Text of Legislative File 090777

..Number

090777

..Version

SUBSTITUTE I

..Reference

090555

..Sponsor

The Chair

..Title

Substitute resolution approving an Intergovernmental Cooperation Agreement between the City of Milwaukee and the Milwaukee Board of School Directors regarding city borrowing for school purposes pursuant to the provisions of the American Recovery and Reinvestment Act of 2009.

..Body

Whereas, The American Recovery and Reinvestment Act of 2009 has provided an opportunity for the Milwaukee Public Schools (MPS) to address various capital improvement priorities through very low or zero interest rate borrowing through the Qualified School Construction Bond (QSCB) program; and

Whereas, The Board of School Directors has requested that the City approve the use of City general obligation borrowing authority to access this financing opportunity, with MPS providing full reimbursement to the City for debt service; and

Whereas, Common Council Resolution File Number 090555 authorizes the sale and issuance of the aggregate amount of \$48,000,000 for school purposes ("initial intent" resolution); and

Whereas, This initial intent resolution provided that appropriate City officials are authorized and directed to execute, on behalf of the City, an Intergovernmental Cooperation Agreement with the Board of Milwaukee School Directors, as a condition to such borrowing; and

Whereas, Said Intergovernmental Cooperation Agreement protects the City's financial interests and is included as an attachment to this file; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Intergovernmental Cooperation Agreement which is included as an attachment to this file is hereby approved; and, be it

Further Resolved, That the proper City officials are hereby authorized and directed to take the appropriate actions for the issuance of general obligation borrowing for school purposes in the amount of \$48,000,000, pending approval of this Intergovernmental Agreement by the Board of Milwaukee School Directors.

..Requestor

DOA Budget & Management Division

..Drafter

Ref: 090555

October 26, 2009

I:\FINANCE\Resolutions\090777-iga-qscb.rtf

Reply to Common Council File No. 090777  
From DOA-Budget and Management Division

October 27, 2009

Ref: 09008

File Number 090555 contains a substitute resolution approving an Intergovernmental Cooperation Agreement between the City of Milwaukee and the Milwaukee Board of School Directors regarding city borrowing for school purposes pursuant to the provisions of the American Recovery and Reinvestment Act of 2009.

The American Recovery and Reinvestment Act (ARRA), aka "the federal stimulus" contains a provision pertaining to Qualified School Construction Bonds (QSCB). Under this provision, the federal government provides a credit estimated to be sufficient to investors to provide the issuer with a 0% interest rate. Actual market circumstances may in fact demand an additional return through a discount that would raise the effective interest rate somewhat above 0%. The borrowing term is expected to be between 14 and 17 years, depending on the tax credit rate at the time of sale.

Earlier this month the Common Council adopted Resolution File Number 090555, which authorizes the sale and issuance of the aggregate amount of \$48,000,000 for school purposes. This "initial intent" resolution is not sufficient in and of itself for borrowing to occur. Actual borrowing authorization requires an additional Council authorization.

The initial intent resolution also specified that borrowing authorization is subject to the execution of an intergovernmental cooperation agreement (IGA) between the City and the Board of Milwaukee School Directors. The Committee discussed a draft IGA at its October 7, 2009 meeting. Based on input at that hearing, this file contains as an attachment a revised IGA that contains the following provisions, in addition to those contained in the original draft:

- MPS will present its final list of Approved projects, and information related to operational plans for the facilities, to the Common Council prior to expending the borrowing proceeds.
- Expenditures for deferred maintenance and major maintenance would be limited to those items whose condition rating at the time of expenditure is rated as "fair" or "poor". (The District has supplied information to the file regarding how these ratings are derived.) This is intended to ensure maximum benefit from the expenditures.
- MPS ensures that for projects in the curriculum enhancements category, it will operate, or continue to operate, educational programs consistent with the stated purpose of the enhancements within one year of completion of the improvements.

The term of the debt would be 14-17 years, depending on the tax credit rate at the time of sale.

**MILWAUKEE PUBLIC SCHOOLS**

10/27/2009

**Curriculum Enhancement  
Qualified School Construction Bonds - Projects by Site  
Proposed Borrowing**

<b>SCHOOL NAME</b>	<b>CURRICULUM ENHANCEMENT</b>	<b>TOTAL COST</b>	
Bay View HS	PLTW and AGC Construction Acad.	984,400	
Bradley Tech HS	4th Floor Wall Installations	103,500	
Carver	Modifications for Early Childhood	50,000	
Curtin	Modifications for Early Childhood	50,000	
Custer HS	New Manuf. & Welding Labs and Green Energy HVAC Technology	506,000	
Custer HS	E-rate Electrical Support	20,000	
Forest Home	Modifications for Early Childhood	50,000	
Grantosa	Modifications for Early Childhood	50,000	
Gwen T. Jackson	Modifications for Early Childhood	50,000	
Hamilton HS	New PLTW Biomedical Lab	195,500	
Hamilton HS	Upgrade Existing CEA Lab	17,250	
Hawley	Modifications for Early Childhood	50,000	
JMAC	New PLTW Biomedical Lab	195,500	
Juneau	Greenhouse	54,850	
Keefe Avenue School	Modifications for Early Childhood	50,000	
Lancaster Elem.	Modifications for PLTW Lab	34,500	
Lincoln	Modifications for Early Childhood	50,000	
Longfellow/Journey House	Expansion/remodeling	2,565,650	
MacDowell	Modifications for Early Childhood	50,000	
Madison HS	E-rate Electrical Support	20,000	
North Divison HS	E-rate Electrical Support	20,000	
Pulaski	Automotive Lab Improvements	741,750	
Riverside HS	Modifications for PLTW Lab	402,500	
South Division HS	Modifications for Welding, Advance Manufacturing and PLTW Lab	402,500	
South Division HS	New PLTW Biomedical Lab	195,500	
South Division HS	E-rate Electrical Support	20,000	
Story	Modifications for Early Childhood	50,000	
Vieau Elementary	Modifications for PLTW Lab	690,000	
Vincent HS	Modifications for PLTW Lab	97,750	
Wash. HS of IT	Modernize Info Tech Labs & PLTW	644,000	
Washington HS	E-rate Electrical Support	20,000	
Westside Acad. II	Modifications for PLTW Lab	34,500	
Westside I	Modifications for Early Childhood	50,000	
Zablocki	Modifications for Early Childhood	50,000	
<b>TOTAL CURRICULUM ENHANCEMENT</b>			<b>\$ 8,565,650</b>

**MILWAUKEE PUBLIC SCHOOLS**

**Deferred Maintenance**

**Qualified School Construction Bonds - Projects by Type and Site**

**Proposed Borrowing**

<b>SCHOOL NAME</b>	<b>PROJECT NAME</b>	<b>TOTAL COST</b>
BURBANK SCHOOL	AIR BALANCING	69,940
CARVER ACADEMY	AIR BALANCING	66,179
CASS STREET SCHOOL	BOILERS	585,259
CASS STREET SCHOOL	CONDENSATE RECEIVERS	126,324
ELM CREATIVE ARTS SCHOOL	AIR BALANCING	74,666
GRANTOSA DRIVE SCHOOL	AIR BALANCING	61,039
HAMPTON SCHOOL	COILS/UNIVENTS	708,131
HARTFORD SCHOOL	AIR BALANCING	45,672
JUNEAU HIGH SCHOOL	COILS/UNIVENTS	1,773,004
PULASKI HIGH SCHOOL	COILS/UNIVENTS	1,150,000
PULASKI STADIUM	RISER AND BLEACHER REPLACEMENT	1,214,584
STEUBEN MULTIPLEX	COILS/UNIVENTS	489,820
TWENTY-FIRST STREET SCHOOL.	BOILERS	493,096
TWENTY-FIRST STREET SCHOOL.	CHILLERS	394,297
TWENTY-FIRST STREET SCHOOL.	ENERGY MGMT. SYSTEM	109,906
<b>SUBTOTAL (15 projects)</b>	<b>AIR BALANCING</b>	<b>7,361,916</b>
AUDUBON MIDDLE SCHOOL	DOORS-EXTERIOR	332,178
DOERFLER SCHOOL	DOORS-EXTERIOR	172,123
DOERFLER SCHOOL	WINDOW ASSEMBLIES	445,788
FERNWOOD MONTESSORI SCHOOL	DOORS-EXTERIOR	120,559
FERNWOOD MONTESSORI SCHOOL	WINDOW ASSEMBLIES	754,683
HARTFORD SCHOOL	DOORS-EXTERIOR	129,336
HARTFORD SCHOOL	WINDOW ASSEMBLIES	632,783
HUMBOLDT PARK SCHOOL	DOORS-EXTERIOR	94,838
HUMBOLDT PARK SCHOOL	WINDOW ASSEMBLIES	679,349
JUNEAU HIGH SCHOOL	DOORS-EXTERIOR	163,712

**Deferred Maintenance**  
**Qualified School Construction Bonds - Projects by Type and Site**  
**Proposed Borrowing**

SCHOOL NAME	PROJECT NAME	TOTAL COST
JUNEAU HIGH SCHOOL	WINDOW ASSEMBLIES	1,554,347
LINCOLN AVENUE SCHOOL	WINDOW ASSEMBLIES	639,000
MARYLAND AVENUE SCHOOL	DOORS-EXTERIOR	99,836
MARYLAND AVENUE SCHOOL	WINDOW ASSEMBLIES	563,178
MORGANDALE SCHOOL	DOORS-EXTERIOR	60,341
MORGANDALE SCHOOL	WINDOW ASSEMBLIES	845,498
NEESKARA SCHOOL	WINDOW ASSEMBLIES	794,422
SEVENTY-SIXTH STREET SCHOOL	DOORS-EXTERIOR	215,275
SHERMAN SCHOOL	DOORS-EXTERIOR	103,371
TOWNSEND STREET SCHOOL	DOORS-EXTERIOR	137,869
TOWNSEND STREET SCHOOL	WINDOW ASSEMBLIES	875,486
TWENTY-FIRST STREET SCHOOL	DOORS-EXTERIOR	43,031
WASHINGTON HIGH SCHOOL	DOORS-EXTERIOR	377,402
WASHINGTON HIGH SCHOOL	WINDOW ASSEMBLIES	1,000,190
<b>SUBTOTAL (24 projects)</b>	<b>DOORS &amp; WINDOWS</b>	<b>10,834,594</b>
RIVERSIDE UNIVERSITY HIGH SCHOOL	ROOF	1,237,630
TIPPECANOE SCHOOL	ROOF	365,196
<b>SUBTOTAL (2 projects)</b>	<b>ROOFS</b>	<b>1,602,826</b>
SOUTH DIVISION HIGH SCHOOL	CARPETING	592,121
<b>SUBTOTAL (1 project)</b>	<b>CARPETING</b>	<b>592,121</b>
AUDUBON MIDDLE SCHOOL	PLAYGROUND-ASPHALT	791,775
AUER AVENUE SCHOOL	PLAYGROUND-ASPHALT	388,355
CLARKE STREET SCHOOL	PLAYGROUND-ASPHALT	381,455
CLEMENT AVE SCHOOL	PLAYGROUND-ASPHALT	381,225
DOUGLASS SCHOOL	PLAYGROUND-ASPHALT	108,330
FLETCHER, DR. ARTHUR A SCHOOL	PLAYGROUND-ASPHALT	277,035
KAGEL SCHOOL	PLAYGROUND-ASPHALT	421,820

**Deferred Maintenance**  
**Qualified School Construction Bonds - Projects by Type and Site**  
**Proposed Borrowing**

SCHOOL NAME	PROJECT NAME	TOTAL COST
SEVENTY-SIXTH STREET SCHOOL	PLAYGROUND-ASPHALT	177,192
WEDGEWOOD PARK SCHOOL	PLAYGROUND-ASPHALT	748,075
<b>SUBTOTAL (9 projects)</b>	<b>PLAYGROUND-ASPHALT</b>	<b>3,675,262</b>
39TH ST. OPERATIONS SERVICES	PARKING LOT-ASPHALT	160,540
7TH STREET BLDG. & GARAGE	PARKING LOT-ASPHALT	147,545
AUDUBON MIDDLE SCHOOL	PARKING LOT-ASPHALT	411,470
CASS STREET SCHOOL	PARKING LOT-ASPHALT	81,650
CUSTER HIGH SCHOOL	PARKING LOT-ASPHALT	347,530
CUSTER STADIUM	PARKING LOT-ASPHALT	478,055
FLETCHER, DR. ARTHUR A SCHOOL	PARKING LOT-ASPHALT	98,785
HONEY CREEK ELEMENTARY SCHOOL	PARKING LOT-ASPHALT	208,380
KING HIGH SCHOOL	PARKING LOT-ASPHALT	160,770
MARYLAND AVENUE SCHOOL	PARKING LOT-ASPHALT	89,125
RIVERSIDE UNIVERSITY HIGH SCHOOL	PARKING LOT-ASPHALT	199,755
ROGERS ST ACADEMY	PARKING LOT-ASPHALT	64,170
SILVER SPRING SCHOOL	PARKING LOT-ASPHALT	114,770
SOUTH DIVISION HIGH SCHOOL	PARKING LOT-ASPHALT	306,360
SOUTH DIVISION HIGH SCHOOL	PARKING LOT-ASPHALT	186,300
THOREAU SCHOOL	PARKING LOT-ASPHALT	168,590

**Deferred Maintenance**  
**Qualified School Construction Bonds - Projects by Type and Site**  
**Proposed Borrowing**

SCHOOL NAME	PROJECT NAME	TOTAL COST
TROWBRIDGE STREET SCHOOL	PARKING LOT-ASPHALT	181,355
VINCENT HIGH SCHOOL	PARKING LOT-ASPHALT	379,500
WEDGEWOOD PARK SCHOOL	PARKING LOT-ASPHALT	112,815
<b>SUBTOTAL (19 projects)</b>	<b>PARKING LOT-ASPHALT</b>	<b>3,897,465</b>
ALLEN-FIELD SCHOOL	PARKING LOT-CONCRETE	82,570
ANDREW DOUGLAS ACADEMY	PARKING LOT-CONCRETE	130,410
BRUCE SCHOOL	PARKING LOT-CONCRETE	71,300
CURTIN SCHOOL	PARKING LOT-CONCRETE	241,500
FACILITIES & MAINTENANCE SERVICES	PARKING LOT-CONCRETE	157,895
FRANKLIN ELEMENTARY	PARKING LOT-CONCRETE	56,120
GARLAND SCHOOL	PARKING LOT-CONCRETE	69,460
HAWTHORNE SCHOOL	PARKING LOT-CONCRETE	57,845
KLUGE SCHOOL	PARKING LOT-CONCRETE	123,740
MARSHALL HIGH SCHOOL	PARKING LOT-CONCRETE	163,530
MC NAIR ACADEMY	PARKING LOT-CONCRETE	152,260
MILW. GERMAN IMMERSION SCHOOL	PARKING LOT-CONCRETE	202,975
MORSE MIDDLE SCHOOL	PARKING LOT-CONCRETE	292,675
WEDGEWOOD PARK SCHOOL	PARKING LOT-CONCRETE	366,620
<b>SUBTOTAL (14 projects)</b>	<b>PARKING LOT-CONCRETE</b>	<b>2,168,900</b>

<b>TOTAL DEFERRED MAINTENANCE</b>	<b>\$</b>	<b>30,133,084</b>
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**MILWAUKEE PUBLIC SCHOOLS**

**Major Maintenance  
Qualified School Construction Bonds - Projects by Site  
Projects funded with \$48m QSCB**

SCHOOL NAME	PROJECT NAME	TOTAL COST
Andrew Douglas Academy	Replace Fans 20 RTUS & Repair 9 AHUS	218,157
Audubon School	Replace Water Service	28,750
Burdick School	Replace Traps & Valves	103,169
Burroughs Middle School	Replace Lighting Panels-Stage	224,328
Dover Street School	Replace Entrance Decks	67,037
Dover Street School	Replace Gym Fan	68,568
Eighty-First Street School	Replace Energy Mgmt. System	68,299
Forest Home Avenue School	Remove Obsolete Exterior Light Poles	21,183
Forest Home Avenue School	Replace Traps & Valves	68,243
Fratney School	Install Trap in Primary Storm Sewer Line	17,250
Gaenslen School	Replace Automatic Entrance Doors	108,989
Grantosa Drive School	Replace Roof - C, D, F	441,298
Grantosa Drive School	Replace Traps & Valves	54,263
Green Bay Avenue School	Repair Masonry Walls	309,203
Green Bay Avenue School	Replace Energy Mgmt. System	48,346
Hamilton High School	Replace Lockers-Corridor	963,013
Hartford School	Replace Energy Mgmt. System	36,375
Hi-Mount School	Replace Traps & Valves	115,757
Holmes School	Replace Dampers/Actuators	63,917
Humboldt Park School	Repair Chimney-Masonry	109,869
Humboldt Park School	Repair Masonry Walls	381,317
Humboldt Park School	Replace Energy Mgmt. System	47,541
Humboldt Park School	Replace Roof - A, B, C, D, F	679,135
Juneau High School	Replace Concrete Steps at Exits 1& 2	67,878
Juneau High School	Replace Roof - A	598,325
King High School	Re-Insulation Due to ACM Abatement	19,361
King High School	Replace Boilers	863,049
King High School	Replace Condensate Receivers	144,999
Kluge School	Replace Energy Mgmt. System	89,516
Lancaster School	Replace Dampers/Actuators	53,206
Lowell School	Replace Dampers/Actuators	29,624
MacDowell School	Replace Energy Mgmt. System	71,496
Madison High School	Air Balancing	192,936
Madison High School	Replace Lighting Panels-Stage	234,954
Marshall High School	Air Balancing	262,867
Marshall High School	Replace Dampers/Actuators	82,547
Marshall High School	Upgrade Univent Piping and Controls	126,834
Maryland School	Replace Condensate Receivers	120,473
Maryland School	Replace Roof - F, G, H	697,148
Milw. High School of the Arts	Replace Emergency Generators	105,800
Milw. School of Languages	Replace Traps & Valves	193,088
Morgandale School	Replace Door Hardware	190,751
Neeskara School	Replace Energy Mgmt. System	39,652
Riley School	Replace Door Hardware	203,481
Riverside High School	Replace Fan 1UHF	30,876
Rogers St Academy (FKA Seher)	Replace Door Hardware	63,646
Siefert School	Replace Door Hardware	177,277
Sixty-Eighth Street Early Childhood	Replace Roof - A, B, C	187,048
Story School	Replace Energy Mgmt. System	43,125
Story School	Replace Fans 5 RTUS & Repair 1 UEF	27,686
Thoreau School	Replace Dampers/Actuators	59,202
Townsend Street School	Replace Energy Mgmt. System	48,981
Whittier School	Replace Primary Set of Exit Doors	17,590
<b>TOTAL Funded Major Maintenance projects</b>		<b>\$ 9,287,420</b>
<b>GRAND TOTAL</b>		<b>\$ 47,986,153</b>

**Major Maintenance**  
**ARRA contingent list - Projects by Site**  
**Projects funded with property tax levy or available QSCB funds**

SCHOOL NAME	PROJECT NAME	TOTAL COST
Andrew Douglas Academy	Replace Roof - C, D, E	908,027
Bay View High School	Painting-Exterior	81,647
Bayview Redcat Academy	Replace Elevator	141,767
Burroughs Middle School	Replace Roof - A, C, D, E, F, G	1,639,885
Clarke Street School	Painting-Exterior	195,969
Craig Montessori School	Painting-Exterior	15,557
Curtin School	Painting-Exterior	102,758
Engleburg School	Painting-Exterior	48,814
Fritsche Middle School	Replace Library Carpet	23,558
Grand Avenue	Painting-Exterior	65,231
Hawthorne School	Painting-Exterior	26,286
Lincoln Middle School	Painting-Exterior	44,830
Marshall High School	Painting-Exterior	16,950
McNair Academy	Replace Curtains Stage/Gym	15,517
Milw. Sign Language School	Painting-Exterior	15,673
Morgandale School	Upgrade Gym Fan	25,450
Project Stay	Painting-Exterior	176,758
Pulaski High School	Repair Glass Block and Brickwork in Tower	78,946
Pulaski Stadium	Shoring for North Stands	109,250
South Division High School	Air Balancing	230,634
South Division High School	Air Conditioning Central	60,426
South Division High School	Repair Gym Floor-Resilient	215,737
South Division High School	Replace Elevator	177,047
South Division High School	Replace Roof - A	842,266
Story School	Painting-Exterior	36,816
Stuart School	Painting-Exterior	23,406
System Wide	Aluminum Coating	194,264
System Wide	Install New Pool Chlorinating Systems	115,759
System Wide	Pool Code Compliance	190,900
System Wide	Replace Electric Door Strikes	100,470
System Wide	Replace Roof and Gutter Heating Cables	189,750
System Wide	Testing and Recert. of Fire Alarms & Smoke Detect	163,539
Wheatley School	Replace Boilers, EMS, Traps & Valves	977,500
Wheatley School	Replace Dampers/Actuators	49,755
Wheatley School	Replace Fans 1 UEF & Update 3 In-Lines	35,768
Wheatley School	Replace Roof - A	311,773
<b>TOTAL contingent list</b>		<b>7,648,683</b>

**Major Maintenance Projects identified for FY11**

amounts TBD

This list would be approved by the MPS School Board by June 2010.

If any projects were recommended to be funded through available QSCB funds, City and MPS authorization would be required as outlined in the Intergovernmental Agreement.

In addition, the IGA continues to include the following provisions that protect the city's interests:

1. The intergovernmental cooperation agreement protects the city's and the taxpayers' interests via an MPS capital financing plan that the Budget Office has reviewed and believe is feasible and reasonable:
  - MPS will reimburse the city for all debt service and debt issuance costs;
  - MPS agrees to reduce its construction fund levy each year (relative to the statutory maximum of .6 of a mill) by the amount of QSCB debt service reimbursement; this protects against an MPS levy-destabilizing impact from the QSCB borrowing;
  - MPS will make its reimbursement for the first year's projected debt service one year in advance of the city's initial debt payment, in effect serving as a debt service advance;
  - The IGA provides the city, consistent with state statute, the ability to place any debt service reimbursement shortfall directly on the MPS levy should the Board fail to include in its budget the full amount of reimbursement due to the city.
  - The use of the borrowing proceeds protects city taxpayers' investments in school buildings by the preservative impact of deferred maintenance elimination and major maintenance expenses. The borrowing will also enhance the District's ability to improve its curriculum in early childhood programs, technology, mathematics and science, and vocational education, which are critical areas necessary to improve the competitive position of our young people as they enter college and the workforce. The Community Learning Center (CLC) funding enables the implementation of a public/private partnership with the Zilber Foundation that will result in significant after-school programming and community education opportunities.

A separate Common Council resolution is required to authorize the borrowing. This resolution serves as a pre-condition for that future authorization.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE NUMBER  
090777, Substitute 1**



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Mark Nicolini  
Budget and Management Director

MN:dmr  
FINANCE: 090777.doc

FINANCE: Finance/Speedreplies/090777

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 27, 2009FILE NUMBER: 090777Original Fiscal Note ☒ Substitute ☐

**SUBJECT:** Substitute resolution approving an Intergovernmental Cooperation Agreement between the City of Milwaukee and the Milwaukee Board of School Directors regarding city borrowing for school purposes pursuant to the provisions of the American Recovery and Reinvestment Act of 2009.

B) SUBMITTED BY (Name/title/dept./ext.): Mark Nicolini/Budget & Management Director/Administration/x 5060

- C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

- D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

In order to authorize borrowing, an additional Council authorization is required. File 090555, an "initial intent" resolution, authorized the sale and \$48 million in City GO Borrowing for school purposes. This IGA provides that MPS will reimburse the City for all debt service related to this borrowing, if it is eventually authorized.

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

## AIR BALANCING

---

Total Quantity: 158 Systems  
Number of Facilities: 157

Design Life: 15 Years

Current Condition: **Poor**  
Poor air quality.  
Most recent balancing performed more than ten years ago.  
Grossly inadequate ventilation.  
**Fair**  
Marginal air quality.  
Most recent balancing performed between five and ten years ago.  
Relatively inadequate ventilation.  
**Good**  
Good air quality.  
Most recent balancing performed less than five years ago.  
Adequate ventilation.  
**Excellent**  
Excellent air quality.  
Most recent balancing performed less than three years ago.

## AIR CONDITIONER - CENTRAL

---

Total Quantity: 47 Units  
Number of Facilities: 18

Design Life: 18 Years

Current Condition: **Poor**  
Substantial decrease in compressor pumping capacities.  
Substantial deterioration of heat transfer coils.  
Substantial erosion of general cabinet.  
**Fair**  
Moderate decrease in compressor pumping capacities.  
Moderate deterioration of heat transfer coils.  
Moderate erosion of general cabinet.  
**Good**  
Minimal to no decrease in compressor pumping capacities.  
Minimal to no deterioration of heat transfer coils.  
Minimal to no erosion of general cabinet.  
**Excellent**  
No decrease in compressor pumping capacities.  
No decrease deterioration of heat transfer coils.  
No decrease erosion of general cabinet.

## BOILERS

---

Total Quantity: 362 Units  
Number of Facilities: 181

Design Life: 25 & 35 Years

Current Condition: **Poor**  
Numerous structural failures and extreme water side corrosion.  
Extreme (grossly inefficient) use of energy.  
Unable to be certified by insurance carrier or City of Milwaukee.  
**Fair**  
Several structural failures and detrimental water side corrosion.  
Average (marginally efficient) use of energy.  
Marginal operating reliability with some serviceable life remaining.  
**Good**  
Few to no structural failure and minimal to no water side corrosion.  
Minimal (efficient) use of energy.  
Good operating reliability with substantial serviceable life remaining.  
**Excellent**  
No structural failures or water side corrosion.  
Excellent operating reliability.

## CARPETING

---

Total Quantity: 105,046 Square Yards  
Number of Facilities: 64

Design Life: 20 Years

Current Condition: **Poor**  
Numerous matted, stained, worn, faded and delaminated spots.  
Numerous frayed and loose seams.  
**Fair**  
Several matted, stained, worn, faded and delaminated spots.  
Several frayed and loose seams.  
Shag style not compatible with computer use.  
**Good**  
Few to no matted, stained, worn, faded and delaminated spots.  
Few to no frayed and loose seams.  
**Excellent**  
No matted, stained, worn, faded and delaminated spots.  
No frayed and loose seams.

## CHIMNEYS-MASONRY

---

Total Quantity: 86 Structures  
Number of Facilities: 86

Design Life: 20 Years

Current Condition: **Poor**  
Several large structural fractures.  
Substantial deterioration of brick.  
**Fair**  
Some minor structural fractures.  
Moderate deterioration of brick.  
**Good**  
Very few to no structural fractures.  
Minimal to no deterioration of brick.  
**Excellent**  
No structural fractures.  
No deterioration of brick.

## COILS/UNIVENTS

---

Total Quantity: 5,214 Units  
Number of Facilities: 154

Design Life: 30 Years

Current Condition: **Poor**  
Minimal to no operating reliability and temperature control.  
Complete deterioration of coils.  
Substantial decrease in performance of blower and motor.  
**Fair**  
Marginal operating reliability and temperature control.  
Moderate to substantial deterioration of coils.  
Moderate decrease in performance of blower and motor.  
**Good**  
Fair to good operating reliability and temperature control.  
Minimal to no deterioration of coils.  
Minimal to no decrease in performance of blower and motor.  
**Excellent**  
Excellent operating reliability and temperature control.  
No deterioration of coils.  
No decrease in performance of blower and motor.

## CONDENSATE RECEIVERS

---

Total Quantity: 75 Units  
Number of Facilities: 75

Design Life: 15 Years

Current Condition: **Poor**

Substantial deterioration and corrosion of castings and steel tanks.  
Substantial special machining required.  
Limited to no parts availability.  
Wasteful, energy-consuming motors.

**Fair**

Moderate deterioration and corrosion of castings and steel tanks.  
Some special machining required.  
Limited parts availability.

**Good**

Minimal to no deterioration and corrosion of castings and steel tanks.  
Minimal to no special machining required.  
Ample parts availability.

**Excellent**

No deterioration or corrosion of castings and steel tanks.  
No special machining required.  
Excellent parts availability.

## CURTAINS-STAGE/GYM

---

Total Quantity: 19,634 Square Yards  
Number of Facilities: 32

Design Life: 30 Years

Current Condition: **Poor**

Numerous water stains, loose hems, patches and missing panels.  
Substantial dry rot and fabric wear.  
Very old appearance and outdated style.  
Defective and/or worn support rods.

**Fair**

Several water stains, loose hems, patches and missing panels.  
Moderate dry rot and fabric wear.  
Relatively old appearance and outdated style.

**Good**

Few to no water stains, loose hems, patches and missing panels.  
Minimal to no dry rot and fabric wear.  
Relatively new appearance and updated style.

**Excellent**

No water stains, loose hems, patches and missing panels.  
No dry rot and fabric wear.  
Excellent appearance and style.

## **DAMPERS/ACTUATOR**

---

Total Quantity: 7,379 Units  
Number of Facilities: 161

Design Life: 20 Years

Current Condition: **Poor**  
Substantial damage to blades or linkage.  
Old “banjo” style actuators.  
Frozen, blocked or missing sets.  
Non-repairable.  
**Fair**  
Moderate damage to blades or linkage.  
New style plunger actuator.  
**Good**  
Minimal damage to blades or linkage.  
New style plunger actuator.  
**Excellent**  
No damage to blades or linkage.  
New style plunger actuator.

## **DOOR HARDWARE**

---

Total Quantity: 158 Buildings  
Number of Facilities: 157

Design Life: 20 Yr (Middle/High School); 30 Yr (Elementary/Office Bldg.)

Current Condition: **Poor**  
Substantial keyway and pin wear.  
Old-style key systems with old-style hardware and most mismatched.  
Not in compliance with ADA.  
**Fair**  
Moderate keyway and pin wear.  
Old-style key systems with new-style hardware or vice versa.  
Generally compliance with ADA.  
**Good**  
Minimal to no keyway and pin wear.  
New-style key systems with new-style hardware.  
Not in compliance with ADA.  
**Excellent**  
No keyway and pin wear.  
New-style key systems with new-style hardware.  
Definitely in compliance with ADA.

## DOORS- EXTERIOR

---

Total Quantity: 3,168 Units  
Number of Facilities: 155

Design Life: 70 Years

Current Condition: **Poor**  
Very poor fit.  
Substantial deterioration, dry rot and peeling of paint and veneer.  
Rotted or split jamb and extremely worn or broken hinges.

**Fair**  
Fair to poor fit.  
Moderate deterioration, dry rot and peeling of paint and veneer.  
Substantial swelling and loose hinges.

**Good**  
Good fit.  
Minimal to no deterioration, dry rot and peeling of paint and veneer.  
Some swelling and loose hinges.

**Excellent**  
Excellent fit.  
No deterioration, dry rot and peeling of paint and veneer.  
No swelling and loose hinges.

## ELEVATOR

---

Total Quantity: 114 Units  
Number of Facilities: 83

Design Life: 40 Years

Current Condition: **Poor**  
Marginal operating reliability and numerous seal leaks.  
Substantial decrease in performance of hydraulic control stations.  
Limited to no parts availability.  
Substantial pulley and cable wear.  
Outdated and extremely difficult-to-maneuver doors and gates.

**Fair**  
Marginal operating reliability and several seal leaks.  
Moderate decrease in performance of hydraulic control stations.  
Limited parts availability.  
Moderate pulley and cable wear.  
Outdated and very difficult-to-maneuver doors and gates.

**Good**  
Fair to good operating reliability and no seal leaks.  
Minimal to no decrease in performance of hydraulic control stations.  
Ample parts availability.

**Excellent**  
Excellent operating reliability and numerous seal leaks.  
No decrease in performance of hydraulic control stations.  
Excellent parts availability.

## EMERGENCY GENERATORS

---

Total Quantity: 344 Units  
Number of Facilities: 34

Design Life: 45 Years

Current Condition: **Poor**  
Minimal to no operating reliability.  
Undersized.  
Limited to no parts availability.  
**Fair**  
Marginal operating reliability.  
Adequately sized.  
Limited parts availability.  
**Good**  
Good operating reliability.  
Properly sized.  
Ample parts availability.  
**Excellent**  
Excellent operating reliability.  
Properly sized.  
Excellent parts availability.

## ENERGY MANAGEMENT SYSTEM

---

Total Quantity: 80 Systems  
Number of Facilities: 80

Design Life: 15 Years

Current Condition: **Poor**  
Antiquated terminals, central processing units and data lines.  
Antiquated programming systems.  
No parts availability.  
**Fair**  
Antiquated terminals, central processing units and data lines.  
Relatively advanced programming systems.  
Limited parts availability.  
**Good**  
Advanced terminals, central processing units and data lines.  
Advanced programming systems.  
Ample parts availability.  
**Excellent**  
Advanced terminals, central processing units and data lines.  
Advanced programming systems.  
Excellent parts availability.

## **GYM FLOOR-RESILIENT**

---

Total Quantity: 155,440 Square Feet  
Number of Facilities: 6

Design Life: 40 Years

Current Condition: **Poor**  
Extreme wear.  
Sanded to limit.  
Non-repairable.  
**Fair**  
Moderate to substantial wear.  
Sanded many times.  
Some serviceable life remaining.  
**Good**  
Moderate to no wear.  
Sanded few to no times.  
Substantial serviceable life remaining.  
**Excellent**  
No wear.  
Never sanded.

## **LIGHTING PANELS-STAGE**

---

Total Quantity: 36 Systems  
Number of Facilities: 36

Design Life: 20 Years

Current Condition: **Poor**  
Antiquated patch cord system.  
Minimal to no operating reliability.  
Limited to no parts availability.  
**Fair**  
Antiquated patch cord system.  
Marginal to good operating reliability.  
Limited parts availability.  
**Good**  
Advanced solid state system.  
Good operating reliability.  
Ample parts availability.  
**Excellent**  
Advanced solid state system.  
Excellent operating reliability.  
Excellent parts availability.

## LOCKERS-CORRIDOR

---

Total Quantity: 53,380 Units  
Number of Facilities: 42

Design Life: 40 Years

Current Condition: **Poor**  
No replacement doors, shelves and parts availability.  
Substantial special fabrication required.  
**Fair**  
Limited replacement doors, shelves and parts availability.  
Some special fabrication required.  
**Good**  
Ample replacement doors, shelves and parts availability.  
Minimal to no special fabrication required.  
**Excellent**  
Excellent parts availability.  
No special fabrication required.

## PAINTING-EXTERIOR

---

Total Quantity: 122 Buildings  
Number of Facilities: 122

Design Life: 10 Years

Current Condition: **Poor**  
Substantial chalking.  
Substantial peeling on horizontal and vertical surfaces.  
Very dull appearance.  
**Fair**  
Moderate chalking.  
Moderate peeling, mostly on horizontal surfaces.  
Relatively dull appearance.  
**Good**  
Minimal to no chalking.  
Minimal to no peeling.  
Shiny appearance.  
**Excellent**  
No chalking.  
No peeling.  
Excellent appearance.

## PARAPET WALLS-MASONRY

---

Total Quantity: 70 Structures  
Number of Facilities: 70

Design Life: 30 Years

Current Condition: **Poor**  
Numerous large structural fractures.  
Substantial deterioration of brick.  
Substantial movement and bowing.  
**Fair**  
Several minor structural fractures.  
Moderate deterioration of brick.  
Moderate movement and bowing.  
**Good**  
Few to no structural fractures.  
Minimal to no deterioration of brick.  
Minimal to no movement and bowing.  
**Excellent**  
No structural fractures.  
No deterioration of brick.  
No movement and bowing.

## PARKING LOT-ASPHALT

---

Total Quantity: 413,534 Square Yards  
Number of Facilities: 132

Design Life: 25 Years

Current Condition: **Poor**  
Numerous structural cracks, potholes and patches.  
Substantial settling, alligating, ponding and heaving.  
Very poor drainage.  
**Fair**  
Several structural cracks, potholes and patches.  
Moderate settling, alligating, ponding and heaving.  
Fair to good drainage.  
**Good**  
Few to no structural cracks, potholes and patches.  
Minimal to no settling, alligating, ponding and heaving.  
Good drainage.  
**Excellent**  
No structural cracks, potholes and patches.  
No settling, alligating, ponding and heaving.  
Excellent drainage.

## **PARKING LOT-CONCRETE**

---

Total Quantity: 379,870 Square Feet  
Number of Facilities: 39

Design Life: 40 Years

Current Condition: **Poor**  
Numerous large cracks, popouts and patches.  
Substantial spalling.  
Substantial settling and heaving.  
Very poor drainage.  
**Fair**  
Several minor cracks, popouts and patches.  
Moderate spalling.  
Moderate settling and heaving.  
Fair to good drainage.  
**Good**  
Few to no cracks, popouts and patches.  
Minimal to no spalling.  
Minimal to no settling and heaving.  
Good drainage.  
**Excellent**  
No cracks, popouts and patches.  
No spalling.  
No settling and heaving.  
Excellent drainage.

## **PLAYGROUND-ASPHALT**

---

Total Quantity: 1,387,184 Square Yards  
Number of Facilities: 161

Design Life: 25 Years

Current Condition: **Poor**  
Numerous structural cracks, potholes and patches.  
Substantial settling, alligating, ponding and heaving.  
Very poor drainage.  
**Fair**  
Several structural cracks, potholes and patches.  
Moderate settling, alligating, ponding and heaving.  
Fair to good drainage.  
**Good**  
Few to no structural cracks, potholes and patches.  
Minimal to no settling, alligating, ponding and heaving.  
Good drainage.  
**Excellent**  
No structural cracks, potholes and patches.  
No settling, alligating, ponding and heaving.  
Excellent drainage.

## ROOF

---

Total Quantity: 8,341,499 Square Feet  
Number of Facilities: 199

Design Life: 25 Years

Current Condition: **Poor**  
Substantial deterioration and saturation of insulation.  
Substantial oxidation, alligatoring, delamination and blistering.  
Numerous deep cracks, patches and leaks.  
Substantial corrosion of metal flashing and gutters.  
**Fair**  
Moderate deterioration and saturation of insulation.  
Moderate oxidation, alligatoring, delamination and blistering.  
Several shallow cracks, patches and leaks.  
Moderate corrosion of metal flashing and gutters.  
**Good**  
Minimal to no deterioration and saturation of insulation.  
Minimal to no oxidation, alligatoring, delamination and blistering.  
Few to no hairline cracks, patches and leaks.  
Minimal to no corrosion of metal flashing and gutters.  
**Excellent**  
No deterioration and saturation of insulation.  
No oxidation, alligatoring, delamination and blistering.  
No hairline cracks, patches and leaks.  
No corrosion of metal flashing and gutters.

## TRAPS & VALVES

---

Total Quantity: 27,744 Units  
Number of Facilities: 159

Design Life: 20 Years

Current Condition: **Poor**  
Minimal to no operating reliability and temperature control.  
Substantial corrosion and deterioration.  
History of numerous repairs from continual overheating and freeze-ups.  
**Fair**  
Marginal operating reliability and temperature control.  
Moderate corrosion and deterioration.  
History of several repairs from frequent overheating and freeze-ups.  
**Good**  
Good operating reliability and temperature control.  
Minimal to no corrosion and deterioration.  
History of few to no repairs from overheating and freeze-ups.  
**Excellent**  
Excellent operating reliability and temperature control.  
No corrosion and deterioration.  
No repairs from overheating and freeze-ups.

## WINDOW ASSEMBLIES

---

Total Quantity: 975,379 Square Feet  
Number of Facilities: 156

Design Life: 70 Years

Current Condition: **Poor**

Very poor fit and nearly impossible to operate.  
Substantial dry rot of wood, sill, frame and blind stop.  
Very loose or broken mutton, rail and parting stop.  
Substantial deterioration of caulking and peeling or lack of paint.

**Fair**

Fair to poor fit and difficult to operate.  
Moderate dry rot of wood, sill, frame and blind stop.  
Loose or worn mutton, rail and parting stop.  
Moderate deterioration of caulking and peeling or lack of paint.

**Good**

Good fit and easy to operate.  
Minimal to no dry rot of wood, sill, frame and blind stop.  
Functional mutton, rail and parting stop.  
Minimal to no deterioration of caulking and peeling or lack of paint.

**Excellent**

Excellent fit and easy to operate.  
No dry rot of wood, sill, frame and blind stop.  
Excellent mutton, rail and parting stop.  
No deterioration of caulking and peeling or lack of paint.

**INTERGOVERNMENTAL COOPERATION AGREEMENT**  
**by and between**

**City of Milwaukee**  
**and**  
**Milwaukee Board of School Directors**

This Intergovernmental Cooperation Agreement is made as of this \_\_\_\_ day of October, 2009 by and between the City of Milwaukee (the “City”) and the Milwaukee Board of School Directors (the “Board”).

**WHEREAS**, the Board has requested the City issue City of Milwaukee general obligation notes and bonds under Wis. Stat. § 67.12, pursuant to the Qualified School Construction Bonds program authorized by the American Recovery and Reinvestment Act of 2009 (the “Program”) for the purpose of financing capital improvement projects for Milwaukee Public Schools;

**WHEREAS**, the City is willing to enter into this Agreement to assist the Board in its efforts to undertake such capital improvements, provided the Board reimburse the City for all costs of debt service and debt issuance therefor;

**WHEREAS**, the City’s Common Council has approved entering into this Agreement through its adoption of File No. 090777, adopted on \_\_\_\_\_, 2009; and

**WHEREAS**, the Board has approved entering into this Agreement through its action on \_\_\_\_\_.

**NOW, THEREFORE**, the parties hereto agree as follows:

**SECTION I**

**City Activities**

The City shall sell general obligation notes and bonds pursuant to Wis. Stat. § 67.12 in an amount not to exceed \$48,000,000 in accordance with Common Council Resolution No.

\_\_\_\_\_ and pursuant to the Program for the purpose of financing capital improvements for Milwaukee Public Schools (the “Debt Instruments”).

## **SECTION II**

### **Board Activities**

A. The Board requests the issuance of up to \$48,000,000 of Debt Instruments and authorizes the City to issue such Debt Instruments without further action or approval on the part of the Board. The Board shall expend the proceeds of the Debt Instruments (“Proceeds”) for those capital improvement projects described on attached Exhibit 1 (“Approved Projects”). The Approved Project identified as “Longfellow/Journey House expansion” shall be a priority for the Board. No Proceeds shall be expended for any project or purpose other than the Approved Projects without an amendment to this Agreement approved and signed by both parties. Prior to expenditure of any of the Proceeds, the Board shall provide the City’s Common Council with a report listing those of the Approved Projects for which Proceeds will be expended (“Priority Projects”), including information with regard to the Board’s operational plans for facilities affected by the Priority Projects. At the time of issuance of the Debt Instruments, the President of the Board and the Superintendent of Milwaukee Public Schools shall acknowledge such issuance by execution and delivery to the City of a notice in the form of Exhibit 2 attached.

B. In respect of those of the Approved Projects which are listed as “Deferred Maintenance” and “Major Maintenance” on the attached Exhibit 1, the Board represents that such Approved Projects will address facilities currently rated as being in fair or poor condition. In respect of those of the Approved Projects which are listed as “Curriculum Enhancement” on the attached Exhibit 1, the Board covenants that it will commence operation, or continue operation, of educational programs at the site of such Approved Projects within one year of completion of such Approved Projects.

C. The Board shall cause all administrative officials to take the necessary ministerial action to include in the proposed annual budget for Milwaukee Public Schools, for each fiscal year during the term of this Agreement, funds sufficient to reimburse in full the City in advance for debt service on the Debt Instruments ("Debt Service") in each calendar year following the sale of the Debt Instruments. Such reimbursement shall be due and payable no later than December 31 of the year prior to the year in which such Debt Service shall become due. The parties acknowledge it is their mutual intent to have the initial payments of Debt Service to be due in 2011, such that payment by the Board in reimbursement thereof to the City shall be due and payable in December, 2010.

D. In the event that any proposed annual budget of the Board, or the adopted and final annual budget of the Board, does not provide for sufficient funds to reimburse the City in full for the cost of Debt Service, the Board shall notify the Comptroller of the City within 10 days of the submission of the proposed annual budget, or of the adoption of the annual budget, as the case may be, describing therein the amount of any shortfall in the Debt Service. In such event, the parties acknowledge that, pursuant to Wis. Stat. Sec. 65.06(18), the amount of Debt Service shall be included in the tax roll for the levy and collection of the tax for such year. The Board authorizes the City to report the amount of the Debt Service to the State of Wisconsin Department of Public Instruction as attributable to spending by the Board and the allocation of such amount to the levy for Milwaukee Public Schools.

E. The Board shall limit the amount budgeted each year for the school construction fund to an amount no greater than the statutory maximum amount provided at Wis. Stat. § 119.48, less the amount of Debt Service for such year. The Board shall notify the City of the amount of its adopted construction fund tax levy by delivery of a notice to the City Clerk,

Comptroller and Mayor no later than November 15 of each year in which this Agreement remains effective.

### **SECTION III**

#### **Issuance Expenses**

The Board shall reimburse, indemnify and hold the City harmless for the issuance expenses on the Debt Instruments, including without limitation professional fees, premiums payable, the cost of any credit enhancements, remarketing costs, annual rating fees and any other out-of-pocket costs.

### **SECTION IV**

#### **Reporting Requirements**

The Board shall be responsible for compliance with all accounting and reporting requirements as provided by the Program and as may be required by the Internal Revenue Service for tax exempt debt. The Board shall promptly provide the City with a copy of all such reports generated pursuant to the Program. The City shall provide the Board with such assistance as is reasonably requested by the Board as may be necessary to prepare such reports.

### **SECTION V**

#### **Support Services**

Notwithstanding the terms of that certain Intergovernmental Cooperation Agreement between the City and the Board dated \_\_\_\_\_, 1999, or otherwise, on and after December 31, 2009, the City shall have no obligation to provide any support services to the Board, other than those support services required of the City as a matter of law. Upon the request of the Board, the City shall consider providing such additional support services and the parties hereto shall negotiate in good faith as to the nature and extent of such additional support

services and the amount of reimbursement to be paid by the Board to the City for the cost to the City of providing such additional support services to the Board.

Signatures appear on following page.

**IN WITNESS WHEREOF**, the parties have executed this Agreement by their respective officers as of the date first set forth above.

**CITY OF MILWAUKEE**

By: \_\_\_\_\_  
Tom Barrett, Mayor

By: \_\_\_\_\_  
Ronald D. Leonhardt, City Clerk

**Countersigned**

By: \_\_\_\_\_  
W. Martin Morics, Comptroller

Approved as to form and execution this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

\_\_\_\_\_  
Assistant City Attorney

**MILWAUKEE BOARD OF SCHOOL  
DIRECTORS**

By: \_\_\_\_\_  
Board President

By: \_\_\_\_\_  
William G. Andrekopoulos, Superintendent

1034-2009-2418:149560

## **EXHIBIT 1**

### **Capital Improvement Projects**

## **EXHIBIT 2**

### **Acknowledgement of Reimbursed School Debt issued by the City**

Pursuant to an Intergovernmental Cooperation Agreement dated \_\_\_\_\_, 2009 (the "Agreement") between the City and the Board (as defined in the Agreement), the Board acknowledges the issuance of General Obligation Notes and Bonds as described below (the "Debt") for School Purposes, and that the Board shall reimburse the City for debt service on the Debt as provided for in the Agreement.

Name of Issue(s):

Date of Issue(s):

Amount(s) and purpose(s):

Estimated debt service requirements: See Attached

Dated this \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

**MILWAUKEE BOARD OF  
SCHOOL DIRECTORS**

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent





Department of Administration  
Budget and Policy Division

**Tom Barrett**  
Mayor

**Sharon Robinson**  
Administration Director

**Mark Nicolini**  
Budget and Management Director

October 7, 2009

Ref: 09008

Common Council  
City of Milwaukee

**Subject:** Introduction of Resolution Approving an Intergovernmental Cooperation Agreement between the City of Milwaukee and the Milwaukee Board of School Directors Regarding City Borrowing for School Purposes Pursuant to the Provisions of the American Recovery and Reinvestment Act of 2009

Dear Honorable Members:

We are submitting the attached resolution for introduction at the October 13, 2009, Common Council meeting. We are requesting this file to be introduced by title at this time and will provide the detailed resolution and fiscal note for this purpose at a later date.

Respectfully submitted,

Mark Nicolini  
Budget and Management Director

MN:dmr  
Attachment

Finance/resolutions/titleonlyletterIGA.doc

**F&P FILE NUMBER: 090777**

[illegible]



## Legislation Details (With Text)

**File #:** 090671 **Version:** 1  
**Type:** Resolution **Status:** In Committee  
**File created:** 9/22/2009 **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:** **Final action:**  
**Effective date:**

**Title:** Resolution reserving a sum not to exceed \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood Services for payment of computer programming expenses and expenses related to demolition activities.

**Sponsors:** THE CHAIR

**Indexes:** CONTINGENT FUND, DEMOLITIONS, DEPARTMENT OF NEIGHBORHOOD SERVICES

**Attachments:** Cover Letter, Contingent Fund Information Request Form, Fiscal note, Fiscal Analysis, Reply from Budget & Management Div., Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/22/2009	0	COMMON COUNCIL	ASSIGNED TO		
9/28/2009	1	CITY CLERK	DRAFT SUBMITTED		
9/30/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/7/2009	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/21/2009	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number

090671

Version

Substitute 1

Reference

Sponsor

THE CHAIR

Title

Resolution reserving a sum not to exceed \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood Services for payment of computer programming expenses and expenses related to demolition activities.

Analysis

This resolution reserves up to \$80,000 in the 2009 Common Council Contingent Fund to be transferred on an as-needed basis to the Department of Neighborhood Services Operating Expenditures Account for payment of computer programming expenses and expenses related to demolition activities.

Body

Whereas, The City is eligible to receive up to \$500,000 in grant funding from the State of Wisconsin through the Neighborhood Stabilization Program, but additional expenditures of \$50,000 not included in the Department of Neighborhood Services 2009 budget are required in order to access the grant funds; and

Whereas, unanticipated computer programming expenses of \$30,000 are needed in order to modify the Department of Neighborhood Services Neighborhood Services System for implementation of two new program initiatives proposed for 2010; and

Whereas, The Department of Neighborhood Services is not able to absorb these unanticipated expenses from its 2009 Operating Expenditure Account; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that an amount not to exceed \$80,000 shall be reserved within the 2009 Common Council Contingent Fund (0001-9990-0001-C001-006300-2009) for the Department of Neighborhood Services' Operating Expenditure Account (006300-0001-3600-R999-2009); and, be it

Further Resolved, That the City Comptroller is authorized to transfer on an as-needed basis up to \$80,000 of the funds reserved within the Contingent Fund to the Department of Neighborhood Services.

Requestor

Department of Neighborhood Services

Drafter

DNS

9/28/09

September 16, 2009

Ref: 09 BF-7E

Common Council  
City of Milwaukee

Subject: Introduction of Resolution Appropriating \$80,000 from the 2009 Common Council  
Contingent Fund to the Department of Neighborhood Services

Dear Honorable Members:

We are submitting the attached resolution for introduction at the next Common Council meeting.

We are requesting the file to be introduced by title only at this time and will provide the detailed resolution and fiscal note at a later date. Please contact Eric Pearson of my staff at ext. 8554 for further information regarding this request.

Respectfully submitted,

Mark Nicolini  
Budget and Management Director

EP:dmr  
Attachment

DNS/2010/intro letter DNS Contingent Fund transfer 2009

## FINANCE & PERSONNEL COMMITTEE

# CONTINGENT FUND REQUEST INFORMATION FORM

DEPT.: Dept. of Neighborhood Services CONTACT PERSON & PHONE NO.: Eric Pearson x8554

### A. REASON FOR REQUEST (Refer to File 921360 for definitions)

CHECK ONE: ☐ EMERGENCY CIRCUMSTANCES  
☐ OBLIGATORY CIRCUMSTANCES  
☒ FISCAL ADVANTAGE/COMPLIANCE WITH FISCAL MANAGEMENT PRINCIPALS

### B. SUPPORTING INFORMATION

1. State the action requested, including the dollar amount and specific departmental accounts(s) to which the Contingent Fund appropriation would be made.

There are two components to the request. The first component is for \$50,000 to support additional demolition activities that can leverage up to \$500,000 in Neighborhood Stabilization Program grant funds through the State of Wisconsin.

The second component is for \$30,000 to support computer programming needed to implement to new initiatives that are being proposed by the Mayor: the Vacant Building Registration Program and the Residential Rental Inspection program.

For both components, expenditures will come from the DNS Operating Expenditure account (0001-3600-R999-006300).

2. State the purpose of the action requested which includes the program, service or activity to be supported by the funding, as well as the objective(s) to be accomplished.

The \$50,000 for demolition will leverage up to \$500,000 in grant funding. The \$30,000 for computer programming is needed to implement new initiatives that will make the department's enforcement efforts more proactive and that will help stabilize and improve neighborhood conditions. It is anticipated that these new initiatives will have their costs offset by new revenues.

3. Describe the circumstances which prompt the request.

The State is making NSP funding available to the City. In order to access these funds, additional operating funding is needed to start the condemnation and demolition process. This is additional activity over and above the activity anticipated when the 2009 budget was adopted.

If the Council approves the Vacant Building Registration and Residential Rental Inspection programs, it will be critical to implement these program as soon as possible in order to realize the benefits to the City's neighborhoods. Completing the programming changes before the 2010 fiscal year starts will enable the programs to be implemented in a more timely manner.

4. What are the consequences of not providing the program, service, or activity which is funded by this request?

The City will not be able to spend up to \$500,000 in State grant funding to assist in the demolition of properties. There will be delays in implementing the Vacant Building Registration and Residential Rental Inspection programs, if

approved by the Council. Also, funding for other DNS activities will have to be reduced in order to allow the computer programming activities necessary for program implementation to occur.

5. Explain why funds authorized in the Budget are insufficient to provide for the program, service, or activity in question.

The need for both of these expenses was not known at the time the 2009 was adopted.

- 5a. Are there any unexpended funds in the departmental control account for which this appropriation is requested, that could be used to fund this request?

DNS does not anticipate that there will be any unexpended funds in 2009 that could fund these expenses.

- 5b. What are the consequences of using budgeted operating funds for this request?

The 2009 budget did not include funding for these activities. The department does not anticipate having any unexpended 2009 funds available to fund these expenses. If the contingent fund request is not approved, the department will likely not have sufficient funds to perform these activities.

6. State why funding was not included in the Budget.

The need for this funding was not known at the time that the 2009 budget was adopted.

7. Will the conditions prompting the request be limited to the current year, or will they continue into the following year?

The conditions prompting the request are limited to the current year. These are one-time expenditures.

8. Has your department made a similar Contingent Fund request in previous years? ☐ YES ☒ NO

\*If yes, what is the most recent year the request was made?

9. Will this funding be used to implement provisions of a collective bargaining agreement? ☐ YES ☒ NO

10. Will the funding being requested provide a level of service authorized by the Budget? ☐ YES ☒ NO

\*If yes, why can't your department accomplish the authorized service level with the authorized funding level?

11. Will the requested funding provide a level of service higher than that authorized by the Budget? ☒ YES ☐ NO

\*If yes, why is a higher service level necessary? Additional grant funding of up to \$500,000 is available to the City through the State of Wisconsin's Neighborhood Stabilization Program (NSP). In order to access grant funds, operating funded activities have to occur first to get properties moving through the condemnation process and eligible for potential demolition. If demolition occurs, the State's NSP grant will fund the cost of demolition and potentially reimburse some of the City's operating expenses.

The funding for computer programming is intended to ensure that two new initiatives, if they are approved by the Council, can be implemented as soon as possible in 2010.

\*What is the estimated amount of additional service units to be provided if the entire Contingent Fund request is approved? If the request is approved, DNS anticipates that 28 additional demolitions will occur, and that about 1,300 Vacant Building Registration inspections, and up to 6,000 Residential Rental inspections will be possible.

12. What performance measures and sub-measures are affected by this request, and what are the anticipated changes if the entire Contingent Fund request is approved?

The total number of demolitions funded through the HERA dollars will increase to 103. This will positively impact neighborhoods by elimination of blighted properties and reducing the negative impacts to the community. The \$30,000 for computer programming is needed to modify the NSS system. The modified system will enable DNS to implement

new initiatives that will make the department's enforcement efforts more proactive by addressing problems with vacant buildings and rental units in the UWM area.

13. What reductions to performance measures are expected if the request is not approved?

There would not be any reduction to performance measures because these are expanded service efforts that provide a higher level of service than is currently provided.

14. Is any grant funding associated with the program service, or activity pertaining to the request? ☒ YES ☐ NO  
\*If yes, name the grant and current year amount. The City has received funding under the Neighborhood Stabilization Program (NSP), which was part of the Housing and Economic Recovery Act. The State of Wisconsin also received NSP funding, and is making some of this funding available to Milwaukee based on the need to address properties in Milwaukee in order to achieve NSP goals.

15. Will the program, service, or activity affect any electronic data processing system? ☒ YES ☐ NO  
Yes. About \$30,000 in funding will be used to pay for necessary programming modifications and changes to the Neighborhood Services System (NSS), the DNS information system, in order to allow this system to track DNS activities related to the Vacant Building Registration and the Residential Rental Inspection programs .

**If you have any questions about the completion of this form, you may call the  
Fiscal Research Manager at extension 8686.**

**C. THANK YOU FOR YOUR COOPERATION. PLEASE SEND COPIES OF YOUR RESPONSE  
TO:**

Staff Assistant, Finance & Personnel Committee, Room 205, City Hall (6 COPIES)  
Special Assistant, Finance & Personnel Committee, Room 205, City Hall (1 COPY)  
Fiscal Research Manager, LRB-Common Council, Room B-11, City Hall (2 COPIES)  
Budget & Management Director, DOA, Room 307, City Hall (2 COPIES)

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 28, 2010FILE NUMBER: 090671Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution appropriating \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood ServicesB) SUBMITTED BY (Name/title/dept./ext.): Eric Pearson, Budget & Policy Manager, DOA-BMD, x8554

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☒ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Razing & demolition	006300-0001-3600-R999	\$50,000		
	Information technology services	006300-0001-3600-R999	\$30,000		
TOTALS			\$80,000		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:


H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:


PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



**LRB-RESEARCH AND ANALYSIS SECTION**

**FINANCE AND PERSONNEL COMMITTEE**

**ITEM 20, FILE 090671**

**October 7, 2009**

**MARY E TURK**

File 090671 is a resolution reserving a sum not to exceed \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood Services for payment of computer programming expenses and expenses related to demolition activities.

**Background and Discussion**

1. This resolution reserves a sum not to exceed \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood Services for payment of computer programming expenses and expenses related to demolition activities.
2. In order to access grant funds from the State of Wisconsin's Neighborhood Stabilization Program (NSP) operating funded activities have to occur first, thus the request for \$50,000. These activities are to get properties moving through the condemnation process and eligible for potential demolition. If demolition occurs, the state's NSP grant will fund the cost of demolition and potentially reimburse some of the City's operating expenses. The amount of grant funding is up to \$500,000.
3. About \$30,000 in funding will be used to pay for necessary programming modifications to the DNS information system in order to allow the system to track activities related to the Vacant Building Registration and Residential Rental Inspection programs. These are programs newly proposed in the 2010 Proposed Budget that will require approval from the Common Council.

**Fiscal Impact**

This resolution reserves a sum not to exceed \$80,000 from the 2009 Common Council Contingent Fund to the Department of Neighborhood Services.

Cc: Marianne Walsh  
W. Martin Morics  
Mark Nicolini  
Art Dahlburg  
Eric Pearson

Prepared by: Mary E. Turk, X8680  
LRB-Research and Analysis Section  
2009

Reply to Common Council File No. 090671  
From DOA Budget and Management Division

October 1, 2009

Ref: 09007

Common Council File 090671 is a resolution reserving up to \$80,000 in the 2009 Common Council Contingent Fund for the Department of Neighborhood Services (DNS) Operating Expenditure Account.

The request for Contingent Fund is the result of two different factors that were not anticipated when the 2009 DNS budget appropriation was determined. The first factor is that the State of Wisconsin received a funding allocation under the Neighborhood Stabilization Program (NSP) through the Housing and Economic Recovery Act of 2008. The state will provide up to \$500,000 in NSP funding to the city for demolition activities. In order to access these funds, additional operating funding is needed in the DNS budget to start the condemnation and demolition process. Operating funding activities have to occur first to get properties moving through the condemnation process so a determination can be made if they are eligible for potential demolition with the NSP funding.

The second factor is that two new DNS initiatives are being proposed for 2010: the Vacant Building Registration program and the Residential Rental Inspection program. Programming and modifications to the DNS Neighborhood Services System (NSS) are needed to implement these initiatives. Legislation creating these programs will be submitted for committee review in October. If the Council approves the programs, it will be critical to implement these programs as soon as possible to ensure that they can operate effectively in 2010 and that they will generate sufficient revenue to offset their costs. Completing the NSS changes before the 2010 fiscal year starts is necessary to implement the programs in a timely and effective manner.

While the total NSS costs are \$30,000, about \$24,500 of these costs are required in order to implement the hazardous materials fire permits fee changes already approved by the Common Council in CCFN 090259. About \$5,500 in NSS changes are strictly for the proposed new DNS programs.

If the Contingent Fund request is approved, DNS will expend up to \$50,000 in additional operating costs in order to move additional properties through the condemnation process. DNS anticipates that 28 additional demolitions will be possible in 2009, if the \$500,000 in State NSP grant funds can be leveraged. This will positively impact neighborhoods by elimination of blighted properties.

DNS will also expend up to \$30,000 to modify NSS so that it can support implementation of the two new programs, if the Council adopts the necessary legislation, and the hazardous materials fire permit fee changes already approved by the Council. The new programs will provide more proactive efforts to stabilize and improve neighborhood conditions. The initial projection is that at least 1,300 properties will be involved in the Vacant Building Registration program and approximately 1,930 rental units will be involved in the Residential Rental Inspection program.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE NUMBER 090671.**

A handwritten signature in black ink, appearing to read "E. Pearson", is written over a horizontal line.

Eric C. Pearson  
\*Budget and Policy Manager

ECP:dmr  
FINANCE: 090671sr.doc

**F&P FILE NUMBER: 090671**

[illegible]



## Legislation Details (With Text)

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**File #:** 090774      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 10/13/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution authorizing carryover of certain fund balances from 2006, 2007 and 2008 to 2009 in accordance with Section 65.07(1)(p), Wisconsin Statutes.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET

**Attachments:** Cover Letter, Exhibit A, Fiscal Note, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
10/13/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/22/2009	1	CITY CLERK	DRAFT SUBMITTED		

**Number**

090774

**Version**

Substitute 1

**Reference**

**Sponsor**

**Title**

Substitute resolution authorizing carryover of certain fund balances from 2006, 2007 and 2008 to 2009 in accordance with Section 65.07(1)(p), Wisconsin Statutes.

**Body**

Whereas, the Common Council appropriated funding in the 2009 budget for the Grant and Aid Fund and the Special Capital Projects or Purposes - Grant and Aid fund in Common Council File Number 081108; and,

Whereas, the Common Council directed departments to apply for additional grant funding available through the American Recovery and Reinvestment Act in Common Council File Number 081478; and,

Whereas, grant funding anticipated in 2009 will exceed the current 2009 budget appropriations, requiring additional grant appropriation authority; and

Whereas, prior year grant parent accounts have unencumbered appropriation balances remaining and that can be carried forward to 2009, and

Whereas, The authorization to carry over certain available fund balances to support the Common Council's intent to apply for American Recovery and Reinvestment Act grants is in the best interests of the City of Milwaukee; therefore, be it,

Resolved, By the Common Council of the City of Milwaukee, that it hereby authorizes and directs the City Comptroller to carry over the accounts enumerated in Exhibit A (attached to this file) in the amounts set forth in the recommended column; and, be it

Further Resolved, That the City Comptroller is hereby authorized and directed to close out each Grant Account in accordance with the Milwaukee Code of Ordinances Section 304-81-8 and the City's Grant and Aid Guidelines; and, be it

Further Resolved, That the City Comptroller be, and hereby is, authorized and directed to establish the necessary accounts and accounting procedures and to transfer funds as required to carry out the intent of this resolution.

**Requestor**

**Drafter**

DOA Budget and Management Division  
ECP  
October 7, 2009

I:\GRANT&AID\2010\grant appn carryover resolution.rtf



Department of Administration  
Budget and Policy Division

**Tom Barrett**  
Mayor

**Sharon Robinson**  
Administration Director

**Mark Nicolini**  
Budget and Management Director

October 5, 2009

Ref: 09 BF-7E

Common Council  
City of Milwaukee

Subject: Introduction of Resolution Authorizing Carryover of Certain Fund Balances from 2006, 2007 and 2008 to 2009 in Accordance with Section 65.07(1)(p), Wisconsin Statutes

Dear Honorable Members:

We are submitting the attached resolution for introduction at the next Common Council meeting.

We are requesting the file to be introduced by title only at this time and will provide the detailed resolution and fiscal note at a later date. Please contact Eric Pearson of my staff at ext. 8554 for further information regarding this request.

Respectfully submitted,

Mark Nicolini  
Budget and Management Director

EP:dmr  
Attachment

GrantandAid/2010/intro letter Grant appn carryover file

**EXHIBIT A**  
**AMOUNTS AND AFFECTED ACCOUNTS TO BE CARRIED OVER TO 2009**  
**IN ACCORDANCE WITH SECTION 65.07(1)(p), WISCONSIN STATE STATUTES**

**File No: 090774**

NOTE: The amounts listed under the unencumbered balance and the amount recommended columns were obtained as of October, 2009.

Each amount identified with an asterisk (\*) is the estimated balance in the account. In such cases, the intent is to carry over the full balance.

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DESCRIPTION</u>	<u>UNENCUMBERED BALANCE</u>	<u>AMOUNT RECOMMENDED</u>	
0150-9990-0001-R999-000600-GR0000600000-0000	Grant & Aid Fund	2006 Grant and Aid Parent Account	\$27,038,855	\$27,038,855	*
0150-9990-0001-R999-000600-GR0000700000-0000	Grant & Aid Fund	2007 Grant and Aid Parent Account	\$18,630,821	\$18,630,821	*
0150-9990-0001-R999-000600-GR0000800000-0000	Grant & Aid Fund	2008 Grant and Aid Parent Account	\$26,515,500	\$26,515,500	*
<b>Total Grant and Aid Fund Carryover</b>			<b>\$72,185,176</b>	<b>\$72,185,176</b>	

## CITY OF MILWAUKEE FISCAL NOTE

A) DATE October 7, 2009FILE NUMBER: 090774Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution authorizing carryover of certain fund balances from 2006, 2007 and 2008 to 2009 in accordance with Section 65.07(1)(p), Wisconsin StatutesB) SUBMITTED BY (Name/title/dept./ext.): Eric Pearson, Budget & Policy Manager, DOA-BMD, x8554

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)  
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)  
☐ PERM. IMPROVEMENT FUNDS (PIF) ☒ GRANT & AID ACCOUNTS (G & AA)  
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
	Grant and Aid Fund		72,185,176	72,185,176	0
TOTALS			72,185,176	72,185,176	0

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

The Common Council must approve separate resolutions authorizing expenditure of any grant awards.

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

Estimate based on formula grant awards and submitted and planned submittals of competitive grant applications through the American Recovery and Reinvestment Act (ARRA).

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

**F&P FILE NUMBER: 090774**

[illegible]



## Legislation Details (With Text)

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**File #:** 090445      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 7/28/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
7/28/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

090445

**Version**

ORIGINAL

**Reference**

080521

**Sponsor**

THE CHAIR

**Title**

An ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

**Drafter**

City Clerk

TJM:dkf

7/23/09



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master With Text

**File Number: 090445**

**File ID:** 090445

**Type:** Ordinance

**Status:** In Committee

**Version:** 1

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:**

**Cost:**

**File Created:** 07/28/2009

**File Name:**

**Final Action:**

**Title:** A substitute ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

**Notes:** See file 090772 for attachments

### Code Sections:

**Agenda Date:**

**Indexes:** SALARY ORDINANCE

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

### Attachments:

**Enactment Number:**

**Drafter:** tjm

**Effective Date:**

**Contact:**

**Extra Date 2:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	07/28/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b>	This Ordinance was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE					
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
1	CITY CLERK	10/27/2009	DRAFT SUBMITTED				
	<b>Action Text:</b>	This Ordinance was DRAFT SUBMITTED					
0	FINANCE & PERSONNEL COMMITTEE	10/28/2009					

## Text of Legislative File 090445

..Number  
090445

..Version  
Substitute 1

..Reference  
080521

..Sponsor  
THE CHAIR

..Title  
A substitute ordinance to further amend the 2009 rates of pay of offices and positions in the City Service.

..Analysis  
This substitute ordinance changes the rates of pay in the following departments:  
Non-management/Non-representative employees

..Body  
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 3 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 200, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,049.71, \$1,124.26, \$1,169.85, \$1,191.19, \$1,214.12, \$1,237.12, \$1,260.07, \$1,299.94." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,049.71, \$1,124.26, \$1,169.85, \$1,191.19, \$1,214.12, \$1,237.12, \$1,260.07, \$1,299.94."

Under Pay Range 205, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.40, \$1,210.14, \$1,260.07, \$1,286.32, \$1,312.59, \$1,338.77, \$1,382.23." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.40, \$1,210.14, \$1,260.07, \$1,286.32, \$1,312.59, \$1,338.77, \$1,382.23."

Under Pay Range 210, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,204.26, \$1,286.32, \$1,312.59, \$1,338.77, \$1,368.62, \$1,409.24." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,204.26, \$1,286.32, \$1,312.59, \$1,338.77, \$1,368.62, \$1,409.24."

Under Pay Range 215, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,315.24, \$1,341.43, \$1,371.27, \$1,398.29, \$1,442.35." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,315.24, \$1,341.43, \$1,371.27, \$1,398.29, \$1,442.35."

Under Pay Range 220, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,328.32, \$1,356.36, \$1,384.77, \$1,413.52, \$1,458.39." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,328.32, \$1,356.36, \$1,384.77, \$1,413.52, \$1,458.39."

Under Pay Range 225, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,341.43, \$1,371.27, \$1,398.29, \$1,428.75, \$1,474.46." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,341.43, \$1,371.27, \$1,398.29, \$1,428.75, \$1,474.46."

Under Pay Range 230, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,352.11, \$1,379.12, \$1,409.54, \$1,441.63, \$1,489.03." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,352.11, \$1,379.12, \$1,409.54, \$1,441.63, \$1,489.03."

Under Pay Range 235, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,382.67, \$1,411.86, \$1,443.95, \$1,477.78, \$1,526.89." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,382.67, \$1,411.86, \$1,443.95, \$1,477.78, \$1,526.89."

Under Pay Range 238, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,398.36, \$1,428.15, \$1,460.27, \$1,494.31, \$1,544.64." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,398.36, \$1,428.15, \$1,460.27, \$1,494.31, \$1,544.64."

Under Pay Range 240, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,414.05, \$1,444.48, \$1,476.60, \$1,510.84, \$1,562.41." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,414.05, \$1,444.48, \$1,476.60, \$1,510.84, \$1,562.41."

Under Pay Range 245, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.93, \$1,479.97, \$1,513.78, \$1,549.29, \$1,600.76." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.93, \$1,479.97, \$1,513.78, \$1,549.29, \$1,600.76."

Under Pay Range 247, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,513.26, \$1,547.11, \$1,582.92, \$1,622.21, \$1,677.88." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,513.26, \$1,547.11, \$1,582.92, \$1,622.21, \$1,677.88."

Under Pay Range 248, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.19, \$1,498.99, \$1,534.83, \$1,574.15, \$1,629.77." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.19, \$1,498.99, \$1,534.83, \$1,574.15, \$1,629.77."

Under Pay Range 249, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,468.22,

\$1,503.21, \$1,540.51, \$1,582.31, \$1,641.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,468.22, \$1,503.21, \$1,540.51, \$1,582.31, \$1,641.32.”

Under Pay Range 250, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,482.51, \$1,518.02, \$1,555.94, \$1,599.02, \$1,658.79.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,482.51, \$1,518.02, \$1,555.94, \$1,599.02, \$1,658.79.”

Under Pay Range 252, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,503.44, \$1,538.21, \$1,576.09, \$1,619.23, \$1,678.92.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,503.44, \$1,538.21, \$1,576.09, \$1,619.23, \$1,678.92.”

Under Pay Range 254, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.23, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,465.23, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.”

Under Pay Range 255, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,521.04, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,521.04, \$1,556.61, \$1,594.42, \$1,637.55, \$1,697.32.”

Under Pay Range 258, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.55, \$1,570.27, \$1,610.66, \$1,655.69, \$1,738.91.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.55, \$1,570.27, \$1,610.66, \$1,655.69, \$1,738.91.”

Under Pay Range 260, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,546.00, \$1,583.89, \$1,626.97, \$1,673.95, \$1,739.34.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,546.00, \$1,583.89, \$1,626.97, \$1,673.95, \$1,739.34.”

Under Pay Range 262, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,564.77, \$1,602.48, \$1,650.58, \$1,699.98, \$1,761.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,564.77, \$1,602.48, \$1,650.58, \$1,699.98, \$1,761.66.”

Under Pay Range 265, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,593.19, \$1,636.26, \$1,682.39, \$1,730.49, \$1,795.87.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at

the following biweekly rates effective Pay Period 1, 2007: \$1,593.19, \$1,636.26, \$1,682.39, \$1,730.49, \$1,795.87.”

Under Pay Range 268, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,602.92, \$1,649.94, \$1,699.76, \$1,753.83, \$1,826.10.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,602.92, \$1,649.94, \$1,699.76, \$1,753.83, \$1,826.10.”

Under Pay Range 270, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,634.22, \$1,681.30, \$1,731.05, \$1,785.13, \$1,857.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,634.22, \$1,681.30, \$1,731.05, \$1,785.13, \$1,857.41.”

Under Pay Range 272, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,139.54, \$1,166.29.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,139.54, \$1,166.29.”

Under Pay Range 274, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,220.70, \$1,319.67, \$1,426.66.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,634.22, \$1,681.30, \$1,731.05, \$1,785.13, \$1,892.67.”

Under Pay Range 276, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,559.53, \$1,658.50, \$1,719.13.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,559.53, \$1,658.50, \$1,719.13.”

Under Pay Range 280, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,822.57.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,822.57.”

Under Pay Range 281, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,860.64, \$1,922.62, \$2,000.20.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,860.64, \$1,922.62, \$2,000.20.”

Under Pay Range 282, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,743.50, \$1,799.84, \$1,839.85, \$1,901.83, \$1,971.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,743.50, \$1,799.84, \$1,839.85, \$1,901.83, \$1,971.04.”

Under Pay Range 285, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,752.91, \$1,810.10, \$1,872.08, \$1,935.15, \$2,013.68.” and add the following paragraph: “Employees represented

by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,752.91, \$1,810.10, \$1,872.08, \$1,935.15, \$2,013.68.”

Under Pay Range 287, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.”

Under Pay Range 291, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.16, \$1,845.36, \$1,934.78, \$2,028.46, \$2,126.71, \$2,229.67, \$2,302.14,” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.16, \$1,845.36, \$1,934.78, \$2,028.46, \$2,126.71, \$2,229.67, \$2,302.14”

Part 2. Section 4 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 300, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,073.78, \$1,092.53, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,228.27, \$1,268.22.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,073.78, \$1,092.53, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,228.27, \$1,268.22.”

Under Pay Range 305, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,112.79, \$1,134.72, \$1,182.41, \$1,205.43, \$1,228.27, \$1,254.58, \$1,294.43.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,112.79, \$1,134.72, \$1,182.41, \$1,205.43, \$1,228.27, \$1,254.58, \$1,294.43.”

Under Pay Range 309, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.73, \$1,178.40, \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.73, \$1,178.40, \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46.”

Under Pay Range 314, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,172.53, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,377.56.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,172.53, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,377.56.”

Under Pay Range 324, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,224.98, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,224.98, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.”

Under Pay Range 325, delete the following paragraph: “Employees represented by District Council 48,

AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03.”

Under Pay Range 329, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.26, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.26, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.”

Under Pay Range 330, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09.”

Under Pay Range 335, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$1,426.50, \$1,473.81.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$1,426.50, \$1,473.81.”

Under Pay Range 338, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,350.46, \$1,377.56, \$1,408.03, \$1,440.09, \$1,489.03.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,350.46, \$1,377.56, \$1,408.03, \$1,440.09, \$1,489.03.”

Under Pay Range 340, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35.”

Under Pay Range 345, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,394.41, \$1,426.50, \$1,460.22, \$1,495.75, \$1,547.30.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,394.41, \$1,426.50, \$1,460.22, \$1,495.75, \$1,547.30.”

Under Pay Range 347, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.30, \$1,473.81, \$1,500.37, \$1,526.89, \$1,562.41.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,447.30, \$1,473.81, \$1,500.37, \$1,526.89, \$1,562.41.”

Under Pay Range 350, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36.” and add the following paragraph: “Employees represented

by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36."

Under Pay Range 355, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51."

Under Pay Range 360, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76, \$1,533.69, \$1,576.74, \$1,622.89, \$1,684.58." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76, \$1,533.69, \$1,576.74, \$1,622.89, \$1,684.58."

Part 3. Section 5 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 400, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$948.12, \$1,021.12, \$1,063.06, \$1,082.78, \$1,104.04, \$1,127.05, \$1,149.99, \$1,186.55." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$948.12, \$1,021.12, \$1,063.06, \$1,082.78, \$1,104.04, \$1,127.05, \$1,149.99, \$1,186.55."

Under Pay Range 405, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,056.60, \$1,073.78, \$1,118.43, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,241.89." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,056.60, \$1,073.78, \$1,118.43, \$1,138.09, \$1,159.45, \$1,182.41, \$1,205.43, \$1,241.89."

Under Pay Range 406, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,019.14, \$1,093.65, \$1,139.15, \$1,159.23, \$1,180.98, \$1,204.41, \$1,227.89, \$1,264.81, \$1,295.15." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,019.14, \$1,093.65, \$1,139.15, \$1,159.23, \$1,180.98, \$1,204.41, \$1,227.89, \$1,264.81, \$1,295.15."

Under Pay Range 410, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.68, \$1,125.72, \$1,172.91, \$1,199.20, \$1,225.46, \$1,251.67, \$1,295.15." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,100.68, \$1,125.72, \$1,172.91, \$1,199.20, \$1,225.46, \$1,251.67, \$1,295.15."

Under Pay Range 415, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,156.47, \$1,178.40, \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,156.47, \$1,178.40, \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,350.46."

Under Pay Range 424, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,156.47, \$ 1,178.40, \$ 1,228.27, \$ 1,254.58, \$1,280.78, \$1,308.55, \$1,338.96, \$1,384.68." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,156.47, \$ 1,178.40, \$ 1,228.27, \$ 1,254.58, \$1,280.78, \$1,308.55, \$1,338.96, \$1,384.68."

Under Pay Range, 425, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.67, \$1,281.54, \$1,308.55, \$1,338.96, \$1,384.68." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,251.67, \$1,281.54, \$1,308.55, \$1,338.96, \$1,384.68."

Under Pay Range, 430, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,280.78, \$1,307.03, \$1,336.87, \$1,363.93, \$1,408.03."

Under Pay Range 435, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09."

Under Pay Range 437, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,331.64, \$1,360.39, \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,331.64, \$1,360.39, \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47."

Under Pay Range 440, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$ 1,426.50, \$1,473.81." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,336.87, \$1,363.93, \$1,394.41, \$ 1,426.50, \$1,473.81."

Under Pay Range 445, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35."

Under Pay Range 450, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007 : \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007 : \$1,392.72, \$1,426.75, \$1,462.54, \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09."

Under Pay Range 455, delete the following paragraph: "Employees represented by District Council 48,

AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36. " and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: 1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,590.36."

Under Pay Range 460, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51."

Under Pay Range 475, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09, \$1,686.11, \$1,740.92, \$1,800.75." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,500.21, \$1,540.47, \$1,586.15, \$1,635.09, \$1,686.11, \$1,740.92, \$1,800.75."

Part 4. Section 8 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 500, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, \$1,440.09."

Under Pay Range 503, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,374.97, \$1,413.09, \$1,466.96." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,228.27, \$1,254.58, \$1,280.78, \$1,307.03, \$1,336.87, \$1,374.97, \$1,413.09, \$1,466.96."

Under Pay Range 504, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,345.20, \$1,384.50, \$1,424.92, \$1,466.54, \$1,509.35." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,307.03, \$1,345.20, \$1,384.50, \$1,424.92, \$1,466.54, \$1,509.35."

Under Pay Range 505, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,363.93, \$1,394.41, \$1,426.50, \$1,460.22, \$1,509.35."

Under Pay Range 508, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,322.63, \$1,367.08, \$1,413.09, \$1,460.76, \$1,523.72." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,322.63, \$1,367.08, \$1,413.09, \$1,460.76, \$1,523.72."

Under Pay Range 510, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,394.41, \$1,426.50, \$1,460.22, \$1,495.76, \$1,547.30." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$ 1,394.41, \$1,426.50, \$1,460.22, \$1,495.76, \$1,547.30."

Under Pay Range 515, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,338.56, \$1,460.22, \$1,533.69, \$1,576.74, \$1,636.51." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,338.56, \$1,460.22, \$1,533.69, \$1,576.74, \$1,636.51."

Under Pay Range 516, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,620.26." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,426.50, \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,620.26."

Under Pay Range 520, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74, \$1,636.51."

Under Pay Range 522, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,505.87, \$1,553.69, \$1,604.98, \$1,658.24." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,505.87, \$1,553.69, \$1,604.98, \$1,658.24."

Under Pay Range 525, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76 , \$1,533.69, \$1,576.74, \$1,622.89, \$ 1,684.58." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,495.76 , \$1,533.69, \$1,576.74, \$1,622.89, \$ 1,684.58."

Under Pay Range 526, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,544.03, \$1,646.92, \$1,696.70, \$1,750.79." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,463.79, \$1,544.03, \$1,646.92, \$1,696.70, \$1,750.79."

Under Pay Range 528, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,476.65, \$1,570.39, \$1,613.44, \$1,659.62, \$1,721.25." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,476.65, \$1,570.39, \$1,613.44, \$1,659.62, \$1,721.25."

Under Pay Range 529, delete the following paragraph: "Employees represented by District Council 48,

AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$968.96, \$1,034.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$968.96, \$1,034.77.”

Under Pay Range 530, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.69, \$1,576.74, \$1,622.89, \$1,671.00, \$1,736.23.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,533.69, \$1,576.74, \$1,622.89, \$1,671.00, \$1,736.23.”

U Under Pay Range 532, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.76, \$1,510.13, \$1,561.25, \$1,614.22, \$1,669.12, \$1,739.54.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,460.76, \$1,510.13, \$1,561.25, \$1,614.22, \$1,669.12, \$1,739.54.”

Under Pay Range 534, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.95, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.95, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.”

Under Pay Range 535, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,576.74, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,576.74, \$1,622.89, \$1,671.00, \$1,722.64, \$1,792.65.”

Under Pay Range 536, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.97, \$1,597.01, \$1,676.94.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,520.97, \$1,597.01, \$1,676.94.”

Under Pay Range 540, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,853.46.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,853.46.”

Under Pay Range 541, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,924.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,622.89, \$1,671.00, \$1,722.64, \$1,779.03, \$1,924.50.”

Under Pay Range 542, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,696.70, \$1,750.79, \$1,820.89, \$1,879.36, \$1,924.50.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,696.70, \$1,750.79, \$1,820.89, \$1,879.36,

\$1,924.50.”

Under Pay Range 544, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45, \$1,953.77.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45, \$1,953.77.”

Under Pay Range 545, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,722.64, \$1,779.03, \$1,839.85, \$1,915.45.”

Under Pay Range 546, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,736.95, \$1,805.62, \$1,877.17, \$1,951.71, \$2,042.93. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,671.00, \$1,736.95, \$1,805.62, \$1,877.17, \$1,951.71, \$2,042.93.

Under Pay Range 547, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,715.75, \$1,778.34, \$1,845.78, \$1,916.71, \$1,980.88, \$2,080.58.”

Under Pay Range 548, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,864.54, \$1,993.35, \$2,064.11, \$2,126.02, \$2,189.81. and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,864.54, \$1,993.35, \$2,064.11, \$2,126.02, \$2,189.81.

Under Pay Range 549, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$2,033.22, \$2,105.39, \$2,168.53, \$2,233.60.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$2,033.22, \$2,105.39, \$2,168.53, \$2,233.60.”

Under Pay Range 550, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,971.04.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,971.04.”

Under Pay Range 553, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$2,046.84.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$2,046.84.”

Under Pay Range 555, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,031.30." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,031.30."

Under Pay Range 556, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,095.18, \$2,169.21." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,095.18, \$2,169.21."

Under Pay Range 557, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,818.98, \$1,880.67, \$1,936.42, \$1,996.71, \$2,070.49, \$2,111.90." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,818.98, \$1,880.67, \$1,936.42, \$1,996.71, \$2,070.49, \$2,111.90."

Under Pay Range 558, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,994.94, \$2,048.74, \$2,116.15." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,722.64, \$1,779.03, \$1,839.85, \$1,901.83, \$1,994.94, \$2,048.74, \$2,116.15."

Under Pay Range 559, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,982.24, \$2,039.54, \$2,098.47, \$2,159.11, \$2,221.51, \$2,285.72." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,982.24, \$2,039.54, \$2,098.47, \$2,159.11, \$2,221.51, \$2,285.72."

Under Pay Range 560, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$1,957.43, \$2,017.71, \$2,078.03, \$2,171.36." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,901.83, \$1,957.43, \$2,017.71, \$2,078.03, \$2,171.36."

Under Pay Range 565, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,957.43, \$2,017.71, \$2,078.03, \$2,157.74, \$2,251.10, \$2,296.12." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,957.43, \$2,017.71, \$2,078.03, \$2,157.74, \$2,251.10, \$2,296.12."

Under Pay Range 572, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,070.04." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,779.03, \$1,839.85, \$1,901.83, \$1,957.43, \$2,070.04."

Under Pay Range 576, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,017.71,

\$2,078.03, \$2,157.74, \$2,237.50, \$2,387.57.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,017.71, \$2,078.03, \$2,157.74, \$2,237.50, \$2,387.57.”

Under Pay Range 587, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,104.56, \$2,196.38, \$2,292.12, \$2,392.07, \$2,510.01.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,104.56, \$2,196.38, \$2,292.12, \$2,392.07, \$2,510.01.”

Under Pay Range 588, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.71, \$1,848.35, \$1,923.11, \$1,999.17, \$2,079.09, \$2,162.86, \$2,249.22, \$2,339.45, \$2,432.26, \$2,530.21, \$2,630.74, \$2,736.45.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,760.71, \$1,848.35, \$1,923.11, \$1,999.17, \$2,079.09, \$2,162.86, \$2,249.22, \$2,339.45, \$2,432.26, \$2,530.21, \$2,630.74, \$2,736.45.”

Under Pay Range 589, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,168.53, \$2,233.60, \$2,300.59, \$2,369.60, \$2,440.69.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,168.53, \$2,233.60, \$2,300.59, \$2,369.60, \$2,440.69.”

Under Pay Range 591, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,291.92, \$2,380.35, \$2,485.90, \$2,581.79, \$2,681.41, \$2,784.86” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,291.92, \$2,380.35, \$2,485.90, \$2,581.79, \$2,681.41, \$2,784.86.”

Under Pay Range 592, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,479.13, \$1,529.60, \$1,583.23, \$1,639.49, \$1,697.97, \$1,774.87” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,479.13, \$1,529.60, \$1,583.23, \$1,639.49, \$1,697.97, \$1,774.87.”

Under Pay Range 593, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,639.49, \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,984.65” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,639.49, \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,984.65.”

Under Pay Range 594, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,060.26.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,697.97, \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,060.26.”

Under Pay Range 595, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,138.83.” and add the following paragraph: “Employees

represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,761.26, \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,138.83."

Under Pay Range 596, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,125.23, \$2,220.58." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,828.52, \$1,898.39, \$1,971.06, \$2,046.66, \$2,125.23, \$2,220.58."

Under Pay Range 598, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,046.66, \$2,125.23, \$2,206.98, \$2,291.92, \$2,380.35, \$2,485.90." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,046.66, \$2,125.23, \$2,206.98, \$2,291.92, \$2,380.35, \$2,485.90."

Under Pay Range 599, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,237.50, \$2,329.04, \$2,418.43, \$2,482.34, \$2,628.25, \$2,769.00, \$2,879.76." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,237.50, \$2,329.04, \$2,418.43, \$2,482.34, \$2,628.25, \$2,769.00, \$2,879.76."

Part 5. Section 9 of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 600, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,193.46, \$1,284.00, \$1,315.45, \$1,350.99, \$1,441.08." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,193.46, \$1,284.00, \$1,315.45, \$1,350.99, \$1,441.08."

Under Pay Range 602, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,388.39, \$1,427.82, \$1,469.23, \$1,513.39, \$1,563.62, \$1,700.68." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,388.39, \$1,427.82, \$1,469.23, \$1,513.39, \$1,563.62, \$1,700.68."

Under Pay Range 604, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,620.56, \$1,687.62, \$1,757.68, \$1,830.74, \$1,906.99, \$1,986.62, \$2,069.64, \$2,169.98." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,620.56, \$1,687.62, \$1,757.68, \$1,830.74, \$1,906.99, \$1,986.62, \$2,069.64, \$2,169.98."

Under Pay Range 606, delete the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,906.99, \$1,986.62, \$2,069.64, \$2,156.36, \$2,246.81, \$2,341.24, \$2,453.40." and add the following paragraph: "Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,906.99, \$1,986.62, \$2,069.64, \$2,156.36, \$2,246.81, \$2,341.24, \$2,453.40."

Under Pay Range 607, delete the following paragraph: "Employees represented by District Council 48,

AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,391.26, \$2,496.41, \$2,605.18, \$2,718.76, \$2,850.93.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$2,391.26, \$2,496.41, \$2,605.18, \$2,718.76, \$2,850.93.”

Part 6. Section 16a of ordinance File Number 080521 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 750, delete the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.51, \$1,367.58, \$1,397.72, \$1,431.72, \$1,484.22, \$1,534.90, \$1,591.15, \$1,650.29, \$1,711.38, \$1,778.73.” and add the following paragraph: “Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 1, 2007: \$1,132.51,

..Drafter  
City Clerk's Office  
TJM  
10/26/09



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master with text

**File Number: 090446**

**File ID:** 090446

**Type:** Ordinance

**Status:** In Committee

**Version:** 1

**Reference:** 080522

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:**

**Cost:**

**File Created:** 07/28/2009

**File Name:**

**Final Action:**

**Title:** A substitute ordinance to further amend the 2009 offices and positions in the City Service.

**Notes:** See files 090782, 090783 and 090784 for attachments.

### Code Sections:

**Agenda Date:**

**Indexes:** POSITIONS ORDINANCE

**Agenda Number:**

**Sponsors:** THE CHAIR

**Enactment Date:**

### Attachments:

**Enactment Number:**

**Drafter:** tjm

**Effective Date:**

**Contact:**

**Extra Date 2:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
0	COMMON COUNCIL	07/28/2009	ASSIGNED TO	FINANCE & PERSONNEL COMMITTEE			
	<b>Action Text:</b> This Ordinance was ASSIGNED TO to the FINANCE & PERSONNEL COMMITTEE						
0	FINANCE & PERSONNEL COMMITTEE	10/21/2009	HEARING NOTICES SENT		10/28/2009		
1	CITY CLERK	10/23/2009	DRAFT SUBMITTED				
	<b>Action Text:</b> This Ordinance was DRAFT SUBMITTED						
0	FINANCE & PERSONNEL COMMITTEE	10/28/2009					

## Text of Legislative File 090446

..Number  
090446  
..Version  
Substitute 1  
..Reference

080522

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2009 offices and positions in the City Service.

..Analysis

This substitute ordinance changes positions in the following departments:

Fire and Health Departments

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 1 of ordinance File Number 080522 relative to offices and positions in the City Service is hereby amended as follows:

Under "Fire Department, Firefighting Division Decision Unit", add footnote "(J)" to read as follows: "To expire 07/30/10 unless the Public Health Emergency Response (PHER) Grant is extended. Partially funds various Fire Department staff to assist Health Department in H1N1 Preparation and Response."

Under "Health Department", amend footnote "(Q)" to read as follows: "To expire 07/30/10 unless the Public Health Emergency Response (PHER) Grant is extended. Partially funds various Health Department staff to work temporarily on H1N1 Preparation and Response."

Under "Disease Control and Prevention Division, Immunization Action Plan Grant (DD)", delete one position of "Public Health Nurse (G) (X) (DD) (YY) (CC)" and add two positions of "Public Health Nurse (X) (G) (DD) (CC)"; delete the title "Childhood Immunization Disparities Grant (YY)" and one position of "Health Information Specialist (X) (YY)", two positions of "Public Health Nurse (X) (G) (YY) (DD)" and one position of "Office Assistant II (YY) (DD) (0.5 FTE)" and add the title "Immunization Action Grant - ARRA Supplemental (YY)" and one position of "Public Health Nurse (X) (G) (YY)" and one position of "Office Assistant II (YY) (0.5 FTE)" and amend footnote "(YY)" to read as follows: "To expire 02/29/12 unless the Immunization Action Grant-ARRA Supplemental from the State of Wisconsin - Department of Health Services is extended."

Under "Health Department, Family and Community Health Services Division, Comprehensive Home Visiting Grant (E)", add two positions of "Public Health Nurse (X) (G) (SSS)"; delete the title "Milwaukee Intensive Nurse Home Visiting Program (OOO)", one position of "Public Health Nurse Supervisor (X) (OOO) (Y)" and three positions of "Public Health Nurse (X) (G) (OOO)"; add the title "Project LAUNCH Grant (SSS)" and one position of "Public Health Nurse Supervisor (X) (Y) (SSS) (OOO)", two positions of "Public Health Nurse (X) (G) (SSS)" and one position of "Health Project Coordinator - Young Child Wellness Coord. (X) (SSS)", and add footnote "(SSS)" to read as follows: "To expire 9/30/10 unless the Project LAUNCH Grant is extended."

Part 2. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 3. The provisions of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 4. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter

City Clerk's Office

TJM

10/23/09



## Legislation Details (With Text)

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**File #:** 081292      **Version:** 0

**Type:** Communication-Report      **Status:** In Committee

**File created:** 1/16/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Commissioner of Public Works updating the City's Prevailing Wage Schedule.

**Sponsors:** THE CHAIR

**Indexes:** DEPARTMENT OF PUBLIC WORKS, RATES OF PAY, REPORTS AND STUDIES, WAGES AND BENEFITS

**Attachments:** 6-2-09 Letter from Dept of Public Works, 5-5-09 Letter from Dept of Public Works re Wage Rate Changes, 1-23-09 Letter from Dept of Public Works re Wage Rate Changes, 1-6-09 Letter from Dept of Public Works re Wage Rate Changes, Wage Rate Changes

Date	Ver.	Action By	Action	Result	Tally
1/16/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

081292

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Communication from the Commissioner of Public Works updating the City's Prevailing Wage Schedule.

**Drafter**

City Clerk

TJM:dkf

1/12/09



Department of Public Works

June 2, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



May 8, 2009 *Rec'd 5/13/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

*Labored  
Plaster Laborers  
Steamfitters  
Rogers  
Scholars*

## LABORERS

### Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Foreman, Water Pipe and Sewer	\$32.92
Concrete Manhole Builder	\$30.29
Blaster	\$30.79
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher	\$30.29
Bracer in Trench Behind Machine & Tight Sheeting	\$30.29
Concrete Formsetter and Shoveler	\$30.29
Jack Hammer Operator	\$30.29
Mucker, Form Stripper	\$27.99
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$27.99
Mud Mixer	\$26.20
Top Man	\$26.15
General Laborer on Surface	\$26.15
Paving Laborer	\$26.03
Yard Laborer	\$13.72
Watchman	\$11.63
Landscaper	\$15.56
Flagperson	\$18.43
***Apprentice	
*** Hazardous & Toxic Waste	

### Tunnel – Free Air

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Foreman	\$32.92
Blaster (one in each heading)	\$30.79
Concrete Manhole Builder	\$30.29
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$30.29
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man	\$30.29
Bracerman, Nozzleman on Gunite	\$30.29
Timber Man, Concrete Brusher	\$30.29
Welder (rate on surface)	\$28.10
Mucker and Dinkey	\$28.10
Form Stripper and Car Pusher	\$27.99
Saw Man and Top Man	\$26.20
Tower Man and General Laborer on Surface	\$26.15
Watchman	\$11.63
Flagperson	\$18.43
***Apprentice	
***Hazardous & Toxic Waste	

**LABORERS (CONTINUED)**  
**Tunnel – Compressed Air \* 0-15 LBS.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Foreman	\$34.00
Blaster (one in each heading)	\$31.87
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$31.37
Lock Tender in Tunnel	\$31.37
Concrete Buster, Jack Hammer Operator	\$31.37
Caisson Worker, Pipe Layer and Joint Man	\$31.37
Bracerman, Nozzleman on Guniting	\$31.37
Timber Man, Concrete Brusher	\$31.37
Lock Tender on Surface	\$28.44
Mucker and Dinkey	\$29.18
Form Stripper and Car Pusher	\$29.07
General Laborer on Surface	\$26.15
***Hazardous & Toxic Waste	

**\*\*HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

**\*\*\*See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2009.

**DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours Worked)	\$6.05
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECENT	\$0.08
*Vacation Trust Fund	(\$1.72)

**LABORERS**  
**Ozaukee & Washington Counties**  
**White Sheet Rate**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<u>Per hour</u>
Air Tool Operator (Hand Operated)	\$22.69
Batch Truck Dumper or Cement Handler	\$22.59
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$22.59
Bituminous Worker: Shoveler, Loader, Utility Man	\$22.59
Bituminous Worker: Raker, Luteman	\$22.74
Chain Saw Operator	\$22.69
Demolition Burning Torch Laborer	\$22.69
Demolition and Wrecking Laborer	\$22.59
Formsetter (Curb, Walk and Pavement)	\$22.74
Guard Rail, Fence and Bridge Builder	\$22.59
Joint Sawyer of Filler (Pavement)	\$22.59
General Laborer	\$22.59
Landscaper, Conduit Layer, Stone Handler	\$22.59
Multiplate Culvert Assembler	\$22.59
Powderman, Blaster	\$22.79
Concrete Handler	\$22.59
Reinforcing Steel Setter (Pavement)	\$22.59
Strike Off Man	\$22.74
Tree Trimmer	\$22.59
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$22.69
Flagperson or Watchperson	\$19.68
Line and Grade Specialist	\$22.94

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2009.

	<b>6-1-09</b>
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours worked)	\$6.05
Vacation Fund (all hours worked)	(\$1.72)
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

**LABORERS**  
**Milwaukee & Waukesha Counties**  
**White Sheet Rates**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Bottom Man	\$25.80
Pipelayer Sewer Water	\$26.57
Topman Sewer Water	\$25.35
Air Tool Operator (Hand Operated)	\$23.49
Batch Truck Dumper or Cement Handler	\$23.34
Bituminous Worker: Dumper, Ironer, Smoother and Tamper	\$23.34
Bituminous Worker: Shoveler, Loader, Utility Man	\$23.34
Bituminous Worker: Raker, Luteman	\$23.69
Chain Saw Operator	\$23.49
Demolition and Wrecking Laborer	\$23.34
Demolition Burning Torch Laborer	\$23.49
Formsetter (Curb, Walk and Pavement)	\$23.69
Guard Rail, Fence & Bridge Builder	\$23.34
Joint Sawyer or Filler (Pavement)	\$23.49
General Laborer	\$23.34
Landscaper, Conduit Layer, Stone Handler	\$23.34
Multiplate Culvert Assembler	\$23.34
Powderman, Blaster	\$23.99
Concrete Handler	\$23.34
Reinforcing Steel Setter (Pavement)	\$23.34
Strike Off Man	\$23.69
Tree Trimmer	\$23.34
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$23.49
Flagperson or Watchperson	\$19.83
Line and Grade Specialist	\$23.84

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program, **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours worked)	\$6.05
Vacation Fund (all hours worked)	(\$1.72)
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

## Laborers

### Private Highway and Bituminous Paving Work *Milwaukee, Waukesha, Washington, Ozaukee, Racine, and Kenosha*

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
General Laborer	\$21.01
Bituminous Shoveler	\$21.01
Raker, Luteman	\$21.41
Concrete Grading	\$21.01
Formsetter	\$21.36
Air Tool Operator	\$21.01

In addition to the above rates, employer contributions paid for each hour (whether straight-time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the *Health and Pension Funds*. \**Vacation* is include in gross wages and diverted from wages and mailed to the *Building and Public Works Laborers Vacation Trust Fund*, effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health Fund ( <i>all hours worked</i> )	\$7.55
Pension Fund ( <i>all hours worked</i> )	\$6.05
Vacation Fund ( <i>all hours worked</i> )	\$1.72

**Laborers  
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Caisson Work	\$26.88
Caisson Worker – Top Man	\$26.53
Nozzleman	\$26.73
Barco Tamper	\$27.44
Construction Specialist	\$26.69
Foreman	\$27.59
Jackhammer Operator, Certified Welder & Guniting Machine Man	\$26.44
Air and Electric Equipment and Power Buggies	\$26.33
Mortar Mixer and Forklift Operator	\$26.33
Scaffold Builder, Erector and Swing Stage	\$26.33
Between 75 feet and 100 feet	\$26.83
Over 100 feet	\$27.08
Top Man on Chimney up to 50 feet	\$26.33
<b>**For each additional 50 feet - \$0.25 per hour increase**</b>	
General Laborer (Includes stripping and dismantling of forms)	\$26.22
Asbestos Abatement Remover	\$26.22
Toxic Waste Remover	\$26.22
Waterboy	\$26.05
Watchman	\$24.29
General Laborer Foreman	\$28.96

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund**. \*Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health Fund	\$7.55
*Vacation	\$1.72
Pension Fund	\$6.05
I.A.P.	\$0.14
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03

## **Plasterer Laborer**

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Plasterer Laborer	\$26.03
Plasterer Laborer Foreman	\$27.81
Plasterer Laborer Asbestos Abatement Worker	\$26.03
Plasterer Laborer Toxic Waste Removal	\$26.03

Employer Contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows effective **June 1, 2009** and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Pension Trust Fund ( <i>all hours worked</i> )	\$6.05
Health and Welfare ( <i>all hours worked</i> )	\$7.55
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET ( <i>all hours worked</i> )	\$0.40
*Vacation Fund	\$1.72

\*Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

**Laborers  
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09 <u>Per Hour</u></b>
Cable Worker – Milwaukee	\$16.94
Cable Worker – Waukesha, Ozaukee, Washington	\$16.23

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2009.

	<b>6-1-09 <u>Per Hour</u></b>
Health Fund ( <i>all hours worked</i> )	\$7.55
Pension Fund ( <i>all hours worked</i> )	\$6.05
Apprenticeship and Training Fund	\$0.23
Laborers Employers Cooperation & Education Trust Fund	\$0.07
Working Dues	\$0.89

## **Steamfitters**

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2009.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Steamfitter Journeyman	\$34.41
Steamfitter Foreman	\$37.85
Steamfitter General Foreman	\$39.57
Superintendent Wage (16 – 25% above base wage)	\$39.92 - \$43.01

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective June 1, 2009**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$7.68
Welfare Trust Fund	\$9.00
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**

### **Monthly Dues**

**AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.**

## **Division of Steamfitters**

### **Refrigeration Mechanics**

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Refrigeration Mechanic Journeyman	\$34.41
Refrigeration Foreman	\$37.85
Refrigeration General Foreman	\$39.57
Superintendent Wages (16-25% above base wage)	\$39.92-\$43.01

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective **June 1, 2009**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$7.68
Welfare Trust Fund	\$9.00
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



May 15, 2009 *sent 5/20/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades. *Teamsters (Trucking)*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## **TEAMSTERS**

### **POWER PLANT**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2009.**

#### **CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Driver	\$26.62
Warehouseman	\$26.31
Mechanic	\$26.31
General Foreman	\$29.62
Foreman	\$28.12

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters are as follows, **effective June 1, 2009.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Wisconsin Health Fund	\$7.85
Pension	\$6.80
Vacation	\$3.16

## **TEAMSTERS**

### **ALL TRUCK DRIVERS (HAULING SAND – GRAVEL – STONE)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2009**.

#### **CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Hauling Sand – Gravel – Stone (All Truck Drivers)	<b>\$26.62</b>

Employer contribution paid into the various fringe benefit trust funds for All Truck Drivers (Hauling Sand – Gravel – Stone) are as follows, **effective June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health and Welfare	<b>\$7.85</b>
Pension	<b>\$6.80</b>
Vacation/ Holiday Fund	<b>\$3.16</b>

## **TEAMSTERS**

### **SEWER, TUNNEL, WATER AND UTILITIES**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2009.**

#### **CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Tandem/ Tri Axle	\$23.71
Quad/ Semi Trailer Truck	\$23.60

Employer contribution paid into the various fringe benefit trust funds for Sewer, Tunnel, Water and Utilities are as follows, **effective June 1, 2009.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Welfare	\$9.99
Pension	\$5.53
Vacation/ Holiday Fund	\$2.93
<b>*IPP Fund</b>	<b>\$0.12</b>

• **\$0.12 PER HOUR TO BE CONTRIBUTED BY EMPLOYER TO IPP FUND.**

## **TEAMSTERS**

### **BUILDING CONSTRUCTION**

#### **GENERAL BUILDING CONTRACTORS**

#### **(DUMP TRUCK – FLAT BED – SEMI DRIVERS – SHOP MECHANIC)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2009.**

#### **CLASSIFICATION**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Single Axle Dump Truck	\$26.62
Flat Bed	\$26.62
Semi Drivers	\$26.62
Master Shop Mechanics	\$27.62

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters (Building Construction) are as follows, **effective June 1, 2009.**

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Welfare	\$7.85
Pension Trust Fund	\$6.80
Vacation	\$3.16



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbbuildingtrades.org>



May 22, 2009 *per 5/22/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades Electrical Workers and Plumbers. *+ Teledata*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## Electricians

### Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Electrician	\$31.10
Electrician Foreman	\$34.21
Electrician General Foreman	\$35.77

Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is *Eight Dollars and Twenty Cents (\$8.20)* and is paid on ALL clock hours, effective June 1, 2009.

Employer contributions paid into the Vacation and Holiday Trust Fund are as follows on the basis of *ten percent (10%)* of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Electrical Journeyman Wireman	\$3.11
Electrical Foreman	\$3.42
Electrical General Foreman	\$3.58

Employer contributions paid into the Pension Trust Fund is paid on the basis of *Four Dollars and Sixty Cents (\$4.60)* per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective June 1, 2009.

	6-1-09 <u>Per Hour</u>	<u>NEBF</u>
Electrical Journeyman Wireman	\$4.60	\$0.93
Electrical Foreman	\$4.60	\$1.03
Electrical General Foreman	\$4.60	\$1.07

Contributions into the Electricians Apprenticeship Training Fund are made on the basis of *One point eight-five percent (1.85%)*. National Electrician Industry Fund (NEIF) are made on the basis of *point four percent (0.4%)* off gross earnings into each. Effective June 1, 2008, hourly contributions for time worked at the straight time rate for: *AMF Fund (0.6%) and LMCC (\$0.07)*.

	6-1-09 Apprenticeship <u>Per Hour</u>	6-1-09 NEIF <u>Per Hour</u>	6-1-09 AMF <u>Per Hour</u>	6-1-09 LMCC <u>Per Hour</u>
Electrical Journeyman Wireman	\$0.58	\$0.12	\$0.19	\$0.07
Electrical Foreman	\$0.63	\$0.14	\$0.21	\$0.07
Electrical General Foreman	\$0.66	\$0.14	\$0.21	\$0.07

Contribution into the Electricians Annuity Fund will be paid on the basis of *Two Dollars and Ninety Cents (\$2.90)* per hour effective June 1, 2009.

	6-1-09 <u>Per Hour</u>
Electrical Journeyman Wireman	\$2.90
Electrical Foreman	\$2.90
Electrical General Foreman	\$2.90

## **Electricians**

### **Residential Agreement**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
<b>Wage Rate</b>	<b>\$23.10</b>

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows effective **June 1, 2009**, and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	<b>\$4.50</b>
Pension Trust Fund	<b>\$2.30</b>
Vacation & Holiday Trust Fund 8%	<b>\$1.85</b>
N.E.B.F. 3%	<b>\$0.69</b>
Apprenticeship & Training 1%	<b>\$0.23</b>
National Industry Fund 0.04%	<b>\$0.09</b>
AMF 0.06%	<b>\$0.14</b>
LMCC	<b>\$0.04</b>
Annuity	<b>\$0.50</b>

## **Electricians**

### **Sound and Communication Workers**

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits Effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
*Sound and Communications Journeyman Technician	\$24.09
**Sound and Communications Installer	\$16.16

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2009 and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Annuity	\$0.60
LMCC	\$0.04
Health and Welfare Trust Fund	\$7.20
Pension Trust Fund	\$3.15
Vacation and Holiday 10%	\$2.41*
Vacation and Holiday 10%	\$1.62**
N.E.B.F. 3%	\$0.72*
N.E.B.F. 3%	\$0.48**
Apprenticeship & Training 1 ½ %	\$0.36*
Apprenticeship & Training 1 ½ %	\$0.24**
National Industry Fund 0.5%	\$0.10*
National Industry Fund 0.5%	\$0.06**
AMF	\$0.14*
AMF	\$0.10/**

## Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

		<b>6-1-09</b>
		<b><u>Per hour</u></b>
Plumber		\$35.28
Plumber Foreman/ General Foreman		\$39.51
<b><u>Apprentice</u></b>		
<i>1<sup>st</sup> Year</i>	<b>40%</b>	\$14.11
<i>2<sup>nd</sup> Year</i>	<b>50%</b>	\$17.64
<i>3<sup>rd</sup> Year</i>	<b>60%</b>	\$21.17
<i>4<sup>th</sup> Year</i>	<b>70%</b>	\$24.70
<i>5<sup>th</sup> Year</i>	<b>80%</b>	\$28.22
<b><u>Metal Trades – Appliance</u></b>		
Learner (*)		\$12.43
Journeyman IV (Level I)		\$15.65
Journeyman III (Level II)		\$19.57
Journeyman II (Level III)		\$23.30
Journeyman I (Level IV)		\$29.23
<b><u>Metal Trades – Sewer</u></b>		
Learner		\$11.66
Journeyman III (Level II)		\$17.70
Journeyman II (Level III)		\$23.64
Journeyman I (IV)		\$31.05
<b><u>Metal Trades- Pipe Layer</u></b>		
Journeyman III (Level II)		\$17.70
Journeyman II (Level III)		\$23.64
Journey I (IV)		\$31.05
<b><u>Metal Trades Production Worker</u></b>		
Production Worker (**)		\$7.00-\$9.00

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows **effective June 1, 2009**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund (per hour on all hours)	\$7.05
Health Fund (per hour on all hours)	\$7.15
Apprentice 1 <sup>st</sup> year or 1600 hours	\$2.70
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Market Recovery Fund (deducted from wages)	\$0.10
Dues Check-Off (deducted from wages)	\$0.61

### Plumbers (Continued)

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows effective **June 1, 2009**, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*. Paid on all hours into the *Education Fund* and *Industry Fund*.

	<b>6-1-09</b>
	<u><b>Per hour</b></u>
Pension Trust Fund (per hour on all hours)	\$7.05
Health Fund (per hour on all hours)	\$7.15
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Dues Check-Off (deducted from wages)	\$0.61

- (\*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
- (\*\*) Fringe benefits do not apply.



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuidingtrades.org>



May 29, 2009

*Rec'd  
6/1/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009** and fringe benefits as designated:

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Roofer Foreman	\$29.85
Roofer Journeyman	\$28.85

### Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of **paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.44/hr.)**

	<b><u>Add-on</u></b>	<b><u>Total</u></b>
4651-5600 Hours (90%)	\$25.97 + \$1.44 =	\$27.41
3721-4650 Hours (80%)	\$23.08 + \$1.44 =	\$24.52
2791-3720 Hours (70%)	\$20.20 + \$1.44 =	\$21.64
1861-2790 Hours (60%)	\$17.31 + \$1.44 =	\$18.75
931-1860 Hours (50%)	\$14.43 + \$1.44 =	\$15.87
0- 930 Hours (45%)	\$12.98 + \$1.44 =	\$14.42

### Pre-Apprentice

	<b><u>Total</u></b>
0-930 Hours (45%)	\$12.98

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<b><u>Total</u></b>
Truck Driving	\$21.64
Yard Work	\$21.64

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

## THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, effective **June 1, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$5.67
International Pension Fund (From 1 <sup>st</sup> hour worked)	\$0.75
Fund (From 1 <sup>st</sup> hour worked)	\$0.25
Health Trust Fund (after first 400 union hours)	\$6.90
Jury Duty Funds (after first 400 union hours)	\$0.01
International Education Fund (from first hour)	\$0.02
<b>TOTAL BENEFITS:</b>	<b><u>\$13.60</u></b>
 <b>TOTAL JOURNEYMAN PACKAGE:</b>	 <b>\$42.45</b>

### **Asbestos Workers/ Heat & Frost Insulators**

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1<sup>st</sup>, 2009**.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Journeyman	\$32.68
Foreman (5 men crew including Foreman)	\$35.13
(10 men crew including Foreman)	\$37.58
(Assistant Foreman)	\$35.13

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows effective **June 1<sup>st</sup>, 2009**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a **maximum of forty (40) straight- time hours** worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	<b>6-1-09</b>
	<b><u>Per hour</u></b>
Health and Welfare Fund	\$7.25
Pension Fund	\$7.07
Annuity	\$5.00
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
LMCTF	\$0.20
<b>Total Benefits Package:</b>	<b>\$20.06</b>

## **Sheet Metal Workers**

### **Commercial**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Commercial** rates of wages and fringe benefits effective **June 2, 2009**.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	\$36.60
Sheet Metal Worker Foreman	\$39.80
Sheet Metal Worker General Foreman	\$41.30

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective **June 2, 2009**, and are paid on all hours worked per month into each respective fund.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	\$8.49
Health and Welfare Benefit Fund	\$6.30
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.30
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

## **Sheet Metal Workers**

### **Residential**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Residential** rates of wages and fringe benefits **effective June 2, 2009.**

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	\$26.75
Sheet Metal Worker Foreman	\$29.95

**Employer contributions** paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 2, 2009**, and are paid on all hours worked per month into each respective fund.

	<b>6-2-09</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	\$8.49
Health and Welfare Benefit Fund	\$6.30
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.30
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

Jim Doyle  
Governor  
Roberta Gassman  
Secretary  
Jennifer A. Ortiz  
Division Administrator



EQUAL RIGHTS DIVISION  
201 East Washington Avenue, Room A300  
P.O. Box 8928  
Madison, WI 53708  
Telephone: (608) 266-6860  
Fax: (608) 267-4592  
TTY: (608) 264-8752  
<http://www.dwd.state.wi.us/>

State of Wisconsin  
Department of Workforce Development

May 12, 2009

*Mid  
5/14/09*

NOTICE CORRECTING  
WAGE RATE DETERMINATION

*8/1/09*

JEFFREY J. MANTES, COMM OF PUBLIC WORKS  
CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS  
841 N BROADWAY, RM 501  
MILWAUKEE, WI 53202

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.  
City of Milwaukee, Milwaukee County, WI  
Determination No. 200900002 Project No. None

This is to advise you that an error(s) was made in the above referenced determination when it was issued to you on January 2, 2009. One or more of the prevailing wage rates are incorrect as issued. A corrected copy of Determination No. 200900002 is enclosed.

The prevailing wage rate(s) specified in Determination No. 200900002, as corrected on this date, is to be considered as prevailing for this project in accordance with the provisions of s. 66.0903, Stats., and Chapt. DWD 290 of the Wisconsin Administrative Code.

All of the prevailing wage rates specified in the determination, as corrected, remain subject to further review as detailed in the Departmental Order that was issued to you for this project on January 2, 2009.

All prospective bidders should be furnished with a copy of the corrected portion of the determination.

Please call me at (608) 266-3148 if you have any questions regarding this matter.

Sincerely,

LABOR STANDARDS BUREAU

Julie Eckenwalder, Chief  
Construction Wage Standards Section

Enclosure

C: Barbara Tribble

**NOTICE CORRECTING WAGE RATE DETERMINATION**  
**DATED MAY 12, 2009**  
**For all exempt public entities**

The corrections on this determination involve a change in the premium language and a small number of rates and may appear in:

**BUILDING OR HEAVY CONSTRUCTION**

Landscaper

**SEWER, WATER OR TUNNEL CONSTRUCTION**

Heavy Equipment Operator – Truck Mounted Hydraulic Crane...

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

General Laborer

Landscaper

W/A Flagperson or Traffic Control

Heavy Equipment Operator - Crane, Tower Crane or Derrick...with a lifting capacity of 100 tons or under,...

Heavy Equipment Operator – Farm or Industrial Type Tractor...

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION**

Landscaper

Flagperson or Traffic Control

Heavy Equipment Operator – Crane, Tower Crane or Derrick...with a lifting capacity of over 100 tons....

Heavy Equipment Operator – Crane, Tower Crane or Derrick...with a lifting capacity of 100 tons or under,...

Heavy Equipment Operator – Backhoe (Track Type),...

Heavy Equipment Operator – Farm or Industrial Type Tractor,...

## PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Stats.  
Issued On: 1/02/2009  
Corrected On: 3/24/2009  
Corrected On: 5/12/2009  
Corrected On: 1/16/2009

**DETERMINATION NUMBER:** 200900002

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2009. If NOT, You MUST Reapply.

**DESCRIPTION OF PROJECT:** All Public Works Construction Projects Subject to s. 66.0903, Stats.  
PROJECT NO: None

**LOCATION OF PROJECT:** City of Milwaukee, Milwaukee County, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

### BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	30.69	18.12	48.81
Boilermaker	32.14	18.77	50.91
Future Increase(s): Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	24.10	0.00	24.10
Carpenter	30.52	14.47	44.99

**Fringe Benefits Must Be Paid On All Hours Worked**

<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b>	<b><u>HOURLY FRINGE BENEFITS</u></b>	<b><u>TOTAL</u></b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Carpet Layer or Soft Floor Coverer	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Cement Finisher	27.82	12.97	40.79
Drywall Taper or Finisher	27.47	14.09	41.56
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/ 1/ 2012			
Electrician	31.14	18.65	49.79
Future Increase(s): Add \$1.70/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	17.35	3.08	20.43
Fire Sprinkler Fitter	35.07	15.28	50.35
Glazier	30.24	13.95	44.19
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/ 1/ 2012.			
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	22.07	11.30	33.37
Ironworker	28.96	18.18	47.14
Lather	29.02	13.72	42.74
Line Constructor (Electrical)	33.08	14.68	47.76
Marble Finisher	25.28	14.10	39.38
Marble Mason	31.60	14.10	45.70
Metal Building Erector	21.50	4.13	25.63
Millwright	27.04	17.96	45.00
Overhead Door Installer	25.04	13.01	38.05
Painter	25.79	13.50	39.29
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Pipeline Fuser or Welder (Gas or Utility)	28.58	14.64	43.22
Plasterer	28.41	14.53	42.94
Future Increase(s): Add \$2.15 6/1/2009; Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Roofer or Waterproofer	28.85	11.98	40.83
Sheet Metal Worker	34.60	14.63	49.23
Future Increase(s): Add \$2.85 on 6/1/2009.			
Steamfitter	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009. - 53.40			
Teledata Technician or Installer	23.04	13.30	36.34
Temperature Control Installer	33.11	14.84	47.95
Terrazzo Finisher	27.98	13.20	41.18

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Terrazzo Mechanic	31.60	13.70	45.30
Tile Finisher	24.73	14.20	38.93
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	23.90	13.91	37.81
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	29.17	14.08	43.25
Three or More Axle	24.55	16.08	40.63
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	24.32	13.93	38.25
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.91	0.84	24.75
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	24.67	11.87	36.54
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	33.01	15.98	48.99
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	33.97	16.75	50.72
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over);	26.94	16.75	43.69

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	35.05	18.08	53.13
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	31.20	17.96	49.16
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	25.95	17.80	43.75

**HEAVY EQUIPMENT OPERATORS****EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	35.26	16.75	52.01
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	34.76	16.75	51.51
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring	34.26	16.75	51.01

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine; Tie Placer, Extractor, Tamper; Stone Leveler or Rehabilitation Equipment			
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	23.40	6.15	29.55
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.87	15.42	44.29
Oiler; Forklift	26.94	16.75	43.69
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	34.01	17.23	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	28.06	15.80	43.86
Future Increase(s): Add \$1.60/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.			
Fiber Optic Cable Equipment	21.84	14.55	36.39

**SEWER, WATER OR TUNNEL CONSTRUCTION:** Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Carpenter	29.02	13.66	42.68
Cement Finisher	27.00	12.83	39.83
Electrician	28.34	15.48	43.82
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.18	47.14
Line Constructor (Electrical)	33.08	14.68	47.76
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Plumber	33.65	12.83	46.48
Steamfitter	33.11	14.84	47.95
Teledata Technician or Installer	23.04	13.30	36.34
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	23.52	13.90	37.42
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	17.75	3.50	21.25
Three or More Axle	16.03	11.70	27.73
Articulated, Euclid, Dumptr, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	27.47	12.70	40.17
Landscaper	23.28	11.14	34.42
Flagperson or Traffic Control Person	18.85	13.43	32.28
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfg.'s Rated Capacity of 130,000 Lbs. or Over Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.	31.39	16.55	47.94
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfg.'s Rated Capacity of Under 130,000 Lbs. Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.	30.61	16.55	47.16
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.51	16.19	45.70

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	28.56	15.79	44.35
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	28.56	15.35	43.91
Oiler; Forklift	28.42	15.95	44.37
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	35.05	18.08	53.13
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.95	17.80	43.75
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Carpenter	29.02	13.66	42.68
Cement Finisher	27.37	13.98	41.35
Future Increase(s): Add \$1.60 on 6/1/09; Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.			
Electrician	30.08	19.27	49.35
Fence Erector	17.35	3.08	20.43
Ironworker	30.06	19.04	49.10
Future Increase(s): Add \$2/hr on 6/1/2009; Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Roofer or Waterproofor	27.85	11.48	39.33
Teledata Technician or Installer	20.69	10.23	30.92
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	14.77	45.88
Premium Pay: NCCCO certification add \$1.73/hr.			
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.70	34.86
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	35.51	0.00	35.51
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler	23.52	16.60	40.12
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	23.26	14.18	37.44
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014.			
Premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures; when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.26	14.18	37.44
Future Increase(s): Add \$1.55/hr on 6/1/09; Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/ 1/ 14.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Flagperson or Traffic Control Person	19.60	14.18	33.78
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when			

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over

Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	30.47	16.60	47.07
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Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.97	16.60	46.57
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Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.

Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner	29.71	16.60	46.31
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Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	29.42	16.60	46.02
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION:** Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason	29.24	13.80	43.04
Future Increase(s): Add \$1.90 06/01/2009; Add \$1.95 05/31/2010			
Carpenter	29.02	13.90	42.92
Cement Finisher	26.22	12.93	39.15
Electrician	33.59	17.04	50.63
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.35	47.31
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer	21.08	10.68	31.76
Future Increase(s): Add \$.90 on 6/1/09.			

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.48	34.64
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	27.00	0.00	27.00
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptr, Off Road Material Hauler	29.89	16.41	46.30
Future Increase(s): Add \$1.75/hr on 6/1/2009; Add \$1.80/hr on 6/1/2010.			
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	22.51	13.69	36.20
Landscaper	16.57	0.00	16.57
Flagperson or Traffic Control Person	16.36	13.10	29.46
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	30.47	16.60	47.07
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type);	29.42	16.25	45.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	29.97	16.60	46.57
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.42	15.98	44.40
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity;	29.42	16.25	45.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Fiber Optic Cable Equipment	26.46	12.69	39.15

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION:** Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

Acoustic Ceiling Tile Installer	31.60	6.79	38.39
Boilermaker	19.00	4.52	23.52
Bricklayer, Blocklayer or Stonemason	31.60	5.72	37.32
Cabinet Installer Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.	30.52	14.47	44.99
Carpenter	29.02	13.50	42.52
Carpet Layer or Soft Floor Coverer	15.75	0.00	15.75
Cement Finisher	27.82	6.54	34.36
Drywall Taper or Finisher	25.00	0.00	25.00
Electrician Future Increase(s): Add \$.50/hr on 6/1/2009.	23.23	9.43	32.66
Elevator Constructor	43.01	14.74	57.75
Fence Erector	18.00	4.03	22.03
Fire Sprinkler Fitter	34.44	14.00	48.44
Glazier	35.45	6.05	41.50
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	19.00	7.42	26.42
Ironworker	16.24	10.01	26.25
Lather	29.02	13.90	42.92
Marble Finisher	10.50	7.13	17.63

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Marble Mason	19.70	0.00	19.70
Metal Building Erector	29.02	13.50	42.52
Overhead Door Installer	20.00	2.29	22.29
Painter	16.00	4.57	20.57
Pavement Marking Operator	29.17	8.55	37.72
Plasterer	27.98	13.11	41.09
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	14.00	4.95	18.95
Roofer or Waterproofer	14.81	0.00	14.81
Sheet Metal Worker	23.90	10.38	34.28
Steamfitter	20.94	13.93	34.87
Teledata Technician or Installer	18.41	0.00	18.41
Temperature Control Installer	16.06	5.25	21.31
Terrazzo Finisher	45.00	0.00	45.00
Terrazzo Mechanic	31.60	5.72	37.32
Tile Finisher	10.50	7.13	17.63
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	26.00	0.00	26.00
Well Driller or Pump Installer	22.00	3.69	25.69
Siding Installer	16.00	0.00	16.00

**TRUCK DRIVERS**

Single Axle or Two Axle	17.00	2.50	19.50
Three or More Axle	18.00	7.67	25.67
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	0.00	19.00

**LABORERS**

General Laborer	24.32	7.37	31.69
Asbestos Abatement Worker	22.00	4.90	26.90
Landscaper	11.00	5.38	16.38
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00

**HEAVY EQUIPMENT OPERATORS**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	30.12	15.55	45.67
Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			

**Fringe Benefits Must Be Paid On All Hours Worked**

<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b>	<b><u>HOURLY FRINGE BENEFITS</u></b>	<b><u>TOTAL</u></b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	29.17	8.55	37.72

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

**The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.**

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employee for and in behalf of that employee and other employees similarly situated. No employee may be a party plaintiff to any such action unless the employee consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.



Department of Public Works

May 5, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbbuildingtrades.org>

April 24, 2009 *Rec'd 4/28/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades Craftworkers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

*Carpenters  
Concrete Masons  
Electricians  
Painters  
Pipe Fitters  
Plumbers  
Glaziers*

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

## **CARPENTERS**

### **CARPENTERS/FLOOR COVERER**

#### **BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION**

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha effective June 1, 2009.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Carpenter	\$31.38
Carpenter Sub-Foreman	\$32.95
Carpenter Foreman	\$34.52
Floor Coverers	\$31.38
Floor Coverers Sub-Foreman	\$32.95
Floor Coverers Foreman	\$34.52

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Health Fund	\$8.30
Pension Fund	\$7.26
Vacation Fund	\$2.06
Apprenticeship and Training Fund	\$0.47
Industry Advancement Program/CA Fund	\$0.18
UBC	\$0.08
CLMC	\$0.02

**VACATION FUND** under the terms of this agreement, the sum of *Two Dollar and Six Cents (\$2.06)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

## CARPENTERS

### MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Millwright Journeyman	\$28.30
Millwright Foreman	\$30.80
Millwright General Foreman	\$31.30

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$8.30
Pension Trust Fund	\$6.18
IAP Fund	\$0.18
Apprenticeship and Training Fund	\$0.47
MUIAR	\$5.75
*Vacation Fund	\$1.60
United Brotherhood of Carpenters Fund	\$0.08

**\*Vacation Fund:** Under the terms of this agreement, the sum of *One Dollar and Sixty Cents (\$1.60)* per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

## CARPENTERS

### PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Pile Driver Foreman	\$30.92
Sheet Piling Loftsman	\$28.86
Loftsman	\$28.76
Pile Driver Man	\$28.11
Welder Burner	\$28.11

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$8.30
Pension Trust Fund	\$7.84
Vacation Fund	\$2.06
Apprenticeship and Training Fund	\$0.47
IAP/CA Fund	\$0.18
MUIAR	\$4.47
UBC	\$0.08
CLMC	\$0.02

**VACATION FUND** under the terms of this agreement, the sum of ***Two Dollars and Six Cents (\$2.06)*** per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

**Cement Masons**  
*Building and Residential*

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b> <u>Per hour</u>
Cement Mason Journeyman (Building & Residential)	\$29.72
Cement Mason Foreman (Building & Residential)	\$32.69

Employer Contribution paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2009** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-09</b> <u>Per hour</u>
Health and Welfare Trust Fund	\$7.55
Pension Trust Fund	\$7.48
*VACATION AND JURY	\$2.31
**Cement Masons Apprenticeship Fund	\$0.20
I.A.P.	\$0.14
Union/ CLMC	\$0.03

**\*Vacation and Jury** sum of *Two Dollars and Thirty-One cents (\$2.31)* per hour is included in above listed wage rates.

**\*\*If not paying I.A.P., \$0.37 to Apprenticeship Fund.**

**Cement Masons**  
**Building & Residential**

**\*\*\*For All City Representatives\*\*\***

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009.**

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Cement Mason Journeyman (Building & Residential)	\$29.72
Less Vacation Fund and Jury Duty Fund→	<u>-\$0.81</u>
	\$28.91
City pays 95%→	<u>x 95%</u>
<b><u>Pay this rate→</u></b>	<b>\$27.46</b>
 Cement Mason Foreman (Building & Residential)	 \$32.69

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2009** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$7.55
Pension Trust Fund	\$7.48
**Cement Masons Apprenticeship Fund	\$0.20
I.A.P.	\$0.14
Union/ CLMC	\$0.03
Vacation Fund	\$0.79
Jury Duty Fund	\$0.02

**Deducted From Net Pay In Working Dues Computation**

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Working Dues	\$1.50

**\*\*If not paying into I.A.P., \$0.37 goes to the Apprenticeship Training Fund**

**Cement Masons  
Heavy & Highway**

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09 <u>Per hour</u></b>
Cement Mason Journeyman (Heavy & Highway)	\$27.72
Cement Mason Foreman (Heavy & Highway)	\$28.97

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2009** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-09 <u>Per hour</u></b>
Health and Welfare Trust Fund	\$7.55
Pension Trust Fund	\$7.48
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.20

**\*VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**

## **Plasterers**

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b> <b><u>Per hour</u></b>
Plasterer	\$29.31
Plasterer Foreman	\$32.24
Plasterer Swing Stage	\$29.71
Plasterer Foreman- Swing Stage	\$32.68

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows effective **June 1, 2009** and paid on all hours worked per week into each respective fund.

	<b>6-1-09</b> <b><u>Per hour</u></b>
Welfare Trust Fund	\$7.55
Vacation Trust Fund	\$0.00
Pension Trust Fund	\$7.93
Apprenticeship Fund	\$0.30
IAP/CLMC	\$0.09

## Painters

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Drywall Taper and Finisher	\$28.17
Painter (Buildings)	\$27.82
Painter (Bridge and Iron)	\$28.07
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$28.57
Painter (Swing Stage – up to 80 feet)	\$27.97
Painter (Swing Stage – over 80 feet)	\$28.07
Paperhanger	\$28.02
Sandblaster	\$28.57
Steam Cleaner	\$28.17
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$28.57
Painter Foreman (Buildings)	\$28.82
Painter Forman (Bridge & Iron)	\$28.92
Painter Chargeman (Buildings; 5 or less workers)	\$28.22
Painter [Commercial – Industrial – Residential Lead	
Abatement ( <u>All Lead Removal</u> )]	\$28.82
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$28.42
Drywall Machine Tools Specialist	\$28.67

**\*\*All night work is \$1.25 per hour above basic wage rates\*\***

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, effective **June 1, 2009** through **May 31, 2010**, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Pension Trust Fund	\$6.45
Health and Welfare Trust Fund	\$8.40
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.54

# Painters MPS WAGE RATES 1A

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	6-1-09 Per Hour
Drywall Taper and Finisher	\$28.17
Painter (Buildings)	\$27.82
Painter (Bridge and Iron)	\$28.17
Painter (Spray)	\$28.57
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$28.57
Painter (Swing Stage – up to 80 feet)	\$27.97
Painter (Swing Stage – over 80 feet)	\$28.07
Paperhanger	\$28.02
Sandblaster	\$28.57
Steam Cleaner	\$28.17
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$28.57
Painter Foreman (Buildings)	\$28.82
Painter Forman (Bridge & Iron)	\$29.17
Painter Chargeman (Buildings; 5 or less workers)	\$28.32
Painter [Commercial – Industrial – Residential Lead Abatement ( <u>All Lead Removal</u> )]	\$28.82
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$28.42
Drywall Machine Tools Specialist	\$28.67

**\*\*All night work is \$1.25 per hour about basic wage rates\*\***

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, **effective June 1, 2009 through May 31, 2010**, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	6-1-09 Per Hour
Pension Trust Fund	\$6.45
Health and Welfare Trust Fund	\$8.40
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.54

## GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Glazier	\$31.35

Employer Glaziers. Listed above are as follows effective June 1, 2009 through May 31, 2010, and paid on all hours worked to the Pension Trust Fund, on all hours worked to the Health & Welfare Trust Fund, on all hours worked to the Joint Apprenticeship, Education and Training Trust Fund, and up to a maximum of 40 straight-time hours worked per week into the Industry Promotion Fund.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund (all hours)	\$8.00
Money Purchase Fund	\$6.24
Apprenticeship Trust Fund	\$0.54
<b>Total</b>	<b>\$46.19</b>



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbldgtrades.org>



May 1, 2009

*Rec'd 5/16/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades Craftworkers including Boilermakers, Iron Workers and a revision for Glaziers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective July 1, 2009.

	<b>7-1-09</b>
	<b><u>Per Hour</u></b>
Boilermaker	\$33.64
Boilermaker Assistant Foreman	\$34.89
Boilermaker Foreman	\$36.14
Boilermaker General Foreman	\$38.14

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective July 1, 2009.

		<b>7-1-09</b>
		<b><u>Per Hour</u></b>
Welfare Trust Fund	(Based on hours paid)	\$6.82
Boilermakers Great Lakes Area Apprenticeship Fund		
	(Based on hours worked)	\$0.35
MOST Program	(Based on hours worked)	\$0.24
Vacation Trust Fund	(Based on hours paid)	\$1.05
Pension Trust Fund	(Based on hours paid)	\$6.55
Boilermakers Annuity Trust	(Based on hours paid)	\$4.00
Training and Development	(Based on hours paid)	\$0.31
Retiree Supplemental		\$1.00

**Vacation** – The Employer agrees to *deduct* One Dollar and Five Cents (***\$1.05***) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

**Field Dues** – Deduction is **FOUR AND ONE QUARTER** percent (**4.25%**) of the **GROSS** wages **rounded up to the nearest cent.**

**MOST Program** – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (**MOST**), currently at **Twenty-Four Cents (\$0.24) per hour worked.**

**\*REVISION\***  
**(noted with \*\*)**

**GLAZIERS**

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2009.**

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Glazier	\$31.35

Employer Glaziers. Listed above are as follows effective **June 1, 2009 through May 31, 2010**, and paid on all hours worked to the Pension Trust Fund, on all hours worked to the Health & Welfare Trust Fund, on all hours worked to the Joint Apprenticeship, Education and Training Trust Fund, and up to a maximum of 40 straight-time hours worked per week into the Industry Promotion Fund.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund (all hours)	\$8.00
Money Purchase Fund	\$6.24
**Apprenticeship Trust Fund	\$0.60
<b>Total</b>	<hr/> \$46.19

## BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009 in the Southern Wisconsin area.

	<u>6-1-09</u> <u>Per Hour</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$30.51
Iron Worker (Machinery Mover and Rigger)	\$30.51
Iron Worker (Rod and Reinforcing Steel)	\$30.51
Iron Worker (Steel, Tile and Metal Form)	\$30.51
Iron Worker (Derrickman)	\$30.51
Iron Worker (Structural and Ornamental)	\$30.51
Iron Worker Foreman	\$32.51
Iron Worker General Foreman	\$33.01

Employer contributions paid into the various benefit trust funds for Iron Workers are as follows effective June 1, 2009 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); \*\*contributions into the Industry Advancement Program Fund will be paid on all hours worked.

	<u>6-1-09</u> <u>Per Hour</u>
Pension Trust Fund	\$7.07
Union Individual Account Retirement Fund	\$4.25
Health and Welfare Trust Fund	\$8.67
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
I.M.P.A.C.T.	\$0.04
I.A.P./Contract Administration – C.A.	\$0.17

**PLEASE NOTE:** Working dues check-off will be \$1.02 per hour (overtime paid at appropriate rate).

\*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeymen Training*. IAP/CA remitted on all hours worked.



Department of Public Works  
January 23, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



January 16, 2009 *rec'd 1/21/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Elevator Constructors.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

## **Elevator Constructors**

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2009**.

	<b>1-1-09</b>
	<b><u>Per Hour</u></b>
Elevator Mechanic in Charge	\$44.13
Elevator Mechanic	\$39.23
4 <sup>th</sup> Year Apprentice	\$31.38
3 <sup>rd</sup> Year Apprentice	\$27.46
2 <sup>nd</sup> Year Apprentice	\$25.50
1 <sup>st</sup> Year Apprentice	\$21.58
Probationary Apprentice	\$19.615

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2008**, and paid on all hours worked.

	<b>1-1-08</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$9.525
Pension Trust Fund	\$5.46
Education	\$0.55
Work Preservation	\$0.18
Annuity	\$2.75
Holidays	\$1.31

### **Dues Checkoff (deducted from wages)**

**Effective January 1, 2009**, the Dues Structure will be as follows: \$56.92 per pay period; \$123.33 per month; \$367.00 per quarter; or \$1,480.00 per year. *Please make necessary adjustments for Milwaukee County and MPS employees.*

### **Vacation Fund**

#### **Over 5 years**

**\$3.14 – Mechanic**

**\$2.20 – Helper**

#### **Under 5 years**

**\$1.65 – Helper**

Jim Doyle  
Governor  
Roberta Gassman  
Secretary

Division Administrator

JJM/JPP/FILE c: GK, BT



EQUAL RIGHTS DIVISION  
201 East Washington Avenue, Room A300  
P.O. Box 8928  
Madison, WI 53708  
Telephone: (608) 266-6860  
Fax: (608) 267-4592  
TTY: (608) 264-8752  
<http://www.dwd.state.wi.us/>

State of Wisconsin  
Department of Workforce Development

January 16, 2009

B. Tribble--Review  
and follow through.  
JJM:ph

**NOTICE CORRECTING  
WAGE RATE DETERMINATION**

JEFFREY J. MANTES, COMM OF PUBLIC WORKS  
CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS  
841 N BROADWAY, RM 501  
MILWAUKEE, WI 53202

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.  
City of Milwaukee, Milwaukee County, WI  
Determination No. 200900002 Project No. None

This is to advise you that an error(s) was made in the above referenced determination when it was issued to you on January 2, 2009. One or more of the prevailing wage rates are incorrect as issued. A corrected copy of Determination No. 200900002 is enclosed.

The prevailing wage rate(s) specified in Determination No. 200900002, as corrected on this date, is to be considered as prevailing for this project in accordance with the provisions of s. 66.0903, Stats., and Chapt. DWD 290 of the Wisconsin Administrative Code.

All of the prevailing wage rates specified in the determination, as corrected, remain subject to further review as detailed in the Departmental Order that was issued to you for this project on January 2, 2009.

All prospective bidders should be furnished with a copy of the corrected portion of the determination.

Please call me at (608) 266-3148 if you have any questions regarding this matter.

Sincerely,

LABOR STANDARDS BUREAU

Julie Eckenwalder, Chief  
Construction Wage Standards Section

Enclosure

**NOTICE CORRECTING WAGE RATE DETERMINATION  
DATED JANUARY 16, 2009  
Determination #200900002 – MILWAUKEE CITY**

The corrections on this determination appear to be with regard to the following job classifications:

BUILDING OR HEAVY CONSTRUCTION – Cement Finisher

BUILDING OR HEAVY CONSTRUCTION – Laborers – General Laborer

BUILDING OR HEAVY CONSTRUCTION – Heavy Equip Operators Site Prep – Work Performed on the Great Lakes Including Diver, etc.

BUILDING OR HEAVY CONSTRUCTION – Heavy Equip Operators Site Prep – Work Performed on the Great Lakes Including Crane, etc.

BUILDING OR HEAVY CONSTRUCTION – Heavy Equip Operators Excluding Site Prep – Gas or Utility Pipeline,..., (Secondary Equipment)

SEWER, WATER OR TUNNEL CONSTRUCTION – Laborers – Flagperson or Traffic Control Person

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Crane, Tower Crane,..., With a Lifting Capacity of Over 100 Tons, etc.

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Crane, Tower Crane,..., With a Lifting Capacity of 100 Tons or Under, etc.

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Oiler; Forklift

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Diver; Wet Tender, etc.

SEWER, WATER OR TUNNEL CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Including Deck Equipment Operator, etc.

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION – Truck Drivers – Articulated, Euclid, etc.

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons,..., etc.

*Continued*  
**over**

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION – Heavy Equip Operators – Work on the Great Lakes,..., Deck Equipment Operator; Machineryman or Fireman, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Cement Finisher

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement Or Bridge Work Only – Crane, Tower Crane,..., With a Lifting Capacity of Over 100 Tons, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement Or Bridge Work Only – Work Performed on Great Lakes Including Diver, Wet Tender, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement Or Bridge Work Only – Work on the Great Lakes,..., Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons,..., etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Concrete Pavement or Bridge Work Only – Work on the Great Lakes,..., Deck Equipment Operator; Machineryman or Fireman, etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Asphalt Pavement – Crane, Tower Crane,..., with a Lifting Capacity of Over 100 Tons; etc.

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION – Heavy Equip Operators Asphalt Pavement – Crane, Tower Crane,..., with a Lifting Capacity of 100 Tons or Under; etc.

# PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Stats.  
Issued On: 1/02/2009  
Corrected On: 1/16/2009

DETERMINATION NUMBER:	200900002
EXPIRATION DATE:	Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2009. If NOT, You MUST Reapply.
DESCRIPTION OF PROJECT:	All Public Works Construction Projects Subject to s. 66.0903, Stats. PROJECT NO: None
LOCATION OF PROJECT:	City of Milwaukee, Milwaukee County, WI
CONTRACTING AGENCY:	CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS
CLASSIFICATION:	Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.
OVERTIME:	Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.
FUTURE INCREASE:	If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.
PREMIUM PAY:	If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.
SUBJOURNEY:	Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

## BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Acoustic Ceiling Tile Installer	30.69	18.12	48.81
Boilermaker	32.14	18.77	50.91
Future Increase(s): Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	24.10	0.00	24.10
Carpenter	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Carpet Layer or Soft Floor Coverer	30.52	14.47	44.99

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Cement Finisher	27.82	12.97	40.79
Drywall Taper or Finisher	27.47	14.09	41.56
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/ 1/ 2012			
Electrician	31.14	18.65	49.79
Future Increase(s): Add \$1.70/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	17.35	3.08	20.43
Fire Sprinkler Fitter	35.07	15.28	50.35
Glazier	30.24	13.95	44.19
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/ 1/ 2012.			
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	22.07	11.30	33.37
Ironworker	28.96	18.18	47.14
Lather	29.02	13.72	42.74
Line Constructor (Electrical)	33.08	14.68	47.76
Marble Finisher	25.28	14.10	39.38
Marble Mason	31.60	14.10	45.70
Metal Building Erector	21.50	4.13	25.63
Millwright	27.04	17.96	45.00
Overhead Door Installer	25.04	13.01	38.05
Painter	25.79	13.50	39.29
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsman; Add \$.75/hr for Sheet Piling Loftsman.			
Pipeline Fuser or Welder (Gas or Utility)	28.58	14.64	43.22
Plasterer	28.41	14.53	42.94
Future Increase(s): Add \$2.15 6/1/2009; Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Roofer or Waterproofing	28.85	11.98	40.83
Sheet Metal Worker	34.60	14.63	49.23
Future Increase(s): Add \$2.85 on 6/1/2009.			
Steamfitter	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Teledata Technician or Installer	23.04	13.30	36.34
Temperature Control Installer	33.11	14.84	47.95
Terrazzo Finisher	27.98	13.20	41.18
Terrazzo Mechanic	31.60	13.70	45.30

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tile Finisher	24.73	14.20	38.93
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	23.90	13.91	37.81
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	29.17	14.08	43.25
Three or More Axle	24.55	16.08	40.63
Articulated, Euclid, Dumptr, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	24.32	13.93	38.25
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.91	0.84	24.75
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	24.67	11.87	36.54
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS****SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	33.01	15.98	48.99
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	33.97	16.75	50.72
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper;	26.94	16.75	43.69

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Mulcher; Vibratory Hammer or Extractor Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	35.05	18.08	53.13
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	31.20	17.96	49.16
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator. Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.	25.95	17.80	43.75

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	35.26	16.75	52.01
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	34.76	16.75	51.51
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or	34.26	16.75	51.01

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	23.40	6.15	29.55
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.87	15.42	44.29
Oiler; Forklift Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	26.94	16.75	43.69
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	34.01	17.23	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	28.06	15.80	43.86
Future Increase(s): Add \$1.60/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.			
Fiber Optic Cable Equipment	21.84	14.55	36.39

**SEWER, WATER OR TUNNEL CONSTRUCTION:** Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Carpenter	29.02	13.66	42.68
Cement Finisher	27.00	12.83	39.83
Electrician	28.34	15.48	43.82
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.18	47.14
Line Constructor (Electrical)	33.08	14.68	47.76
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Plumber	33.65	12.83	46.48
Steamfitter	33.11	14.84	47.95
Teledata Technician or Installer	23.04	13.30	36.34
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	23.52	13.90	37.42
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

## TRUCK DRIVERS

Single Axle or Two Axle	17.75	3.50	21.25
Three or More Axle	16.03	11.70	27.73
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

## LABORERS

General Laborer	27.47	12.70	40.17
Landscaper	23.28	11.14	34.42
Flagperson or Traffic Control Person	18.85	13.43	32.28
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

## HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfg.'s Rated Capacity of 130,000 Lbs. or Over Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/ 4/ 2012.	31.39	16.55	47.94
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfg.'s Rated Capacity of Under 130,000 Lbs. Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/ 4/ 2012.	30.61	16.55	47.16
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.51	16.19	45.70
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine;	28.56	15.79	44.35

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner			
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	28.56	15.35	43.91
Oiler; Forklift	28.42	15.95	44.37
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	35.05	18.08	53.13
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.95	17.80	43.75
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
<b>AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).</b>			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Carpenter	29.02	13.66	42.68
Cement Finisher	27.37	13.98	41.35
Future Increase(s): Add \$1.60 on 6/1/09; Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.			
Electrician	30.08	19.27	49.35
Fence Erector	17.35	3.08	20.43
Ironworker	30.06	19.04	49.10
Future Increase(s): Add \$2/hr on 6/1/2009; Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer	20.69	10.23	30.92
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	14.77	45.88
Premium Pay: NCCCO certification add \$1.73/hr.			
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.70	34.86
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

## TRUCK DRIVERS

Single Axle or Two Axle	35.51	0.00	35.51
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler	23.52	16.60	40.12
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type, add \$1.50/hr for work performed under artificial illumination with traffic control.			
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

## LABORERS

General Laborer	23.26	14.18	37.44
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.			
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.26	14.18	37.44
Future Increase(s): Add \$1.55/hr on 6/1/09; Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/ 1/ 14.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.			
Flagperson or Traffic Control Person	19.60	14.18	33.78
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/ 1/ 2014.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

## HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.97	16.60	47.57
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on			

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	30.47	16.60	47.07
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.97	16.60	46.57
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.71	16.60	46.31
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.42	16.60	46.02
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	33.01	16.45	49.46
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION:** Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason	29.24	13.80	43.04
Future Increase(s): Add \$1.90 06/01/2009; Add \$1.95 05/31/2010			
Carpenter	29.02	13.90	42.92
Cement Finisher	26.22	12.93	39.15
Electrician	33.59	17.04	50.63
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.35	47.31
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer	21.08	10.68	31.76
Future Increase(s): Add \$.90 on 6/1/09.			
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.48	34.64
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	27.00	0.00	27.00
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.89	16.41	46.30
Future Increase(s): Add \$1.75/hr on 6/1/2009; Add \$1.80/hr on 6/1/2010.			
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>LABORERS</b>			
General Laborer	22.51	13.69	36.20
Landscaper	16.57	0.00	16.57
Flagperson or Traffic Control Person	16.36	13.10	29.46
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26
<b>HEAVY EQUIPMENT OPERATORS CONCRETE PAVEMENT OR BRIDGE WORK ONLY</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	30.47	16.60	47.07
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.97	16.60	46.57
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.42	15.98	44.40
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or	33.01	16.45	49.46

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Hydraulic Dredge Engineer			
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader; Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	24.25	16.25	40.50

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	29.97	15.95	45.92
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over, Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.47	15.95	45.42
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.	29.42	16.25	45.67
Fiber Optic Cable Equipment	26.46	12.69	39.15

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>RESIDENTIAL OR AGRICULTURAL CONSTRUCTION:</b> Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.			
Acoustic Ceiling Tile Installer	31.60	6.79	38.39
Boilermaker	19.00	4.52	23.52
Bricklayer, Blocklayer or Stonemason	31.60	5.72	37.32
Cabinet Installer	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.			
Carpenter	29.02	13.50	42.52
Carpet Layer or Soft Floor Coverer	15.75	0.00	15.75
Cement Finisher	27.82	6.54	34.36
Drywall Taper or Finisher	25.00	0.00	25.00
Electrician	23.23	9.43	32.66
Future Increase(s): Add \$.50/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	18.00	4.03	22.03
Fire Sprinkler Fitter	34.44	14.00	48.44
Glazier	35.45	6.05	41.50
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	19.00	7.42	26.42
Ironworker	16.24	10.01	26.25
Lather	29.02	13.90	42.92
Marble Finisher	10.50	7.13	17.63
Marble Mason	19.70	0.00	19.70
Metal Building Erector	29.02	13.50	42.52
Overhead Door Installer	20.00	2.29	22.29
Painter	16.00	4.57	20.57
Pavement Marking Operator	29.17	8.55	37.72
Plasterer	27.98	13.11	41.09
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	14.00	4.95	18.95
Roofer or Waterproofer	14.81	0.00	14.81
Sheet Metal Worker	23.90	10.38	34.28
Steamfitter	20.94	13.93	34.87
Teledata Technician or Installer	18.41	0.00	18.41
Temperature Control Installer	16.06	5.25	21.31
Terrazzo Finisher	45.00	0.00	45.00
Terrazzo Mechanic	31.60	5.72	37.32
Tile Finisher	10.50	7.13	17.63

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	26.00	0.00	26.00
Well Driller or Pump Installer	22.00	3.69	25.69
Siding Installer	16.00	0.00	16.00

**TRUCK DRIVERS**

Single Axle or Two Axle	17.00	2.50	19.50
Three or More Axle	18.00	7.67	25.67
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	0.00	19.00

**LABORERS**

General Laborer	24.32	7.37	31.69
Asbestos Abatement Worker	22.00	4.90	26.90
Landscaper	11.00	5.38	16.38
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00

**HEAVY EQUIPMENT OPERATORS**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	30.12	15.55	45.67
Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	29.17	8.55	37.72

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employee for and in behalf of that employee and other employees similarly situated. No employee may be a party plaintiff to any such action unless the employee consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.



Department of Public Works  
January 6, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban

Department of Workforce Development  
Equal Rights Division  
P.O. Box 8928  
Madison, WI 53708-8928  
Telephone: (608) 266-6860  
Fax: (608) 267-4592  
TTY: (608) 264-8752

JJM/JPP/FILE

c: GK, ~~BP~~



State of Wisconsin  
Department of Workforce Development  
Jim Doyle, Governor  
Roberta Gassman, Secretary  
Jennifer A. Ortiz, Division Administrator

January 2, 2009

JEFFREY J. MANTES  
COMMISSIONER OF PUBLIC WORKS  
CITY OF MILWAUKEE – DEPARTMENT OF PUBLIC WORKS  
841 N BROADWAY, RM 501  
MILWAUKEE WI 53202

**SPECIAL ORDER**

Dear Mr. Mantes:

The petition you filed with this department to obtain a "Special Order" has been reviewed. Your ordinance or other enactment for determining the prevailing wage rates applicable to those public works projects subject to the provisions of §66.0903, Wis. Stats., generally speaking, sets forth standards, policies, procedures or practices which are as high or higher than those specified in the statute; however, there may be exceptions.

Therefore, pursuant to the authority provided under §66.0903(6), Wis. Stats., your petition to be exempt from applying to this department, on a project-by-project basis for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by §66.0903(3), Wis. Stats. is conditionally approved. The projects subject to this "Special Order" are specifically set forth in §66.0903(3), Wis. Stats. and Wis. Admin. Code §DWD 290.035. A copy of the statute and administrative code are enclosed for your reference.

This "Special Order" is effective upon receipt and continues in full force and effect until December 31, 2009 but is subject to revocation for cause at any time. All provisions of §66.0903, Wis. Stats. and Wis. Admin. Code §DWD Ch. 290 remain in full force and effect.

You must inform this department of any change to your ordinance or other enactment, policies, procedures or practices, other than those set forth in this document, prior to the implementation of such a change.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to §66.0903, Wis. Stats. is enclosed (Determination #200900002). Your existing schedule of prevailing wage rates **MUST** be adjusted, where necessary, to ensure that your rates meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

**RECEIVED**

JAN 05 2009

An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such an updated schedule will reflect any change(s) in the prevailing wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."

This "Special Order" is a "Final Order" of this department unless a request for an administrative review is received within ten (10) days from the date indicated below.

For your general information, enclosed are copies of most of the documents we provide to public entities who receive prevailing wage rate determinations including the current "Consolidated List of Debarred Contractors" (which you will need to use for your projects).

DATE:

January 2, 2009

FOR THE DEPARTMENT:



Julie Eckenwalder, Chief  
Construction Wage Standards Section  
Labor Standards Bureau  
(608) 266-3148

Enclosures:

PW Determination No. 200900002

§66.0903, Wis. Stats.

Wis. Admin. Code §DWD Ch. 290

List of Debarred Contractors dated 1/1/2009

Post the White Sheet, Prime Contractor Affidavit of Compliance, Disclosure of Ownership, 2005 Wisconsin Act 181, Agent or Subcontractor Affidavit of Compliance & Request to Employ Subjourney person

c (of letter only): Barbara Tribble, Contract Compliance Officer

# PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Stats.  
Issued On: 1/02/2009

**DETERMINATION NUMBER:** 200900002

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2009. If NOT, You MUST Reapply.

**DESCRIPTION OF PROJECT:** All Public Works Construction Projects Subject to s. 66.0903, Stats.  
PROJECT NO: None

**LOCATION OF PROJECT:** City of Milwaukee, Milwaukee County, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

## BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	30.69	18.12	48.81
Boilermaker	32.14	18.77	50.91
Future Increase(s): Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	24.10	0.00	24.10
Carpenter	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011			
Carpet Layer or Soft Floor Coverer	30.52	14.47	44.99
Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011			

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Cement Finisher	27.82	12.98	40.80
Drywall Taper or Finisher	27.47	14.09	41.56
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012			
Electrician	31.14	18.65	49.79
Future Increase(s): Add \$1.70/hr on 6/1/2009.			
Elevator Constructor	43.01	14.74	57.75
Fence Erector	17.35	3.08	20.43
Fire Sprinkler Fitter	35.07	15.28	50.35
Glazier	30.24	13.95	44.19
Future Increase(s): Add \$2.00/hr on 6/1/2009; Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/1/2012.			
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	22.07	11.30	33.37
Ironworker	28.96	18.18	47.14
Lather	29.02	13.72	42.74
Line Constructor (Electrical)	33.08	14.68	47.76
Marble Finisher	25.28	14.10	39.38
Marble Mason	31.60	14.10	45.70
Metal Building Erector	21.50	4.13	25.63
Millwright	27.04	17.96	45.00
Overhead Door Installer	25.04	13.01	38.05
Painter	25.79	13.50	39.29
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11.			
Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Pipeline Fuser or Welder (Gas or Utility)	28.58	14.64	43.22
Plasterer	28.41	14.53	42.94
Future Increase(s): Add \$2.15 6/1/2009; Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.18	13.71	48.89
Future Increase(s): Add \$2.70/hr on 5/31/2009; Add \$2.85/hr on 5/31/2010.			
Refrigeration Mechanic	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Roofer or Waterproofing	28.85	11.98	40.83
Sheet Metal Worker	34.60	14.63	49.23
Future Increase(s): Add \$2.85 on 6/1/2009.			
Steamfitter	34.41	16.14	50.55
Future Increase(s): Add \$2.85/hr on 6/1/2009.			
Teledata Technician or Installer	23.04	13.30	36.34
Temperature Control Installer	33.11	14.84	47.95
Terrazzo Finisher	27.98	13.20	41.18
Terrazzo Mechanic	31.60	13.70	45.30
Tile Finisher	24.73	14.20	38.93

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tile Setter	29.09	14.20	43.29
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	23.90	13.91	37.81
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	29.17	14.08	43.25
Three or More Axle	24.55	16.08	40.63
Articulated, Euclid, Dumptr, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	24.32	13.77	38.09
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.91	0.84	24.75
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	24.67	11.87	36.54
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self-Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	33.01	15.98	48.99
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	33.97	16.75	50.72
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	26.94	16.75	43.69

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	31.20	17.96	49.16
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.95	17.80	43.75
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			

**HEAVY EQUIPMENT OPERATORS****EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	35.26	16.75	52.01
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfg.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	34.76	16.75	51.51
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfg.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion	34.26	16.75	51.01

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine; Tie Placer; Extractor; Tamper; Stone Leveler or Rehabilitation Equipment Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	23.40	6.15	29.55
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.87	15.42	44.29
Oilier; Forklift Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	26.94	16.75	43.69
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	34.01	17.23	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment) Future Increase(s): Add \$1.60/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.	28.06	15.85	43.91
Fiber Optic Cable Equipment	21.84	14.55	36.39

**SEWER, WATER OR TUNNEL CONSTRUCTION**

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Carpenter	29.02	13.66	42.68
Cement Finisher	27.00	12.83	39.83
Electrician	28.34	15.48	43.82
Fence Erector	17.35	3.08	20.43
Ironworker	28.96	18.18	47.14
Line Constructor (Electrical)	33.08	14.68	47.76
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	26.12	18.40	44.52
Plumber	33.65	12.83	46.48
Steamfitter	33.11	14.84	47.95
Teledata Technician or Installer	23.04	13.30	36.34
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Well Driller or Pump Installer	23.52	13.90	37.42
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	25.22	12.05	37.27

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.51	16.45	48.96
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.00	8.00	24.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	20.00	1.25	21.25
Three or More Axle	16.03	11.70	27.73
Articulated, Euclid, Dumptor, Off Road Material Hauler	28.59	17.64	46.23
Pavement Marking Vehicle	20.06	11.55	31.61
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	27.47	12.70	40.17
Landscaper	23.28	11.14	34.42
Flagperson or Traffic Control Person	19.60	14.18	33.78
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014.			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over	31.39	16.40	47.79
Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.	30.61	16.40	47.01
Future Increase(s): Add \$1.70/hr on 6/1/2009; Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump; Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist;	29.51	16.19	45.70

**Fringe Benefits Must Be Paid On All Hours Worked**

<b><u>TRADE OR OCCUPATION</u></b>	<b><u>HOURLY BASIC RATE OF PAY</u></b>	<b><u>HOURLY FRINGE BENEFITS</u></b>	<b><u>TOTAL</u></b>
	\$	\$	\$
Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	28.56	15.79	44.35
Crusher; Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	28.56	15.35	43.91
Oiler; Forklift	29.42	16.60	46.02
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.			
Premium Pay: Effective 6/1/09, add \$1.50/hr for work performed under artificial illumination.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	35.05	18.08	53.13
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	31.20	17.96	49.16
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator.	25.95	17.80	43.75
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

**Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	32.71	14.54	47.25
Future Increase(s): Add \$1.95 6/01/2009; Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Carpenter	29.02	13.66	42.68
Cement Finisher	27.37	13.98	41.35
Future Increase(s): Add \$1.60 on 6/1/09; Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.			
Electrician	30.08	19.27	49.35
Fence Erector	17.35	3.08	20.43
Ironworker	30.06	19.04	49.10
Future Increase(s): Add \$2/hr on 6/1/2009; Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Line Constructor (Electrical)	33.08	14.68	47.76
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.40	6.15	29.55
Piledriver	27.25	19.52	46.77
Future Increase(s): Add \$2.50/hr on 6/1/09; Add \$2.60/hr on 5/31/10; Add \$2.65/hr on 6/6/11. Premium Pay: Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.			
Roofer or Waterproofer	27.85	11.48	39.33
Teledata Technician or Installer	20.69	10.23	30.92
Tuckpointer, Caulker or Cleaner	30.37	13.55	43.92
Underwater Diver (Except on Great Lakes)	33.65	12.59	46.24
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	14.77	45.88
Premium Pay: NCCCO certification add \$1.73/hr.			
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	26.46	12.69	39.15
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.16	11.70	34.86
Light Truck Driver -ELECTRICAL LINE CONSTRUCTION ONLY	21.50	11.00	32.50
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	35.51	0.00	35.51
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler	22.61	16.03	38.64
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	23.26	14.18	37.44
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.			
Asbestos Abatement Worker	20.50	12.12	32.62
Landscaper	23.26	14.18	37.44
Future Increase(s): Add \$1.55/hr on 6/1/09; Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.			
Flagperson or Traffic Control Person	19.60	14.18	33.78
Future Increase(s): Add \$1.55/hr on 6/1/2009; Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work performed under artificial illumination with traffic control.			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**Fringe Benefits Must Be Paid On All Hours Worked.**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>HEAVY EQUIPMENT OPERATORS</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	30.97	16.60	47.57
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver, Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	30.47	16.60	47.07
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.97	16.60	46.57
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.	29.71	16.60	46.31
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add	29.42	16.60	46.02

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	18.19	10.04	28.23

**TRUCK DRIVERS**

Single Axle or Two Axle	27.00	0.00	27.00
Three or More Axle	12.00	11.70	23.70
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.89	16.41	46.30
Future Increase(s): Add \$1.75/hr on 6/1/2009; Add \$1.80/hr on 6/1/2010.			
Pavement Marking Vehicle	20.06	11.55	31.61
Shadow or Pilot Vehicle	35.51	0.00	35.51
Truck Mechanic	19.00	11.14	30.14

**LABORERS**

General Laborer	22.51	13.69	36.20
Landscaper	16.57	0.00	16.57
Flagperson or Traffic Control Person	16.36	13.10	29.46
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	50.00	6.00	56.00
Railroad Track Laborer	13.00	2.26	15.26

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.97	16.60	47.57
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.			
Premium Pay: Effective 6/1/09, add \$1.50/hr for work performed under artificial illumination.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	30.47	16.60	47.07
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.			
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.42	16.25	45.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<b>TRADE OR OCCUPATION</b>	<b>HOURLY BASIC RATE OF PAY</b>	<b>HOURLY FRINGE BENEFITS</b>	<b>TOTAL</b>
	\$	\$	\$
Future Increase(s): Add \$1.85/hr on 6/1/09; Add \$1.85/hr. on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	29.97	16.60	46.57
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work performed under artificial illumination with traffic control.			
Oil; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	28.42	15.98	44.40
Fiber Optic Cable Equipment	26.46	12.69	39.15
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	31.20	17.96	49.16
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	25.95	17.80	43.75
Future Increase(s): Add \$1.85/hr on 1/1/2010; Add \$1.95/hr on 1/1/2011.			

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.97	16.60	47.57
Future Increase(s): Add \$1.75/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/ 1/ 13.			
Premium Pay: Effective 6/1/09, add \$1.50/hr for work performed under artificial illumination.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	29.57	15.80	45.37
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity;	29.42	16.25	45.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.85/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.85/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	29.42	16.25	45.67
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/09; Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	29.42	16.25	45.67
Fiber Optic Cable Equipment	26.46	12.69	39.15

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

Acoustic Ceiling Tile Installer	31.60	6.79	38.39
Boilermaker	19.00	4.52	23.52
Bricklayer, Blocklayer or Stonemason	31.60	5.72	37.32
Cabinet Installer Future Increase(s): Add \$2.50/hr on 6/1/2009; Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.	30.52	14.47	44.99
Carpenter	29.02	13.50	42.52
Carpet Layer or Soft Floor Coverer	15.75	0.00	15.75
Cement Finisher	27.82	6.54	34.36
Drywall Taper or Finisher	25.00	0.00	25.00
Electrician Future Increase(s): Add \$.50/hr on 6/1/2009.	23.23	9.43	32.66
Elevator Constructor	43.01	14.74	57.75
Fence Erector	18.00	4.03	22.03
Fire Sprinkler Fitter	34.44	14.00	48.44
Glazier	35.45	6.05	41.50
Heat or Frost Insulator	30.63	16.66	47.29
Insulator (Batt or Blown)	19.00	7.42	26.42
Ironworker	16.24	10.01	26.25
Lather	29.02	13.90	42.92
Marble Finisher	10.50	7.13	17.63



Department of Public Works

June 17, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations


To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

  
Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbbuildingtrades.org>



June 5, 2009 *per 6/18/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for Building Trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

*bricklayers  
Caulkers, Tuck Pointers  
Marble Finishers/Masons  
Operators - See  
Revised  
LTC  
6/18/09*

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

Bricklayers  
Marble Masons

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Marble Masons	\$34.58
Marble Mason Foreman	\$38.04
Marble Finishers	\$27.66

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective **June 1, 2009** and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	<b>6-1-09</b> <b><u>Per Hour</u></b>
Pension Trust Fund	\$6.24
Health and Welfare Trust Fund	\$7.50
*Dues Check-off	\$1.57
*Defense Fund	.75
*Dues Check-off (Finishers)	\$1.37
*Defense Fund	.75
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	.08
IMI	\$0.40
JAC	\$0.30

**\*Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Fifty-Seven Cents (\$1.57)* per hour is deducted from the Marble Masons and the sum of *Seventy-Five Cents (.75) for the Defense Fund*, *One Dollar and Thirty-Seven Cents (\$1.37)* per hour from the Marble Finishers' wage rates and the sum of *Seventy-Five Cents (.75) for the Defense Fund* as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

**BRICKLAYERS  
POINTER, CAULKER, CLEANER  
BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Pointer, Caulker, Cleaner	\$33.35
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$34.10
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$34.75

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive ***seventy-five cents (\$0.75)*** per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective **June 1, 2009** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$6.24
Defense Fund	\$0.75
Dues Check- Off	\$1.36
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08

**\*DUES CHECK-OFF** – Under the terms of this agreement, the sum of ***One Dollar and Thirty Six Cents (\$1.36)*** per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

**Bricklayers**  
**Building, Marine and Shaft and Tunnel Labor Service**

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b><u>6-1-09</u></b>
Bricklayer Mason	34.58
Bricklayer Mason Foreman	38.03
Bricklayer Sub-Foreman	36.31

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive **seventy-five cents (\$0.75)** per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 1, 2009** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<b><u>6-1-09</u></b>
	<b><u>Per Hour</u></b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$6.24
Defense Fund	\$0.75
Dues Check- Off	\$1.57
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund \$.50	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

**\*DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Fifty-Seven cents (\$1.57)* and the **DEFENSE FUND**, the sum of *Seventy-Five Cents (.75)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

**OPERATING ENGINEERS  
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I  
ARTICLE XXVI  
CLASSIFICATION & WAGE RATES**

**Section 26.1**

**CLASSIFICATION**

**6-1-09  
Per Hour**

- |   |         |
|---|---------|
| 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional)  | \$32.07 |
| 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical)  | \$31.32 |
| 3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under   | \$31.02 |
| 4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Telehandler Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine) | \$29.97 |

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

**Fringe benefit contributions to be paid in addition to the above rates:**

**6-1-09  
Per Hour**

Central Pension Fund	\$6.25
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.00
Skill Improvement & Apprenticeship	\$0.60
Vacation Fund (to be established)	
Annuity Fund (to be determined)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor management Work Preservation Fund	\$0.20
AEM/CA (see Section 17.5)	\$0.40

**OPERATING ENGINEERS  
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I  
ARTICLE XXVI  
CLASSIFICATION & WAGE RATES**

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/08,  
APPRENTICES SHALL RECEIVE FIFTY(50%) PERCENT OF THE JOURNEYWORKERS PENSION  
RATE:**

6/1/2008.....	\$3.00
6/1/2009.....	\$3.13

**OPERATING ENGINEERS  
GREAT LAKES FLOATING AGREEMENT  
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **January 1, 2009 through December 31, 2009.**

	<b>1-1-09 <u>Per Hour</u></b>
<b>Class I</b> Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$36.55
<b>Class II</b> Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.	\$35.05
<b>Class III</b> Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$31.20
<b>Class IV</b> Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer, Crane Maintenance 50T and under/Backhoe 115,000 lbs or Less, Assistant Tug Operator.	\$25.95

**\*Fringe Benefits-same for all Classifications**

	<b>1-1-09 <u>Per Hour</u></b>
Health Care (health Care \$7.93 + \$0.92 pre-funding)	\$8.85
Pension	\$7.15
L-M Fund	\$0.20
D-B Monitoring	\$0.20
<b>Total:</b>	<b>\$17.00</b>

# HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

## ARTICLE XIV

### CLASSIFICATION & WAGE RATES

#### Section 14.1

#### CLASIFICATIONS

6-1-09

Per Hour

1. (A) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer \$31.97
1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot \$30.47
2. Mechanic or welder—heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper—rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); Percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist operator, timbco, treeshear, tub grinder, processor \$30.97
3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)--light; jeep digger; forklift; mulcher; launch Operator; Fireman; Environmental Burner \$30.71
4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill Operator, Oiler, pump (over 3 inches); drilling machine helper, day lighting machine \$30.42
5. Off road material hauler with or without ejector \$24.52

**HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT**  
**ARTICLE XIV**  
**CLASSIFICATION & WAGE RATES**

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

EPA Level "A" Protection--\$3.00 per hour.

EPA Level "B" Protection--\$2.00 per hour.

EPA Level "C" Protection--\$1.00 per hour.

**Fringe benefit contributions to be paid in addition to the above wage rates:**

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.00
Central Pension Fund	\$7.50
Skill Improvement Apprenticeship Fund	\$0.65
Vacation (rate to be established)	
Administrative Dues (1.5% of Total Gross Wage and Fringe Package)	
Transportation Fund	\$0.08
Labor Management	\$0.20

**NOTE (A):** During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

**NOTE (B):** Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

**NOTE (C):** On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

6/1/2009.....\$3.75

**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT—AREA I  
ARTICLE IX  
CLASSIFICATION & WAGE RATES**

**6-1-09  
Per Hour**

- |   |                       |
|---|-----------------------|
| <p>2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton &amp; over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers:</p>  | <p><b>\$35.12</b></p> |
| <p>3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments</p>   | <p><b>\$33.24</b></p> |
| <p>4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators</p> | <p><b>\$28.09</b></p> |

**Note (A):** The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT—AREA I  
ARTICLE IX  
CLASSIFICATION & WAGE RATES**

**Note (B):** It shall not be considered a condition of employment to maintain CCO certification, unless documentation is provided that the owner of the project specifies CCO certification.

\*Fringe benefits to be paid in addition to these rates.

	<b>6-1-09</b>
	<b><u>Per Hour</u></b>
Central Pension Fund	\$7.65
Health Benefit Fund ( <i>This amount includes \$0.92 to pre-funding</i> )	\$9.00
Skill Improvement & Apprenticeship	\$0.65
Vacation Fund (to be established)	
Administrative Dues 1.5% of total Gross Wage and Fringe Package	
Industry Advancement Program/Contract Administration (IAP/CA)	\$0.17
Joint Labor Management Work Preservation Fund – See Article XVIII	\$0.20

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009.  
APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS  
PENSION RATE:**

6/1/2009.....\$3.83

**OPERATING ENGINEERS – MASTER LABOR AGREEMENT  
NATIONAL DISTRIBUTION & UTILITIES  
CONSTRUCTION & MAINTENANCE STATEWIDE**

		<b><u>6-1-09</u></b>	
		<b><u>Per Hour</u></b>	
		<b><u>Area I</u></b>	<b><u>Area II</u></b>
1.	Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)	\$29.06	\$28.12
2.	Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravelly (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$28.66	\$27.73
3.	Oiler	\$28.26	\$27.37

\*\* All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2009 and paid on all hours worked per week into each respective fund.

		<b><u>6-1-09</u></b>	
		<b><u>Per Hour</u></b>	
		<b><u>Area I</u></b>	<b><u>Area II</u></b>
Pension Trust Fund		\$6.85	\$6.85
Heath Benefit Fund ( <i>This includes \$1.00 to pre-funding</i> )		\$9.00	\$9.00
Training Fund		\$0.50	\$0.50
Int'l Training Fund		\$0.05	\$0.05
Industry Advancement Fund		\$0.05	\$0.05

**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL – AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

**Section 10.1  
CLASSIFICATION**

**6-1-09  
Per Hour**

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers \$32.59
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional), telehandler-manipulator \$31.81
3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical) \$30.86
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) Ferestry equipment \$29.81
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine) \$28.41

**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL – AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

	<b>6-1-2009</b>
	<b><u>Per Hour</u></b>
Central Pension Fund	\$7.25
Health Benefit Fund ( <i>This amount includes \$0.89 to pre-funding</i> )	\$9.00
Skill Improvement & Apprenticeship	\$0.60
Vacation Fund (to be established)	
Annunity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross wage and Fringe Package)	
Joint labor Management Work Preservation Fund	\$0.20
Industry Improvement Program	\$0.12
WUCA (see Section 17.5)	\$0.12

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

6/1/2008.....	\$3.50
6/1/2009.....	\$3.63



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

June 8, 2009

RE: 2008/2009 Wage Rates and Fringe Benefits

**\*\*REVISION\*\***

Ms. Barbara Tribble  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Operating Engineers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

# HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

## ARTICLE XIV

### CLASSIFICATION & WAGE RATES

\*\*\*REVISED\*\*\*

#### Section 14.1

#### CLASSIFICATIONS

6-1-09

Per Hour

1. (A) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer \$31.97
1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot \$31.47
2. Mechanic or welder—heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper—rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); Percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist operator, timbeo, treeshear, tub grinder, processor \$30.97
3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)-light; jeep digger; forklift; mulcher; launch Operator; Fireman; Environmental Burner \$30.71
4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill Operator, Oiler, pump (over 3 inches); drilling machine helper, day lighting machine \$30.42
5. Off road material hauler with or without ejector \$24.52

# HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

## ARTICLE XIV

### CLASSIFICATION & WAGE RATES

\*\*\*REVISED\*\*\*

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

EPA Level "A" Protection--\$3.00 per hour.

EPA Level "B" Protection--\$2.00 per hour.

EPA Level "C" Protection--\$1.00 per hour.

Fringe benefit contributions to be paid in addition to the above wage rates:

	6-1-09 <u>Per Hour</u>
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.00
Central Pension Fund	\$7.50
Skill Improvement Apprenticeship Fund	\$0.65
Vacation (rate to be established)	
Administrative Dues (1.5% of Total Gross Wage and Fringe Package)	
Transportation Fund	\$0.08
Labor Management	\$0.20

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

NOTE (C): On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2009.....\$3.75

**OPERATING ENGINEERS  
GREAT LAKES FLOATING AGREEMENT  
Marine Construction and Dredging  
\*\*\*REVISED\*\*\***

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **January 1, 2009 through December 31, 2009.**

		<b>1-1-09 Per Hour</b>
<b>Class I</b>	Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$36.55
<b>Class II</b>	a. Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender, Tug Operator	\$35.05
	b. Friction Crane, Lattice Boom, or any Crane Certification	\$35.55
<b>Class III</b>	Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$31.20
<b>Class IV</b>	Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer, Crane Maintenance 50T and under/Backhoe 115,000 lbs or Less, Assistant Tug Operator.	\$25.95

**\*Fringe Benefits-same for all Classifications**

	<b>1-1-09 Per Hour</b>
Health Care (health Care \$7.93 + \$0.92 pre-funding)	\$8.85
Pension	\$7.15
Skill Improvement	\$0.60
L-M Fund	\$0.20
D-B Monitoring	\$0.20
<b>Total:</b>	<b>\$17.00</b>



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



June 9, 2009

*Rec'd  
6/11/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Sprinkler Fitters.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## **SPRINKLER FITTERS**

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits **effective July 1, 2009**.

	<b>7-1-09</b>
	<b>Per hour</b>
Sprinkler Fitter	\$36.37
Sprinkler Fitter Foreman	\$39.32

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters **effective July 1, 2009**, and paid on all hours worked per week into each respective fund are as follows:

	<b>7-1-09</b>
	<b>Per hour</b>
Pension Trust Fund	\$4.70
Health and Welfare Trust Fund	\$7.30
*Vacation Fund	\$3.12
Education Fund	\$0.08
Industry Fund	\$0.65
Supplemental Pension	\$5.58
International Training	\$0.10
MCAW Drug Policy	\$0.02

\* The Vacation Fund of *Three-Dollars and Twelve Cents* (\$3.12) is deducted out of the hourly rate.



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



June 12, 2009 *Rec'd 6/15/09*

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for Terrazzo & Tile Layers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

## **TERRAZZO**

	<b>6-1-09</b>
	<b>Per Hour</b>
*Terrazzo Mechanic	\$30.95
Terrazzo Foreman (More than three Journeymen)	\$32.95
*Terrazzo Grinder (Floor & Base)	\$28.47
**Terrazzo Finisher	\$24.76

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, effective **June 1, 2009** through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<b>6-1-09</b>
	<b>Per Hour</b>
Welfare Trust Fund	\$7.10
Pension Trust Fund	\$6.91
*DUES CHECK-OFF	\$1.47
**DUES CHECK-OFF	\$1.49
Trowel Trades Pension	\$1.25
PPA	\$0.19
Education Fund	\$0.05
International Masonry Institute	\$0.40
CLMC	\$0.02

**\*DUES CHECK-OFF – Dues are paid to BAC DISTRICT COUNCIL OF WISCONSIN, 17125 West Cleveland Avenue, NEW BERLIN, WI 53151.**

## **TILE LAYERS**

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

	<b>6-1-09</b>
	<b>Per hour</b>
*Tile Layer Foreman	\$31.95
*Tile Layer Journeyman	\$29.95
**Tile Finisher (Journeyman)	\$17.97

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, effective **June 1, 2009** and paid on all hours actually worked per week.

	<b>6-1-09</b>
	<b>Per hour</b>
Health and Welfare Fund	\$7.10/5.52
Pension Trust Fund	\$6.91
International Union Pension	\$1.25
PPA	\$0.19
International Masonry Institute	\$0.40
Apprenticeship and Education Fund	\$0.05
Contractor Fund	\$0.12
*DUES CHECK-OFF	\$1.47
**DUES CHECK-OFF	\$0.89
CLMC	\$0.02

**Please Note:** Tile Finishers, hired prior to 6/1/07, are grandfathered at 80% (\$23.96) of the Journeyman Tile Layer base rate.



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Master with text

**File Number: 090740**

**File ID:** 090740

**Type:** Budget

**Status:** In Committee

**Version:** 0

**Reference:**

**Controlling Body:** FINANCE &  
PERSONNEL  
COMMITTEE

**Requester:** MAYOR

**Cost:**

**File Created:** 09/24/2009

**File Name:**

**Final Action:**

**Title:** Communication from the Mayor relating to the proposed 2010 budget.

### Notes:

### Code Sections:

**Indexes:** BUDGET

**Sponsors:** THE CHAIR

### Agenda Date:

**Agenda Number:**

**Enactment Date:**

**Attachments:** 2010 Proposed Plan and Executive Budget Summary ,2010 proposed Executive Budget - detailed ,9-21-09 and 9-23-09 Letters regarding Joint Public Meeting Date ,9-24-09 Mayor's address to the Common Council ,10-21-09 Police Department - Legislative Reference Bureau Analysis ,PowerPoint Presentation for Budget Overview given by Budget & Management Director ,10-2-09 Mayor's Office - Legislative Reference Bureau Analysis ,PowerPoint Presentation for Mayor's Office given by Budget & Management Div ,10-2-09 Common Council City Clerk's Office - Legislative Reference Bureau Analysis ,PowerPoint Presentation for Common Council City Clerk given by Budget & Management Div ,10-2-09 City Attorney - Legislative Reference Bureau Analysis ,PowerPoint Presentation for City Attorney given by Budget & Management Div ,10-2-09 Deferred Compensation - Legislative Reference Bureau Analysis ,PowerPoint Presentation for Grant and Aid Fund given by Budget & Management Div ,10-2-09 Grant & Aid Fund - Legislative Reference Bureau Analysis ,PowerPoint Presentation for Deferred comp given by Budget & Management Div ,10-6-09 Election Commission - Legislative Reference Bureau Analysis ,PowerPoint presentation for Election Commission given by Budget & Management Div ,10-6-09 Dept. of Admin - Legislative Reference Bureau Analysis ,PowerPoint presentation for Dept of Admin given by Budget & Management Div ,10-7-09 Assessor's Office - Legislative Reference Bureau Analysis ,Powerpoint Presentation for Assessor given by Budget &

**Enactment Number:**



**EXECUTIVE SUMMARY**  
**2010 PROPOSED BUDGET - DEPARTMENT OF ADMINISTRATION**  
**By the Legislative Reference Bureau – Research and Analysis Section**

Highlights and issues of the 2010 Proposed Budget relating to the **Unified Call Center** and Department of Administration budget. (pages 1 to 2)

A **Unified Call Center** is proposed to be a separate department overseen by DOA in the 2010 Proposed Budget. The Call Center is proposed to have a staff of 30 with the Call Center Director position funded for all of 2010 and the remaining 29 positions funded for the last 3 months of 2010. (pages 2 to 3)

The 2010 Proposed Budget provides \$950,000 in capital funding for a **Unified Call Center** CRM (Customer Relationship Management) technology capital project. (page 4)

One position of Budget and Management Special Assistant within the Budget and Management Division is proposed for elimination in 2010. The division proposes the new auxiliary position of Budget and Management Special Assistant. (page 5)

The position of Homeland Security Director will be transferred to the Fire and Police Commission along with the Division of Homeland Security. Much of Homeland Security's focus is directed toward fire and police services. (page 5)

Four grant funded positions will be added to the Community Development Grants Administration: 2 Grant Monitor positions and 2 College Intern positions. (page 6)

The Business Operations Division added a Contract Compliance Officer position in 2009. The division also plans to purchase replacement equipment for the City's E-Vault system. (pages 6 to 7)

The Intergovernmental Relations Division proposes to eliminate the federal lobbying consulting contract and one position of Legislative Fiscal Manager will be funded at 0.50 FTE instead of at 1.0 FTE. (page 8)

The 2010 Proposed Budget includes a reduction of 5 positions within the Information Technology Development Management Division one position of Application Development Coordinator, one position of Programmer Analyst, one position of Systems Coordinator and 2 positions of System Analyst – Sr. ITMD is reorganizing the changes do not alter the title or pay range for any position from those approved in the 2009 Budget. (pages 8 to 10)

Three new capital improvement projects are proposed for 2010. \$50,000 in capital funding for an e-server replacement project, \$161,000 in capital funding for a backup system replacement project, \$140,000 in capital funding for a new project, Microsoft.net Development Environment project. Total capital improvement projects for the department proposed for 2010 are 5 projects totaling \$1,349,400. (pages 10 to 13)

A new special purpose account, Complete Count, funded at \$50,000, will support the Milwaukee's Complete Count Committee (CCC) in activities relating to the 2010. With the addition of this SPA the department will have 5 SPAs. (pages 13 to 14)

The department has ongoing initiatives including activities of the Office of Sustainability and Intergovernmental Relations and Accountability in Management (AIM). These initiatives have no direct budgetary impact and are carried out by existing department personnel. (pages 14 to 16)

Department of Administration revenues are projected to be \$484,000 in 2009, a 41.85% decrease over the revenues projected in the 2009 Budget. (page 17)

Department of Administration historical information is found on pages 17 to 18.

**SUMMARY**  
**2010 PROPOSED BUDGET – DEPT. OF ADMINISTRATION**  
**By the Legislative Reference Bureau – Research & Analysis Section**

<b>Expense Category</b>	<b>2008 Actual</b>	<b>2009 Budget</b>	<b>% Change</b>	<b>2010 Proposed</b>	<b>% Change</b>
Personnel Costs	\$6,674,668	\$6,666,566	-0.12%	\$6,021,634	-9.67%
Operating Expend.	\$631,988	\$757,302	19.82%	\$697,807	-7.85%
Equipment Purch.	\$15,622	\$23,000	47.22%	\$37,590	63.43%
Special Funds	\$1,081,629	\$1,404,000	29.80%	\$1,145,000	-18.44%
<b>TOTAL</b>	<b>\$8,754,750</b>	<b>\$8,850,868</b>	<b>+1.09%</b>	<b>\$7,902,031</b>	<b>-10.72%</b>
Capital*	\$715,274	\$2,556,920	257.74%	\$1,349,400	-47.22%
Positions	106	106	0	106	0

\*Includes the Housing Trust Fund & Energy Challenge Fund for 2008, 2009 & 2010

**2010 BUDGET HIGHLIGHTS AND ISSUES**

**Unified Call Center**

A Unified Call Center is proposed to be a separate department overseen by the Department of Administration in 2010. Funding for the department in the amount of \$540,032 is requested for 2010. Personnel costs for 2010 are projected to be \$465,032 for a total of 30 positions and operating expenditures are budgeted at \$75,000. A new position of Call Center Director (SG 14) is created and will be funded for all of 2010. The remaining 29 positions will be funded for the 4<sup>th</sup> Quarter of 2010 and will be transferred and consolidated from existing communications positions within the DPW Administration call center, the Parking Enforcement call center, Water Works control center, City Hall Operator, and DNS code enforcement center. In 2010, the Call Center will be primarily located at the 123 Building (123 N. 25<sup>th</sup> Street) in the Menomonee Valley where the parking call center is currently located. The City Hall Operator station in City Hall will also serve as a virtual extension of the call center.

The 2010 Proposed Budget provides \$950,000 in capital funding for Customer Relationship Management (CRM) technology. Funding is for licensing fees and implementation of the technology. CRM technology would replace DNS Neighborhood Services System and DPW Administration legacy systems. An RFP is in process for a vendor for system setup.

**Department of Administration**

The 2010 Proposed Budget includes 106 authorized positions in the Department of Administration, the same amount as authorized in 2009. Although authorized positions for the department remain constant there are personnel changes within each division. One position of Budget and Management Special Assistant within the Budget and Management Division is proposed for elimination. There is a reduction of 5 positions within the Information Technology Development Management Division, one position of Enterprise Information Manager, one position of Programmer Analyst, one position of Systems Coordinator and 2 positions of System Analyst – Sr. The position of Homeland Security Director will be transferred to the Fire and Police Commission along with the Division of Homeland Security. In total, 6 positions within DOA will be lost but the department is also gaining 6 positions.

The Budget and Management Division proposes the new auxiliary position of Budget and Management Special Assistant. Four grant funded positions will be added to the Community Development Grants Administration: 2 Grant Monitor positions and 2 College Intern positions. The

Business Operations Division added a Contract Compliance Officer position in 2009 due to the passage of the “MORE” Ordinance. The Information Technology and Management Division will add an auxiliary position of System Analyst – Sr. In addition within the Intergovernmental Relations Division one position of Legislative Fiscal Manager will be funded at 0.50 FTE instead of at 1.0 FTE.

The Information Technology Management Division is also reorganizing by assigning positions to more specific units. The requested changes do not alter the title or pay range for any position from those approved in the 2009 Budget. Also, within Intergovernmental Relations the federal lobbying consulting contract will be eliminated, and the Mayor, Administration Director, and Legislative Liaison Director will assume greater responsibility for federal relations.

Three new capital improvement projects are proposed for 2010: \$50,000 in capital funding for an e-server replacement project, \$161,000 in capital funding for a backup system replacement project, and \$140,000 in capital funding for a new project, Microsoft.net Development Environment project.

A new special purpose account, Complete Count, funded at \$50,000 will support the Milwaukee’s Complete Count Committee (CCC) in activities relating to the 2010 Census. These activities are to ensure every citizen in City of Milwaukee is counted to assure proper representation and allocation of government resources.

## **UNIFIED CALL CENTER**

<b>Expense Category</b>	<b>2010 Proposed</b>
Personnel Costs*	\$465,032
Operating Expend.	\$75,000
Equipment Purch.	\$0
Special Funds	\$0
<b>TOTAL</b>	<b>\$540,032</b>
Capital	\$950,000
Positions*	30
*29 positions funded for 3 months.	

The Unified Call Center is proposed to be a separate department overseen by the Department of Administration. A Unified Call Center would reduce city operating cost by eliminating current staff for temporary agencies (totaling \$27,000 annually), reduce IT costs by providing a single IT platform and reduce data entry for service requests and duplicative works.

Currently, the City has decentralized call intake. The Department of Public Works has a call center for sanitation, street maintenance, electrical services and other related requests; the Parking Fund has 3 call centers; Water Works has 2 call centers; the Department of Neighborhood Services takes code enforcement calls and building inspection calls; and every other city department takes calls related to their services.

The 2010 Proposed Budget includes the consolidation of the DPW Administration call center, the Parking Enforcement call center, Water Works control center, City Hall Operator, and DNS code enforcement center in the Unified Call Center. DPW Administration Call Center is the center of 286-CITY. Call Center staff are the first point of contact for customers calling 286-CITY. In 2009 DPW Administration removed the Integrated Voice Response (IVR) from 286-CITY allowing residents to

speak with a live agent. Phase I, creating the Unified Call Center, consolidates several DPW call centers and the DNS call center, which comprise the greatest share of incoming calls. The Water Works maintains 2 call centers one for costumer billing in the Business Section and one for field problems in the Distribution Section. The Distribution center is open 24 hours a day, 7 days a week. The Unified Call Center will take service requests from customers and refer them to the field instead of transferring callers.

Subsequent consolidation phases could include HACM, MPD non-emergency, the MHD, and DCD Development Center, and DER job information. The ultimate goal is the have two phone numbers for the City: 911 for emergency and 286-CITY or 311 for everything else. As in other cities the Unified Call Center will evolve to incorporate a growing variety of customer calls. During each expansion, the Administration will ensure that there are net savings from the affected departments.

Funding for the department in the amount of \$540,032 is requested for 2010. Personnel costs for 2010 are projected to be \$465,032 for a total of 30 positions and operating expenditures are budgeted at \$75,000. The Call Center will be funded by a \$60,000 payment from the Water Works (as a reimbursable to salaries), \$50,000 from the Sewer Maintenance Fund as part of the \$12.19 million transfer to the General Fund, \$340,000 from the Parking Fund as part of its transfer to the General Fund (achievable through reduced Parking Fund salaries and benefits), and the remainder from General City revenues.

A new position of Call Center Director (SG 14) is created and will be funded for all of 2010 to assist with project management of the vendor contract for the Customer Relationship Management (CRM) solution as well as take the lead role in mapping departmental processes for their various services so that the CRM can be configured to match those processes, as well as change management to the new system. DER is reviewing the job description for the proposed position.

The remaining 29 positions, in the Center, will be funded for the 4<sup>th</sup> Quarter of 2010 and are: 1 Customer Services Supervisor (SG 5) position, 12 Communication Assistant IV (SR 455) positions, and 16 Communication Assistant III (SR 445) positions which will be transferred and consolidated from existing communications positions within the DPW Administration call center, the Parking Enforcement call center, Water Works control center, City Hall Operator, and DNS code enforcement center.

It is anticipated that 30 positions will be necessary to accommodate the call volume for the phase I consolidation. The *Proposed Plan and Executive Budget Summary* reflects a net reduction of FTEs and funding for the affected positions. However, position authority for the current number of positions was left in the various departments' budgets. The transition to the lower number of Communications Assistants will occur through attrition and by transferring incumbents of these positions to other suitable positions, when vacancies occur, such as in Telecommunications Assistants in MPD. DNS may decide to achieve its savings through attrition in other titles, such as nuisance inspector positions.

In 2010, the Call Center will be primarily located at the 123 Building (123 N. 25<sup>th</sup> Street) in the Menomonee Valley where the parking call center is currently located. The City Hall Operator station in City Hall will also serve as a virtual extension of the call center, with the City Hall Operator available to take calls 24 hours a day. In subsequent phases, the Call Center staff will likely grow as additional departments call centers are consolidated. At that time, a change in venue for the call center may be considered.

## **UNIFIED CALL CENTER CAPITAL IMPROVEMENTS PROJECT**

Unified Call Center CRM - \$950,000 – The 2010 Proposed Budget provides \$950,000 in capital funding for Customer Relationship Management (CRM) technology. Funding is for licensing fees and implementation of the technology. The City's information technology environment (IT) is decentralized. Service departments currently use a wide variety of IT systems. These IT systems were developed specifically for the City using a variety of consultants, databases and programming languages. Currently the City does not have a central IT program that can be used for budgetary purposes, analysis related to delivery of city services, and the Mayor's Accountability in Management (AIM) program. CRM technology would replace DNS Neighborhood Services System and DPW Administration legacy systems. An RFP is in process for a vendor for system setup.

The intent of the CRM solution is to allow departments to abandon many legacy systems, including the DNS NSS system and DPW Call Center application. The DPW and DNS call centers were selected for phase I consolidation because of the wide variety of direct non-emergency services these 2 departments provide to citizens. Of the services, these departments provide, citizens may not know which division or bureau to call. Additionally, a variety of data management problems were identified through the AIM process relative to the existing legacy systems used to track services in these departments. For example, nuisance litter complaints are serviced by both DPW and DNS, but the 2 departments use separate IT systems. As a result, a service response to a citizen call cannot easily be tracked across the 2 departments.

A CRM solution will have a knowledge base that that will provide timely answers to citizen questions. This will help ensure consistent answers to citizen questions, regardless of who answers the phone. Also, by providing a single IT platform for service requests and case management, departments will have seamless data transfer from one department to the next.

It is expected that in a new system, these orders will be electronically routed to DPW, providing users of the system with a beginning to end view of the service request. Because the system is designed to be both a request intake system and a case management/work order system, users of the system will be able to see how a service request is being handled through the various phases of resolution. Common Council members would thus not need to ask a department manager about the status of the request, but would be able to directly see the status on the system. Citizens would also have the ability to see the status of their requests in the same way when they request service on line.

ACCOUNT NUMBER				2008	2009		LINE DESCRIPTION	PAY	2010		2010	
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	UNITS	DOLLARS		RANGE	UNITS	DOLLARS	UNITS	DOLLARS
UNIFIED CALL CENTER												
BUDGETARY CONTROL UNIT (1BCU=1DU)												
SALARIES & WAGES												
Call Center Director (Y)								14			1	88,000
Customer Services Supervisor (B)								5			1	13,532
Communications Assistant IV (B)								455			12	121,614
Communications Assistant III (B)								445			16	150,664
Total Before Adjustments											30	373,810
Salary & Wage Rate Changes												
Overtime Compensated*												
Personnel Cost Adjustment												
Other												
Furlough												
Gross Salaries & Wages Total											30	373,810
Reimbursable Services Deduction												(44,000)
Capital Improvements Deduction												
Grants and Aids Deduction												
0001		R999	006000	NET SALARIES & WAGES TOTAL*							30	329,810

ACCOUNT NUMBER				2008	2009		2010			2010		
				EXPENDITURE	BUDGET		PAY	REQUESTED BUDGET		PROPOSED BUDGET		
FUND	ORG	SBCL	ACCOUNT	DOLLARS	UNITS	DOLLARS	LINE DESCRIPTION	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
							O&M FTE'S				7.75	
							NON-O&M FTE'S				0.50	
							(B) Three months of funding for 4th quarter implementation.					
							(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.					
0001		R999	006100				ESTIMATED EMPLOYEE FRINGE BENEFITS (Involves Revenue Offset-No Transfers From This Account)					135,222
							OPERATING EXPENDITURES					
0001		R999	630100				General Office Expense					1,000
0001		R999	630500				Tools & Machinery Parts					
0001		R999	631000				Construction Supplies					
0001		R999	631500				Energy					
0001		R999	632000				Other Operating Supplies					
0001		R999	632500				Facility Rental					
0001		R999	633000				Vehicle Rental					
0001		R999	633500				Non-Vehicle Equipment Rental					
0001		R999	634000				Professional Services					
0001		R999	634500				Information Technology Services					
0001		R999	635000				Property Services					
0001		R999	635500				Infrastructure Services					
0001		R999	636000				Vehicle Repair Services					

ACCOUNT NUMBER				2008	2009		2010	2010	
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY	REQUESTED BUDGET	PROPOSED BUDGET
				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS
0001		R999	636500			Other Operating Services			14,000
0001		R999	637000			Loans and Grants			
0001		R999	637501			Reimburse Other Departments (D)			60,000
0001		R999	006300			OPERATING EXPENDITURES TOTAL *			75,000

(D) Funding for phone bills for Unified Call Center remains in  
DPW Administrative Services, Parking, Water Works, and  
Dept. of Neighborhood Services budgets in 2010.

#### EQUIPMENT PURCHASES

Additional Equipment (E)

Subtotal - Additional Equipment

Replacement Equipment

Subtotal - Replacement Equipment

0001		R999	006800			EQUIPMENT PURCHASES TOTAL *			
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(E) Existing computers from other departments will be used.

ACCOUNT NUMBER				2008	2009			2010			2010	
				EXPENDITURE	BUDGET			PAY	REQUESTED BUDGET	PROPOSED BUDGET		
FUND	ORG	SBCL	ACCOUNT	DOLLARS	UNITS	DOLLARS	LINE DESCRIPTION	RANGE	UNITS	DOLLARS	UNITS	DOLLARS

UNIFIED CALL CENTER

CONTROL UNIT TOTAL (1BCU=1DU)

540,032

\*Appropriation Control Account



**City of Milwaukee  
Budget and Management  
Intra-Office Memo**

**To:** Finance and Personnel Committee Members  
Mark Nicolini, Budget and Management Director

**From:** Erick Shambarger

**Date:** October 22, 2009

**Subject:** Unified Call Center

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At the October 6th Finance and Personnel Committee 2010 Budget hearing for the Department of Administration, a number of questions were asked about the Unified Call Center proposal.

The attached presentation includes answers to most of these questions, including costs and benefits, costs of similar systems in other cities, additional information about the scope and timeline of the project, Call Center Director duties, and approaches for dealing with any risk associated with this initiative. The list of position changes and budget implications associated with this proposal is included on slide 16.

Additionally, Alderman Bauman requested us to gather the opinions of other elected officials. A full response from Barbara Johnson, Council President of the City of Minneapolis, is attached.

**Capital Costs:**

The \$950,000 included in the 2010 requested budget is a credible figure to launch a unified call center CRM for the Phase I departments with the functionality described in the presentation. This figure is based on responses from the 15 responses to the City's Request for Information and experience in other cities. This figure assumes service flow "mapping" will be coordinated by the Call Center Director position. If funding for the Call Center Director position is removed, additional capital funding would be necessary to hire a consultant to do this work.

Capital costs for CRM applications can vary significantly based on the vendor selected, amount of set-up work completed by vendors or city staff, number of system users, and functionality. The city will make a strong push to select a system that is highly configurable to limit the vendor costs associated with custom programming.

While exact costs cannot be determined until after an RFP process, the Unified Call Center team is committed to providing regular reports to the Common Council and opportunities for policy stops, particularly if it becomes apparent that phase I cannot be completed within budget.

Over the next three to five years, the project capital costs could approach \$3.5 million, if the Council decides to proceed with additional departments or functionality. In other cities, costs have been this high or higher, particularly when the Oracle/Sieble product is selected. Other cities have also seen higher costs when they integrate the system into the phone network, use the system as a 911 back-up, or address police non-emergency issues. Integration with the

phone network or 311-type functionality provides location and caller information much like the 911 system does at MPD. This feature can reduce call times but is not necessary for a functioning CRM system and therefore is not included in this budget. This project will take advantage of the marketing effort by continuing to use 286-city. The 311 number can be implemented at a later date if deemed useful and preferred.

The City of Minneapolis's IT costs were over \$5 million, but Minneapolis followed a "big bang" approach, in which they attempted to gain a citywide system in one stroke with 911 back-up capabilities. While the system is now fully functional, Minneapolis ultimately paid for two vendors after the initial vendor contract was cancelled. The system is now fully functioning using the Lagan CRM system, which had licensing costs of \$728,000. By using a phased approach to implementation, Milwaukee will increase its chances for success on the first implementation.

Additionally, the Department of Administration will ensure that the vendor contract has clear implementation benchmarks and deliverables, and opportunities to stop payments if these benchmarks are not delivered on time. DOA will use an experienced 311 consultant to assist with scoping the system through the RFP process.

### **Challenges in Other Cities**

Based on extensive discussions from other cities, the presentation includes a list of best practices for implementation. The city is committed to following these best practices. When these best practices are not followed, implementation problems occur.

The biggest challenge in implementing a unified call center cited by other cities is not technology. It is the challenge associated with institutional change and the resistance that can come from city departments or individuals within a department toward migrating to the new system. Overcoming this challenge requires:

1. Clear executive support and project manager
2. Tight timeline to ensure a focused implementation effort and accountability
3. A change management strategy to ensure departmental use of the new system
4. A willingness by department heads to change their internal processes when necessary to adapt to the new system

The Mayor's Office and Department of Administration is leading an implementation team to ensure the success of the system. The Commissioner of Public Works and Commissioner of Neighborhood Services are also committed to moving this project forward.

### **Conclusion**

The Unified Call Center proposal is a unique opportunity in the 2010 Budget to improve customer service and response to elected officials while ultimately saving tax dollars. The Administration values the Committee's thoughtful questions and concerns. We will work to address any remaining questions so that we can move this important initiative forward in 2010.

EDS:dmr

File Ref: 10BF-4C

Common/budget/10budget/F&P Follow-ups/UCC Follow-up questions

## **Unified Call Center/311 Questions for Elected Officials**

Barbara Johnson (Council President, Minneapolis @612-673-2205) 10-16-09 12:30 p.m.

1. Do you believe your central call center or 311 system has improved or worsened response to constituent calls for service? *The 311 system has definitely improved customer services in Minneapolis. Overall, I'm very pleased with the system. The citizens like it and have responded favorably to 311.*
2. Did the unified call center deliver all of the benefits that were originally promised? *A part of the funding plan for 311 was originally to fund it by decreasing positions in City Departments. However, that has not played out at all. The City has continued to maintain the current staffing levels. Although we have had to identify other resources in some instances because the staffing changes did not play out, the City has not experienced any cost overruns with 311 implementation otherwise such as facilities and IT software and hardware.*
3. What's the biggest benefit you see in having a 311 system? *The biggest benefit has been simplicity. As a Council Member, I can report problems immediately when driving around my district without having to think about who I need to call. The 311 operator can immediately direct me to the right people for problems that need to be addressed promptly (i.e., pot holes, junk cars, etc.). We have seen much quicker responses with easy to answer requests that don't need to be transferred to other people as a result of 311.*
4. What's the biggest drawback in having a 311 system? *The expectations were heightened that citizens would get a quicker answer to all service calls including calls on complicated issues. Even though citizens has easier and quicker access to government and get easy calls answered right away, response times for calls on complicated matters have not changed much.*
5. Do you generally view the call center consolidation as a success or failure? *The program has been a big success.*
6. Do you spend less time taking constituent complaints relative to community conditions (ie potholes, litter, etc) since the 311 system was implemented? *There may be slight decreases in call volumes, but overall the number of calls to*

*Council members has remained about the same because most of the calls we get are related to more complex issues where citizens will still want to talk to their representative on the Council. Although the call volume has increased overall due to 311, it has not decreased the calls of Council offices.*

7. How has your relationship with constituents changed since implementing the system? *The relationship has improved because citizens like it and see it as a easy way to get quick access to City government.*
8. Do the administrators of the system regularly report to you, both during project implementation and afterward? *Yes. The administrators report weekly. I actually get a weekly list of all the calls coming from my district by type and volume. I also get all the names and addresses of citizens which is useful in case I want to do additional follow up or make contact with the citizen myself.*
9. Do you believe departmental responses to constituent complaints are more transparent to you after 311 implementation? *Yes. Definitely.*
10. What would you have done differently if you were implementing a system today? *I would not change anything. I think the program has been a huge success.*

# Unified Call Center Analysis

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*Follow-up to F&P Committee  
Questions*

*October 28th, 2009*

*The UCC is a unique  
opportunity in the  
2010 budget to  
reduce costs while  
improving service  
to citizens and  
response to elected  
officials*

# UCC Summary

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- UCC improves customer service, reduces costs, and enhances the information about call resolution available to elected official and managers
- Project development will involve key officials from City departments and provide elected officials with considerable opportunities for oversight and a “policy stop” on costs
- Unified Call Center proposal addresses deficiencies current system and creates significant new management value
- “Unified” approach builds off customer relationship software which is a proven technology application

# History of 286-CITY

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- Before 286-CITY, citizens had to navigate the city's extensive phone listings themselves
- 286-CITY provided one phone number for citizens to access city government
- 286-CITY is now a switchboard system to handle many DPW calls or transfer callers to other departments or DPW divisions
- **The original 286-CITY was an improvement and continues to be used by citizens (2008-229,000 Calls)**
- Cost of 286-City was for marketing efforts
- **286-CITY marketing costs will not be wasted. The Unified Call Center will continue to use the 286-CITY phone number**
- 286-CITY project did not: create a unified call center, create a citywide work-order system or minimize the complexity of existing IT systems

# Concerns with Current System

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- Transferring callers can lead to citizen frustration and lack of follow-up
- Inconsistent quality control for call takers
- Insufficient performance measures for constituent relations, budgeting, or general management
- Problems identified by Council members and AIM
  - “Resolved” call that is not resolved
  - “Closing” duplicate service request that is not completed
  - Excess data entry and paper-> reduced data accuracy
  - Nuisance litter and vacant lots
  - Earn and Learn Information
  - Overwhelming H1N1 Flu Call Volume
- Supporting multiple call centers and incompatible departmental IT and work-order systems is expensive.

# Existing Service Request Systems We Are Maintaining

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- Two web request services
  - E-services (General - Interdepartmental)
  - DPW Service Request Site (DPW specific)
- Neighborhood Services System (NSS)
- DPW Call Center Application
- Parking (paper documentation)
- Water Works daily operations log (word document) and Access work order database
- DCD: E-Permits
- Common Council/Mayor: (Contract/GovQA)

***Maintaining various databases increases integration costs and limits data access & analysis***

# Benefits of a Unified Call Center: Improved Customer Service

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- 24/7 access to city services and information
- Up to 70% of calls handled by the UCC call staff without transfers
- Route the service request to the correct department, rather than the caller.
- More consistency in answering citizen questions
- Improved council staff or citizen tracking of service request status
- Quality assurance of how phone calls are handled
- Automatic email response for service resolutions

# Benefits to Council Members

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- District specific reports on requests for City services and departmental response
- Auto-notification of overdue service requests
- Information about residents who are receiving City services.
- Track the status of your constituent service requests online.
- Improve information for budgeting and requests to fill vacancies

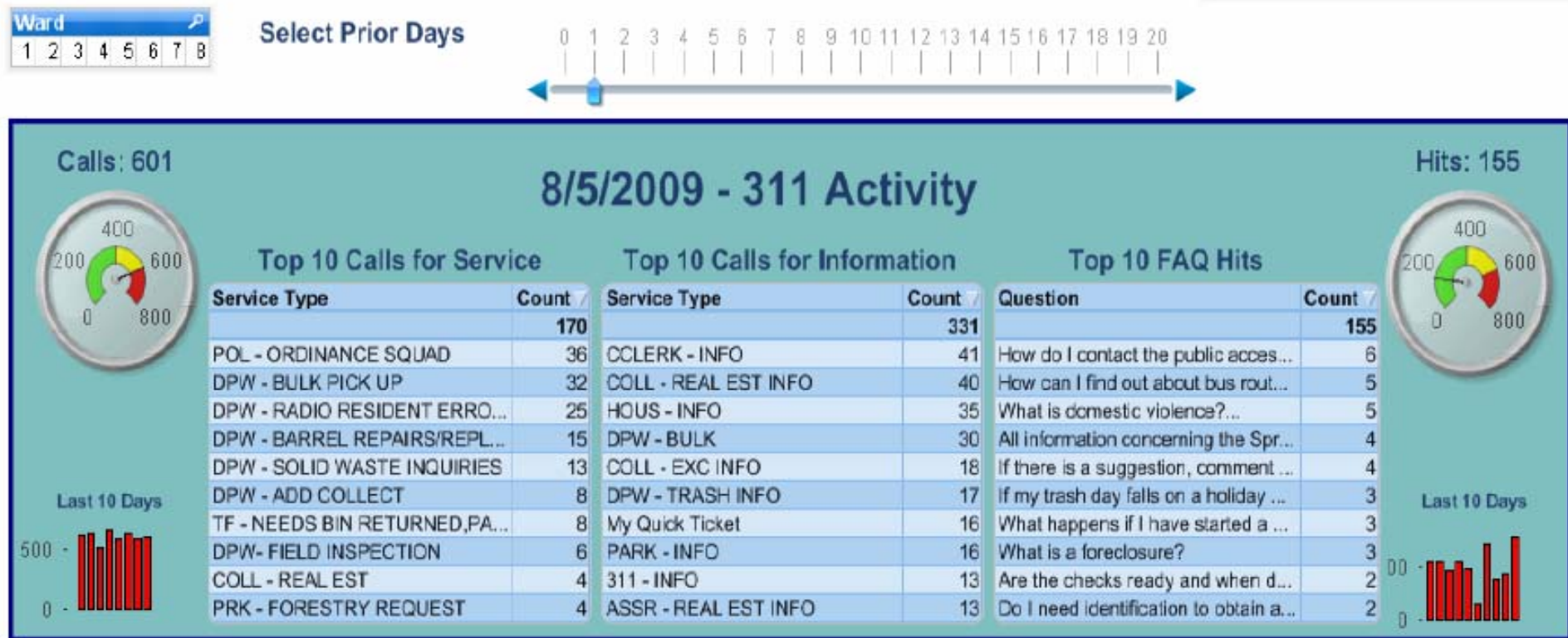
# Benefits of a Unified Call Center

## **Increase Transparency and Accountability**

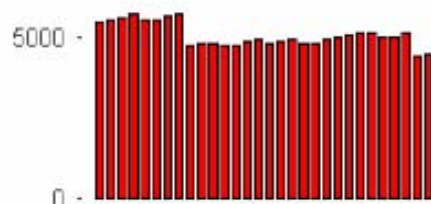
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- Clear response time goals and compliance monitoring (through Service Level Agreements)
- Elected Officials can access to performance reports through performance “dashboards”
- Easy GIS mapping of calls by service area, census tract or aldermanic district
- Improved tracking of service response that involve multiple departments or divisions
- Information request and comment tracking

# Example Service “Dashboards”



**Current Daily  
Request Backlog  
Last 30 Days**



**Avg Days to Resolve  
a Service Request - Last 60 Days**

No. Requests	Service Type	No. Days
1	MAY - ANIMAL CONTROL	52
1075	TF - NEEDS BIN RETURNED,PAID	36
453	DPW - ADD COLLECT	30
102	MAY - HOUSING CODE	29
3	DPW- ENFORCMENT TRASH CUR...	28
1386	DPW - BULK PICK UP	27
5	MAY - BUILDING CODE	27

**SLA Performance  
Last 60 Days**

Percent Late	Department
100%	TREASURER DEPARTME...
91%	Administration (TF)
89%	Mayor's Office
46%	Solid Waste
45%	HIGHWAY & BRIDGES
42%	Forestry
37%	ENGINEERING/BUILDING...

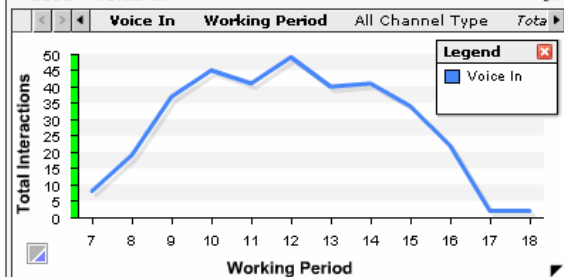
Company

My Matrix

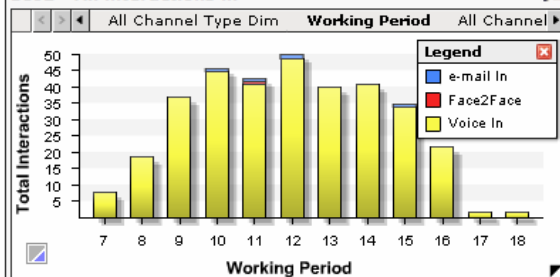
Intraday

Historical

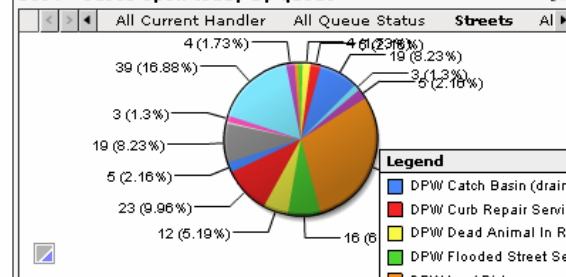
DI01 - Voice in



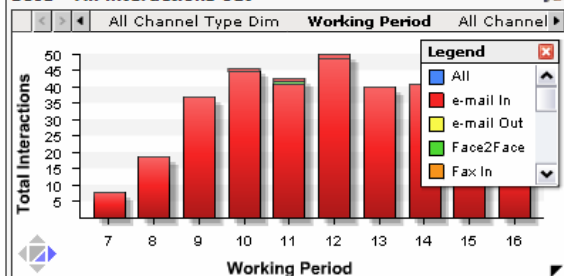
DI02 - All interactions in



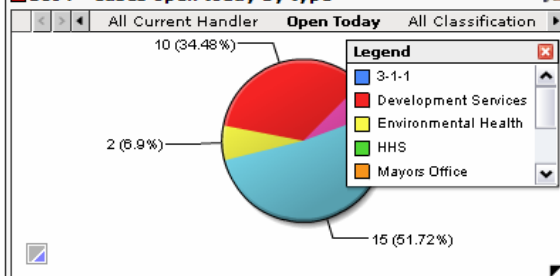
DI14 - Cases open today by queue



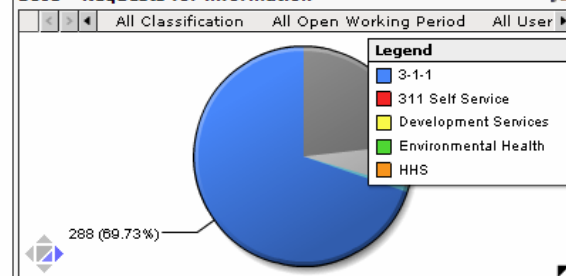
DI03 - All interactions out



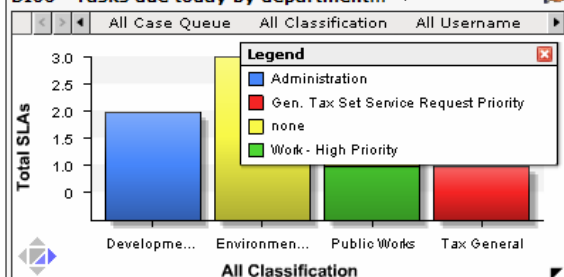
DI04 - Cases open today by type



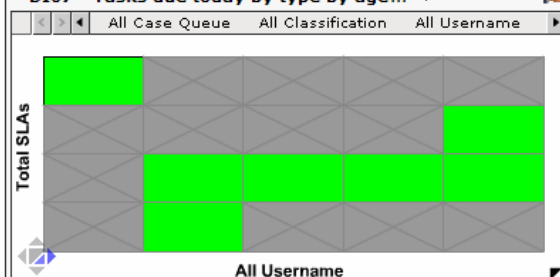
DI05 - Requests for information



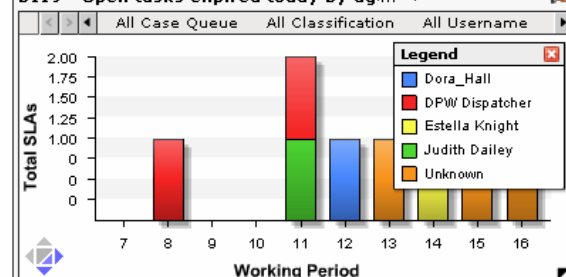
DI06 - Tasks due today by department



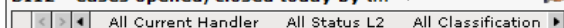
DI07 - Tasks due today by type by age



DI19 - Open tasks expired today by age



DI12 - Cases opened/closed today by c...



DI08 - Email in



DI09 - Face2Face



# **Benefits of a Unified Call Center**

## **Reduce Cost of Service**

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- Economies of scale for call-intake → reduced overall staffing
- Handling of duplicate service requests → reduce wasted time for field crews
- Formal process documentation of city services → consistent answers to citizens
- Identify and improve operational inefficiencies:
  - Field crews scheduling their own calls (e.g. DNS)
  - Multiple field inspections (e.g. sewer cave-ins)
- More coordinated crisis response

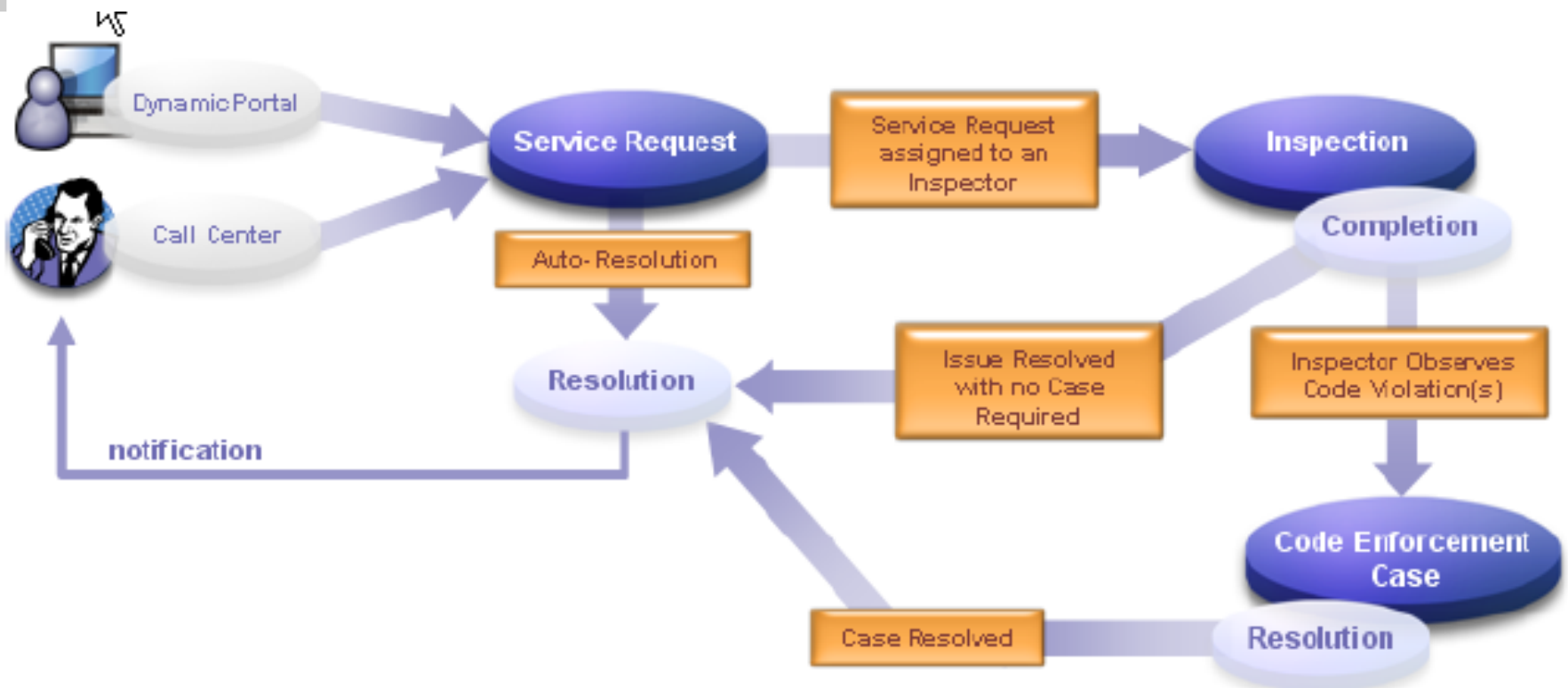
# Unified Call Center Proposal

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1. Consolidate city call takers in one department for “live” 24/7 service
2. Provide a Citizen Relationship Management (CRM) IT Solution
  - Electronic knowledge base
  - Call scripting
  - Service request intake
  - Case management
  - Business analytics

# Single IT Platform for Call Intake through Departmental Resolution

## Example: Code Enforcement



# Phased Implementation

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## Phase I: Centralize existing call centers

- DPW Call Center
- City Hall Operator
- DPW Night Parking and Parking Enforcement (not citations)
- DNS
- Water Works Control Center (not billing)

## Potential for Phase II

- Common Council
- DCD Permit system
- DPW facilities maintenance
- Health
- Police non-emergency
- HACM
- Election Commission
- Computer Help-Desk

# Unified Call Center Tax Levy

## Cost/Savings Scenario- 2010 Budget

### Levy Costs

#### *Unified Call Center*

1 Director: \$44,000\*  
 1 Supervisor: \$13,532  
 12 CA IV's: \$121,614  
 16 CA III's: \$150,664  
Operating: \$75,000

UCC Subtotal: \$404,810

Yr 1 Debt Service on  
\$950k Capital: \$19,000

*Costs: \$423,810*

### Gen Fund Savings

#### *City Hall Operator*

5 CA IVs: -\$48,092

#### *DPW Admin Call Center*

1 Supervisor: -\$13,532  
 1 CA IV: -\$10,135  
 3 CA IIIs: -\$27,864  
Temp Staffing: -\$20,000  
 DPW-Admin: -71,531

#### ***DNS***

3 CSR IIs: -\$27,000  
1 CSR I: -\$8,824  
 DNS: -\$35,824

*Savings: \$155,447*

### New Revenues

*Parking Fund Transfer*  
 + \$340,000 **(Achievable through reduction of 21 staff positions and temp staffing)**

*Sewer Fund Transfer*  
 + \$50,000

[\*Water Work reimbursable to salaries: \$44,000 → total Call Center Director Salary of \$88,000]

*Revenues: \$390,000*

**Tax Levy Savings: Revenues + Savings – Costs = \$121,637**

Note: The amendment to eliminate the call center does not provide a complete picture of the total levy impact of the proposal. Additional action by the Comptroller is required to adjust revenues accordingly.

# Tax Levy Impact for Full Year After Phase I Implementation

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## Costs

UCC Salaries: \$1,200,000  
UCC Operating: \$30,000  
CRM Annual  
Maintenance: \$100,000  
UCC Subtotal: \$1,330,000

Annual Debt Service  
on \$950k capital: \$123,000

**Defined Levy Cost:**  
**\$1,453,000**

## O&M Savings

Salaries: -\$622,000  
Temp Staff: -\$80,000  
IT Support: -\$100,000

Annual Debt Service on  
legacy system  
replacements:  
\$180,000

**Defined Levy Savings:**  
**\$982,000**

## O&M Revenues

Parking Fund  
Transfer: +\$925,000  
SMF  
Transfer: +\$50,000

[Water Works  
Reimbursable  
\$+60,000]

**New Revenue:**  
**\$975,000**

Estimated Annual Levy Reduction: \$504,000

# Controls on 2010 Budget Risk

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- Net funding reduction of 6 Communication Assistants and CSRs in Q4 2010 (-1.5 FTEs)
- Position *authority* is retained for all positions in originating departments
- Achieve savings through attrition in either these titles or related titles → No layoffs in affected position classifications.
- \$75,000 in UCC operating funds can be used to pay for salaries if needed.
- Costs for phone bills are retained in originating departments
- Existing facilities and equipment will be used for new department

# Capital Costs

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- \$950,000 in capital is included in the 2010 budget
- Estimate based on RFI responses and 100 licensed users; but responses had wide variation
- Credible vendor cost estimates ranged from to \$400k-\$2.2m
- Capital cost include software license, hardware, integration with GIS system, installation, initial knowledge base set-up, project management, and staff training
- Service process mapping and associated system configuration would be done by Call Center Director or Consultant and ITMD to control capital costs.
- Cost variables include number of users, type of users, and integrations
- **Levy impact would still “break-even” if capital costs were \$4.8 million.**

# IT Capital Costs- Other Cities

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City	City/County	Cost	CRM Solution	Launch
Denver	City/County	\$3.5m	PeopleSoft/ Oracle	2006
San Francisco	City/County	Phase 1: \$1 million  Phase 2: \$600,000 for web self-service and other discretionary enhancements	Lagan	2007
Minneapolis	City	\$5 million, including 911 back- up, police non-emergency, integrated voice and data; full web services and citizen feedback functionality; <b>includes original vendor contract with Motorola that was abandoned</b> ; Lagan software costs were \$728,000	Lagan	2006

# Capital Costs, Continued

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- Risk Management in RFP and IT Contract
  - Clear definition of:
    - \* City's Technical Environment
    - \* CRM Minimum Technical and Operations Requirements
    - \* CRM Functional Requirements
    - \* Integrations with other city systems
  - Require significant information about vendors' financial strength
  - Build in as much performance contracting as possible, i.e., pay for deliverables

# Capital Costs, Continued

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- What Phase I capital funding does not include:
  - Integration with phone systems
  - Service mapping costs are in O&M budget (assumes task done by Call Center Director or Consultant)
  - 911 backup
  - Police non-emergency
  - User licenses for phase II departments
  - Integration with phase II department databases
  - Customer survey function
- 5 year budget for CRM capital should not exceed \$3.5 million
- Capital costs for additional phases of Unified Call Center would be subject to cost/benefit review and would be discretionary to the Council

# Application of Best Practices

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Do not view this as an IT project, but as a <i>business improvement project</i>	Service mapping by Call Center Director with the internal clout to help departments fit into the new system while minimizing IT customization costs
Establish unified call center before 311 phone number	286-CITY will be retained for near future
Avoid “Big Bang” roll-out	DPW, DNS, and knowledgebase only in phase I
Aggressive phase I timeline	Q4 2010 implementation insures focused effort
Regular Project Management reports to Mayor and Council	Report to Mayor via AIM and Council via communication files
Staff Training	Training on new system included in capital cost and quality assurance training budgeted in O&M
Purchase system that is <i>configurable and scalable</i> and reduce <i>customization</i>	Systems that can be configured to departmental processes without changing source code reduce IT vendor cost risk

# Call Center Director Duties

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- Manage 24/7 operation with a staff of 29
- Lead roll in “mapping” departmental service delivery processes in order to correctly configure the new system. This is a key element in controlling capital costs and can be done concurrent with other elements of system implementation.
- Assist CIO with CRM vendor project management
- Management reports to Mayor and Common Council on implementation progress
- Ensure the knowledge database and call scripting is up to date.
- Manage quality assurance of customer calls
- Work with elected officials and departments to work out any bugs in the system going forward
- Coordinate “change management” strategy with departments to ensure we are taking full advantage of the system
- Continually work to add additional services onto the CRM application
- **Key Skills and experience:** Project Management, systems process analysis (ie Six Sigma certification), and customer service supervision
- **NOTE: The classification and associated salary is subject to a DER classification study**

# Service “Mapping”, Configuration, and the RFP Timeline

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- ***Unified Call Center implementation provides a perfect opportunity to examine departmental processes in detail.***
- Service flow “mapping” entails working with departments to outline their process and personnel accountabilities with respect to delivering particular services.
- The CRM system should be “configurable”, giving the City the ability to change workflows, service requests, drop down menus, rules, etc without changing the source code.
  - Reduces dependency on IT system developer for system changes
  - Reduces customized changes/cost of new upgrades
  - City personnel can easily make changes to the system
- With a configurable system, the city does not need to map the flow of every service *prior* to issuing an RFP
- A truly configurable system reduces capital cost risk

# Proposed Schedule

	Duration	Start	End
RFP	140d	Tue 10/13/09	Mon 4/26/10
Development of RFP	24d	Tue 10/13/09	Fri 11/13/09
RFP to Procurement Services for Review	Milestone	Mon 11/16/09	Mon 11/16/09
Prepare and Publish RFP	3d	Mon 11/16/09	Wed 11/18/09
Communication File to F&P - UCC RFP content	Milestone	Wed 11/25/09	Wed 11/25/09
RFP Release Date	Milestone	Tue 12/1/09	Tue 12/1/09
Process Mapping	96d	Mon 12/14/09	Mon 4/26/10
Vendor Questions Due	Milestone	Tue 12/15/09	Tue 12/15/09
Response to Vendor questions	5d	Tue 12/22/09	Mon 12/28/09
Proposals Due	Milestone	Tue 1/19/10	Tue 1/19/10
Review Proposals for requirements	3d	Tue 1/19/10	Thu 1/21/10
Committee Review of Proposals	10d	Fri 1/22/10	Thu 2/4/10
Evaluation Committee Meetings	5d	Fri 2/5/10	Thu 2/11/10
Communication File to F&P - RFP Responses	Milestone	Wed 2/3/10	Wed 2/3/10
Interviews & Demos	5d	Mon 2/15/10	Fri 2/19/10
Begin Contract Negotiations	Milestone	Fri 2/19/10	Fri 2/19/10
Communication File to F&P - Project Update	Milestone	Fri 3/19/10	Fri 3/19/10
Contract Negotiations	26d	Mon 2/22/10	Mon 3/29/10
Contract Executed	Milestone	Wed 3/31/10	Wed 3/31/10
Start of Implementation	Milestone	Wed 3/31/10	Wed 3/31/10
Training	18d	Wed 3/31/10	Fri 4/23/10
Software Environment	42d	Wed 3/31/10	Thu 5/27/10
Continue development of Work processes	179d	Mon 4/26/10	Thu 12/30/10
Begin Knowledge Base Development	179d	Mon 4/26/10	Thu 12/30/10
Begin Call Scripting Development	179d	Mon 4/26/10	Thu 12/30/10
Implementation of Phase 1	Milestone	Mon 11/1/10	Mon 11/1/10

# Thorough 10 Month DOA Review

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- Studied best practices of 311 implementation in other cities
- Met with department stakeholders
- RFI issued to vendors in August- 15 responses
- Analyzed call volumes, work flows, current systems
- Review of the costs/benefits with implications for 2010 budget & beyond
- Developed risk management approaches
- Engaged experienced consultant for RFP support

# Unified Call Center- Interdepartmental Team

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- Common Council/City Clerk
- Mayor's Office
- Department of Administration
- Department of Public Works
- Department of Neighborhood Services
- Private Sector Expert

# Response from Elected Officials in other Cities

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- Barbara Johnson, Minneapolis Council President: *“The biggest benefit has been simplicity. As a Council Member, I can report problems immediately when driving around my district without having to think about who I need to call. The 311 operator can immediately direct me to the right people for problems that need to be addressed promptly (i.e., pot holes, junk cars, etc.). We have seen much quicker responses with easy to answer requests that don’t need to be transferred to other people as a result of 311. . . . The 311 system has definitely improved customer services in Minneapolis. Overall, I’m very pleased with the system. The citizens like it and have responded favorably to 311.”*
- Don Samuels, Ward 5, Minneapolis *“For me, the key benefit is the ability to have better accountability, which helps every department to improve its own efficiencies...we can track the path and development of the service and see where snags are...and it’s very objective.”*

# Reference Slides

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# Call Metrics: 1-11-09 to 2-09-09

Name	Number of incoming calls	Answered calls	Abandon Calls	Avg Abandon Time	% in within 20 sec	Abandon Call %
Parking Enforcement	6,026	5,516	282	1:48	76	5%
Parking - Night Permissions	14,159	10,532	1,932	1:08	57	14%
DPW Call Center	14,307	10,202	647	:18	69	5%
City Hall Operator	5,826	4,272	1276	:41	54	22%
DPW Fleet Ops	8,760	1,875	1180	1:22	52	13%
Mayor's Office	1,692	1,396	162	:45	75	10%
Treasurer's Office	8,841	7,677	869	:22	75	10%
DNS Electrical Inspection	1,459	1,020	344	:044	58	24%
DNS Plumbing Inspection	1,199	954	119	:23	86	10%
DNS Complaints	2,979	2,155	310	:34	63	10%
DCD Permit Center	1,072	824	187	2:29	41	17%

# Why Privatization Was Not Considered

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- Need for call takers to be knowledgeable about current Milwaukee news and official city response
- Need for trust between field staff and call intake staff
- Need for close working relationship with Call Center Director and department heads for continuous improvement
- Labor contracts

# Major Cities & Counties with 311 Service

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Albuquerque

Austin

Baltimore

Charlotte-Mecklenburg

Chicago

Columbus (OH)

Dallas

DeKalb County

Denver

Detroit

Houston

Kansas City

Las Vegas

Los Angeles

Louisville

Miami/Miami-Dade

Minneapolis

New York City

Orange County (FL)

Sacramento

San Antonio

San Francisco

San Jose

Washington, DC



## Legislation Details (With Text)

---

**File #:** 080184      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 5/20/2008      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance relating to employee automobile mileage reimbursement for employees represented by Milwaukee District Council 48, AFSCME, AFL-CIO.

**Sponsors:** THE CHAIR

**Indexes:** AUTO ALLOWANCE, LABOR CONTRACTS

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
5/20/2008	0	COMMON COUNCIL	ASSIGNED TO		
5/21/2008	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

080184

**Version**

ORIGINAL

**Reference**

**Sponsor**

**Title**

An ordinance relating to employee automobile mileage reimbursement for employees represented by Milwaukee District Council 48, AFSCME, AFL-CIO.

**Requestor**

**Drafter**

DER

ES

5/20/08



## Legislation Details (With Text)

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**File #:** 090616      **Version:** 0

**Type:** Charter Ordinance      **Status:** In Committee

**File created:** 9/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** A charter ordinance relating to city contributions to the city retirement system.

**Sponsors:** ALD. MURPHY

**Indexes:** CHARTER ORDINANCES, RETIREMENT BENEFITS

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
9/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
10/21/2009	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

090616

**Version**

ORIGINAL

**Reference**

**Sponsor**

ALD. MURPHY

**Title**

A charter ordinance relating to city contributions to the city retirement system.

**Requestor**

**Drafter**

bjz-lrb

LRB09377-1

09/01/2009

**The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to sec. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.**

**The committee may thereafter reconvene in open session.**