



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Agenda FINANCE & PERSONNEL COMMITTEE

ALD. MICHAEL J. MURPHY, CHAIR

Ald. Robert J. Bauman, Vice-Chair

Ald. Joe Dudzik, Ald. Milele A. Coggs, and Ald. Nik Kovac

Staff Assistant, Tobie Black, 286-2231; Fax: 286-3456,

tblack@milwaukee.gov

Legislative Liaison, Jim Carroll, 286-8679,

jcarro@milwaukee.gov

Wednesday, November 3, 2010

1:30 PM

Room 301-B, City Hall

SPECIAL

PLEASE NOTE: If action is taken on the following items, they will be referred to the November 5, 2010 Common Council - Budget Adoption Meeting.

1. [100685](#) Resolution establishing the 2011 Local Sewerage Charge.
Sponsors: THE CHAIR
2. [100687](#) Resolution establishing the 2011 Local Solid Waste Charge.
Sponsors: THE CHAIR
3. [100692](#) An ordinance relating to the adjusting of the solid waste charge.
Sponsors: THE CHAIR
4. [100688](#) Resolution establishing the 2011 Local Snow and Ice Removal Charge.
Sponsors: THE CHAIR
5. [100686](#) Resolution establishing the 2011 Equivalent Residential Unit and 2011 Equivalent Residential Unit Rate used in calculation of the Storm Water Management Charge.
Sponsors: THE CHAIR
6. [100675](#) Communication from the Mayor relating to the proposed 2011 budget.
Sponsors: THE CHAIR
7. [100690](#) An ordinance amending various fees.
Sponsors: THE CHAIR
8. [100413](#) A substitute ordinance to make uniform the rates of pay of offices and positions in the

City service under the control of the Common Council of the City of Milwaukee.

Sponsors: THE CHAIR

9. [100414](#) A substitute ordinance determining the offices and positions in the various departments, bureaus, boards and commissions in the City Service under control of the Common Council of the City of Milwaukee.
Sponsors: THE CHAIR
10. [100862](#) Resolution relating to procedures for initiating in rem foreclosure proceedings.
Sponsors: THE CHAIR
11. [100689](#) Resolution related to the deposit of \$17.35 million in the Employer's Reserve Fund by the City to the Employees Retirement System.
Sponsors: THE CHAIR
12. [100681](#) Resolution authorizing a further Tax Stabilization Fund withdrawal for 2011.
Sponsors: THE CHAIR
13. [100682](#) Resolution relative to establishing the rate of taxation for 2011 budget purposes as computed by the Commissioner of Assessments of the City of Milwaukee.
Sponsors: THE CHAIR
14. [100684](#) Resolution authorizing a payment from the 2010 Parking Fund to the 2011 Debt Service Fund to pay principal and interest for various parking projects.
Sponsors: THE CHAIR
15. [100683](#) Resolution directing use of the Parking Fund and the Permanent Improvement Fund (Permanent Improvement Parking Account).
Sponsors: THE CHAIR
16. [100595](#) Resolution appropriating \$50,000,001 from the 2011 Special Purpose Account Reimbursable Services Advance Fund.
Sponsors: THE CHAIR
17. [100696](#) Resolution directing implementation of mandatory furloughs for city officials and most city employees.
Sponsors: THE CHAIR
18. [100853](#) Communication from the Wisconsin Department of Revenue relating to state aid payments due to exempted business computers from being subject to property taxes.
Sponsors: THE CHAIR
19. [100357](#) Communication from the Milwaukee Public Schools relative to the tax levy for the City of Milwaukee.

Sponsors: THE CHAIR

20. [100602](#) Communication from the Wisconsin Department of Revenue relating to the Revised Estimate of 2011 Shared Revenue and Expenditure Restraint.

Sponsors: THE CHAIR

21. [100695](#) Communication from the Wisconsin Department of Transportation relating to the 2011 General Transportation Aids and Connecting Highway Aids Estimates.

Sponsors: THE CHAIR

22. [100856](#) Communication from the Milwaukee Area Technical College relative to the tax levy.

Sponsors: THE CHAIR

This meeting will be webcast live at www.milwaukee.gov/channel25.

Members of the Common Council and its standing committees who are not members of this committee may attend this meeting to participate or to gather information. Notice is given that this meeting may constitute a meeting of the Common Council or any of its standing committees, although they will not take any formal action at this meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Council Services Division ADA Coordinator at 286-2998, (FAX)286-3456, (TDD)286-2025 or by writing to the Coordinator at Room 205, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

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Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. Registered lobbyists appearing before a Common Council committee are required to identify themselves as such. More information is available at www.milwaukee.gov/lobby.



Legislation Details (With Text)

File #: 100685 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution establishing the 2011 Local Sewerage Charge.

Sponsors: THE CHAIR

Indexes: BUDGET, SEWER USER CHARGE

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100685

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution establishing the 2011 Local Sewerage Charge.

Analysis

Body

Whereas, in accordance with Section 309-54 of the Milwaukee Code of Ordinances authorizing the imposition of a Local Sewerage Charge on each user who discharges waste water into the city sewerage system, pursuant to the authority granted to the city by s. 66.0821, Wis. Stats. and s. 12-27 of the City Charter; and

Whereas, Section 309-54 of the Code requires the Common Council to adopt, on an annual basis, a resolution establishing the Local Sewerage Charge; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the 2011 Local Sewerage Charge is established in accordance with s. 309-54 of the Code; and, be it

Further Resolved, That the Local Sewerage Charge shall be based on:

1. Water consumption for non-certified, non-residential users.
2. Adjusted water consumption, as identified through the certification process of the Milwaukee Metropolitan Sewerage District, with respect to consumption of sewerage charges under s. 200.59, Wis. Stats. for certified non-residential users.
3. Quarterly water consumption for residential users; and, be it

Further Resolved, That this charge shall be assessed to property owners using the most current water consumption data available; and, be it

Further Resolved, That the 2011 Local Sewerage Charge is \$1.16 per 100 cubic feet of discharged water.

Requestor

Department of Administration Budget and Management Division

Drafter

Budget and Management Division

Ref: 2011 BF, 3B; DY:

September 17, 2010

11budget/2011budgetresolutions/localseweragecharger.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE November 2, 2010

FILE NUMBER: 100685

Original Fiscal Note ☐ Substitute ☒

SUBJECT: Resolution establishing 2011 Local Sewerage Charge in accordance with section 309-54 of the Milwaukee Code of Ordinances.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr. Sr./DOA-Budget/x8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES

☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.

☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)

☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)

☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)

☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Sewer Maintenance Fee	941541		26,949,000	
TOTALS				26,949,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input checked="" type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This estimate is based on charging a rate of \$1.16/ccf of sanitary discharge.

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 17, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution establishing 2011 Local Sewerage Charge in accordance with section 309-54 of the Milwaukee Code of Ordinances.B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr. Sr./DOA-Budget/x8552

- C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
- ☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
- ☐ NOT APPLICABLE/NO FISCAL IMPACT.

- D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
- ☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
- ☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
- ☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Sewer Maintenance Fee	941541		26,949,000	
TOTALS				26,949,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input checked="" type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This estimate is based on charging a rate of \$0.925/ccf of sanitary discharge.



Legislation Details (With Text)

File #: 100687 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution establishing the 2011 Local Solid Waste Charge.

Sponsors: THE CHAIR

Indexes: BUDGET, FEES, SOLID WASTE DISPOSAL

Attachments: Proposed Substitute A, Fiscal Note - Substitute, Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100687

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution establishing the 2011 Local Solid Waste Charge.

Analysis

This resolution establishes the 2011 Solid Waste Charge in accordance with in accordance with Sub-Section 2(a) and (b) of Section 79-6 of the Milwaukee Code of Ordinances:

1. \$41.66 per quarter per residential unit for one, 2, 3, and 4 family dwelling units.
2. \$41.66 per quarter per cubic yard for properties other than those specified under item #1.

Body

Whereas, Section 79-6 of the Milwaukee Code of Ordinances established a Solid Waste Charge, as authorized pursuant to Sections 66.0405 and 66.0627, Wis. Stats.; and

Whereas, Section 79-6 of the Code requires adoption of a resolution on an annual basis that establishes the Solid Waste Charge; now, therefore, be it

Resolved, By The Common Council of the City of Milwaukee, that the 2011 Solid Waste Charge is established in according with s.79-6 of the Code, and imposed on a quarterly basis:

1. \$41.66 per quarter per residential unit for one, 2, 3, and 4 family dwelling units.
2. \$41.66 per quarter per cubic yard for properties other than those specified under item #1.

; and, be it Further Resolved, That the 2011 charge shall take effect on January 1, 2011.

Requestor

Drafter

Budget and Management Division

Ref: 2011 BF, 3B;DY:

September 20, 2010

11budget/2011budgetresolutions/solidwasteR.RTF

..Number
100687
..Version
Proposed Substitute A
..Reference

..Sponsor

..Title
Resolution establishing the 2011 Local Solid Waste Charge in accordance with Sub-Section 2(a) and (b) of Section 79-6 of the Milwaukee Code of Ordinances.

..Analysis
This resolution establishes the 2011 Solid Waste Charge in accordance with s.79-6 of the Milwaukee Code:

1. \$42.09 per quarter per residential unit for one, 2, 3, and 4 family dwelling units.
2. \$42.09 per quarter per cubic yard for properties other than those specified under item #1.

..Body
Whereas, Section 79-6 of the Milwaukee Code of Ordinances established a Solid Waste Charge, as authorized pursuant to Sections 66.0405 and 66.0627, Wis. Stats.; and

Whereas, Section 79-6 of the Code requires adoption of a resolution on an annual basis that establishes the Solid Waste Charge; now, therefore, be it

Resolved, By The Common Council of the City of Milwaukee, that the 2011 Solid Waste Charge is established in according with s.79-6 of the Code, and imposed on a quarterly basis:

1. \$42.09 per quarter per residential unit for one, 2, 3, and 4 family dwelling units.
2. \$42.09 per quarter per cubic yard for properties other than those specified under item #1.

; and, be it Further Resolved, That the 2011 charge shall take effect on January 1, 2011.
..Requestor

..Drafter
Budget and Management Division
Ref: 2011 BF, 3B;DY:
November 1, 2010
11budget/2011budgetresolutions/solidwasteRA.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE November 1, 2010

FILE NUMBER: 100687

Original Fiscal Note ☐ Substitute ☒

SUBJECT: Resolution establishing the 2011 Local Solid Waste Charge in accordance with sub-section 2a of section 79-6 of the Milwaukee Code of Ordinances.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget and Policy Manager-Sr./DOA BMD/8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☒ OTHER (SPECIFY) revenue

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Solid Waste Fee			32,551,496	
TOTALS				32,551,496	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 20, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution establishing the 2011 Local Solid Waste Charge in accordance with sub-section 2a of section 79-6 of the Milwaukee Code of Ordinances.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget and Policy Manager-Sr./DOA BMD/8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☒ OTHER (SPECIFY) revenue

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Solid Waste Fee			32,230,000	
TOTALS				32,230,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #: 100692 **Version:** 0

Type: Ordinance **Status:** In Committee

File created: 9/21/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: An ordinance relating to the adjusting of the solid waste charge.

Sponsors: THE CHAIR

Indexes: BUDGET, FEES, SOLID WASTE DISPOSAL

Attachments: Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/21/2010	0	COMMON COUNCIL	ASSIGNED TO		
10/27/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/27/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0

Number

100692

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

An ordinance relating to the adjusting of the solid waste charge.

Sections

79-6-2-b am

Analysis

Currently, the common council adopts a resolution on an annual basis establishing a solid waste charge for a budget year. This ordinance allows the solid waste charge to be adjusted, with common council approval, once per year on the basis of cost recovery experience or to ensure total charges are allocated equitably.

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 79-6-2-b of the code is amended to read:

79-6. Solid Waste Charge.

2. CHARGE.

b. The common council shall adopt a resolution on an annual basis establishing the solid waste charge imposed in accordance with this section. >>The solid waste charge may, subject to common council approval, be adjusted no more than once additionally per year on the basis of cost recovery experience or to ensure total charges are allocated equitably.<<

LRB:

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

ATTORNEY

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Department

Drafter

LRB122073-1

JWC

9/21/10

Reply to Common Council File No. 100692
From DOA-Budget and Management Division

November 2, 2010

Ref: BF11-3B

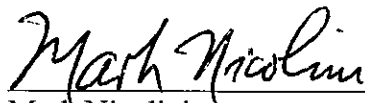
Common Council File 100692 contains an ordinance relating to the adjusting of the solid waste charge.

Currently the Code of Ordinances provides that the common council adopt a resolution establishing a solid waste charge for the ensuing budget year. The Code does not permit any adjustment to the charge after it has been established for a given year.

The 2011 proposed budget contains several provisions that are designed to enable the city to move to a "pay as you throw" system that should allow for considerable refinement of the local solid waste charge in the future according to the size and amount of containers that a dwelling unit uses for garbage collection. In addition, the Department of Public Works strategy for solid waste operations includes components designed to increase the amount of recycling and decrease the amount of tonnage deposited through the weekly collection. If successful, these components are likely to decrease the total amount of cost recovery required through the local solid waste charge.

This proposed ordinance provides the common council with the permissive authority to adjust the solid waste charge once annually on the basis of cost recovery experience or to ensure that total charges are allocated equitably. It is expected that a pay as you throw fee schedule may be somewhat more difficult to devise in a manner that achieves cost recovery precisely in its initial years. In addition, it will be difficult initially to determine prior to budget adoption how much impact the new strategy will have on total costs. This ordinance allows the council to adjust the charge (increase or decrease) once after budget adoption as a way to deal with these uncertainties. The proposed ordinance is similar in concept to the provision that governs the Local Snow and Ice Removal Charge.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE NUMBER
100692**



Mark Nicolini
Budget and Management Director

MN:dmr

FINANCE: 100692sr.doc



Legislation Details (With Text)

File #: 100688 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution establishing the 2011 Local Snow and Ice Removal Charge.

Sponsors: THE CHAIR

Indexes: BUDGET, FEES, SNOW REMOVAL

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100688

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution establishing the 2011 Local Snow and Ice Removal Charge.

Analysis

This resolution establishes the 2011 Snow and Ice Removal Cost Recovery Charge in accordance with in accordance with Sub-Section 2(a) and (b) of Section 309-83 of the Milwaukee Code of Ordinances. The 2011 charge is \$0.6917 per foot of street frontage. For residential property owners with multiple street frontage (corner lots), the city will use the shortest side to calculate the charge. For non-residential property owners, the city will use total street frontage.

Body

Whereas, Section 309-83 of the Milwaukee Code of Ordinances established a Snow and Ice Removal Cost Recovery Charge as authorized by s.66.0627, Wis. Stats.; and

Whereas, Section 309-83 of the Milwaukee Code requires adoption of a resolution on an annual basis that establishes the snow and ice removal cost recovery charge; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the 2011 annual snow and ice removal cost recovery charge is established in accordance with s.309-83 of the Code, to be billed on a yearly basis:

1. Residential property - \$0.6917 per foot of street frontage. For residential property (one, 2-, 3-, and 4-family dwelling units) with multiple street frontage (corner lots), the shortest side shall be used for billing purposes.
2. Nonresidential property - \$0.6917 per foot of total street frontage.

Requestor

Drafter

Budget and Management Division

Ref: 2011 BF, 3B;DY:

September 17, 2010

11budget/2011budgetresolutions/snow&iceR.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 17, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution establishing the 2011 Local Snow and Ice Removal Charge in accordance with sub-section 2a and b of section 309-83 of the Milwaukee Code of Ordinances.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino, Budget and Policy Manager-Sr. DOA BMD x8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☒ OTHER (SPECIFY) revenue

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Snow & Ice Removal Fee			6,500,000	
TOTALS				6,500,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #:	100686	Version:	0
Type:	Resolution	Status:	In Committee
File created:	10/12/2010	In control:	FINANCE & PERSONNEL COMMITTEE
On agenda:		Final action:	
Effective date:			
Title:	Resolution establishing the 2011 Equivalent Residential Unit and 2011 Equivalent Residential Unit Rate used in calculation of the Storm Water Management Charge.		
Sponsors:	THE CHAIR		
Indexes:	BUDGET, STORM WATER FEE		
Attachments:	Proposed Substitute A, Fiscal Note - Substitute, Fiscal Note		

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100686

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution establishing the 2011 Equivalent Residential Unit and 2011 Equivalent Residential Unit Rate used in calculation of the Storm Water Management Charge.

Analysis

This resolution establishes the 2011 Equivalent Residential Unit as 1,610 square feet and the 2011 Equivalent Residential Unit Rate as \$14 per quarter. Based on these values, the Storm Water Management Charge for 2011 is as follows:

Dwelling containing 1-4 dwelling units, including condominiums: \$14 per quarter

Nonresidential developed property or vacant, improved property: (impervious area of property (sq. ft.)/1,610 sq. ft.) x \$14 (per quarter)

Body

Whereas, Section 309-54 of the Milwaukee Code of Ordinances establishes a Storm Water Management Charge to be imposed on all developed property and all vacant, improved property in the city; and

Whereas, Section 309-54 requires the Common Council to adopt, on an annual basis, a resolution establishing the "Equivalent Residential Unit" or "ERU" (citywide average impervious area of residential developed property) and the "Equivalent Residential Unit Rate" or "ERU Rate" (fee charged on each Equivalent Residential Unit) used in the calculation of the Storm Water Management Charge; and

Whereas, Section 309-54 provides that the Storm Water Management Charge for each dwelling (building containing one to 4 dwelling units) on a residential developed property shall be the ERU rate, while the Storm Water Management Charge for a nonresidential developed property or a vacant, improved property shall be the total impervious area of the property divided by the ERU multiplied by the ERU rate; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the 2011 Equivalent Residential Unit is 1,610 square feet; and, be it

Further Resolved, That the 2011 Equivalent Residential Unit Rate is \$14 per quarter; and, be it

Further Resolved, That, based on this ERU and ERU rate, the 2011 Storm Water Management Charge shall be as follows:

Dwelling containing 1-4 dwelling units, including condominiums: \$14 per quarter

Nonresidential developed property or vacant, improved property: (impervious area of property (sq. ft.)/1,610 sq. ft.) x \$14 (per quarter)

Requestor

Department of Administration Budget and Management Division

Drafter

Budget and Management Division

Ref: 2011 BF, 3B; DY:

September 17, 2010

11budget/2011budgetresolutions/stormwaterseweragecharger.RTF

..Number

100686

..Version

Proposed Substitute A

..Reference

..Sponsor

..Title

Substitute resolution establishing the 2011 Equivalent Residential Unit and 2011 Equivalent Residential Unit Rate used in calculation of the Storm Water Management Charge.

..Analysis

This resolution establishes the 2011 Equivalent Residential Unit as 1,610 square feet and the 2011 Equivalent Residential Unit Rate as \$14.22 per quarter. Based on these values, the Storm Water Management Charge for 2011 is as follows:

Dwelling containing 1-4 dwelling units, including condominiums: \$14.22 per quarter

Nonresidential developed property or vacant, improved property: (impervious area of property (sq. ft.)/1,610 sq. ft.) x \$14.22 (per quarter)

..Body

Whereas, Section 309-54 of the Milwaukee Code of Ordinances establishes a Storm Water Management Charge to be imposed on all developed property and all vacant, improved property in the city; and

Whereas, Section 309-54 requires the Common Council to adopt, on an annual basis, a resolution establishing the "Equivalent Residential Unit" or "ERU" (citywide average impervious area of residential developed property) and the "Equivalent Residential Unit Rate" or "ERU Rate" (fee charged on each Equivalent Residential Unit) used in the calculation of the Storm Water Management Charge; and

Whereas, Section 309-54 provides that the Storm Water Management Charge for each dwelling (building containing one to 4 dwelling units) on a residential developed property shall be the ERU rate, while the Storm Water Management Charge for a nonresidential developed property or a vacant, improved property shall be the total impervious area of the property divided by the ERU multiplied by the ERU rate; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the 2011 Equivalent Residential Unit is 1,610 square feet; and, be it

Further Resolved, That the 2011 Equivalent Residential Unit Rate is \$14.22 per quarter; and, be it

Further Resolved, That, based on this ERU and ERU rate, the 2011 Storm Water Management Charge shall be as follows:

Dwelling containing 1-4 dwelling units, including condominiums: \$14.22 per quarter

Nonresidential developed property or vacant, improved property: (impervious area of property (sq. ft.)/1,610 sq. ft.) x \$14.22 (per quarter)

..Requestor

Department of Administration Budget and Management Division

..Drafter

Budget and Management Division

Ref: 2011 BF, 3B; DY:

November 1, 2010

11budget/2011budgetresolutions/stormwaterseweragechargerA.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE November 1, 2010

FILE NUMBER: 100686

Original Fiscal Note ☐ Substitute ☒

SUBJECT: Resolution establishing the 2011 Equivalent Residential Unit and 2011 Equivalent Residential Unit Rate used in calculation of the Storm Water Management Charge.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr.- Sr./DOA-BMD/8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES

☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.

☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)

☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)

☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)

☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Stormwater Management Fee	941544		22,681,075	
TOTALS				22,681,075	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input checked="" type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This estimate is based on charging a rate of \$14.22/ERU per quarter. Residential ERU = 1. Nonresidential Property (impervious area sq. ft./1,610 sq.ft.)*\$14.22 per quarter.

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 17, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐SUBJECT: Resolution establishing the 2011 Equivalent Residential Unit and 2011 Equivalent Residential Unit Rate used in calculation of the Storm Water Management Charge.B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr.- Sr./DOA-BMD/8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES

☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.

☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)

☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)

☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)

☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Stormwater Management Fee	941544		22,337,000	
TOTALS				22,337,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input checked="" type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

This estimate is based on charging a rate of \$14/ERU per quarter. Residential ERU = 1. Nonresidential Property (impervious area sq. ft./1,610 sq.ft.)*\$14 per quarter.



Legislation Details (With Text)

File #: 100675 **Version:** 0

Type: Budget **Status:** In Committee

File created: 9/21/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Mayor relating to the proposed 2011 budget.

Sponsors: THE CHAIR

Indexes: BUDGET

Attachments: 2011 Approved Budget Amendments, Substitute Amendments Submitted at Committee, 2011 Budget Amendments

Date	Ver.	Action By	Action	Result	Tally
9/21/2010	0	COMMON COUNCIL	ASSIGNED TO		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		

10/7/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/7/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/7/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/7/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/7/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/8/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/8/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/8/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/8/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	4:0
10/8/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/11/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/11/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/11/2010	0	COMMON COUNCIL	NOT ACTED ON		
10/19/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON	Pass	5:0
10/19/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/19/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON	Pass	5:0
10/19/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		5:0
10/19/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/20/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/20/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/22/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/22/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/22/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/22/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/22/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/22/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0

10/26/2010	0	FINANCE & PERSONNEL COMMITTEE			
10/26/2010	0	FINANCE & PERSONNEL COMMITTEE			
10/26/2010	0	FINANCE & PERSONNEL COMMITTEE			
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	0:5
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	1:4
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	2:3
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	0:5
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	NOT ACTED ON		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	1:4
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	4:1
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	1:4
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	3:2
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	1:4
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	4:1
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	4:1
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	2:2
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	1:4
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	3:2
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0

10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	0:5
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	RECONSIDERED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	3:2
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	RECONSIDERED	Pass	5:0
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	3:2
10/28/2010	0	FINANCE & PERSONNEL COMMITTEE	AMENDED (WITHDRAWN)		5:0

Number

100675

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Communication from the Mayor relating to the proposed 2011 budget.

Requestor

Drafter

Mayor

TB

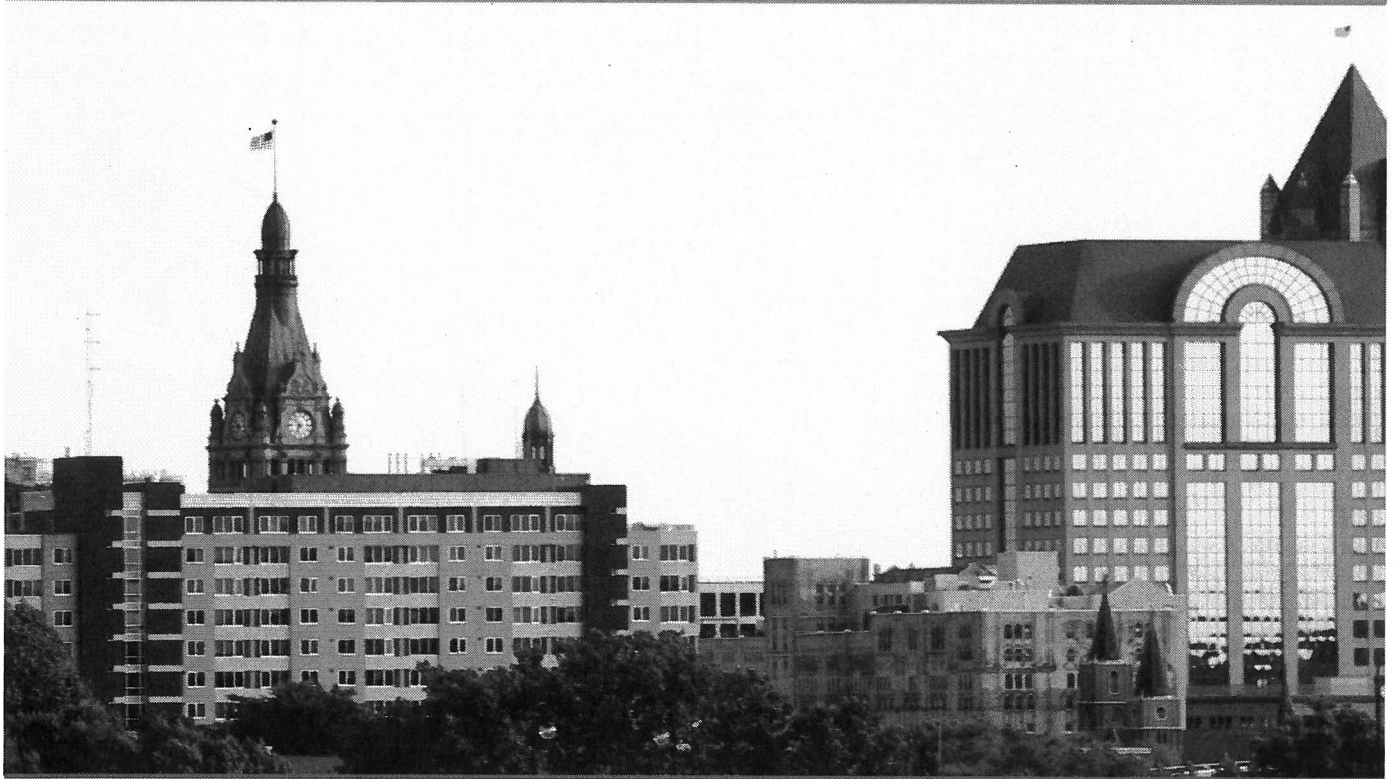
9/22/10

**Ald. Michael Murphy, Chair,
Offers the Following:**

**Finance & Personnel Committee
Amendments to the 2011 Proposed Budget**

2011 APPROVED AMENDMENTS

Common Council Meeting of November 5, 2010



COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2011 EXECUTIVE BUDGET PASSED BY FINANCE & PERSONNEL

	<u>BUDGET</u>	<u>LEVY</u>	<u>RATE</u>
2011 PROPOSED EXECUTIVE BUDGET	1,479,950,380	246,752,411	9.123

Agenda Number	TOTALS	1,479,950,380	246,752,411	9.123	
		<u>BUDGET</u>	<u>LEVY</u>	<u>RATE</u>	<u>VOTE</u>
	<u>AMENDMENT DESCRIPTION</u>	<u>EFFECT</u>	<u>EFFECT</u>	<u>EFFECT</u>	
9A	HEALTH, CCCC - Transfer licensing positions and operating funding in Consumer Environmental Health Division to City Clerk's Office.	0	0	0.000	4-1
7	FIRE - Technical amendment to create Firefighter position to perform community education programs.	0	0	0.000	5-0
12A	NEIGHBORHOOD SERVICES, DPW OPS - Add funding and position authority for one Nuisance Control Inspector (DNS) and funding for one Sanitation Inspector (DPW).	85,307	85,307	0.003	3-2
13A	POLICE, DEBT - Restore 2 Safety Specialist Senior positions, reduce Bonded Debt to reflect lower than anticipated debt service for MPS RANs.	23,742	23,742	0.001	5-0
15A	POLICE, MISC SPA - Increase MPD overtime by \$200,000, reduce Workers Comp SPA by \$200,000.	0	0	0.000	3-2
16	PORT - Eliminate the Deputy Port Director.	(73,627)	(73,627)	(0.003)	4-1
25	DPW OPS - Fund boulevard weed mitigation, reduce funding for weekend box program.	0	0	0.000	5-0
22	DPW OPS - Restore funding for outside the cart waste collection for up to 1 cubic yard of waste.	282,900	282,900	0.010	3-2
24	DPW OPS, MISC SPA - Create a \$25,000 Special Purpose Account to create an "Illegal Dumping Tip Hotline," reduce solid waste disposal funding the same amount.	0	0	0.000	3-2
26A	DPW OPS - Reduce the AMR reduction line to provide additional funds for Forestry services.	344,075	344,075	0.013	5-0
19A	DPW INFRASTRUCTURE-CAPITAL - Eliminate 50% of the funding for meeting federal street signage mandate.	(146,625)	(2,875)	(0.001)	5-0
27	CAPITAL - DPW OPS - Renew expiring borrowing authority for Sanitation HQ Modifications account.	477,959	0	0.000	5-0
32	WATER - Technical correction to update budget to reflect Positions Ordinance changes.	0	0	0.000	5-0
33	WATER - Restore position authority for one Chemist II position.	0	0	0.000	5-0
34	VARIOUS DEPTS - The "Milwaukee Promise" footnotes (appendix).	0	0	0.000	5-0

SPONSOR(S): Finance and Personnel Committee**Amendment # 9A**

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
Health Department and			per \$1,000
City Clerk's License Division	\$ 0,000	\$ 0,000	\$ 0.000

AMENDMENT INTENT: Shift "back office", clerical processing of food licenses from the Health Department to the City Clerk's License Division.

OVERVIEW

The Health Department is authorized by the State to act as the State's agent to perform all food inspections and to issue corresponding food licenses. The Health Department issues approximately 4,600 food establishment licenses annually.

This amendment shifts responsibility for the clerical tasks of processing these licenses from the Health Department to the City Clerk's License Division. These clerical tasks may include in-take of applications, renewal notification, Common Council communications, License Committee hearing preparation, database management and reporting, and any other clerical aspect of licensure. All inspections and the actual issuance of licenses will remain the responsibility of the Health Department.

This amendment will transfer one Program Assistant I and one Office Assistant III from the Health Department's Consumer Environmental Health section to the City Clerk's License Division, plus \$10,000 in operating funding.

FISCAL IMPACT

Shifting responsibility for all clerical processing of food licenses from the Health Department to the City Clerk's License Division is expected to improve the efficiency and effectiveness of food license issuance, and provide the City with greater oversight of these important licenses. The Health Department will be relieved of the clerical burden of licensure and be free to focus on its core expertise of compliance inspections. The City Clerk's License Division will likewise be able to apply its expertise in license processing to food license issuance.

This amendment is cost-neutral.

ORIGINAL SPONSOR(S): Ald. Bohl

COMMITTEE VOTE (4-1): In Favor: Ald. Murphy, Bauman, Dudzik,
Kovac
Opposed: Ald. Coggs

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 28, 2010

Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 2

Item 9A

HEALTH DEPARTMENT, COMMON COUNCIL-CITY CLERK

Transfer funding, position authority, and FTEs for one Program Assistant I and one Office Assistant III in Consumer Environmental Health to the Office of the Common Council-City Clerk Licenses Division.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+0	\$+0	\$+0.000
------------------	------	------	----------

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.3-15	Immediately following the line: "Customer Service Representative II"				
	Insert the following positions and amounts:				
	"Program Assistant I"	--	+1	--	\$+41,495
	"Office Assistant III"	--	+1	--	\$+37,464
150.5-2	O&M FTE'S	88.67	+2.00	--	--
150.5-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,391,394	\$+37,900
150.5-23	OPERATING EXPENDITURES General Office Expense	--	--	\$117,710	\$+10,000
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
210.10-2	Program Assistant I	1	-1	\$41,495	\$-41,495
210.10-3	Office Assistant III	2	-1	\$74,928	\$-37,464

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 2 of 2

Item 9A

HEALTH DEPARTMENT, COMMON COUNCIL-CITY CLERK (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
210.14-11	O&M FTE'S	143.00	-2.00	--	--
210.21-21	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,587,896	\$-37,900
210.21-25	OPERATING EXPENDITURES				
	General Office Expense	--	--	\$383,937	\$-10,000

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 7**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department	+\$0	+\$0	+\$0.000

AMENDMENT INTENT

The intent of this amendment is to enact technical corrections needed to create a firefighter position to perform community education programs in the Supporting Services Decision Unit.

OVERVIEW

1. The 2010 Adopted Budget shifted the fire department's public education functions to civilian positions. This shift, however, was not implemented by the new Fire Chief.
2. A technical correction is required to reflect the change back to the pre-2010 model of using firefighters to perform community education duties.

IMPACT

1. This amendment changes the funding for a position to perform community education programs in the Supporting Services Decision Unit from a Fire Lieutenant to a Firefighter. The Fire Lieutenant position was not filled; thus this change has no budget impact.
2. This amendment does not change the amount of the 2011 Proposed Budget or the tax levy.

ORIGINAL SPONSOR(S): Ald. Donovan

COMMITTEE VOTE (5-0)

In Favor: Ald. Murphy, Bauman, Dudzik, Coggs, Kovac
Opposed:

Prepared by: Rich Watt
LRB – Research & Analysis Section
October 25, 2010
Revised October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

Page 1 of 1

Item 7

FIRE DEPARTMENT

Technical corrections needed to create a firefighter position to perform community education programs in the Supporting Services Decision Unit.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1 BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE DEPARTMENT- SUPPORTING SERVICES DECISION UNIT				
	SALARIES & WAGES				
200.11-15	Fire Lieutenant	1	-1	\$78,188	-\$78,188
200.13-23	Firefighter	2	+1	\$56,705	+\$56,705

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
FIRE - Friendly Technical position correction

SPONSOR(S): FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 12A**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Department of Neighborhood Services and Department of Public Works-Operations	\$+85,307	\$+85,307	\$+0.003

AMENDMENT INTENT

Add position authority, funding and FTE for one position of Nuisance Control Officer and add funding and FTEs for one position of Sanitation Inspector. The intent is to offset the levy increase needed to fund the Sanitation Inspector position by increasing the Solid Waste Fee.

OVERVIEW

1. In the 2010 Budget, DNS lost funding for 3 Nuisance Control Officer II positions representing 2.5 FTEs.
2. Presently, there are 16 of 18 Nuisance Control Officer II positions funded, representing 16 FTEs, that provide service city-wide for all nuisance issues.
3. This position provides neighborhood nuisance control services, including litter nuisance abatement, as well as addressing chronic nuisance properties, vehicle nuisances, and animal and pest control.
4. On October 28, 2010, the Finance and Personnel Committee approved a substitute ordinance (File #100691) that reduces the amount of bulky waste collected by DPW during regular collections to one cubic yard in 2011.
5. DPW Sanitation Officer positions perform code enforcement for solid waste and recycling issues as well as perform screening and give directions to users of the self-help centers.

IMPACT

1. This amendment increases the Salaries and Wages for DNS by \$38,596.
2. The change in DNS O&M FTEs will be an increase of one FTE and will increase total O&M FTEs from 169 to 170.
3. Although not included in the budget impact as calculated by the Budget Office, the estimated increase in DNS employee fringe benefit costs will be \$18,526.
4. This amendment also increases the following line items for DNS: General Office Expenses: \$600, Other Operating Supplies: \$350, Vehicle Rental: \$3,600, Professional Services: \$500, Property Services: \$490, Other Operating Services: \$75, and Network Hardware and Software: \$2,500.
5. This amendment increases the Salaries and Wages for DPW by \$38,596.
6. The change in DPW O&M FTEs will be an increase of one FTE and will increase total O&M FTEs from 286.64 to 287.64.
7. Although not included in the budget impact as calculated by the Budget Office, the estimated increase in DPW employee fringe benefit costs will be \$18,526.

8. The intent is to offset the levy increase needed to fund the Sanitation Inspector position by increasing the Solid Waste Fee.
9. The Nuisance Control Officer II position would be funded through the tax levy.

ORIGINAL SPONSOR(S): Ald. Kovac

COMMITTEE VOTE (3-2): In Favor: Ald. Bauman, Dudzik, Kovac
Opposed: Ald. Murphy, Coggs

Prepared by: Mary E. Turk
LRB – Research and Analysis Section
October 26, 2010
REVISED: 10/29/10

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 1 of 2

Item 12A

DEPARTMENT OF NEIGHBORHOOD SERVICES, DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Add position authority, funding and FTEs for one position of Nuisance Control Officer and add funding and FTEs for one position Sanitation Inspector. The intent is to offset the levy increase needed to fund the Sanitation Inspector position by increasing the Solid Waste Fee.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+85,307	\$+85,307	\$+0.003
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES				
	NUISANCE CONTROL SECTION				
250.6-15	Nuisance Control Off. II	18	+1	\$641,337	\$+38,596
250.7-26	O&M FTE'S	169.00	1.00	--	--
250.8-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$4,132,144	\$+18,526
	OPERATING EXPENDITURES				
250.8-20	General Office Expense	--	--	\$259,585	\$+600
250.8-24	Other Operating Supplies	--	--	\$23,050	\$+350
250.8-26	Vehicle Rental	--	--	\$323,600	\$+3,600
250.9-3	Professional Services	--	--	\$89,000	\$+500
250.9-5	Property Services	--	--	\$86,000	\$+490
250.9-8	Other Operating Services	--	--	\$55,300	\$+75
	EQUIPMENT PURCHASES				
	Additional Equipment				
250.9-17	Network Hardware and Software	--	--	--	\$+2,500

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DNS - Add one nuisance control inspector & DPW OPS SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 2 of 2

Item 12A

DEPARTMENT OF NEIGHBORHOOD SERVICES, DEPARTMENT OF PUBLIC WORKS OPERATIONS DIVISION (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	SALARIES & WAGES				
310.23-19	Sanitation Inspector	12	+0	\$261,000	\$+38,596
310.24-25	O&M FTE'S	286.64	+1.00	--	--
310.25-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$6,630,339	\$+18,526
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-37,052

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DNS - Add one nuisance control inspector & DPW OPS SUB A

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 13A**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
POLICE DEPARTMENT	+\$23,742	+\$23,742	+\$0.001

AMENDMENT INTENT

The intent of this amendment is to restore position authority, salary funding and FTEs for 2 positions of Safety Specialist-Senior in the Police Department and to reduce Bonded Debt (Interest) by \$100,000 to reflect lower-than-anticipated debt service for MPS RANs.

OVERVIEW

1. The 2010 Budget eliminated 4 positions from the Police Department's Safety Division – the Safety Director, Office Assistant III and 2 Safety Specialist-Senior positions. Two other Safety Specialist-Senior positions remained. This was part of an effort to partially dissolve the Safety Division and replace it with a Community Services Division staffed by a police sergeant and police officers.
2. The 2011 Proposed Budget provides for the elimination of the 2 remaining Safety Specialist-Senior positions.
3. Duties of the Safety Specialists include:
 - Training and supervising crossing guards.
 - Conducting safety education programs at Milwaukee schools.
 - Performing traffic studies to determine the need for crossing guards at certain locations.
 - Providing schools with informational materials on the safety cadet program and pedestrian safety techniques.
 - Providing fireworks safety materials to schools and businesses.
4. The 2011 Proposed City Debt Budget includes \$40,048,518 for Bonded Interest. Subsequent to preparation of the 2011 Proposed Budget, \$225 million in Milwaukee Public Schools Revenue Anticipation Notes ("RANs") was issued at a lower-than-anticipated interest rate.

IMPACT

1. This amendment restores position authority, salary funding, direct labor hours and FTEs for 2 positions of Safety Specialist-Senior (Salary Grade 4) in the Police Department's Safety Division, at a total cost of \$123,742.
2. This amendment also reduces the 2011 City Debt Budget for Bonded Debt (Interest) by \$100,000 to reflect the lower-than-anticipated interest rate for the \$225 million MPS RAN offering.

3. The net effect of these 2 actions is to increase the 2011 Budget and tax levy by \$23,742, for a tax rate impact of +\$0.001 per \$1,000 assessed valuation.

ORIGINAL SPONSOR(S): Ald. Witkowski, Coggs and Murphy

COMMITTEE VOTE (5-0): In favor: Ald. Murphy, Bauman, Dudzik, Coggs, Kovac
Opposed: None

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 25, 2010
Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Witkowski, Coggs, Murphy

Page 1 of 1

Item 13A

POLICE DEPARTMENT, CITY DEBT

Restore two Safety Specialist position funding, authority, and FTEs. Reduce Bonded Debt (Interest) by \$100,000 to reflect lower than anticipated debt service for MPS RANs.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+23,742	\$+23,742	\$+0.001
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				
	SALARIES & WAGES				
260.11-22	Safety Specialist-Senior	--	+2	--	\$+123,742
260.13-25	O&M FTE'S	754.68	+2.00	--	--
260.15-2	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$14,425,642	\$+47,022
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-47,022
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-100,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
POLICE - Restore 2 Safety Spec, reduce of SUB A

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 15A**

DEPARTMENTS	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
POLICE DEPARTMENT SPA - WORKER'S COMPENSATION	 \$0	 \$0	 \$0.00

AMENDMENT INTENT

The intent of this amendment is to decrease the Worker's Compensation SPA by \$200,000 while increasing the Police Department's overtime funding by \$200,000, with a footnote indicating that the intent of this additional funding is that it be used for additional foot and bicycle patrols.

OVERVIEW

1. The Worker's Compensation SPA funds the City's financial obligations to pay claims under the State of Wisconsin's Worker's Compensation Act. The 2011 Proposed Budget includes \$13,234,000 for this SPA, a decrease of 11.1% from the 2010 Budget.
2. The 2011 Proposed Budget includes \$11.8 million in tax-levy funding for Police Department overtime. This amount is 2.6% lower than the \$12.1 million budgeted for 2010. Through Pay Period 20, actual 2010 tax-levy-supported overtime expenditures totaled \$8,156,220, a 2.8% increase over the same period in 2009.

IMPACT

1. This amendment reduces the Worker's Compensation SPA by \$200,000, to \$13,034,000 (-1.5%).
2. This amendment increases 2011 tax-levy funding for Police Department overtime by \$200,000, to \$9,705,126 (+2.1%). This boost in funding will increase MPD's funded sworn strength by 2.72 FTEs, or about 4,500 hours of additional police patrol time.
3. Since this is a balanced amendment, it has no impact on the total budget, tax levy or tax rate.

ORIGINAL SPONSOR(S):

Ald. Donovan and Murphy

COMMITTEE VOTE (3-2):

In favor: Ald. Murphy, Dudzik, Kovac
Opposed: Ald. Bauman, Coggs

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 25, 2010
Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

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Item 15A

POLICE DEPARTMENT, MISCELLANEOUS SPECIAL PURPOSE ACCOUNTS

Decrease the Workers' Compensation Special Purpose Account \$200,000.
Increase Police Department overtime by \$200,000 and footnote the intent of additional overtime is for additional foot and bicycle patrols.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
260.28-7	Overtime Compensated	--	--	\$9,505,126	\$+200,000
260.28-11	Immediately following the line: "Furlough" Insert the following footnote: "2011: It is the Common Council's intent that \$200,000 of Overtime Compensated be used to increase foot and bicycle patrols."				
260.28-21	O&M FTE'S	1921.11	+2.72	--	--
260.31-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$44,463,986	\$+76,000
	SPECIAL PURPOSE ACCOUNTS - WORKERS' COMPENSATION BENEFITS				
330.1-8	WORKERS' COMPENSATION	--	--	\$13,234,000	\$-200,000
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-76,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C

POLICE, SPA - Reduce WC & HC, inrease OT SUB A

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 16**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
PORT OF MILWAUKEE	-\$73,627	-\$73,627	-\$0.003

AMENDMENT INTENT

The intent of this amendment is to eliminate position authority, salary funding and FTEs for the position of Deputy Port Director at the Port of Milwaukee.

OVERVIEW

1. The 2010 Budget created the position of Deputy Port Director (Salary Grade 12) and provided sufficient salary funding to fill the position for the second half of the year.
2. A large portion of the Port's staff is currently eligible for retirement and may leave City employment at any time. This position was created to smooth the succession of Port leadership and staff as these employees retire. The Deputy Port Director is responsible for assisting the Port Director in managing the day-to-day operations of the Port and is to act on the Port Director's behalf in his absence.
3. The 2011 Proposed Budget provides a full year of salary funding for the Deputy Port Director position.
4. The Deputy Port Director position has not yet been filled. Earlier this year, the Port worked with the Department of Employee Relations to begin the hiring process. This position would be hired by the Port Director.

IMPACT

1. This amendment eliminates position authority, salary funding, direct labor hours and FTEs for the position of Deputy Port Director.
2. Since this position has never been filled, elimination of the position will not require a lay-off or position-bumping.
3. This amendment reduces the 2011 Budget and tax levy by \$73,627, for a tax rate impact of -\$0.003 per \$1,000 assessed valuation.

ORIGINAL SPONSOR(S): Ald. Bohl and Dudzik

COMMITTEE VOTE (4-1): In favor: Ald. Murphy, Bauman, Dudzik, Coggs
Opposed: Ald. Kovac

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 22, 2010
Revised October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl, Dudzik

Page 1 of 1

Item 16

PORT OF MILWAUKEE

Eliminate position authority, funding and FTEs for the Deputy Port Director position. Amendment will require revenue recognition by the Comptroller. If revenue is failed to be recognized the tax levy will be as stated.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$-73,627	\$-73,627	\$-0.003
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	PORT OF MILWAUKEE				
	SALARIES & WAGES				
270.1-8	Deputy Port Director (Y)	1	-1	\$73,627	\$-73,627
270.3-16	O&M FTE'S	21.00	-1.00	--	--
270.3-25	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$615,511	\$-35,341
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$+35,341

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Port - Eliminate Deputy Port Director

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 25**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

Reduce O & M Funding for the "Weekend Box" Program and provide funding, position authority and FTEs for boulevard weed mitigation.

OVERVIEW

1. The 2011 Proposed Budget includes \$80,000 in O & M funding for the Weekend Box Program, the same amount that was provided in 2010 through an amendment to the 2010 Proposed Budget.
2. An amendment to CDBG City Strategic Objectives Category shifts \$65,600 in CDBG to the Weekend Box Program, which permits \$65,600 in O & M funding to be used for other purposes.
3. The Forestry Section estimates that weed mitigation on all City boulevards has not been conducted since 2003.
4. An amendment to the 2008 Budget provided funding for pre-emergent herbicide application to sterile boulevards (concrete only with no plantings).
5. Presently, there is concern regarding weeds and dandelions that have established themselves in all City boulevards.
6. The spraying of herbicides and fertilizer would aid in the prevention of such weeds.

IMPACT

1. Under this amendment, the 2011 Weekend Box Program funding will remain, as proposed, at \$80,000, with \$65,600 shifted to CDBG funding and the remaining \$14,400 provided with O & M funding.
2. This amendment provides \$65,542 in O & M funding for a single spraying of boulevards prior to weed germination in the spring.
3. The cost for this application includes a one-time purchase of 3 commercial turf sprayers.
4. The total cost for the weed mitigation application would be \$65,542. Salaries and Wages increase by \$25,442, Other Operating Supplies increase by \$23,600 and Equipment Purchases increase by \$16,500. O&M FTEs increase by .6 FTEs.
5. The tax rate increase would be \$+0 per \$1,000 of assessed valuation. No levy impact.

ORIGINAL SPONSOR(S): Ald. Murphy and Witkowski

COMMITTEE VOTE: (5-0) In Favor: Ald. Murphy, Bauman, Dudzik, Coggs, Kovac

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy, Witkowski

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Item 25

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Reduce funding for the "Weekend Box" program and provide funding, position authority, and FTEs for boulevard weed mitigation.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-16	Operations Driver/Worker	58	--	\$2,761,500	\$-25,442
310.15-5	O&M FTE'S	93.42	-0.50	--	--
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$-12,212
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
310.25-21	Other Operating Supplies	--	--	\$2,007,000	\$-40,100
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
310.28-14	Urban Forestry Specialist	111	--	\$5,092,313	\$+15,898
310.28-15	Urban Forestry Crew Leader	22	--	\$1,187,559	\$+9,544

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restore Boulevard Weed Mitigation Eliminate weekend box

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy, Witkowski

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Item 25

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
310.30-13	O&M FTE'S	123.48	+0.60	--	--
310.30-24	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,151,152	\$+12,212
	OPERATING EXPENDITURES				
310.31-7	Other Operating Supplies	--	--	\$300,000	\$+23,600
	EQUIPMENT PURCHASES				
310.32-9	Immediately following the line: "High Pressure Sprayers"				
	Insert the following line and amount: "Commercial Turf Sprayer"	--	+3	--	\$+16,500

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restore Boulevard Weed Mitigation Eliminate weekend box

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 22**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division Sanitation Section	\$+282,900	\$+282,900	\$+0.010

AMENDMENT INTENT

Provide funding, position authority and FTEs to permit one cubic yard outside the cart waste collection.

OVERVIEW

1. The Administration has proposed that beginning February 26, 2011, the Department of Public Works (DPW) will no longer collect waste items that are not inside a garbage cart, unless the waste items bears bulky permit.
2. Currently, the City provides collection of up to 2 cubic yards that are outside the cart.
3. On October 28, 2010, the Finance and Personnel Committee approved a substitute ordinance (File #100691) that will reduce the amount of bulky waste collected by the Department of Public Works during regular solid waste collections, in 2011, to one cubic yard.

IMPACT

1. The amendment provides increased funding, position authority and FTEs to provide for the collection outside of cart up to one cubic yard, a reduction from the two cubic yards currently collected
2. It is anticipated that the costs of this amendment will be recovered through the Solid Waste Fee. However, if the costs of this amendment are placed on the levy, the amendment would increase the tax levy by \$282,900 and the tax rate by \$0.01.

ORIGINAL SPONSOR(S): Ald. Murphy and Coggs

**COMMITTEE VOTE: (3-2) In Favor: Ald. Murphy, Dudzik, Coggs
Opposed: Ald. Bauman, Kovac**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 22

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Provide funding, position authority, and FTEs to permit one cubic yard outside the cart waste collection.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+282,900

\$+282,900

\$+0.010

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-16	Operations Driver/Worker	58	--	\$2,761,500	\$+96,000
310.15-5	O&M FTE'S	93.42	+2.00	--	--
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$+48,080
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
310.26-5	Other Operating Services	--	--	\$11,702,165	\$+186,900
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-48,080

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restores outside of Cart (1 cubic yard)

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 24**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Department of Public Works – Operations Division, Special Purpose Accounts	+\$0	+\$0	+\$0.000

AMENDMENT INTENT

The intent of this amendment is to appropriate \$25,000 to create an illegal dumping tip hotline Special Purpose Account under the control of the Department of Public Works. This SPA is funded through a reduction of \$25,000 from the DPW – Solid Waste Disposal Account. The intent is to amend City Ordinances to authorize a reward, payable upon conviction of the violator, of up to \$250 to each tipper.

OVERVIEW

1. There is concern that the \$15 charge for bringing construction-related material to the self-help stations has contributed to an increase in illegal dumping on vacant parcels.
2. There are approximately 4,600 vacant residential parcels in the City. Vacant properties that are used for dumping become a blighting influence for the surrounding community. Non-maintenance of an individual property can result in deterioration of the surrounding properties.
3. The creation of an illegal dumping tip hotline could help to discourage illegal dumping, increase convictions related to illegal dumping and increase the number of residents using the self help stations to properly dispose of construction waste.

IMPACT

1. This amendment would appropriate \$25,000 to create an illegal dumping tip hotline SPA in DPW. The reward to each tipper, upon conviction, is to be \$250.
2. The illegal dumping tip hotline SPA will be funded through a \$25,000 reduction of the DPW – Solid Waste Disposal account.
3. This amendment does not change the amount of the 2011 Proposed Budget or the tax levy.

ORIGINAL SPONSOR(S): Ald. Hines, Coggs

COMMITTEE VOTE (3-2)

In Favor: Ald. Bauman, Coggs, Kovac

Opposed: Ald. Murphy, Dudzik

Prepared by: Rich Watt
LRB – Research & Analysis Section
October 27, 2010
Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Hines

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Item 24

DEPARTMENT OF PUBLIC WORKS OPERATIONS DIVISION, SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Reduce funding for solid waste disposal by \$25,000. Add \$25,000 to create an illegal dumping tip hotline Special Purpose Account under the control of the Department of Public Works. The intent is to amend City Ordinances to authorize a reward, payable upon conviction of the violator, of up to \$250 to each tipper.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	SANITATION SECTION				
	OPERATING EXPENDITURES				
310.26-5	Other Operating Services	--	--	\$11,702,165	\$-25,000
	SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS				
320.2-26	Immediately following the line: "Group Life Insurance Premium"				
	Insert the following titles and amounts: "Illegal Dumping Tip Hotline"	--	--	--	\$+25,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
SPAS MISC - Add \$25K for DPW illegal dump hotline

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	\$+344,075	\$+344,075	\$+0.013

AMENDMENT INTENT

Reduce AMR Reduction line. The intent is to provide additional funding to Forestry Services to maintain the 6-year tree pruning cycle.

OVERVIEW

1. The 2011 Proposed Budget eliminates 18 Urban Forestry Laborer (Seasonal) positions.
2. The 2011 Proposed Budget shifts 10 Forestry positions to the Automated Meter Reading (AMR) program.
3. The reduction in the Forestry staff will result in an extension of the pruning cycle from 5.8 years to 7 years.

IMPACT

1. This amendment will result in the maintenance of a 6-year tree pruning cycle.
2. This amendment reduces the salary deduction for 8 positions to have shifted to the Automated Meter Reading (AMR) program.
3. This amendment results in an increase in Salaries and Wages of \$344,075. O&M FTEs increase by 8 FTEs.
4. Although not included in the budget impact as calculated by the Budget Office, the estimated cost for fringe benefits for these positions would be \$165,156.
5. The tax rate increase would be \$+0.013 per 1,000 of assessed valuation.
6. The intent is that funding would be obtained by an increase to the Stormwater Fee.

ORIGINAL SPONSOR(S): Ald. Kovac

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, Bauman, Dudzik, Coggs, Kovac
Opposed:

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 1 of 1

Item 26A

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Reduce AMR Reduction line. The intent of this ammendment is to provide additional funding to Forestry Services.

BUDGET
EFFECT

TAX LEVY
EFFECT

TAX RATE EFFECT
(PER \$1,000 A.V.)

Operating Budget

\$+344,075

\$+344,075

\$+0.013

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
310.30-4	AMR Reduction	--	--	\$-458,767	\$+344,075
310.30-13	O&M FTE'S	123.48	+8.00	--	--
310.30-24	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,151,152	\$+165,156
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-165,156

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Reduce AMR SUB A 26

SPONSOR : FINANCE & PERSONNEL COMMITTEE**AMENDMENT 19A**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Public Works	-\$146,625	-\$2,875	-\$0.001

AMENDMENT INTENT

This amendment eliminates 50% of the funding for the replacement of street name signage related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD)

BACKGROUND

Traffic control devices, including street name signs, are installed and maintained to conform to the federal Manual on Uniform Traffic Control Devices. In December 2009, the Federal Highway Administration issued a final rule adopting changes to the 2003 MUTCD. These changes became effective on January 15, 2010. It is anticipated that these changes will be adopted and incorporated by the State of Wisconsin into state statutes by the end of 2010.

All new traffic control devices must meet the new requirements. The retro-reflectivity compliance date for street name signs is January 22, 2018.

DPW estimates that less than 1% of street name signs will be out of compliance due to sign size, lettering size or capitalization. Approximately 79% of street name signs will be out of compliance with the new retro-reflectivity requirements.

DISCUSSION

This amendment will extend the replacement cycle of non-compliant street name signs. Street name signs will continue to be replaced when they reach the end of their useful lives.

Failure to replace non-compliant devices for which a compliance date is established is a violation of state and federal law and could result in the withdrawal of federal-aid funds. Tort liability lawsuits may be possible especially in situations where a crash has occurred that might be attributed to inadequate, inappropriate or non-compliant traffic control devices. These types of outcomes are more likely when the non-compliant devices are regulatory in nature.

IMPACT

This amendment will decrease the 2011 Budget by \$146,625 and reduce the 2011 tax levy by \$2,875 for a tax rate impact of -\$0.0001 per \$1,000 of assessed valuation.

ORIGINAL SPONSOR : Ald. Dudzik

COMMITTEE VOTE (5-0) In Favor: Ald. Murphy, Bauman, Dudzik, Coggs, Wade

Prepared by: Kathleen Brengosz
Legislative Services Division
October 28, 2011
Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 1

Item 19A

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

Reduce funding 50% for street sign replacement related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD).

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$-143,750	\$+0	\$+0.000
<u>City Debt Budget</u>	<u>\$-2,875</u>	<u>\$-2,875</u>	<u>\$-0.001</u>
Total	\$-146,625	\$-2,875	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	Street Improvements-Traffic Cntrl Facilities				
460.39-19	New Borrowing	--	--	\$2,056,000	\$-143,750
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-143,750
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-2,875
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	8. Street improvements and construction.	--	--	\$35,611,700	\$-143,750

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DPW INFRA - Reduce 50% Fed Signage mandate SUB A

SPONSOR: FINANCE & PERSONNEL COMMITTEE**AMENDMENT 27**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW Operations - Sanitation	\$0	\$0	\$0.0000

AMENDMENT INTENT

This amendment will extend borrowing authority for costs related to four projects at various Sanitation facilities.

BACKGROUND

The 2007 Budget appropriated \$2,260,500 in capital borrowing authority for the Department of Public Works' Sanitation Headquarters Modification – Various Sites program (0321-9990-R999-BU11091100). The budget included a footnote requiring that no funds from the account be expended without Common Council approval. No additional funds have been appropriated for the account. Borrowing authority for the remaining funds expires at the end of 2010.

On October 20, 2010, the Public Works Committee (CC File # 100720) recommended authorization for the expenditure of the remaining account balance of \$477,959 on the following projects:

- Emergency repair of scales at the Materials Recycling Facility, estimated cost of \$155,000
- A facilities inspection report for the Materials Recycling Facility, estimated cost of \$25,000
- Property improvements at the self-help centers related to the charging of construction debris, estimated cost of \$60,000. HVAC and roof repairs at the South 35th Facility, estimated cost of \$215,000

Common Council action on this file will be on November 3, 2010.

Pending Council approval, the projects will be bid and construction will begin prior to year-end. It is anticipated, however, that construction will not be completed before the borrowing authority expires.

DISCUSSION

This amendment will extend the borrowing authority for funds originally allocated in 2007. This will allow the projects recommended by the Public Works Committee to go forward without the need to appropriate additional funds.

IMPACT

This amendment will have no impact on the 2011 Budget or 2011 tax levy.

ORIGINAL SPONSOR : Ald. Dudzik

COMMITTEE VOTE (5-0) In Favor: Ald. Murphy, Bauman, Dudzik, Coggs, Wade

Prepared by: Kathleen Brengosz
Legislative Services Division
October 27, 2011
Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 27

CAPITAL IMPROVEMENTS, BORROWING AUTHORIZATIONS

Provide new borrowing authority for the DPW Operations Division Sanitation Headquarters Modification - Various Sites account. The existing borrowing authority is set to expire at the end of 2010.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget

\$+477,959

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-OPERATIONS DIVISION				
460.44-7	Sanitation Hdq Modification - Various Sites New Borrowing	--	--	\$250,000	\$+477,959
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$+477,959
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	1. Public buildings for housing machinery and equipment.	--	--	\$15,724,800	\$+477,959

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DPW OPS - Renew San HQ funds

SPONSOR(S): Finance and Personnel Committee**Amendment # 32**

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Milwaukee Water Works	\$ 0,000	\$ 0,000	\$ 0.000

AMENDMENT INTENT: Reclassification of various positions as approved by the City Service Commission.

OVERVIEW

This is a technical amendment reclassifying the titles of positions in the Milwaukee Water Works. The positions are reclassified as follows:

Original Title	Reclassified Title
Management Accountant-Senior	Water Revenue Collection Supervisor
AMR Water Serv. Manager	Water Meter Project Manager
Meter Reader Supervisor	Meter Field Supervisor
Meter Repair Supervisor	Meter Field Supervisor

There is no change in salary for any of these reclassifications.

FISCAL IMPACT

This reclassification is not expected to have any fiscal impact on Water Works operations and is cost-neutral.

SPONSOR(S): Ald. Murphy

COMMITTEE VOTE (5-0) In Favor: Ald. Murphy, Bauman, Coggs, Dudzik and Kovac

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 27, 2010

Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 32

DPW WATER WORKS

Correction to position titles to reflect position reclassifications approved by the City Service Commission.

<u>BUDGET EFFECT</u>	<u>TAX LEVY EFFECT</u>	<u>TAX RATE EFFECT (PER \$1,000 A.V.)</u>
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Water Works	\$+0	\$+0	\$+0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.J.1. BUDGET FOR WATER WORKS				
	SALARIES & WAGES				
520.4-4	Management Accountant-Senior	1	-1	\$61,871	\$-61,871
520.4-15	Immediately following the line: "Customer Service Representative III"				
	Insert the following line and corresponding amounts: "Water Revenue Collections Supervisor"	--	+1	--	\$+61,871
520.4-18	Immediately following the line: "Water Meter Services Manager (X) (Y)"				
	Insert the following line and corresponding amounts: "Water Meter Project Manager (A) (X)"	--	+1	--	\$+64,220
520.4-19	AMR Meter Serv. Manager (X)	1	-1	\$64,220	\$-64,220
520.4-23	Meter Reader Supervisor (X)	1	-1	\$50,944	\$-50,944
520.4-24	Meter Repair Supervisor (X)	1	-1	\$67,907	\$-67,907
520.5-20	Meter Field Supervisor (X)	2	+2	\$113,066	\$+118,851

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW Water- Technical Position corrections

SPONSOR(S): Finance and Personnel Committee**Amendment # 33**

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Milwaukee Water Works	\$ 0,000	\$ 0,000	\$ 0.000

AMENDMENT INTENT: Restore hiring authority, but do not fund one Chemist II position in the Water Quality Section.

OVERVIEW

Water Works has been staffing the Water Quality Section with 10 Water Chemist II positions since at least 2008. These 10 positions were originally staffing 2 shifts per day, but recent changes in technology mean chemists are only needed for one shift each day. Little actual chemistry is performed by staff chemists these days, and much of their workload is recalibrating and monitoring the machines doing the chemistry. With this in mind, the Water Works re-evaluated its need for chemists this year when one of its staff retired, and concluded 9 chemists could handle the workload, so it proposed a staff of only 9 Chemist II's for 2011.

The amendment will restore hiring authority for the 10th Chemist II position eliminated this year from the department's budget proposal, but will not fund the position.

FISCAL IMPACT

1. This amendment will have no fiscal impact on Water Works operations, but will make the process of hiring a 10th Chemist II easier if the Water Works discovers in the future an addition chemist is needed to staff the Water Quality Section.

SPONSOR(S): Ald. Dudzik, Donovan and Coggs

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, Bauman, Coggs, Dudzik and Kovac

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 26, 2010

Revised: October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 1

Item 33

DPW WATER WORKS

Restore position authority for one Chemist II position.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Water Works

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
520.24-11	SECTION I.J.1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS-WATER QUALITY ORGANIZATION (6415)				
	SALARIES & WAGES				
	Water Chemist II	9	+1	\$467,127	\$+0

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW Water- Restore Chemist II

SPONSOR(S): FINANCE & PERSONNEL COMMITTEE**AMENDMENT 34**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
VARIOUS DEPARTMENTS	+\$0	+\$0	+\$0.00

AMENDMENT INTENT

The intent of this amendment is to identify lines in the 2011 Budget that contribute to the "Milwaukee Promise".

OVERVIEW

1. The Milwaukee Promise is a commitment by the City to be responsible and accountable in all expenditures related to poverty alleviation and unemployment reduction.
2. Under the Milwaukee Promise, any City department, program or agency that receives funding for poverty-reduction or job-creation efforts -- regardless of whether that funding is for salaries, operating expenditures, special funds, capital projects, special purpose accounts, etc. -- will be required to track the outcomes of these efforts and report on their overall success and accomplishments at the end of the year. This will allow the City to recognize the programs and efforts that are most successful in addressing poverty and unemployment. The Common Council will also be able to use the results of this reporting mechanism to direct funding in future City budgets to those programs that produce the greatest results.

IMPACT

1. This amendment inserts an attachment (appendix) to the 2011 Budget that lists, by budget line, all expenditures that are components of the Milwaukee Promise -- i.e., they have been identified as being partially or entirely related to the reduction of poverty or unemployment in Milwaukee. Upon final adoption of the Budget, the page and line numbers will be removed and replaced with account names.
2. This amendment does not add, eliminate or change funding levels in the 2011 Proposed Budget. Therefore, it has no impact on the total budget, tax levy or tax rate.

ORIGINAL SPONSOR(S):

Ald. Hamilton and Coggs

COMMITTEE VOTE (5-0):

In favor: Ald. Murphy, Bauman, Dudzik, Coggs, Kovac
Opposed: None

Prepared by: Jeff Osterman
LRB -- Research & Analysis Section
October 26, 2010
Revised October 29, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Hamilton

Page 1 of 1

Item 34

VARIOUS DEPARTMENTS

Insert the following attachment that identifies budget lines that contribute to the "Milwaukee Promise." Upon final budget adoption, account names will be added and budget pages and lines will be removed from the appendix.

BUDGET
EFFECT

TAX LEVY
EFFECT

TAX RATE EFFECT
(PER \$1,000 A.V.)

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
570.1-10	<p>TOTAL BUDGET AUTHORIZATIONS AND FUNDING</p> <p>Immediate following the line:</p> <p>"Total Funding for Common Council Controlled Purposes"</p> <p>Insert the following attachment:</p>				

The Milwaukee Promise

Department	Page #	Line #	Amount	Function
Department of Administration				
	110.15	4	\$1,194,879	CDGA Admin
	110.16	9	\$32,724	CDGA Admin
	110.19	15	\$194,668	EBE Admin
	110.20	9	\$93,441	Fringes Related to the Above
	110.22	21	\$103,951	IRD Admin
	110.23	10	\$49,896	Fringes Related to the Above
CDBG				
	500.1	21	\$12,591,600	Mandated Essential Services (incl. HOME)
City Attorney				
	130.1	11	\$299,324	Community Prosecution Unit
	130.3	3	\$143,676	Fringes Related to the Above
Capital				
	460.2	17	\$8,000,000	Grants & Aids
	460.2	24	\$50,000	Municipal Art Fund
	460.3	8	\$400,000	Housing Trust Fund
	460.7	20	\$140,000	Upgrade City Website
	460.11	9	\$250,000	NCDSI
	460.11	11	\$16,310,000	TID
	460.11	26	\$1,500,000	Development Fund
	460.12	6	\$250,000	BID
	460.12	18	\$200,000	Healthy Neighborhoods Initiative
	460.12	22	\$1,560,257	ADA River Walk
	460.12	26	\$300,000	Housing Infrastructure Preservation Fund
	460.13	8	\$200,000	In Rem
	460.21	3	\$110,000	Health Facilities Capital
	460.23	18	\$2,000,000	Library Initiative
	460.26	10	\$377,913	Police Administration Building
	460.43	8	\$10,042,020	Total - DPW Infrastructure Services
City Development				
	140.6	19	\$1,672,818	Various Economic Development Positions
	140.7	14	\$802,953	Fringes Related to Above
	140.8	26	\$50,000	Continuum of Care Grant
	140.9	4	\$61,144	In Rem Property Maintenance Fund
Common Council - City Clerk				
	320.2	14	\$25,000	CED Committee Fund
Comptroller				
	160.4	2	\$440,994	Auditing Services
	160.5	3	\$211,677	Fringes Related to Above

Department	Page #	Line #	Amount	Function
Fire and Police Commission	190.5	6	\$384,142	30% of Total Dedicated to IDP
Fire Department	200.4	21	\$255,000	FOCUS and Fire Prevention Education
Health	500.1	21	\$9,724,584	Various Grants
	210.13	20	\$4,208,132	O&M Side of Various Grants
	210.21	21	\$2,019,903	Fringes Related to Above
	210.22	17	\$176,245	Operating (Support of Above)
	210.23	6	\$500	Equipment Purchases (Support of Above)
	210.23	14	\$18,100	Special Funds (Support of Above)
Library	220.7	21	\$227,523	Admin Services
	220.8	20	\$109,211	Fringes Related to Above
	220.9	21	\$1,435,000	Books and Other
	220.13	10	\$371,929	Community Outreach and Technology Center
	220.14	9	\$178,526	Fringes Related to Above
	220.15	5	\$140,600	Operating Materials Cost
	220.20	13	\$420,244	Youth & Community Outreach Services
	220.21	16	\$201,717	Fringes Related to Above
Mayor	230.4	11	\$360,810	30% of Total Dedicated to IDP
Department of Neighborhood Services	250.5	17	\$31,000	Building Code Enforcement Supervisor
	250.5	21	\$235,944	Code Enforcement Inspectors
	250.6	3	\$79,829	Neighborhood Improvement Project
	250.6	5	\$326,966	Neighborhood Improvement Project
	250.6	6	\$46,977	Neighborhood Improvement Project
	250.6	7	\$35,404	Neighborhood Improvement Project
	250.7	2	\$88,410	Neighborhood Improvement Project
Police	260.28	13	\$2,672,791	Beat Patrol/Weed&Seed/Prostitution
	260.31	6	\$1,282,940	Fringes Related to the Above
Department of Public Works Operations Division - Forestry Section	310.28	14	\$93,572	Urban Forestry
	310.28	15	\$27,570	Urban Forestry
Special Purpose Accounts	320.2	5	\$250,000	Driver's Licensure Project
	320.3	25	\$425,300	Municipal Court Intervention Program
Total			\$85,487,804	

OCTOBER 28, 2010
FINANCE & PERSONNEL COMMITTEE

15 APPROVED AMENDMENTS:

7. FIRE - Technical amendment to create Firefighter position to perform community education programs. (Sponsor: Ald. Donovan)

Aye – 5 Murphy, Bauman, Dudzik, Coggs and Kovac

9A. Transfer funding, position authority, and FTEs for one Program Assistant I and one Office Assistant III in Consumer Environmental Health to the Office of the Common Council-City Clerk Licenses Division. (Sponsor: Ald. Bohl)

Aye – 4 Murphy, Bauman, Dudzik and Kovac

No – 1 Coggs

12A. NEIGHBORHOOD SERVICES - Add position authority, funding, and FTEs for one position of Nuisance Control Officer and add funding and FTEs for one position Sanitation Inspector. (Sponsor: Ald. Kovac)

Aye – 3 Bauman, Dudzik and Kovac

No – 2 Murphy and Coggs

13A. POLICE, CITY DEBT- Restore two Safety Specialist position funding, authority, and FTEs. Reduce Bonded Debt (Interest) by \$100,000 to reflect lower than anticipated debt service for MPS RANs. (Sponsors: Alds. Witkowski, Coggs and Murphy)

Aye - 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No - 0

15A. POLICE, MISC SPA - Decrease the Workers' Compensation Special Purpose Account \$200,000. Increase Police Department overtime by \$200,000 and footnote the intent of additional overtime is for additional foot and bicycle patrols. (Ald. Murphy)

Aye – 3 Murphy, Dudzik and Kovac

No – 2 Bauman and Coggs

16. PORT - Eliminate the Deputy Port Director. (Sponsors: Alds. Bohl and Dudzik)

Aye – 4 Murphy, Bauman, Dudzik and Coggs

No – 1 Kovac

19A. DPW INFRASTRUCTURE-CAPITAL - Reduce funding 50% for street sign replacement related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD). (Sponsor: Ald. Dudzik)

Aye – 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No - 0

22. DPW OPS - Restore funding for outside the cart waste collection for up to 1 cubic yard of waste. (Sponsor: Ald. Murphy)

Aye – 3 Murphy, Dudzik and Coggs

No – 2 Bauman and Kovac

24. DPW OPS, MISC SPA - Create a \$25,000 Special Purpose Account to create an "Illegal Dumping Tip Hotline," reduce solid waste disposal funding the same amount. (Sponsor: Ald. Hines)

Aye – 3 Bauman, Coggs and Kovac

No – 2 Murphy and Dudzik

25. DPW OPS - Fund boulevard weed mitigation, reduce funding for weekend box program. (Sponsors: Alds. Murphy and Witkowski)

Aye - 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No - 0

26A. DPW OPS - Reduce AMR Reduction line. The intent of this amendment is to provide additional funding to Forestry Services. (Sponsor: Ald. Kovac)

Aye 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No - 0

27. CAPITAL - DPW OPS - Renew expiring borrowing authority for Sanitation HQ Modifications account. (Sponsor: Ald. Murphy)

Aye - 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No - 0

32. WATER - Technical correction to update budget to reflect Positions Ordinance changes. (Sponsor: Ald. Murphy)

Aye – 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No – 0

33. WATER - Restore position authority for one Chemist II position. (Sponsors: Alds. Dudzik and Donovan)

Aye – 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No – 0

34. VARIOUS DEPTS - The "Milwaukee Promise" footnotes (appendix). (Sponsor: Ald. Hamilton)

Aye – 5 Murphy, Bauman, Dudzik, Coggs and Kovac

No – 0

OCTOBER 28, 2010
FINANCE & PERSONNEL COMMITTEE

9 FAILED AMENDMENTS:

2. VARIOUS DEPTS - Reduce operating expenditure lines by 1%. (Sponsor: Ald. Donovan)
No - 5 Murphy, Bauman, Dudzik, Coggs and Kovac

3. CCCC, DCD, HEALTH - Move and eliminate certain DCD and Health communications positions to CCCC, create new positions in CCCC. (Sponsor: Ald. Bohl)

Aye – 1 Dudzik

No – 4 Murphy, Bauman, Coggs and Kovac

4. CCCC, MISC SPA - Decrease Community Economic Development Committee SPA by \$10,000. (Sponsor: Ald. Dudzik)

Aye – 2 Murphy and Dudzik

No – 3 Bauman, Coggs and Kovac

5. FIRE & POLICE COMMISSION - Eliminate all tax levy funding for the Homeland Security Director position. (Sponsor: Ald. Bohl)

Aye - 0

No - 5 Murphy, Bauman, Dudzik, Coggs and Kovac

8. FIRE-CAPITAL - Eliminate funding associated with gold seals on MFD major equipment. (Sponsor: Ald. Dudzik)

Aye – 1 Dudzik

No – 4 Murphy, Bauman, Coggs and Kovac

11. MAYOR - Eliminate all unfunded position authority in the Mayor's Office. (Sponsor: Ald. Bohl)

Aye – 1 Dudzik

No – 4 Murphy, Bauman, Coggs and Kovac

14. POLICE - Increase anticipated 2011 recruit classes by 10 recruits each. (Sponsor: Ald. Donovan)

Aye – 1 Dudzik

No – 4 Murphy, Bauman, Coggs and Kovac

23. DPW OPS - Restore funding for outside the cart waste collection. Residents will have to purchase all future replacement carts. (Sponsor: Ald. Bohl)

Aye – 1 Dudzik

No – 4 Murphy, Bauman, Coggs and Kovac

28. CAPITAL - DCD - Eliminate all funding for the Healthy Neighborhoods Initiative. (Sponsor: Ald. Bohl)

Aye - 0

No – 5 Murphy, Bauman, Dudzik, Coggs and Kovac

OCTOBER 28, 2010
FINANCE & PERSONNEL COMMITTEE

9 WITHDRAWN AMENDMENTS:

1. VARIOUS DEPTS - Eliminate 1 furlough day for all city employees. (Sponsor: Ald. Dudzik)
10. MAYOR - Eliminate all salary line increases. (Sponsor: Ald. Bohl)
17. DPW ADMIN - Eliminate two Auxiliary Driver Training Instructors. (Sponsor: Ald. Dudzik)
18. DPW ADMIN - Eliminate one Auxiliary Driver Training Instructor. (Sponsor: Ald. Bohl)
20. DPW INFRASTRUCTURE-CAPITAL - Eliminate funding for meeting federal street signage mandate. (Sponsor: Ald. Bohl)
21. DPW OPS - Restore funding for outside the cart waste collection. (Sponsors: Aids. Murphy and Kovac)
29. CAPITAL - DCD - Reduce \$100,000 from the Healthy Neighborhoods Initiative. (Sponsor: Ald. Bohl)
30. DEBT - Reduce Bonded Debt to reflect lower than anticipated debt service for MPS RANs. (Sponsor: Ald. Murphy)
31. PARKING FUND - Increase the transfer to the General Fund by \$700,000. (Sponsor: Ald. Donovan)

OCTOBER 29, 2009
FINANCE & PERSONNEL COMMITTEE

1 AMENDMENT NOT ACCEPTED BY FINANCE COMMITTEE:

6. FIRE - Provide funding to eliminate one fire company brownout. (Sponsor: Ald. Donovan)

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 2

Item 9A

HEALTH DEPARTMENT, COMMON COUNCIL-CITY CLERK

Transfer funding, position authority, and FTEs for one Program Assistant I and one Office Assistant III in Consumer Environmental Health to the Office of the Common Council-City Clerk Licenses Division.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.3-15	Immediately following the line: "Customer Service Representative II"				
	Insert the following positions and amounts:				
	"Program Assistant I"	--	+1	--	\$+41,495
	"Office Assistant III"	--	+1	--	\$+37,464
150.5-2	O&M FTE'S	88.67	+2.00	--	--
150.5-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,391,394	\$+37,900
	OPERATING EXPENDITURES				
150.5-23	General Office Expense	--	--	\$117,710	\$+10,000
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
210.10-2	Program Assistant I	1	-1	\$41,495	\$-41,495
210.10-3	Office Assistant III	2	-1	\$74,928	\$-37,464

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
MHD - Transfer CEH Program Asst I and 2 Office Asst III to City Clerk SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 2 of 2

Item 9A

HEALTH DEPARTMENT, COMMON COUNCIL-CITY CLERK (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
210.14-11	O&M FTE'S	143.00	-2.00	--	--
210.21-21	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,587,896	\$-37,900
210.21-25	OPERATING EXPENDITURES				
	General Office Expense	--	--	\$383,937	\$-10,000

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 1 of 2

Item 12A

DEPARTMENT OF NEIGHBORHOOD SERVICES, DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Add position authority, funding and FTEs for one position of Nuisance Control Officer and add funding and FTEs for one position Sanitation Inspector. The intent is to offset the levy increase needed to fund the position by increasing the Solid Waste Fee.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+85,307 \$+85,307 \$+0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES				
	NUISANCE CONTROL SECTION				
250.6-15	Nuisance Control Off. II	18	+1	\$641,337	\$+38,596
250.7-26	O&M FTE'S	169.00	1.00	--	--
250.8-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$4,132,144	\$+18,526
	OPERATING EXPENDITURES				
250.8-20	General Office Expense	--	--	\$259,585	\$+600
250.8-24	Other Operating Supplies	--	--	\$23,050	\$+350
250.8-26	Vehicle Rental	--	--	\$323,600	\$+3,600
250.9-3	Professional Services	--	--	\$89,000	\$+500
250.9-5	Property Services	--	--	\$86,000	\$+490
250.9-8	Other Operating Services	--	--	\$55,300	\$+75
	EQUIPMENT PURCHASES				
	Additional Equipment				
250.9-17	Network Hardware and Software	--	--	--	\$+2,500

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DNS - Add one nuisance control inspector & DPW OPS SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 2 of 2

Item 12A

DEPARTMENT OF NEIGHBORHOOD SERVICES, DEPARTMENT OF PUBLIC WORKS OPERATIONS DIVISION (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	SALARIES & WAGES				
310.23-19	Sanitation Inspector	12	+0	\$261,000	\$+38,596
310.24-25	O&M FTE'S	286.64	+1.00	--	--
310.25-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$6,630,339	\$+18,526
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-37,052

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DNS - Add one nuisance control inspector & DPW OPS SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Witkowski, Coggs, Murphy

Page 1 of 1

Item 13A

POLICE DEPARTMENT, CITY DEBT

Restore two Safety Specialist position funding, authority, and FTEs. Reduce Bonded Debt (Interest) by \$100,000 to reflect lower than anticipated debt service for MPS RANs.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+23,742

\$+23,742

\$+0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				
	SALARIES & WAGES				
260.11-22	Safety Specialist-Senior	--	+2	--	\$+123,742
260.13-25	O&M FTE'S	754.68	+2.00	--	--
260.15-2	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$14,425,642	\$+47,022
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-47,022
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-100,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
POLICE - Restore 2 Safety Spec, reduce of SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 15A

POLICE DEPARTMENT, MISCELLANEOUS SPECIAL PURPOSE ACCOUNTS

Decrease the Workers' Compensation Special Purpose Account \$200,000.
Increase Police Department overtime by \$200,000 and footnote the intent of additional overtime is for additional foot and bicycle patrols.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+0	\$+0	\$+0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
260.28-7	Overtime Compensated	--	--	\$9,505,126	\$+200,000
260.28-11	Immediately following the line: "Furlough" Insert the following footnote: "2011: It is the Common Council's intent that \$200,000 of Overtime Compensated be used to increase foot and bicycle patrols."				
260.28-21	O&M FTE'S	1921.11	+2.72	--	--
260.31-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$44,463,986	\$+76,000
	SPECIAL PURPOSE ACCOUNTS - WORKERS' COMPENSATION BENEFITS				
330.1-8	WORKERS' COMPENSATION	--	--	\$13,234,000	\$-200,000
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-76,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
POLICE, SPA - Reduce WC & HC, increase OT SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 1

Item 19A

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

Reduce funding 50% for street sign replacement related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD).

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$-143,750	\$+0	\$+0.000
<u>City Debt Budget</u>	<u>\$-2,875</u>	<u>\$-2,875</u>	<u>\$-0.001</u>
Total	\$-146,625	\$-2,875	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	Street Improvements-Traffic Cntrl Facilities				
460.39-19	New Borrowing	--	--	\$2,056,000	\$-143,750
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-143,750
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-2,875
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	8. Street improvements and construction.	--	--	\$35,611,700	\$-143,750

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DPW INFRA - Reduce 50% Fed Signage mandate SUB A

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 1 of 1

Item 26A

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Reduce AMR Reduction line. The intent of this ammendment is to provide additional funding to Forestry Services.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+344,075

\$+344,075

\$+0.013

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
310.30-4	AMR Reduction	--	--	\$-458,767	\$+344,075
310.30-13	O&M FTE'S	123.48	+8.00	--	--
310.30-24	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,151,152	\$+165,156
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-165,156

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Reduce AMR SUB A 26

REVISED

2011 BUDGET AMENDMENTS

Prepared October 27, 2010



CITY OF MILWAUKEE
COMMON COUNCIL

COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2011 EXECUTIVE BUDGET

	<u>BUDGET</u>	<u>LEVY</u>	<u>RATE</u>
2011 PROPOSED EXECUTIVE BUDGET	1,479,950,380	246,752,411	9.123

Agenda Number	TOTALS	1,479,950,380	246,752,411	9.123
	<u>AMENDMENT DESCRIPTION</u>	<u>BUDGET</u>	<u>LEVY</u>	<u>RATE</u>
		<u>EFFECT</u>	<u>EFFECT</u>	<u>EFFECT</u>
1	VARIOUS DEPTS - Eliminate 1 furlough day for all city employees.	774,386	774,386	0.029
2	VARIOUS DEPTS - Reduce operating expenditure lines by 1%.	(646,926)	(646,926)	(0.024)
3	CCCC, DCD, HEALTH - Move and eliminate certain DCD and Health communications positions to CCCC, create new positions in CCCC.	(89,482)	(89,482)	(0.003)
4	CCCC, MISC SPA - Decrease Community Economic Development Committee SPA by \$10,000.	(10,000)	(10,000)	(0.001)
5	FIRE & POLICE COMMISSION - Eliminate all tax levy funding for the Homeland Security Director position.	(18,218)	(18,218)	(0.001)
6	FIRE - Provide funding to eliminate one fire company brownout.	990,000	990,000	0.037
7	FIRE - Technical amendment to create Firefighter position to perform community education programs.	0	0	0.000
8	FIRE-CAPITAL - Eliminate funding associated with gold seals on MFD major equipment.	(628)	(12)	(0.001)
9	HEALTH, CCCC - Transfer licensing positions and operating funding in Consumer Environmental Health Division to City Clerk's Office.	0	0	0.000
10	MAYOR - Eliminate all salary line increases.	(10,836)	(10,836)	(0.001)
11	MAYOR - Eliminate all unfunded position authority in the Mayor's Office.	0	0	0.000
12	NEIGHBORHOOD SERVICES - Add one position of Nuisance Control Inspector.	46,711	46,711	0.002
13	POLICE - Restore 2 Safety Specialist Senior positions, reduce overtime same amount.	0	0	0.000
14	POLICE - Increase anticipated 2011 recruit classes by 10 recruits each.	351,190	351,190	0.013
15	POLICE, MISC SPA - Increase MPD overtime by \$500,000, reduce Workers Comp SPA by \$200,000, reduce Health Care by \$300,000.	0	0	0.000
16	PORT - Eliminate the Deputy Port Director.	(73,627)	(73,627)	(0.003)
17	DPW ADMIN - Eliminate two Auxiliary Driver Training Instructors.	(61,176)	(61,176)	(0.002)
18	DPW ADMIN - Eliminate one Auxiliary Driver Training Instructor.	(30,588)	(30,588)	(0.001)
19	DPW INFRASTRUCTURE-CAPITAL - Eliminate 50% of the funding for meeting federal street signage mandate.	(313,115)	(6,140)	(0.001)
20	DPW INFRASTRUCTURE-CAPITAL - Eliminate funding for meeting federal street signage mandate.	(626,229)	(12,279)	(0.001)
21	DPW OPS - Restore funding for outside the cart waste collection.	469,800	469,800	0.017
22	DPW OPS - Restore funding for outside the cart waste collection for up to 1 cubic yard of waste.	282,900	282,900	0.010
23	DPW OPS - Restore funding for outside the cart waste collection. Residents will have to purchase all future replacement carts.	469,800	469,800	0.017
24	DPW OPS, MISC SPA - Create a \$25,000 Special Purpose Account to create an "Illegal Dumping Tip Hotline," reduce solid waste disposal funding the same amount.	0	0	0.000
25	DPW OPS - Fund boulevard weed mitigation, reduce funding for weekend box program.	0	0	0.000
26	DPW OPS - Reduce the tree pruning cycle to 6 years.	458,767	458,767	0.017
27	CAPITAL - DPW OPS - Renew expiring borrowing authority for Sanitation HQ Modifications account.	477,959	0	0.000
28	CAPITAL - DCD - Eliminate all funding for the Healthy Neighborhoods Initiative.	(204,000)	(4,000)	(0.001)
29	CAPITAL - DCD - Reduce \$100,000 from the Healthy Neighborhoods Initiative.	(102,000)	(2,000)	(0.001)
30	DEBT - Reduce Bonded Debt to reflect lower than anticipated debt service for MPS RANs.	(100,000)	(100,000)	(0.004)
31	PARKING FUND - Increase the transfer to the General Fund by \$700,000.	700,000	700,000	0.026
32	WATER - Technical correction to update budget to reflect Positions Ordinance changes.	0	0	0.000
33	WATER - Restore position authority for one Chemist II position.	0	0	0.000
34	VARIOUS DEPTS - The "Milwaukee Promise" footnotes (appendix).	0	0	0.000

SPONSOR(S): ALD. DUDZIK**AMENDMENT 1**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
VARIOUS DEPARTMENTS	\$+774,386	\$+774,386	\$+0.029

AMENDMENT INTENT

The intent of this amendment is to restore funding sufficient to eliminate one mandatory furlough day for all employees.

OVERVIEW

1. The 2011 Proposed Budget includes implementation of 4 mandatory furlough days for city officials and employees other than the police and fire departments.
2. Proposed mandatory furlough days for 2011:

Monday, April 25, 2011

Friday, May 27, 2011

Friday, July 1, 2011

Friday, September 2, 2011

IMPACT

1. This amendment reduces the number of mandatory furlough days for city officials and employees other than fire and police departments proposed for 2011 from 4 to 3 days. The Monday, April 25, 2011, proposed furlough day would be eliminated through approval of this amendment.
2. An amendment to Common Council Resolution Number 100696 is necessary to implement this amendment intent.
3. The net impact of this amendment is on the 2011 Budget is \$+774,386, the tax levy impact is \$+774,386, resulting in a tax rate impact of \$+0.029 per \$1,000 assessed valuation.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 12

Item 1

DEPARTMENT OF ADMINISTRATION, ASSESSOR'S OFFICE, CITY ATTORNEY, CITY DEVELOPMENT, COMMON COUNCIL-CITY CLERK, COMPTROLLER, ELECTION COMMISSION, EMPLOYEE RELATIONS, FIRE AND POLICE COMMISSION, FIRE DEPARTMENT, HEALTH DEPARTMENT, LIBRARY, MAYOR'S OFFICE, MUNICIPAL COURT, NEIGHBORHOOD SERVICES, POLICE DEPARTMENT, PORT OF MILWAUKEE, DEPARTMENT OF PUBLIC WORKS, BOARD OF ZONING APPEALS, CITY TREASURER, EMPLOYEES' RETIREMENT SYSTEM, PARKING FUND DPW-WATER WORKS, SEWER MAINTENANCE FUND

Reduce one day of furloughs for all general city employees. Amendment will require revenue recognition by the Comptroller. If revenue is failed to be recognized the tax levy will be as stated.

BUDGET	TAX LEVY	TAX RATE EFFECT
EFFECT	EFFECT	(PER \$1,000 A.V.)

Operating Budget	\$+774,386	\$+774,386	\$+0.029
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION - BUDGET AND MANAGEMENT DIVISION				
	SALARIES & WAGES				
110.4-7	Furlough	--	--	(\$17,168)	\$+4,292
110.4-23	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$471,372	\$+2,060
	DEPARTMENT OF ADMINISTRATION- OFFICE OF ENVIRONMENTAL SUSTAINABILITY				
	SALARIES & WAGES				
100.7-18	Furlough	--	--	(\$1,064)	\$+266
100.7-24	Grants and Aids Deduction	--	--	(\$275,797)	\$-266
	DEPARTMENT OF ADMINISTRATION- COMMUNITY DEVELOPMENT GRANTS				
	ADMINISTRATION DIVISION				
110.15-2	Furlough	--	--	(\$885)	\$+221
110.16-9	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$32,724	\$+106
	DEPARTMENT OF ADMINISTRATION- BUSINESS OPERATIONS DIVISION				
	SALARIES & WAGES				
110.19-13	Furlough	--	--	(\$18,045)	\$+4,511
110.20-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$327,705	\$+2,165

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 2 of 12

VARIOUS DEPARTMENTS, CONT'D

Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DEPARTMENT OF ADMINISTRATION - INTERGOVERNMENTAL RELATIONS DIVISION				
	SALARIES & WAGES				
110.22-19	Furlough	--	--	(\$4,803)	\$+1,201
110.23-10	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$143,050	\$+576
	DEPARTMENT OF ADMINISTRATION-INFORMATION AND TECHNOLOGY MANAGEMENT DIVISION				
	SALARIES & WAGES				
110.28-7	Furlough	--	--	(\$43,190)	\$+10,797
110.29-7	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,048,453	\$+5,183
	ASSESSOR'S OFFICE				
	SALARIES & WAGES				
120.2-13	Furlough	--	--	(\$43,688)	\$+10,922
120.3-7	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,327,138	\$+5,243
	CITY ATTORNEY				
	SALARIES & WAGES				
130.2-9	Furlough	--	--	(\$80,000)	\$+20,000
130.3-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,329,272	\$+9,600

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

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VARIOUS DEPARTMENTS, CONT'D

Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.6-17	Furlough	--	--	(\$42,870)	\$+10,718
140.7-14	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,245,020	\$+5,145
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.4-23	Furlough	--	--	(\$75,590)	\$+18,898
150.5-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,391,394	\$+9,071
	COMPTROLLER				
	SALARIES & WAGES				
160.3-25	Furlough	--	--	(\$60,467)	\$+15,117
160.5-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,585,050	\$+7,256
	ELECTION COMMISSION				
	SALARIES & WAGES				
170.2-3	Furlough	--	--	(\$5,768)	\$+1,442
170.2-22	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$251,110	\$+692

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DEPARTMENT OF EMPLOYEE RELATIONS ADMINISTRATION DIVISION				
	SALARIES & WAGES				
180.3-24	Furlough	--	--	(\$5,621)	\$+1,405
180.4-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$177,926	\$+674
	DEPARTMENT OF EMPLOYEE RELATIONS EMPLOYEE BENEFITS DIVISION				
	SALARIES & WAGES				
180.8-6	Furlough	--	--	(\$16,821)	\$+4,205
180.8-22	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$468,957	\$+2,018
	DEPARTMENT OF EMPLOYEE RELATIONS OPERATIONS DIVISION				
	SALARIES & WAGES				
180.12-21	Furlough	--	--	(\$21,484)	\$+5,371
180.13-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$642,157	\$+2,578
	FIRE AND POLICE COMMISSION				
	SALARIES & WAGES				
190.2-4	Furlough	--	--	(\$10,915)	\$+2,729
190.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$347,483	\$+1,310

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	FIRE DEPARTMENT-SUPPORTING SERVICES DECISION UNIT				
	SALARIES & WAGES				
200.14-26	Furlough	--	--	(\$96,000)	\$+24,000
200.15-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,048,116	\$+9,600
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
210.13-26	Furlough Savings	--	--	(\$123,688)	\$+30,922
210.21-21	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,587,896	\$+14,843
	LIBRARY ADMINISTRATIVE SERVICES DECISION UNIT				
	SALARIES & WAGES				
220.7-19	Furlough	--	--	(\$72,093)	\$+18,023
220.8-20	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,298,949	\$+8,651
	MAYOR'S OFFICE				
	SALARIES & WAGES				
230.2-3	Furlough	--	--	(\$12,634)	\$+3,159
230.2-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$376,249	\$+1,516

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	MUNICIPAL COURT				
	SALARIES & WAGES				
240.2-18	Furlough	--	--	(\$31,995)	\$+7,999
240.3-11	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$993,300	\$+3,840
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES				
250.7-16	Furlough	--	--	(\$133,827)	\$+33,457
250.8-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$4,132,144	\$+16,059
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				
	SALARIES & WAGES				
260.13-15	Furlough	--	--	(\$280,000)	\$+70,000
260.15-2	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$14,425,642	\$+26,600
	PORT OF MILWAUKEE				
	SALARIES & WAGES				
270.3-6	Furlough			(\$20,424)	\$+5,106
270.3-25	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$615,511	\$+2,451
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	SALARIES & WAGES				
290.3-23	Furlough	--	--	(\$57,137)	\$+14,284
290.4-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,374,173	\$+6,856

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

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Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION DECISION UNIT				
	SALARIES & WAGES				
300.4-11	Furlough	--	--	(\$9,450)	\$+2,363
300.5-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$167,349	\$+1,134
	DPW-INFRASTRUCTURE SERVICES DIVISION- TRANSPORTATION DECISION UNIT				
	SALARIES & WAGES				
300.9-23	Furlough	--	--	(\$69,020)	\$+17,255
300.10-14	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$751,800	\$+8,282
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - CONSTRUCTION DECISION UNIT				
	SALARIES & WAGES				
300.14-25	Furlough	--	--	(\$81,759)	\$+20,440
300.15-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$480,335	\$+9,811
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREETS & BRIDGES DECISION UNIT				
	SALARIES & WAGES				
300.22-13	Furlough	--	--	(\$131,243)	\$+32,811
300.23-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,158,402	\$+15,749

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT				
	SALARIES & WAGES				
300.27-11	Furlough	--	--	(\$137,626)	\$+34,407
300.28-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,780,061	\$+16,515
	DPW-INFRASTRUCTURE SERVICES DIVISION FACILITIES DEVELOPMENT & MANAGEMENT SECTION				
	SALARIES & WAGES				
300.33-9	Furlough	--	--	(\$79,440)	\$+19,860
300.34-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,384,879	\$+9,533
	DPW-OPERATIONS DIVISION ADMINISTRATION SECTION				
	SALARIES & WAGES				
310.3-22	Furlough	--	--	(\$6,015)	\$+1,504
310.4-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$154,716	\$+722
	DPW-OPERATIONS DIVISION FLEET SERVICES SECTION				
	SALARIES & WAGES				
310.9-9	Furlough	--	--	(\$77,280)	\$+19,320
310.10-7	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,993,855	\$+9,274

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.14-20	Furlough	--	--	(\$71,874)	\$+17,969
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$+8,625
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	SALARIES & WAGES				
310.24-15	Furlough	--	--	(\$233,178)	\$+58,295
310.25-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$6,630,339	\$+27,982
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
310.30-3	Furlough	--	--	(\$128,972)	\$+32,243
310.30-24	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,151,152	\$+15,477
	SPECIAL PURPOSE ACCOUNTS - BOARD OF ZONING APPEALS				
	SALARIES & WAGES				
350.1-19	Furlough	--	--	(\$2,977)	\$+744
350.2-10	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$60,033	\$+357

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	CITY TREASURER				
	SALARIES & WAGES				
370.2-21	Furlough	--	--	(\$22,540)	\$+5,635
370.3-12	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$804,312	\$+2,705
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-270,529
	SECTION I.B.1. BUDGET FOR PROVISIONS FOR EMPLOYEE RETIREMENT				
	EMPLOYEES' RETIREMENT SYSTEM				
	SALARIES & WAGES				
430.3-21	Furlough	--	--	(\$38,891)	\$+9,723
430.4-12	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,187,000	\$+4,667
	DEFERRED COMPENSATION PLAN				
	SALARIES & WAGES				
440.1-14	Furlough	--	--	(\$1,998)	\$+500
440.2-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$71,161	\$+240
	SECTION I.G.1. BUDGET FOR PARKING				
	OPERATING & MAINTENANCE EXPENSES				
	SALARIES & WAGES				
490.3-6	Furlough	--	--	(\$80,000)	\$+20,000
490.3-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,637,261	\$+10,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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Item 1

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.J.1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS - BUSINESS ORGANIZATION (6411)				
	SALARIES & WAGES				
520.6-9	Furlough	--	--	(\$81,855)	\$+20,464
520.7-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,114,393	\$+11,869
	DPW-WATER WORKS-PLANTS- NORTH ORGANIZATION (6412)				
	SALARIES & WAGES				
520.11-12	Furlough	--	--	(\$41,529)	\$+10,382
520.12-10	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,220,932	\$+6,022
	DPW-WATER WORKS-ENGINEERING ORGANIZATION (6413)				
	SALARIES & WAGES				
520.16-3	Furlough	--	--	(\$15,196)	\$+3,799
520.16-22	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$413,741	\$+2,203
	DPW-WATER WORKS- DISTRIBUTION ORGANIZATION (6414)				
	SALARIES & WAGES				
520.20-20	Furlough	--	--	(\$75,737)	\$+18,934
520.21-18	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,763,264	\$+10,982

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

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		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-WATER WORKS-WATER QUALITY ORGANIZATION (6415)				
	SALARIES & WAGES				
520.24-20	Furlough	--	--	(\$16,309)	\$+4,077
520.25-14	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$446,718	\$+2,365
	DPW-WATER WORKS-PLANTS-SOUTH ORGANIZATION (6416)				
	SALARIES & WAGES				
520.29-16	Furlough	--	--	(\$42,511)	\$+10,628
520.30-10	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,238,071	\$+6,164
	SECTION I.K.1. BUDGET FOR SEWER MAINTENANCE FUND				
	DPW-INFRASTRUCTURE SERVICES DIVISION - SEWER MAINTENANCE FUND - ENVIRONMENTAL DECISION UNIT				
	SALARIES & WAGES				
550.5-15	Furlough	--	--	(\$41,400)	\$+10,350
550.6-9	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$938,401	\$+8,280
	DPW-INFRASTRUCTURE SERVICES DIVISION - SEWER MAINTENANCE FUND - UNDERGROUND DECISION UNIT				
	SALARIES & WAGES				
550.10-8	Furlough	--	--	(\$57,060)	\$+14,265
550.10-21	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,791,038	\$+6,847

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
furlough - one day general city

SPONSOR(S): Ald. Donovan

Amendment # 2

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Various	\$ -646,926	\$ -646,946	\$ -0.004

AMENDMENT INTENT: Reduce Operating Expenditures in every city department by 1% except the City Clerk's Office, Office of the City Attorney, the City Comptroller, the Municipal Court and the City Treasurer, and excluding enterprise funds and the Employee Retirement System.

OVERVIEW

This amendment would reduce Operating Expenditures 1% across-the-board in the subject departments, though the individual departments will have full discretion as to how these cuts will be allocated among expenditure categories.

Proposed 2011 Budgets for Operating Expenditures for departments subject to this amendment and 1% of these Operating Expenses are as follows:

Department	Operating Expenditures	1% of Opr. Expenditures
Department of Administration	\$679,357	\$6,794
Assessor's Office	417,700	4,177
Department of City Development	266,000	2,660
Department of Employee Relations	464,592	4,646
Election Commission	560,535	5,605
Fire & Police Commission	127,167	1,272
Fire Department	5,398,852	53,988
Health Department	1,714,783	17,148
Library	2,415,482	24,155
Mayor's Office	42,600	426
Dept. of Neighborhood Services	965,685	9,657
Police Department	13,330,225	133,302
Department of Public Works	38,261,854	382,619
Zoning Appeals	47,656	477
Total	\$64,692,488	\$646,926

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 2

DEPARTMENT OF ADMINISTRATION, ASSESSOR'S OFFICE, CITY DEVELOPMENT, ELECTION COMMISSION, EMPLOYEE RELATIONS, FIRE AND POLICE COMMISSION, FIRE DEPARTMENT, HEALTH DEPARTMENT, LIBRARY, MAYOR'S OFFICE, NEIGHBORHOOD SERVICES, POLICE DEPARTMENT, DEPARTMENT OF PUBLIC WORKS, BOARD OF ZONING APPEALS

Reduce the category "operating expenditures" in every city department by 1% except for the City Clerk, City Attorney, City Comptroller, Municipal Court, and City Treasurer. This amendment as drafted also excludes enterprise funds and the Employee Retirement System. The reduction is shown from one or two operating expense accounts in each departmental division, but departments will have discretion in distributing the reduction to the appropriate operating accounts.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-646,926

\$-646,926

\$-0.024

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION - BUDGET AND MANAGEMENT DIVISION				
	OPERATING EXPENDITURES				
110.5-16	Other Operating Services	--	--	\$22,400	\$-545
	DEPARTMENT OF ADMINISTRATION- BUSINESS OPERATIONS DIVISION				
	OPERATING EXPENDITURES				
110.20-12	General Office Expense	--	--	\$45,334	\$-1,339
	DEPARTMENT OF ADMINISTRATION - INTERGOVERNMENTAL RELATIONS DIVISION				
	OPERATING EXPENDITURES				
110.24-2	Other Operating Services	--	--	\$10,000	\$-220

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
110.29-20	DEPARTMENT OF ADMINISTRATION-INFORMATION AND TECHNOLOGY MANAGEMENT DIVISION				
	OPERATING EXPENDITURES				
	Information Technology Services	--	--	\$432,000	\$-4,690
120.3-19	ASSESSOR'S OFFICE				
	OPERATING EXPENDITURES				
	Professional Services	--	--	\$250,000	\$-4,177
140.7-26	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	OPERATING EXPENDITURES				
	Professional Services	--	--	\$97,000	\$-2,660
170.3-14	ELECTION COMMISSION				
	OPERATING EXPENDITURES				
	Other Operating Services	--	--	\$395,315	\$-5,605
180.5-9	DEPARTMENT OF EMPLOYEE RELATIONS ADMINISTRATION DIVISION				
	OPERATING EXPENDITURES				
	Reimburse Other Departments	--	--	\$16,944	\$-423

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
180.9-10	DEPARTMENT OF EMPLOYEE RELATIONS EMPLOYEE BENEFITS DIVISION				
	OPERATING EXPENDITURES				
	Information Technology Services	--	--	\$108,123	\$-1,557
180.14-7	DEPARTMENT OF EMPLOYEE RELATIONS OPERATIONS DIVISION				
	OPERATING EXPENDITURES				
	Other Operating Services	--	--	\$61,288	\$-2,666
190.3-21	FIRE AND POLICE COMMISSION				
	OPERATING EXPENDITURES				
	Professional Services	--	--	\$91,267	\$-1,272
200.6-2	FIRE DEPARTMENT EMERGENCY SERVICES DIVISION DECISION UNIT				
	OPERATING EXPENDITURES				
	Energy	--	--	\$1,291,620	\$-36,214
200.16-4	FIRE DEPARTMENT-SUPPORTING SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
	Information Technology Services	--	--	\$570,295	\$-17,774

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 2

VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
210.22-8	HEALTH DEPARTMENT				
	OPERATING EXPENDITURES				
	Professional Services	--	--	\$476,887	\$-17,148
220.9-9	LIBRARY				
	ADMINISTRATIVE SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
220.14-23	Property Services	--	--	\$333,200	\$-13,471
	LIBRARY				
	NEIGHBORHOOD LIBRARY				
220.21-23	SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
	Property Services	--	--	\$297,011	\$-6,825
230.3-13	LIBRARY				
	CENTRAL LIBRARY DECISION UNIT				
	OPERATING EXPENDITURES				
230.3-13	Energy	--	--	\$346,540	\$-3,859
	MAYOR'S OFFICE				
	OPERATING EXPENDITURES				
	Reimburse Other Departments	--	--	\$16,000	\$-426

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 2

VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
250.8-26	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	OPERATING EXPENDITURES				
	Vehicle Rental	--	--	\$323,600	\$-9,657
260.15-19	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
	Other Operating Services	--	--	\$2,465,026	\$-128,271
260.31-17	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	OPERATING EXPENDITURES				
	Non-Vehicle Equipment Rental	--	--	\$125,000	\$-5,031
290.5-11	DPW-ADMINISTRATIVE SERVICES DIVISION				
	OPERATING EXPENDITURES				
	Reimburse Other Departments	--	--	\$178,000	\$-5,805

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 2

VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
300.5-24	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION DECISION UNIT				
	OPERATING EXPENDITURES				
	Reimburse Other Departments	--	--	\$134,000	\$-1,920
300.10-18	DPW-INFRASTRUCTURE SERVICES DIVISION- TRANSPORTATION DECISION UNIT				
	OPERATING EXPENDITURES				
	General Office Expense	--	--	\$28,000	\$-600
300.16-11	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - CONSTRUCTION DECISION UNIT				
	OPERATING EXPENDITURES				
	Other Operating Services	--	--	\$11,000	\$-790
300.23-10	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREETS & BRIDGES DECISION UNIT				
	OPERATING EXPENDITURES				
	Construction Supplies	--	--	\$1,482,300	\$-25,048
300.28-23	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
	Reimburse Other Departments	--	--	\$4,468,929	\$-58,152

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 2

VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
300.34-10	DPW-INFRASTRUCTURE SERVICES DIVISION FACILITIES DEVELOPMENT & MANAGEMENT SECTION				
	OPERATING EXPENDITURES				
	Energy	--	--	\$1,877,000	\$-42,950
310.5-8	DPW-OPERATIONS DIVISION ADMINISTRATION SECTION				
	OPERATING EXPENDITURES				
	Other Operating Services	--	--	\$10,000	\$-660
310.10-12	DPW-OPERATIONS DIVISION FLEET SERVICES SECTION				
	OPERATING EXPENDITURES				
	Tools & Machinery Parts	--	--	\$2,783,000	\$-42,190
310.15-15	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	OPERATING EXPENDITURES				
	Energy	--	--	\$4,496,150	\$-55,992
310.26-5	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
	Other Operating Services	--	--	\$11,702,165	\$-139,992

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 2

VARIOUS DEPARTMENTS, CONT'D

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
310.31-7	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	OPERATING EXPENDITURES				
	Other Operating Supplies	--	--	\$300,000	\$-8,520
350.3-4	SPECIAL PURPOSE ACCOUNTS - BOARD OF ZONING APPEALS				
	OPERATING EXPENDITURES				
	Reimburse Other Departments	--	--	\$12,297	\$-477

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various Depts 1% Operating

SPONSOR(S): Ald. Bohl

Amendment # 3

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Various	\$ -89,482	\$ -89,482	\$ 0.003

AMENDMENT INTENT: Consolidate the Department of City Development's Marketing section and the Health Department's Communications and Public Relations section into the City Clerk's Public Information Division.

OVERVIEW

The following chart lists the 10 positions currently staffing the Marketing section for the Department of City Development ("DCD"), the Health Department's Communications and Public Relations section and the City Clerk's Public Information Division, the corresponding salary grade and the disposition of these positions per this amendment.

Positions by Department	GRADE	Amendment Disposition
DCD - Marketing Division		
Communication and Outreach Manager	9	Position Eliminated
Program Assistant II	530	Transferred to City Clerk
Health Dept. - Communications & PR		
Health Communications Officer	8	Position Eliminated
Graphic Designer II	535	Transferred to City Clerk
Graphic Designer II	535	Transferred to City Clerk
Office Assistant III	425	Transferred to City Clerk
City Clerk - Public Information Division		
Public Information Manager	9	No Change
Public Relations Supervisor	6	Promoted within Dept.
Graphics Designer II	535	No Change
Graphics Designer II	535	No Change

This amendment eliminates the Public Relations Supervisor (Salary Grade 6) in the Public Information Division and promotes the incumbent to a newly created position of Public Relations & Marketing Manager (Salary Grade 8). It also creates 2 new positions – a Public Relations Specialist and a Web Coordinator - in the City Clerk's Public Information Division.

The consolidated City Clerk's Public Information Division personnel list and corresponding salary grade is as follows:

Public Information Division - City Clerk's Office	
Position	GRADE
Public Information Manager	9
Public Relations & Marketing Manager	8
Public Relations Specialist	4
Web Coordinator	4
Graphic Designer II	535
Graphic Designer II	535
Graphic Designer II	535
Program Assistant II	530
Office Assistant III	425

FISCAL IMPACT

By centralizing the marketing, communications and public relations efforts of DCD, the Health Department and the City Clerk's Office the City may realize cost savings by eliminating redundant management, and may benefit somewhat from economies of scale,

The centralized Public Information Division may be somewhat less effective when responding situations unique to either DCD or the Health Department (e.g., with its specialized skills, the Health Department may be marginally more effective in dealing with health emergencies like the recent flu outbreak). However, a centralized Public Information Division may be an opportunity to gain expertise in a broader range of effective techniques giving the Division a larger "tool chest" of techniques for marketing, communications and public relations which may be used effectively in departments where these techniques have never been tried – or even considered – before.

Prepared by: Aaron Cadle
 LRB – Legislative Fiscal Analyst
 October 26, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 2

Item 3

CITY DEVELOPMENT, COMMON COUNCIL-CITY CLERK, HEALTH,

Eliminate position authority, FTEs, and funding for four Communications positions in various departments, transfer position authority, FTEs, and funding for three Communications positions in various departments to the Common Council-City Clerk's Office, and create position authority, FTEs, and funding for three Communications positions in the Common Council-City Clerk's Office.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-89,482

\$-89,482

\$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
	MARKETING				
140.4-3	Program Assistant II (Y)	1	-1	\$60,187	\$-60,187
140.4-7	Communication and Outreach Manager	1	-1	\$85,129	\$-85,129
140.7-2	O&M FTE'S	39.70	-2.00	--	--
140.7-14	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,245,020	\$-69,752
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
	PUBLIC INFORMATION DIVISION PUBLIC RELATIONS SECTION				
150.2-25	Immediately following the line: "Public Information Manager"				
	Insert the following positions, titles and amounts:				
	"Public Relations and Marketing Manager"	--	+1	--	\$+59,570
	"Public Relations Specialist"	--	+1	--	\$+53,032
	"Web Coordinator"	--	+1	--	\$+48,005

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various - Restructure Communication positions and move into City Clerk's office

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

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Item 3

CITY DEVELOPMENT, COMMON COUNCIL-CITY CLERK, HEALTH, (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	"Office Assistant III"	--	+1	--	\$+37,464
	"Program Assistant II (Y)"	--	+1	--	\$+60,187
150.2-26	Public Relations Supervisor	1	-1	\$56,733	\$-56,733
150.3-2	Graphics Designer II	2	+1	\$84,334	\$+45,803
150.5-2	O&M FTE'S	88.67	+5.00	--	--
150.5-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,391,394	\$+118,717
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
	COMMUNICATIONS & PUBLIC RELATIONS				
210.1-12	Health Communications Officer (X)(Y)	1	-1	\$61,620	\$-61,620
210.1-13	Graphic Designer II	2	-2	\$92,410	\$-92,410
210.1-14	Office Assistant III	1	-1	\$37,464	\$-37,464
210.14-11	O&M FTE'S	143.00	-4.00	--	--
210.21-21	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,587,896	\$-91,917
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$+42,952

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
Various - Restructure Communication positions and move into City Clerk's office

SPONSOR(S): ALD. DUDZIK

AMENDMENT 4

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
CITY CLERK'S OFFICE	\$-10,000	\$-10,000	\$-0.001

AMENDMENT INTENT

Decrease funding for the Economic Development Committee Special Purpose Account by \$10,000.

OVERVIEW

The Proposed Budget allocates \$25,000 for the Economic Development Committee for funding economic development activities, including marketing the City for industrial and commercial development, business attraction and retention, tourism and support of emerging business enterprises, etc. Activities typically funded are those not funded by other City departments, and the types of activities funded change annually.

Appropriations so far in 2010 have supported at various board meetings of the National League of Cities. Activities funded in 2009 included: attendance at board meetings of the National League of Cities, participation in the annual International Council for Shopping Centers national convention (\$5,000) and funding of development and job creation activities for the African American Chamber of Commerce of Greater Milwaukee, Hispanic Chamber of Commerce, Hmong Chamber of Commerce and Gateway Business Association (\$50,000).

IMPACT

1. This amendment reduces the \$25,000 provided for the fund in the Proposed Budget by \$10,000.
2. The adoption of this amendment reduces the tax levy by \$10,000 or \$0.001 per \$1,000 of assessed valuation.

Prepared by: Teodros W. Medhin, Ph.D., Research Supervisor
Legislative Reference Bureau
October 21, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

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Item 4

SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Decrease funding for the Economic Development Committee Fund Special Purpose Account by \$10,000.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
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Operating Budget

\$-10,000

\$-10,000

\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
320.2-14	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS				
	Economic Development Committee Fund	--	--	\$25,000	\$-10,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
SPAS MISC - Decrease CED Cmte \$10K

SPONSOR(S): Ald. Bohl

Amendment # 5

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Fire & Police Commission	\$ -18,218	\$ -18,218	\$ -0.001

<u>AMENDMENT INTENT:</u>	Eliminate non-grant funding for the Homeland Security Director and associated Compliance Analyst positions.
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OVERVIEW

The 2011 Proposed Budget for the Fire & Police Commission authorizes 2 homeland security positions. Urban Area Security (“USAI”) grants fund 80% of the Director of Homeland Security’s salary and 100% of the Compliance Analyst’s salary. The Homeland Security personnel budgeted in the proposed 2011 budget, and the associated USAI grant funding is summarized as follows:

2011 Proposed Budget	Grade	Amount
Homeland Security Director	12	\$91,089
Compliance Analyst	6	\$50,206
Homeland Security Total		\$141,295
USAI Grant		(\$123,077)
Portion Not Grant Funded		\$18,218

This amendment eliminates the \$18,218 of salary costs for Homeland Security personnel not funded by USAI grants.

FISCAL IMPACT

1. The entire \$18,218 must be eliminated from the Homeland Security Director’s salary because the Director’s salary is 80% USAI-funded while the Compliance Analyst’s salary is 100% USAI-funded. This will reduce the Director’s 2011 proposed salary from \$91,089 to \$72,871 (a 20% reduction), and will even be an 18.5% pay cut from the Director’s 2010 adopted pay rate of \$89,386. Starting salary for a Salary Grade 12 – Salary Grade for the Director of Homeland Security – is \$73,627, or \$756 more than Director’s salary resulting from this amendment.

2. Although not included in the budget impact calculated by the Budget Office above because of the way fringe benefits are accounted for in the budget process, eliminating \$18,218 in salary expense not grant-funded will save the City an additional \$8,745 for fringe benefit costs in 2011.

Prepared by: Aaron Cadle
 LRB – Legislative Fiscal Analyst
 October 25, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

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Item 5

FIRE & POLICE COMMISSION

Eliminate O&M funding and FTEs for positions in the Office of Homeland Security.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
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Operating Budget

-\$18,218

-\$18,218

-\$0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE AND POLICE COMMISSION				
	SALARIES & WAGES				
190.1-20	Homeland Security Director (C)(Y)	1	--	\$91,089	-\$18,218
190.2-14	O&M FTE'S	11.60	-0.20	--	--
190.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$347,483	-\$8,745
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	+\$8,745

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
FPC Eliminate O&M Funding for HS Positions

SPONSOR(S): ALD. DONOVAN**AMENDMENT 6**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department	+\$990,000	+\$990,000	+\$0.037

AMENDMENT INTENT

The intent of this amendment is to restore Special Duty funding sufficient to eliminate one “out of service” or “brownout” fire company.

OVERVIEW

1. The 2011 Proposed Budget for the Fire Department continues the practice of two brown-outs on most days. A brown-out consists of not staffing an engine in a company and removing the vehicle from service. Brown-outs are only scheduled for stations that house both an engine and a ladder truck, insuring that a level of service is still provided by the affected station.
2. Brown-outs were first used on a regular basis by the department during the 2010 budget year. Overall response times for the department have increased by an average of 9 to 12 seconds citywide, dependent upon type of service call. This increase could be due to several factors, including the implementation of brown-outs or an increase in road construction during the current year.
3. The effects of a brown-out can be difficult to quantify. The first call to a company affected by a brown-out should not show any negative consequence, as the engine that is still in service will respond as usual. It is any subsequent calls from the area of a browned-out company that would experience a decrease in response time, as a neighboring company would be needed for the response.

IMPACT

1. This amendment would restore Special Duty funding sufficient to eliminate one of the two daily brown-outs proposed for 2011.
2. This amendment increases the 2011 Budget and tax levy by \$990,000, for a tax rate impact of +\$0.037 per \$1,000 assessed valuation.

Prepared by: Rich Watt
LRB – Research & Analysis Section
October 25, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

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Item 6

FIRE DEPARTMENT

Restore Special Duty funding sufficient to eliminate one "out of service" or "brownout" fire company.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+990,000

\$+990,000

\$+0.037

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE DEPARTMENT				
	EMERGENCY SERVICES DIVISION DECISION UNIT				
	SALARIES & WAGES				
200.4-12	Overtime Compensated**(Special Duty)	--	--	\$3,127,779	\$+990,000
200.4-24	O&M FTE'S	930.69	+12.00	--	--
200.5-20	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$25,738,232	\$+475,200
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-475,200

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
FIRE - Eliminate 1 brownout

SPONSOR(S): ALD. DONOVAN

AMENDMENT 7

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department	+\$0	+\$0	+\$0.000

AMENDMENT INTENT

The intent of this amendment is to enact technical corrections needed to create a firefighter position to perform community education programs in the Supporting Services Decision Unit.

OVERVIEW

1. The 2010 Adopted Budget shifted the fire department's public education functions to civilian positions. This shift, however, was not implemented by the new Fire Chief.
2. A technical correction is required to reflect the change back to the pre-2010 model of using firefighters to perform community education duties.

IMPACT

1. This amendment changes the funding for a position to perform community education programs in the Supporting Services Decision Unit from a Fire Lieutenant to a Firefighter. The Fire Lieutenant position was not filled; thus this change has no budget impact.
2. This amendment does not change the amount of the 2011 Proposed Budget or the tax levy.

Prepared by: Rich Watt
LRB – Research & Analysis Section
October 25, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

Page 1 of 1

Item 7

FIRE DEPARTMENT

Technical corrections needed to create a firefighter position to perform community education programs in the Supporting Services Decision Unit.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
--------------------------	----------------------------	---

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1 BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE DEPARTMENT- SUPPORTING SERVICES DECISION UNIT				
	SALARIES & WAGES				
200.11-15	Fire Lieutenant	1	-1	\$78,188	\$-78,188
200.13-23	Firefighter	2	+1	\$56,705	\$+78,188

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
FIRE - Friendly Technical position correction

SPONSOR: Ald. Dudzik

AMENDMENT 8

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department	-\$628	\$12	-\$0.0001

AMENDMENT INTENT

This amendment will eliminate all funds associated with the purchasing of gold for the emblems and lettering on Milwaukee Fire Department vehicles.

BACKGROUND

The Milwaukee Fire Department ladder trucks and engines have identifying markings which utilize gold leaf for lettering and emblems. SignGold or vinyl is used for lettering and emblems on ambulances and other MFD vehicles.

Gold leaf is a process that glues thin sheets of gold to the vehicle surface. For outdoor applications, the leaf must be sealed to protect against peeling. Regular washing and waxing of vehicles is generally sufficient to maintain the gold leaf in good condition for 10 to 15 years.

SignGold is a vinyl product made with vaporized 22 karat gold. It was designed for outdoor applications and is used extensively in the automotive, aircraft and marine industries. The product generally carries a 10 year warranty and is resistant to fading and staining.

Premium vinyl products without gold, will create a durable paint-like finish on vehicles. Most vehicle applications utilize cast vinyl. Material manufacturers suggest that with proper care this type of product can be expected to last between 5 and 8 years.

The MFD purchases ladder trucks, engines and ambulances with its capital budget. All other vehicles are purchased with operating funds. Proposed capital vehicle purchases in 2011 include 2 engines, 2 ladder trucks and 2 ambulances. No other vehicles are budgeted.

DISCUSSION

This amendment will eliminate funding for the purchase of gold leaf and other gold products for lettering and emblems on all MFD vehicles. Other vinyl products which do not contain gold will be substituted for products containing gold.

The tax levy impact is significantly different from the budgetary impact because the purchase of capital equipment is funded with general obligation borrowing not cash.

IMPACT

This amendment will decrease the 2011 Budget by \$628 and reduce the 2011 tax levy impact by \$12 for a tax rate impact of -\$0.0001 per \$1,000 of assessed valuation.

Prepared by: Kathleen Brengosz
Legislative Services Division
October 25, 2011

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 1

Item 8

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

Eliminate funding for gold leaf seals and lettering for Fire Department equipment.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$-616	\$+0	\$+0.000
<u>City Debt Budget</u>	<u>\$-12</u>	<u>\$-12</u>	<u>\$-0.001</u>
Total	\$-628	\$-12	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	FIRE DEPARTMENT				
	Major Capital Equipment				
460.19-8	New Borrowing	--	--	\$2,854,000	\$-616
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-616
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-12
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	4. Purchase of sites for and construction of engine houses, fire stations reconstruction, remodeling, planning, design and site acquisition.	--	--	\$3,064,000	\$-616

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - FIRE - Gold leaf lettering

SPONSOR(S): Ald. Bohl

Amendment # 9

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
Health Department and			per \$1,000
City Clerk's License Division	\$ 0,000	\$ 0,000	\$ 0.000

<u>AMENDMENT INTENT:</u> Shift "back office", clerical processing of food licenses from the Health Department to the City Clerk's License Division.
--

OVERVIEW

The Health Department is authorized by the State to act as the State's agent to perform all food inspections and to issue corresponding food licenses. The Health Department issues approximately 4,600 food establishment licenses annually.

This amendment shifts responsibility for the clerical tasks of processing these licenses from the Health Department to the City Clerk's License Division. These clerical tasks may include in-take of applications, renewal notification, Common Council communications, License Committee hearing preparation, database management and reporting, and any other clerical aspect of licensure. All inspections and the actual issuance of licenses will remain the responsibility of the Health Department.

This amendment will transfer one Program Assistant I and 2 Office Assistant III's from the Health Department's Consumer Environmental Health section to the City Clerk's License Division plus \$10,000 in operating funding.

FISCAL IMPACT

Shifting responsibility for all clerical processing of food licenses from the Health Department to the City Clerk's License Division is expected to improve the efficiency and effectiveness of food license issuance, and provide the City with greater oversight of these important licenses. The Health Department will be relieved of the clerical burden of licensure and be free to focus on its core expertise of compliance inspections. The City Clerk's License Division will likewise be able to apply its expertise in license processing to food license issuance.

This amendment is cost-neutral.

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 27, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 2

Item 9

HEALTH DEPARTMENT, COMMON COUNCIL-CITY CLERK

Transfer funding, position authority, and FTEs for one Program Assistant I and two Office Assistant III in Consumer Environmental Health to the Office of the Common Council-City Clerk Licenses Division.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
	Immediately following the line:				
150.3-15	"Customer Service Representative II"				
	Insert the following positions and amounts:				
	"Program Assistant I"	--	+1	--	\$+41,495
	"Office Assistant III"	--	+2	--	\$+74,928
150.5-2	O&M FTE'S	88.67	+3.00	--	--
150.5-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,391,394	\$+55,883
	OPERATING EXPENDITURES				
150.5-23	General Office Expense	--	--	\$117,710	\$+10,000
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
210.10-2	Program Assistant I	1	-1	\$41,495	\$-41,495
210.10-3	Office Assistant III	2	-2	\$74,928	\$-74,928

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

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Item 9

HEALTH DEPARTMENT, COMMON COUNCIL-CITY CLERK (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
210.14-11	O&M FTE'S	143.00	-3.00	--	--
210.21-21	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,587,896	\$-55,883
210.21-25	OPERATING EXPENDITURES General Office Expense	--	--	\$383,937	\$-10,000

SPONSOR(S): Ald. Bohl

Amendment # 10

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Mayor's Office	\$ -10,836	\$ -10,836	\$ -0.001

AMENDMENT INTENT: Eliminate all salary increases in the Mayor's Office.

OVERVIEW

Twelve staff positions are funded in the 2011 Proposed Budget for the Mayor's Office, not counting the Mayor but including 2 part-time (0.25 FTE's each) college interns. The 2011 proposed salaries budgeted for 9 of these positions is greater than the amount budgeted in the 2010 Adopted Budget as follows:

Job Title	Salary Grade	2011 Change
Chief of Staff	16	\$2,685 (A)
Policy Planning Coordinator	13	\$570 (A)
Mayor's Liaison Officer	9	\$825 (A)
Staff Assistant – Manager	9	\$708 (A)
Management Services Specialist	3	\$456 (A)
Program Assistant II	530	\$2,718 (B)
Office Assistant III	531	\$1,960 (B)
2 College Interns (0.25 FTE's	910	\$914 (B)

Although these increases over 2010's Adopted Budget may appear to be "raises" in spite of wage freezes, the Department of Employee Relations explains the first 4 positions in the above chart – non-union represented employees – received "step increases" in 2009 which were not reflected in the 2010 Adopted Budget. Personnel in these 4 positions are in fact being paid at the higher rate in 2010.

The final 3 positions in the chart are "non-management, non-represented" personnel and the apparent 2011 "raises" are actually increases that parallel 2007-2009 labor contracts settled too late to be properly reflected in the 2010 Adopted Budget. Again, incumbents in these positions are being paid the higher amount in 2010.

The Office Assistant position is vacant at this time.

Because incumbents in these positions are already being paid in 2010 at the levels proposed in the 2011 budget, this amendment will roll back salaries for these positions to

first-quarter 2009 levels when the 2010 Requested Budget was completed by City departments and submitted to the Budget Office.

FISCAL IMPACT

1. Rolling back wages for the 3 “non-management, non-represented” positions to 2010 Adopted Budget levels will mean these 3 incumbents are treated differently from all other “non-management, non-represented” City employees and may come before the City Service Commission as a violation of City Service standards..
2. Rolling back wages for the 4 positions not represented by labor unions will mean these 4 incumbents are treated differently from all other non-represented City employees and may come before the City Service Commission as a violation of City Service standards.
3. Because the higher salaries reflected in the 2011 Proposed Budget Salary are already being paid in 2010, rollbacks resulting from this amendment will mean salary cuts for incumbents who will be paid less in 2011 than they were paid in 2010 – which may undercut employee morale.
4. Although not included in the budget impact calculated by the Budget Office above because of the way fringe benefits are accounted for in the budget process, eliminating these increases will save the City approximately \$5,200 in fringe benefit costs in 2011 in addition to \$10,836 in wages.

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 25, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 10

MAYOR'S OFFICE

Reduce the salary lines for various Mayoral staff to amounts reflected in the 2010 budget. Actual salaries received by these positions are dictated by the City Salary Ordinance.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-10,836

\$-10,836

\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	MAYOR'S OFFICE				
	SALARIES & WAGES				
230.1-7	Chief of Staff (Y)	1	--	\$110,075	\$-2,685
230.1-10	Policy Planning Coord. (Y)	1	--	\$58,739	\$-570
230.1-12	Mayor's Liaison Officer (Y)	1	--	\$85,034	\$-825
230.1-13	Staff Assistant - Manager (Y)	1	--	\$72,977	\$-708
230.1-17	Management Services Spec. (Y)	1	--	\$42,743	\$-456
230.1-18	Program Assistant II	1	--	\$46,975	\$-2,718
230.1-19	Office Assistant III	1	--	\$33,865	\$-1,960
230.1-20	College Intern (0.25 FTE)	2	--	\$12,137	\$-914
230.2-19	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$376,249	\$-5,201
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$+5,201

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
mayor - salaries to 2010

SPONSOR(S): Ald. Bohl

Amendment # 11

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Mayor's Office	\$ 0,000	\$ 0,000	\$ -0.000

AMENDMENT INTENT: Eliminate authorized but unfunded Staff Assistant (Salary Grade 6) position.

OVERVIEW

The 2011 Proposed Budget authorizes 13 positions in the Mayor's Office, not counting the Mayor but including 2 part-time (0.25 FTE's each) college interns, but only funds 12 positions. One Staff Assistant to the Mayor position (Salary Grade 6) is not funded. Authorized positions are as follows:

Job Title	Salary Grade
Chief of Staff	16
Policy Planning Coordinator	13
Special Assistant to The Mayor	10
Mayor's Liaison Officer	9
Staff Assistant - Manager	9
Staff Assistant to the Mayor-Senior	7
Staff Assistant To the Mayor	6
Staff Assistant To the Mayor	6
Management Services Specialist	3
Program Assistant II	530
Office Assistant III	531
2 College Interns (0.25 FTE's	910

This amendment eliminates the one unfunded Staff Assistant to the Mayor position.

FISCAL IMPACT

1. Eliminating an unfunded position from the 2011 Proposed Budget should have no effect on the operations or accomplishments of the Mayor's Office in 2011, but will require the Mayor's Office to petition for a new position if the needs of the Office change in the future.

Prepared by:

**Aaron Cadle
LRB – Legislative Fiscal Analyst
October 25, 2010**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 11

MAYOR'S OFFICE

Eliminate vacant and unfunded position of Staff Assistant to the Mayor.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
230.1-16	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	MAYOR'S OFFICE				
	SALARIES & WAGES				
	Staff Assistant To the Mayor (Y)	1	-1	--	--

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
mayor - staff asst to mayor

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Department of Neighborhood Services	\$+46,711	\$+46,711	\$+0.002

AMENDMENT INTENT

This amendment adds the position authority, funding and FTE for one additional Nuisance Control Officer II in the Department of Neighborhood Services (DNS).

OVERVIEW

1. In the 2010 Budget, DNS lost funding for 3 Nuisance Control Officer II positions representing 2.5 FTEs.
2. Presently, there are 16 of 18 Nuisance Control Officer II positions funded, representing 16 FTEs, that provide service city-wide for all nuisance issues.
3. This position provides neighborhood nuisance control services, including litter nuisance abatement, as well as addressing chronic nuisance properties, vehicle nuisances, and animal and pest control.

IMPACT

1. This amendment increases the Salaries and Wages for DNS by \$38,596.
2. The change in O&M FTEs will be an increase of one FTE, and increase total O&M FTEs from 169 to 170.
3. The estimated increase in employee fringe benefit costs will be \$18,526.
4. This amendment also increases the following line items: General Office Expenses increase \$600, Other Operating Supplies increase \$350, Vehicle Rental increase \$3,600, Professional Services increase \$500, Property Services increase \$490, Other Operating Services increase \$75 and Network Hardware and Software increase \$2,500.
5. The intent is to offset the levy increase needed to fund the position by increasing the Solid Waste Fee.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 1 of 1

Item 12

DEPARTMENT OF NEIGHBORHOOD SERVICES

Add position authority, funding and FTEs for one position of Nuisance Control Officer. The intent is to offset the levy increase needed to fund the position by increasing the Solid Waste Fee.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+46,711

\$+46,711

\$+0.002

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES				
	NUISANCE CONTROL SECTION				
250.6-15	Nuisance Control Off. II	18	+1	\$641,337	\$+38,596
250.7-26	O&M FTE'S	169.00	1.00	--	--
250.8-16	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$4,132,144	\$+18,526
	OPERATING EXPENDITURES				
250.8-20	General Office Expense	--	--	\$259,585	\$+600
250.8-24	Other Operating Supplies	--	--	\$23,050	\$+350
250.8-26	Vehicle Rental	--	--	\$323,600	\$+3,600
250.9-3	Professional Services	--	--	\$89,000	\$+500
250.9-5	Property Services	--	--	\$86,000	\$+490
250.9-8	Other Operating Services	--	--	\$55,300	\$+75
	EQUIPMENT PURCHASES				
	Additional Equipment				
250.9-17	Network Hardware and Software	--	--	--	\$+2,500
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-18,526

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DNS - Add one nuisance control inspector

SPONSOR(S): ALDS. WITKOWSKI AND COGGS**AMENDMENT 13**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
POLICE DEPARTMENT	\$0	\$0	\$0.00

AMENDMENT INTENT

The intent of this amendment is to restore position authority, salary funding and FTEs for 2 positions of Safety Specialist-Senior in the Police Department and to fund this restoration through a reduction in the Police Department's overtime account.

OVERVIEW

1. The 2010 Budget eliminated 4 positions from the Police Department's Safety Division – the Safety Director, Office Assistant III and 2 Safety Specialist-Senior positions. Two other Safety Specialist-Senior positions remained. This was part of an effort to partially dissolve the Safety Division and replace it with a Community Services Division staffed by a police sergeant and police officers.
2. The 2011 Proposed Budget provides for the elimination of the 2 remaining Safety Specialist-Senior positions.
3. Duties of the Safety Specialists include:
 - Training and supervising crossing guards.
 - Conducting safety education programs at Milwaukee schools.
 - Performing traffic studies to determine the need for crossing guards at certain locations.
 - Providing schools with informational materials on the safety cadet program and pedestrian safety techniques.
 - Providing fireworks safety materials to schools and businesses.
4. The 2011 Proposed Budget includes \$11.8 million in tax-levy funding for Police Department overtime. This amount is 2.6% lower than the \$12.1 million budgeted for 2010. Through Pay Period 20, actual 2010 tax-levy-supported overtime expenditures totaled \$8,156,220, a 2.8% increase over the same period in 2009.

IMPACT

1. This amendment restores position authority, salary funding, direct labor hours and FTEs for 2 positions of Safety Specialist-Senior (Salary Grade 4) in the Police Department's Safety Division, at a total cost of \$123,742.
2. To fund the restoration of these position, this amendment reduces the Police Department's tax-levy-supported overtime funding from \$11,822,761 to \$11,699,019 (-1.0%).

3. Since this is a balanced amendment, it has no impact on the total budget, tax levy or tax rate.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 25, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Witkowski, Coggs

Page 1 of 1

Item 13

POLICE DEPARTMENT

Restore two Safety Specialist position funding, authority, and FTEs. Reduce overtime by the same amount.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				
	SALARIES & WAGES				
260.11-22	Safety Specialist-Senior	--	+2	--	\$+123,742
260.13-12	Overtime Compensated	--	--	\$2,317,635	\$-123,742
260.13-25	O&M FTE'S	754.68	+2.00	--	--

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
POLICE - Restore 2 Safety Spec, reduce ot

SPONSOR(S): ALD. DONOVAN**AMENDMENT 14**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
POLICE DEPARTMENT	+\$351,190	+\$351,190	+\$0.013

AMENDMENT INTENT

The intent of this amendment is to provide funding for 10 additional police officer recruits for each of the 2 recruit classes planned for 2011.

OVERVIEW

1. Currently, one recruit class is underway at the Safety Academy. This class of 50 will graduate sometime in the spring of 2011. The class is funded by a Community Oriented Policing Services (COPS) grant from the U.S. Department of Justice; no tax-levy-funded recruit classes have been started in 2010.
2. The 2011 Proposed Budget provides no information on the number, size or scheduling of police officer recruit classes next year. However, the Budget Office has indicated that, for MPD to achieve its budgeted annual average sworn strength of 1,901 FTEs for 2011, the department will probably need 2 additional recruit classes. The first class is likely to start in July or August and will be smaller than average (about 30); it will consist primarily of current police aides. The second class will be full-size (50-60), is likely to start in mid-fall and will be selected from a new list of eligible candidates now being compiled by DER and the Fire and Police Commission.
3. At the Finance & Personnel Committee hearing on the Police Department's Proposed Budget on October 20, Chief Flynn indicated that he anticipates 2 30-member recruit classes in 2010.
4. Over the past 10 years, the number of police officer recruit classes and recruits hired were as follows:

Year	No. of Classes	Recruits Hired
2001	3	166
2002	3	135
2003	1	60
2004	2	93
2005	1	49
2006	3	144
2007	3	139
2008	1	34
2009	1	40
2010	1	50

IMPACT

1. This amendment provides \$351,190 in funding to hire 10 additional police officer recruits for each of the 2 recruit classes projected for 2011.
2. This funding level is based on the assumptions that one recruit class starts in July (and is compensated for 11 pay periods) and the other in September (compensated for 6 pay periods).
3. The \$351,190 in funding consists of \$307,190 in additional salary funding and \$44,000 for operating supplies (i.e., uniforms, ammunition, etc. for the 20 additional recruits).
4. This amendment increases the 2011 Budget and tax levy by \$351,190, for a tax rate impact of +\$0.013 per \$1,000 assessed valuation.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 26, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

Page 1 of 1

Item 14

POLICE DEPARTMENT

Provide salary funding, FTEs, and operating funding to increase the two projected 2011 Police Officer recruit classes by ten recruits each.

<u>BUDGET EFFECT</u>	<u>TAX LEVY EFFECT</u>	<u>TAX RATE EFFECT (PER \$1,000 A.V.)</u>
---------------------------------	-----------------------------------	--

Operating Budget

\$+351,190 \$+351,190 \$+0.013

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
260.15-10	Other Operating Supplies	--	--	\$1,117,464	\$+44,000
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
260.28-9	Personnel Cost Adjustment	--	--	\$-10,242,784	\$+307,190
260.28-21	O&M FTE'S	1921.11	+6.54	--	--
260.31-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$44,463,986	\$+116,732
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-116,732

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
POLICE - Increase Recruit Classes 10

SPONSOR(S): ALD. DONOVAN**AMENDMENT 15**

DEPARTMENTS	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
POLICE DEPARTMENT			
SPA - WORKER'S COMPENSATION	\$0	\$0	\$0.00
SPA-EMPLOYEE HEALTH CARE BENEFITS			

AMENDMENT INTENT

The intent of this amendment is to decrease the Worker's Compensation SPA by \$200,000 and the Health Maintenance Organizations component of the Employee Health Care Benefits SPA by \$300,000, while increasing the Police Department's overtime funding by \$500,000, with a footnote indicating that the intent of this additional funding is that it be used for additional foot and bicycle patrols.

OVERVIEW

1. The Worker's Compensation SPA funds the City's financial obligations to pay claims under the State of Wisconsin's Worker's Compensation Act. The 2011 Proposed Budget includes \$13,234,000 for this SPA, a decrease of 11.1% from the 2010 Budget.
2. The Employee Health Care Benefits SPA funds the 2 types of health benefit programs for active and retired City employees (the "Basic Plan" and the Health Maintenance Organization), as well as the prescription drug program, dental insurance benefits and the administrative expenses for these programs. The 2011 Proposed Budget includes \$144.8 million for the Employee Health Care Benefits SPA, an increase of 21.0% from the 2010 Budget. Almost 80% of the 2011 appropriation -- \$115.4 million -- is for the HMO component of the SPA.
3. The 2011 Proposed Budget includes \$11.8 million in tax-levy funding for Police Department overtime. This amount is 2.6% lower than the \$12.1 million budgeted for 2010. Through Pay Period 20, actual 2010 tax-levy-supported overtime expenditures totaled \$8,156,220, a 2.8% increase over the same period in 2009.

IMPACT

1. This amendment reduces the Worker's Compensation SPA by \$200,000, to \$13,034,000 (-1.5%).
2. This amendment also reduces the Employee Health Care Benefits SPA by \$300,000, to \$115,100,000 (-0.3%).

3. This amendment increases 2011 tax-levy funding for Police Department overtime by \$500,000, to \$10,005,126 (+5.3%). This boost in funding will increase MPD's funded sworn strength by 6.81 FTEs, or about 11, 240 hours of additional police patrol time.
4. Since this is a balanced amendment, it has no impact on the total budget, tax levy or tax rate.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 25, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

Page 1 of 1

Item 15

POLICE DEPARTMENT, MISCELLANEOUS SPECIAL PURPOSE ACCOUNTS

Decrease the Workers' Compensation Special Purpose Account \$200,000 and Health Care HMO Special Purpose Account by \$300,000. Increase Police Department overtime by \$500,000 and footnote the intent of additional overtime is for additional foot and bicycle patrols.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
--------------------------	----------------------------	---

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
260.28-7	Overtime Compensated	--	--	\$9,505,126	\$+500,000
260.28-11	Immediately following the line: "Furlough" Insert the following footnote: "It is the Common Council's intent that \$500,000 of Overtime Compensated be used to increase foot and bicycle patrols."				
260.28-21	O&M FTE'S	1921.11	+6.81	--	--
260.31-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$44,463,986	\$+190,000
	SPECIAL PURPOSE ACCOUNTS - WORKERS' COMPENSATION BENEFITS				
330.1-8	WORKERS' COMPENSATION	--	--	\$13,234,000	\$-200,000
	SPECIAL PURPOSE ACCOUNTS - EMPLOYEE HEALTH CARE BENEFITS				
340.1-10	Health Maintenance Organizations (HMOs)	--	--	\$115,400,000	\$-300,000
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-190,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
POLICE, SPA - Reduce WC & HC, increase OT

SPONSOR(S): ALDS. BOHL AND DUDZIK**AMENDMENT 16**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
PORT OF MILWAUKEE	-\$73,627	-\$73,627	-\$0.003

AMENDMENT INTENT

The intent of this amendment is to eliminate position authority, salary funding and FTEs for the position of Deputy Port Director at the Port of Milwaukee.

OVERVIEW

1. The 2010 Budget created the position of Deputy Port Director (Salary Grade 12) and provided sufficient salary funding to fill the position for the second half of the year.
2. A large portion of the Port's staff is currently eligible for retirement and may leave City employment at any time. This position was created to smooth the succession of Port leadership and staff as these employees retire. The Deputy Port Director is responsible for assisting the Port Director in managing the day-to-day operations of the Port and is to act on the Port Director's behalf in his absence.
3. The 2011 Proposed Budget provides a full year of salary funding for the Deputy Port Director position.
4. The Deputy Port Director position has not yet been filled. Earlier this year, the Port worked with the Department of Employee Relations to begin the hiring process. However, the Port subsequently learned that the Deputy Port Director position is a mayoral appointment. The Mayor has not yet appointed anyone to this position.

IMPACT

1. This amendment eliminates position authority, salary funding, direct labor hours and FTEs for the position of Deputy Port Director.
2. Since this position has never been filled, elimination of the position will not require a lay-off or position-bumping.
3. This amendment reduces the 2011 Budget and tax levy by \$73,627, for a tax rate impact of -\$0.003 per \$1,000 assessed valuation.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 22, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl, Dudzik

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Item 16

PORT OF MILWAUKEE

Eliminate position authority, funding and FTEs for the Deputy Port Director position. Amendment will require revenue recognition by the Comptroller. If revenue is failed to be recognized the tax levy will be as stated.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$-73,627

\$-73,627

\$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	PORT OF MILWAUKEE				
	SALARIES & WAGES				
270.1-8	Deputy Port Director (Y)	1	-1	\$73,627	\$-73,627
270.3-16	O&M FTE'S	21.00	-1.00	--	--
270.3-25	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$615,511	\$-35,341
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$+35,341

SPONSOR: Ald. Dudzik

AMENDMENT 17

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW- Administrative Services	\$-61,176	\$-61,176	\$-0.002

AMENDMENT INTENT

Eliminate funding, position authority, and FTEs for 2 Auxiliary Driver Training Instructors

OVERVIEW

1. The 2011 Proposed DPW Administrative Services Division budget provides funding for 4 Auxiliary Diver Trainer positions.
2. These positions were moved to Administration Division from Operations Division in 2010 to allow their activities to be more closely managed by the Safety Section Supervisor. However, when these positions were moved, funding for their salaries was not moved with them. The Proposed 2011 Budget places the salary funding for these positions in the correct DPW division.

IMPACT

1. This amendment eliminates funding, position authority, and FTEs for 2 Auxiliary Driver Training Instructors.
2. This amendment reduces tax levy by \$61,176 and reduces the tax rate by \$0.002.

Prepared by: Jim Carroll
LRB
286-8679
10/27/10

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

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Item 17

DEPARTMENT OF PUBLIC WORKS - ADMINISTRATIVE SERVICES DIVISION

Eliminate funding, position authority, and FTEs for two Auxiliary Driver Training Instructors.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$-61,176

\$-61,176

\$-0.002

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	SALARIES & WAGES				
290.3-13	Driver Training Instructor	4	-2	\$122,350	\$-61,176
290.4-8	O&M FTE'S	51.94	0.95	--	--
290.4-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,374,173	\$-29,364
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$+29,364

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW Admin - Eliminate 2 Driver Training Instructor

SPONSOR: Ald. Bohl

AMENDMENT 18

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW- Administrative Services	\$-30,588	\$-30,588	\$-0.001

AMENDMENT INTENT

Eliminate funding, position authority, and FTEs for 1 Auxiliary Driver Training Instructor.

OVERVIEW

1. The 2011 Proposed DPW Administrative Services Division budget provides funding for 4 Auxiliary Diver Trainer positions.
2. These positions were moved to Administration Division from Operations Division in 2010 to allow their activities to be more closely managed by the Safety Section Supervisor. However, when these positions were moved, funding for their salaries was not moved with them. The Proposed 2011 Budget places the salary funding for these positions in the correct DPW division.

IMPACT

1. This amendment eliminates funding, position authority, and FTEs for 2 Auxiliary Driver Training Instructors.
2. This amendment reduces tax levy by \$30,588 and reduces the tax rate by \$0.001.

Prepared by: Jim Carroll
LRB
286-8679
10/27/10

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 18

DEPARTMENT OF PUBLIC WORKS - ADMINISTRATIVE SERVICES DIVISION

Eliminate funding, position authority, and FTE for one Auxiliary Driver Training Instructor.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
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Operating Budget	\$-30,588	\$-30,588	\$-0.001
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	SALARIES & WAGES				
290.3-13	Driver Training Instructor	4	-1	\$122,350	\$-30,588
290.4-8	O&M FTE'S	51.94	-0.48	--	--
290.4-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,374,173	\$-14,682
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$+14,682

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW Admin - Eliminate 1 Driver Training Instructor

SPONSOR : Ald. Dudzik

AMENDMENT 19

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Public Works	-\$313,115	-\$6,140	-\$0.001

AMENDMENT INTENT

This amendment eliminates 50% of the funding for the replacement of street name signage related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD)

BACKGROUND

Traffic control devices, including street name signs, are installed and maintained to conform to the federal Manual on Uniform Traffic Control Devices. In December 2009, the Federal Highway Administration issued a final rule adopting changes to the 2003 MUTCD. These changes became effective on January 15, 2010. It is anticipated that these changes will be adopted and incorporated by the State of Wisconsin into state statutes by the end of 2010.

All new traffic control devices must meet the new requirements. The retro-reflectivity compliance date for street name signs is January 22, 2018.

DPW estimates that less than 1% of street name signs will be out of compliance due to sign size, lettering size or capitalization. Approximately 79% of street name signs will be out of compliance with the new retro-reflectivity requirements.

DISCUSSION

This amendment will extend the replacement cycle of non-compliant street name signs. Street name signs will continue to be replaced when they reach the end of their useful lives.

Failure to replace non-compliant devices for which a compliance date is established is a violation of state and federal law and could result in the withdrawal of federal-aid funds. Tort liability lawsuits may be possible especially in situations where a crash has occurred that might be attributed to inadequate, inappropriate or non-compliant traffic control devices. These types of outcomes are more likely when the non-compliant devices are regulatory in nature.

IMPACT

This amendment will decrease the 2011 Budget by \$313,115 and reduce the 2011 tax levy impact by \$6,140 for a tax rate impact of -\$0.0001 per \$1,000 of assessed valuation.

Prepared by: Kathleen Brengosz
Legislative Services Division
October 21, 2011

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

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Item 19

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

Reduce funding 50% for signage related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD).

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$-306,975	\$+0	\$+0.000
City Debt Budget	<u>\$-6,140</u>	<u>\$-6,140</u>	<u>\$-0.001</u>
Total	\$-313,115	\$-6,140	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	Street Improvements-Traffic Cntrl Facilities				
460.39-19	New Borrowing	--	--	\$2,056,000	\$-306,975
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-306,975
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-6,140
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	8. Street improvements and construction.	--	--	\$35,611,700	\$-306,975

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DPW INFRA - Reduce 50% Fed Signage mandate

SPONSOR : Ald. Bohl

AMENDMENT 20

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Public Works	-\$626,229	-\$12,279	-\$0.001

AMENDMENT INTENT

This amendment eliminates funding for the replacement of street name signage related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD)

BACKGROUND

Traffic control devices, including street name signs, are installed and maintained to conform to the federal Manual on Uniform Traffic Control Devices. In December 2009, the Federal Highway Administration issued a final rule adopting changes to the 2003 MUTCD. These changes became effective on January 15, 2010. It is anticipated that these changes will be adopted and incorporated by the State of Wisconsin into state statutes by the end of 2010.

All new traffic control devices must meet the new requirements. The retro-reflectivity compliance date for street name signs is January 22, 2018.

DPW estimates that less than 1% of street name signs will be out of compliance due to sign size, lettering size or capitalization. Approximately 79% of street name signs will be out of compliance with the new retro-reflectivity requirements.

DISCUSSION

This amendment will postpone the replacement of non-compliant street name signs. Street name signs will continue to be replaced when they reach the end of their useful lives.

Failure to replace non-compliant devices for which a compliance date is established is a violation of state and federal law and could result in the withdrawal of federal-aid funds. Tort liability lawsuits may be possible especially in situations where a crash has occurred that might be attributed to inadequate, inappropriate or non-compliant traffic control devices. These types of outcomes are more likely when the non-compliant devices are regulatory in nature.

IMPACT

This amendment will decrease the 2011 Budget by \$626,229 and reduce the 2011 tax levy impact by \$12,279, for a tax rate impact of -\$0.0001 per \$1,000 of assessed valuation.

Prepared by: Kathleen Brengosz
Legislative Services Division
October 21, 2011

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

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Item 20

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

Eliminate funding for signage related to the updated federal standards of the Manual of Uniform Traffic Control Devices (MUTCD).	<u>BUDGET EFFECT</u>	<u>TAX LEVY EFFECT</u>	<u>TAX RATE EFFECT (PER \$1,000 A.V.)</u>
--	---------------------------------	-----------------------------------	--

Capital Improvements Budget	\$-613,950	\$+0	\$+0.000
<u>City Debt Budget</u>	<u>\$-12,279</u>	<u>\$-12,279</u>	<u>\$-0.001</u>
Total	\$-626,229	\$-12,279	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	Street Improvements-Traffic Cntrl Facilities				
460.39-19	New Borrowing	--	--	\$2,056,000	\$-613,950
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-613,950
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-12,279
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	8. Street improvements and construction.	--	--	\$35,611,700	\$-613,950

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DPW INFRA - Eliminate Fed Signage mandate

SPONSOR(S): ALD MURPHY, KOVAC**AMENDMENT 21**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division Sanitation Section	\$+469,800	\$+469,800	\$+0.017

AMENDMENT INTENT

Provide funding, position authority and FTEs to permit two cubic yards outside the cart waste collection.

OVERVIEW

1. The Administration has proposed that beginning February 26, 2011, the Department of Public Works (DPW) will no longer collect waste items that are not inside a garbage cart, unless the waste items bears bulky permit.
2. Currently, the City provides collection of up to 2 cubic yards that are outside the cart.

IMPACT

1. The amendment provides increased funding, position authority and FTEs to provide for the collection outside of cart up to 2 cubic yards.
2. The amendment increases the tax levy \$469,800 and the tax rate by \$0.017.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy, Kovac

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Item 21

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Provide funding, position authority, and FTEs to permit two cubic yards outside the cart waste collection.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
--------------------------	----------------------------	---

Operating Budget

\$+469,800 \$+469,800 \$+0.017

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-16	Operations Driver / Worker	58	--	\$2,761,500	\$+96,000
310.15-5	O&M FTE'S	93.42	+2.00	--	--
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$+48,080
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
310.26-5	Other Operating Services	--	--	\$11,702,165	\$+373,800
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-48,080

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restores outside of Cart

SPONSOR(S): ALD MURPHY**AMENDMENT 22**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division Sanitation Section	\$+282,900	\$+282,900	\$+0.010

AMENDMENT INTENT

Provide funding, position authority and FTEs to permit one cubic yard outside the cart waste collection.

OVERVIEW

1. The Administration has proposed that beginning February 26, 2011, the Department of Public Works (DPW) will no longer collect waste items that are not inside a garbage cart, unless the waste items bears bulky permit.
2. Currently, the City provides collection of up to 2 cubic yards that are outside the cart.

IMPACT

1. The amendment provides increased funding, position authority and FTEs to provide for the collection outside of cart up to one cubic yard, a reduction from the two cubic yards currently collected
2. The amendment increases the tax levy \$282,900 and the tax rate by \$0.010.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 22

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Provide funding, position authority, and FTEs to permit one cubic yard outside the cart waste collection.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+282,900 \$+282,900 \$+0.010

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-16	Operations Driver/Worker	58	--	\$2,761,500	\$+96,000
310.15-5	O&M FTE'S	93.42	+2.00	--	--
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$+48,080
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
310.26-5	Other Operating Services	--	--	\$11,702,165	\$+186,900
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-48,080

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restores outside of Cart (1 cubic yard)

SPONSOR(S): ALD BOHL**AMENDMENT 23**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division Sanitation Section	\$+469,800	\$+469,800	\$+0.017

AMENDMENT INTENT

Provide funding, position authority and FTEs to allow collection of two cubic yards outside the cart waste collection. The amendment also intends for an ordinance change to require residents to pay for all replacement refuse carts

OVERVIEW

1. The Administration has proposed that beginning February 26, 2011, the Department of Public Works (DPW) will no longer collect waste items that are not inside a garbage cart, unless the waste items bears bulky permit.
2. Currently, the City provides collection of up to 2 cubic yards that are outside the cart.

IMPACT

1. The amendment provides increased funding, position authority and FTEs to provide for the collection outside of cart up to 2 cubic yards.
2. The amendment increases the tax levy \$469,800 and the tax rate by \$0.017.
3. The amendment also intends for an ordinance change to require residents to pay for all replacement refuse carts.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 23

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Provide funding, position authority, and FTEs to allow collection of two cubic yards of outside the cart waste collection. Amendment intent is for an ordinance change to require residents to pay for all replacement refuse carts.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+469,800

\$+469,800

\$+0.017

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-16	Operations Driver/Worker	58	--	\$2,761,500	\$+96,000
310.15-5	O&M FTE'S	93.42	+2.00	--	--
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$+46,080
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
310.26-5	Other Operating Services	--	--	\$11,702,165	\$+373,800
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-46,080

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restores outside of Cart, residents replace carts.xls

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Department of Public Works – Operations Division, Special Purpose Accounts	+\$0	+\$0	+\$0.000

AMENDMENT INTENT

The intent of this amendment is to appropriate \$25,000 to create an illegal dumping tip hotline Special Purpose Account under the control of the Department of Public Works. This SPA is funded through a reduction of \$25,000 from the DPW – Solid Waste Disposal Account. The intent is to amend City Ordinances to authorize a reward, payable upon conviction of the violator, of up to \$250 to each tipper.

OVERVIEW

1. There is concern that the \$15 charge for bringing construction-related material to the self-help stations has contributed to an increase in illegal dumping on vacant parcels.
2. There are approximately 4,600 vacant residential parcels in the City. Vacant properties that are used for dumping become a blighting influence for the surrounding community. Non-maintenance of an individual property can result in deterioration of the surrounding properties.
3. The creation of an illegal dumping tip hotline could help to discourage illegal dumping, increase convictions related to illegal dumping and increase the number of residents using the self help stations to properly dispose of construction waste.

IMPACT

1. This amendment would appropriate \$25,000 to create an illegal dumping tip hotline SPA in DPW. The reward to each tipper, upon conviction, is to be \$250.
2. The illegal dumping tip hotline SPA will be funded through a \$25,000 reduction of the DPW – Solid Waste Disposal account.
3. This amendment does not change the amount of the 2011 Proposed Budget or the tax levy.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Hines

Page 1 of 1

Item 24

DEPARTMENT OF PUBLIC WORKS OPERATIONS DIVISION, SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Reduce funding for solid waste disposal by \$25,000. Add \$25,000 to create an illegal dumping tip hotline Special Purpose Account under the control of the Department of Public Works. The intent is to amend City Ordinances to authorize a reward, payable upon conviction of the violator, of up to \$250 to each tipper.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	SANITATION SECTION				
	OPERATING EXPENDITURES				
310.26-5	Other Operating Services	--	--	\$11,702,165	\$-25,000
	SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS				
320.2-26	Immediately following the line: "Group Life Insurance Premium"				
	Insert the following titles and amounts: "Illegal Dumping Tip Hotline"	--	--	--	\$+25,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
SPAS MISC - Add \$25K for DPW illegal dump hotline.xls

SPONSOR(S): ALD. MURPHY AND WITKOWSKI**AMENDMENT 25**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

Reduce O & M Funding for the “Weekend Box” Program and provide funding, position authority and FTEs for boulevard weed mitigation.

OVERVIEW

1. The 2011 Proposed Budget includes \$80,000 in O & M funding for the Weekend Box Program, the same amount that was provided in 2010 through an amendment to the 2010 Proposed Budget.
2. An amendment to CDBG City Strategic Objectives Category shifts \$65,600 in CDBG to the Weekend Box Program, which permits \$65,600 in O & M funding to be used for other purposes.
3. The Forestry Section estimates that weed mitigation on all City boulevards has not been conducted since 2003.
4. An amendment to the 2008 Budget provided funding for pre-emergent herbicide application to sterile boulevards (concrete only with no plantings).
5. Presently, there is concern regarding weeds and dandelions that have established themselves in all City boulevards.
6. The spraying of herbicides and fertilizer would aid in the prevention of such weeds.

IMPACT

1. As proposed the 2011 Weekend Box Program funding will be \$80,000, with \$65,600 with provided in CDBG and \$14,400 in O & M funding.
2. This amendment provides \$65,542 in O & M funding for a single spraying of boulevards prior to weed germination in the spring.
3. The cost for this application includes a one-time purchase of 3 commercial turf sprayers.
4. The total cost for the weed mitigation application would be \$65,542. Salaries and Wages increase by \$25,442, Other Operating Supplies increase by \$23,600 and Equipment Purchases increase by \$16,500. O&M FTEs increase by .6 FTEs.
5. The tax rate increase would be \$+0 per 1,000 of assessed valuation. No levy impact.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy, Witkowski

Page 1 of 2

Item 25

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Reduce funding for the "Weekend Box" program and provide funding, position authority, and FTEs for boulevard weed mitigation.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+0	\$+0	\$+0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-16	Operations Driver/Worker	58	--	\$2,761,500	\$-25,442
310.15-5	O&M FTE'S	93.42	-0.50	--	--
310.15-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,562,586	\$-12,212
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	OPERATING EXPENDITURES				
310.25-21	Other Operating Supplies	--	--	\$2,007,000	\$-40,100
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
310.28-14	Urban Forestry Specialist	111	--	\$5,092,313	\$+15,898
310.28-15	Urban Forestry Crew Leader	22	--	\$1,187,559	\$+9,544

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restore Boulevard Weed Mitigation Eliminate weekend box.xls

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy, Witkowski

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Item 25

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION (CONT'D)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
310.30-13	O&M FTE'S	123.48	+0.60	--	--
310.30-24	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,151,152	\$+12,212
	OPERATING EXPENDITURES				
310.31-7	Other Operating Supplies	--	--	\$300,000	\$+23,600
	EQUIPMENT PURCHASES				
310.32-9	Immediately following the line: "High Pressure Sprayers"				
	Insert the following line and amount: "Commercial Turf Sprayer"	--	+3	--	\$+16,500

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restore Boulevard Weed Mitigation Eliminate weekend box.xls

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	\$+458,767	\$+458,767	\$+0.017

AMENDMENT INTENT

The intent of this amendment is to provide funding, position authority and FTEs in order to maintain a 6-year tree pruning cycle.

OVERVIEW

1. The 2011 Proposed Budget eliminates 18 Urban Forestry Laborer (Seasonal) positions.
2. The 2011 Proposed Budget shifts 10 Forestry positions to the Automated Meter Reading (AMR) program.
3. The reduction in the Forestry staff will result in an extension of the pruning cycle from 5.8 years to 7 years.

IMPACT

1. This amendment reduces the salary deduction for 10 positions to have shifted to the Automated Meter Reading (AMR) program.
2. This amendment results in an increase in Salaries and Wages of \$458,767. O&M FTEs increase by 10 FTEs.
3. The estimated cost for fringe benefits for these positions would be \$220,208.
4. The tax rate increase would be \$+0.017 per 1,000 of assessed valuation. No levy impact.
5. The intent is that funding would be obtained by an increase to the Stormwater Fee.

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Kovac

Page 1 of 1

DEPARTMENT OF PUBLIC WORKS - OPERATIONS DIVISION

Item 26

Provide funding, position authority, and FTEs in order to maintain a six year tree pruning cycle.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+458,767

\$+458,767

\$+0.017

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
310.30-4	AMR Reduction	--	--	\$-458,767	\$+458,767
310.30-13	O&M FTE'S	123.48	+10.00	--	--
310.30-24	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$3,151,152	\$+220,208
390.1-3	FRINGE BENEFIT OFFSET	--	--	\$-139,829,131	\$-220,208

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW OPS- Restore 6 year pruning cycle.xls

SPONSOR: Ald. Murphy

AMENDMENT 27

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW Operations - Sanitation	\$0	\$0	\$0.0000

AMENDMENT INTENT

This amendment will extend borrowing authority for costs related to four projects at various Sanitation facilities.

BACKGROUND

The 2007 Budget appropriated \$2,260,500 in capital borrowing authority for the Department of Public Works' Sanitation Headquarters Modification – Various Sites program (0321-9990-R999-BU11091100). The budget included a footnote requiring that no funds from the account be expended without Common Council approval. No additional funds have been appropriated for the account. Borrowing authority for the remaining funds expires at the end of 2010.

On October 20, 2010, the Public Works Committee (CC File # 100720) recommended authorization for the expenditure of the remaining account balance of \$477,959 on the following projects:

- Emergency repair of scales at the Materials Recycling Facility at an estimated cost of \$155,000.
- A facilities inspection report for the Materials Recycling Facility at an estimated cost of \$25,000.
- Property improvements at the self-help centers related to the charging of construction debris at an estimated cost of \$60,000.
- HVAC and roof repairs at the South 35th Facility at an estimated cost of \$215,000.

Common Council action on this file will be on November 3, 2010.

Pending Council approval, the projects will be bid and construction will begin prior to year-end. It is anticipated, however, that construction will not be completed before the borrowing authority expires.

DISCUSSION

This amendment will extend the borrowing authority for funds originally allocated in 2007. This will allow the projects recommended by the Public Works Committee to go forward without the need to appropriate additional funds.

IMPACT

This amendment will have no impact on the 2011 Budget or 2011 tax levy.

Prepared by: Kathleen Brengosz
Legislative Services Division
October 27, 2011

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 27

CAPITAL IMPROVEMENTS, BORROWING AUTHORIZATIONS

Provide new borrowing authority for the DPW Operations Division Sanitation Headquarters Modification - Various Sites account. The existing borrowing authority is set to expire at the end of 2010.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Capital Improvements Budget

\$+477,959

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-OPERATIONS DIVISION				
460.44-7	Sanitation Hdq Modification - Various Sites New Borrowing	--	--	\$250,000	\$+477,959
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$+477,959
	SECTION II. BORROWING AUTHORIZATIONS				
	C. Public Improvements				
580.1	1. Public buildings for housing machinery and equipment.	--	--	\$15,724,800	\$+477,959

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DPW OPS - Renew San HQ funds.xls

SPONSOR(S): ALD. BOHL**AMENDMENT 28**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
CAPITAL IMPROVEMENTS- DEPT. OF CITY DEVELOPMENT	-\$204,000	-\$4,000	-\$0.001

AMENDMENT INTENT

The intent of this amendment is to eliminate the \$200,000 in capital funding provided for the Healthy Neighborhoods Initiative in the 2011 Proposed Budget.

OVERVIEW

1. The 2011 Proposed Budget provides \$200,000 in Department of City Development capital funding for the Healthy Neighborhoods Initiative ("HNI"). This is the same level of funding as the 3 previous budgets (2008 was the first year of City financial support for the HNI).
2. The Healthy Neighborhoods concept focuses on marketing the positive attributes of urban neighborhoods, rather than highlighting neighborhood problems. Projects funded by HNI have included small-scale neighborhood improvement initiatives, property beautification contests, neighborhood identification efforts and landscaping projects.
3. Common Council File 071449, adopted March 18, 2008, established the following parameters for expenditures from the HNI capital account:
 - The Neighborhood Improvement Development Corporation (NIDC) shall administer the Healthy Neighborhoods Initiative.
 - Every expenditure shall be matched on a dollar-for-dollar basis by financial commitments from non-City-government entities. (Note: to date, matching funds have included investment expenditures of neighborhood residents and in-kind donations from local merchants, businesses and professionals.)
 - No expenditure shall be made until NIDC receives documentation of involvement of a community organization or neighborhood association in any project selected for City funding through the HNI.
 - City funds from the HNI capital account shall be used to fund residential improvement loans or grants and neighborhood improvements.
4. Currently, 9 neighborhoods are participating in the Healthy Neighborhood Initiative :

Thurston Woods
Sherman Park
Enderis Park
Martin Drive
Layton Boulevard West

Johnsons Park
Havenwoods
Lincoln Village
Capital Heights

5. The Milwaukee Foundation has been a partner with the City in this Initiative. According to DCD, the Milwaukee Foundation contributes approximately 2/3 of the funding for HNI, while the City contributes 1/3.

IMPACT

1. This amendment eliminates the \$200,000 in funding for the Healthy Neighborhoods Initiative capital project in the 2011 Proposed Budget.
2. The impact of this amendment is a reduction of the 2011 Budget by \$204,000 -- \$200,000 in the Capital Improvements budget plus a related \$4,000 reduction in the City Debt budget. Since only the debt financing is tax-levy-funded, the amendment reduces the tax levy by \$4,000, for a tax rate impact of -\$0.001 per \$1,000 assessed valuation.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 21, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 28

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

Eliminate funding for the Healthy Neighborhoods Initiative.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$-200,000	\$+0	\$+0.000
City Debt Budget	<u>\$-4,000</u>	<u>\$-4,000</u>	<u>\$-0.001</u>
Total	\$-204,000	\$-4,000	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DEPARTMENT OF CITY DEVELOPMENT				
460.12-18	Healthy Neighborhoods Initiative New Borrowing	--	--	\$200,000	\$-200,000
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-200,000
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-4,000
	SECTION II. BORROWING AUTHORIZATIONS				
	B. Renewal and Development Projects				
580.1	Subtotal Renewal and Development Projects.	--	--	\$3,710,257	\$-200,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DCD - Eliminate Healthy Neighborhoods

SPONSOR(S): ALD. BOHL

AMENDMENT 29

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
CAPITAL IMPROVEMENTS- DEPT. OF CITY DEVELOPMENT	-\$102,000	-\$2,000	-\$0.001

AMENDMENT INTENT

The intent of this amendment is to reduce 2011 funding for the Healthy Neighborhoods Initiative from \$200,000 to \$100,000.

OVERVIEW

1. The 2011 Proposed Budget provides \$200,000 in Department of City Development capital funding for the Healthy Neighborhoods Initiative ("HNI"). This is the same level of funding as the 3 previous budgets (2008 was the first year of City financial support for the HNI).
2. The Healthy Neighborhoods concept focuses on marketing the positive attributes of urban neighborhoods, rather than highlighting neighborhood problems. Projects funded by HNI have included small-scale neighborhood improvement initiatives, property beautification contests, neighborhood identification efforts and landscaping projects.
3. Common Council File 071449, adopted March 18, 2008, established the following parameters for expenditures from the HNI capital account:
 - The Neighborhood Improvement Development Corporation (NIDC) shall administer the Healthy Neighborhoods Initiative.
 - Every expenditure shall be matched on a dollar-for-dollar basis by financial commitments from non-City-government entities. (Note: to date, matching funds have included investment expenditures of neighborhood residents and in-kind donations from local merchants, businesses and professionals.)
 - No expenditure shall be made until NIDC receives documentation of involvement of a community organization or neighborhood association in any project selected for City funding through the HNI.
 - City funds from the HNI capital account shall be used to fund residential improvement loans or grants and neighborhood improvements.
4. Currently, 9 neighborhoods are participating in the Healthy Neighborhood Initiative :

Thurston Woods	Johnsons Park
Sherman Park	Havenwoods
Enderis Park	Lincoln Village
Martin Drive	Capital Heights
Layton Boulevard West	

5. The Milwaukee Foundation has been a partner with the City in this Initiative. According to DCD, the Milwaukee Foundation contributes approximately 2/3 of the funding for HNI, while the City contributes 1/3.

IMPACT

1. This amendment reduces 2011 funding for the Healthy Neighborhoods Initiative capital account from \$200,000 to \$100,000.
2. The impact of this amendment is a reduction of the 2011 Budget by \$102,000 -- \$100,000 in the Capital Improvements budget plus a related \$2,000 reduction in the City Debt budget. Since only the debt financing is tax-levy-funded, the amendment reduces the tax levy by \$2,000, for a tax rate impact of -\$0.001 per \$1,000 assessed valuation.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 21, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Bohl

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Item 29

CAPITAL IMPROVEMENTS, CITY DEBT, BORROWING AUTHORIZATIONS

	<u>BUDGET EFFECT</u>	<u>TAX LEVY EFFECT</u>	<u>TAX RATE EFFECT (PER \$1,000 A.V.)</u>
--	---------------------------------	-----------------------------------	--

Reduce funding for the Healthy Neighborhoods Initiative by \$100,000.

Capital Improvements Budget	\$-100,000	\$+0	\$+0.000
<u>City Debt Budget</u>	<u>\$-2,000</u>	<u>\$-2,000</u>	<u>\$-0.001</u>
Total	\$-102,000	\$-2,000	\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DEPARTMENT OF CITY DEVELOPMENT				
460.12-18	Healthy Neighborhoods Initiative New Borrowing	--	--	\$200,000	\$-100,000
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
460.48-13	New Authorizations - City Share	--	--	\$73,147,688	\$-100,000
	SECTION I.D.1. BUDGET FOR CITY DEBT				
470.1-7	Bonded Debt (Interest)	--	--	\$40,048,518	\$-2,000
	SECTION II. BORROWING AUTHORIZATIONS				
	B. Renewal and Development Projects				
580.1	Subtotal Renewal and Development Projects.	--	--	\$3,710,257	\$-100,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
CAPITAL - DCD - Reduce \$100K Healthy Neighborhoods

SPONSOR(S): Ald. Murphy

AMENDMENT 30

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
City Debt	\$-100,000	\$-100,000	\$-0.004

AMENDMENT INTENT

Reduce Bonded Debt (Interest) by \$100,000 to reflect lower than anticipated debt service for MPS RANs.

OVERVIEW

1. The 2011 Proposed City Debt Budget includes \$40,048,518 for Bonded Interest.
2. Subsequent to the 2011 Proposed Budget being introduced, \$225 million Milwaukee Public Schools Revenue Anticipated Note (RANs) were issued at a lower than anticipated interest rate.

IMPACT

This amendment reflects the lower than anticipated interest rate for the \$225 million MPS RAN offering by reducing the tax levy by \$100,000 and the tax rate by \$0.004.

Prepared by: Jim Carroll
LRB
286-8679
10/27/10

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

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Item 30

CITY DEBT

Reduce Bonded Debt (Interest) by \$100,000 to reflect lower than anticipated debt service for MPS RANs.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Cit Debt

\$-100,000

\$-100,000

\$-0.004

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
470.1-7	SECTION I.D.1. BUDGET FOR CITY DEBT Bonded Debt (Interest)	--	--	\$40,048,518	\$-100,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
City Debt - MPS RAN

SPONSOR(S) Ald. Donovan**AMENDMENT 31**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW –Parking Fund	\$+700,000	\$+700,000	\$+0.026

OVERVIEW

1. This amendment assumes adoption of an ordinance to increase overnight parking permits by \$5, with 4-month permit increasing from \$20 to \$25, the annual permit increasing from \$55 to \$60 and annual purchased after 4 months increasing from \$40 to \$45.
2. The 2011 Proposed Budget includes an approximately \$20.8 million transfer from the Parking Fund to the General Fund.

IMPACT

1. This amendment transfers an additional \$700,000 from the Parking Fund to the General Fund for a total 2011 transfer of approximately \$21.5 million.
2. The additional transfer requires recognition of revenues by the Comptroller.

Prepared by: Jim Carroll
LRB – Research & Analysis
October 27, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Donovan

Page 1 of 1

Item 31

DEPARTMENT OF PUBLIC WORKS PARKING FUND

Increase the transfer to the General Fund from the Parking Fund.

BUDGET
EFFECT

TAX LEVY
EFFECT

TAX RATE EFFECT
(PER \$1,000 A.V.)

Parking Fund

\$+700,000

\$+700,000

\$+0.026

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
490.5-23	SECTION I.G.1. BUDGET FOR PARKING TRANSFER TO GENERAL FUND	--	--	\$20,787,000	\$+700,000

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW PARKING - Increase transfer to GF

SPONSOR(S): Ald. Murphy

Amendment # 32

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Milwaukee Water Works	\$ 0,000	\$ 0,000	\$ 0.000

AMENDMENT INTENT: Reclassification of various positions as approved by the City Service Commission.

OVERVIEW

This is a technical amendment reclassifying the titles of positions in the Milwaukee Water Works. The positions are reclassified as follows:

Original Title	Reclassified Title
Management Accountant-Senior	Water Revenue Collection Supervisor
AMR Water Serv. Manager	Water Meter Project Manager
Meter Reader Supervisor	Meter Field Supervisor
Meter Repair Supervisor	Meter Field Supervisor

There is no change in salary for any of these reclassifications.

FISCAL IMPACT

This reclassification is not expected to have any fiscal impact on Water Works operations and is cost-neutral.

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 27, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

32

DPW WATER WORKS

Correction to position titles to reflect position reclassifications approved by the City Service Commission.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Water Works

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.J.1. BUDGET FOR WATER WORKS				
	SALARIES & WAGES				
520.4-4	Management Accountant-Senior	1	-1	\$61,871	\$-61,871
520.4-15	Immediately following the line: "Customer Service Representative III"				
	Insert the following line and corresponding amounts: "Water Revenue Collections Supervisor"	--	+1	--	\$+61,871
520.4-18	Immediately following the line: "Water Meter Services Manager (X) (Y)"				
	Insert the following line and corresponding amounts: "Water Meter Project Manager (A) (X)"	--	+1	--	\$+64,220
520.4-19	AMR Meter Serv. Manager (X)	1	-1	\$64,220	\$-64,220
520.4-23	Meter Reader Supervisor (X)	1	-1	\$50,944	\$-50,944
520.4-24	Meter Repair Supervisor (X)	1	-1	\$67,907	\$-67,907
520.5-20	Meter Field Supervisor (X)	2	+2	\$113,066	\$+118,851

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW Water- Technical Position corrections

SPONSOR(S): Ald. Dudzik and Donovan

Amendment # 33

Department	IMPACT		
	Budget	Tax Levy	Tax Rate
			per \$1,000
Milwaukee Water Works	\$ 0,000	\$ 0,000	\$ 0.000

AMENDMENT INTENT: Restore hiring authority, but do not fund one Chemist II position in the Water Quality Section.

OVERVIEW

Water Works has been staffing the Water Quality Section with 10 Water Chemist II positions since at least 2008. These 10 positions were originally staffing 2 shifts per day, but recent changes in technology mean chemists are only needed for one shift each day. Little actual chemistry is performed by staff chemists these days, and much of their workload is recalibrating and monitoring the machines doing the chemistry. With this in mind, the Water Works re-evaluated its need for chemists this year when one of its staff retired, and concluded 9 chemists could handle the workload, so it proposed a staff of only 9 Chemist II's for 2011.

The amendment will restore hiring authority for the 10th Chemist II position eliminated this year from the department's budget proposal, but will not fund the position.

FISCAL IMPACT

1. This amendment will have no fiscal impact on Water Works operations, but will make the process of hiring a 10th Chemist II easier if the Water Works discovers in the future an addition chemist is needed to staff the Water Quality Section.

Prepared by: Aaron Cadle
LRB – Legislative Fiscal Analyst
October 26, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 1

Item 33

DPW WATER WORKS

Restore position authority for one Chemist II position.

<u>BUDGET EFFECT</u>	<u>TAX LEVY EFFECT</u>	<u>TAX RATE EFFECT (PER \$1,000 A.V.)</u>
---------------------------------	-----------------------------------	--

Water Works

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.J.1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS-WATER QUALITY ORGANIZATION (6415)				
	SALARIES & WAGES				
520.24-11	Water Chemist II	9	+1	\$467,127	\$+0

Change totals, subtotals, and related amounts accordingly.

Ref: 2011 BF, 7-C
DPW Water- Restore Chemist II

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
VARIOUS DEPARTMENTS	+\$0	+\$0	+\$0.00

AMENDMENT INTENT

The intent of this amendment is to identify lines in the 2011 Budget that contribute to the "Milwaukee Promise".

OVERVIEW

1. The Milwaukee Promise is a commitment by the City to be responsible and accountable in all expenditures related to poverty alleviation and unemployment reduction.
2. Under the Milwaukee Promise, any City department, program or agency that receives funding for poverty-reduction or job-creation efforts -- regardless of whether that funding is for salaries, operating expenditures, special funds, capital projects, special purpose accounts, etc. -- will be required to track the outcomes of these efforts and report on their overall success and accomplishments at the end of the year. This will allow the City to recognize the programs and efforts that are most successful in addressing poverty and unemployment. The Common Council will also be able to use the results of this reporting mechanism to direct funding in future City budgets to those programs that produce the greatest results.

IMPACT

1. This amendment inserts an attachment (appendix) to the 2011 Budget that lists, by budget line, all expenditures that are components of the Milwaukee Promise -- i.e., they have been identified as being partially or entirely related to the reduction of poverty or unemployment in Milwaukee. Upon final adoption of the Budget, the page and line numbers will be removed and replaced with account names.
2. This amendment does not add, eliminate or change funding levels in the 2011 Proposed Budget. Therefore, it has no impact on the total budget, tax levy or tax rate.

Prepared by: Jeff Osterman
LRB – Research & Analysis Section
October 26, 2010

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2011 PROPOSED BUDGET

By Ald. Hamilton

Page 1 of 1

Item 34

VARIOUS DEPARTMENTS

Insert the following attachment that identifies budget lines that contribute to the "Milwaukee Promise." Upon final budget adoption, account names will be added and budget pages and lines will be removed from the appendix.

**BUDGET
EFFECT**

**TAX LEVY
EFFECT**

**TAX RATE EFFECT
(PER \$1,000 A.V.)**

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2011 POSITIONS OR UNITS COLUMN		CHANGE IN 2011 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
570.1-10	<p>TOTAL BUDGET AUTHORIZATIONS AND FUNDING</p> <p>Immediate following the line:</p> <p>"Total Funding for Common Council Controlled Purposes"</p> <p>Insert the following attachment:</p>				

The Milwaukee Promise

Department	Page #	Line #	Amount	Function
Department of Administration				
	110.15	4	\$1,194,879	CDGA Admin
	110.16	9	\$32,724	CDGA Admin
	110.19	15	\$194,668	EBE Admin
	110.20	9	\$93,441	Fringes Related to the Above
	110.22	21	\$103,951	IRD Admin
	110.23	10	\$49,896	Fringes Related to the Above
CDBG				
	500.1	21	\$12,591,600	Mandated Essential Services (incl. HOME)
City Attorney				
	130.1	11	\$299,324	Community Prosecution Unit
	130.3	3	\$143,676	Fringes Related to the Above
Capital				
	460.2	17	\$8,000,000	Grants & Aids
	460.2	24	\$50,000	Municipal Art Fund
	460.3	8	\$400,000	Housing Trust Fund
	460.7	20	\$140,000	Upgrade City Website
	460.11	9	\$250,000	NCDSI
	460.11	11	\$16,310,000	TID
	460.11	26	\$1,500,000	Development Fund
	460.12	6	\$250,000	BID
	460.12	18	\$200,000	Healthy Neighborhoods Initiative
	460.12	22	\$1,560,257	ADA River Walk
	460.12	26	\$300,000	Housing Infrastructure Preservation Fund
	460.13	8	\$200,000	In Rem
	460.21	3	\$110,000	Health Facilities Capital
	460.23	18	\$2,000,000	Library Initiative
	460.26	10	\$377,913	Police Administration Building
	460.43	8	\$10,042,020	Total - DPW Infrastructure Services
City Development				
	140.6	19	\$1,672,818	Various Economic Development Positions
	140.7	14	\$802,953	Fringes Related to Above
	140.8	26	\$50,000	Continuum of Care Grant
	140.9	4	\$61,144	In Rem Property Maintenance Fund
Common Council - City Clerk				
	320.2	14	\$25,000	CED Committee Fund
Comptroller				
	160.4	2	\$440,994	Auditing Services
	160.5	3	\$211,677	Fringes Related to Above

Department	Page #	Line #	Amount	Function
Fire and Police Commission	190.5	6	\$384,142	30% of Total Dedicated to IDP
Fire Department	200.4	21	\$255,000	FOCUS and Fire Prevention Education
Health	500.1	21	\$9,724,584	Various Grants
	210.13	20	\$4,208,132	O&M Side of Various Grants
	210.21	21	\$2,019,903	Fringes Related to Above
	210.22	17	\$176,245	Operating (Support of Above)
	210.23	6	\$500	Equipment Purchases (Support of Above)
	210.23	14	\$18,100	Special Funds (Support of Above)
Library	220.7	21	\$227,523	Admin Services
	220.8	20	\$109,211	Fringes Related to Above
	220.9	21	\$1,435,000	Books and Other
	220.13	10	\$371,929	Community Outreach and Technology Center
	220.14	9	\$178,526	Fringes Related to Above
	220.15	5	\$140,600	Operating Materials Cost
	220.20	13	\$420,244	Youth & Community Outreach Services
	220.21	16	\$201,717	Fringes Related to Above
Mayor	230.4	11	\$360,810	30% of Total Dedicated to IDP
Department of Neighborhood Services	250.5	17	\$31,000	Building Code Enforcement Supervisor
	250.5	21	\$235,944	Code Enforcement Inspectors
	250.6	3	\$79,829	Neighborhood Improvement Project
	250.6	5	\$326,966	Neighborhood Improvement Project
	250.6	6	\$46,977	Neighborhood Improvement Project
	250.6	7	\$35,404	Neighborhood Improvement Project
	250.7	2	\$88,410	Neighborhood Improvement Project
Police	260.28	13	\$2,672,791	Beat Patrol/Weed&Seed/Prostitution
	260.31	6	\$1,282,940	Fringes Related to the Above
Department of Public Works Operations Division - Forestry Section	310.28	14	\$93,572	Urban Forestry
	310.28	15	\$27,570	Urban Forestry
Special Purpose Accounts	320.2	5	\$250,000	Driver's Licensure Project
	320.3	25	\$425,300	Municipal Court Intervention Program
Total			\$85,487,804	



Legislation Details (With Text)

File #: 100690 **Version:** 0

Type: Ordinance **Status:** In Committee

File created: 9/21/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: An ordinance amending various fees.

Sponsors: THE CHAIR

Indexes: BUDGET, FEES

Attachments:

Date	Ver.	Action By	Action	Result	Tally
9/21/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number
100690
Version
ORIGINAL
Reference

Sponsor
THE CHAIR

Title
An ordinance amending various fees.

Sections

60-1-3-a-2	am
60-13-1	am
60-13-2-0	am
60-16-1-a-1	am
60-16-1-a-2	am
60-16-1-a-3	am
60-16-3	am
60-21-2-a	am
60-21-2-b	am
60-21-2-c	am
60-21-2-d	am
60-21-4	am
60-21-5	am
60-21-7	am
60-21-8	am
60-23-3-a-1	am
60-23-3-b-1	am
60-23-3-b-2	am
60-23-3-c	am
60-23-3-d-1	am
60-23-5	am
60-23-6	am
60-25-1	am
60-25-2	am
60-27-1	am
60-27-2	am
60-27-3	am
60-29-1	am
60-29-2	am
60-29-3	am
60-31-2	am
60-31-4	am
60-31-5	am
60-39-2	am
60-48-1	am
60-70-1-a	am
60-70-1-b	am
60-70-2-a	am

60-70-2-b	am
60-71-1-a	am
60-71-1-b	am
60-72-1	am
60-72-2	am
60-83-0	am
60-83-1-d	am
60-83-1-e	am
60-83-1-i	cr
60-83-1-j	cr
60-83-1-k	cr
60-83-1-L	cr
60-83-2	am
60-83.5-1	am
60-83.5-2	am
60-83.5-3	am
60-83.5-4	am
60-83.5-6	am
60-83.5-7	am
60-91-1	am
60-91-2	am
60-91-3	am
60-91-4-c	am
60-91-4-d	am
60-91-5	am
60-91-6	am
60-91-7	am
60-91-8-a	am
60-91-8-b	am
60-91-8-c	am
60-91-8-d	am
60-91-8-e	am
81-35.9-2	am
200-33-2-b-1	am
200-33-2-b-3-a	am
200-33-2-b-3-b	am
200-33-4.5	am
200-33-5-c-2	am
200-33-11-a	am
200-33-11-c	am
200-33-11-j	am
200-33-11-k	am
200-33-11-L	am
200-33-11-m	am
200-33-11-s-1	am
200-33-11-v	am
200-33-11-y-7	am
200-33-11-ye	am
200-33-11-yg	am

200-33-11-yh am
200-33-13-a-1-a am
200-33-13-a-1-b am
200-33-13-a-1-d am
200-33-13-a-1-e am
200-33-13-c am
200-33-15.7 cr
200-33-52-a-4 am
200-33-52-a-6-b am
200-33-52-a-6-c am
200-33-52-c-2 am
200-33-52-c-3 am
262-01 am
262-02 cr

Analysis

This ordinance amends various fees effective January 1, 2011.

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 60-1-3-a-2 of the code is amended to read:

60-1. General Provisions.

3. REFUND OF FEES BY HEALTH DEPARTMENT.

a-2. ~~[[\$68]]~~ >> \$75<<, if the license or permit fee is more than \$100.

Part 2. Section 60-13-1 and 2-0 of the code is amended to read:

60-13. Bed and Breakfast Establishment Permit. 1. A non-refundable pre-inspection fee of ~~[[\$55]]~~ >> \$61<< shall be charged at the time of application to anyone intending to operate a bed and breakfast establishment.

2. The annual fee for a bed and breakfast permit shall be ~~[[\$68]]~~ >> \$75<<.

Part 3. Section 60-16-1-a-1 to 3 of the code is amended to read:

60-16. Closing Out Sale License. 1. FEE.

a-1. For a period not exceeding 15 days: ~~[[\$47]]~~ >> \$52<<.

a-2. For a period not exceeding 30 days: ~~[[\$89]]~~ >> \$99<<.

a-3. For a period not exceeding 60 days: ~~[[\$136]]~~ >> \$151<<.

Part 4. Section 60-16-3 of the code is amended to read:

3. EXTENSION OF TIME. A supplemental fee is required in addition to the regular license fee if an extension of time is granted pursuant to s. 88-1-4. The supplemental fee shall be ~~[[\$42]]~~ >> \$47< per day.

Part 5. Section 60-21-2-a to d, 4, 5, 7 and 8 of the code is amended to read:

60-21. Food Dealer's License.

2. a. Prepack restaurants: For each license year: ~~[[\$220]]~~ >> \$225<<.

b. All other restaurants:

Anticipated Gross Annual Sales for All Food Operations

Less than \$20,000	[[\$425]]	>> <u>\$ 472</u> <<
\$20,001 - \$200,000	[[658]]	>> <u>731</u> <<
\$200,001 - \$2,000,000	[[1,008]]	>> <u>1,119</u> <<
Over \$2,000,000	[[1,506]]	>> <u>1,672</u> <<

c. Food Stores - Processing:

Anticipated Gross Annual Sales for All Food Operations

Less than \$20,000	[[\$296]]	>> <u>\$329</u> <<
\$20,001 - \$200,000	[[498]]	>> <u>553</u> <<
\$200,001 - \$2,000,00	[[1,115]]	>> <u>1,238</u> <<
Over \$2,000,000	[[1,774]]	>> <u>1,969</u> <<

d. Distributors/Food Stores -No Processing:

Anticipated Gross Annual Sales for All Food Operations

Less than \$20,000	[[\$166]]	>> <u>\$184</u> <<
\$20,001 - \$200,000	[[245]]	>> <u>272</u> <<
\$200,001 - \$2,000,000	[[456]]	>> <u>506</u> <<
Over \$2,000,000	[[712]]	>> <u>790</u> <<

4. If multiple independent restaurant locations are operated at the same address and by the same person, a separate fee shall be charged for each additional location. An additional restaurant location shall be considered independent if it is physically separated from any other food preparation areas. The annual fee for each additional location shall be [[~~\$62~~]] >> \$75<<.

5. The yearly fee for a meal service establishment shall be [[~~\$25~~]] >> \$28<<.

7. License renewals shall be filed by July 1. There shall be an additional fee for the filing of a late renewal application in the amount of [[~~\$49~~]] >> \$54<<. If renewal applications are not sent out by June 15, the late penalty shall be assessed 16 days after the applications are sent.

8. The fee for a duplicate license is [[~~\$10~~]] >> \$11<<.

Part 6. Section 60-23-3-a-1, b-1 and 2, c and d-1 of the code is amended to read:

60-23. Temporary Food Dealer's License.

3. FEES.

a. Restaurants.

a-1. The fee per temporary event for the 1st day of operation of each temporary restaurant and for a temporary restaurant that operates no more than one day is [[~~\$74~~]] >> \$83<<.

b. Retail.

b-1. The fee per temporary event for temporary food operations that process food at the point of sale is [[~~\$74~~]] >> \$83<<.

b-2. The fee per temporary event for temporary food operations that do not process food at the point of sale is [[~~\$49~~]] >> \$54<<.

c. Farmers' market. The fee for an annual temporary food dealer's license for vendors who offer for

sale foods other than restaurant foods is ~~[[\$80]]~~ >> \$89 <<.

d-1. For an extension of a licensed premises that operates one day or less: ~~[[\$55]]~~ >> \$61 <<.

Part 7. Section 60-23-5 and 6 of the code is amended to read:

5. LATE FEE. Any person who does not meet the application deadline in sub. 4 shall pay a late application fee of ~~[[\$49]]~~ >> \$54 << for each individual food operation, site, location or stand where food is prepared, served or sold at the temporary event.

6. DUPLICATE PERMIT. The fee for a duplicate permit is ~~[[\$10]]~~ >> \$11 <<.

Part 8. Section 60-25-1 and 2 of the code is amended to read:

60-25. Food Operations - Plan Examinations.

1. The fee for each portion of a food operations - plan examination for fire protection, plumbing or ventilation equipment shall be ~~[[\$74]]~~ >> \$83 <<.

2. The fee for each complete plan review shall be ~~[[\$246]]~~ >> \$274 <<.

Part 9. Section 60-27-1 to 3 of the code is amended to read:

60-27. Food Operations-Preinspections.

1. For change of operator only, with no change in the operation or equipment: ~~[[\$55]]~~ >> \$61 <<.

2. For new operations with no new construction or substantial alterations: ~~[[\$55]]~~ >> \$61 <<.

3. For new or altered food operations which involve new construction or substantial alterations: ~~[[\$217]]~~ >> \$241 <<.

Part 10. Section 60-29-1 to 3 of the code is amended to read:

60-29. Food Peddler Basic Permit.

1. For each motorized vehicle: ~~[[\$123]]~~ >> \$137 <<.

2. For each pushed, peddled or pulled vehicle: ~~[[\$105]]~~ >> \$117 <<.

3. For each person carrying containers: ~~[[\$86]]~~ >> \$95 <<.

Part 11. Section 60-31-2, 4 and 5 of the code is amended to read:

60-31. Food Peddler Permits.

2. The surcharge for a food peddler permit to allow night operation by a food peddler shall be ~~[[\$37]]~~ >> \$41 <<.

4. Permit renewals shall be filed July 1. There shall be an additional fee for the filing of a late renewal application in the amount of ~~[[\$53]]~~ >> \$54 <<. If renewal applications are not sent out by June 15, the late penalty will be assessed 16 days after the applications have been sent.

5. The fee for a duplicate permit or identifying device is ~~[[\$10]]~~ >> \$11 <<.

Part 12. Section 60-39-2 of the code is amended to read:

60-39. Food Processing - Retail.

2. The fee shall be:

Anticipated Gross Annual Sales for	Annual
---------------------------------------	--------

<u>This Operation</u>	<u>Fee</u>
Less than \$50,000	[[\$74]] >> <u>\$83</u> <<
\$50,000 and over	[[\$129]] >> <u>\$143</u> <<

Part 13. Section 60-48-1 of the code is amended to read:

60-48. Ice Cream Peddler License.

1. The fee for each ice cream peddler license shall be [[~~\$68~~]] >>\$75<<.

Part 14. Section 60-70-1-a and b and 2-a and b of the code is amended to read:

60-70. Inspection Fees for Health Code Violations. 1. PREVIOUSLY DOCUMENTED.

- a. If as a result of the routine inspection a violation which had been documented at the time of the previous routine inspection is found, the fee for the routine inspection shall be [[~~\$96~~]] >>\$107<<.
- b. The fee for the first reinspection under this subsection relating to the same order to correct the violation shall be [[~~\$192~~]] >>\$213<<. The fee for a second reinspection shall be [[~~\$288~~]] >>\$320. The fee for a third reinspection shall be \$426<<. The fee for each subsequent reinspection shall be the fee for the previous reinspection plus an additional \$96.

2. NOT PREVIOUSLY DOCUMENTED.

- a. If as a result of the routine inspection a violation which had not been documented at the time of the previous routine inspection is found, the fee for the first reinspection relating to the order to correct the violation is [[~~\$96~~]] >>\$107<<.
- b. The fee for the second reinspection under this subsection relating to the same order to correct the violation shall be [[~~\$192~~]] >>\$213. The fee for a third reinspection shall be \$320<<. The fee for each subsequent reinspection shall be the fee for the previous reinspection plus an additional \$96.

Part 15. Section 60-71-1-a and b of the code is amended to read:

60-71. Mobile Restaurants/Peddlers. 1.

- a. For prepackaged food - [[~~\$74~~]] >>\$83<<.
- b. For food preparation - [[~~\$142~~]] >>\$158<<.

Part 16. Section 60-72-1 and 2 of the code is amended to read:

60-72. Site Evaluation - Food Operation.

1. For a food operation that does not engage in food processing, the fee shall be [[~~\$99~~]] >>\$110<<.
2. For a food operation that engages in food processing, the fee shall be [[~~\$194~~]] >>\$212<<.

Part 17. Section 60-83-0 of the code is amended to read:

60-83. Swimming and Other Water Use Facilities: Plan Examinations >>, Inspections<< and Preinspections.

Part 18. Section 60-83-1-d and e of the code is amended to read:

- 1.
- d. Complete facility review and preinspections of a public pool, excluding wading pools: [[~~\$180~~]] >>\$600<<.

e. Partial facility review and preinspections of a public pool, excluding wading pools: ~~[[\$75]]~~ >> \$600 <<.

Part 19. Section 60-83-1-i to L of the code is created to read:

- i. Virginia Graemy Baker (VGB) act modification inspection: \$150.
- j. Slide functional requirement inspection: \$540.
- k. Slide structural requirement inspection, greater than 6 feet: \$600.
- L. Public swimming pool and water attraction reinspection: \$300.

Part 20. Section 60-83-2 of the code is amended to read:

- 2. There shall be an additional fee for the filing of a late application in the amount of ~~[[\$27]]~~ >> \$50 <<.

Part 21. Section 60-83.5-1 to 4, 6 and 7 of the code is amended to read:

- 60-83.5. Tattooing and Body-Piercing Establishments.**
- 1. TATTOO ESTABLISHMENT LICENSE.** >> a. << The fee for a tattoo establishment license shall be ~~[[\$160]]~~ >> \$177 <<.
>> b. << The fee for a temporary tattoo establishment license shall be ~~[[\$160]]~~ >> \$177 <<.
- 2. BODY-PIERCING ESTABLISHMENT LICENSE.** The fee for a body-piercing establishment license shall be ~~[[\$160]]~~ >> \$177 <<. The fee for a temporary body-piercing establishment license shall be ~~[[\$160]]~~ >> \$177 <<.
- 3. COMBINED TATTOO/BODY-PIERCING LICENSE.** The fee for a combined tattoo/body-piercing establishment license shall be ~~[[\$253]]~~ >> \$281 <<. The fee for a temporary combined tattoo/body-piercing establishment license shall be ~~[[\$160]]~~ >> \$177 <<.
- 4. PREINSPECTION FEE.** For inspection of a new tattooing or body-piercing establishment, a preinspection fee of ~~[[\$144]]~~ >> \$123 << shall be charged.
- 6. DUPLICATE LICENSE.** The fee for a duplicate copy of any of the licenses listed in this section shall be ~~[[\$10]]~~ >> \$11 <<.
- 7. LATE FEE.** There shall be an additional fee of ~~[[\$49]]~~ >> \$54 << for the late filing of a renewal application for any of the licenses listed in this section.

Part 22. Section 60-91-1 to 3 of the code is amended to read:

60-91. Weighing and Measuring Device Licenses.

1. LINEAR METERS.

- a. The fee for each linear meter license shall be ~~[[\$27]]~~ >> \$30 <<.
- b. The fee for the filing of a late renewal application shall be ~~[[\$49]]~~ >> \$54 <<.
- c. The fee for a duplicate linear meter license is ~~[[\$10]]~~ >> \$11 <<.

2. RETAIL PETROLEUM METERS.

- a. The fee for each retail petroleum meter license shall be ~~[[\$49]]~~ >> \$54 <<.
- b. The fee for the filing of a late renewal application shall be ~~[[\$49]]~~ >> \$54 <<.
- c. The fee for a duplicate retail petroleum meter license is ~~[[\$10]]~~ >> \$11 <<.

3. SCALES.

- a. The following schedule of fees shall apply to scale licenses:

Capacity	Annual Fee
0 - 50 pounds	[[\$ 49]] >> <u>\$ 54</u> <<

51 - 1,000 pounds ~~[[\$ 74]]~~ >> \$ 83<<
Over 1,000 pounds ~~[[\$ 144]]~~ >> \$ 123<<

- b. The fee for the filing of a late renewal application shall be ~~[[\$ 49]]~~ >> \$ 54<<.
c. The fee for a duplicate scale license is ~~[[\$ 10]]~~ >> \$ 11<<.

Part 23. Section 60-91-4-c and d of the code is amended to read:

4. SCANNING DEVICES.

- c. The fee for the filing of a late renewal application is ~~[[\$ 49]]~~ >> \$ 54<<.
d. The fee for a duplicate scanning device license is ~~[[\$ 10]]~~ >> \$ 11<<.

Part 24. Section 60-91-5 to 7 and 8-a to e of the code is amended to read:

5. TAXIMETERS.

- a. The fee for each taximeter license shall be ~~[[\$ 49]]~~ >> \$ 54<<.
b. The fee for a filing of a late renewal application shall be ~~[[\$ 49]]~~ >> \$ 54<<.
c. The fee for a duplicate taximeter license is ~~[[\$ 10]]~~ >> \$ 11<<.

6. TIMING DEVICES.

- a. The fee for each timing device license shall be ~~[[\$ 12]]~~ >> \$ 14<<.
b. The fee for the filing of a late renewal application shall be ~~[[\$ 49]]~~ >> \$ 54<<.
c. The fee for a duplicate timing device license is ~~[[\$ 10]]~~ >> \$ 11<<.

7. VEHICLE TANK AND BULK PLANT METERS.

- a. The fee for each vehicle tank and bulk plant meter license shall be ~~[[\$ 111]]~~ >> \$ 123<<.
b. The fee for a filing of a late renewal application shall be ~~[[\$ 49]]~~ >> \$ 54<<.
c. The fee for a duplicate vehicle tank or bulk plant meter license is ~~[[\$ 10]]~~ >> \$ 11<<.

8. VEHICLE SCALES.

- a. Public Vehicle Scales. The fee for each public vehicle scale shall be ~~[[\$ 209]]~~ >> \$ 232<<.
b. "Type I" Nonpublic Vehicle Scales. The fee for each "type 1" nonpublic vehicle scale shall be ~~[[\$ 154]]~~ >> \$ 171<<.
c. "Type II" Nonpublic Vehicle Scales. The fee for each "type II" nonpublic vehicle scale shall be ~~[[\$ 154]]~~ >> \$ 171<<.
d. Late Fee. There shall be an additional fee of ~~[[\$ 49]]~~ >> \$ 54<< for the filing of a later renewal application after January 1 of each year.
e. Duplicates. The fee for a duplicate license specified in this subsection shall be ~~[[\$ 10]]~~ >> \$ 11<<.

Part 25. Section 81-35.9 of the code is amended to read:

81-35.9. Construction Waste Charge.

2. The construction waste charge shall be ~~[[\$ 15]]~~ >> \$ 20<< per load.

Part 26. Section 200-33-2-b-1 of the code is amended to read:

200-33. Fees.

2. ALTERATIONS AND REPAIRS.

- b-1. The minimum fee for one and 2- family dwellings and accessory structures shall be ~~[[\$ 50]]~~ >> \$ 60<<.

Part 27. Section 200-33-2-b-3-a and b of the code is amended to read:

b-3-a. One- and 2-family dwellings and accessory buildings: ~~[[\$50]]~~ >> \$60<<.

b-3-b. All other buildings and structures: ~~[[\$60]]~~ >> \$80<<.

Part 28. Section 200-33-4.5 of the code is amended to read:

4.5. BOARDING. A fee of ~~[[\$30]]~~ >> \$125<< shall be charged for the boarding of a structure.

Part 29. Section 200-33-5-c-2 of the code is amended to read:

5. BUILDING PERMITS.

c. Structures Accessory to One- and 2-family Dwellings.

c-2. The fee for sheds and other structures accessory to one- and 2-family dwellings and not more than 150 square feet in area shall be ~~[[\$50]]~~ >> \$60<<.

Part 30. Section 200-33-11-a, c, j to m, s-1, v, y-7, ye, yg and yh of the code is amended to read:

11. ELECTRICAL INSTALLATIONS AND REPAIRS.

a. Air conditioner outlet for one and 2 family dwelling units: ~~[[\$12]]~~ >> \$15<< each.

c. Capacitors or converters: ~~[[\$0.60]]~~ >> \$1<< per kilowatt not to exceed \$260 for an individual unit.

j. Garbage disposal: ~~[[\$8]]~~ >> \$10<< each.

k. Generator: ~~[[\$0.60]]~~ >> \$1<< per kilowatt not to exceed \$260 for an individual unit.

L. Heater (electric): ~~[[\$0.60]]~~ >> \$1<< per kilowatt.

m. Hot tub or swimming pool: ~~[[\$30]]~~ >> \$50<<.

s-1. Motor: ~~[[\$0.60 per horsepower]]~~ >> \$1 per kilowatt<<.

v. Reactor or rectifier: ~~[[\$0.60]]~~ >> \$1<< per kilowatt not to exceed \$260 for an individual unit.

y-7. Each additional service switch: ~~[[\$12]]~~ >> \$15<<.

ye. Transformers: ~~[[\$0.60]]~~ >> \$1<< per kilowatt not to exceed \$260 for an individual unit.

yg. Welding outlet: ~~[[\$12]]~~ >> \$15<<.

yh. Whirlpool tub: ~~[[\$20]]~~ >> \$50<<.

Part 31. Section 200-33-13-a-1-a, b, d and e of the code is amended to read:

13. ELEVATORS.

a. Inspection Fees.

a-1. Periodic inspections and reinspections:

a-1-a. Class 1, 2, 3 and 6 (0 to 4 landings): ~~[[\$100]]~~ >> \$105<<.

a-1-b. Class 1, 2, 3 and 6 (5 to 10 landings): ~~[[\$130]]~~ >> \$140<<.

a-1-d. Class 7: ~~[[\$190]]~~ >> \$210<<.

a-1-e. Class 2A, 4, 5 and 8: ~~[[\$95]]~~ >> \$105<<.

Part 32. Section 200-33-13-c of the code is amended to read:

c. Certificate of Operation. The fee for a certificate of operation shall be ~~[[\$30]]~~ >> \$50<<.

Part 33. Section 200-33-15.7 of the code is created to read:

15.7. FIRE ALARM PANEL SHOP DRAWING REVIEW. The fees for fire alarm panel shop drawing review for existing and new buildings, or parts thereof, shall be as follows:

- a. \$100, if the gross area is up to 5,000 square feet.
- b. \$200, if the gross area is 5,001 to 10,000 square feet.
- c. \$300, if the gross area is 10,001 to 20,000 square feet.
- d. \$400, if the gross area is over 20,000 square feet.

Part 34. Section 200-33-52-a-4 of the code is amended to read:

52. SPRINKLER, STANDPIPE AND SUPPRESSION SYSTEMS.

a. Installation and Repairs.

a-4. Fire hose standpipe systems. Hose connections (fire department first aid or combined): ~~[[\$6]]~~ >> \$10 << each outlet; minimum fee: \$60.

Part 35. Section 200-33-52-a-6-b and c of the code is amended to read:

a-6. Sprinkler heads.

a-6-b. 16-100 sprinkler heads: ~~[[\$90]]~~ >> \$100 <<.

a-6-c. For each additional 100 heads or fraction thereof above 100 heads: ~~[[\$30]]~~ >> \$40 <<.

Part 36. Section 200-52-c-2 and 3 of the code is amended to read:

c. Periodic Inspections.

c-2. Fire hose standpipe systems (fire department first aid or combined): ~~[[\$6]]~~ >> \$10 << each outlet; minimum fee \$60.

c-3. Sprinkler systems:

c-3-a. 0-200 heads: ~~[[\$70]]~~ >> \$80 << minimum fee.

c-3-b. 201-500 heads: ~~[[\$70]]~~ >> \$80 << for the first 200 heads, plus ~~[[\$15]]~~ >> \$20 << per 100 heads, or fraction thereof, up to 500 heads.

c-3-c. 501-1,000 heads: ~~[[\$125]]~~ >> \$140 << for the first 500 heads, plus ~~[[\$15]]~~ >> \$20 << per 100 heads, or fraction thereof, up to 1,000 heads.

c-3-d. 1,001-5,000 heads: ~~[[\$215]]~~ >> \$240 << for the first 1,000 heads, plus ~~[[\$15]]~~ >> \$20 << per 100 heads, or fraction thereof, up to 5,000 heads.

c-3-e. Over 5,000 heads: ~~[[\$935]]~~ >> \$1,040 << for the first 5,000 heads, plus ~~[[\$15]]~~ >> \$20 << per 100 heads, or fraction thereof, over 5,000 heads.

Part 37. Section 262-01 of the code is amended to read:

262-01. Adoption of State >>and International Building << ~~[[Code]]~~ >>Codes <<. The city ~~[[of Milwaukee]]~~ adopts ch. Comm 62, Wis. Adm. Code, as amended, >>and ch. 9, s. 907.1.1, International Building Code, << as part of this code.

Part 38. Section 262-02 of the code is created to read:

262-02. Rules and Regulations. The commissioner shall issue rules and regulations for the administration of this chapter.

LRB

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

Attorney

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Requestor

Drafter

9/23/10

TWM:MET:AEH:lp

LRB121988-1

..Number

100413

..Version

SUBSTITUTE 1

..Reference

..Sponsor

THE CHAIR

..Title

A substitute ordinance to make uniform the rates of pay of offices and positions in the City service under the control of the Common Council of the City of Milwaukee.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. The uniform rates of pay of offices and positions in the City service under the control of the Common Council of the City of Milwaukee shall be as follows:

Section 1. Members of Boards and Commissions

Rates for Section 1 effective Pay Period 1, 2000 (December 26, 1999)
except for Pay Ranges 047 and 050

Pay Range 036

Official Rate-Biweekly

115.38

Member, Standards and Appeals

Member, City Plan Commission

Member, Employees Retirement System, Annuity and Pension Board

Pay Range 037

Official Rate-Biweekly

161.54

City Service Commissioner

Member, Board of Zoning Appeals

Pay Range 040

Official Rate-Biweekly

244.23

Member, Board of Review

Pay Range 041

Official Rate-Biweekly

253.85

Fire and Police Commissioner

Pay Range 047

Official Rate-Biweekly (*Rate effective PP 1, 2008*)
1,986.39

Administrative Officer, Board of
Zoning Appeals 1/

1/ To receive the same percentage increases as approved for management positions.

Pay Range 050

Official Rate-Biweekly (*No increase for PR 050*)
575.37

Physician, Fire
Physician, Police

Sec. 2. Management Employees.

Rates for Section 2 (2008 rates in effect for salary grades 001-020)

Note: In no case shall the salary of any City official exceed that of the Mayor.

Salary Grade 001
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,404.13	1,684.87	1,965.61

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Administrative Services Specialist 1/
Executive Administrative Assistant I
Office Supervisor I
Pension Specialist

1/ For one position in the Sensitive Crimes Division of the Criminal Investigation Bureau of the Police Department, recruitment is authorized up to 6% above the minimum of the salary grade.

Salary Grade 002
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,496.24	1,795.34	2,094.43

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Administrative Specialist
Building Maintenance Supervisor I
Building Services Supervisor
Claims Adjuster
Disability Specialist
Document Services Supervisor
Emerging Business Analyst
Executive Administrative Assistant II
Legislative Assistant 1/
Management Accountant
Network Coordinator-Assistant
Office Supervisor II
Purchasing Agent
Safety Specialist

1/ Appointment limited to the minimum of the salary grade except as provided for current City employees in Part II, Sections f (2) and g of the Salary Ordinance.

Salary Grade 003
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,594.52	1,913.36	2,232.19

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Budget and Management Analyst
Diversity Specialist
Fleet Repair Supervisor I
Housing Manager I
Human Resources Analyst
Human Resources Information Analyst
Inventory Supervisor
Labor Relations Analyst
Management Services Specialist
Occupational Health Nurse
Pension Specialist-Senior
Personnel Analyst
Sewer Examiner Supervisor
Test Administration Coordinator
Trade Development Representative

Salary Grade 004
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,699.78	2,039.71	2,379.64

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Administrative Specialist-Senior
 Auditor-Senior
 Building Services Supervisor II
 Claims Adjuster-Senior
 Community Outreach Liaison
 Compliance Analyst
 Disability Specialist-Senior
 Emerging Business Analyst-Senior
 Employee Assistance Coordinator
 Employee Benefits Analyst
 Environmental Specialist Supervisor
 Equipment Operations Supervisor I 1/ 2/
 Fire Dispatch Supervisor 3/
 Fiscal Review Analyst Associate
 Health Project Coordinator - WIC
 Health Project Coordinator (ACHP)
 Health Project Coordinator - Childhood Wellness
 Health Project Coordinator - Emergency Preparedness
 Health Project Coordinator - Immunizations
 Health Project Coordinator (MCHVP)
 Health Project Coordinator - Plain Talk
 Health Project Coordinator - Tobacco and Men's Health
 Health Project Coordinator - Violence Prevention
 Housing Manager II
 Inventory Manager
 Legislative Fiscal Analyst-Associate
 License Coordinator
 Management Accountant-Senior
 Network Coordinator-Associate
 Parking Enforcement Supervisor
 Project Coordinator-BIG
 Purchasing Agent-Senior
 Safety Specialist-Senior 1/
 Sanitation Supervisor 1/ 6/
 Secretary, Board of Zoning Appeals
 Street Repair Supervisor 1/
 Systems Analyst-Assistant
 Technical Services Supervisor 1/
 Telecommunications Analyst-Assistant
 Tow Lot Supervisor
 Urban Forestry Supervisor 1/
 Vehicle Salvage Supervisor I
 Water Distribution Supervisor 1 5/

1/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

2/ To be appointed at a rate equal to that received by newly appointed Sanitation Supervisors, Salary Grade 004.

3/ Appointments to be made at 24% above the minimum of the salary grade.

5/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which result in an excessive amount of overtime work, to receive \$75 additional biweekly as compensation for such overtime work.

6/ Sanitation Supervisors to be appointed at a rate in Salary Grade 004 that is equal to the maximum rate paid to the Operations Driver/Worker classification. This rate shall be calculated on the basis of an 8.8 hour work day for the Operations Driver/Worker. Once appointed, subsequent salary adjustments for Operations Driver/Worker shall not result in further adjustment to the rate paid to Sanitation Supervisors. This amount may, however, be modified as a result of future across-the-board adjustments granted to management.

Salary Grade 005

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,811.90	2,174.35	2,536.80

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the program's guidelines as administered by the Department of Employee Relations.

Administrative Services Supervisor
Bridge Operator Supervisor
Budget and Management Analyst-Senior
Building Maintenance Supervisor II
Claims Adjuster Specialist
Certification and Communications Coordinator
Customer Services Specialist
DPW Customer Service Supervisor
DPW Inventory and Purchasing Coordinator
Ecocultural Family Interview Program Coordinator
Field Operations Inspection Specialist 1/
Fleet Repair Supervisor II 1/
Health Project Coordinator - Pandemic Flu Response
Housing Manager III
Human Resources Analyst-Senior
Injury and Violence Prevention Program Coordinator
Labor Relations Analyst-Senior
Lead Project Coordinator (CDBG)
Lead Project Coordinator (LDG)

Legislative Library Manager
 Management Accounting Specialist
 Management Services Adjuster
 Mechanical Maintenance Supervisor
 Medical Assistance Program Supervisor
 Nutritionist Coordinator
 Parking Operations Supervisor
 Permits and Communications Specialist
 Personnel Analyst-Senior
 Printing, Stores, and Building Services Supervisor
 Procurement Specialist
 Rental Rehabilitation Specialist
 Research and Policy Analyst
 Sewer Maintenance Program Manager
 Sewer Operations Supervisor
 Site Improvement Specialist
 Street Operations Supervisor 1/
 Telecommunications Specialist
 Tobacco Control Program Coordinator
 Vital Statistics Supervisor
 Water Claims Specialist
 Water Distribution Field Supervisor 2/
 Water Marketing Specialist
 Water Meter Field Supervisor

1/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

2/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers, which results in an excessive amount of overtime work, to receive \$75 additional biweekly as compensation for such overtime work.

Salary Grade 006
 Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,931.00	2,317.33	2,703.66

Accountant III
 Budget and Management Analyst-Lead
 Building Maintenance Assistant Manager
 Building Services Manager 1/
 City Channel Manager
 Compliance Analyst
 Contract Compliance Officer
 Economic Development Specialist
 Environmental Health Supervisor
 Environmental Health Field Supervisor

Environmental Policy Analyst
Equipment Inventory Manager
Equipment Operations and Training Manager 1/
GIS Developer
Grant Monitor
Grant Monitor-Homeland Security
Health and Safety Officer
Internet Services Coordinator
Inventory Services Manager
Investments and Financial Services Specialist
Community Lead Program Manager
Labor Relations Specialist
Legislative Fiscal Analyst-Senior
MAIG Regional Coordinator
Management and Accounting Officer
Neighborhood Development Specialist
Network Coordinator-Senior 2/
Network Services Coordinator - Sr
Nuisance Control Supervisor
Parking Citation Review Manager
Parking Enforcement Assistant Manager
Pension Accounting Specialist
Personnel Officer
Police Payroll Supervisor
Procurement Administrator
Program Manager
Public Relations Supervisor
Real Estate Specialist
Residential Rehabilitation Supervisor
Safety Supervisor 1/
Security Manager
Staff Assistant
Systems Analyst-Associate
Telecommunications Analyst-Associate
Telecommunications Supervisor
Tow Lot Assistant Manager
Utilities Services Liaison 3/
Water Customer Service Supervisor
Water Distribution Business Systems Supervisor
Water Maintenance Manager
Water Plant Maintenance Supervisor
Water Revenue Collections Supervisor

1/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

2/ One position to be paid at rates within Salary Grade 008 while held by Kimberly Berry.

3/ One position to be paid at rates within Salary Grade 008 while held by William Van Clief.

Salary Grade 007
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,058.41	2,470.01	2,881.61

Accounting Supervisor
Budget and Policy Specialist
Building Codes Enforcement Supervisor
Certification and Salary Systems Administrator
Customer Services Manager
Data Communications Specialist
Document Services Manager
Electronic Technician Supervisor 1/
Environmental Code Enforcement Supervisor
Fire and Police Commission Investigator/Auditor
Fire Dispatch Manager
Fire Equipment Repairs Supervisor
Fire Personnel Officer
Fire Public Relations Manager
Fleet Repair Supervisor III 2/
Functional Applications Analyst 3/
General Accounting Manager
Health Personnel Officer
Healthcare Outreach Coordinator
Health Center Operations Manager
Housing Rehabilitation Manager
Human Resources Representative
Labor Relations Representative
Lead Grant Manager
Lead Hazard Prevention Manager
Legislative Fiscal Analyst-Lead
Library Branch Manager
Library Personnel Officer
Manager of Nursing Practice
Management Librarian
Management Services Analyst
MCHVP Program Manager
Member Services Manager
Plant and Equipment Repair Supervisor
Plant Automation Specialist
Principal Planner
Property Management Program Coordinator
Police Fleet Manager
Public Health Emergency Response Planning Coordinator
Public Health Nurse Supervisor
Recycling Specialist 2/
Revenue Collection Manager
Sanitation District Manager 2/

School Health Manager
 Shop and Maintenance Supervisor 2/
 Staff Assistant to the Council President
 Staff Assistant to the Mayor-Senior
 Systems Coordinator
 Trade Development Representative-Senior
 Urban Forestry Manager 2/
 Water Meter Project Manager
 Water Quality Operations Manager
 Water Information Systems Security Manager
 Water Security Manager 4/
 Well Women's Program Manager
 WIC Program Manager

1/ Recruitment may be up to 20% above the minimum of the salary grade.

2/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

3/ Recruitment is authorized up to 24% above the minimum of the salary grade.

4/ Recruitment may be at any rate in the salary grade.

Salary Grade 008

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,193.39	2,632.01	3,070.63

Accounting Manager-City Development
 Assistant Accounting Manager
 Assistant City Payroll Manager
 Assistant Grant Fiscal Manager
 Budget and Management Special Assistant
 Building Codes Court Administrator
 Business Operations Manager
 Business Systems Coordinator
 Community Information Services Coordinator
 DPW Inventory and Purchasing Manager
 Electrical Services Supervisor I
 Emerging Business Enterprise Manager
 Engineering Systems Analyst
 Equipment Acquisition and Disposal Coordinator 1/
 Fire Equipment Repairs Manager
 Fiscal Planning Specialist
 GIS Developer - Senior
 Greenhouse and Nursery Manager
 Health Communication Officer
 Investments and Financial Services Coordinator

Legislative Coordinator
 Legislative Research Supervisor
 Library Facilities Manager
 Neighborhood Improvement Project Manager
 Network Administrator
 NSP Program Coordinator
 Port Facilities Supervisor
 Project Manager - Milwaukee Shines
 Public Works Accounting Manager
 Quality Assurance Coordinator 1/
 Security Operations Manager
 Staff Assistant-Senior
 Systems Analyst-Senior
 Systems Security Administrator
 Telecommunications Analyst-Senior
 Water Distribution Scheduling Manager 3/
 Water Meter Services Manager
 Water Revenue Manager
 Youth Development Coordinator

1/ The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

2/ Recruitment is authorized up to 24% above the minimum of the salary grade.

3/ The incumbents of positions in this class, if certified by the Commissioner-Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.

Salary Grade 009

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,338.81	2,806.51	3,274.21

Assessment Division Manager
 Building Construction Inspection Supervisor
 Business Finance Manager
 Business Operations Manager-Health
 Business Operations Manager - Neighborhood Services
 Commercial and Residential Rehabilitation Manager
 Communicable and Infectious Disease Program Manager
 Community Relations Manager 5/
 Communication Systems Manager
 Communications and Outreach Manager
 Consumer Environmental Health Manager
 Council Administration Manager
 Council Records Manager

Crime & Intelligence Specialist
Data Base Analyst
Economic Development Marketing Manager
Election Services Manager
Electrical Inspection Supervisor
Epidemiologist
Family and Community Health Operations Manager
Functional Applications Analyst-Senior 1/
Grant Compliance Manager
Home Environmental Health Manager
Human Resources Compliance Officer
Infrastructure Support Services Manager
Labor Relations Officer
Librarian V 2/
Library Business Operations Manager
License Division Assistant Manager
Marketing and Public Relations Officer
Mayor's Liaison Officer
Operations and Dispatch Manager 3/
Operations Manager-Development Center
Parking Financial Manager
Permits and Communications Manager
Plumbing Inspection Supervisor
Port Finance Officer
Public Relations Manager
Public Information Manager
Research Services Specialist
Sewer Services District Manager
Special Assistant to the City Attorney
Special Assistant to the City Treasurer
Special Assistant to the Comptroller
Staff Assistant-Manager
Strategic Development Manager
Street Repair District Manager
Systems Analyst-Lead
Tow Lot Manager
Water Distribution Construction Manager 4/
Water Plant Automation Manager
Water Plant Operations Manager-North
Water Plant Operations Manager-South

1/ Recruitment is authorized up to 24% above the minimum of the salary grade.

2/ One position of Librarian V which functions as Circulation Manager for the Milwaukee Public Library System and the Milwaukee County Federated Library System to be studied for possible downgrading if the position's responsibilities are diminished through loss of funding from the Milwaukee County Federated Library System.

3/ The incumbents of positions in this classification, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary

compensation for such overtime work.

4/ The incumbents of positions in this class, if certified by the Commissioner-Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.

5/ One position filled by David Heard, to be paid rates consistent with Salary Grade 015.

Salary Grade 010

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,492.49	2,991.02	3,489.54

Accounting Manager
Alderman 1/
Assistant Court Administrator
Auditing Manager
Building Codes Enforcement Manager
Business Systems Supervisor
Chief Compliance Officer
Community Health Services Officer
Data Services Manager
Electrical Services Manager
Electrical Services Supervisor II 2/
Environmental Code Enforcement Manager
Fire Technical Services Manager
Fiscal Planning Specialist-Senior
Grant-in-Aid Fiscal Coordinator
Infectious Disease Epidemiologist
Legislative Coordinator-Senior
Long Range Planning Manager
Network Manager
Operations and Maintenance Manager
Parking Enforcement Manager
Pension Investment Analyst
Police Buildings and Fleet Manager
Research and Analysis Manager
Special Assistant to the Mayor
Telecommunications Engineer
Water Accounting Manager
Water Distribution Operations Manager 3/
Violence Reduction & Prevention Initiative Manager

1/ At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary for members of the Common Council (Aldermen) will increase by 2.4% (\$2,816.24 biweekly; \$73,222.24 annually). Effective Pay Period 10, 2009, the salary for Aldermen will remain at the 2008 rate (Per 2009 Budget Amendment #60). Effective Pay Period 10, 2010, the salary for Aldermen will remain at the 2008 rate (Per File #090592). Effective Pay Period 10, 2011, the salary for

Aldermen will increase by 2.5% (\$2,886.65 biweekly; \$75,052.90 annually). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary of the Common Council President will increase by 2.4% (\$3,182.66 biweekly; \$82,749.16 annually). Effective Pay Period 10, 2009, the salary for the Common Council President will remain at the 2008 rate (Per 2009 Budget Amendment #60). Effective Pay Period 10, 2010, the salary for the Common Council President will remain at the 2008 rate (Per File #090592). Effective Pay Period 10, 2011, the salary for the Common Council President will increase by 2.5% (\$3,262.23 biweekly; \$84,817.98 annually). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

2/ The employee in this title who is designated to hold the Type C Contractors Electrical license for the City in the Buildings and Fleet Division shall receive an additional \$120.00 per pay period.

3/ The incumbents of positions in this class, if certified by the Commissioner-Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.

Salary Grade 011
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,657.29	3,188.68	3,720.07

Administrative Services Manager
Associate Director
Bridge Maintenance Manager
Budget and Management Reporting Manager
Budget and Policy Manager
Building Codes Enforcement Manager-Commercial
City Economist
City Payroll Manager
Data Base Administrator
Electrical Services Manager-Senior
Environmental Sustainability Program Manager
ERS Financial Officer
Executive Director-Deferred Compensation Board
Finance and Planning Manager
FMIS Project Manager (Application Specialist)
GIS Developer - Project Leader
Information Systems Manager-MPD
Information Technology Manager-MFD
Legislative Fiscal Manager
Legislative Reference Bureau Manager
Library Public Services Area Manager
License Division Manager

Marketing Development Services Manager
 Police Budget and Administration Manager
 Police Department Personnel Administrator
 Police Finance and Planning Manager 2/
 Policy and Administration Manager
 Port Marketing Manager
 Safety Director
 Sanitation Area Manager
 Systems Analyst-Project Leader
 Telecommunications Analyst-Project Leader 1/
 Urban Forestry District Manager
 Water Business Manager
 Water Plant Manager-North
 Water Plant Manager-South

1/ Recruitment is authorized up to 28% above the minimum of the salary grade.

2/ Position to be studied when vacant.

Salary Grade 012
 Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,831.79	3,398.14	3,964.49

Applications Development Manager
 Architectural Project Manager
 Building Construction Inspection Division Manager
 Budget and Policy Manager-Senior
 Call Center Director
 Chief Microbiologist
 Chief Molecular Scientist
 City Planning Manager
 Deputy Port Director
 Election Commission-Executive Director
 Enterprise Information Manager
 Environmental Sustainability Director 2/
 Family & Community Health Services Director
 Finance and Administration Manager
 Functional Applications Manager 1/
 Homeland Security Director
 Human Resources Manager
 Inspector of Police
 Investments and Financial Services Manager
 Legislative Fiscal Manager-Senior
 Library Technical Services Manager
 Management Civil Engineer-Senior
 Mechanical Engineer IV
 Neighborhoods Business Development Manager
 Network Planning Manager

Permit and Development Center Manager
 Port Operations Supervisor
 Public Works Personnel Administrator
 Revenue and Financial Services Specialist
 Sewer Services Manager
 Structural Design Manager
 Traffic Control Engineer IV
 Water Distribution Manager
 Worker's Compensation and Safety Manager

1/ Recruitment is authorized up to 28% above the minimum of the salary grade.

2/ Recruitment is authorized up to a maximum rate of 76% of the range associated with Salary Grade 12.

Salary Grade 013
 Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
3,018.02	3,621.78	4,225.53

Chief of Staff -Police
 Civil Engineer V
 Disease Control & Environmental Health Services Director
 Deputy City Clerk
 Electrical Services Operations Manager
 Enterprise Systems Manager
 Fleet Operations Manager
 Forestry Services Manager
 Policy Planning Coordinator
 Sanitation Services Manager
 Special Deputy City Treasurer
 Street and Bridges Services Manager
 Traffic Control Engineer V
 Water Quality Manager

Salary Grade 014
 Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
3,217.43	3,860.99	4,504.55

Accounts Director
 Administration and Projects Manager
 Chief Court Administrator
 Deputy Chief of Police
 Employee Benefits Director
 Employes' Retirement System-Deputy Director
 Engineer in Charge
 Facilities Manager

Fire and Police Commission Executive Director 2/
Financial Services Director
Health Operations Administrator
Labor Negotiator 1/
Neighborhood Services Operations Manager
Public Works Coordination Manager
Telecommunications Manager

1/ Recruitment may be at any rate in the salary grade, subject to approval by the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

2/ While occupying this title, Michael G. Tobin, shall be paid at rates consistent with Pay Range 148.

Salary Grade 015
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
3,429.28	4,115.08	4,800.87

Block Grant Director
Chief Assessor 1/
City Clerk 2/
City Purchasing Director
Deputy City Treasurer
Deputy Comptroller
Deputy Library Director-Public Services
Information Systems Manager
Public Health Laboratories Director

1/ In the event that a position of Deputy Commissioner of Assessments or an equivalent is created, the classification of Chief Assessor shall revert back to Salary Grade 012.

2/ For additional salary information see Part II, Sec. 12 e (6) of this Salary Ordinance.

Salary Grade 016
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
3,655.01	4,386.14	5,117.27

Administration and Transportation Design Manager
Administrative Services Director
Assistant Chief of Police
Buildings and Fleet Superintendent
Chief Investment Officer 1/ 2/
Chief of Staff
Employees' Retirement System-Executive Director 1/
Information Systems Manager-ERS 5/
Environmental Manager
Infrastructure Operations Manager

Municipal Judge 3/ 4/
Police Information Systems Director
Public Health Research & Policy Director
Water Works Superintendent

1/ Recruitment may be at any rate in the Salary Grade.

2/ Compensation may be at any rate in the Salary Grade upon approval of the Employes' Retirement System-Executive Director and the Annuity and Pension Board.

3/ For reserve and substitute Municipal Judges effective January 1, 1996, the compensation rates shall be as follows: \$40 per hour and \$20 per half hour or a minimum of \$110 per half day and \$220 per full day of courtroom session, as established by Resolution #951153.

4/ For additional salary information see Part II, Sec. 12 e (6) of this Salary Ordinance.

5/ Recruitment may be at any rate in the salary grade, subject to approval by the Department of Employee Relations and the Chair of the Committee on Finance & Personnel.

Salary Grade 017
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
3,895.91	4,675.17	5,454.42

Budget and Management Director
Chief Information Officer
City Treasurer 1/
Comptroller 1/
Deputy Commissioner-City Development
Legislative Liaison Director
Milwaukee Public Library Director
Municipal Port Director

1/ For additional salary information see Part II, Sec. 12 e (6) of this Salary Ordinance.

Salary Grade 018
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
4,152.82	4,983.32	5,813.81

Administration Director
Chief of Police 2/
City Engineer
Commissioner-City Development
Commissioner-Building Inspection
Commissioner of Assessments
Deputy City Attorney 1/
Employee Relations Director

Fire Chief
Operations Division Director

1/ One position of Assistant City Attorney is to be vacant for each position of Deputy City Attorney that is filled.

2/ Recruitment may be at any step in the Salary Grade.

Salary Grade 019
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
4,426.35	5,311.51	6,196.67

City Attorney 1/
Commissioner-Health
Commissioner-Public Works

1/ For additional salary information see Part II, Sec. 12 e (6) of this Salary Ordinance.

Salary Grade 020
Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
4,717.81	5,661.50	6,605.19

Mayor 1/

1/ At the commencement of the 2008 term of office, Pay Period 10, 2008, the Mayor's salary will increase by 2.4% (\$5,666.76 biweekly; \$147,335.76 annually). Effective pay period 10, 2009, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2010, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2011, the Mayor's salary will increase by 2.5% (\$5,808.43 biweekly; \$151,019.18 annually). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

Sec. 2a. Association of Municipal Attorneys.

Rates for Sec. 2a. effective Pay Period 14, 2009 (June 28, 2009)

(See Part II. Sec 14. for explanation of the pay plan for Assistant City Attorney)

Pay Range 148

Official Rate-Biweekly

<u>Minimum</u>	<u>Maximum</u>
2,076.77	4,915.76

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate based upon the Program's guidelines as administered

by the Department of Employee Relations.

Assistant City Attorney 1/ 2/

1/ One vacant position of Assistant City Attorney to be included at the maximum rate of Pay Range 148 for Vincent D. Moschella, presently filling a position of Deputy City Attorney and one vacant position of Assistant City Attorney to be included at the maximum rate of Pay Range 148 for Linda Burke, presently filling a position of Deputy City Attorney.

2/ The City Attorney has sole discretion to hire an Assistant City Attorney at any point in the established pay range.

Sec. 3. Operations, Maintenance, Laboring, and related classes (District Council 48, AFSCME).

Rates for Sec. 3. effective Pay Period 14, 2009 (June 28, 2009) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay Range 200

Official Rate-Biweekly

1,029.13	1,102.22	1,146.91	1,167.83	1,190.31
1,212.86	1,235.36	1,274.45		

Custodial Worker I 1/

1/ Effective August 7, 1988, the Custodial Worker I assigned on a regular basis at the Fire Department shall be paid an \$8 per pay period premium contingent upon doing scrubbing and waxing.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,092.34, \$1,169.91, \$1,217.35, \$1,239.55, \$1,263.42, \$1,287.35, \$1,311.23, \$1,352.72.

Pay Range 205

Official Rate-Biweekly

1,110.20	1,186.41	1,235.36	1,261.10	1,286.85
1,312.52	1,355.13			

City Laborer (Seasonal) 1/
Temporary Election Laborer 2/

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations

Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, effective Pay Period 14, 2009: 1,164.98, 1,257.70, 1,313.33, 1,342.65, 1,371.85, 1,401.05 and 1,434.32.

2/ Incumbents are limited to the first step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,178.38, \$1,259.27, \$1,311.23, \$1,338.54, \$1,365.89, \$1,939.13, \$1,393.13.

Pay Range 210

Official Rate-Biweekly

1,180.65	1,261.10	1,286.85	1,312.52	1,341.78	1,381.61
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Urban Forestry Specialist Trainee 1/

1/ Recruitment is authorized up to the third step of the range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,253.15, \$1,338.54, \$1,365.89, \$1,393.13, \$1,424.19, \$1,466.46.

Pay Range 215

Official Rate-Biweekly

1,289.45	1,315.13	1,344.38	1,370.87	1,414.07
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Custodial Worker II-City Laborer 1/ 2/ 3/ 4/ 5/ 6/ 7/

- 1/ The incumbent of one position of Custodial Worker II-City Laborer in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine.
- 2/ Effective August 7, 1988, incumbents shall receive an additional \$10 biweekly while assigned to rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.
- 3/ Employees permanently assigned to Branch Libraries of the Milwaukee Public Library System will receive an additional sixth step of \$1,528.98 (PP14, 2009).
- 4/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting.
- 5/ Effective March 31, 1997, Milwaukee Public Library Custodial Workers who are regularly

assigned to the Central Library shall receive an additional twenty-nine cents (\$0.29) per hour while assigned to the Automotive Services Unit as a back-up delivery driver to operate the delivery truck. Effective Pay Period 22, 2000, the additional twenty-nine cents (\$0.29) per hour shall be increased to fifty cents (\$0.50) per hour.

- 6/ Effective Pay Period 22, 2000, employees in this classification in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.
- 7/ Effective Pay Period 17, 2001, one position employed in the Milwaukee Public Library and permanently assigned to the dock shall be eligible for an additional sixth step of \$1,528.98 (PP14, 2009).

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented employees to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,368.64, \$1,395.89, \$1,426.95, \$1,455.06, \$1,500.91.

Pay Range 220

Official Rate-Biweekly

1,302.27	1,329.76	1,357.62	1,385.80	1,429.79
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City Laborer (Regular) 1/
 Garage Attendant 2/ 3/ 4/ 5/
 Tow Lot Attendant

- 1/ Employees operating air hammers for eight or more consecutive hours will be paid the same step in the Special Street Repair Laborer pay range.
- 2/ Garage Attendants in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.
- 3/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting.
- 4/ One position of Garage Attendant filled by Thomas Bigelow to be paid at rates consistent with Pay Range 230, so long as he occupies this title.
- 5/ Effective Pay Period 24, 2004, Garage Attendants employed in the Department of Public Works, Operations Division, when performing service calls and towing shall be paid at the pay rate of Pay Range 238, in lieu of being rolled up to the Truck Driver classification.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,382.26, \$1,411.43, \$1,441.43, \$1,470.92, \$1,517.61.

Pay Range 225

Official Rate-Biweekly

1,315.13	1,344.38	1,370.87	1,400.74	1,445.55
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Boiler-Custodial Worker

Pay Range 230

Official Rate-Biweekly

1,325.60	1,352.08	1,381.90	1,413.36	1,459.83
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Custodial Worker III
 Hydrant Service Worker
 Laborer (Electrical Services) 1/ 2/
 Meter Shop Laborer
 Sewer Laborer I
 Special Service Laborer
 Urban Forestry Laborer 3/
 Water Distribution Laborer 4/

- 1/ An employee in the Recreational Facilities Division assigned to operate the small tractor loader/auger, will be paid at rates consistent with Pay Range 245 while actually operating this equipment.
- 2/ Effective Pay Period 26, 2003, when assigned to work on the pole rig crew, an employee in the Laborer (Electrical Services) classification shall be paid at the Special Laborer (Electrical Services) pay rate (Pay Range 245).
- 3/ An employee in this classification who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one step in the pay range. If at the maximum step, will advance one step to: \$1,578.47 (PP 14, 2009).
- 4/ Auxiliary positions shall function as field investigator helpers on a year round basis on the second and third shift.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,407.01, \$1,435.12, \$1,466.78, \$1,500.17, \$1,549.49.

Pay Range 235

Official Rate-Biweekly

1,355.56	1,384.18	1,415.64	1,448.80	1,496.95
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Automotive Mechanic Helper
Boiler Operator
Bridge Laborer I
Building Maintenance Mechanic I 2/ 3/ 4/
Electronic Technician Assistant
Equipment Mechanic I 5/
Infrastructure Repair Worker 1/
Maintenance Worker
Pipe Layer
Tire Repair Worker I
Tow Lot Crew Leader
Traffic Sign Worker I
Vehicle Services Assistant 7/
Water Distribution Repair Worker I 8/
Water Maintenance Worker 6/
Water Plant Laborer 6/
Water Plant Operator I

1/ Effective Pay Period 9, 1993, employees in this classification shall not advance beyond step three without a

Commercial Drivers License. The following employees to be paid at the biweekly rate of \$1,520.13, effective

PP 14, 2009: Mark Smith and Samuel Watkins. These employees will continue to receive general increases.

2/ Employees in the Maintenance Operations and Training Section of the Housing Management Division of the

Department of City Development who are assigned to the second or third shift shall receive an additional

\$12.00 per pay period while assigned to nighttime troubleshooting responsibilities in public housing projects
City-wide.

3/ Positions in the Police Department receive an additional \$6.90 biweekly plus, effective Pay Period 22, 2000,

the additional seventy-six cents (\$0.76) per hour premium received by these employees when assigned to
supervisory duties for a full shift shall be increased to one dollar (\$1.00) per hour.

4/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00)

per hour for each hour an employee works overtime plowing snow or salting.

5/ One Equipment Mechanic I position in the Forestry Division who attains and maintains a certification from the

State of Wisconsin for pesticide application will advance one step in the pay range. If at the maximum step,
will advance one step to: \$1,618.70 (PP 14, 2009).

6/ When an employee in this classification is assigned lead worker duties for a full shift, he or she

shall receive
an additional sixty-eight cents (\$0.68) per hour.

7/ Effective Pay Period 24, 1995, the premium rate received by employees in this classification when assigned to supervisory duties for a full shift in the Police Department shall receive an additional fifty cents (\$.50) per hour.

8/ Receives an additional \$.25 per hour when assigned to the operation of the backhoe-endloader in the yard.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,438.82, \$1,469.19, \$1,502.58, \$1,537.79, \$1,588.89.

Pay Range 238

Official Rate-Biweekly					
1,370.94	1,400.15	1,431.64	1,465.01	1,514.35	

Asphalt Plant Operator
Bridge Laborer II
Cement Finisher Helper
Heavy Equipment Lubricator 3/
Mason Helper
Nursery Specialsist 1/
Sewer Laborer II
Special Fleet Services Laborer 2/

1/ An employee in this classification who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one step in the pay range. If at the maximum step, will be advanced one step to \$1,637.53 (PP14, 2009).

2/ This pay rate is in lieu of being rolled up to the Truck Driver classification and takes into account that 40 to 50% of time involves Tow Truck duties.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,455.13, \$1,486.13, \$1,519.57, \$1,554.98, \$1,607.36.

3/ Effective Pay Period 1, 2010 through Pay Period 26, 2011, one position filled by Marcial Serrano to be paid at the biweekly rate of \$1,610.12.

Pay Range 240

Official Rate-Biweekly					
1,386.32	1,416.16	1,447.65	1,481.22	1,531.77	

Personnel filling positions in this pay range under the Career Internship program shall be paid a

prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Garage Custodian

Labor Crew Leader II 1/

1/ An employee in this classification who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one step in the pay range. If at the maximum step, will be advanced one step to \$1,656.40 (PP 14, 2009).

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,471.46, \$1,503.13, \$1,536.55, \$1,572.19, \$1,625.85.

Pay Range 245

Official Rate-Biweekly

1,419.54	1,450.95	1,484.10	1,518.91	1,569.37
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Equipment Mechanic II

Meter Shop Utility Worker

Parking Meter Technician

Pipe Yard Crew Leader

Sewer Crew Leader I 1/

Special Laborer (Electrical Services)

Tire Repair Worker II

Traffic Sign Worker II

Utility Worker (Electrical Services)

1/ Effective Pay Period 14, 2006 (July 2, 2006), an employee assigned to operate the mini-excavator, will be paid at rates consistent with Pay Range 956, while operating such equipment.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,506.72, \$1,540.07, \$1,575.25, \$1,612.19, \$1,665.76.

Pay Range 247

Official Rate-Biweekly

1,483.59	1,516.77	1,551.88	1,590.40	1,644.98
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Library Driver

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period

14, 2009: \$1,574.70, \$1,609.93, \$1,647.20, \$1,688.07, \$1,746.02.

Pay Range 248

Official Rate-Biweekly

1,436.46	1,469.60	1,504.74	1,543.28	1,597.81
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Building Maintenance Mechanic II 1/ 2/ 3/ 5/

Equipment Mechanic III 4/

Heating and Ventilating Mechanic I 3/

Sewer Crew Leader II

Sewer Examiner I

Truck Driver (Over 3.5 Tons)

- 1/ Employees in the Maintenance Operations and Training Section of the Housing Management Division of the Department of City Development who are assigned to the second or third shift shall receive an additional \$12.00 per pay period while assigned to nighttime troubleshooting responsibilities in public housing projects City-wide.
- 2/ Positions in the Police Department receive an additional \$6.90 biweekly plus, effective Pay Period 22, 2000, the additional seventy-six cents (\$0.76) per hour premium received by these employees when assigned to supervisory duties for a full shift, shall be increased to one dollar (\$1.00) per hour.
- 3/ Effective Pay Period 3, 1998, positions in the Police Department will receive an additional one dollar (\$1.00) per hour for each hour an employee works overtime plowing snow or salting.
- 4/ Effective Pay Period 9, 1993, an employee in this classification in the Forestry Division who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one step in the pay range. If at the maximum step, will advance one step to \$1,727.88 (PP 14, 2009) biweekly.
- 5/ Effective May 4, 2010, one position held by Daniel Panowitz, in the Milwaukee Department of City Development, to be paid at rates consistent with pay Range 934 while performing contract administrator duties.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,524.69, \$1,559.85, \$1,597.15, \$1,638.07, \$1,695.95.

Pay Range 249

Official Rate-Biweekly

1,439.43	1,473.74	1,510.30	1,551.28	1,609.14
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Facility Mechanic 1/ 2/

1/ Effective Pay Period 4, 2002, employees in the Plant Mechanic II or Facility Mechanic classification who are assigned to fill in as a Water Treatment Plant Operator but who have not successfully completed the chemistry lab training, shall be rolled up to the Water Treatment Plant Operator classification during the time period they are working as a Water Treatment Plant Operator.

2/ Effective Pay Period 4, 2002, a Plant Mechanic II or Facility Mechanic who may be assigned to fill in and

perform the duties of a Water Treatment Plant Operator and who has successfully completed the chemistry

lab training shall advance one step or if at the fifth step shall advance to \$1,756.67 (PP 14, 2009) biweekly.

The pay rates in this paragraph are in lieu of receiving additional compensation or roll up pay for the time

period when a Plant Mechanic II or Facility Mechanic is assigned to fill in as a Water Treatment Plant

Operator. In order to retain the special biweekly rate noted in this paragraph, an employee must maintain his

Or her proficiency (by demonstration) in lab work.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,527.84, \$1,564.24, \$1,603.06, \$1,646.55, \$1,707.96.

Pay Range 250

Official Rate-Biweekly

1,453.44	1,488.25	1,525.43	1,567.67	1,626.26
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Sewer Field Investigator

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,542.70, \$1,579.66, \$1,619.12, \$1,663.94, \$1,726.14.

Pay Range 251

Official Rate-Biweekly

1,471.46	1,503.13	1,527.84	1,564.24	1,603.06
1,646.55	1,707.96			

Water Meter Technician

Pay Range 252

Official Rate-Biweekly

1,473.96	1,508.05	1,545.19	1,587.48	1,646.00
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Heating and Ventilating Mechanic II 1/ 2/ 3/ 4/

Infrastructure Repair Crew Leader

Maintenance Technician I

Sewer Crew Leader III

Water Distribution Repair Worker II 5/

Water Distribution Tapping Specialist

Water Treatment Plant Operator 6/ 7/ 8/

- 1/ The premium rate received by employees in this classification when assigned to supervisory duties for a full shift in the Police Department shall be seventy-six cents (\$0.76) per hour. Effective Pay Period 22, 2000, the premium rate received by employees in this classification when assigned to supervisory duties for a full shift in the Police Department shall be one dollar (\$1.00) per hour.
- 2/ Police Department employees working in the design and installation of air handling systems will receive an additional sixth step of \$1,793.22 (PP14, 2009).
- 3/ Effective Pay Period 24, 1995, positions in the Police Department will receive an additional fifty cents (\$.50) per hour for each hour an employee works overtime plowing snow or salting.
- 4/ Effective Pay Period 3, 1998, an employee appointed to this classification shall be recruited at the third pay step of the pay range provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance. Any current Heating and Ventilating Mechanics II who are at the first or second step of the pay range and who have one of the above listed Associate degrees shall advance to the third pay step of the pay range.
- 5/ Effective March 9, 1982, Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. Effective Pay Period 14, 2009 this differential is \$4.18 per hour (334.40 biweekly).
- 6/ Effective Pay Period 4, 2002, employees in this classification who have completed one year at the fifth step are eligible for a sixth step of \$1,809.96 (PP14, 2009) biweekly.
- 7/ Employees who were appointed to the Water Plant Operator I and Water Plant Operator II classification prior to January 22, 2002 and who are promoted to the Water Treatment Plant Operator classification, but do not meet all the qualifications of the Water Treatment Plant Operator classification shall be frozen at their biweekly rate in effect at the time of their

promotion. Effective the next pay period following their attainment of all the qualifications, such employees shall advance to the next higher pay step at least \$10 biweekly higher than their current pay rate.

- 8/ An employee whose promotion to this classification was effective prior to Pay Period 4, 2002 and who was at the sixth step of Water Plant Operator II prior to their promotion, shall continue to be paid at the sixth step of Pay Range 249, until such date on or after Pay Period 4, 2002 that they are eligible for advancement to the sixth step of Pay Range 252.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,564.48, \$1,600.67, \$1,640.09, \$1,684.97, \$1,747.10.

Pay Range 254

Official Rate-Biweekly

1,436.50	1,526.09	1,563.16	1,605.44	1,664.04
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Equipment Mechanic IV

Fleet Equipment Service Writer

Vehicle Services Technician 1/ 2/ 3/ 4/

Water Distribution Utility Investigator

- 1/ Employees appointed prior to June 1, 1989, with one year of service at the fifth step and employees appointed on or after June 1, 1989, who complete one year of service at the fifth step and have eight (8) current ASE Automotive Certifications shall be paid \$1,799.60 (PP 14, 2009).
- 2/ Recruitment to be at the third step for personnel having completed the Automotive Mechanic apprenticeship training program.
- 3/ Effective Pay Period 24, 2004, Employees in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who obtain and maintain at all times the Automotive Service Excellence (ASE) Master Automobile Certification, shall be paid a biweekly rate of \$1,862.59 (PP14, 2009). This certification consists of a series of tests given by the National Institute for Automotive Service Excellence (ASE). The Master Automobile Certification test currently consists of eight (8) certifications A1 through A8. If there are changes in the ASE program requiring additional certifications to maintain the ASE Master Automobile certification status, the employee must obtain and maintain those certifications to retain this pay rate.
- 4/ Effective Pay Period 24, 2004, individuals who have a current Automotive Service Excellence (ASE) Master Automobile certification at time of their regular appointment to the Vehicle Services Technician classification in the Department of Public Works, Operations Division, may be paid at the second step of the pay range. Effective Pay Period 24, 2004, employees in the classification of Vehicle Services Technician employed in the

Department of Public Works, Operations Division, who obtain an ASE Master Automobile certification after their regular appointment to that classification and before they reach the 5th step of their pay range, shall advance to the next higher step of their pay range effective the next pay period following their submission of their ASE Master Automobile certification to the Department.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,524.73, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23.

Pay Range 255

Official Rate-Biweekly

1,491.22	1,526.09	1,563.16	1,605.44	1,664.04
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Lead Housing Maintenance Mechanic
Nursery Crew Leader
Urban Forestry Specialist 1/
Water Meter Specialist

1/ Effective Pay Period 24, 1995, incumbents in this classification who attain and maintain a certification by the

International Society of Arboriculture as a Certified Arborist and/or a certification in Professional Grounds

Management and/or certification by the State of Wisconsin for pesticide application will advance one step in

the pay range. If at the maximum step, the employee will advance one step to \$1,799.47 (PP 14, 2009).

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.80, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23.

Pay Range 258

Official Rate-Biweekly

1,503.48	1,539.48	1,579.08	1,623.23	1,704.81
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Maintenance Technician II 1/

1/ An employee appointed to this classification shall be recruited at the third pay step of the pay range provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,595.82, \$1,634.03, \$1,676.06, \$1,722.92, \$1,809.52.

Pay Range 260

Official Rate-Biweekly

1,515.69	1,552.83	1,595.07	1,641.13	1,705.24
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Automotive Electrician 1/ 2/

Automotive Maintenance Mechanic 1/ 3/

Fleet Equipment Inspector

Fuel Systems Technician 1/

Lead Bookbinder

Lead Equipment Mechanic 4/

Parking Meter Technician - Lead

Printer

Sewer Examiner II

Vehicle Services Technician-Heavy 5/ 6/ 7/ 8/

Water Plant Operator III

1/ An employee who completes one year of service at the fifth step and has met certain criteria established by the Department such as ASE subtests, MATC courses, and welder's certification, shall be paid an additional step of \$1,844.13 (PP 14, 2009) biweekly.

2/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operation Division, shall be paid a biweekly rate of \$1,908.67 (PP 14, 2009) provided they have completed one year of service at the special 6th step and meet the following criteria:

_1) Obtain and maintain at all times two Automotive Service Excellence (ASE) certifications of T-6 and A-6 (The National Institute for Automotive Service Excellence (ASE) gives the two ASE certifications); and

_2) Obtain and maintain at all times an Electronic Technology certificate in Basic Electronics from MATC or from another accredited school approved by the City or obtain and maintain at all times a related certificate as determined by the City from an accredited school approved by the City.

3/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who complete and maintain at all times the State of Wisconsin Structural Welding certificate, including any renewals if required, shall be paid a biweekly rate of \$1,908.67 (PP 14, 2009).

4/ Effective Pay Period 9, 1993, an employee in this classification in the Forestry Division who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one step in the pay range. If at the maximum step, will advance one step to \$1,844.18 (PP 14, 2009). biweekly.

5/ Employees appointed prior to June 1, 1989, with one year of service at the fifth step and employees appointed on or after June 1, 1989, who complete one year of service at the fifth

step and have five (5) current ASE Truck Certifications shall be paid \$1,844.13 (PP 14, 2009) biweekly.

- 6/ Receives an additional \$8.00 biweekly when working on automatic transmissions.
- 7/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who obtain and maintain at all times the Automotive Service Excellence (ASE) Master Medium/Heavy Certification, shall be paid a biweekly rate of \$1,908.67 (PP 14, 2009 rate). This certification consists of a series of tests given by the National Institute for Automotive Service Excellence (ASE). The Master Medium/Heavy Certification test currently consists of seven (7) certifications T2 through T8. If there are changes in the ASE program requiring additional certifications to maintain the ASE Master Medium/Heavy certification status, the employee must obtain and maintain those certifications to retain this pay rate.
- 8/ Effective Pay Period 24, 2004, individuals who have a current ASE Master Medium/Heavy certification at the time of their regular appointment to the Vehicles Services Technician-Heavy classification in the Department of Public Works, Operations Division may be paid at the second step of the pay range. Effective Pay Period 24, 2004, employees in the classification of Vehicle Services Technician-Heavy who obtain an ASE Master Medium/Heavy certification after their regular appointment to that classification and before they reach the 5th step of their pay range, shall advance to the next higher step of their pay range effective the next pay period following their submission of their ASE Master Medium/Heavy certification to Department.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,515.69, \$1,552.83, \$1,595.07, \$1,641.13, \$1,705.24.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,608.77, \$1,648.21, \$1,693.03, \$1,741.93, \$1,809.96.

Pay Range 262

Official Rate-Biweekly

1,534.09	1,571.06	1,618.22	1,666.65	1,727.12
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Fluid Power Systems Technician 1/ 2/
Heating and Ventilating Mechanic III

- 1/ An employee who completes one year of service at the fifth step and has met certain criteria established by the Department such as ASE subtests, MATC courses and welder's certifications, shall be paid an additional step of \$1,831.06 (PP14, 2009) biweekly.
- 2/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, shall be paid a biweekly rate of \$1,894.89 (PP14, 2009) provided they have completed one year of service at the special 6th step and they meet one of the following criteria:

Obtain and maintain at all times a certificate in Fluid Power Maintenance from MATC or another accredited school approved by the City or obtain and maintain at all times a related certificate as determined by the City from an accredited school approved by the City; or

Have an Associates Degree in Fluid Power Technology, or related field as determined by the department, from an accredited school approved by the City.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,628.30, \$1,667.55, \$1,717.61, \$1,769.00, \$1,833.19.

Pay Range 265

Official Rate-Biweekly

1,561.95	1,604.18	1,649.40	1,696.56	1,760.66
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Automotive Mechanic, Lead Worker
Sewer Maintenance Scheduler
Sewer Repair Crew Leader

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,657.87, \$1,702.70, \$1,750.69, \$1,800.75, \$1,868.79.

Pay Range 268

Official Rate-Biweekly

1,571.49	1,617.59	1,666.43	1,719.44	1,790.29
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Automotive Body Repair/Painting Technician 1/
Machinery Technician
Maintenance Technician III

1/ An employee in this classification who completes one year of service at the fifth step and has two (2) current ASE Body Repair and Painting Certifications shall be paid an additional step of \$1,936.26 (PP 14, 2009).

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,668.00, \$1,716.93, \$1,768.78, \$1,825.04, \$1,900.24.

Pay Range 270

Official Rate-Biweekly

1,602.18	1,648.33	1,697.11	1,750.13	1,820.99
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Field Service Mechanic 1/
Metal Fabricator
Tire Repair Worker III
Water Department Blacksmith

- 1/ Effective Pay Period 17, 2001, employees shall be eligible for a special sixth step of \$1,971.51 (PP14, 2009) biweekly if one of the following criteria is met:
- a. Employees who were appointed to the Field Service Mechanic classification prior to June 1, 1989; or
 - b. Employees who obtain and maintain at all times Master Automobile Technician ASE certification and have completed one year of service at the fifth step; or
 - c. Employees who obtain and maintain at all times Master Medium/Heavy Truck Technician ASE certification and have completed one year of service at the fifth step; or
 - d. Employees who obtain and maintain at all times ASE certification in four (4) Medium/Heavy Truck areas including Diesel Engines and Brakes and four automobile areas, including Engine Performance and Brakes and who have completed one year of service at the fifth step.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,932.83.

Pay Range 272

Official Rate Biweekly:
1,117.20 1,143.42

Port Maintenance Trainee 1/2/

- 1/ Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee's "Maintenance Training Requirements" of February 15, 1991 and as amended in Appendix D of the 2003 City/AFSCME labor agreement.

- 2/ To receive a premium rate of \$23.39 per hour while operating the milling machine or lathe.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,185.81, \$1,213.65.

Pay Range 274

Official Rate -Biweekly
1,196.76 1,293.79 1,398.69

Port Maintenance Associate 1/2/3/

1/ Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee's "Maintenance Training Requirements" of February 15, 1991 and as amended in Appendix D of the 2003 City/AFSCME labor agreement.

2/ To receive a premium rate of \$23.39 per hour while operating the milling machine or lathe.

3/ In instances where an employee achieves a new skill in the career ladder between the skills 27 and 32 and such achievement does not advance the employee to a new pay rate, the employee will be paid an additional premium of \$0.50 per hour when he or she is required to perform these skills.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,270.27, \$1,373.26, \$1,484.59.

Pay Range 275

Official Rate-Biweekly

1,602.18	1,648.33	1,697.11	1,750.13	1,855.56
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Library Delivery Services Specialist

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,969.53.

Pay Range 276

Official Rate-Biweekly

1,528.95	1,625.98	1,685.42
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Port Maintenance Technician 1/ 2/ 3/

1/ Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee's "Maintenance Training Requirements" of February 15, 1991 and as amended in Appendix D of the 2003 City/AFSCME labor agreement.

2/ To receive a premium rate of \$23.39 per hour while operating the milling machine or lathe.

3/ In instances where an employee achieves a new skill in the career ladder between the skills 27 and 32 and such achievement does not advance the employee to a new pay rate, the employee will be paid an additional \$0.50 per hour when required to perform these skills.

Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 1, 2009: \$1,622.86, \$1,725.85, \$1,788.93.

Pay Range 280

Official Rate-Biweekly
1,786.83

Port Mechanic 1/ 2/

1/ To receive a premium rate of \$23.39 per hour while operating the milling machine or lathe.

2/ Dale Johnson shall be paid at rates consistent with Pay Range 270 after obtaining a welder's certification and U.S. Coast Guard's Mates license.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,896.58.

Pay Range 281

Official Rate-Biweekly
1,688.86 1,744.15 1,803.77 1,864.54 1,932.39

Water Plant Instrumentation Specialist

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,051.08.

Pay Range 282

Official Rate-Biweekly
1,709.31 1,764.55 1,824.16 1,884.92 1,960.98

Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Machinist I

Urban Forestry Crew Leader 1/

Water Distribution Chief Repair Worker

1/ An employee in this classification who attains and maintains a certification by the International Society of Arboriculture as a Certified Arborist will advance one step in the pay range. If at the maximum step, the employee will advance one step to \$2,120.77 (PP 14, 2009) biweekly.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,814.30, \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41.

Pay Range 285

Official Rate-Biweekly					
1,718.54	1,774.61	1,835.37	1,897.21	1,974.20	

Automotive Machinist

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,824.08, \$1,883.59, \$1,948.10, \$2,013.73, \$2,095.45.

Pay Range 287

Official Rate-Biweekly					
1,682.11	1,743.47	1,809.59	1,879.13	1,942.04	2,039.78

Machine Repairperson
Water Plant Steamfitter/HVAC Specialist 1/

1/ Recruitment may be authorized up to the fourth step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,785.42, \$1,850.54, \$1,920.73, \$1,994.54, \$2,061.32, \$2,165.06.

Pay Range 288

Official Rate-Biweekly					
1,872.92	1,936.19	2,000.69	2,081.41	2,156.31	2,275.96

Water System Operator 1/

1/ Jerome Burr shall be frozen at the biweekly pay rate of \$2,156.31 (PP 14, 2009) except for across-the-board pay increases that may be negotiated in collective negotiations, until such time he obtains the DNR Distribution Operator certification. Such employees shall advance to the next higher pay step in Pay Range 288 at least \$10.00 higher than their current rate, the next pay period following their attainment of their DNR Distribution Operator License.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41, \$2,156.31, \$2,275.96.

Pay Range 290 (ALEASP)

Official Rate-Biweekly

1,781.72	1,867.98	1,958.46	2,053.32	2,152.76	2,257.00
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Electronic Technician 1/

Video Electronic Technician

- 1/ Employees with a minimum of three years of relevant job experience as an electronic technician may be appointed at the second step of the pay range. Employees with a minimum of four years of relevant job experience as an electronic technician may be appointed at the third step of the pay range.

Pay Range 291

Official Rage-Biweekly

1,725.65	1,809.18	1,896.84	1,988.69	2,085.01	2,185.95
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Senior Water Treatment Plant Operator 1/

- 1/ Employees who were appointed to the Water Plant Operator III and Water Plant Operator in Charge classification prior to January 22, 2002, and who are promoted to the Senior Water Treatment Plant Operator classification, but do not meet all the qualifications of the Senior Water Treatment Plant Operator classification, shall be frozen at their biweekly rate in effect at the time of their promotion. Effective the next pay period following their attainment of all the qualifications, such employees shall advance to the next higher pay step at least \$10 biweekly higher than their current pay rate.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,831.64, \$1,920.28, \$2,013.34, \$2,110.82, \$2,213.06, \$2,320.20, \$2,395.61.

Sec. 4. Services and Related Classes (District Council 48, AFSCME; Nonrepresented; ALEASP).

Rates for Sec 4 effective Pay Period 14, 2009 (June 28, 2009) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay Range 300

Official Rate-Biweekly

1,052.73	1,071.11	1,115.77	1,136.72	1,159.23
1,181.79	1,204.19	1,243.35		

Health Interpreter Aide

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,117.38, \$1,136.89, \$1,184.30, \$1,206.53, \$1,230.41, \$1,254.37, \$1,278.14, \$1,319.72.

Pay Range 305

Official Rate-Biweekly

1,090.97	1,112.47	1,159.23	1,181.79	1,204.19
1,229.98	1,269.05			

Public Health Aide

Public Health Aide-Tuberculosis Control

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,157.98, \$1,180.80, \$1,230.41, \$1,254.37, \$1,278.14, \$1,305.53, \$1,346.98.

Pay Range 309

Official Rate-Biweekly

1,079.15	1,155.29	1,204.19	1,229.98	1,255.67
1,281.40	1,323.98			

Clinic Assistant

Community Education Assistant

Duplicating Equipment Operator I

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.39, \$1,155.58, \$1,204.53, \$1,230.34, \$1,256.03, \$1,281.75, \$1,324.32.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,145.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,405.29.

Pay Range 314

Official Rate-Biweekly

1,149.54	1,229.98	1,255.67	1,281.40	1,310.66
1,350.55				

Laboratory Assistant I

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,220.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,391.15, \$1,433.49.

Pay Range 324

Official Rate-Biweekly

1,200.96	1,281.40	1,310.66	1,337.19	1,380.42
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Inventory Assistant I
Inventory Control Assistant I

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,201.30, \$1,281.75, \$1,310.97, \$1,337.55, \$1,380.78.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,274.72, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.

Pay Range 325

Official Rate-Biweekly					
1,255.67	1,281.40	1,310.66	1,337.19	1,380.42	

Microfilm Technician I
Security Guard 1/

1/ The incumbents of positions in the Department of Public Works, Operations Division, to receive one additional increment. Those incumbents who are at the fifth step shall receive \$1,498.56 (PP 14, 2009).

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,255.67, \$1,281.40, \$1,310.66, \$1,337.19, \$1,380.42.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,332.80, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.

Pay Range 330

Official Rate-Biweekly					
1,281.40	1,310.66	1,337.19	1,367.07	1,411.85	

Duplicating Equipment Operator II

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.

Pay Range 335

Official Rate-Biweekly					
1,310.66	1,337.19	1,367.07	1,398.53	1,444.91	

Delivery Driver

Inventory Control Assistant II
Laboratory Assistant II

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,310.66, \$1,337.19, \$1,367.07, \$1,398.53, \$1,444.91.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,391.15, \$1,419.31, \$1,451.02, \$1,484.43, \$1,533.65.

Pay Range 338

Official Rate-Biweekly

1,323.98	1,350.55	1,380.42	1,411.85	1,459.83
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Document Technician
Inventory Assistant II

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,405.29, \$1,433.49, \$1,465.20, \$1,498.56, \$1,549.49.

Pay Range 340

Official Rate-Biweekly

1,337.19	1,367.07	1,398.53	1,431.59	1,479.75
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Inventory Control Assistant III

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$ 1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.

Pay Range 345

Official Rate-Biweekly

1,367.07	1,398.53	1,431.59	1,466.42	1,516.96
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Inventory Clerk
Equipment Parts Assistant

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,451.02, \$1,484.43, \$1,519.51, \$1,556.49,

\$1,610.12.

Pay Range 347

Official Rate-Biweekly

1,418.92	1,444.91	1,470.95	1,496.95	1,531.77
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Inventory Assistant III 1/

1/ An employee in this classification, assigned on a regular basis to operate the skid steer loader with the pallet and material handler attachment, shall be paid an additional premium of \$31.20 biweekly until such time as that employee shall no longer be assigned to operate the skid steer loader on a regular basis.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$ 1,506.06, \$1,533.65, \$1,561.29, \$1,588.89, \$1,625.85.

Pay Range 350

Official Rate-Biweekly

1,398.53	1,431.59	1,466.43	1,503.62	1,559.18
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Assistant Stores Supervisor
Infrastructure Stores Clerk IV
Inventory Control Assistant IV
Inventory Assistant IV
Lead Equipment Parts Assistant

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,654.93.

Pay Range 355

Official Rate-Biweekly

1,431.59	1,466.43	1,503.62	1,545.82	1,604.42
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Bookbinder

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.

Pay Range 360

Official Rate-Biweekly

1,466.43	1,503.62	1,545.82	1,591.07	1,651.55
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Inventory Assistant V
 Meter Reader-Commercial
 Water Meter Investigator
 Water Revenue Collector

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,556.50, \$1,595.97, \$1,640.77, \$1,688.79, \$1,752.98.

Sec. 5. Clerical and Office classes (Nonrepresented; District Council 48, AFSCME; ALEASP - Association of Law Enforcement Allied Services Personnel; and Local 61, Laborers' International Union).

Rates for Sec. 5 effective Pay Period 14, 2009 (June 28, 2009) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay Range 400

Official Rate-Biweekly

929.53	1,001.10	1,042.22	1,061.55	1,082.39
1,104.95	1,127.44	1,163.28		

Court Services Assistant I 3/
 Library Technician I
 Office Assistant I 1/
 Office Clerk I
 Records Technician I
 Temporary Office Assistant I 2/

- 1/ Appointment may be made at one or two steps above the normal appointment step based on 2,040 hours or 4,080 hours of cumulative satisfactory clerical pool experience or "Temporary" title experience in this pay range within the immediate preceding five years. Once appointed, experience in the clerical pool shall not count toward additional salary increments; a new salary anniversary date is established.
- 2/ Incumbents are limited to the first step of the pay range.
- 3/ Effective August 5, 2010, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$951.28, \$1,036.80, \$1,083.20, \$1,104.96, \$1,128.47, \$1,153.79, \$1,179.15 and \$1,204.46.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$929.78, \$1,001.36, \$1,042.54, \$1,061.86, \$1,082.68, \$1,105.24, \$1,127.72, \$1,163.56.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$986.62, \$1,062.58, \$1,106.22, \$1,126.76, \$1,148.86, \$1,172.81, \$1,196.68, \$1,234.73.

Pay Range 405				
Official Rate-Biweekly				
1,035.88	1,052.73	1,096.50	1,115.77	1,136.72
1,159.23	1,181.79	1,217.54		

Data Entry Operator I

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,036.19, \$1,053.01, \$1,096.79, \$1,116.06, \$1,137.01, \$1,159.54, \$1,182.11, \$1,217.86.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,099.51, \$1,117.38, \$1,163.84, \$1,184.30, \$1,206.53, \$1,230.41, \$1,254.37, \$1,292.32.

Pay Range 406				
Official Rate-Biweekly				
999.16	1,072.21	1,116.81	1,136.50	1,157.82
1,180.79	1,203.81	1,240.01	1,269.75	

Library Circulation Assistant I 1/

1/ Effective Pay Period 1, 2008, James Nowak, while occupying the title of Library Circulation Assistant I, shall be paid rates consistent with Pay Range 355.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,060.52, \$1,138.07, \$1,185.41, \$1,206.30, \$1,228.94, \$1,253.31, \$1,277.75, \$1,316.16, \$1,347.73.

Pay Range 410				
Official Rate-Biweekly				
1,079.10	1,103.65	1,149.91	1,175.69	1,201.43
1,227.13	1,269.75			

Court Services Assistant II 1/ 2/ 9/
 Health Access Assistant I
 Health Access Interpreter
 Health Services Assistant I
 Library Technician II 1/ 2/
 Office Assistant II 1/ 2/ 3/ 8/

Office Clerk II
Police District Office Assistant 4/
Records Technician II
Temporary Office Assistant II 5/6/
Transcriptionist II 7/

1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid \$1,375.82 biweekly (PP 14, 2009).

Applies to employees holding positions formerly classified as Clerk II and Clerk Typist II.

2/ Appointment may be made at one or two steps above the normal appointment step based on 2,040 hours or 4,080 hours of cumulative satisfactory clerical pool experience or "Temporary" title experience in this pay range within the immediate preceding five years. Once appointed, experience in the clerical pool shall not count toward additional salary increments; a new salary anniversary date is established. Applies to employees holding positions formerly classified as Clerk II, Clerk Typist II and Microfilm Clerk.

3/ Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,270.12. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, shall be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79 so long as they continue to perform such duties. No other Office Assistant II shall be eligible for such rates.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for the additional steps.

4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly.

5/ Incumbents are limited to the first step of the pay range.

6/ Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

7/ Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly.

8/ One position filled by Ron Wilson to be paid rates consistent with Pay Range 445.

9/ Effective August 5, 2010, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,124.68, \$1,152.31, \$1,204.46, \$1,233.43, \$1,262.52, \$1,291.43 and \$1,324.36. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,354.26.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,145.38, \$1,171.43, \$1,220.53, \$1,247.89, \$1,275.22, \$1,302.50, \$1,347.73.

Official Rate-Biweekly		Pay Range 415		
1,133.79	1,155.29	1,204.19	1,229.98	1,255.67
1,281.40	1,323.98			

Clerk Stenographer II 1/ 2/

Communications Assistant I 1/ 3/

Data Entry Operator II 1/

Legal Office Assistant I

Tow Lot Assistant I

1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid \$1,433.49 (PP 14, 2009) biweekly. Applies to employees holding positions formerly classified as Buyer Assistant I, Clerk Stenographer II, Key Entry Operator II and Law Stenographer I.

2/ Appointment may be made at one or two steps above the normal appointment step based on 2,040 hours or 4,080 hours of cumulative satisfactory clerical pool experience or "Temporary" title experience in this pay range within the immediate preceding five years. Once appointed,

experience in the clerical pool shall not count toward additional salary increments; a new salary anniversary date is established.

- 3/ Employees employed at the Milwaukee Public Library shall be eligible to be paid a special 8th step of \$1,433.49 (PP 14, 2009 rate) biweekly after completing one year at the 7th step in lieu of added duties and responsibilities and will continue to receive across the board increases.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,134.13, \$1,155.58, \$1,204.53, \$1,230.34, \$1,256.03, \$1,281.75, \$1,324.32. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,350.92.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,203.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,405.29.

Pay Range 424				
Official Rate-Biweekly				
1,133.79	1,155.29	1,204.19	1,229.98	1,255.67
1,282.89	1,312.71	1,357.53		

Library Circulation Assistant II
Mail Processor

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,133.79, \$1,155.29, \$1,204.19, \$1,229.98, \$1,255.67, \$1,282.89, \$1,312.71, 1,357.53.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,203.43, \$1,226.24, \$1,278.14, \$1,305.53, \$1,332.80, \$1,361.69, \$1,393.33, \$1,440.92.

Pay Range 425				
Official Rate-Biweekly				
1,227.13	1,256.41	1,282.89	1,312.71	1,357.53

Audio Machine Technician
Court Services Assistant III 2/
Customer Service Representative I
Health Access Assistant II
Health Services Assistant II
Library Technician III
Office Assistant III 1/ 3/ 4/
Police Telecommunicator
Temporary Customer Service Representative I 5/

Temporary Office Assistant III
Transcriptionist III 6/

- 1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates: One I increment: \$1,476.13. Two increments: \$1,513.04. (PP 14, 2009 rates). Applies to employees holding positions formerly classified as Clerk III, Clerk Typist III and Control Clerk.
- 2/ Effective Pay Period 24, 2004, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.
- 3/ If Margaret Hall or Susan Leavy are promoted to Office Assistant III and are assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, they shall be eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,391.08, and \$1,425.88 biweekly, so long as they continue to perform such duties. No other Office Assistant III shall be eligible for the two additional steps.
- 4/ Effective Pay Period 1, 2006, Office Assistant III position in DER held by Mary Turner to be paid at \$1,702.96 and shall receive future across-the-board wage increases, as long as she remains in that position.
- 5/ Incumbents are limited to the first step of the pay range unless they were hired prior to July 1, 1982. Service credit in this classification shall not count toward salary advancement in other positions except as provided for specified class titles.
- 6/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,391.08 and \$1,425.88.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,227.49, \$1,256.79, \$1,283.25, \$1,313.09, \$1,357.90. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,391.08 and \$1,425.88.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,302.50, \$1,333.57, \$1,361.69, \$1,393.33, \$1,440.92.

Pay Range 430

Official Rate-Biweekly

1,255.67	1,281.40	1,310.66	1,337.19	1,380.42
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Copy Cataloging Technician I

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period

14, 2009: \$1,332.80, \$1,360.10, \$1,391.15, \$1,419.31, \$1,465.20.

Pay Range 435

Official Rate-Biweekly

1,281.40	1,310.66	1,337.19	1,367.07	1,411.85
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Accounting Assistant I 1/ 2/
Administrative Assistant I 1/
Claims Processor I
Clerk Stenographer III 1/ 3/
Communications Assistant II
Customer Service Representative II
Personnel Payroll Assistant I 1/
Programmer Trainee
Teller-Water II
Tow Lot Assistant II

1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional program for clerical personnel, shall be paid the following biweekly rates: One increment: \$1,533.65. Two increments: \$1,570.63 (PP 14, 2009 rates). Applies to employees holding positions formerly classified as Account Clerk I, Buyer Assistant II, Clerk Stenographer III, Key Entry Operator III, and Law Stenographer II.

2/ One position filled by Carla Tietyen to be paid at rates consistent with Pay Range 445.

3/ The following incumbent to retain the title of Clerk Stenographer III until he vacates his current position, at which time the title shall revert to Office Assistant III in Pay Range 425: Matthew Kleman (DCD).

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,349.91, \$1,382.75, \$1,412.63, \$1,446.19 and \$1,481.50. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,518.59. Two Increments: \$1,557.78.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,281.75, \$1,310.97, \$1,337.55, \$1,367.44, \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.

Pay Range 437

Official Rate-Biweekly

1,305.53	1,333.72	1,365.41	1,398.77	1,433.86
1,470.79	1,510.26			

Legal Office Assistant II 1/

1/ Recruitment may be up to the third step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,385.71, \$1,415.63, \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01.

Pay Range 440				
Official Rate-Biweekly				
1,310.66	1,337.19	1,367.07	1,398.53	1,444.91

Accounting Program Assistant I

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,391.15, \$1,419.31, \$1,451.02, \$1,484.43, \$1,533.65.

Pay Range 441 (<i>ALEASP</i>)				
Official Rate-Biweekly				
1,323.28	1,349.85	1,379.72	1,411.15	1,457.56

Lead Police Telecommunicator

Pay Range 445				
Official Rate-Biweekly				
1,337.19	1,367.07	1,398.53	1,431.59	1,479.75

Account Clerk II 1/

Accounting Assistant II 1/ 4/

Administrative Assistant II

Archives Technician

Communications Assistant III

Copy Cataloging Technician II

Court Services Assistant IV 2/

Customer Service Representative III

Library Circulation Assistant III

Office Assistant IV 1/ 3/

Personnel Payroll Assistant II 1/

Teller

Tow Lot Assistant III

1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates: One increment: \$1,610.12, Two increments: \$1,654.93,

Three increments: \$1,702.96 (PP 14, 2009 rates). Applies to employees holding positions formerly classified as Account Clerk II, Clerk IV, Clerk Stenographer IV, Law Stenographer III, Lead License Clerk and Research and Statistical Clerk.

- 2/ Effective Pay Period 24, 2004, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.
- 3/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on the day shift to be eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,513.79 and \$1,548.62 biweekly.
- 4/ Effective August 5, 2010, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates effective Pay Period 14, 2009: \$1,415.32, \$1,448.86, \$1,484.36, \$1,521.58 and \$1,560.76. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,602.70. Two Increments: \$1,650.17. Three Increments: \$1,701.21. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,417.28, \$1,450.81, \$1,486.14, \$1,523.30 and \$1,562.41.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.

Pay Range 450

Official Rate-Biweekly

1,365.41	1,398.77	1,433.86	1,470.79	1,510.26
1,555.05	1,603.03			

Docketing Specialist
Legal Office Assistant III

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,449.28, \$1,484.68, \$1,521.93, \$1,561.12, \$1,603.01, \$1,650.55, \$1,701.48.

Pay Range 455

Official Rate-Biweekly

1,398.53	1,431.59	1,466.43	1,503.62	1,559.18
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Clerk Dispatcher II
Communications Assistant IV
Council File Specialist
License Specialist

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,486.14, \$1,523.30, \$1,562.41, \$1,604.27 and \$1,651.67.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,654.93.

Pay Range 460

Official Rate-Biweekly

1,431.59	1,466.43	1,503.62	1,545.82	1,604.42
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Accounting Assistant III 2/
Accounting Program Assistant II
Administrative Services Assistant
City Payroll Assistant
Claims Processor II
Communications Assistant V
Microcomputer Services Assistant
Neighborhood Library Services Assistant
Office Coordinator
Personnel Payroll Assistant III 1/
Program Assistant I
Tow Lot Assistant IV

1/ The positions in the Department of Public Works Administrative Services Division shall be eligible to receive one additional step in the amount of \$1,754.04 biweekly (PP 14, 2009 rates).

2/ Effective August 5, 2010, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,431.59, \$1,466.43, \$1,503.62, \$1,545.82, \$1,604.42.

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51,

\$1,556.50, \$1,595.97, \$1,640.77 and \$1,702.96.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.

Pay Range 465 (*ALEASP*)

Official Rate-Biweekly				
1,461.60	1,527.20	1,588.00	1,651.20	1,717.60

Police Services Specialist-Investigator

Pay Range 475

Official Rate-Biweekly				
1,470.79	1,510.26	1,555.05	1,603.03	1,653.05
1,706.78	1,765.44			

Accounting Program Assistant III
City Payroll Assistant-Senior
Legal Office Assistant IV

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,561.12, \$1,603.01, \$1,650.55, \$1,701.48, \$1,754.57, \$1,811.61, \$1,873.87.

Pay Range 478 (*ALEASP*)

Official Rate-Biweekly				
1,365.03	1,399.28	1,461.34	1,527.11	1,595.84
1,685.84	1,753.88	1,821.54		

Police Dispatcher 1/

1/ Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353.

Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

Sec. 6. Police Aides (MPA - Milwaukee Police Association)

Rates for Sec. 6 effective Pay Period 1, 2009 (December 28, 2008)

Pay Range 480

Official Rate-Biweekly

879.31	1,022.46	1,076.55	1,101.80	1,129.11
1,156.32	1,183.64	1,214.88		

Police Aide 1/

1/ Advancement to next higher rate on completion of six months of service.

Sec. 7. Parking Checkers (ALEASP - Law Enforcement Allied Services Personnel - Police Support Services Personnel Unit.)

Rates for Sec. 7 effective Pay Period 1, 2006 (January 1, 2006)

Pay Range 490					
Official Rate-Biweekly					
1,138.16	1,246.35	1,274.78	1,303.18	1,335.38	1,378.10

Parking Checker

Pay Range 495				
Official Rate-Biweekly				
1,296.70	1,340.27	1,385.38	1,432.12	1,493.84

Lead Parking Checker

Sec. 8. Professional, Technical and Administrative classes; Inspectors (District Council 48, AFSCME; Nonrepresented; ALEASP, and Local 61, LIUNA).

Rates for Sec. 8 effective Pay Period 14, 2009 (June 28, 2009) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay Range 498				
Official Rate-Biweekly				
1,274.40	1,315.18	1,357.27	1,400.70	1,445.52
1,491.78				

Police Services Assistant

Pay Range 500				
Official Rate-Biweekly				
1,281.40	1,310.66	1,337.19	1,367.07	1,411.85

Audiovisual Specialist I
 Building Maintenance Inspection Intern
 Computer Operator I 1/
 Nuisance Control Officer I 2/
 Sanitation Inspector
 Television Production Specialist I

1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who are represented by District Council 48, AFSCME, AFL-CIO, and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates:

One increment: \$1,533.65 Two increments: \$1,570.63 (PP 14, 2009 rates).

2/ Employees in this classification may be eligible for an additional 6th step of \$1,533.65 (PP 14, 2009).

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,281.75, \$1,310.97, \$1,337.55, \$1,367.44, \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14.

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02 and \$1,498.56.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02, \$1,498.56.

Pay Range 503

Official Rate-Biweekly

1,204.19	1,229.98	1,255.67	1,281.40	1,310.66
1,348.01	1,385.38	1,438.20		

Dietetic Technician

Lead Education Assistant

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,278.14, \$1,305.53, \$1,332.80, \$1,360.10, \$1,391.15, \$1,430.81, \$1,470.46, \$1,526.52.

Pay Range 504

Official Rate-Biweekly

1,281.40	1,318.82	1,357.35	1,396.98	1,437.78	1,479.75
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Library Reference Assistant

Library Services Assistant

Library Technology Specialist

Water Laboratory Technician

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period

14, 2009: \$1,360.10, \$1,399.82, \$1,440.71, \$1,482.78, \$1,526.09, \$1,570.63.

Pay Range 505

Official Rate-Biweekly

1,337.19	1,367.07	1,398.53	1,431.59	1,479.75
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Audiovisual Specialist II

Computer Operator II 1/

Graphic Designer I

Production Technician

1/ Persons employed by the City prior to and on a continuous basis since December 31, 1972, who are represented by District Council 48, AFSCME, AFL-CIO, and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates: One increment: \$1,610.12. Two increments: \$1,654.93. Three increments: \$1,702.96 (PP 14, 2009 rates).

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,419.31, \$1,451.02, \$1,484.43, \$1,519.51, \$1,570.63.

Pay Range 508

Official Rate-Biweekly

1,296.70	1,340.27	1,385.38	1,432.12	1,493.84
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Claims Assistant Representative

Trade Development Assistant

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,376.34, \$1,422.60, \$1,470.46, \$1,520.07, \$1,585.59.

Pay Range 510

Official Rate-Biweekly

1,367.07	1,398.53	1,431.59	1,466.43	1,516.96
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Librarian Intern

Internet Analyst

Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,451.02, \$1,484.43, \$1,519.51, \$1,556.50, \$1,610.12.

Pay Range 515

Official Rate-Biweekly

1,312.31	1,431.59	1,503.62	1,545.82	1,604.42
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Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Programmer I 1/

Television Production Specialist II

1/ Appointment may be up to the third step of the pay range with the approval of the Department of Employee Relations and the concurrence of the Chair or Vice-Chair of the Committee on Finance and Personnel.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,392.91, \$1,519.51, \$1,595.97, \$1,640.77, \$1,702.96.

Pay Range 516

Official Rate-Biweekly

1,398.53	1,431.59	1,466.43	1,503.62	1,545.82	1,588.49
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Nuisance Control Officer II

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,484.43, \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,686.04.

Pay Range 520

Official Rate-Biweekly

1,431.59	1,466.43	1,503.62	1,545.82	1,604.42
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Computer Operator III

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77, \$1,702.96.

Pay Range 522

Official Rate-Biweekly

1,435.09	1,476.34	1,523.23	1,573.51	1,625.73
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Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Water Microbiologist I 1/

1/ Recruitment may be at any step in the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,523.22, \$1,567.02, \$1,616.78, \$1,670.15, \$1,725.57

Pay Range 525

Official Rate-Biweekly

1,466.43	1,503.62	1,545.82	1,591.07	1,651.55
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Office Coordinator II
Helpdesk Specialist I

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,556.50, \$1,595.97, \$1,640.77, \$1,688.79, \$1,752.98.

Pay Range 526

Official Rate-Biweekly

1,435.09	1,513.75	1,614.63	1,663.43	1,716.46
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Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Water Chemist I 1/

1/ Effective March 9, 1997, upon attaining a State of Wisconsin certification as a Grade T or 1 Subclass S waterworks operator, the incumbent will advance one step in the pay range. If at the maximum step, the incumbent will advance one step to (PP 14, 2009) \$1,876.53. biweekly. In order to retain the extra pay step, employees must maintain current state certification as a Grade T or 1 Subclass S waterworks operator.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,523.22, \$1,606.72, \$1,713.79, \$1,765.60, \$1,821.88.

Pay Range 528

Official Rate-Biweekly

1,447.70	1,539.60	1,581.80	1,627.08	1,687.50
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Librarian I 1/

1/ Recruitment may be up to the second step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,536.60, \$1,634.15, \$1,678.95, \$1,727.01, \$1,791.13.

Pay Range 529

Official Rate-Biweekly

949.96	1,014.48
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Code Enforcement Intern

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,008.30, \$1,076.79.

Pay Range 530

Official Rate-Biweekly

1,503.62	1,545.82	1,591.07	1,638.24	1,702.19
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Administrative Assistant III

Assistant Planner

Code Enforcement Inspector I

Communicable Disease Specialist

Computer Scheduler

Customer Service Representative-Lead

Environmental Health Specialist I 1/

Fire Education Specialist

Health Project Assistant

Lead Project Assistant

Lead Risk Assessor I 1/

Lead Teller

Library Technician IV

Program Assistant II 2/

Property Assessment Technician

Radiologic Technologist 3/
Recycling Assistant
Rent Assistance Specialist I
Urban Forestry Inspector

1/ Effective Pay Period 22, 2000, employees in this classification in the Health Department, who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at the fifth step of Pay Range 530, shall advance to a new Special Attainment Step of \$1,824.81 (PP 14, 2009 rate) biweekly. In lieu of the above criteria, employees appointed to the Environmental Health Specialist I classification in the Health Department on or after July 1, 2003, who pass the Fire Inspection I exam as presented by the International Code Council and who complete at least one year of service in the fifth step of the Pay Range shall advance to a new Special Attainment Step of \$1,824.81 (PP 14, 2009 rate).

2/ Effective Pay Period 4, 2005, the position held by Terri Grote (DCD) shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,757.92	\$1,812.52	\$1,868.80	\$1,926.84	\$1,986.66	\$2,048.34
\$2,111.94	\$2,177.57	\$2,245.15	\$2,314.87	\$2,386.78	\$2,461.07.

She shall continue to receive an increment on her salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as she remains in that position.

3/ Recruitment is authorized up to the third step of the pay range.

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,592.11, \$1,636.83, \$1,684.70, \$1,734.63 and \$1,802.37.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,595.97, \$1,640.77, \$1,688.79, \$1,738.86, \$1,806.73.

Pay Range 532

Official Rate Biweekly

1,432.12	1,480.52	1,530.64	1,582.57	1,636.39	1,705.43
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Benefits Services Specialist I
Claims Representative
Information Technology Specialist
Internet Analyst-Senior

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,520.07; \$1,571.44, \$1,624.65, \$1,679.76, \$1,736.90, \$1,810.18.

Pay Range 534

Official Rate-Biweekly

1,491.13	1,591.07	1,638.24	1,688.86	1,757.50
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Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Data Base Specialist

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.71, \$1,688.79, \$1,738.86, \$1,792.59, \$1,865.45.

Pay Range 535

Official Rate-Biweekly

1,545.82	1,591.07	1,638.24	1,688.86	1,757.50
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Forestry Inspector I
Graphic Designer II 1/
Inspector, Docks and Dredging
Production Designer II
Public Works Inspector I 2/3/

1/ Effective Pay Period 4, 2005, the position held by Janice Kotowicz (DCD) shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,757.92	\$1,812.52	\$1,868.80	\$1,926.84	\$1,986.66
\$2,048.34				
\$2,111.94	\$2,177.57	\$2,245.15	\$2,314.87	\$2,386.78
\$2,461.07.				

She shall continue to receive an increment on her salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as she remains in that position.

2/ Incumbents of this position, when assigned by competent authority to perform tunnel work under air, shall receive additional compensation of \$24.00 biweekly to be paid on a daily basis for each day on which such work is performed.

3/ Effective Pay Period 17, 2001, the additional forty (\$40) dollars biweekly received by employees in this classification while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period shall be increased to eighty (\$80) dollars biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,545.82, \$1,591.07, \$1,638.24, \$1,688.86, \$1,757.50.

Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,640.77, \$1,688.79, \$1,738.86, \$1,792.59, \$1,865.45.

Pay Range 536

Official Rate-Biweekly

1,491.15	1,565.70	1,644.06
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Property Appraiser 1/

1/ While occupying this title, William Daub to be paid at the biweekly rate of \$1,914.56 (PP 14, 2009). This employee will continue to receive general increases.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,582.73, \$1,661.85, \$1,745.04.

Pay Range 540

Official Rate-Biweekly

1,591.07	1,638.24	1,688.86	1,744.15	1,817.12
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Benefits Services Specialist II 8/
Certification Services Specialist
Credit Services Specialist 8/
Code Information Specialist
Forestry Inspector II 1/ 2/
Election Services Coordinator
Helpdesk Specialist II
Inspection Specialist 3/
Municipal Court Clerk I
Pay Services Specialist
Public Works Inspector II 2/ 3/ 4/ 5/ 6/ 7/
Real Estate Specialist I
Salvage and Sales Coordinator
Tax Enforcement Specialist

1/ Effective Pay Period 9, 1993, employees who complete one year of service at the maximum step shall be eligible for one "M-step" at the biweekly rate of \$2,001.88 (PP 14, 2009) contingent upon meeting criteria in footnote 3/. Credits allowed to meet the criteria for "M-step" advancement shall meet the provisions of footnote 3/, except Forestry or horticultural courses may be substituted for "engineering" related courses.

2/ For these classifications, the 5th step of the pay range will be \$1,914.56 (PP 14, 2009).

3/ Effective Pay Period 17, 2001, employees in these classifications shall be eligible for the following three additional M-steps (PP 14, 2009 rates), provided that the following criteria is met:

M-step	Criteria needed	
M-step 1:	\$2,001.88	30 credits only or 8 years of service and 15 credits
M-step 2:	\$2,061.93	45 credits only or 10 years of service and 25 credits
M-step 3:	\$2,123.81	60 credits only or 12 years of service and 40 credits

Credits allowed to meet the criteria for “M” step advancement shall be as provided for in the labor agreement between the City of Milwaukee and District Council 48, AFSCME.

- 4/ Incumbents of this position, when assigned by competent authority to perform tunnel work under air, shall receive additional compensation of \$24.00 biweekly to be paid on a daily basis for each day on which such work is performed.
- 5/ Effective Pay Period 17, 2001, employees in the Public Works Inspector II classification as of Pay Period 17, 1990, and who are currently at the first “M-Step” of the Public Works Inspector II pay range, shall advance to M-Step 2.
- 6/ Effective Pay Period 17, 2001, employees in this classification while assigned as the “Resident (Lead) Inspector” to a state funded project for any time during a pay period shall receive an additional eighty (\$80) dollars biweekly.
- 7/ Effective Pay Period 17, 2001, a Public Works Inspector II in the Infrastructure Division, who is trained and capable of performing all the duties of a Water Construction Coordinator and who is assigned to perform the full range duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or she shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period.
- 8/ Effective Pay Period 4, 2005, position held by Vaughn Brooks (DER), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):
- | | | | | |
|------------|------------|------------|------------|------------|
| \$1,452.18 | \$1,497.26 | \$1,543.74 | \$1,591.71 | \$1,641.10 |
| \$1,692.06 | | | | |
| \$1,744.60 | \$1,798.76 | \$1,854.64 | \$1,912.26 | \$1,971.63 |
| \$2,032.86 | | | | |

She shall continue to receive an increment on her salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as she remains in that position.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,688.79, \$1,738.86, \$1,792.59, \$1,851.27, \$1,928.72.

Pay Range 541

Official Rate-Biweekly				
1,591.07	1,638.24	1,688.86	1,744.15	1,886.76

Code Enforcement Inspector II 1/ 5/
Environmental Health Specialist II 2/ 3/
Healthy Homes Inspector
Lead Risk Assessor II 2/
Rent Assistance Specialist II
Rent Assistance Inspector 4/

- 1/ Employees who attain and maintain a (1) Commercial Building Code Certification, (2) UDC Construction Certification and/or (3) pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service in the fifth step of Pay Range 541 shall advance to the following increments provided they meet the minimum criteria specified for each additional increment (PP 14, 2009 rates):

Increment One: \$2,021.68 provided an employee attains and maintains one of above certifications; Increment Two: \$2,040.69 provided an employee attains and maintains two of above certifications; Increment Three: \$2,059.76 provided an employee attains and maintains all three of above certifications.

Employees not at the fifth step of Pay Range 541 who attain and maintain all three of the above specified certifications shall advance one additional step in the pay range. After such employee advances to the 5th step of Pay Range 541, such employee shall advance as outlined above.

- 2/ Employees in this classification employed in the Health Department who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service in the fifth step of Pay Range 541 shall advance to a new Special Attainment Step of \$2,021.68 (2009 rate). In lieu of the above criteria, employees appointed to the Environmental Health Specialist II classification in the Health Department on or after July 1, 2003, who pass the Fire Inspection I exam as presented by the International Code Council and who complete at least one year of service in the fifth step of the Pay Range shall advance to a new Special Attainment Step of \$2,021.68 (PP 14, 2009 rate).

- 3/ Effective Pay Period 24, 2004, employees in this classification employed in the Department of Neighborhood Services who complete at least one year of service in the fifth step of Pay Range 541 and who attain and maintain a (1) Commercial Building Code Certification and/or (2) for employees appointed to the classification prior to July 1, 2003, either completes the National Fire Academy Five Core Courses when it was available prior to 1995, or completes and passes the exam for MATC State Vo-tech Fire Inspector Class Part I or passes the Fire Inspector 1 exam as presented by the International Code Council and for employees appointed to the classification on or after July 1, 2003, passes the Fire Inspector 1 exam as presented by the International Code Council shall advance to one of the following increments provided the employee meets the minimum criteria specified for that increment:

Increment One: \$2,021.68 (PP 14, 2009 rate) provided an employee attains and maintains one of above certifications; and

Increment Two: \$2,040.69 (PP 14, 2009 rate) provided an employee attains and maintains all two of above certifications.

4/ Effective Pay Period 4, 2005, the position held by Daniel Montemayor (DCD) shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,547.43	\$1,595.49	\$1,645.05	\$1,696.10	\$1,748.75
\$1,803.07				
\$1,859.09	\$1,916.81	\$1,976.31	\$2,037.71	\$2,100.95
\$2,166.09.				

He shall continue to receive an increment on his salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as he remains in that position.

5/ One position filled by Lawrence Woytek to be paid at rates consistent with Pay Range 553.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,688.79, \$1,738.86, \$1,792.59, \$1,851.27, \$2,002.65.

Pay Range 542

Official Rate-Biweekly

1,663.43	1,716.46	1,785.19	1,842.51	1,886.76
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Water Chemist II 1/

1/ Effective March 9, 1997, upon attaining a State of Wisconsin certification as a Grade T or 1 Subclass S waterworks operator, the incumbent will advance one step in the pay range. If at the maximum step, the incumbent will advance one step to \$2,062.72 (PP14, 2009) biweekly. In order to retain the extra pay step, employees must maintain current state certification as a Grade T or 1 Subclass S waterworks operator.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,765.60, \$1,821.88, \$1,894.82, \$1,955.66, \$2,002.65.

Pay Range 544

Official Rate-Biweekly

1,638.24	1,688.86	1,744.15	1,803.77	1,877.89	1,915.46
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Librarian II

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,792.59, \$1,851.27, \$1,914.56, \$1,993.22.

Pay Range 545

Official Rate-Biweekly

1,638.24	1,688.86	1,744.15	1,803.77	1,877.89
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Accountant I 1/
 Bridges and Public Buildings Inspector 2/
 Library Security Investigator

1/ Effective Pay Period 4, 2005, the position held by Diane Kronberg shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,547.43	\$1,595.49	\$1,645.05	\$1,696.10	\$1,748.75
\$1,803.07				
\$1,859.09	\$1,916.81	\$1,976.31	\$2,037.71	\$2,100.95
\$2,166.09				

She shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as she remains in that position.

2/ Effective Pay Period 24, 2004, employees in this classification who have completed one year of service at the 5th step shall be eligible to advance annually on their anniversary date to the following steps, provided that the following additional criteria is met:

<u>M-step Biweekly Rate</u>		<u>Criteria Needed</u>
M-1	\$2,060.99 (PP 14, 2009 rate)	Commercial Building Code certificate <u>and either</u> 30 credits or 8 years of service and 15 credits
M-2	\$2,123.81 (PP 14, 2009 rate)	Commercial Building Code <u>and either</u> 45 credits Or 10 years of service and twenty-five credits

Credits allowed to meet the criteria for M-step advancement shall be as follows:

1) Credits obtained in the engineering curriculum of any college or university accredited by the North Central Association of Colleges and Secondary Schools.

Credits obtained in college-level engineering technology courses in two year associate degree programs at technical colleges, junior colleges and institutes.

At least 75% of the credits used for "M" step advancement must be in engineering related or architectural courses.

Employees in this classification who are at the 6th step as of Pay Period 24, 2004 shall not be required to meet the criteria for M-1 only.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,792.59, \$1,851.27, \$1,914.56, \$1,993.22.

Pay Range 546

Official Rate-Biweekly

1,638.24	1,702.89	1,770.22	1,840.36	1,913.44
2,002.87				

Benefits Services Specialist III 1/
 Business Services Specialist 1/2/3/

Business Service Specialist-NSP
Housing Programs Specialist 1/
Property Manager
Real Estate Specialist II
Rent Assistance Specialist III 1/

1/ Effective Pay Period 4, 2005, positions held by Cynthia Bowers, Rebeca Delgado, Donna Miller, Lou Williams, Wanda Williford, Marcia Friske and Judy Lathon-Carson (DCD), Crystal Owens and Therese Biernat (DER), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,649.08	\$1,700.28	\$1,753.09	\$1,807.53	\$1,863.65
\$1,921.55				
\$1,981.19	\$2,042.73	\$2,106.14	\$2,171.52	\$2,238.96
\$2,308.56.				

They shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as they remain in those positions.

2/ Effective Pay Period 4, 2005, positions held by Dawn Hoogland and Joan Rossetti (DPW-Admin), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,757.92	\$1,812.52	\$1,868.80	\$1,926.84	\$1,986.66
\$2,048.34				
\$2,111.94	\$2,177.57	\$2,245.15	\$2,314.87	\$2,386.78
\$2,461.07.				

They shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as they remain in those positions.

3/ Effective Pay Period 4, 2005, the position held by Patricia Arms (DPW-Water), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,873.89	\$1,932.09	\$1,992.05	\$2,053.93	\$2,117.70
\$2,183.45				
\$2,251.29	\$2,321.19	\$2,393.25	\$2,467.57	\$2,544.18
\$2,623.59.				

She shall continue to receive an increment on her salary anniversary date, if not at the maximum, and she shall receive future AFSCME across the board wage increases as long as she remains in that positions.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,738.86, \$1,807.48, \$1,878.94, \$1,953.39, \$2,030.96, \$2,125.88.

Pay Range 547

Official Rate-Biweekly

1,682.11	1,743.47	1,809.59	1,879.13	1,942.04	2,039.78
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Environmental and Disease Control Specialist 1/
Rent Assistance Coordinator
Water Microbiologist II

1/ Recruitment may be up to the third step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,785.42, \$1,850.54, \$1,920.73, \$1,994.54, \$2,061.32, \$2,165.06.

Pay Range 548

Official Rate-Biweekly

1,827.98	1,954.26	2,023.64	2,084.33	2,146.87
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Housing Rehabilitation Specialist 1/

1/ Effective Pay Period 4, 2005, the positions held by Dick Haak, Jeffrey Keen, Brian Pellett, and Hamid Sarlati, shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,873.89	\$1,932.09	\$1,992.05	\$2,053.93	\$2,117.70
\$2,183.45				
\$2,251.29	\$2,321.19	\$2,393.25	\$2,467.57	\$2,544.18
\$2,623.59.				

They shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as they remain in those positions.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,940.25, \$2,074.28, \$2,147.93, \$2,212.34, \$2,278.73.

Pay Range 549

Official Rate-Biweekly

1,864.54	1,993.35	2,064.11	2,126.01	2,189.80
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Boiler Inspector I 1/
Building Construction Inspector I 1/
Construction Materials Inspector
Electrical Inspector I 1/
Elevator Inspector I 1/
Neighborhood Improvement Project Inspector
Sprinkler Construction Inspector I 1/

1/ Effective Pay Period 24, 1995, recruitment for these classifications shall be up to the fourth

step at the discretion of the department head.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,979.05, \$2,115.78, \$2,190.87, \$2,256.58, \$2,324.30.

Pay Range 550				
Official Rate-Biweekly				
1,688.86	1,744.15	1,803.77	1,864.54	1,932.39

Personnel filling positions in this pay range under the Career Internship program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Administrative Assistant IV 1/
Council Information Specialist
Human Resources Assistant
Program Assistant III

1/ Current incumbent, Peggy Clements (Police Department), to retain the title of Administrative Assistant IV, until she vacates her current position, at which time the title shall revert to Administrative Assistant III in Pay Range 530.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,051.08.

Pay Range 553				
Official Rate-Biweekly				
1,688.86	1,744.15	1,803.77	1,864.54	2,006.71

Environmental Health Coordinator 2/
Lead Risk Assessor III 1/

1/ Employees in this classification who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service in the fifth step of Pay Range 553 shall advance to a new Special Attainment Step of \$2,151.24 (PP 14, 2009 rate).

2/ Effective Pay Period 4, 2005, the position held by Julie Hults (Health), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,547.43	\$1,595.49	\$1,645.05	\$1,696.10	\$1,748.75
\$1,803.07,				
\$1,859.09	\$1,916.81	\$1,976.31	\$2,037.71	\$2,100.95
\$2,166.09.				

She shall continue to receive an increment on her salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as she remains in that position.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,129.95.

Pay Range 555

Official Rate-Biweekly

1,744.15	1,803.77	1,864.54	1,919.05	1,991.47
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Administrative Services Coordinator
Driver Training Instructor
Environmental Hygienist
Municipal Court Clerk II 1/
Sidewalk Repair Specialist 2/ 3/ 4/

- 1/ Effective Pay Period 24, 2004, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.
- 2/ Effective Pay Period 24, 2004, employees in the Sidewalk Repair Specialist classification who have completed one year of service at the 5th step shall be eligible to advance annually on their anniversary date to the following steps, provided that the following additional criteria is met:

<u>M-step</u>	<u>Biweekly Rate</u>	<u>Criteria Needed</u>
M-1	\$2,194.41 (2009 rate)	30 credits only or 8 years of service and 15 credits
M-2	\$2,258.10 (2009 rate)	45 credits only or 10 years of service and 25 credits

Credits allowed to meet the criteria for M-step advancement shall be as follows:

- 1) Credits obtained in the engineering curriculum of any college or university accredited by the North Central Association of Colleges and Secondary Schools.
Credits obtained in college-level engineering technology courses in two year associate degree programs at technical colleges, junior colleges and institutes.
At least 75% of the credits used for "M" step advancement must be in engineering related courses.

- 3/ For this classification, the 5th step of the pay range will be \$2,099.64 (PP 14, 2009).
- 4/ Gerard Berendt, upon his promotion to Sidewalk Repair Specialist, shall continue to be paid at rates consistent with Pay Range 540, M-step 3 until such time he becomes eligible for M-step 1 under Pay Range 555. In addition, the criteria specifying that one year of service at the 5th step of Pay Range 555 be completed before advancement to M-step 1 of Pay Range 555, shall be satisfied by Gerald Berendt as determined by the department of public works under the terms specified in the June 10, 2008 Memorandum of Understanding.

Employees represented by District Council 48, AFSCME, AFL-CIO and

nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,113.78.

Pay Range 556

Official Rate-Biweekly

1,744.15	1,803.77	1,864.54	1,919.05	2,054.10	2,126.68
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Plan Examiner Specialist

Programmer II 1/

1/ Appointment may be up to the third step of the pay range with the approval of the Department of Employee Relations and the concurrence of the Chair or Vice-Chair of the Committee on Finance and Personnel.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,180.25, \$2,257.29.

Pay Range 557

Official Rate-Biweekly

1,783.31	1,843.79	1,898.45	1,957.56	2,029.89	2,070.49
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Librarian III 1/

Library Education Outreach Specialist

1/ Recruitment may be up to the fourth step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,892.84, \$1,957.03, \$2,015.04, \$2,077.79, \$2,154.55, \$2,197.65.

Pay Range 558

Official Rate-Biweekly

1,688.86	1,744.15	1,803.77	1,864.54	1,955.82
2,008.57	2,074.66			

Associate Planner

Geographic Information Specialist

Lead Program Information Specialist

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,792.59, \$1,851.27, \$1,914.56, \$1,979.05, \$2,075.94, \$2,131.93, \$2,202.07.

Pay Range 559

Official Rate-Biweekly

1,943.37	1,999.55	2,057.32	2,116.77	2,177.95	2,240.90
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Lead Water Chemist

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,062.72, \$2,122.36, \$2,183.67, \$2,246.79, \$2,311.72, \$2,378.54.

Pay Range 560

Official Rate-Biweekly

1,864.54	1,919.05	1,978.15	2,037.28	2,128.78
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Investigator/Adjuster 1/ Urban Forestry Technician

1/ Effective Pay Period 4, 2005, positions held by Steve Carini and Robert Overholt (City Attorney), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,757.92	\$1,812.52	\$1,868.80	\$1,926.84	\$1,986.66
\$2,048.34,				
\$2,111.94	\$2,177.57	\$2,245.15	\$2,314.87	\$2,386.78
\$2,461.07.				

They shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as they remain in those positions.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,979.05, \$2,036.91, \$2,099.64, \$2,162.41, \$2,259.52.

Pay Range 565

Official Rate-Biweekly

1,919.05	1,978.15	2,037.28	2,115.43	2,206.96	2,251.10
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Librarian IV

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,036.91, \$2,099.64, \$2,162.41, \$2,245.35, \$2,342.50, \$2,389.35.

Pay Range 572

Official Rate-Biweekly

1,744.15	1,803.77	1,864.54	1,919.05	2,029.45
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Special Enforcement Inspector 1/ 2/ 3/ 4/

- 1/ The fifth step shall be \$2,195.19 (PP 14, 2009) for employees in these classifications.
- 2/ Effective Pay Period 3, 1998, employees in these job classifications who complete at least one year of service at the fifth step and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows (PP 14, 2009 rates):
- (a) Increment One: \$2,217.15 provided the employee attains and maintains one of the above certifications;
 - (b) Increment Two: \$2,239.08. provided the employee attains and maintains two of the above certifications;
 - (c) Increment Three: \$2,261.06. provided the employee attains and maintains all three of the above certifications.
- 3/ Effective Pay Period 22, 2000, employees in these job classifications who are not at the fifth step and who attain and maintain all three of the certifications specified in footnote "2/" shall advance one additional step in the pay range. After such employees advance to the fifth step, such employees shall advance as outlined in footnote "2/."
- 4/ Effective Pay Period 17, 2009, one position filled by Jeffery Berry to be paid rates consistent with Pay Range 556 for one year per the MOU."

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,154.10.

Pay Range 576

Official Rate-Biweekly

1,978.15	2,037.28	2,115.43	2,193.63	2,340.75
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Senior Planner

Senior Planner-Architectural Design

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,099.64, \$2,162.41, \$2,245.35, \$2,328.35, \$2,484.52.

Pay Range 577

Official Rate-Biweekly

Minimum	Midpoint	Maximum
1,955.19	2,346.35	2,737.53

Auditor 1/
Financial Systems Analyst 1/
Accounting Specialist 1/
Comptroller Network Analyst 1/
Revenue and Financial Services Assistant 1/

1/ Recruitment authorized up to 60% of the pay range with the approval of the Department of
Employee Relations and the Chair of the Committee on Finance and Personnel.

Pay Range 578

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,084.19	2, 500.95	2,917.71

Auditor-Lead 1/
City Payroll Specialist 1/

1/ Recruitment authorized up to 60% of the pay range with the approval of the Department of
Employee Relations and the Chair of the Committee on Finance and Personnel.

Pay Range 579

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,368.11	2,841.67	3,315.22

Information Systems Auditor 1/

1/ Recruitment authorized up to 60% of the pay range with the approval of the Department of
Employee Relations and the Chair of the Committee on Finance and Personnel.

Pay Range 580

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,867.26	3,440.70	4,014.14

Public Debt Specialist 1/

Pay Range 587

Official Rate-Biweekly

2,063.29	2,153.31	2,247.18	2,345.17	2,460.79
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Zoning and Development Coordinator

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,190.02, \$2,285.56, \$2,385.19, \$2,489.20, \$2,611.92.

Pay Range 588

Official Rate-Biweekly						*
1,726.19	1,812.11	1,885.40	1,959.97	2,038.32	2,120.45	
		*		*		
2,205.12	2,293.58	2,384.57	2,480.60	2,579.16	2,682.79	

Senior Property Appraiser 1/ 2/

*An employee shall move from the minimum step in the pay range to the maximum step in the pay range in annual increments, except in order to advance beyond step 4, step 8 or step 10, the employee must have met the respective criteria for steps 5, 9 or 11 as outlined in the City/Union October 29, 1999 Memorandum of Understanding. Advancement for current employees is as outlined in the City/Union October 29, 1999 Memorandum of Understanding.

- 1/ Employees in this classification who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the International Association of Assessing Officers (IAAO) or a Master's Degree in Real Estate or its equivalent as determined by the Commissioner of Assessments and who meet the criteria of the next step above their current step, shall advance one step in the pay range. If at the maximum pay step, the employee shall advance one step to \$2,933.40. (PP 14, 2009).
- 2/ While occupying this title, Johnie Farmer to be paid at the rate of \$2,154.10. (PP 14, 2009) biweekly.
The above employee will continue to receive general increases.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,832.20, \$1,923.40, \$2,001.19, \$2,080.34, \$2,163.51, \$2,250.67, \$2,340.54, \$2,434.43, \$2,531.02, \$2,632.95, \$2,737.56, \$2,847.55.

Pay Range 589

Official Rate-Biweekly					
2,126.01	2,189.80	2,255.48	2,323.14	2,392.83	

Boiler Inspector II 1/ 2/ 3/
Building Construction Inspector II 1/ 2/ 3/
Electrical Inspector II 1/ 2/ 3/
Elevator Inspector II 1/ 2/ 3/
Sprinkler Construction Inspector II 1/ 2/ 3/

- 1/ Employees in these job classifications assigned by the Commissioner of Building Inspection

as a project leader will receive one additional pay step while working in that capacity. If the employee assigned as project leader is being paid at the maximum of the range, he or she will receive a rate 3% above the biweekly maximum of the range while working as a project leader.

2/ Effective Pay Period 24, 2004, employees who complete at least one year of service at the third step of Pay Range 589 shall advance to the fourth step provided they meet one of the following criteria:

- (1) Have obtained an Associate's degree in civil engineering, architecture, construction management,
construction technology or field related closely to construction; or
- (2) Hold a Wisconsin license as a Professional Engineer or Professional Architect; or
- (3) Have successfully completed 60 college credits of which a minimum of 39 credits are engineering-related, architectural design-related, or construction management-related and 9 credits are job-related or
engineering-related, architectural design-related, or construction management-related, or
- (4) Have 14 years of City service as a Building Construction Inspector and have successfully completed 40
college credits of which a minimum of 26 credits are engineering related, architectural design related or
construction management related and 6 credits are job related or engineering related, architectural design
related or construction management related.

For (3) and (4) above, Engineering related, architectural design related or construction management related credits allowed to meet the criteria shall be credits obtained in the engineering curriculum, architectural design curriculum or construction management curriculum of any college or university accredited by the North Central Association of colleges and Secondary Schools or credits obtained in college-level engineering, architectural design or construction technology courses in two-year associate degree programs at technical colleges, junior colleges and institutes. Job-related credits shall be credits determined by the Commissioner of Building Inspection as job related.

3/ The fifth step of the pay range is reserved for those employees who have obtained a bachelor's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction. Consideration will also be given for the attainment of professional licenses such as that of Professional Engineer or Professional Architect.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,256.58, \$2,324.30, \$2,394.02, \$2,465.81, \$2,539.80.

Pay Range 591					
Official Rate-Biweekly					
2,246.98	2,333.68	2,437.16	2,531.17	2,628.83	2,730.25

Network Analyst-Senior 1/

1/ Appointment may be up to the third step of the pay range with the approval of the Department of Employee Relations and the concurrence of the Chair or Vice-Chair of the Committee on Finance and Personnel.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,384.98, \$2,476.99, \$2,586.84, \$2,686.63, \$2,790.28, \$2,897.94.

		Pay Range 592			
Official Rate-Biweekly					
1,450.13	1,499.61	1,552.19	1,607.34	1,664.68	1,740.07

Library Youth Educator
Market Analyst 1/
Public Health Educator I

1/ Position to be studied when vacated by Michael Mathias.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,539.19, \$1,591.71, \$1,647.51, \$1,706.05, \$1,766.91, \$1,846.95.

		Pay Range 593			
Official Rate-Biweekly					
1,607.34	1,664.68	1,726.73	1,792.67	1,861.17	1,945.74

Health Information Specialist 1/
Public Health Educator II

1/ Recruitment to may be up to the third step.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,706.05, \$1,766.91, \$1,832.78, \$1,902.77, \$1,975.47, \$2,065.25.

		Pay Range 594			
Official Rate-Biweekly					
1,664.68	1,726.73	1,792.67	1,861.17	1,932.41	2,019.86

Accountant II 4/ 5/
Housing Services Specialist 5/
Network Specialist 1/ 4/ 5/
Nutritionist 2/ 3/
Paralegal 4/
Public Health Social Worker 2/
Research Assistant 5/

1/ Appointment may be up to the third step of the pay range with the approval of the Department of Employee Relations and the concurrence of the Chair or Vice-Chair of the Committee on Finance and Personnel.

2/ Recruitment to be up to the third step.

3/ The City shall pay a premium of \$20.00 biweekly to one position of Nutritionist while assigned to the Women, Infants, and Children's Nutrition Program.

4/ Effective Pay Period 4, 2005, positions held by Lisa Ames, Jean Semenuk (City Attorney), Mary Pickett (Comptroller) and April Wilks (DPW-Administration) shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,547.43	\$1,595.49	\$1,645.05	\$1,696.10	\$1,748.75	\$1,803.07
\$1,859.09	\$1,916.81	\$1,976.31	\$2,037.71	\$2,100.95	\$2,166.09

They shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as they remain in those positions.

5/ Effective Pay Period 4, 2005, positions held by John Egan (DPW-Infrastructure) and Joan Dimow (FPC), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,757.92	\$1,812.52	\$1,868.80	\$1,926.84	\$1,986.66
\$2,048.34				
\$2,111.94	\$2,177.57	\$2,245.15	\$2,314.87	\$2,386.78
\$2,461.07				

They shall continue to receive an increment on their salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as they remain in those positions.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,766.91, \$1,832.78, \$1,902.77, \$1,975.47, \$2,051.10, \$2,143.92.

Pay Range 595

Official Rate-Biweekly

1,726.73	1,792.67	1,861.17	1,932.41	2,006.53	2,096.89
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Engineering Systems Specialist
Operations Analyst

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,832.78, \$1,902.77, \$1,975.47, \$2,051.10, \$2,129.77, \$2,225.68.

Pay Range 596

Official Rate-Biweekly

1,792.67	1,861.17	1,932.41	2,006.53	2,083.56	2,177.04
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Network Analyst-Assistant 1/ 2/
Network Services Coordinator-Senior

1/ Appointment may be up to the third step of the pay range with the approval of the Department of Employee Relations and the concurrence of the Chair or Vice-Chair of the Committee on Finance and Personnel.

2/ Effective Pay Period 4, 2005, the position held by Corey Richards (DOA), shall be paid the following biweekly rates (*updated effective Pay Period 14, 2009*):

\$1,757.92	\$1,812.52	\$1,868.80	\$1,926.84	\$1,986.66
\$2,048.34				
\$2,111.94	\$2,177.57	\$2,245.15	\$2,314.87	\$2,386.78
\$2,461.07				

He shall continue to receive an increment on his salary anniversary date, if not at the maximum, and shall receive future AFSCME across the board wage increases as long as he remains in that position.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,902.77, \$1,975.47, \$2,051.10 , \$2,129.77, \$2,211.52, \$2,310.75.

Pay Range 597

Official Rate-Biweekly (2010)

2,257.56	2,344.21	2,434.39	2,528.08	2,625.61	2,742.05
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Investments and Financial Services Specialist 1/

1/ Appointment may be up to the fifth step of the pay range 597 with the approval of the Department of Employee Relations and the Chair of the Finance & Personnel Committee.

Pay Range 598

Official Rate-Biweekly

2,006.53	2,083.56	2,163.71	2,246.98	2,333.68	2,437.16
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Automated Systems Specialist
Crime Analyst 2/
GIS Analyst
Network Analyst-Associate 1/
Programmer Analyst 1/
Water Quality Analyst

1/ Appointment may be up to the third step of the pay range with the approval of the Department of Employee Relations and the concurrence of the Chair or Vice-Chair of the Committee on Finance and Personnel.

2/ Appointment may be up to the fifth step of the pay range 598 with the approval of the Department of Employee Relations and the Chair of Finance & Personnel Committee.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,129.77, \$2,211.52, \$2,296.59, \$2,384.98, \$2,476.99, \$2,586.84.

Pay Range 599

Official Rate-Biweekly

2,193.63	2,283.37	2,371.01	2,433.67	2,576.72
2,714.71	2,823.29			

Facilities Control Specialist 1/ 2/

1/ Position shall be studied upon vacancy by David Vega.

2/ Recruitment may be up to the fifth step of the pay range.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,328.35, \$2,423.61, \$2,516.63, \$2,583.13, \$2,734.97, \$2,881.44, \$2,996.70.

Sec. 9. Drafters, Technicians, and Related Classes (District Council 48, AFSCME).

Rates for Sec. 9 effective Pay Period 14, 2009 (June 28, 2009) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay Range 600

Official Rate-Biweekly

1,170.06	1,258.82	1,289.66	1,324.50	1,412.82
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Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Drafting Technician I

Engineering Drafting Technician I

Engineering Technician I 1/ 2/

Geographic Information Technician I

1/ Incumbents of this position, when assigned by competent authority to perform tunnel work under air, shall receive additional compensation of \$24.00 biweekly to be paid on a daily basis for each day on which such work is performed.

2/ Employees who are assigned to Road Life Work shall receive an additional \$0.75 per hour while assigned to that work.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,241.91, \$1,336.14, \$1,368.86, \$1,405.85, \$1,499.59.

Pay Range 602

Official Rate-Biweekly				*	*	
1,361.17	1,399.82	1,440.42	1,483.72	1,532.96	1,667.33	

Drafting Technician II
Engineering Drafting Technician II
Engineering Technician II 1/ 2/
Geographic Information Technician II

1/ Incumbents of this position, when assigned by competent authority to perform tunnel work under air, shall receive additional compensation of \$24.00 biweekly to be paid on a daily basis for each day on which such work is performed.

*(1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer, shall advance annually through the "M" steps in lieu of the college credit requirements stated below.

(2) Effective January 1, 1995, employees who complete at least one year of service in the fourth step of Pay Range 602 shall advance annually in the Pay Range 602 "M" steps on their anniversary date, provided they meet the following criteria:

<u>"M" Step</u>	<u>Criteria Needed</u>
M-1 (fifth step)	30 credits
M-2 (sixth step)	35 credits

Credits allowed to meet the criteria for "M" step advancement shall be as provided for in the labor agreement between the City of Milwaukee and District Council 48, AFSCME.

(3) Employees who advance or have advanced to the fourth step of the range (regular maximum) upon completion of three years of service at that step subsequent to that date, will be eligible for the fifth step, at the end of three more years, will be eligible for the sixth step in lieu of the college credit

requirement noted
above.

2/ Employees who are assigned to Road Life Work shall receive an additional \$0.75 per hour while assigned to that work.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,444.75, \$1,485.80, \$1,528.89, \$1,574.84, \$1,627.11, \$1,769.74.

Pay Range 604				
Official Rate-Biweekly				
1,588.78	1,654.53	1,723.22	1,794.84	1,869.60
*	*	*		
1,947.67	2,029.06	2,127.43		

Bicycle and Pedestrian Coordinator
Construction Coordinator
Drafting Technician IV
Engineering Drafting Technician IV

* (1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer, shall advance annually through the "M" steps in lieu of the college credit requirements stated below.

(2) Effective January 1, 1995, employees who complete at least one year of service in the fourth step of Pay Range 604 shall advance annually in the Pay Range 604 "M" steps on their anniversary date, provided they meet the following criteria:

<u>"M" Step</u>	<u>Criteria Needed</u>
M-1 (sixth step)	30 credits or 8 years of service and 15 credits.
M-2 (seventh step)	45 credits or 10 years of service and 25 credits.
M-3 (eighth step)	60 credits or 12 years of service and 40 credits.

Credits allowed to meet the criteria for "M" step advancement shall be as provided for in the labor agreement between the City of Milwaukee and District Council 48, AFSCME.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,686.37, \$1,756.16, \$1,829.05, \$1,905.08, \$1,984.42, \$2,067.29, \$2,153.67, \$2,258.10.

Pay Range 606				
Official Rate-Biweekly				
1,869.60	1,947.67	2,029.06	2,114.08	2,202.75
*	*			
2,295.33	2,405.29			

Drafting Technician V
Engineering Drafting Technician V
Landscape Architect 1/
Water Construction Coordinator

1/ Employees holding the title of Landscape Architect shall be eligible for all steps of Pay Range 606.

* (1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer, shall advance annually through the "M" steps in lieu of the college credit requirements stated below.

(2) Effective January 1, 1995, employees who complete at least one year of service in the fifth step of Pay Range 606 shall advance annually in the Pay Range 606 "M" steps on their anniversary date, provided they meet the following criteria:

<u>"M" Step</u>	<u>Criteria Needed</u>
M-1 (sixth step)	60 credits or 14 years of service and 40 credits.
M-2 (seventh step)	75 credits or 16 years of service and 55 credits.

Credits allowed to meet the criteria for "M" step advancement shall be as provided for in the labor agreement between the City of Milwaukee and District Council 48, AFSCME.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,984.42, \$2,067.29, \$2,153.67, \$2,243.92, \$2,338.04, \$2,436.30, \$2,553.02.

Pay Range 607

Official Rate-Biweekly				
2,344.37	2,447.46	2,554.10	2,665.45	2,795.03

Communications Facilities Coordinator
Facilities Project Coordinator

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,488.35, \$2,597.77, \$2,710.96, \$2,829.15, \$2,966.68.

Sec. 10. Technicians, Engineers, and Architects of Milwaukee (TEAM).

Rates for Sec. 10 effective Pay Period 14, 2009 (June 28, 2009)

Pay Range 619

Official Rate-Biweekly (2006)					
1,624.44	1,695.25	1,769.18	1,846.36	1,940.96	

Assessment Technician I

Pay Range 620					
Official Rate-Biweekly					
1,695.25	1,769.18	1,846.36	1,926.84	2,010.87	
*	*	*			
2,098.56	2,190.02	2,299.70			
*Technical "M" ranges					

Engineering Technician IV 1/

1/ Incumbents of this position, when assigned by competent authority to perform tunnel work under air, shall receive additional compensation of \$24.00 biweekly to be paid on a daily basis for each day on which such work is performed.

* (1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor or Registered Designer shall advance annually through the "M" steps in lieu of the college credit requirements stated below.

(2) Engineering Technicians IV who complete at least one year of service in the fifth step of Pay Range 620 shall advance annually in Pay Range 620 "M" steps on their anniversary dates, provided they meet the following criteria:

<u>"M" Step</u>	<u>Criteria Needed</u>
M-1 (sixth step)	30 credits or eight years of service and 15 credits.
M-2 (seventh step)	45 credits or 10 years of service and 25 credits.
M-3 (eighth step)	60 credits or 12 years of service and 40 credits.

Credits allowed to meet the criteria for "M" step advancement shall be as provided for in the labor agreement between the City of Milwaukee and Technicians, Engineers and Architects of Milwaukee (TEAM).

Pay Range 621					
Official Rate-Biweekly					
2,098.56	2,190.02	2,299.70	2,391.70	2,487.36	

Parking Operations Coordinator

Pay Range 622					
Official Rate-Biweekly					
2,010.87	2,098.56	2,190.02	2,285.56	2,385.19	
*	*				
2,489.20	2,611.92				

*Technical "M" ranges

Assessment Technician II
Engineering Technician V

* Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor or Registered Designer shall advance annually through the "M" steps in lieu of the college credit requirements stated below.

Engineering Technicians V and Assessment Technicians II who complete at least one year of service in the fifth step of Pay Range 622 shall advance annually in Pay Range 622 "M" steps on their anniversary dates, provided they meet the following criteria:

<u>"M" Step</u>	<u>Criteria Needed</u>
M-1 (sixth step)	60 credits or 14 years of service and 40 credits.
M-2 (seventh step)	75 credits or 16 years of service and 55 credits.

Credits allowed to meet the criteria for "M" step advancement shall be as provided for in the labor agreement between the City of Milwaukee and Technicians, Engineers and Architects of Milwaukee (TEAM).

Pay Range 624

Official Rate-Biweekly

1,926.84	2,010.87	2,098.56	2,190.02	2,299.70
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Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Architectural Designer I 1/
Civil Engineer I 1/ 2/
Electrical Engineer I 1/
Mechanical Engineer I 1/
Traffic Control Engineer I 1/

- 1/ Recruitment and employment may be at any of the first four rates in the pay range, subject to the control and authorization of the Board of City Service Commissioners.
- 2/ Incumbents, when assigned by competent authority to perform tunnel work under air, shall receive additional compensation of \$24.00 biweekly to be paid on a daily basis for each day on which such work is performed.

Pay Range 625

Official Rate-Biweekly

2,139.40	2,242.07	2,349.74	2,462.50	2,580.68
2,704.57	2,834.38			

Plan Examiner II

Pay Range 626

Official Rate-Biweekly					
2,190.02	2,285.56	2,385.19	2,489.20	2,611.92	

Architectural Designer II
Civil Engineer II
Electrical Engineer II
Mechanical Engineer II
Traffic Control Engineer II

Pay Range 627

Official Rate-Biweekly					
2,385.19	2,489.20	2,597.77	2,710.96	2,843.31	

Facilities Construction Project Coordinator
Facilities Maintenance Coordinator

Pay Range 628

Official Rate-Biweekly					
2,488.35	2,597.77	2,710.96	2,829.15	2,966.68	

Architect III
Civil Engineer III
Electrical Engineer III
Engineering Technician VI
Mechanical Engineer III 1/
Traffic Control Engineer III

1/ Appointment for one position of Mechanical Engineer III in the Department of City Development may be up to and including the third step.

Pay Range 629

Official Rate-Biweekly					
2,488.35	2,597.85	2,712.14	2,831.50	2,956.08	
3,086.15	3,221.92				

Plan Examiner III 1/

1/ Recruitment may be up to the fourth step of the pay range.

Pay Range 630

Official Rate-Biweekly					
2,829.15	2,952.51	3,081.30	3,215.63	3,370.06	

Architect IV
Civil Engineer IV

Sec. 11. Microbiologists, Chemists, Virologists (Association of Scientific Personnel).

Rates for Sec. 11 effective Pay Period 14 2009 (June 28, 2009)

Pay Range 635					
Official Rate-Biweekly					
1,427.26	1,458.08	1,492.72	1,529.17	1,567.52	1,636.77

Medical Laboratory Technician

Pay Range 640				
Official Rate-Biweekly				
1,523.22	1,567.02	1,616.78	1,670.15	1,725.57

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Chemist I 1/
Microbiologist I 1/
Virologist I 1/

1/ Appointment may be at any step of the pay range.

Pay Range 642				
Official Rate-Biweekly				
1,785.42	1,850.54	1,920.73	1,994.54	2,061.32
2,165.06				

Chemist II 1/
Microbiologist II 1/
Virologist II 1/

1/ Effective with appointments after October 23, 2000, appointment may be at any step in the pay range.

Pay Range 644				
Official Rate-Biweekly				
2,061.32	2,133.88	2,206.25	2,301.96	2,397.84
2,504.74				

Chemist III 1/
Microbiologist III 1/
Virologist III 1/

1/ Effective with appointments after October 23, 2000, appointment may be at any step in the

pay range.

Pay Range 646					
Official Rate-Biweekly					
2,301.96	2,397.84	2,504.74	2,587.38	2,672.76	
2,760.97					

Laboratory Information Systems Specialist
Lead Microbiologist

Sec. 12. Public Health Nurses, Associate Public Health Nurses, Public Health Nurse Interns (Staff Nurses Council).

Rates for Sec. 12 effective Pay Period 14, 2009 (June 28, 2009)

Pay Range 665					
Official Rate-Biweekly					
1,432.16	1,485.13	1,539.97	1,596.99	1,660.85	

Public Health Nurse Intern 1/

1/ Recruitment shall be at the first or second step of the range, subject to applicable experience under criteria established by the City.

Pay Range 666					
Official Rate-Biweekly					
1,769.98	1,840.50	1,913.85	1,990.11	2,069.44	
2,110.87					
2,171.86					

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Associate Public Health Nurse 1/ 2/

Public Health Nurse 1/ 2/ 3/

1/ The City shall pay a premium of \$45.00 biweekly for Public Health Nurses or Associate Public Health Nurses assigned on a full-time basis with full responsibilities to one of the following job assignments: Health Center Coordinator, Charge Nurse/STD Clinic, Charge Nurse/TB, Lead (Pb) Program Coordinator, Charge Nurse/Staff Development Unit, Charge Nurse/Family Health Clinic, Charge Nurse/WIC, Health Information Coordinator, Immunization Coordinator, and PHN Coordinator-HIV Women's Program. Effective Pay Period 25, 2003, Public Health Nurses assigned on a full-time basis with full responsibilities to the job assignment of PHN Coordinator-Adolescent School Health (ASHP) shall also be eligible for the \$45 biweekly premium.

2/ Effective Pay Period 17, 2002, a Public Health Nurse or Associate Public Health Nurse shall be eligible to receive an additional thirty (\$30) dollars biweekly special Attainment Pay

provided they meet one or more of the following criteria and have provided the department with the appropriate documentation:

Criterion One: A nurse has a Master's Degree of Nursing approved by the National League of Nursing (NLN) and has submitted the diploma verifying such degree to the Public Health Nurse Manager.

Criterion Two: A nurse has an American Nurses' Association (ANA) certification in Community Health Nurse, Family Nurse Practitioner, Pediatric Nurse Practitioner, Gerontological Nurse Practitioner or a National Certification Corporation (NCC) certification as a Women's Health Care Nurse Practitioner and has submitted the certificate to the Public Health Nurse Manager or an American Nurses Credentialing Center (ANCC) certification as a Psych/Mental Health Nurse or an AIDS Certified Registered Nurse (ACRN) certification by the HIV/AIDS Nursing Certification Board (HANCB).

Criterion Three: A nurse has a Department of Public Instruction Certification and has submitted the certificate to the Public Health Nurse Manager.

A nurse who does not maintain his/her certification under one of the criteria listed above, shall not be eligible to continue to receive Special Attainment Pay unless he/she maintains eligibility by meeting another specified criterion above. A nurse who satisfies more than one criterion shall not receive more than one Special Attainment Pay of \$30 biweekly. A nurse appointed prior to June 21, 1981, who does not have a BSN degree as of January 1, 1989, but who has an American Nurses' Association Certification approved by the Public Health Nurse Manager shall be deemed to qualify for this special attainment pay.

- 3/ Recruitment shall be at the first, second, third, or fourth pay step subject to applicable experience under criteria established by the City. In addition, effective Pay Period 17, 2002, recruitment may be up to the second step based upon market conditions as determined by the City.

Pay Range 670

Official Rate-Biweekly

2,149.34	2,232.89	2,319.67	2,409.86	2,503.57
2,600.94				

Nurse Practitioner-STD/HIV Program

Sec. 13. Machinists and Related Classes (Local 494, Electrical Workers-Machine Shop).

Rates for Sec. 13 effective Pay Period 14, 2009 (June 28, 2009)

The biweekly rates of pay effective Pay Period 14, 2009 shall remain in effect from Pay Period 1, 2010 (December 27, 2009) for Pay Ranges 694, 696 and 698 through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 694

Official Rate-Biweekly					
1,713.99	1,765.97	1,820.88	1,880.61	1,945.37	

Electrical Services Welder

Pay Range 696

Official Rate-Biweekly					
1,882.47	1,946.95	2,016.69	2,087.73	2,160.87	

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Electrical Services Blacksmith
Electrical Services Machinist I

Pay Range 698

Official Rate-Biweekly					
1,946.95	2,016.69	2,087.73	2,160.87	2,236.03	

Machinist II

Sec. 14. Bridge Operators and Related Classes (Local 195, Electrical Workers).

Rates for Sec. 14 effective Pay Period 14, 2009 (June 28, 2009)

Pay Range 704

Official Rate-Biweekly					
1,501.49	\$1,535.16	\$1,570.58	\$1,607.89	\$1,647.18	

Bridge Operator 1/

1/ Bridge Operators assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour effective Pay Period 1, 2002 (December 23, 2001).

Pay Range 710

Official Rate-Biweekly					
1,580.98	1,614.69	1,650.07	1,687.47	1,738.34	

Bridge Operator Lead Worker 1/

1/ Bridge Operator Lead Workers assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour effective Pay Period 1, 2002 (December 23, 2001).

Sec. 15. Fire Equipment Repair Classes (International Association of Machinists and Aerospace Workers).

Rates for Sec. 15 effective Pay Period 1, 2010 (December 27, 2009)

The biweekly rates of pay effective Pay Period 14, 2009 shall remain in effect from Pay Period 1, 2010 (December 27, 2009) for Pay Ranges 722, 724, 726, 732, 733 and 734 through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 722

Official Biweekly Rate

1,327.22	1,403.89	1,500.75	1,538.05	1,592.69
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Fire Mechanic Helper 1/

1/ An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,307.46	1,384.67	1,481.49	1,518.65	1,671.26
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Fire Stores Clerk 1/

1/ Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,399.95	1,478.92	1,579.67	1,616.78	1,658.46
1,723.85				

Fire Equipment Repairer I 1/

1/ An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 732

Official Biweekly Rate

1,541.85	1,636.37	1,750.81	1,807.76	1,885.44
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Fire Equipment Repairer II 1/

- 1/ Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,567.26	1,662.85	1,779.16	1,838.82	1,903.35	1,933.72
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Fire Equipment Machinist

Fire Equipment Compressed Air Technician

Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,567.26	1,662.85	1,779.16	1,838.82	1,903.35	1,952.78
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Fire Equipment Welder 1/2/

Fire Equipment Mechanic 1/2/

- 1/ Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.
- 2/ Employees occupying the position of Fire Equipment Mechanic or, effective Pay Period 1, 2008, Fire Equipment Welder, shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.

Sec. 16. Sanitation Workers and Related Classes (Local 61, Laborers' International Union).

Rates for Sec. 16 effective Pay Period 14, 2009 (June 28, 2009)

Pay Range 740

Official Rate-Biweekly

1,422.83	1,454.76	1,487.08	1,522.24	1,559.42
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Cart Maintenance Technician

Sanitation Worker 1/ 2/

1/ Sanitation Workers who work on crews that utilize rear container loaders shall receive a ten cent (10c) per hour premium.

2/ Effective Pay Period 1, 2005, Joseph DeLeon, when working as a Sanitation Worker, shall be paid at the rates consistent with Pay Range 741 in fiscal years 2005 and 2006. Effective Pay Period 1, 2007, when working as a Sanitation Worker, they shall be frozen at their rates of pay that were consistent with Pay Range 741 in 2006, until such time the maximum biweekly pay rate of the Sanitation Worker classification equals or exceeds that amount, at which time they will be eligible to receive general pay increases.

Pay Range 741

Official Rate-Biweekly

1,455.13	1,488.97	1,523.83	1,560.90	1,600.53
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Field Headquarters Coordinator

Utility Crew Worker

Pay Range 742

Official Rate-Biweekly

1,468.96	1,501.30	1,536.61	1,573.62	1,644.74
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Sanitation Crew Leader

Sec. 16a. Public Works Driving Positions (District Council 48, AFSCME and Local 61 Laborers International Union).

Rates for Sec. 16a effective Pay Period 14, 2009 (June 28, 2009) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay Range 750

Official Rate Biweekly

1,178.50	1,423.11	1,454.48	1,489.86	1,544.48
1,597.22	1,655.75	1,717.29	1,780.86	1,850.96

Operations Driver/Worker 1/ 2/ 3/ 4/ 5/ 6/

- 1/ All Local 423 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall be placed in the new pay range at the minimum of step seven (7).
- 2/ All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,683.04 (PP 14, 2009) after five full years of service.
- 3/ Employees while operating Equipment No. 55013 shall be paid at the hourly rate in Pay Range 962.
- 4/ Effective Pay Period 3, 1998, employees shall receive an additional \$2.77 per hour (\$221.60 biweekly) while assigned to operate the Reach All or Hydro Crane.
- 5/ Effective Pay Period 17, 2001, an employee while assigned as the utility person shall receive an additional \$0.50 per hour.
- 6/ Effective June 8, 2009, one position held by Ken Wischer, in the Milwaukee Department of Public Works, to be paid at rates consistent with Pay Range 936 while performing contract administrator duties.

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,178.50, \$1,423.11, \$1,454.48, \$1,489.86, \$1,544.48, \$1,597.22, \$1,655.75, \$1,717.29, \$1,780.86, \$1,850.96.

Sec. 17. Plumbing Inspectors and Related Classes (Plumbers' Local #75).

Rates for Sec. 17 effective Pay Period 14, 2009 (June 28, 2009) or as noted

Pay Range 785

Official Rate-Biweekly

2,100.45	2,163.47	2,228.36	2,295.24	2,364.09
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Plumbing Inspector I 1/

1/ Effective Pay Period 10, 2005 (April 24, 2005), recruitment for Plumbing Inspector I position shall be

up to the second step of the pay range at the discretion of the department head. Effective on the appointment date of a Plumbing Inspector I who is appointed after April 24, 2005, who are in a pay step lower than the pay step of the newly appointed Plumbing Inspector I, shall advance to the same pay step as the newly appointed Plumbing Inspector I. Effective Pay Period 1, 2006, recruitment for Plumbing Inspector I positions shall be up to the third pay step of the pay range at the discretion of the department head. Effective on the appointment date of a Plumbing Inspector I who is appointed in Pay Period 1, 2006 or after, Plumbing Inspectors I who were appointed prior to Pay Period 1, 2006, who are in a pay step lower than

the pay step of the newly appointed Plumbing Inspector I, shall advance to the same pay step as the newly appointed Plumbing Inspector I.

Pay Range 786

Official Rate-Biweekly (*Rates effective Pay Period 25, 2009*)

2,644.80

Landscape and Irrigation Specialist 1/ 2/

1/ The Landscape and Irrigation Specialist is compensated at 92% of the outside prevailing hourly rate for journeymen plumbers. (*Effective PP 25, 2009 (November 29, 2009) the hourly rate is \$33.06 (\$2,644.80 biweekly) 92% of the outside rate of \$35.93 per hour.*)

2/ Effective Pay Period 13, 2004, when the Landscape and Irrigations specialist in the Forestry Section of the Operations Division of the Department of Public Works is assigned to supervisory or lead worker duties, determining and writing specifications for irrigation materials consistent with industry standards or assisting in design of irrigation systems, he/she shall be paid at 95% of the outside prevailing hourly rate for journeyman plumbers. (*Effective PP 25, 2009 (November 29, 2009) the hourly rate is \$34.13 (\$2,644.80 biweekly) 92% of the outside rate of \$35.93 per hour.*)

Pay Range 788

Official Rate-Biweekly

2,295.24

2,364.09

2,435.00

2,508.04

2,583.28

Plumbing Inspector II 1/

1/ The fourth step of the pay range is reserved for those employees who have obtained an associate's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintain the Automatic Fire System Sprinkler Tester certification. Any changes in these requirements will be determined by mutual agreement between DER and DNS.

The fifth step of the pay range is reserved for those employees who have obtained a bachelor's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintain the following four certifications/licenses:

Privately Owned Waste Water Treatment Systems
Master Plumber
Reduced Pressure Backflow Prevention
Two Pound Gas

Any changes in these requirements will be determined by mutual agreement between DER & DNS.

Pay Range 796

Official Rate-Biweekly

2,139.40

2,242.14

2,349.74

2,462.50

2,580.68

2,704.57
2,834.38

Mechanical Plan Examiner II

Pay Range 798

Official Rate-Biweekly

2,488.35	2,597.85	2,712.14	2,831.50	2,956.08
3,086.15				
3,221.92				

Mechanical Plan Examiner III

Sec. 18. Police Officers and Related Classes (Milwaukee Police Association).

Rates for Section 18 effective Pay Period 1, 2009 (December 28, 2008)

Pay Range 801

Official Rate-Biweekly

1,807.37	1,983.09	2,210.45	2,297.67	2,431.94
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Police Officer 1/

1/ Receives \$20.00 additional biweekly while assigned to motorcycle duty in accordance with MOTORCYCLE PAY provision of the labor contract.

Pay Range 804

Official Rate-Biweekly

2,384.90	2,460.17	2,538.67
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Court Liaison Officer

Forensic Investigator

Police Alarm Operator 1/

1/ Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

Pay Range 808

Official Rate-Biweekly

2,510.54	2,609.20	2,711.88
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Detective

Document Examiner

Latent Print Examiner
Forensic Video Examiner

Pay Range 812

Official Rate-Biweekly			
2,713.64	2,804.16	2,894.73	

Chief Latent Print Examiner
Identification Systems Specialist

Pay Range 813

Official Rate-Biweekly				
2,609.20	2,711.88	2,818.62	2,929.60	3,044.91
3,164.97				

Police Audiovisual Specialist 1/

1/ When vacated by the present incumbent, Robert Hempe, the position shall be studied to determine whether it should be civilianized.

Sec. 19. Police Department Supervisors (Milwaukee Police Supervisors' Organization).

Rates for Sec. 19 effective Pay Period 1, 2009 (December 28, 2008)

Pay Range 831

Official Rate-Biweekly				
2,245.88	2,334.36	2,426.43	2,522.15	2,621.67
2,725.25				

Police Sergeant 1/ 2/

1/ Recruitment to be at fourth step.

2/ Effective Pay Period 1, 1992, employees in Pay Range 831 shall receive an amount equal to one percent of base salary in lieu of any other compensation for time spent underfilling authorized positions at the direction of the employee's commanding officer. This payment shall be construed as part of the employee's base salary solely for the purpose of computing pension benefits and shall not be included in the determination of any other benefits.

Pay Range 835

Official Rate-Biweekly				
2,522.15	2,621.67	2,725.25	2,832.89	2,944.88
3,061.18				

Police Identification Supervisor

Pay Range 836

Official Rate-Biweekly

2,621.67	2,725.25	2,832.89	2,944.88	3,061.18
3,182.30				

Administrative Lieutenant of Police 1/2/

Police Lieutenant 1/ 2/

1/ Recruitment to be at fourth step.

2/ Effective Pay Period 1, 2004, employees in Pay Range 836 shall receive an amount equal to one percent of base salary in lieu of any other compensation for time spent underfilling authorized positions at the direction of the employee's commanding officer. This payment shall be construed as part of the employee's base salary solely for the purpose of computing pension benefits and shall not be included in the determination of any other benefits.

Pay Range 839

Official Rate-Biweekly

2,944.88	3,061.18	3,182.30	3,308.21	3,439.23
3,575.41				

Captain of Police 1/

1/ Recruitment to be at fourth step.

Pay Range 842

Official Rate-Biweekly

3,308.21	3,439.23	3,575.41	3,717.09	3,864.42
4,017.62				

Deputy Inspector of Police 1/

1/ Recruitment to be at fourth step.

Sec. 20. Firefighters and Related Classes (Local 215, Milwaukee Professional Fire Fighters' Association).

Rates for Section 20 effective Pay Period 1, 2009 (December 28, 2008).

Pay Range 850

Official Rate-Biweekly

1,447.03	1,506.44	1,673.37	1,840.73	2,025.27
2,228.80	2,431.94			

Fire Paramedic 1/
Firefighter 1/

- 1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

Pay Range 853

Official Rate-Biweekly

1,820.82	1,860.74	2,294.92	2,385.63	2,574.53
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Heavy Equipment Operator 1/ 2/

- 1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be include in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

- 2/ Employees who are promoted from the Firefighter classification to the Heavy Equipment Operator classification shall be appointed at the top pay step.

Pay Range 856

Official Rate-Biweekly

2,324.40	2,415.65	2,510.54	2,609.20	2,711.88
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Administrative Fire Lieutenant 2/ 3/

Fire Lieutenant 1/ 2/ 3/

Fire Paramedic Field Lieutenant 1/ 2/ 3/ 4/

Paramedic Field Lieutenant 1/ 2/ 3/ 4/

Paramedic Lieutenant 1/ 2/ 3/

Vehicle Operations Instructor 3/

- 1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as

5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

- 2/ Employees promoted from the Firefighter classification to the Administrative Fire Lieutenant, Fire Lieutenant, Fire Paramedic Field Lieutenant, Paramedic Lieutenant, or Paramedic Field Lieutenant classifications shall be appointed at the fourth pay step.
- 3/ Effective Pay Period 5, 1992, employees occupying this classification shall receive on a biweekly basis an amount equal to one percent of biweekly base salary in consideration for underfilling. This amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- 4/ Positions to be reclassified to Fire Lieutenant upon becoming vacant.

Pay Range 857

Official Rate-Biweekly

2,609.20	2,711.88	2,818.62	2,929.60	3,044.91
3,164.97				

Administrative Captain-EMS 1/ 2/
Administrative Fire Captain 2/
Fire Captain 1/ 2/
Fire Captain - Incident Safety Officer
Vehicle Operations Training Coordinator 2/

- 1/ Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- 2/ Employees promoted from the Fire Lieutenant, Administrative Fire Lieutenant, or Vehicle Operations Instructor classification to the Fire Captain, Administrative Fire Captain, Administrative Captain-EMS or Vehicle Operations Training Coordinator classifications shall be appointed at the fourth step of Pay Range 857.

Sec. 21. Fire Equipment Dispatchers (Local 494, Electrical Workers, Fire Equipment Dispatchers).

Rates for Sec. 21 effective Pay Period 1, 2010 (December 27, 2009)

The biweekly rates of pay for Pay Range 858 that became effective Pay Period 14, 2009, shall remain in effect from Pay Period 1, 2010 (December 27, 2009) through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010, through Pay Period 26, 2011.

Pay Range 858

Official Rate-Biweekly

1,449.26	1,485.61	1,551.49	1,621.35	1,694.30
1,789.88				
1,862.08	1,933.94			

Fire Equipment Dispatcher

Sec. 22. Fire Department Management.

Rates for Section 22 effective Pay Period 1, 2008 (December 30, 2007)

Pay Range 863

Official Rate-Biweekly

2,830.46	2,942.41	3,058.98	3,180.13	3,306.26
3,437.32				

Battalion Chief, Assistant EMS Coordinator 1/ 2/
Battalion Chief, Fire 1/

1/ Recruitment at the fourth step.

2/ Effective Pay Period 1, 1994, one position assigned to the Bureau of Emergency Medical Services shall receive a 5% annual, lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium.

Pay Range 865

Official Rate-Biweekly

3,180.13	3,306.26	3,437.32	3,573.69	3,715.46
3,862.90				

Deputy Chief, Fire 1/ 2/

1/ Recruitment at the fourth step.

2/ Effective Pay Period 1, 1994, one position assigned to the Bureau of Emergency Medical Services shall receive a 5% annual, lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium.

Pay Range 867

Official Rate-Biweekly

4,247.46	4,416.25	4,591.71	4,774.34	4,964.18
5,161.61				

Assistant Fire Chief 1/

1/ Recruitment at the fourth step.

Sec. 23. Hourly, Part-time, Intermittent; Miscellaneous Personnel (classes paid biweekly are represented by District Council 48, AFSCME, or are Nonrepresented) Effective Pay Period 1, 2010 through Pay Period 26, 2011 employees represented by District Council 48, AFSCME, AFL-CIO and Nonmanagement/nonrepresented employees shall not have any pay step advancement.

Pay ranges in Sec. 23 marked with an asterisk (*) include general increases effective PP 14, 2009

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Pay Range 902*

Official Rate-Hourly

7.57	8.20	8.84
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High School Intern 1/

Summer Youth Intern

1/ Salary advancements to next succeeding step to be after 520 hours of service upon recommendation by the department.

Pay Range 906*

Official Rate-Hourly

7.75	8.33	8.88	9.46
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Library Circulation Aide 1/

1/ Library Circulation Aides hired on or after Pay Period 5, 2006 (February 26, 2006) shall advance to the next succeeding step in the pay range after 520 hours of successful service upon recommendation by the department. Library Circulation Aides hired prior to February 26, 2006, shall advance to the next succeeding step in the pay range step after four months of

successful service upon recommendation by the department.

Pay Range 910*

Official Rate-Hourly
10.09 11.67 13.24

College Intern 1/ 2/ 3/
Team Leader 4/

- 1/ Salary advancements to next succeeding step to be after 520 hours of service upon recommendation by the department.
- 2/ With the approval of the Employee Relations Director, bona fide graduate students performing Graduate Intern work may be paid at rates consistent with those paid to Graduate Interns.
- 3/ With the approval of the Employee Relations Director, students with junior status may be appointed up to the second step and students with senior status may be appointed up to the third step.
- 4/ Appointment may be up to the third step of the pay range based upon prior experience.

Pay Range 918*

Official Rate-Hourly
8.98 9.44 9.88 10.47

Document Services Assistant 1/
Temporary Document Services Assistant 2/

- 1/ Salary advancements to next succeeding step to be upon completion of 1,040 hours of work at each step.
- 2/ Recruitment may be at the first or second step of the pay range.

Pay Range 924*

Official Rate-Hourly
11.00 13.10 13.52

Production Assistant 1/

- 1/ Salary advancements to next succeeding step to be upon completion of 1,040 hours of work at each step.

Pay Range 925*

Official Rate-Biweekly
866.68

Fire Cadet

Pay Range 926*

Official Rate-Hourly
11.67 13.24

Urban Forestry Intern 1/

- 1/ Recruitment shall be at the first step of the range. Employees who have completed one successful season of work in Forestry may advance to the second step, upon recommendation by the Forestry Division.

Pay Range 927*

Official Rate-Hourly
12.83 13.99 15.25

Engineering Inspection Assistant 1/
Traffic Control Assistant 1/

- 1/ Students hired shall be compensated as follows: Freshmen are to be appointed at the first step, and sophomores, juniors, and seniors may be appointed up to the third step.

Pay Range 928 (*ALEASP*)

Official Rate-Hourly
12.24 12.90 13.61 14.31 15.18

Police Telecommunicator (Seasonal) 1/

- 1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience.

Pay Range 929*

Official Rate-Hourly
12.02 12.68

School Crossing Guard 1/ 2/ 3/
School Crossing Guard Operator 1/ 3/
School Crossing Guard Dispatcher 2/ 3/
Legislative Services Aide 4/

- 1/ Receives the second rate specified above after 190 work days or one full year as a School Crossing Guard and/or School Crossing Guard Operator.
- 2/ Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for less than 190 days or one full year shall receive \$14.41 per hour. Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for more than 190 days or more than one year shall receive \$15.22 per hour (PP 14, 2009).
- 3/ Any School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard

Operator or School Crossing Guard Dispatcher, assigned to train another School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher shall receive fifty (.50) cents per hour in addition to their base rate as a School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator, or School Crossing Guard Dispatcher while performing such training assignment.

- 4/ Legislative Services Aides are eligible to advance to the next step of the pay range after completion of 520 hours of service upon recommendation by the Department.

Pay Range 930*

Official Rate-Hourly
13.93 15.42 17.52

Accounting Intern 1/
Engineering Intern 2/
Graduate Intern 3/ 4/

- 1/ Students with junior status may be appointed up to the second step. Students with senior status may be appointed up to the third step.
- 2/ Engineering Interns to be paid the following hourly rates: \$12.08 for junior status students and \$13.05 for senior status students (*PP 14, 2009*).
- 3/ Graduate Interns are eligible to advance to the next step of the pay range after completion of 520 hours of service upon recommendation by the Department.
- 4/ Graduate Interns attending law school may be hired up to the second step in the pay range.

Pay Range 934*

Official Rate-Biweekly
1,855.95

District Council 48 Contract Administrator-Local 33

Pay Range 936*

Official Biweekly Rates
2,020.78

District Council 48 Contract Administrator

Employees represented by District Council 48, AFSCME, AFL-CIO to be paid at the following biweekly rates effective Pay Period 14, 2009: \$2,020.78.

Pay Range 939* (*ALEASP*)

Official Rate-Hourly
13.49 13.83 14.18*

Police Services Specialist

*Active employees who have completed one year of service at Step 2 may advance to Step 3.

Pay Range 940

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following hourly rates effective Pay Period 14, 2009: \$18.46, \$19.12, \$20.26.

Pay Range 943

Official Rate-Hourly
10.00

Truck Driver (Winter Relief)

Pay Range 944

Official Rate-Hourly
12.00

Equipment Operator (Winter Relief)

Pay Range 945

Official Rate-Hourly
13.00

Equipment Operations Supervisor (Winter Relief)
Sanitation Supervisor (Winter Relief)

Pay Range 948

Official Rate-Daily
84.15

Election Inspector 1/

1/ Chief Inspectors shall receive a daily rate of \$150.00 per day. Election Inspectors to receive an additional \$15.00 and Chief Inspectors to receive an additional \$25.00 for each instruction class attended prior to each election.

Pay Range 950*

Official Rate-Hourly

46.95

Municipal Court Commissioner

Pay Range 951*

Official Rate-Biweekly

1,502.57 1,552.81 1,616.36

Building Construction Inspector Intern

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,594.85, \$1,648.19, \$1,715.64.

Pay Range 954*

Official Rate-Hourly

20.98

Asphalt Raker

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following hourly rates effective Pay Period 14, 2009: \$22.27.

Pay Range 955*

Official Rate-Biweekly

1,651.13

Snow Driver

Employees represented by District Council 48, AFSCME, AFL-CIO and nonmanagement/nonrepresented to be paid at the following biweekly rates effective Pay Period 14, 2009: \$1,752.53.

Sec. 24. Construction Equipment Operators (Local 139, International Union of Operating Engineers and District Council 48, AFSCME.)

Rates for Sec. 24 effective Pay Period 14, 2009 (June 14, 2009)

Pay Range 956

Official Rate-Hourly

26.57

Tractor Operator (Under 40 H.P.)

Pay Range 957

Official Rate-Hourly
27.24

Snow Operator-Light

Pay Range 958

Official Rate-Hourly
28.52

Harbor Crane Operator

Pay Range 960

Official Rate-Hourly
27.56

Asphalt Plant Operating Engineer
Directional Boring Machine Operator/Worker, 40 h.p. and over
Tractor, Bulldozer, End Loader or
Grader Operator 1/ 2/ 3/

- 1/ An employee while operating a snowblower which is mounted on a Grader or a Heavy Loader shall be paid at the hourly rate in Pay Range 962 (Backhoe pay).
- 2/ An employee while operating the Log Loader shall be paid an additional twenty cents (.20) per hour, except effective Pay Period 1 through 8, 2002, an employee while operating a Log Loader shall be paid at the hourly rate in Pay Range 961. Thereafter, this exception shall be for the time period Pay Period 25 through Pay Period 8 (snow and ice control operation season).
- 3/ An employee assigned to operate the skid steer loader with grinder attachment and to perform some Asphalt Worker duties shall be paid at the hourly rate in Pay Range 956.

Pay Range 961

Official Rate-Hourly
28.62

Snow Operator-Heavy

Pay Range 962

Official Rate-Hourly
27.98

Clamshell Operator
Crane Operator
Grad All Operator 1/
Roller Operator 2/

- 1/ Effective Pay Period 17, 1987 (August 9, 1987), an employee while operating a Grad All

shall be paid an additional thirty-five cents (\$0.35) per hour.

- 2/ Effective Pay Period 1, 2002, an employee while operating the Backhoe shall be paid the hourly rate in Pay Range 961.

Sec. 25. Electrical Workers & Related Classes (Local 494, Electrical Workers, Electrical Group).

Rates for Sec. 25 effective Pay Period 12, 2009 (May 31, 2009)

Pay Range 974

Official Rate-Hourly

18.35	19.59	21.15	22.70
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Electrical Worker 1/ 2/ 3/

- 1/ Steps one, two and three of this pay range represent, respectively, 59%, 63% and 68% of the outside prevailing hourly rate for Journeyman Wireman.
- 2/ Step four of this pay range represents 73% of the outside prevailing hourly wage for Journeyman Wireman. Employees in this classification are only eligible for the fourth (4th) step of the pay range upon recommendation of the Electrical Worker Review Committee and approval of the Division Head in which the Electrical worker is employed.
- 3/ Effective Pay Period 8, 2000, an employee who has completed the training period on the Directional Boring Machine, 40 hp and over, shall be paid a rate consistent with Pay Range 960, when assigned to work as the primary locator or primary operator with the Directional Boring Machine, 40 h.p. and over.

Pay Range 975

Official Rate-Hourly

14.77	17.73	22.16	26.59
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Electrical Mechanic Apprentice 1/ 2/

- 1/ An employee of the Department of Public Works who is appointed directly as an Electrical Mechanic Apprentice and who has an hourly rate of pay higher than an Electrical Mechanic Apprentice shall retain either the higher rate of pay or the third step of the Apprentice pay range whichever is lower. The employee shall retain this rate of pay unchanged until such time as the step of the Apprentice pay range to which the employee is entitled by virtue of his/her years of service as an Electrical Mechanic Apprentice equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable step which equals or exceeds his/her former rate.
- 2/ Steps one, two, three, and four of this pay range represent 50%, 60%, 75% and 90% of the City's hourly rate for Electrical Mechanic, respectively.

Pay Range 978

Official Rate-Hourly
29.55

Electrical Mechanic 1/ 2/ 3/ 4/ 5/ 6/ 7/ 8/

- 1/ The above rate represents 95% of the outside prevailing hourly wage for Journeyman Wireman.
- 2/ An Electrical Mechanic who has not successfully completed the City of Milwaukee Electrical Mechanic Apprenticeship program shall receive, while serving his/her initial probationary period as an Electrical Mechanic, an hourly rate equal to ninety percent (90%) of the hourly rate of a City Electrical Mechanic.
- 3/ In divisions other than the Infrastructure Division, an Electrical Mechanic who is assigned for the full day by the Division to act as crew chief supervising the work of four or more crew members shall be paid a premium of one dollar fifty cents (\$1.50).
- 4/ In the Infrastructure Division, an Electrical Mechanic assigned crew chief duties supervising four or more crew members (two or more crew members for pole crews and traffic cable crews) at the beginning of the day shall be paid a premium of one dollar fifty cents (\$1.50) for all hours worked as crew chief. An Electrical Mechanic assigned to relief crew chief duties shall be paid a premium of one dollar fifty cents (\$1.50) for all hours worked as crew chief provided he/she works a minimum of three hours as crew chief.
- 5/ An Electrical Mechanic in the Infrastructure Division who is assigned as duty electrician at the Canal Street Shop for weekend and holiday duty shall be paid a premium of one dollar fifty cents (\$1.50).
- 6/ An Electrical Mechanic who is regularly assigned to rotating telephone switch maintenance duties shall be paid a premium of one dollar fifty cents (\$1.50) per hour for each hour actually worked.
- 7/ An Electrical Mechanic who is assigned duty as "On-Call Mechanic" shall be paid fifteen dollars (\$15) for each weekday (Monday through Friday) and thirty-six dollars (\$36) for each weekend day or holiday provided he/she is required to carry a communication device outside his/her regularly scheduled hours of work on such weekdays, weekend days or holidays and provided he/she is available to respond to calls for service during such days.
- 8/ The employee in this title who is designated to hold the Type C Contractors Electrical License for the City shall receive an additional \$1.50 per hour.

Sec. 26 Construction Trades Classes (Milwaukee Building and Construction Trades Council).

Rates for Sec. 26 effective Pay Period 16, 2009 (July 26, 2009)

Pay Range 981

Official Rate-Hourly
26.43

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Painter 1/ 2/

- 1/ An employee in the Painter job classification shall receive an additional thirty cents (\$0.30) per hour when assigned to operate spray equipment and is actually performing the spraying and cleaning of spray equipment.
- 2/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 982

Official Rate-Hourly
27.46

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Cement Finisher 1/

- 1/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 983

Official Rate-Hourly
26.81

Painter Leadworker, House 1/ 2/ 3/

- 1/ An employee in the Painter Leadworker, House job classification shall receive an additional thirty cents (\$0.30) per hour when he/she is either assigned to operate spray equipment and is actually performing the spraying and cleaning of spray equipment or is leading a crew which is actually spraying and cleaning spray equipment.
- 2/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- 3/ One position filled by Dennis Hermann to be paid at rates consistent with Pay Range 985.

Pay Range 984

Official Rate-Hourly
27.14

Painter, Bridge and Iron

Pay Range 985

Official Rate-Hourly
29.42

Painter Supervisor, House 1/ 2/

- 1/ An employee in the Painter Supervisor, House job classification shall receive an additional thirty cents (\$0.30) per hour for the entire regular day when a Painter or Painter Leadworker, House receives a thirty cents (\$0.30) per hour task rate for spray painting or cleaning of spray painting equipment.
- 2/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 986

Official Rate-Hourly
27.85

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Carpenter 1/

- 1/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 987

Official Rate-Hourly
27.32

Painter Leadworker, Bridge and Iron 1/

- 1/ Effective Pay Period 7, 2002, the employee in this job classification in the Infrastructure Division with limited additional supervisory duties and responsibilities shall receive \$1.12 per hour more than the highest painter classification he or she supervises.

Pay Range 988

Official Rate-Hourly

30.13

Painter Supervisor, Ironwork

Pay Range 989

Official Rate-Hourly

32.85

Personnel filling positions in this pay range under the Career Internship Program shall be paid a prorated percentage of the authorized rate, based upon the Program's guidelines as administered by the Department of Employee Relations.

Bricklayer, Buildings 1/

Sewer Mason 1/

- 1/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 990

Official Rate-Hourly

28.98

Ironworker 1/

- 1/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 991

Official Rate-Hourly

30.84

Carpenter Supervisor 1/ 2/

- 1/ Effective Pay Period 16, 1988, an employee in this classification shall be paid at either an hourly rate of 50c more than the hourly rate of the job classification of the highest paid employee he/she had been assigned by the Division to supervise for a full day or the hourly rate of Pay Range 991, whichever is greater.
- 2/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 992

Official Rate-Hourly

30.88

Ironworker Supervisor 1/

- 1/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Pay Range 993

Official Rate-Hourly
29.35

Carpenter Leadworker (Auxiliary) 1/

- 1/ Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Part II. Administration of Pay Plan.

Sec. 1. Official rates of pay: The official rates of pay listed in all sections of this ordinance except Part 1, Sec. 23 are the biweekly rates listed therein. In Part 1, Sec. 23, 24, 25 and 26, the official rates of pay are either hourly or daily rates, as specified with the exception of Pay Ranges 925, 934, 936, 951 and 955 where the official rates of pay are biweekly. Other rates of pay, such as monthly or annual, listed in any section of this ordinance are for informational purposes only.

Sec. 2. Appointments, Salary Advancement, Salary Anniversary Dates

Appointment at Minimum: Appointment to City positions shall be at the minimum rate in the scale except as otherwise provided by Part II, Section 2, 3, and 12 of this Ordinance.

Salary Advancement Non-Management Employees: Salary Advancement above the rate of initial appointment shall be made at the next higher rate upon the completion of each year of service at that particular rate until the maximum rate is received. For positions in the Comptroller's Office in Pay Ranges 577, 578, 579, 580, salary advancement shall be at a rate of 3.11%. Effective Pay Period 1, 2010, through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees; or as provided in Part 11, Sec. 12, Sec. 14 or as specified below. In determining the completion of each year of service, mandatory furlough time shall be regarded as being regularly at work and shall not be counted against salary advancement.

Timing of Salary Advancement - Nonmanagement Employees: In order to eliminate two rates of pay for the same officer or employee in any period and to reduce and simplify payroll preparation and the auditing thereof, salary advancement within any pay range shall follow the

completion of 26 biweekly pay periods and not the precise anniversary date except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees. For the purpose of determining the proper time for the initiation of salary advancements, appointments during a pay period shall be considered as having been made at the beginning of such period.

Department heads are directed insofar as possible to make appointments effective at the beginning of a biweekly pay period. Absence or absences from work without pay, for any cause, except mandatory furloughs, for 10 or more work days in the aggregate shall defer salary advancement for one additional pay period for each such 10 days' absence.

Appointment to a New or Reclassified Position: Appointment of a person in the service of the City to a new position or a reclassified position who has received the same rate of pay for at least one year shall be at the salary increment next above the rate currently received but not in excess of the maximum of the scale, except as may be provided in Part II, Sec. 12 of this ordinance.

Increases in Salary Ranges: When the salary range for a position is increased in conjunction with an across-the-board adjustment, the incumbent shall receive the step in the adjusted salary range that is equivalent to the step previously received.

Hourly Employees - Job Change: Whenever an employee in a position compensated on an hourly basis is appointed, transferred, or reinstated to a position the salary of which is determined under this ordinance, the amount of earnings in the twelve month period immediately preceding such appointment, transfer, or reinstatement shall be calculated. The rate of pay in the new position shall be the increment in the scale next above the amount of the employee's earnings for said period, but not in excess of the maximum increment in said scale.

Hourly Employees - Rates of Pay - Salary Advancement: Payrolls for positions with an official hourly rate listed in Part I, Sec. 23, 24, 25 and 26 shall be based upon the number of hours or days employees are actually employed. Salary advancement above the rate at initial appointment shall be made at the next higher rate upon the completion of each year of service, unless otherwise indicated in a footnote within the specific pay range at that particular rate, until the maximum rate is received except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); nonmanagement/nonrepresented employees; and management pay plan employees.

Promotion or Reallocation Pay Increase: Appointment or promotion of an officer or employee to a higher level classification or reallocation to a higher level pay range shall be at the pay rate in the new pay range that is at least \$10 more biweekly than the employee was receiving except as provided in Part II, Sec. 12 of this ordinance. In those instances where the next higher pay rate (step) is less than \$10.00 higher biweekly than what the employee was receiving, the next step above the higher pay rate (step) shall be paid.

Salary Anniversary Date:

- All nonmanagement employees who are not at the maximum of their pay range will retain their salary anniversary dates when they are promoted or reallocated to a higher level pay range.
- All nonmanagement employees who are at the maximum of their pay ranges will receive new salary anniversary dates when promoted or reallocated to higher-level nonmanagement pay ranges. This new salary anniversary date shall be based upon the effective date of such appointment, promotion, or reallocation.
- Employees promoted into job titles contained in the Management Pay Plan (Part I, Sec. 2 of the Salary Ordinance) shall retain their previous salary anniversary dates.

Combining Pay Rates into the City's System: Whenever a pay rate in prior salary ranges is not included in salary ranges established in this ordinance, the salary of the officer or employee compensated thereunder shall be advanced to the next higher pay rate in the range established under this ordinance or under previous ordinances as set forth in Part II, Sec. 9.

Minimum Rate of Pay: The salary of an officer or employee receiving less than the minimum of the salary range established in this ordinance shall be advanced to the minimum step of the range unless specifically authorized otherwise.

Sec. 3. Recruitment Above the Minimum: Except as provided elsewhere, to recruit qualified persons, appointment of a person to a position may be at a rate above the minimum rate within the established pay range provided it is determined by the Common Council that such rate is necessary and provided there is a footnote authorizing it. Otherwise a recruitment study request must be made to the Department of Employee Relations to determine the appropriate pay range necessary to recruit qualified candidates. With regard to positions covered by Part I, Sec. 2 of this Salary Ordinance, salary rates shall be in accordance with special provisions included in that section and in Part II, Sec.12 (for management) or Sec. 14 (for Assistant City Attorneys) of this ordinance.

Public Health Nurses and Public Health Nurse Supervisor: Any person who has held, by regular appointment, a position in the City service classified as Public Health Nurse, or Public Health Nurse Supervisor, has resigned in good standing from the service, and meets the criteria listed below, may upon recommendation of the appointing authority, be re-employed in such position or in another position of the same classification at a pay step above the minimum rate of the established pay range. The pay step may not, however, be higher than one pay step above the current recruitment step which the individual would be eligible for on the basis of the time they previously worked in positions in the same pay range. The criteria for being paid this higher rate is 1) determination by the Department of Employee Relations that there are recruitment problems for such position due to the shortage of qualified personnel and 2) in the judgment of the Department of Employee Relations, supported by a review of the employment history of the individual, such re-employment above the minimum rate would best serve the interests of the City.

Candidates with Masters' Degree: Except as otherwise provided in this ordinance, any qualified candidate for appointment to a City position allocated to Salary Grades 001 through 003 and Pay Ranges 500 through 535, which requires for appointment possession of a bachelor's degree from a school approved by the Department of Employee Relations, who possesses a

master's degree. may upon review of the appropriateness of graduate training by the Department of Employee Relations be initially employed at the third rate of the pay range (or 10% above the minimum for positions in Salary Grade 001 through 003), upon approval of the Department of Employee Relations. Any incumbent of a City position allocated to Salary Grades 001 through 003 and Pay Ranges 500 through 535 requiring for appointment the possession of a bachelor's degree from a school approved by the Department of Employee Relations may, upon earning a master's degree from such an approved school and approval of the Department of Employee Relations after a review of the appropriateness of graduate training, be advanced to that step or rate of pay in the pay range or salary grade to which the employee would otherwise have been entitled had initial appointment been at the third rate of the pay range or 10% above the minimum of the salary grade except. effective Pay Period I, 2010 through Pay Period 26, 2011, employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses' Council; or Technicians, Engineers, and Architects (TEAM); nonmanagement/nonrepresented employees; and management pay plan employees; shall not have any pay step advancement or merit pay adjustments. Such employees shall retain their salary anniversary dates.

Sec. 4. Voluntary Demotions and Demotions Resulting from Bumping for Year Round Positions: Whenever an employee (except those in bargaining units having different seniority and layoff contract provisions from the District Council 48 bargaining unit) is bumped down, or elects to take a voluntary demotion to another position in anticipation of being bumped, from positions which have traditionally provided year-round employment. the employee shall be paid at the normal maximum rate of the position the employee bumps to if this rate is not higher than the rate the employee was paid prior to being bumped except, per the September 18, 2009 Memorandum of Understanding, effective Pay Period 1, 2010 through Pay Period 26, 2011, employees represented by District Council 48, AFSCME, AFL-CIO, shall receive no decrease in base salary if they are moved to another position in a lower pay range due to the City's decision to move one or more employees to a different job represented by the Union.

If the maximum rate of the position the employee bumps to is higher than the rate the employee had been earning, the employee shall be paid the highest rate in the new pay range which does not exceed the rate the employee had been earning except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

An employee who elects to take a position in a pay range which has special attainment steps, who meets the qualifications prescribed, or who would have qualified for them on the date the appropriate contract became effective, shall be paid the appropriate step.

In no event shall the employee, by application of this provision, be paid in excess of the rate the employee was earning prior to the reduction unless otherwise authorized.

When an employee who has been bumped to another position as specified in this paragraph is appointed to a different position, the employee shall be paid at least the highest step or rate of pay in the new range which does not exceed the step or rate of pay from which the employee had initially been bumped except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

Whenever an employee in a year-round position, other than those affected by the layoff procedure specified in the above paragraph, compensated in accordance with this ordinance is appointed, transferred, demoted, or reinstated to a position at a lower rate of pay, the employee

shall receive the step or rate of pay in the pay range which represents the number of years the employee has served in the position to which the employee has been appointed and in positions which are compensated at the same or a higher rate of pay except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

Seasonal Employees - Job Change - Pay Rate: Whenever an employee in a position of a seasonal or part-time nature but compensated on a biweekly basis is appointed, transferred, demoted, or reinstated to a position compensated at the same or at a lower rate of pay, the employee shall be compensated in accordance with the employee's years of service for the City in positions which are compensated at the same or a higher rate of pay.

Recall to a Different, Higher-Level Position: Notwithstanding any of the above, when an employee, except those in bargaining units having different seniority and layoff contract provisions from the District Council 48 bargaining unit, who has been reduced in rank from a position the employee previously held, is recalled to a job classification in a pay level above the employee's current position but lower than the pay level of the original position, the employee will be paid at a rate nearest the rate paid in the original position except as indicated above for employees represented by District Council 48, AFSCME, AFL-CIO.

In no event shall the employee, by application of this clause, be paid in excess of the rate of pay the employee was earning prior to the employee's reduction unless otherwise authorized. The above paragraph will not apply to laborers and other related positions now covered by the Time-in-Grade rules for positions affected by seasonal fluctuations.

Employees Covered by Bargaining Units Other than District Council 48: An employee in a bargaining unit having different seniority and layoff contract provisions from the District Council 48 bargaining unit shall be covered by the provisions of the employee's union's specific contract.

Budgeted Amount for a Position Versus Salary Ordinance: In case of a variation between the amount of money set up in the budget for a particular position and the amount an incumbent of a position would normally receive under the terms of this ordinance, the employee shall be paid according to the terms of this ordinance.

Sec. 5. Work Schedules, Holiday Pay

Starting and Ending Day - Permanent Employees: Employment shall normally be started on the first working day of the week and not on Saturdays, Sundays, or holidays and compensation shall be effective from the first work day. Termination of service shall be effective on the last day of work or the last working day of the week and not on Saturdays, Sundays, or holidays except where it is absolutely necessary for said employees to work on such days and except that in cases of City employees shifting from one City position to another, employment shall be deemed to be continuous and there shall be no interruption of compensation.

Starting and Ending Day - Seasonal Employees: In positions of a seasonal or temporary nature, employment shall normally be started on Mondays, Tuesdays, or Wednesdays and not on Thursdays or Fridays, and services terminated on Wednesdays, Thursdays, or Fridays and not on Mondays or Tuesdays, in order to reduce unemployment compensation.

Holiday Pay: Except in cases in which added pay is allowed for holiday work, there shall be no pay reduction for holidays occurring during the course of employment of a regularly

appointed employee if said employee has been regularly at work for at least two days during the calendar week in which the holiday occurred, provided, however, that no holiday pay shall be allowed in any cases where such holiday occurred within, or immediately before, or immediately after a period of disciplinary suspension or unauthorized absence. Additionally, no holiday pay shall be authorized in cases where the holiday occurred within or immediately after a period of layoff or a leave of absence. A leave of absence is an authorized absence of greater than three days for purposes of this paragraph.

An absence shall be considered to be authorized only if the employee in question has duly reported his absence and has been duly excused. A holiday which falls on a Friday or on a Monday shall be considered to be immediately before, or immediately after, the adjacent Monday or Friday for purposes of interpreting this paragraph. An employee who is on sick leave with pay, on vacation with pay, or on mandatory furlough, shall be regarded as being regularly at work for purposes of interpreting this paragraph. Nothing herein shall be construed to deny holiday pay to any employee who has served the employee's regular time on the working day immediately before, and on the working day immediately following said holiday.

Holiday Pay - Part-Time Nonmanagement/Nonrepresented Employees: Effective January 1, 1979, employees holding positions represented by District Council #48, or who are identified as nonmanagement/nonrepresented, who work an average of 20 hours per week on a year-round basis in positions which are budgeted at half-time or more shall be eligible for holiday pay to the extent they are normally scheduled. Administration of these provisions shall be in accordance with the preceding paragraph on holiday pay.

Sec. 6. Part-time Employees - Number of incumbents in One Position; Proportional Rate of Pay: Part-time service in any position shall carry pro rata compensation and such part-time service shall be reckoned as proportionately fractional in computing the number of incumbents allowed in any position.

Where employment in any position is on a part-time basis the determination of the part of the full-time rate to be paid shall be made by the City Comptroller.

Sec. 7. Overtime Scheduled on a Normal and Regular Basis - Group of Employees: When the work week of any group of employees is regularly and normally throughout the year more than 40 hours per week, the Common Council may provide additional compensation for said positions on the basis of the proportion of time worked normally, regularly, and throughout the year in relation to a 40-hour week period.

Bonus payment for support personnel in the Operations Division, Fleet Services Section who work overtime during Snow and Ice Control Operations: A support personnel employee in the Operations Division, Fleet Services Section shall receive a one (\$1) dollar per hour premium for all overtime such employee worked during the snow and ice control operations. This bonus payment shall also be paid to a support personnel employee in the Fleet Services Repairs Unit at the Central Repair Garage for any overtime worked on repairing snow plow blades and to Repairs Unit personnel for all overtime such employee worked on a snow related assignment during the winter season. A support personnel employee shall be an Operations Division employee in the Fleet Services Section, a Stock Room or Tire Shop employee in the Fleet Services Section or a Garage Attendant, Garage Custodian, Communications Assistant III or IV in the Operations Section.

Sec. 8. Boards and Commissions: Compensation and Reimbursement. A member of a city board shall receive compensation for serving on a city board specified under s. 1, pay ranges 036 to 047, as long as the member is not receiving compensation for employment by the city or a city agency, apart from compensation for service on a board or commission; or as long as the member's name does not appear on a city biweekly payroll apart from serving on a board or commission; or as long as the member's name does not appear on a regular payroll of the city apart from serving on a board or commission.

Reimbursement allowances for members of certain city boards are for estimated average expenditures in attending board meetings. A flat allowance of \$20 per meeting shall be provided for the reimbursement of members of those city boards, commissions, committees and authorities listed below for a maximum of 20 meetings per calendar year (\$400 per year). This flat allowance is intended as reimbursement for estimated average expenses, such as traveling, parking and other related expenses, normally incurred by members of such city boards as a consequence of their attending regular meetings of duly authorized city boards. Meetings eligible for reimbursement allowance do not include preparation meetings or subcommittee meetings.

It is clearly intended that members of the following types of boards and commissions shall not be eligible for any reimbursement allowances authorized by this section of the salary ordinance:

1. Boards and commissions whose members are compensated under pay ranges 036 through 047 of Part 1, Sec. 1 of the salary ordinance.
2. Boards and commissions having separate corporate identities who have the power to establish their own reimbursement policies for their members, such as the housing authority and the redevelopment authority.
3. Boards and commissions established other than by common council action.

To simplify the payment of reimbursement allowances for members of eligible boards, such payments shall be made once each year. At the end of the year such board chair shall submit to the Comptroller's office a list of members eligible for such compensation payments together with a record of the number of meetings each member has attended during that calendar year. Reimbursement shall be made at the end of the calendar year or when administratively feasible in the subsequent year. Members of the following city boards shall be eligible for a reimbursement allowance under the provisions of this section:

Anti-Graffiti Policy Committee
Arts Board
Charter School Review Committee
Commissioners of Election
Deferred Assessment Board
Deferred Compensation Board
Equal Rights Commission
Ethics Board
Food License Review Board
Fourth of July Commission
Frank P. Zeidler Community Service Award Selection Committee
Harbor Commission
Historic Preservation Commission
Library Board

Milwaukee Commission on Domestic Violence and Sexual Assault
Public Debt Commission
Safety Commission
Sister Cities Committee

Board of Assessment: Members of the board of assessment shall be compensated at the rate of \$60 per meeting, for a maximum of 20 meetings per calendar year.

Administrative Review Appeals Board: Regular and alternate members of the administrative review appeals board shall be compensated at the rate of \$187 per meeting for up to 12 meetings per year and payments shall be made every six months. Every six months the chair shall submit to the comptroller's office a list of members eligible for payment together with a record of the number of meetings each member has attended during that six month period. Compensation shall be made at six months and at the end of the calendar year or when administratively feasible.

To simplify the payment of compensation for members of the board of assessment, payments shall be made once each year. At the end of the year the chair shall submit to the comptroller's office a list of members eligible for payment together with a record of the number of meetings each member has attended during that calendar year. Compensation shall be made at the end of the calendar year or when administratively feasible in the subsequent year.

Sec. 9. Continuation of Salary Rates and Ranges: Where duties and responsibilities of positions have remained unchanged, the salary rates and ranges established by previous ordinances are hereby declared to continue in effect to govern the pay rates and ranges of officers and employees in the positions they hold at the time of the passage of this ordinance without regard to the salary rate or to the title of the position to which they were allocated and for which the pay rate and range would constitute a reduction in the pay of the position they presently hold as an effect of the passage of this ordinance.

Return from Authorized Layoff or Leave: It is hereby declared to be the intention of the Common Council not to reduce the pay rate or range of any officer or employee or of any officer or employee returning to City service from a duly authorized layoff or leave of absence including military leaves, hospitalization, rehabilitation, or further education or vocational training, unless subject to the terms of a mandatory furlough.

Sec. 10. Call-in pay: Any employee, paid in accordance with the terms of this ordinance, except Fire and Police Department personnel other than employees of the Police Department's Buildings and Grounds Division within the certified collective bargaining unit represented by District Council 48, AFSCME, AFL-CIO, or those represented by the certified joint bargaining unit of Local 139, IUOE, AFL-CIO, and District Council 48, AFSCME, AFL-CIO, who reports to work at a regularly assigned time and is officially excused and sent home due to lack of work or inclement weather before completing two hours of work, shall be credited with two hours' pay at the employee's straight time rate.

Any such employee who reports to work for an emergency overtime assignment at the direction of competent authority and who is officially excused before completing three hours of work shall be credited with three hours' pay at time and one half. For emergency overtime hours which the employee is required to work on Sundays and on holidays, the employee shall be credited with three hours' pay at time and three quarters (1-3/4) such credit to be given in cash or compensatory time off in accordance with provisions of the overtime ordinance except that employees in the Housing Management Division of the Department of City Development

assigned to the maintenance function in cases where they report for authorized call-ins to unlock doors for tenants unable to enter their locked apartments will be credited with a minimum of one hour's pay at time and one-half in accordance with the preceding provisions. (See s. 350-237 of the Milwaukee Code of Ordinances titled "Exclusions from Benefits.")

Sec. 11. Police Liaison Officer: The salary rate of the position of Police Liaison Officer shall be equivalent to the pay step in the pay range the employee would normally occupy had he or she remained a member of the Milwaukee Police Department. In addition, Effective Pay Period 1, 2004, an employee occupying the position of Police Liaison Officer shall receive \$150 biweekly as compensation in lieu of overtime and certain other payments and allowances received by a member of the Milwaukee Police Department. Effective for employees retiring on normal service retirement between January 1, 2007, and December 31, 2009, such \$150 biweekly payment shall be included in the final average salary for purposes of computing an employee's retirement allowance. The amount an employee is entitled to include in the final average salary shall be the total amount of the \$150 biweekly payments the employee received in any twelve (12) month period.

Fire Contract Administrator: The salary rate of the Association Fire Contract Administrator shall be equivalent to the step in the pay range the employee would normally occupy had he remained a member of the Milwaukee Fire Department, except the employee shall under no circumstances be eligible for any salary payments for any work performed outside his/her regularly scheduled work shift, on a holiday, on an off day, or on a vacation day.

Sec. 12. Management Pay Plan

a. Scope: This section of the Salary Ordinance pertains to management job classifications listed under salary grades 001 through 020 inclusive in Part I of this Ordinance, except as otherwise stated in this Ordinance.

b. Authority: The Department of Employee Relations shall have responsibility for administering the provisions of this section subject to the review of the Common Council's Committee on Finance and Personnel.

c. Equal Opportunity: Principles of merit and equity shall prevail in all aspects of the administration of this Ordinance. As specified in ch. 109 of the Milwaukee Code of Ordinances, it is unlawful to discriminate because of sex, race, religion, color, national origin or ancestry, age, disability, lawful source of income, marital status, sexual orientation, gender identity or expression, past or present membership in the military service, familial status, or an individual's affiliation with, or perceived affiliation with any of these categories in regard to job posting, hiring, training, tenure, promotion, compensation, or enforcement of any rule or employment policy and other terms and conditions of employment.

d. Recruitment: Except as provided elsewhere, appointment shall be at the minimum rate of the grade to which the classification is allocated. In the event it becomes necessary to recruit at a rate above the minimum, recruitment may be authorized at a rate up to 60% of the salary grade with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel. A listing of appointments made pursuant to this provision shall be communicated to the Committee on Finance and Personnel.

e. Salary Advancement:

(1) Intent: This Ordinance is intended to provide the basic policies and procedures for

administering the Management Pay Plan. It is also intended that all officers and employees shall fully cooperate with the Department of Employee Relations in the administration of this Plan. The Department of Employee Relations is authorized to develop procedures and guidelines necessary to carry out the intent of this section, including the development of guidelines for conducting annual performance reviews.

(2) Increases Within Salary Grade: For Pay Period 1, 2010 through pay Period 26, 2011, Management Pay Plan Employees shall not be eligible for an annual salary increment. Salary advancement for elected officials is described below in subsections (7) and (8).

In the event of a less than satisfactory performance during the rating period, a department head may delay or withhold an annual salary increase. Department heads who intend to delay or withhold an annual salary increase must notify the Department of Employee Relations and the affected employee before taking such action. Employees have a right to appeal this decision before the City Service Commission.

In the Common Council - City Clerks Office, incumbents of the titles of Legislative Assistant, Staff Assistant to the Council President, Legislative Coordinator-Senior, and Executive Administrative Assistant II shall only be eligible for a salary increase of 3.1% within a 12-month rating period up to the maximum of the salary grade. This salary increase shall be effective on the employee's anniversary date provided job performance during the rating period has been fully satisfactory. Those incumbents at the maximum of the salary grade may be considered for an Exceptional Achievement Award as described below.

(3) Professional Development Awards: For management pay plan employees, other than elected officials, a nonpensionable, non-base building, lump sum award of \$700 may be granted for attaining a professional degree, designation or certification that is not required by the job but is related to the mission, goals, and objectives of the department. These awards are not ongoing and must be approved by the Department of Employee Relations. The Department of Employee Relations shall establish guidelines for approving these awards.

(4) Job Performance Reviews: A minimum of one performance review shall be conducted within a 12-month rating period in accordance with the guidelines established by the Department of Employee Relations.

(5) Seasonal Managers: City employees who are appointed to management positions on a seasonal basis, and who revert to non-management classifications during the remainder of the year, shall be eligible for a full salary adjustment during the pay period in which they achieve a cumulative twenty six (26) pay periods of service in management except that time served from Pay Period 1, 2010 through Pay Period 26, 2011 shall not be included in the cumulative total. Such annual salary increments will be provided under the same conditions as for others in the Management Pay Plan.

(6) Department Heads: Otherwise eligible heads of departments shall be entitled to receive a performance review and salary adjustment under the same conditions as established for general City managers. Evaluations of department heads shall be made by their appointment authority. For those department heads who serve under boards and commissions appointed by the Mayor, this recommended performance evaluation and salary adjustment shall be forwarded to the Mayor, who shall have final determination in assessing each department head's job performance during the preceding rating period, and approving the salary increment except that

effective Pay Period 1, 2010 through Pay Period 26, 2011 Management Pay Plan Employees, other than elected officials, shall not be eligible for a salary increment.

(7) Comptroller, City Attorney, Municipal Judges, City Treasurer and City Clerk: These individuals shall receive a 3.1% increase on their salary anniversary pay period up to the maximum of the salary grade. These adjustments shall begin in 1995 and occur in each succeeding year thereafter, provided that the individual is otherwise eligible. It is the intent of this provision that all Municipal Judges be paid at the same rate of pay. Except in the case of the City Clerk, individuals subsequently elected to these positions shall begin at the rate being paid to their predecessor. In the case of the City Clerk, if the Steering and Rules Committee does not approve the adjustment in the amount authorized, no adjustment shall be granted.

(8) Mayor, Aldermen, President of the Common Council are paid according to s. 350-100 of the Milwaukee Code of Ordinances, which is also reflected in Part I, Section 2 of the Salary Ordinance.

f. Promotion

(1) Promotion: A promotion may take place by reclassification to a higher salary grade, reallocation to a higher salary grade, or appointment to a different, higher level position.

(2) Professional, Management and Leadership Categories: For salary administration purposes all management job classifications have been grouped into one of three categories: Professional, Management and Leadership. Salary adjustments resulting from a promotion are based upon movement within the same category or to a new category. All promotions into or within salary grades 001 through 019 result in a 3% increase except a promotion into a classification designated as Management is 5%, a promotion into a classification designated as Leadership is 7% and the employee must be paid at least the minimum and no more than the maximum of the salary grade. The Department of Employee Relations must review and authorize the calculation of all salary rates prior to promotion.

(3) Salary Anniversary Date: For purposes of salary adjustment under this plan, all managers will retain their salary anniversary date when they are promoted or reallocated to a higher salary grade, except that adjustments are made for time off the payroll or deferred salary increments. Mandatory furlough time shall be regarded as being regularly at work and not adversely affect the manager's salary anniversary date."

g. Demotions: Demotions of management employees are under the authority of and administered by the Department of Employee Relations. In instances where a management employee disagrees with the salary determination associated with a demotion, he or she may appeal to the Employee Relations Director. Managers, who are demoted for any of the reasons stated below, will retain their last salary anniversary date for pay progression purposes.

Whenever a manager's salary is decreased by a percentage due to a demotion, the percentage will be 3%, 5% or 7% depending on whether the position is in the professional, management, or leadership category. The placement of the manager's salary in the new salary grade after the demotion will be determined as follows:

Type of Demotion	Reason for Demotion	Determination of Rate of Pay after Demotion
Involuntary demotion (disciplinary action or the authority issued by hiring authority)	Ineffective job performance (professional), 5% (Includes Expiration of Exempt Appointment-Discharge)* Misconduct (Includes Expiration of Exempt Appointment-Discharge)*	A decrease in pay of 3% (management) or 7% (leadership); maximum of the new salary grade, whichever is lower. Same percentage above the lower salary grade as was the pay above the minimum of the higher grade.
minimum of the current rate of salary		
Involuntary Demotion (due to factors outside the control of the manager)	Reclassification, reassignment, reduction in new salary grade, whichever is lower. of such reduction. (Includes Expiration of Exempt Appointment-Separation)**	Same rate of pay or the maximum of
Voluntary Demotion (professional), 5% or the whichever	Career Change (Includes Expiration of Exempt Appointment-Resignation)***	A decrease in pay of 3% (management) or 7% (leadership); maximum of the new salary grade, is lower.

* *Expiration of Exempt Appointment-Discharge*- involuntary expiration of exempt appointment by the hiring authority for disciplinary reasons including unsatisfactory performance or misconduct.

***Expiration of Exempt Appointment-Separation*- involuntary expiration of exempt appointment for reasons related to reclassification, reassignments, reductions in workforce or the anticipation of such reduction.

****Expiration of Exempt Appointment-Resignation* - voluntary resignation by exempt employee due to career change.

h. Flexible Schedule: Employees excluded from the provision of s. 350-5 of the Milwaukee Code of Ordinances (Exclusion from Overtime) in salary grades 004 and above may, upon department head approval, work on a flexible schedule, so that the daily work schedule may be adjusted from time to time as necessary and appropriate to fulfill assigned duties and responsibilities. Such adjustments may include starting and quitting times that are earlier or later

than established in the normal work schedule of the department, and may include more or less than eight hours in any particular day and more or less than forty hours in any particular week.

i. Overtime: Where management positions are excluded from s. 350-5 of the Milwaukee Code of Ordinances (salary grades 004 and above) the rates of pay established recognize the fact that a certain amount of overtime is considered appropriate and normal for these supervisory and management positions.

j. Salary Adjustment Appeals: Managers may appeal the delay or denial of a salary increment to the City Service Commission except that, effective Pay Period 1, 2010 through Pay Period 26, 2011, Management Pay Plan Employees, other than elected officials, shall not be eligible for a salary increment. The Department of Employee Relations shall establish a procedure for conducting this dispute resolution and appeal process.

k. Correction of Obvious Errors or Inequities: In the event that a transaction made pursuant to this Section results in an obvious misapplication of its intent, the Director of Employee Relations, with the approval of the Finance and Personnel Committee Chair, is authorized to make equity adjustments or corrections.

Sec. 13. Physicians: It shall be permissible for the Commissioner of Health to schedule physicians employed in any Health Department bureau, under whatever title employed, in order to maintain complete coverage of service at any health clinic. Such authority shall extend to the filling of full-time or part-time positions for a greater time than provided in this ordinance, to the rearrangement of time of presently employed physicians and to compensate said physicians on a straight-time basis in their current rate of compensation, provided that the total time and compensation of physicians shall not be in excess of the total time provided in this ordinance and in the Positions Ordinance, nor of the total appropriation provided in the budget. No additional fringe benefits shall be provided for such additional service. This action is necessary in view of the shortage of physicians available for public service.

Sec. 14. Association of Municipal City Attorney Pay Plan.

a. Scope: This section of the Salary Ordinance pertains to the Assistant City Attorney job classification listed under Pay Range 148 inclusive in Part I of this Ordinance, except as otherwise stated in this ordinance.

b. Recruitment: The City Attorney has sole discretion to hire an Assistant City Attorney at any point in the established pay range.

c. Anniversary Date: For purposes of merit salary adjustment only, Pay Period 1 will be the salary anniversary date for all Assistant City Attorneys.

d. Merit Generation and Distribution:

(1) Fiscal Year Performance Review: Each eligible Assistant City Attorney will be considered for a merit increase based upon the employee's performance the previous fiscal year except, effective Pay Period 1, 2010 through Pay Period 26, 2011, there shall be no merit step adjustments.

(2) Merit Step Adjustment: Merit generation and distribution will be subject to the salary provision of the labor agreement between the City and the Association of

Municipal City Attorneys.

e. Merit Increase Appeals: The reasonableness of the amount of the merit increase granted may be grieved subject to the terms of the labor agreement between the City and the Association of Municipal City Attorneys.

Part III. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect the validity of the remaining portions thereof. The Common Council of the City of Milwaukee hereby declares that it would have passed this ordinance and each section, subsection, clause, phrase, or portion thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases, or portions thereof be declared invalid or unconstitutional.

Part IV. Notwithstanding provisions of the above ordinance, including salary rates, employees in bargaining units which have not reached agreement with the City with regard to wages, hours, and conditions of employment for 2009 shall be paid in accordance with rates established in the 2008 Salary Ordinance, as applicable, pending such agreement with the City.

Part V. Descriptions of occupational groups (classes) covered by each section of this Ordinance are included for informational purposes only.

Part VI. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part VII. This ordinance shall take effect and be in force from and after December 27, 2009 (Pay Period 1, 2010), et al, and shall be interpreted consistent with the applicable rulings thereunder.

..Drafter

Dept. of Employee Relations
10/29/10

2011 POSITIONS ORDINANCE
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NOTE: Index is not part of ordinance. (For easy accessibility only)

..Number

100414

..Version

Substitute 1

..Reference

..Sponsor

..Title

A substitute ordinance determining the offices and positions in the various departments, bureaus, boards and commissions in the City Service under control of the Common Council of the City of Milwaukee.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Section 1. The following shall be the offices and positions in the various departments, bureaus, boards and commissions in the City Service under control of the Common Council of the City of Milwaukee:

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE DIRECTOR

Administration Director (Y)	1
Program Assistant III	1

BUDGET AND MANAGEMENT DIVISION

Budget and Management Director (Y).....	1
Budget and Policy Manager-Sr. (Y).....	1
Budget and Policy Manager (Y).....	1
City Economist (Y)	1
Fiscal Planning Specialist-Sr.	1
Fiscal Planning Specialist.....	1
Budget and Management Special Assistant.....	3
Administrative Specialist.....	1
Administrative Services Specialist.....	1

Auxiliary Personnel

Budget and Management Specialist Assistant..... 1

- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

OFFICE OF ENVIRONMENTAL SUSTAINABILITY

Environmental Sustainability Director (Y)	1
Environmental Sustainability Program Manager (D)(X)(Y)	1
Project Manager - Milwaukee Shines (C)(X)(Y)	1
Grant Monitor (E)(X)(Y)	1

(C)	To expire 1/1/12 unless the Solar Cities America grant from the U.S. Dept. of Energy is renewed or new energy-related grants are awarded to fund the position.
(D)	To expire 6/2/2013 unless the Energy Efficiency and Conservation Block Grant from the U.S. Department of Energy is renewed or new energy-related grants are awarded to fund the position.
(E)	To expire 10/25/12 unless the Energy Efficiency and Conservation Block Grant from the U.S. Department of Energy is renewed or new energy-related grants are awarded to fund the position.
(X)	Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
(Y)	Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

**DEPARTMENT OF ADMINISTRATION - COMMUNITY DEVELOPMENT GRANTS
ADMINISTRATION DIVISION**

Block Grant Director (A) (X) (Y)	1
Associate Director (A) (X) (Y)	1
Grant Compliance Manager (A) (X) (Y)	1
Grant Compliance Manager (Y)	1
Grant Monitor (A) (X) (Y)	7
Grant Monitor (B) (X) (Y)	1
Grant Monitor (C) (X) (Y)	1
Administrative Assistant I (A) (X)	1
Office Assistant IV (A)	1
Program Assistant I (A)	1
Business Services Specialist (A) (X) (Y)	2
College Intern (D)	2
Administrative Specialist Senior (B)	1

- (A) To terminate upon expiration of the CDBG Program Year unless grant agreement is renewed or fiscal year is altered by Common Council action.
- (B) To expire 2/1/13 unless the Neighborhood Stabilization Program Grant is extended.
- (C) To expire 9/30/12 unless the Community Development Block Grant Recovery Program is extended.
- (D) To expire 9/1/12 unless the Homelessness Prevention and Rapid Re-Housing Program is extended.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

DEPARTMENT OF ADMINISTRATION - BUSINESS OPERATIONS DIVISION

Administrative Services

City Purchasing Director (Y)	1
Administrative Specialist-Senior (Y)	1
Program Assistant II	1
Office Assistant II	1
Network Analyst Assistant (A)	1

Procurement Services

Procurement Administrator (Y)	1
Purchasing Agent-Senior (Y)	3
Procurement Specialist (Y)	1

Emerging Business Enterprise Program

Emerging Business Enterprise Manager (A) (Y)	1
Emerging Business Analyst-Senior (A) (Y)	2
Contract Compliance Officer (Y)	1

Document Services

Document Services Manager (Y)	1
Document Services Supervisor (Y)	1
Document Technician	6

Auxiliary Personnel

Document Services Assistant (0.25 FTE)	5
--	---

- (A) To terminate upon expiration of the CDBG Program Year unless grant agreement is renewed or fiscal year is altered by Common Council action.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

DEPARTMENT OF ADMINISTRATION - INTERGOVERNMENTAL RELATIONS DIVISION

Legislative Liaison Director (Y).....	1
Legislative Fiscal Manager-Sr. (Y)	1
Legislative Fiscal Manager (Y)	1
Administrative Services Coordinator	1

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

**DEPARTMENT OF ADMINISTRATION - INFORMATION AND TECHNOLOGY MANAGEMENT
DIVISION**

Policy and Administration

Chief Information Officer (Y)	1
Policy and Administration Manager (Y)	1
Office Supervisor I	1
Project Coordinator-BIG (F).....	1

Applications and Development Section

Applications Development Manager (Y)	1
--	---

E-Government and Web Technology

Systems Analyst-Sr.	2
Internet Services Coordinator.....	1
Programmer Analyst.....	1
Internet Analyst-Senior	1

Departmental Applications Support

Systems Analyst-Sr.	2
Programmer Analyst.....	2

Geographic Information Systems

GIS Developer - Project Leader	1
GIS Developer-Senior	1
Geographic Information Technician II	1
GIS Analyst.....	1

Enterprise Databases

GIS Developer - Project Leader	1
Data Base Administrator.....	1
Programmer Analyst.....	1

Compass

Programmer Analyst (M) 1

GIS Analyst (M) 1

MCAMLIS Support

GIS Analyst (A) 1

Operations and Infrastructure Section

Information Systems Manager (Y) 1

E-Mail Support

Network Analyst-Sr. 2

Systems Hardware Support

Systems Analyst/Project Leader 2

Network Analyst-Assistant..... 2

E-Server Support

Systems Analyst/Project Leader 1

Automated Systems Specialist..... 1

Computer Operator III..... 1

Enterprise Systems Section

Enterprise Systems Manager (Y) 1

Financial Management System (FMIS)

Systems Analyst/Project Leader 1

Programmer II..... 1

Human Resources Management System (HRMS)

Systems Analyst/Project Leader 1

Systems Analyst-Senior 1

Information Technology Specialist 1

Auxiliary Personnel

Systems Analyst-Senior 1

- (A) To expire 12/31/10 unless the Milwaukee County Automated Mapping and Land Information Systems Agreement is extended. Position is authorized only as reflected in the agreement as approved by the Steering Committee of MCAMLIS.
- (F) To expire 10/31/2013, unless the Broadband Technology Opportunities Program grant, available from the U.S. Department of Commerce through the American Recovery and Reinvestment Act, is extended. Positions are authorized only as reflected in the grant agreement which is approved by the grantor agency.
- (M) Community Mapping, Planning and Analysis for Safety Strategies (COMPASS) Grant. Position authority to expire when funding for COMPASS activities expires.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

ASSESSOR'S OFFICE

Commissioner of Assessments (Y)	1
 <u>Systems and Administration Division</u>	
Systems Analyst-Project Leader Manager	1
Accounting Assistant II	1
Administrative Services Supervisor	1
Program Assistant II	1
Office Assistant III.....	6
Property Assessment Technician	1
 <u>Assessment Division</u>	
Chief Assessor (X) (Y).....	1
 <u>Real Property</u>	
Assessment Division Manager (X) (Y)	3
Senior Property Appraiser	22
Senior Property Appraiser (0.5 FTE).....	2
Property Appraiser.....	6
Office Assistant III.....	2
 <u>Auxiliary Positions</u>	
Senior Property Appraiser	1
 <u>Board of Review</u>	
Member, Board of Review (Y)	9

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

CITY ATTORNEY

City Attorney (Y)	1
Deputy City Attorney (A) (Y)	3
Special Assistant to the City Attorney (Y)	1

Legal Division

Assistant City Attorney (A) (Y)	33
Assistant City Attorney (0.6 FTE) (Y)	3
Paralegal	3

Administrative Division

Parking Citation Review Manager	1
Administrative Specialist-Senior	2
Investigator/Adjuster (Y)	2
Legal Office Assistant IV	2
Legal Office Assistant III	3
Legal Office Assistant II	5
Office Assistant III	1
Office Assistant II	2

Docket Unit

Docketing Specialist	1
----------------------------	---

- (A) One position of Assistant City Attorney to be vacant for each of up to two filled Deputy City Attorney positions.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DEPARTMENT OF CITY DEVELOPMENT

GENERAL MANAGEMENT AND POLICY DEVELOPMENT DECISION UNIT

Office of the Commissioner

Member, Redevelopment Authority	7
Commissioner-City Development (X)(Y)	1
Deputy Commissioner-City Development (Y).....	1
Administrative Services Supervisor	1
Administrative Services Coordinator	1
Youth Development Coordinator (Y)	1
Summer Youth Team Leader (X)	25

Economic Development Division

Accountant II.....	1
--------------------	---

Neighborhood and Business Development

Neighborhoods Business Development Manager (X) (Y)	1
Program Manager (Y).....	1
Economic Development Specialist (X) (Y)	1
Graduate Intern (0.5 FTE)	1
College Intern (0.5 FTE)	1

Marketing

Program Assistant II (Y)	1
Graduate Intern	1
College Intern	2
Communication and Outreach Manager	1

Real Estate and Development

Real Estate Specialist (Y).....	1
---------------------------------	---

Economic Development Specialist (X) (Y)	2
Property Manager (X) (Y)	1
Database Specialist.....	1
Permit and Development Center Manager (Y)	1
Operations Manager-Development Center (Y).....	1
Plan Examiner III	2
Plan Examiner II	5
Mechanical Plan Examiner III.....	1
Mechanical Plan Examiner II	1
Program Assistant II	3
Office Assistant III.....	4
Office Assistant IV	3
Office Assistant II.....	1

Housing Development

Commercial & Residential Rehab. Manager (X) (Y).....	1
Housing Rehabilitation Manager (X) (Y).....	1
Community Outreach Liaison (C) (Y)	2
Housing Services Specialist	1
Housing Rehabilitation Specialist (X) (Y)	6
Housing Program Specialist (Y)	3
Program Assistant I (Y)	1
Accounting Assistant II	1
Office Assistant IV	1

Planning Section

Member, City Plan Commission (Y)	7
City Planning Manager (Y)	1
Planning Director (Y)	1

Administrative Assistant II	1
Long Range Planning Manager (Y)	1
Principal Planner (Y)	2
Senior Planner-Architectural Design	1
Senior Planner	3
Associate Planner	1
Graduate Intern	1
Strategic Development Manager (Y)	1

Finance and Administration

Finance and Administration Manager (Y)	1
Budget and Management Reporting Manager (Y)	1
Accounting Manager-City Development	1
Accountant II (Y)	1
Accountant I (Y)	2
Accounting Assistant II	2
Program Assistant I	1
Purchasing Agent-Senior (Y)	1
Network Coordinator-Senior (Y)	1
Personnel Payroll Assistant III	1

- (C) One position subject to the availability of Community Development Block Grant funding.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

PUBLIC HOUSING PROGRAMS DECISION UNIT

Family Housing Unit

Member, Housing Authority	7
Housing Manager III (X) (Y).....	1
Housing Manager II (X) (Y).....	1
Lead Housing Maintenance Mechanic (X)	3
Custodial Worker II-City Laborer	7
Building Maintenance Mechanic II (X).....	12
Office Assistant IV	5
Building Maintenance Mechanic I (X).....	2

Administration and Finance

Business Systems Supervisor (Y)	1
---------------------------------------	---

Elderly and Disabled Housing

Housing Manager II (X) (Y).....	5
Custodial Worker II-City Laborer	3
Building Maintenance Mechanic II (X).....	5
Building Maintenance Mechanic I.....	5
Office Coordinator (X).....	1
Office Assistant IV	7

Field Support Services

Heating & Ventilating Mechanic II	2
Building Maintenance Mechanic II.....	4

Community Services

Office Assistant III.....	2
---------------------------	---

Rental Assistance Program - Section 8 Housing

Rent Assistance Specialist III (B) (Y) 1

Lease and Contract - Section 8

Rent Assistance Specialist III (B) (Y) 3

Rent Assistance Inspector (B)(X)(Y) 1

Certification - Section 8

Rent Assistance Specialist III (B) (Y) 1

Office Assistant III (B) 1

- (B) Housing Assistance Payments Program positions authorized concurrently with Section 8 funding.
- (X) Private automobile allowance may be paid pursuant to section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

COMMON COUNCIL-CITY CLERK

Alderman (X) (Y).....	15
City Clerk (Y)	1
Deputy City Clerk (Y).....	1

CENTRAL ADMINISTRATION DIVISION

Research and Analysis Manager	1
Legislator Coordinator-Senior.....	1
Staff Assistant to Council President (Y)	1
Network Administrator	1
Management and Accounting Officer	1
Legislative Assistant (Y)	15
Administrative Services Coordinator	1
Administrative Specialist.....	1
Executive Administrative Assistant II.....	1
Network Coordinator-Senior	1
Accounting Assistant II	1
Administrative Assistant II	1
Communications Assistant II	1
Council Administration Manager.....	1
Fiscal Planning Specialist.....	1

Historic Preservation

Senior Planner (J).....	1
Associate Planner.....	1

Auxiliary Positions

Legislative Assistant	5
Legislative Services Aide (A).....	15

Council Records Section

Council Records Manager	1
Staff Assistant.....	3
Administrative Services Specialist.....	1
Council Information Specialist	1

PUBLIC INFORMATION DIVISION

Public Relations Section

Public Information Manager.....	1
Public Relations Supervisor.....	1
Graphics Designer II	2

Television Services Section

City Channel Manager.....	1
Television Production Specialist II.....	2
Production Technician	2
Production Technician (0.5 FTE).....	1

LICENSE DIVISION

License Division Manager (Y).....	1
License Division Assistant Manager (Y)	1
License Coordinator (Y).....	1
License Specialist.....	7
Customer Service Representative II.....	1

LEGISLATIVE REFERENCE BUREAU DIVISION

Legislative Reference Bureau Manager 1

Administrative Services Section

Office Assistant IV 1

Code Information Specialist..... 1

Research and Analysis Section

Legislative Research Supervisor 1

Legislative Fiscal Analyst-Lead 8

Library Section

Librarian II 2

Legislative Library Manager 1

MPA Liaison Officers

Police Liaison Officer (B) 3

- (A) No more than one Auxiliary Legislative Service Aide position may be assigned to any aldermanic office at any one time.
- (B) Position salaries are partially offset by revenue from the MPA in accordance with the labor contract agreement.
- (J) Funded by Community Development Block Grant.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

COMPTROLLER

Comptroller (Y) 1

Deputy Comptroller (Y) 1

Administration Division

Accounts Director (Y) 1

Financial Services Director (Y) 1

Special Assistant to the Comptroller (Y) 1

Executive Administrative Assistant II 1

Administrative Assistant II 1

Financial Advisory Division

Revenue and Financial Services Specialist 1

Revenue and Financial Services Assistant 1

Accounting Specialist 1

General Accounting Division

Accounting Manager 1

Assistant Accounting Manager 1

Accounting Supervisor 1

Accounting Specialist 4

Accounting Program Assistant II 3

Accounting Program Assistant III 5

Payroll Administration Division

City Payroll Manager 1

Assistant City Payroll Manager 1

City Payroll Specialist 2

City Payroll Assistant-Senior 2

City Payroll Assistant 1

Auditing Division

Auditing Manager	1
Information Systems Auditor	2
Auditor-Lead (X)	2
Auditor	5
Accounting Program Assistant II	1

Revenue and Cost Division

Grant-In-Aid Fiscal Coordinator.....	1
Accounting Specialist	4
Accounting Specialist (D)	1
Office Assistant IV	1

Community Development Act Grant Accounting (B)

Assistant Grant Fiscal Manager (B)	1
Auditor (B).....	1
Accounting Specialist (B).....	2
Accounting Program Assistant III (B)	2
Accounting Intern (0.5 FTE) (C)	1
Accountant II (B).....	1

Financial Systems Support Division

FMIS Project Manager-Application Specialist	1
Functional Applications Manager	1
Functional Applications Analyst-Senior	1
Comptroller Network Analyst.....	1
Financial Systems Analyst.....	1

Public Debt Commission

Public Debt Commissioner (Y)	3
------------------------------------	---

- (B) To terminate upon expiration of the CDBG Program year unless grant agreement is renewed or fiscal year is altered by Common Council action.
- (C) Positions not to be paid out of local property tax revenues.
- (D) To expire 2/1/13 unless the Neighborhood Stabilization Program Grant is extended.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DEFERRED COMPENSATION PLAN

Executive Director (Y).....	1
Program Assistant II	1

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter

ELECTION COMMISSION

Commissioner of Election (Y).....3

Election Commission-Executive Director (Y).....1

General Office

Program Assistant I3

Administrative Assistant III1

Registration Division

Temporary Office Assistant II (0.39 FTE).....6

Election Services Coordinator (X)1

Temporary Election Laborer (0.73 FTE).....2

Election Service Division

Election Services Manager (Y).....1

Management Services Specialist1

- (X) Private automobile allowance may be paid for a maximum of five months per year pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

DEPARTMENT OF EMPLOYEE RELATIONS

ADMINISTRATION DIVISION	
Administrative Assistant III	1
Equal Rights Commissioner (Y)	5
<u>Business Section</u>	
Business Operations Manager	1
Business Services Specialist.....	1
 <u>Office of Diversity and Outreach</u>	
Human Resources Compliance Officer (Y)	1

Employee Rela
City Service

- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

DEPARTMENT OF EMPLOYEE RELATIONS - EMPLOYEE BENEFITS DIVISION

Employee Benefits Director (Y)	1
Employee Assistance Coordinator	1
 <u>Medical Benefits Section</u>	
Benefits Services Specialist III	1
Benefits Services Specialist II	2
 <u>Worker's Compensation Section</u>	
Worker's Compensation and Safety Manager (Y)	1
Claims Adjuster Specialist	2
Claims Adjuster-Senior	2
Management Services Adjuster	1
Claims Adjuster	3
Claims Representative	1
Administrative Services Assistant	1
Office Assistant III	1
Claims Processor II	2

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

DEPARTMENT OF EMPLOYEE RELATIONS - OPERATIONS DIVISION

Labor Relations Section

Labor Negotiator (X) (Y)	1
Labor Relations Officer	2

Staffing Services Section

Human Resources Manager	1
Human Resource Representative	3
Human Resource Analyst, Sr.	1
Program Assistant II	2

Selection Services

Test Administration Coordinator	1
Program Assistant I	1

Compensation Services Section

Human Resource Manager (Y).....	1
Human Resources Representative	2
Program Assistant II	1

Training and Development Services

Program Assistant II	1
----------------------------	---

Certification and Salary Services

Certification & Salary Systems Administrator	1
Pay Services Specialist	1
Program Assistant I	1
Office Assistant II	1
Certification Services Specialist	1

Auxiliary Positions

Auxiliary Resource Positions 17

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

EMPLOYEES' RETIREMENT SYSTEM

Employees' Retirement System-Executive Director (Y)	1
Chief Investment Officer (Y)	1
Employees' Retirement System-Deputy Director (Y)	1
 <u>Management Support Services</u>	
Pension Investment Analyst	2
Management Services Analyst	1
Administrative Assistant II	1
Paralegal.....	1
Office Supervisor II	1
College Intern (0.5 FTE)	1
 <u>Fiscal Services</u>	
ERS Financial Officer (Y)	1
Pension Accounting Specialist	5
Management Accountant-Senior	3
Accounting Assistant II	2
Program Assistant II	1
 <u>Information Systems</u>	
Chief Technology Officer (Y)	1
Business Systems Coordinator	1
Systems Analyst Senior.....	2
Network Coordinator-Senior	1
 <u>Membership Services</u>	
Membership Services Manager (Y)	1
Pension Specialist-Senior.....	4
Disability Specialist-Senior	2

Administrative Services Specialist.....	1
Program Assistant II	3
Office Assistant III.....	2
Records Technician II.....	2
Board Member (Y)	8

Auxiliary Positions

Pension Specialist - Senior.....	1
Management Accountant-Sr.....	1

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

FIRE AND POLICE COMMISSION

Fire and Police Commission Executive Director (B) (X) (Y)	1
Community Relations Manager (A) (X) (Y)	1
Investigator/Auditor	2
Research & Policy Analyst	1
Research Assistant	1
Paralegal	1
Program Assistant III	1
Office Assistant II	1
Human Resources Representative (D)	2
Fire and Police Commissioner (Y)	7
Auxiliary Personnel/Graduate Intern	1

Homeland Security

Homeland Security Director (C) (Y)	1
Grant Monitor-Homeland Security (Y)	1

- (A) One position held by David Heard to be soft red circled at Salary Grade 15.
- (B) While occupying this title, Michael G. Tobin shall be paid at rates consistent with Pay Range 148.
- (C) To expire 6/30/12, unless the Urban Areas Security Initiative Program Grant, available from the U.S. Department of Homeland Security, is extended.
- (D) Pending Classification review by the Dept. of Employee Relations.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

FIRE DEPARTMENT

EMERGENCY SERVICES DIVISION DECISION UNIT

Firefighting Service

Deputy Chief, Fire.....	3
Battalion Chief, Fire	15
Fire Captain	51
Fire Lieutenant.....	156
Firefighter.....	451
Heavy Equipment Operator	180
Fire Captain - Incident Safety Officer	3

Paramedic Service

Firefighter/Paramedic (H)	53
Paramedic Field Lieutenant (I)/Fire Paramedic Field Lieutenant (I).....	10
Deputy Chief, Fire.....	1
Administrative Captain-EMS.....	3
Battalion Chief Fire - EMS	1
Office Assistant IV	1
Health and Safety Officer	1

Metropolitan Medical Response System Program Grant

Battalion Chief, Fire-EMS (A)	1
-------------------------------------	---

UASI Grant - Preparedness Coordinator (B)

Homeland Security Preparedness Chief (B)	1
--	---

Fire Cause Investigation Unit

Fire Lieutenant/Fire Investigator (D).....	1
--	---

- (A) To expire 12/31/2011 unless the Metropolitan Medical Response System Program Grant is extended.
- (B) To expire 6/30/12 unless the Urban Areas Security Initiative Program Grant, available from the U.S. Department of Homeland Security, is extended.
- (D) Position authority and funding subject to Economic Stimulus grant award.
- (G) To expire 6/30/12 unless the Urban Areas Security Initiative Program Grant, available from the U.S. Department of Homeland Security, is extended.
- (H) These authorized positions may be filled under either the position title of Firefighter or Paramedic.
- (I) These authorized positions may be filled under either the position title of Paramedic Field Lieutenant or Fire Paramedic Field Lieutenant.

SUPPORTING SERVICES DECISION UNIT

Business Section

Fire Chief (Y)	1
Assistant Fire Chief (Y).....	1
Administrative Assistant IV	1
Business Finance Manager	1
Management and Accounting Officer	1
Accounting Assistant III	1
Personnel Payroll Assistant II.....	1
Fire Lieutenant.....	1

Administration Bureau

Deputy Chief, Fire.....	1
Fire Personnel Officer.....	1
Microcomputer Services Assistant	1
Custodial Worker II/City Laborer	1
Office Assistant II.....	1
Office Assistant III.....	3
Fire Lieutenant.....	1

Dispatch Section

Fire Dispatch Manager	1
Fire Dispatch Supervisor	4
Fire Equipment Dispatcher	21
Fire Equipment Dispatcher (0.5 FTE).....	2

Automation Section

Administrative Fire Captain	1
Administrative Fire Lieutenant.....	1

Network Coordinator-Associate.....	2
Data Base Specialist	1
Fire Technical Services Manager.....	1
Network Coordinator Senior	1

Construction and Maintenance Bureau

Deputy Chief, Fire.....	1
Fire Equipment Repairs Manager	1
Fire Equipment Repairs Supervisor	1
Fire Equipment Compressed Air Technician.....	1
Fire Equipment Mechanic.....	9
Fire Equipment Repairer II	3
Fire Equipment Repairer I	1
Fire Mechanic Helper	1
Fire Equipment Welder.....	1
Fire Equipment Machinist.....	1
Fire Building and Equipment Maintenance Specialist	1
Office Coordinator	1
Inventory Control Assistant III.....	1
Painter	1
Carpenter.....	2

Instruction and Training Bureau

Deputy Chief, Fire.....	1
Battalion Chief, Fire	1
Fire Captain	1
Fire Lieutenant.....	4
Office Assistant II.....	1
Office Coordinator II	1

Audiovisual Specialist II.....	1
Inventory Control Assistant III.....	1
Vehicle Operations Instructor	1
Vehicle Operations Training Coordinator	1
Fire Lieutenant, Project Staying Alive Coordinator (C)	1
Firefighter.....	2

- (C) To expire 12/31/09 unless the 2009 PSN Eastern District Gun Violence Reduction grant is extended or unless contribution accounts become insufficient to support the Safe Schools/Healthy Students Initiative, Project Staying Alive Program.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

HEALTH DEPARTMENT

Commissioner-Health (X) (Y)	1
Public Health Research & Policy Director (X)(Y)(K)(M)	1
Health Operations Administrator (X) (Y).....	1
Administrative Assistant IV	1

Communications & Public Relations

Health Communications Officer (X) (Y)	1
Graphic Designer II.....	2
Office Assistant III.....	1

Office of Violence Prevention

Violence Reduction and Prevention Initiative Manager (X)(Y)(TTT)	1
Injury and Prevention Program Coordinator (X) (Y)	1
Mayors Against Illegal Guns Regional (MAIG) Coordinator (X) (Y) (UUU).....	1
Health Project Coordinator - Violence Prevention (X)(Y)(RRR).....	1

Compliance & Finance Division

Compliance Analyst (X)(Y)	1
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Information Technology

Information Technology Specialist	1
Network Analyst Assistant I	1

Finance

Business Operations Manager-Health (X)(Y).....	1
Management Accountant-Senior (Y)	1
Administrative Specialist-Senior (Y)	2
Accounting Assistant II	1
Inventory Control Assistant II	1

Human Resources

Health Personnel Officer (X).....	1
Personnel Payroll Assistant II.....	1
Accounting Assistant II	1

Clinic Operations

Accounting Assistant II (MM).....	1
Accounting Assistant II	2

Buildings and Grounds Division

Mechanical Maintenance Supervisor (X) (Y).....	1
Heating and Ventilating Mechanic III.....	1
Delivery Driver	1

Laboratory

Custodial Worker II/City Laborer	1
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Keenan Health Center

Custodial Worker II/City Laborer	2
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Southside Health Center

Custodial Worker II/City Laborer	2
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Northwest Health Center

Custodial Worker II/City Laborer	2
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Family and Community Health Services Division

Family & Community Health Services Director (X) (Y).....	1
Family and Community Health Operations Manager (X) (Y).....	1
Office Assistant III.....	1

Maternal and Child Health Epidemiology Section

Epidemiologist (X)(Y)(K)	1
Vital Statistics Supervisor (X) (Y)	1
Office Assistant IV	1
Office Assistant III.....	1
Office Assistant II.....	1
Health Project Assistant (X)(H)(K).....	1

Maternal & Child Health

School Health Manager (X)(Y)	1
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Ecocultural Family Interview Assessment Grant (D)

Ecocultural Family Interview Program Coordinator (D)(X)	1
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Milwaukee Nurse-Family Partnership Program

Public Health Nurse (X)(G)(J).....	2
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Southside/Northwest Health Center

Public Health Nurse Supervisor (X) (Y).....	1
Public Health Nurse (X) (G) (I) (MMM) (O).....	15
Public Health Social Worker (X)	2
Program Assistant II (X)	2
Office Assistant III.....	1
Office Assistant II	1
Clinic Assistant (X)(O)	2
Clinic Assistant (0.5 FTE) (X)(O)	1
Community Education Assistant (X)	1

Comprehensive Home Visiting Grant (E)

MCHVP Program Manager (X)(E)(Y)	1
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Health Project Coordinator-MCHVP (X)(E)(Y)	1
Health Information Specialist (E)	1
Office Assistant II (E)	1
Public Health Nurse (X) (G) (I) (MMM)	5
Public Health Nurse (X)(G)(E)	2

Project LAUNCH Grant (SSS)

Public Health Nurse (X)(G)(SSS)	3
Public Health Nurse Supervisor (X)(Y)(SSS)(OOO)(J)	1
Health Project Coordinator-Childhood Wellness (X)(SSS)	1

Congenital Disorders Grant (O)

Public Health Nurse Supervisor (X) (O)	1
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Women's, Infant's and Children's Nutrition Program Grant (C)

WIC Program Manager (C) (X) (Y)	1
Nutritionist (X) (C)	2
Health Project Coordinator-WIC (X)(C)	1
Dietetic Technician (X)(C)	5
Dietetic Technician-Bilingual (X)(C)	1
Clinic Assistant (X)(C)	2
Clinic Assistant-Bilingual (X)(C)	2
Office Assistant III (X)(C)	1
Office Assistant II-Bilingual (X)(C)	1
Public Health Nurse (C)(G)(X)	1

Maternal and Child Health Grant (J) (MMM)

Public Health Nurse (X)(G)(J)(MMM)(SSS)	2
Public Health Educator II (X)(J)	1
Health Project Coordinator-ACHP (J)(X)(Y)	1

Plain Talk Initiative

Health Project Coordinator-Plain Talk (X)(Y)(QQQ)..... 1

Preventive Health Grant (I)

Nutritionist Coordinator (X)(J)(I) 1

Milwaukee Breast Cancer Awareness Program

Office Assistant II (GG)(JJ)(KK)(NN)..... 1

Well Women's Program Manager (X)(Y)(GG)(JJ)(KK)(NN)..... 1

Public Health Nurse (X)(G)(GG)(JJ)(KK)(NN)..... 2

Medical Assistance Outreach Program

Medical Assistance Outreach Coordinator (X) (Y) 1

Health Access Interpreter (X) 1

Health Access Assistant II (X)(HHH)(JJJ) 8

Public Health Educator II (X)(HHH) 1

Disease Control and Environmental Health Services Division

Disease Control & Environmental Health Services Director (X) (Y)..... 1

Environmental and Disease Control Specialist (X) (CCC) 2

Environmental and Disease Control Specialist (0.5 FTE) (X)(CCC) 1

Program Assistant II 1

Home Environmental Health

Home Environmental Health Manager (X) (W) (Y)..... 1

Childhood Lead Poisoning Prevention Program (W)

Environmental Health Field Supervisor (W) (Y) (X)..... 1

Public Health Educator II (X) (W) 1

Lead Risk Assessor II (X) (W) (QQ)	3
Program Assistant II (W)	1
Lead Program Information Specialist (W)	1
Office Assistant III (W).....	1
Health Services Assistant II (X) (W) (PP).....	1

Childhood Lead Detection Program (Z)

Public Health Nurse (X) (G) (Z)	1
Environmental Hygienist (X) (Z)	1
Health Services Assistant II (X) (Z)	1
Office Assistant III (Z)	1

Lead Poisoning Control Program - (CDBG)

Public Health Nurse Supervisor (X)(Y)(TT)	1
Public Health Nurse (X)(G)(TT)	3

CDBG Lead Grant (TT)

Lead Project Coordinator (CDBG) (TT)(X)(Y)	1
Lead Risk Assessor II (TT) (X)	5
Chemist II (TT).....	1
Health Services Assistant II (TT) (X)	1
Office Assistant III (TT).....	1
Office Assistant II (TT).....	1

Lead Hazard Reduction Demonstration Grants (HUD) (QQ)

Lead Project Coordinator (X)(Y)(QQ)	1
Lead Risk Assessor II (X)(QQ)	2
Program Assistant II (X)(QQ)	1
Lead Education Assistant (X)(QQ)	1
Chemist II (QQ)	1

Lead-Based Paint Hazard Control Grant (HUD) (PP)

Lead Risk Assessor II (X) (PP).....	2
Lead Grant Monitor (X)(Y)(PP)(SS)	1
Office Assistant IV (PP)(SS).....	1
Chemist II (PP)(SS)	1

Healthy Homes Demonstration Grant - Economic Stimulus Funding (HUD) (SS)

Healthy Homes Inspector (X)(SS)	1
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Consumer Environmental Health

Environmental Health Program Supervisor (X) (Y)	1
Environmental Health Training & Policy Coordinator (B)(X)(Y).....	1
Environmental Specialist Supervisor (X) (Y)	1
Environmental Health Coordinator (X) (Y).....	1
Environmental Health Specialist II (X).....	19
Program Assistant I	1
Office Assistant III.....	2

Bioterrorism-CDC Public Health Preparedness Grant (A)

Public Health Emergency Response Planning Coordinator (X)(Y)(A)(P)	1
Telecommunications Analyst-Assoc. (A)(X)(Y)	1
Infectious Disease Epidemiologist (X)(Y)(A)(EE)(CC)	1

Bioterrorism Grant CRI/Pandemic Flu (P)

Health Project Coordinator-Immunizations (X)(Y)(A)(DD)(P)(Q)	1
Public Health Pandemic Planning Coordinator (A)(P)(X)	1

Sexually Transmitted Disease Clinic

Communicable and Infectious Disease Program Manager (X)(Y)	1
Public Health Nurse (X) (G).....	5

Public Health Educator II (X)	1
Program Assistant II (X)	1
Office Assistant II.....	1
Office Assistant III (F)	1
Office Assistant III.....	1
Microbiologist II (F)	1
Communicable Disease Specialist (X)(F)(AA)	8
 <u>HIV Women's Project (L)</u>	
Public Health Nurse (X) (G) (L)	2
 <u>Dual Protection Partnership Initiative Grant (BBB)</u>	
Nurse Practitioner (X)(BBB)(AAA).....	1
 <u>Tuberculosis Control Unit</u>	
Communicable & Infectious Disease Program Supervisor (X) (Y).....	1
Public Health Nurse (X)(G)(BB).....	3
Office Assistant II.....	1
Radiologic Technologist (X).....	1
Public Health Aide-Tuberculosis Control (MM) (X).....	1
 <u>Hepatitis B Immunization Grant (HH)</u>	
Health Interpreter Aide (X) (HH)	1
 <u>Communicable Disease Division</u>	
Public Health Nurse (X) (G) (I) (MMM)	6
 <u>Survnet Grant (V)</u>	
Office Assistant III (V)	1
 <u>Immunization Action Plan Grant (DD)</u>	

Public Health Nurse (X)(G)(DD)(CC)	2
Program Assistant I (DD).....	1
 <u>Immunization Action Grant - ARRA Supplemental (YY)</u>	
Public Health Nurse (X)(G)(YY).....	1
Office Assistant II (YY) (0.5 FTE)	1
 <u>School Readiness Immunization Initiative</u>	
Health Project Assistant (X).....	1
Public Health Nurse (G) (X).....	1
 <u>Laboratory Services Division</u>	
Public Health Laboratories Director (Y).....	1
Laboratory Information Systems Specialist	1
Laboratory Assistant II	1
Program Assistant I	1
Office Assistant II.....	1
 <u>Chemical Division</u>	
Chemist III.....	1
 <u>Virological Division</u>	
Chief Molecular Scientist (Y)	1
Virologist III	1
Virologist II	2
 <u>Microbiological Division</u>	
Chief Microbiologist (Y)	1
Lead Microbiologist.....	1
Microbiologist III	2
Microbiologist II.....	4

Medical Laboratory Technician.....2

Auxiliary Positions

Custodial Worker II/City Laborer 1

- (A) To expire 12/31/10 unless the CDC Public Health Preparedness Grant is extended. Partially funds Health Project Coordinator-Pandemic Flu Response Public Health Emergency Response (PHER) Grant.
- (B) Pending classification review by the Department of Employee Relations.
- (C) To expire 12/31/10 unless the Women, Infants and Children's Grant, available from the Wisconsin Department of Health and Family Services, is extended.
- (D) To expire 8/31/11 unless the Ecocultural Family Interview Assessment Grant from the University of Wisconsin-School of Medicine and Public Health is extended.
- (E) To expire 12/31/10 unless the Comprehensive Home Visiting Grant is extended.
- (F) To expire 12/31/10 unless the Sexually Transmitted Disease Grant, available from the State of Wisconsin Division of Health and Family Services, is extended.
- (G) The Health Department is authorized to underfill up to 10 percent of the authorized Public Health Nurse positions with Public Health Nurse Interns.
- (H) To expire 12/31/10 unless the Fetal Infant Mortality Review Grant from the City of Racine Health Department is extended.
- (I) To expire 12/31/10 unless the Preventive Health Grant is extended.
- (J) To expire 12/31/10 unless the Maternal and Child Health Grant is extended. Also partially funds one position each of Nutritionist Coordinator.
- (K) To Expire 7/31/11 unless the Public Health Impact Initiative Grant is extended.
- (L) To expire 7/31/11 unless the HIV Women's Project Grant, available from the Medical College of Wisconsin, is extended.
- (M) To expire 1/6/11 unless the Public Health 101 Grant from the UW-Milwaukee School of Public Health is extended.
- (O) To expire 6/30/11 unless the Congenital Disorders Grant is extended. Also partially funds one position of Public Health Nurse.
- (P) To expire 7/31/11 unless the Bioterrorism Focus CRI Grant is extended. Also partially funds the position of Public Health Emergency Response Planning Coordinator.
- (R) To expire 12/31/11 unless the Gorski Flu Grant from the Blood Center of Wisconsin is extended. May partially fund overtime for various positions within the Laboratory Services Division.

- (V) To expire 12/31/10 unless the SURVNET Grant, available from the Wisconsin Division of Health and Family Services, is extended.
- (W) To expire 6/30/11 unless the Childhood Lead Poisoning Prevention Grant is extended. Also partially funds one position of Home Environmental Health Manager.
- (X) Private automobile allowance may be paid pursuant to section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.
- (Z) To expire 12/31/10 unless the Childhood Lead Detection Grant, available from the State of Wisconsin Division of Health and Family Services, is extended.
- (AA) To expire 12/31/10 unless the Tuberculosis (TB) Clinical Services - Case Management Grant from the State of Wisconsin Department of Health Services is extended. One position of Communicable Disease Specialist partially funded by the Tuberculosis (TB) Clinical Services - Case Management Grant.
- (BB) To expire 9/30/11 unless the Refugee Health Screening Grant is extended.
- (CC) To expire 6/14/11 unless the Increasing Adolescent Immunization Rates through School-Based Clinics Grant from the Robert Wood Johnson Foundation is extended. Partially funds one position of Public Health Nurse and one position of Infectious Disease Epidemiologist.
- (DD) To expire 12/31/10 unless the Immunization Action Plan Grant is extended.
- (EE) To expire 2/28/11 unless the Community Health Improvement in Metcalfe Park and Concordia (CHIMC): Save Lives-Immunize Grant from the Medical College of Wisconsin (MCW) is extended. Partially funds Infectious Disease Epidemiologist position.
- (GG) To expire 12/31/12 unless the Breast Cancer Awareness - Milwaukee Foundation Grant from the Milwaukee Foundation, is extended.
- (HH) To expire 12/31/10 unless the Hepatitis B Immunization Grant is extended. A portion of the Health Interpreter Aide may be funded by other sources.
- (JJ) To expire 6/30/11 unless the Wisconsin Well Woman Program grant, available from the State of Wisconsin De
- (KK) To expire 12/31/10 unless the Wisconsin Well Women's Program (WWWP) - Breast and Cervical Cancer Control Coordination Grant is extended.
- (MM) Position offset by Medicaid funding from the State of Wisconsin.
- (NN) To expire 6/30/11 unless the Wisconsin Well Woman Program Wise Woman Grant, available from the State of
- (PP) To expire 12/31/11 unless the Lead-Based Paint Hazard Control Grant from the U.S. Department of Housing and Urban Development (HUD) is extended. Also partially funds one position of Health Services Assistant II within the Childhood Lead Poisoning Prevention Program.

- (QQ) To expire 12/31/11 unless the Lead Hazard Reduction Demonstration Grant from the U.S. Department of Housing and Urban Development (HUD) is extended. Also partially funds positions of Lead Risk Assessor II in the Childhood Lead Poisoning Prevention Program.
- (SS) To expire 4/15/12 unless the Healthy Homes Demonstration Grant-Economic Stimulus Funding from the U.S. Department of Housing and Urban Development (HUD) is extended. Also partially funds one position of Lead Grant Project Manager, one position of Office Assistant IV and one position of Chemist II within the Lead-Based Paint Hazard Control Grant (HUD).
- (TT) To expire 12/31/10 unless the CDBG Lead Grant is extended.
- (YY) To expire 2/29/12 unless the Immunization Action Grant-ARRA Supplemental from the State of Wisconsin - Department of Health Services is extended.
- (BBB) To expire 12/31/10 unless the Dual Protection Partnership Initiative from the State of Wisconsin Division of Public Health-Family Planning Program (DPH-FP) and the Family Planning Health Services, Inc. (FPHS, Inc.) is extended.
- (CCC) To expire 9/30/10 unless the Beach Monitoring Grant is extended. One position partially funded by the Beach Monitoring Grant.
- (FFF) To expire 6/30/12 unless the Urban Areas Security Initiative Program grant available from the U.S. Department of Homeland Security is extended.
- (HHH) To expire 12/31/10 unless the Medical Assistance (MA) Outreach Forward Health Grant from the State of Wisconsin Department of Health Services is extended. Partially funds one position of Public Health Educator II.
- (JJJ) To expire 1/30/11 unless the Insure the Uninsured Grant from the Department of Health & Human Services - Centers for Medicare & Medicaid Services is extended.
- (MMM) To expire 12/31/10 unless the Early Identification and Detection of Pregnancy Grant is extended. Partially funds one position of Public Health Nurse.
- (QQQ) To expire 6/30/10 unless the Plain Talk Milwaukee Initiative 2009-10 - United Way Grant is extended.
- (RRR) To expire 6/30/11 unless the Sexual Assault Planning Grant from the Office of Justice Assistance is extended.
- (SSS) To expire 9/30/11 unless the Project LAUNCH Grant is extended.
- (TTT) To expire 9/30/10 unless the Community Collaborative-Disabled Victims of Sexual Assault and Domestic Violence Grant from IndependenceFirst is extended.
- (UUU) To expire 11/16/10 unless the Mayors Against Illegal Guns Regional Coordinator Grant from the Joyce Foundation is extended.

LIBRARY

ADMINISTRATIVE SERVICES DECISION UNIT

Milwaukee Public Library Director (X) (Y)	1
Administrative Assistant IV	1
Deputy Library Director-Public Services (X)(Y)	1
Office Assistant IV	1

Administration Bureau

Personnel Section

Library Personnel Officer (X)	1
Personnel Analyst-Senior	1
Personnel Payroll Assistant III	1
Librarian III	1

Communications and Marketing Section

Marketing and Public Relations Officer (Y)	1
Administrative Specialist-Senior	1
Program Assistant II	1

Administrative Services Division

Library Business Operations Manager (X) (Y)	1
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Business Section

Administrative Specialist - Senior (Y)	1
Office Assistant IV	1
Office Assistant III	1
Office Assistant II	1
Program Assistant II (Y)	1

Payroll and Accounting Section

General Accounting Manager (Y)	1
Accounting Assistant III	1

Personnel Payroll Assistant II	1
Accounting Assistant I	1
 <u>Facilities and Fleet Section</u>	
Building Maintenance Supervisor II (X) (Y)	1
Building Services Supervisor (X)	1
Library Facilities Manager (X)(Y)	1
Building Services Supervisor	1
 <u>Fleet Unit</u>	
Library Driver	1
 <u>Facilities Unit</u>	
Heating and Ventilating Mechanic III	1
Heating and Ventilating Mechanic II	2
Electrical Mechanic	1
Carpenter	1
Facilities Control Specialist	1
 <u>Central Custodial Unit</u>	
Custodial Worker III	1
Custodial Worker II - City Laborer	16
 <u>Neighborhood Custodial Unit</u>	
Custodial Worker II - City Laborer	11
 <u>Technical Services Bureau</u>	
Management Librarian (Y)	2
Library Technical Services Manager (X)(Y)	1
Librarian III	1
 <u>Bindery Section</u>	

Lead Bookbinder	1
<u>Automation Section</u>	
Network Analyst-Senior (X)	1
Network Manager (X) (Y).....	1
Network Analyst-Assistant.....	1
Network Analyst-Assistant (X)	1
Librarian III (X)	1
Library Technology Specialist (F)	6
<u>Acquisitions Section</u>	
Library Technician IV	1
<u>Serials Section</u>	
Library Technician IV	1
Mail Processor	1
<u>Original Cataloging Section</u>	
Librarian III (B)	3
<u>Copy Cataloging and DataBase Management Section</u>	
Library Technician IV	1
Copy Cataloging Technician II (B)	4
<u>Technical Services Pool</u>	
Library Technician III	3
Library Technician II	11
<u>Investigation and Call Director Section</u>	
Library Security Investigator (X)	1
Communications Assistant I	1

Office Assistant II.....	1
Library Security Manager (X).....	1

Auxiliary Positions

Custodial Worker II/City Laborer	1
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- (B) Position is funded 90% through revenue offset from the Milwaukee County Federated Library System.
- (F) To expire 10/31/2013, unless the Broadband Technology Opportunities Program grant, available from the U.S. Department of Commerce through the American Recovery and Reinvestment Act, is extended. Positions are authorized only as reflected in the grant agreement which is approved by the grantor agency.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

NEIGHBORHOOD LIBRARY SERVICES DECISION UNIT

Neighborhood Services Division

Library Public Services Area Manager (X) (Y) 1

Neighborhood Library Services Pool

Librarian III 11

Neighborhood Library Services Assistant 11

Library Circulation Assistant II 3

Library Circulation Assistant I 29

Library Circulation Assistant I (0.5 FTE) 1

Library Circulation Aide (0.56 FTE) 33

Library Branch Manager 7

Library Reference Assistant 7

Librarian II 7

Community Outreach & Technology Center Initiative (J)

Library Branch Manager (J) 1

Librarian III (J) 2

Neighborhood Library Services Assistant (J) 1

Custodial Worker II/City Laborer (J) 1

Library Circulation Assistant I (J) 2

Library Circulation Aide (0.56 FTE) (J) 2

Library Reference Assistant (J) 1

Auxiliary Positions

Librarian III 2

Library Circulation Assistant I 1

Library Circulation Aide (0.56 FTE) 4

- (J) Positions 100% funded under the Community Development Act.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

CENTRAL LIBRARY DECISION UNIT

Central Library Services Bureau

Library Public Services Area Manager (X)(Y) 1

Arts and Media Section

Management Librarian..... 1

Humanities and Archives Section

Librarian V 1

Office Assistant III (0.5 FTE) 1

Library Circulation Assistant I (0.5 FTE)..... 1

City Archives Unit

Archives Technician 1

Business Technology, Science and Periodicals Section

Librarian V 1

Office Assistant II..... 1

Youth & Community Outreach Services Section

Librarian V (X) (Y)..... 1

Management Librarian..... 1

Library Education Outreach Specialist (X) 2

Library Services Assistant 1

Library Circulation Assistant II 2

Library Youth Educator (0.5 FTE)..... 6

Central Library Services Pool

Librarian III..... 24

Librarian IV 1

Library Reference Assistant 5

Librarian II	9
<u>Talking Book & Braille Library (D)</u>	
Management Librarian (D).....	1
Librarian III (D).....	1
Librarian II (D).....	1
Library Services Assistant (D)	1
Library Reference Assistant (D)	3
Audio Machine Technician (D)	2
Office Assistant II (D).....	1
Library Circulation Assistant I (D)	4
Library Circulation Aide (0.56 FTE) (D)	1
<u>Circulation Bureau</u>	
Librarian V	1
Administrative Specialist-Senior	1
<u>Public Services Section</u>	
<u>Tier and Book Handling Section</u>	
Library Circulation Assistant III	1
Library Circulation Assistant II	1
<u>Registration/Book Return Section</u>	
Library Circulation Assistant III	1
Library Circulation Assistant II	2
<u>Circulation Bureau Pool</u>	
Library Circulation Assistant I (A)	32
Library Circulation Aide (0.56 FTE)	17
<u>Interlibrary Services Grant (H)</u>	

Library Circulation Assistant I (0.5 FTE) (H).....	1
Library Reference Assistant (H)	1

Auxiliary Positions

Librarian III.....	1
Library Circulation Assistant I.....	1
Library Circulation Aide (0.56 FTE)	10

- (A) Soft red circle one position held by James Nowak at Pay Range 355.
- (D) Position Authority to expire 6/30/11 unless the Talking Book and Braille Library Grant is extended.
- (H) To expire 6/30/11 unless the Interlibrary Services Grant, available from the Wisconsin Department of Public Instruction, is extended.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

MAYOR

Mayor (Y) 1

Chief of Staff (Y) 1

Administration

Policy Planning Coordinator (Y) 1

Special Assistant to the Mayor (Y) 1

Mayor's Liaison Officer (Y) 1

Staff Assistant-Manager (Y) 1

Staff Assistant to the Mayor-Senior (Y) 1

Staff Assistant to the Mayor (Y) 1

Staff Assistant to the Mayor (Y) 1

Management Services Specialist (Y) 1

Program Assistant II 1

Office Assistant III 1

College Intern (0.25 FTE) 2

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

MUNICIPAL COURT

Courtroom Proceedings

Municipal Judge (Y)	3
Municipal Court Commissioner (Y)	5
Municipal Court Clerk II	1
Municipal Court Clerk I	8

Management and Administration

Chief Court Administrator (Y)	1
Assistant Court Administrator	1
Legal Office Assistant IV	1
Court Services Assistant IV	1
Court Services Assistant III	4
Court Services Assistant IV (A)	1
Accounting Assistant II	1
Administrative Services Supervisor	1
Administrative Assistant III	1
Network Manager	1
Network Analyst-Associate	1
Programmer I	1

Cash Control and Accounting

Management Accounting Specialist	1
Accounting Assistant II	3
Accounting Assistant III	1

Records and Case Preparation

Court Services Assistant IV	1
Court Services Assistant III	1

Court Services Assistant II	6
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- (A) One position to require English-Spanish interpreter skills.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DEPARTMENT OF NEIGHBORHOOD SERVICES

Office of the Commissioner

Commissioner-Bldg. Inspection (X) (Y)	1
Neighborhood Services Operations Manager (X) (Y).....	1
Administrative Assistant II	1

Information Technology Division

Network Manager	1
Network Administrator	1
Program Assistant II	1

Support Services Division

Business Operations Manager-Neighborhood Services	1
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Administrative Services Section

Certification and Communications Coordinator (X)	1
Office Supervisor II	1
Administrative Specialist (X)	1
Program Assistant II	1
Personnel Payroll Assistant II.....	1
Accounting Assistant II	2
Office Assistant III.....	2
Office Assistant II.....	1
Office Assistant II (0.5 FTE)	2
Graduate Intern (0.58 FTE) (X)	1

Boards and Commissions

Member, Standards and Appeals Commission (Y)	7
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Construction Trades Division

Building Construction Inspection Division Manager (X) (Y) 1

Construction Section

Building Construction Inspection Supervisor (X) 1

Building Construction Inspector II (X) 11

Boiler Inspector II (X) 3

Office Assistant III 1

Office Assistant II 1

Electrical Inspection Section

Electrical Inspection Supervisor (X) 1

Electrical Inspector II (X) 9

Elevator Inspector II (X) 4

Office Assistant II 1

Office Assistant III 1

Plumbing Inspection Section

Plumbing Inspection Supervisor (X) 1

Plumbing Inspector II 11

Sprinkler Inspector II (X) 3

Office Assistant II 1

Office Assistant III 1

Cross Connection Section

Plumbing Inspection Supervisor (X) 1

Plumbing Inspector II 6

Office Assistant III 1

Office Assistant II 1

Commercial Inspection Division

Building Codes Enforcement Manager-Commercial (X) (Y)	1
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Commercial Inspection Section

Building Codes Enforcement Supervisor (X)	2
Code Enforcement Inspector II (X)	16
Office Assistant III	1
Office Assistant II (0.5 FTE)	1

Condemnation Inspection Section

Building Construction Inspection Supervisor (X)	1
Building Construction Inspector II (X)	3
Special Enforcement Inspector	3
Office Assistant III	2

Residential Inspection Division

Building Codes Enforcement Manager (X) (Y)	1
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Code Enforcement Section

Building Codes Enforcement Supervisor (X)	2
Special Enforcement Inspector (X)	6
Code Enforcement Inspector II (X)	22
Program Assistant II	1
Office Assistant IV	1
Customer Service Representative II	4
Customer Service Representative I	1

Vacant Building Registration Program

Code Enforcement Inspector II (X)	4
Office Assistant III	1
Office Assistant III (C)(X)	1

Residential Rental Inspection Program

Code Enforcement Inspector II (X)	4
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Court Section

Building Codes Court Administrator (X) (Y).....	1
Special Enforcement Inspector (X).....	2
Office Assistant IV	1
Office Assistant III.....	1
Office Assistant II.....	1

Grant Programs - Receivership & NSP 2

Administrative Specialist Senior (0.5 FTE) (A) (X)	1
Special Enforcement Inspector (A) (X).....	1
Program Assistant II (C)	1

Targeted Enforcement (A)

Building Codes Enforcement Supervisor (A) (X)	2
Special Enforcement Inspector (A) (X).....	4
Customer Service Representative II (A) (X)	1
Office Assistant II (0.5 FTE) (A).....	1
Property Management Program Coordinator (A) (X).....	1
Program Assistant II (0.5 FTE) (A) (X)	2
Code Enforcement Inspector II (A)(X)(Z)	9

Neighborhood Improvement Program (NIP)

Neighborhood Improvement Project Manager (A) (X).....	1
Housing Rehabilitation Coordinator (A) (X)	1
Neighborhood Improvement Project Inspector (A) (X)	6
Administrative Specialist Senior (A) (X)	1
Office Assistant III (A)	1

Nuisance and Environmental Health Division

Environmental Code Enforcement Manager (X) (Y)	1
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Nuisance Control Section

Nuisance Control Supervisor (X) (Y)	1
Environmental Code Enforcement Supervisor (X) (Y)	1
Nuisance Control Officer II	18
Nuisance Control Officer I (0.5 FTE) (A)	1
Office Assistant III.....	2
Office Assistant II.....	1

Environmental Health Section

Environmental Hygienist.....	5
Office Assistant IV	1

Operation Immediate Clean-Up (A)

Nuisance Control Officer II (0.5 FTE) (A) (X)	5
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Auxiliary Positions

Code Enforcement Inspector II (X)	2
Building Construction Inspector II (X)	2
Nuisance Control Officer II	1
Special Enforcement Inspector (X).....	2

- (A) To expire 12/31/10 unless CDA Program is extended.
- (C) Position subject to the availability of Neighborhood Stabilization Program Grant funding.
- (X) Private Auto Allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code
of Ordinances Chapter 303-Code of Ethics.
- (Z) Initially filled at Code Enforcement Intern level (PR 529).

POLICE DEPARTMENT

ADMINISTRATION SERVICES DECISION UNIT

Office of the Chief

Chief of Police (Y).....	1
Chief of Staff-Police (Y)	1
Administrative Assistant IV	1
Police Officer	1
Staff Assistant-Sr	1
Administrative Assistant II	1

Media & Communications

Public Relations Manager.....	1
Police Sergeant	1

Budget & Finance Division

Police Budget and Administration Manager	1
Police Finance and Planning Manager.....	1
Accountant III.....	1
Accountant I	1
Accounting Assistant II	2
Office Assistant II.....	2

Office of Management & Planning

Police Lieutenant	1
Police Sergeant	3
Detective	1
Office Assistant III.....	1
Police Officer	2

Professional Standards Bureau

Office of Assistant Chief

Assistant Chief of Police (Y)	1
Administrative Assistant IV	1

Field Inspection Division

Deputy Inspector of Police.....	1
Captain of Police	2

Professional Performance Division

Deputy Inspector of Police.....	1
Captain of Police	1
Police Lieutenant	3
Police Sergeant	12
Detective.....	13
Police Audiovisual Specialist.....	1
Office Assistant IV	1
Office Assistant III.....	2
Office Assistant II.....	5
Police Officer	4

Training Division

Deputy Inspector of Police.....	1
Captain of Police	1
Police Lieutenant	2
Police Sergeant	7
Police Officer	20
Detective.....	1
Accounting Assistant I	1

Administrative Assistant II	1
Office Assistant II.....	1
<u>Audio Visual Section</u>	
Audio Visual Specialist II	1
<u>Executive Protection Unit</u>	
Administrative Lieutenant of Police (D)	1
Police Officer	5
<u>License Investigation Unit</u>	
Police Sergeant	1
Police Officer	6
<u>Administration Bureau</u>	
Assistant Chief of Police (Y)	1
Deputy Inspector of Police.....	1
Police Officer	1
Administrative Assistant II	1
<u>Office of Police Information Systems</u>	
Police Information Systems Director	1
Office Assistant III.....	1
<u>Open Records Section</u>	
Police Officer	5
Office Assistant II.....	2
Office Assistant IV	1
<u>Records Management Section</u>	
Office Supervisor II	2
Police Sergeant	1

Police Officer	2
Office Assistant IV	4
Office Assistant III.....	4
Office Assistant II.....	23
Administrative Specialist-Senior	1
Office Coordinator	1
Transcriptionist II	13
Transcriptionist III	3
Microfilm Technician I.....	1

Traffic Section

Police Sergeant	1
Police Officer	1
Office Assistant III.....	4
Office Assistant II.....	6

Technical Communications Division

Captain of Police	1
Police Lieutenant	2
Telecommunications Supervisor	1
Police Alarm Operator (G)	5
Police Sergeant	9
Police Officer	8
Police Telecommunicator	52
Police Telecommunicator-Lead	6
Police Telecommunicator Seasonal	10
Office Assistant III.....	1
Mail Processor	2
Telecommunications Specialist	1

Police Dispatcher (G)	54
Electronic Technician Supervisor	1
Communication Systems Manager	1
Electronic Technician	10
Electronic Technician Assistant.....	2
Office Assistant IV	1

Information Technology Division

Captain of Police	1
Police Sergeant	1
Police Officer	2
Helpdesk Specialist II	9
Accounting Assistant I	1
Data Services Manager	1
Network Manager	1
Network Coordinator-Senior	5
Data Communications Specialist.....	1
System Security Administrator	1
Programmer Analyst.....	1
Information Systems Manager-MPD	1
Systems Analyst-Senior	1
Network Manager Assistant.....	1
Wireless Interface Manager.....	1
Systems Analyst-Project Leader	1
Video Electronic Technician	1

Human Resources Division

Police Personnel Administrator	1
Office Assistant IV	1

Office Assistant III.....	1
Office Assistant II.....	2
Personnel Officer.....	1
Personnel Analyst-Senior.....	2
Police Sergeant	2
Police Officer	2

Medical Section

Health and Safety Officer	1
Office Assistant IV	1
Office Assistant II.....	1
Office Assistant III.....	1
Human Resources Analyst-Sr.	1

Background Investigation Unit

Police Sergeant	1
Police Officer	2
Detective.....	1
Office Assistant III.....	1

Payroll Section

Police Payroll Supervisor.....	1
Personnel Payroll Assistant II.....	2
Personnel Payroll Assistant I.....	1
Personnel Payroll Assistant III.....	1

Integrated Justice Services Division

Property Control Section

Police Sergeant	1
Police Officer	14

Office Assistant III.....	1
Police Lieutenant	1
Teller	1

Court Administration Section

Police Sergeant	1
Court Liaison Officer	2
Police Officer	20
Office Assistant III.....	1
Office Assistant II.....	1

Identification Division

Captain of Police	1
Police Identification Supervisor	6
Identification Technician	37
Chief Document Examiner.....	1
Document Examiner	2
Forensic Video Examiner	2
Latent Print Examiner	4
Administrative Assistant I	1
Office Assistant II.....	5
Identification Systems Specialist	1
Police Officer	3

Prisoner Processing Section

Police Lieutenant	1
Police Sergeant	8
Police Officer	51

Safety Division

School Crossing Guard	207
School Crossing Guard (V).....	10
School Crossing Guard (Auxiliary)	28
School Crossing Guard Operator	3
School Crossing Guard Dispatcher	3

Facilities Services Section

Police Buildings and Fleet Manager	1
Building Maintenance Assistant Manager	1
Building Maintenance Supervisor II	4
Heating and Ventilating Mechanic II	9
Building Maintenance Mechanic II	4
Custodial Worker II-City Laborer	43
Vehicle Services Assistant	1
Garage Attendant	7
Police Officer	5
Office Assistant III	1
Police Fleet Manager	1
Office Assistant II	1

Printing & Stores Section

Graphics Designer II	1
Printing, Stores, and Building Services Supervisor	1
Printer	1
Production Designer II	1
Inventory Control Assistant II	1
Inventory Control Assistant III	1

Assigned As Needed Within Decision Unit

Police Aide	36
Police Services Specialist (0.5 FTE) (C)	18
Police Services Specialist-Investigator (0.5 FTE) (C)	13
Police Services Specialist Investigator-PPD	10

- (C) Administrative positions to allow reallocation of sworn personnel on a one-for-one basis to patrol-related activities.
- (D) Incumbents assigned to the Mayor's office, who may be subsequently reassigned for whatever reason, shall revert to the position title and ranking which they held at the time of appointment.
- (G) Police Dispatchers to be administratively reclassified to Police Alarm Operator, as Police Dispatcher positions are vacated, to a maximum of 15 positions. These positions will be earmarked as promotional opportunities for officers currently eligible for the rank of Police Alarm Operator, according to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004. At the conclusion of the settlement, Police Alarm Operators to be administratively reclassified to Police Dispatchers upon becoming vacant.
- (V) Positions to expire 12/31/10 unless the I-94 N-S Corridor Reconstruction grant agreement with the Wisconsin Department of Transportation is extended.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

OPERATIONS DECISION UNIT

Neighborhood Policing Bureau

Assistant Chief of Police (Y)	1
Inspector of Police	1
Administrative Assistant II	1

Tactical Planning & Logistics

Police Officer	1
Police Lieutenant	1

District 1

Captain of Police	1
Police Lieutenant	3
Police Sergeant	13
Police Officer	50
Police Officer (P)	50
Community Liaison Police Officer	2
Police District Office Assistant.....	6

District 2 & Weed & Seed Initiative

Captain of Police	1
Police Lieutenant	3
Police Sergeant	17
Police Officer	160
Community Liaison Police Officer	2
Police Officer (S)	6
Police District Office Assistant.....	9

District 3

Captain of Police	1
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Police Lieutenant	4
Police Sergeant	20
Police Officer	176
Community Liaison Police Officer	2
Police District Office Assistant.....	9
Detective.....	8

District 4

Captain of Police	1
Police Lieutenant	3
Police Sergeant	16
Police Officer	135
Community Liaison Police Officer	2
Police District Office Assistant.....	9

District 5

Captain of Police	1
Police Lieutenant	3
Police Sergeant	18
Police Officer	176
Community Liaison Police Officer	2
Police District Office Assistant.....	9

District 6

Captain of Police	1
Police Lieutenant	3
Police Sergeant	17
Police Officer	92
Community Liaison Police Officer	2

Police District Office Assistant.....	9
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District 7

Captain of Police	1
Police Lieutenant	3
Police Sergeant	16
Police Officer	177
Community Liaison Police Officer	2
Police District Office Assistant.....	9

Neighborhood Task Force

Captain of Police	1
Police Lieutenant	3
Office Assistant II.....	5
Police Officer	4
Police Aide.....	1
Police Officer (F).....	6

Canine Unit

Police Officer	4
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Fugitive Apprehension Unit

Police Officer	19
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Marine Unit

Police Sergeant	1
Police Officer	12

Motorcycle Unit

Police Sergeant	6
Police Officer	42

Mounted Patrol

Police Sergeant	1
Police Officer	5
 <u>Street Crimes Unit</u>	
Police Sergeant	6
Police Officer	18
 <u>Tactical Enforcement</u>	
Police Sergeant	9
Police Officer	34
 <u>Community Services Division</u>	
Police Sergeant	1
Police Officer (LL)	3
Police Officer (L)	10
Office Assistant IV	1
 <u>Criminal Investigation Bureau</u>	
Assistant Chief of Police (Y)	1
Inspector of Police	1
Administrative Assistant II	1
 <u>Intelligence Fusion Center</u>	
Captain of Police	1
Police Lieutenant	1
Police Lieutenant (C)	1
Detective	16
Police Officer	7
Police Officer (C)	2
Police Sergeant	1
Crime Analyst	2

Crime & Intelligence Specialist.....	1
Office Assistant II.....	2
Police Services Specialist - Investigator (CC)	2

Investigative Management Division

Captain of Police	1
Police Lieutenant	1
Detective	3
Police Officer	3
Police Sergeant	1
Office Supervisor II	1
Office Assistant IV	2
Office Assistant III.....	4
Office Assistant II.....	7
Police Services Specialist - Investigator.....	2
Administrative Assistant I	1

Narcotics

Captain of Police	1
Police Lieutenant	2
Police Lieutenant (N)	1
Police Lieutenant (K)	1
Detective.....	15
Detective (N).....	1
Detective (K)	11
Police Officer (N)	1
Police Officer (K)	4

Sensitive Crimes Division

Captain of Police	1
Police Lieutenant	3
Police Sergeant	3
Detective.....	16
Police Officer	26
Administrative Services Specialist.....	1
Office Assistant II.....	3
Police Services Specialist - Investigator.....	2
Data Base Specialist/Analyst (W).....	1

Metropolitan Division

Captain of Police	1
Police Lieutenant	8
Detective.....	51
Police Officer	9
Police Services Specialist - Investigator (CC)	4
Office Assistant II (T)	1
Office Assistant II.....	2

North

Captain of Police	1
Police Lieutenant	5
Detective.....	24

South

Captain of Police	1
Police Lieutenant	5
Detective.....	28
Police Services Specialist - Investigator.....	1

Central

Captain of Police	1
Police Lieutenant	5
Detective.....	33

Assigned As Needed Within Decision Unit

Detective.....	27
Police Officer	13
Police Officer (E)	19
Police Aide.....	30
Police Services Specialist-Investigator.....	8
Office Assistant II.....	14
Office Assistant III.....	3

- (C) To expire 6/30/12 unless the Urban Areas Security Initiative Program Grant, available from the U.S. Department of Homeland Security, is extended.
- (E) Twenty-seven (27) positions to be utilized for foot beat patrol to combat drug trafficking and prostitution. Thirty-two (32) positions to be used for District Patrol as needed.
- (F) Truancy Abatement Grant: Six positions to expire 6/30/2011 unless grant funding from the Milwaukee Public Schools continues.
- (K) High Intensity Drug Trafficking Area (HIDTA) Grant: Position authority to expire if HIDTA funding and the HIDTA Project are discontinued or until 12/31/10 unless the HIDTA grant is extended.
- (L) Security Resource Officers (SROs). MPS funds five positions.
- (N) Milwaukee Metropolitan Drug Enforcement Grant. Position authority to expire 12/31/10 unless the Milwaukee M
- (P) COPS Hiring Recovery Program (CHRP) Grant: 50 grant funded police officer positions to expire 6/30/12 and maintained for a period of not less than 12 months following the end of the grant unless the grant is extended.
- (S) State Beat Patrol Grant: To expire 12/31/10 unless the State Beat Patrol Program Grant, available from the Stat
- (T) University of Wisconsin Medical School Grant. Position Authority for one Office Assistant II to expire 12/31/10 unless the University of Wisconsin Medical School Grant is extended.

- (W) COPS Child Sexual Predator Grant. Position authority to expire 8/31/11 unless the COPS Child Sexual Predator Grant funding is extended.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.
- (CC) Two new PSI positions for the UASI grant starting in 2011.
- (LL) Security Resource Officers (SROs). MPS funds 1.3 positions.

PORT OF MILWAUKEE

Harbor Commissioner (Y)	7
Municipal Port Director (Y)	1
Deputy Port Director (Y)	1

General Office

Marketing Section

Port Marketing Manager (X)	1
Market Analyst	1
Trade Development Representative-Senior	1

Finance Section

Port Finance Officer (Y)	1
Accounting Program Assistant III	1

Administrative Section

Administrative Assistant III (Y)	1
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Engineering Division

Management Civil Engineer-Senior (Y)	1
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Design Section

Civil Engineer III (X)	1
Engineering Technician II	1

Field Section

Civil Engineer II	1
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Operations Division

Port Operations Manager (X) (Y)	1
Port Facilities Supervisor (X)	1

Cargo Handling-Maintenance and Repair Section

Harbor Crane Operator.....	2
Port Mechanic.....	1
Port Maintenance Technician	6

Auxiliary Positions

Inspector Docks and Dredging	2
Trade Development Rep.-Sr.....	1
Management Civil Engineer-Sr.....	1
Civil Engineer III	1
Port Operations Manager (X)(Y).....	1

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinance Chapter 303-Code of Ethics.

DEPARTMENT OF PUBLIC WORKS-ADMINISTRATIVE SERVICES DIVISION

Office of the Commissioner

Commissioner-Public Works (X) (Y)	1
Public Works Coordination Manager (Y)	1
Public Works Personnel Administrator	1
Office Supervisor II	1
Administrative Assistant II	1

Administrative Services

Administrative Services Director (X) (Y)	1
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Finance & Planning Section

Finance and Planning Manager	1
Public Works Inventory and Purchasing Manager	1
Business Operations Manager	2
Management and Accounting Officer	1
Inventory and Purchasing Coordinator	1
Management Accountant Senior	1
Business Services Specialist	1
Human Resources Assistant	1
Program Assistant III	1
Personnel Payroll Assistant III	10
Accounting Assistant II	4

DPW Call Center

Customer Service Supervisor	1
Communications Assistant IV	1
Communications Assistant III	3

Contract Administration

Contract Compliance Officer	1
Office Assistant IV	1

Permits and Communications

Permits and Communications Manager (X)(Y).....	1
Permits and Communications Specialist	1

Safety Section

Safety Supervisor	1
Safety Specialist-Senior	3
Office Assistant IV	1
Driver Training Instructor	2

Technology Support Services

Network Planning Manager (Y)	1
Telecommunications Analyst-Project Leader (Y)	1
Telecommunications Engineer (Y)	1
Telecommunications Analyst-Senior	2
Network Coordinator-Senior	1
Telecommunications Analyst-Associate	1
Systems Analyst-Associate	1
Communication Facilities Coordinator.....	1
Network Specialist	1
Database Specialist.....	1
Network Analyst Associate	2
Engineering Systems Specialist	1

Auxiliary Positions

Driver Training Instructor	4
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(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter

DEPARTMENT OF PUBLIC WORKS-INFRASTRUCTURE SERVICES DIVISION

ADMINISTRATION DECISION UNIT

City Engineer (X) (Y) 1

Administration and Transportation Section

Administration and Transportation Design Manager (X) (Y) 1

City Engineer's Secretary

Administrative Assistant III 1

Business Operations

Business Operations Manager 1

Management and Accounting Officer 1

Administrative Specialist-Senior 1

Accountant II 1

Accounting Assistant II 1

Word Processing

Office Assistant III 2

Office Assistant II 1

Auxiliary

Engineer in Charge 1

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

TRANSPORTATION DECISION UNIT

Project Programming

Management Civil Engineer-Senior (X)..... 1

Estimates

Civil Engineer III 1

Engineering Technician VI..... 1

Engineering Technician IV..... 4

Office Assistant IV 1

Assessments

Assessment Technician II..... 2

Major Projects

Management Civil Engineer-Sr. (X)..... 1

Civil Engineer III 3

Civil Engineer II 6

Auxiliary Positions

Civil Engineer II 1

Engineering Intern 1

Traffic & Lighting Design

Traffic Control Engineer V (X) 1

Traffic Control Engineer III..... 1

Electrical Engineer III..... 1

Electrical Engineer II..... 1

Traffic Control Engineer II..... 1

Engineering Technician VI..... 3

Engineering Technician V..... 3

Engineering Technician IV.....	3
Engineering Drafting Technician IV	2
<u>Auxiliary Positions</u>	
Traffic Control Engineer II.....	2
Civil Engineer II	1
<u>Development, Planning, Research, and PMS</u>	
Civil Engineer V (X)	1
Civil Engineer IV	1
Civil Engineer III	3
Civil Engineer II	1
Engineering Technician IV.....	1
Traffic Control Engineer III.....	1
Bicycle and Pedestrian Coordinator	1
<u>Auxiliary Positions</u>	
Engineering Intern	1
Traffic Control Assistant (X).....	4
<u>Central Drafting and Records</u>	
Management Civil Engineer-Senior (X).....	1
Engineering Technician VI.....	1
Engineering Drafting Technician V	3
Engineering Drafting Technician IV	9
Engineering Drafting Technician II	10
Duplicating Equipment Operator II	1
<u>Auxiliary Positions</u>	
Engineering Drafting Technician II	1

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

FIELD OPERATIONS-CONSTRUCTION DECISION UNIT

Infrastructure Operations Manager (X) (Y)	1
<u>Contract Administration</u>	
Field Operations Inspection Specialist	1
Sidewalk Repair Specialist	1
Public Works Inspector II (X)	5
Program Assistant I	1
Administrative Assistant II	1
Office Assistant III.....	1
<u>Construction Management</u>	
Civil Engineer V (X)	1
Management Civil Engineer Senior (X)	4
Civil Engineer III	3
Civil Engineer II (X).....	1
Water Construction Coordinator (X)	1
Public Works Inspector II (X)	39
Engineering Inspection Assistant (X)	6
Construction Materials Inspector (X)	1
<u>Auxiliary Positions</u>	
Civil Engineer III (X).....	1
Public Works Inspector II (X)	2
<u>Design and Field Engineering</u>	
Civil Engineer V (X)	1
Engineering Technician VI.....	2
Engineering Technician V.....	10
Engineering Technician IV.....	12

Engineering Technician II	11
Engineering Technician II (0.33 FTE).....	9

Auxiliary Positions

Engineering Technician V.....	1
Engineering Technician IV.....	1
Engineering Technician II	2

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

FIELD OPERATIONS - STREET & BRIDGES DECISION UNIT

Street & Bridges Services Manager (X) 1

Street Maintenance

Street Repair District Manager 2

Street Operations Supervisor 3

Street Repair Supervisor 5

Infrastructure Repair Worker 42

Infrastructure Repair Crew Leader 15

Cement Finisher 7

Cement Finisher Helper..... 8

City Laborer 33

Auxiliary Positions

Street Repair District Manager-Senior 1

Street Repair Supervisor 1

Infrastructure Repair Worker 12

Infrastructure Repair Crew Leader 3

Cement Finisher 1

Cement Finisher Helper..... 2

City Laborer (Regular) 15

Operations Driver/Worker 4

Plant and Equipment

Plant & Equipment Repair Supervisor..... 1

Program Assistant I 1

Lead Equipment Mechanic 3

Equipment Mechanic IV..... 1

Equipment Mechanic II 2

Infrastructure Repair Crew Leader	1
Equipment Mechanic I	1
Infrastructure Repair Worker	3

Auxiliary Personnel

Asphalt Plant Operating Engineer	1
Office Assistant III.....	1
Lead Equipment Mechanic	1
Plant Mechanic III	1
Equipment Mechanic II	1
Asphalt Plant Operator	1
Equipment Mechanic I	1

Stores Unit

Inventory Services Manager	1
Inventory Manager (X).....	1
Inventory Assistant V	1
Inventory Assistant IV	8
Inventory Assistant III	2
Inventory Assistant II	6

Auxiliary Personnel

Inventory Services Manager	1
Inventory Supervisor.....	1
Inventory Assistant V	1
Inventory Assistant IV	1
Inventory Assistant III	1
Inventory Assistant II	2

Structural Design

Structural Design Manager (X)	1
Civil Engineer IV	1
Civil Engineer III	2
Civil Engineer II	4
Engineering Drafting Technician IV	1

Bridge Operations/Maintenance

Bridge Maintenance Manager (X)	1
Bridge Operator Supervisor	1
Bridge Operator Lead Worker	5
Bridge Operator	23
Carpentry Manager	1
Carpenter	10
Cement Finisher	1
Electrical Mechanic	2
Infrastructure Repair Crew Leader	2
Infrastructure Repair Worker	1
City Laborer	3
Ironworker Supervisor	1
Ironworker	5
Painter Leadworker, Bridge & Iron	1
Painter, Bridge & Iron	5
Painter Leadworker, House	2
Painter	2

Auxiliary Positions

Bridge Operator Supervisor	1
Bridge Operator-Leadworker	1
Bridge Operator	2

Carpenter Supervisor	1
Carpenter.....	1
Cement Finisher	1
Infrastructure Repair Crew Leader	1
City Laborer (Regular)	2
Ironworker Supervisor	1
Ironworker.....	1
Painter Leadworker, Bridge and Iron.....	1
Painter, Bridge and Iron.....	1

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT

Electrical Services Operations Manager (X) 1

Signal Shop

Electrical Services Manager 1

Electrical Mechanic..... 13

Electrical Worker 7

Laborer, Electrical Services (A) 2

Laborer, Electrical Services (0.67 FTE) 10

City Laborer (0.67 FTE)..... 2

Street Lighting

Electrical Services Manager-Sr (X) 1

Electrical Services Manager 2

Office Assistant IV 1

Electrical Mechanic..... 48

Electrical Worker 21

Special Laborer (Electrical Services) 13

Special Laborer (Electrical Services) (0.67 FTE) 4

Utility Worker 3

Laborer (Electrical Services) 22

Laborer (Electrical Services) (0.67 FTE) 11

City Laborer 2

Directional Boring Machine Operator/Worker, 40 hp and over 2

Sign & Paint Shop

Electrical Services Supervisor I 1

Traffic Sign Worker II..... 5

Painter Leadworker, Bridge & Iron 1

Painter	5
Laborer (Electrical Services)	2
 <u>Machine Shop</u>	
Machinist II.....	1
Electrical Services Machinist I	4
Electrical Services Blacksmith.....	1
Electrical Services Welder	2
Equipment Mechanic I	2
 <u>Auxiliary Personnel</u>	
Electrical Services Manager	1
Electrical Mechanic.....	3
Electrical Worker	2
Painter	1
Traffic Sign Worker II.....	1
Special Laborer (Electrical Services)	3
Laborer (Electrical Services)	5

- (A) One position to be hard red-circled at step 5 of Pay Range 235.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

FACILITIES DEVELOPMENT AND MANAGEMENT SECTION

Facilities Director (X) (Y)	1
<u>General Office</u>	
Program Assistant II	2
Program Assistant I	1
<u>Information and Security</u>	
Security Operations Manager	1
Communications Assistant IV	5
<u>Operations and Maintenance Unit</u>	
Facilities Manager (X) (Y)	1
<u>Custodial Services</u>	
Building Services Supervisor II	1
Custodial Worker III	4
Custodial Worker II/City Laborer	15
<u>Mechanical Services</u>	
Operations and Maintenance Manager	1
Facilities Maintenance Coordinator (X)	1
Facilities Construction Project Coordinator (X)	1
Engineering Technician IV	1
Facilities Control Specialist	1
Maintenance Technician III	2
Maintenance Technician II	4
<u>Electrical Services</u>	
Electrical Services Supervisor II (X)	2

Electrical Mechanic.....	18
Electrical Worker	3
Laborer/Electrical Services.....	2
Accounting Assistant II	1
Special Laborer E.S.....	1
 <u>Construction and Repairs</u>	
Bricklayer, Buildings	2
 <u>Labor Pool</u>	
Bridge Laborer II.....	1
Infrastructure Repair Crew Leader	1
 <u>Auxiliary Personnel</u>	
Custodial Worker II/City Laborer	1
General Auxiliary Positions.....	10
 <u>Architectural Planning and Design Unit</u>	
Architecture Project Manager (X)	1
Architect IV	1
Architect III.....	1
Architectural Designer II	1
Facilities Project Coordinator.....	1
 <u>Mechanical Planning and Design Unit</u>	
Mechanical Engineer IV (X).....	1
Mechanical Engineer II	1
 <u>Drafting Service Unit</u>	
Engineering Drafting Technician IV	1
Engineering Drafting Technician II	1

Construction Management Unit

- Bridges and Public Buildings Inspector (X) 3
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

ADMINISTRATION SECTION

Operations Division Director (X) (Y)	1
Environmental Policy Analyst	1
Administrative Services Manager (X)	1

General Office

Program Assistant II	1
Program Assistant I	1
Program Assistant I	1

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

FLEET SERVICES SECTION

Fleet Operations Manager (X) (Y)	1
Quality Assurance Coordinator (X).....	1
Program Assistant II	1
Fleet Repair Supervisor III.....	3
Fleet Repair Supervisor II.....	3
Automotive Machinist	1
Automotive Mechanic Lead Worker	1
Field Service Mechanic	4
Auto Maintenance Mechanic	5
Fleet Equipment Inspector.....	1
Vehicle Service Technician-Heavy	33
Vehicle Service Technician	19
Automotive Electrician	1
Heavy Equipment Lubricator (B)	5
Special Fleet Services Laborer.....	1
Garage Attendant	4
Office Assistant II (A).....	2
Fleet Equipment Service Writer.....	1
Auto Body Repair/Painting Tech.	3
Fluid Power Systems Technician	1

Fleet Store Rooms

Equipment Inventory Manager	1
Inventory Assistant V	1
Equipment Parts Assistant	7
Lead Equipment Parts Assistant	1
Office Assistant III.....	1

Tire Shop

Tire Repair Worker I	3
Tire Repair Worker II	2
Tire Repair Worker III	1

Auxiliary Positions

Auto. Maintenance Mechanic	1
Vehicle Service Technician	5
Automotive Mechanic Lead Worker	2
Field Service Mechanic	4
Vehicle Service Technician - Heavy	5
Fleet Repair Supervisor I	1
Fleet Repair Supervisor II	3
Fleet Repair Supervisor III	1
Special Fleet Services Laborer	1
Tire Repair Worker I	1

- (A) One position to be hard red-circled at step 4 of pay range 445.
- (B) One position to be hard red-circled at step 5 of PR 345.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

FLEET OPERATIONS/DISPATCH SECTION

Operations and Dispatch Manager (X)	1
Equipment Operations and Training Manager	1
Equipment Operations Supervisor I	2
Communications Assistant IV	3
Communications Assistant III	2
Garage Custodian	3
Crane Operator.....	3
Tractor, Bulldozer, Endloader, or Grad Operator	12
Tractor Operator (Under 40 HP).....	5
Grad All Operator	6
Operations Driver/Worker.....	58

Auxiliary Positions

Equipment Operations Supervisor II	1
Equipment Operations Supervisor I	1
Tractor, Bulldozer, Endloader, or Grad Operator	10
City Laborer (Regular).....	25
Garage Custodian	3
Crane Operator.....	3
Grad All Operator	3
Tractor Operator (Under 40 HP).....	10
Truck Driver (Winter Relief)	46
Equipment Operator (Winter Relief)	9
Equipment Operator Supervisor (Winter Relief).....	3
Communications Assistant IV	1
Communications Assistant III	2
Snow Driver	200

Snow Operator-Light	40
Snow Operator-Heavy	30
Operations Driver/Worker	52

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

SANITATION SECTION

Sanitation Services Manager (X) (Y)	1
Recycling Specialist.....	1
Program Assistant I	1
Recycling Program Assistant (D).....	1

Field Operations

Sanitation Area Manager (X)	3
Sanitation District Manager	6
Sanitation Supervisor	22
Office Assistant IV	2
Sanitation Worker	31
Cart Maintenance Technician.....	2
Operations Driver/Worker (D).....	191
Sanitation Inspector	12

Auxiliary Personnel

Sanitation Area Manager (X)	1
Sanitation Supervisor	5
Sanitation District Manager	1
Sanitation Crew Leader (Snow).....	2
Operations Driver/Worker (C).....	230
Field Headquarters Coordinator	1
Sanitation Supervisor (Winter Relief)	6
Office Assistant IV	4
Sanitation Inspector	12

(C) Relief Positions.

- (D) Funded through the recycling grant.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

FORESTRY SECTION

Administration

Forestry Services Manager (X) (Y).....	1
Landscape Architect	1

Field Operations

Urban Forestry District Manager (X)	2
Urban Forestry Manager (X).....	9
Urban Forestry Specialist	111
Urban Forestry Crew Leader	22
Landscape and Irrigation Specialist	1
Office Assistant IV	3
Urban Forestry Technician	6
Technical Services Supervisor	1
Urban Forestry Inspector.....	1
Urban Forestry Inspector (A) (X)	1

Nursery Operations

Greenhouse and Nursery Manager	1
Nursery Crew Leader	1
Nursery Specialist.....	4

Shop Operations

Shop and Maintenance Supervisor	1
Lead Equipment Mechanic	1
Equipment Mechanic III	3
Utility Crew Worker	1

Auxiliary Personnel

Urban Forestry District Manager (X)	1
Urban Forestry Manager	1
Urban Forestry Specialist	14
Urban Forestry Crew Leader	3
Urban Forestry Laborer	4
Urban Forestry Laborer (Seasonal)	42
Urban Forestry Technician	3

- (A) To expire 12/31/11 unless CDA program is extended.
- (X) Private Auto Allowance May Be Paid Pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

PARKING FUND

Parking Enforcement/Information Desk

Parking Enforcement Manager.....	1
Parking Enforcement Assistant Manager	2
Parking Enforcement Supervisor.....	5
Lead Parking Checker	4
Parking Checker	60
Communications Assistant III	16
Communications Assistant IV	5
Office Assistant IV	1

Tow Lot

Tow Lot Manager (Y).....	1
Tow Lot Assistant Manager	1
Vehicle Salvage Supervisor.....	1
Tow Lot Supervisor.....	1
Tow Lot Assistant IV	2
Tow Lot Crew Leader	1
Tow Lot Assistant III	7
Tow Lot Attendant	11
Tow Lot Attendant (Aux.).....	2

Parking Administration/Meters

Parking Financial Manager (Y).....	1
Parking Operations Supervisor.....	1
Parking Operations Coordinator	1
Accounting Program Assistant III	1
Accounting Assistant II	1
Parking Meter Technician-Lead.....	1

Parking Meter Technician.....	3
Graduate Intern	1

- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DPW-INFRASTRUCTURE SERVICES DIVISION-SEWER MAINTENANCE FUND

ENVIRONMENTAL DECISION UNIT

Environmental Manager (Y)..... 1

Administrative Support

Office Assistant II..... 1

Management & Accounting Officer..... 1

Sewer Design

Management Civil Engineer-Senior..... 1

Civil Engineer III (X)..... 3

Civil Engineer II (X)..... 8

Drafting and Building Services

Management Civil Engineer-Senior..... 1

Drafting

Engineering Drafting Technician V 1

Engineering Drafting Technician IV 6

Engineering Drafting Technician II 9

Research, Planning and Stormwater

Civil Engineer V 1

Civil Engineer III 3

Civil Engineer II 5

Engineering Technician IV..... 1

Engineering Technician II 3

(X) Private Auto Allowance May Be Paid Pursuant to Section 350-183 of the Milwaukee Code.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

UNDERGROUND DECISION UNIT

Sewer Underground Operations

Sewer Services Manager	1
Sewer Services District Manager	2
Sewer Operations Supervisor.....	2
Sewer Maintenance Program Manager.....	1
Sewer Repair Crew Leader	5
Sewer Crew Leader II	3
Sewer Crew Leader I	21
Sewer Laborer II	28
Sewer Mason.....	4
Sewer Laborer I	22
Sewer Field Investigator	5
Sewer Examiner II	3
Electrical Mechanic.....	1
Equipment Mechanic I	1

Auxiliary Personnel

Operations Driver/Worker	10
City Laborer (Seasonal/Regular)	10

DEPARTMENT OF PUBLIC WORKS-WATER WORKS

BUSINESS ORGANIZATION

Administration

Water Works Superintendent (X) (Y).....	1
Administrative and Projects Manager (X) (Y)	1
Water Security Manager.....	1
Community Outreach Liaison (0.5 FTE).....	1
Administrative Assistant II	1
Office Assistant III.....	2

Technical Services

Network Manager (X) (Y).....	1
Data Base Analyst	1
Network Coordinator-Senior (X)	1
Network Coordinator-Associate.....	2

Accounting Services Section

Water Business Manager (X) (Y).....	1
Water Accounting Manager (Y)	1
Utility Service Liaison	1
Accountant III.....	3
Water Claims Specialist (X).....	1
Business Services Specialist.....	1
Accounting Assistant III	1
Accounting Assistant II	2

Commercial Services

Water Revenue Manager	1
Customer Service Supervisor.....	1

Water Marketing Specialist (X)	1
Accounting Assistant III	2
Accounting Assistant II	1
Customer Service Representative III.....	12
Water Revenue Collections Supervisor.....	1

Meter Services

Water Meter Services Manager (X) (Y)	1
Water Meter Project Manager (X).....	1
Water Meter Field Supervisor (X)	3
Program Assistant I	1
Water Meter Investigator	4
Meter Reader - Commercial	3
Water Meter Specialist	6
Meter Shop Utility Worker.....	1
Inventory Assistant III	1
Customer Service Representative III.....	3
Office Assistant IV	1
Water Meter Technician II	22

Auxiliary Positions

Water Meter Specialist (0.5 FTE)	1
Water Meter Field Supervisor (X)	2
Water Meter Field Supervisor (0.33 FTE)	1
Customer Service Representative III.....	1
Water Meter Technician II	10

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

PLANTS - NORTH ORGANIZATION

Linnwood and North Production

Water Plant Manager-North (X) (Y)	1
Water Plant Operations Manager (X)	1
Water Maintenance Manager (X)	1
Water Maintenance Supervisor (X)	1
Office Assistant IV	1
Senior Water Treatment Plant Operator.....	12
Water Plant Steamfitter/HVAC Specialist.....	3
Machine Repairperson	8
Water Treatment Plant Operator	7
Water Plant Laborer	4

Auxiliary - Emergency

Senior Water Treatment Plant Operator (0.25 FTE) (A)	1
--	---

Electrical and Instrumentation

Electrical Services Supervisor II (X)	1
Electrical Mechanic.....	6
Water Plant Instrumentation Specialist	5

- (A) For assignment as relief to 24-Hour Duty Stations at both Linnwood and Howard Avenue Purification Plants to minimize the need for double shifting.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

ENGINEERING ORGANIZATION

Administration

Civil Engineer V (X) (Y) 1

Engineering Design

Management Civil Engineer-Sr. (X) (Y)..... 1

Civil Engineer IV (X) 1

Civil Engineer III (X)..... 4

Civil Engineer II (X)..... 3

Electrical Engineer III (X)..... 2

Mechanical Engineer III (X) 1

Engineering Technician V..... 1

Engineering Drafting Technician V 1

Engineering Drafting Technician IV 5

Engineering Technician II 1

Engineering Drafting Technician II 1

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DISTRIBUTION ORGANIZATION

Administration

Water Distribution Manager (X) (Y) 1

Field Operations

Water Distribution Operations Manager (X) 1

Water Distribution Construction Manager (X)..... 1

Water Distribution Scheduling Manager (X) 2

Water Distribution Business Systems Supervisor (X) 1

Water Distribution Field Supervisor (X) 8

Communications Assistant V 5

Communications Assistant III 3

Office Assistant IV 1

Water Department Blacksmith..... 1

Water Distribution Chief Repair Worker (A) 14

Water Distribution Utility Investigator 8

Water Distribution Repair Worker II (B)..... 28

Water Distribution Tapping Specialist 1

Equipment Mechanic III 1

Water Distribution Repair Worker I 27

Hydrant Service Worker (X)..... 2

Water Distribution Laborer..... 8

Office Assistant II 1

Auxiliary

Water Distribution Operations Manager (0.33 FTE) 1

Water Distribution Field Supervisor (0.33 FTE)..... 1

Water Distribution Utility Investigator (0.33 FTE) 3

Hydrant Service Worker (0.25 FTE) 5

Water Distribution Laborer.....	1
Water Distribution Laborer (0.33 FTE)	2

- (A) One position to be eliminated upon incumbent separation.
- (B) Two positions to be eliminated upon incumbent separation.
- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

WATER QUALITY ORGANIZATION

Water Quality Manager (X) (Y).....	1
Water Quality Analyst (X)	1
Water Quality Operations Manager (X)	1
Lead Water Chemist.....	3
Water Microbiologist II.....	2
Water Chemist II.....	9
Water Laboratory Technician	1

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

PLANTS - SOUTH ORGANIZATION

Howard and South Water Production

Water Plant Manager - South (X) (Y)	1
Water Plant Operations Manager(X)	1
Water Maintenance Manager (X)	1
Office Assistant IV	1
Senior Water Treatment Plant Operator.....	12
Water Plant Steamfitter/HVAC Specialist.....	2
Machine Repairperson	9
Metal Fabricator.....	1
Water Treatment Plant Operator	7
Water Plant Laborer	1

Howard Control Center

Water Systems Operator in Charge	6
--	---

Auxiliary

Water Systems Operator in Charge (0.25 FTE)	1
---	---

Plant Automation

Water Plant Automation Manager (X)	1
Network Coordinator-Senior (X)	1
Automated System Specialist.....	3
Program Assistant II	2

- (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.
- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

SPECIAL PURPOSE ACCOUNT - BOARD OF ZONING APPEALS

Chairman, Board of Zoning Appeals (Y)	1
Member, Board of Zoning Appeals (Y)	4
Member, Alternate, Board of Zoning Appeals (Y)	2
Office Assistant III (0.5 FTE)	2
Secretary, Board of Zoning Appeals	1
Program Assistant I	1

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter

CITY TREASURER

Executive Office

City Treasurer (Y)	1
Deputy City Treasurer (Y).....	1
Special Deputy City Treasurer (Y).....	1
Executive Administrative Assistant II (Y).....	1

Administration Division

Special Assistant to the City Treasurer (Y)	1
Business Systems Coordinator	1
Network Coordinator-Associate.....	1
Tax Enforcement Specialist.....	1
Program Assistant II	2

Customer Services Division

Customer Services Manager	1
Customer Services Specialist.....	1
Customer Service Representative II.....	6
Customer Service Representative II (0.53 FTE)	2

Financial Services Division

Investments and Financial Services Manager (Y).....	1
Investments and Financial Services Coordinator (Y)	1
Investments and Financial Services Specialist (Y).....	1
Accounting Assistant I	2

Revenue Collection Division

Revenue Collection Manager	1
Lead Teller.....	1
Teller	1

Teller (0.53 FTE)2

Temporary Positions

Temporary Customer Service Representative I30

- (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

UNIFIED CALL CENTER

Call Center Director (Y) 1

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

Section 2. Nothing herein contained shall be construed to prevent the making of appointment for temporary service, in any of the above listed positions, to vacancies caused by leave of absence for any purpose, provided that such appointments shall not be made in conflict with the provisions of Section 18-10-6-c-3 of the Milwaukee City Charter and a certain resolution adopted by the Common Council under File Number 58267, relating to the filling of vacancies, and Section 350-35 of the Milwaukee Code of Ordinances restricting leaves of absence for City employees.

Section 3. Whenever a vacancy arises in any position named in this ordinance, the position may be filled by the appointing officer's appointment of an eligible person to a position of a lower grade to perform the duties assigned. In the event that such appointment is made under the City Service Commission rule of "underfills", the Department must identify and document the conditions and requirements necessary for promotion to the authorized level per City Service Rule IV Section 6.

Section 4. During the year 2011 and to meet emergency situations arising from staffing shortages and from the necessity of maintaining essential city services, heads of city departments employing laborers are authorized to assign any of such laborers temporarily to the work of custodial or skilled labor positions compensated at the same or at a lower rate of pay and to place such laborers on the payroll of the proper division or sub-division thereof without change in title and without reduction in compensation. Such assignments shall only be made in cases of inability to secure eligibles and only with the consent of the City Service Commission.

Section 5. It is hereby declared to be the intention of the Common Council that upon voluntary separation of an officer or employee from the City service, accrued vacation or other authorized and earned time credits may be recognized by continuing such officer or employee on the regular departmental payroll to cover such credits earned and due. Alternatively, the employee may choose for such benefits to be paid in a "lump sum" payment at the time of separation.

Section 6. It is hereby declared to be the intent of the Common Council:

- A. That the Budget and Management Director may authorize such temporary positions as may be necessary to alleviate the effects of emergency situations determined by him/her to be detrimental to effective and efficient city operations.
- B. That the Budget and Management Director shall report all actions relative to authorizations of such temporary positions to the Finance and Personnel Committee of the Common Council.
- C. That temporary position authority granted by the Budget and Management Director shall not exceed forty-five (45) consecutive calendar days for such emergency.
- D. That the Finance and Personnel Committee shall determine the necessity for continuance of such temporary positions beyond the forty-five (45) calendar day period authorized by the Budget and Management Director.

Section 7. Members of the following Boards, Committees and Commissions are required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics:

Administrative Review Appeals Board
Ambulance Service Board
Board of Assessment
Board of City Service Commissioners
Board of Election Commissioners
Board of Fire and Police Commissioners
Board of Review
Board of Zoning Appeals
Capital Improvements Committee
Charter School Review Committee
City Plan Commission
Deferred Assessment Board
Deferred Compensation Plan Board
Employees' Retirement System, Annuity & Pension Board
Environmental Health Board
Ethics Board
Equal Rights Commission
Food License Review Board
Harbor Commission
Historic Preservation Commission
Housing Trust Fund Advisory Board
Library Board
Main Street Milwaukee Partners Board
Milwaukee Arts Board
Public Debt Commission
Purchasing Appeals Board
Safety Commission
Sister Cities Committee
Skywalk Design Committee
Standards and Appeals Commission
Taxicab Review Board

Section 8. Incumbents of positions that were downgraded as a result of the City-wide Clerical and Office Support Study in 1996, as specified in the Salary Ordinance, will retain their original titles and pay ranges until they vacate their current positions.

Section 9. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Section 10. This ordinance shall take effect and be in force from and after December 26, 2010
(Pay Period 1, 2011).

..Drafter

Budget & Management Div.
10/28/10
CI



Department of Administration
Budget and Management Division

Tom Barrett
Mayor

Sharon Robinson
Director

Mark Nicolini
Budget and Management Director

October 28, 2010

Ref: 11019
CC 100414

Committee on Finance and Personnel
City of Milwaukee

Subject: Positions Ordinance for 2011

Dear Honorable Members:

Attached is the 2011 Positions Ordinance. This ordinance contains all positions included in the 2011 Proposed City of Milwaukee Budget and those changes authorized by the Common Council through amendment 100164 of the 2010 Positions Ordinance adopted October 12, 2010.

This ordinance does not include any position changes resulting from amendments to the 2011 Proposed Budget, or any other changes to the 2010 Positions Ordinance which will occur by Council action after October 12, 2010, amendment 100164.

Respectfully submitted,

Mark Nicolini
Budget and Management Director

Attachment

cei

Posord/2011 pos ord ltr.doc



Legislation Details (With Text)

File #: 100862 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 11/3/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution relating to procedures for initiating in rem foreclosure proceedings.

Sponsors: THE CHAIR

Indexes: IN REM JUDGMENTS

Attachments:

Date	Ver.	Action By	Action	Result	Tally
11/3/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100862

Version

ORIGINAL

Reference

030680; 091517

Sponsor

THE CHAIR

Title

Resolution relating to procedures for initiating in rem foreclosure proceedings.

Analysis

This resolution directs that the internal protocol for initiating the use of in rem foreclosure actions be modified to provide that four regular foreclosure filings be initiated during 2011 for tax-delinquent properties, as provided in the 2011 Proposed Executive Budget. The resolution specifies that these filings include expedited filings for those tax-delinquent residential properties that are found to be vacant or to be abandoned by the owners or by persons having control of the properties and that Common Council members and City departments identify as the most critical to blight prevention and redevelopment priorities.

Body

Whereas, The City Treasurer generally refers delinquent-property taxes to the City's outside collection attorney for action using the in personam remedy; and

Whereas, In those situations where the in personam remedy is not effective and/or where the City is willing to own the delinquent parcels, the City Treasurer will bring regular in rem property tax foreclosure actions against those delinquent parcels under s. 75.521, Wis. Stats.; and

Whereas, There are circumstances where - either as a part of the City Treasurer's regular filings or on a separate basis - it is in the City's best interest to bring in rem actions to advance community preservation and improvement objectives; and

Whereas, Examples of such circumstances include, but are not limited to, instances where:

1. The City has approved agreements for conveyances of the delinquent parcels to third-party developers under s. 75.106, Wis. Stats., (a brownfield-redevelopment tool); or
2. The City wishes to acquire the property for blight elimination or other development reasons; or
3. The property is a nuisance or is otherwise a blighting influence, and City ownership and control of the parcel will mitigate or ameliorate the nuisance or blight.

; and

Whereas, An "Internal Protocol For Community-Improvement-In-Rem-Foreclosure" ("Protocol") was developed and implemented following adoption of Common Council Resolution File Number 030680 on September 23, 3002, which provides for in rem foreclosure proceedings involving brownfield redevelopment properties, blighted properties and nuisance properties; and

Whereas, Common Council Resolution File Number 091517, adopted on April 13, 2010, modified this

internal protocol for in rem foreclosure proceedings to provide that residential properties determined to be vacant or abandoned be placed in rem foreclosure filings at the earliest lawful time following tax delinquency; and

Whereas, The recent economic downturn and distress in the residential property market have resulted in an increase in the number of vacant properties and properties that, though occupied, have been effectively abandoned by owners; and

Whereas, Vacant and abandoned properties contribute to neighborhood blight, depress neighborhood property values, foster arson, drug, gang and other criminal activity, and are likely to deteriorate if left vacant or abandoned over time; and

Whereas, It is appropriate for a Protocol to provide for in rem or expedited in rem foreclosure procedures for vacant or abandoned residential properties that are tax-delinquent; and

Whereas, It is in the interest of the public and the City to redevelop and return vacant and abandoned properties to occupancy and to ownership by responsible owners at the earliest possible time; and

Whereas, Acquisition by the City of vacant and abandoned tax-delinquent properties in an orderly and, where needed, an expedited process will assist in preventing deterioration of the properties and of the neighborhood: and

Whereas, Acquisition by the City of vacant and abandoned tax-delinquent properties does not relieve banks that own mortgage-foreclosed properties or properties in the foreclosure process of their responsibilities to register such properties with the City, maintain them in salable condition and market them to viable potential owners; and

Whereas, The 2011 Proposed Executive Budget includes additional funding from multiple sources to provide for:

1. Regular in rem foreclosure proceedings as well as expedited proceedings.
2. Management of City-owned parcels, including vacant lots.
3. Repair and rehabilitation of City-owned parcels so they are in salable condition.
4. Resources for the marketing and sale of City-owned properties.
5. Resources for proactive coordination with banks with respect to the maintenance and sale of their mortgage-foreclosed properties.
6. Demolition of properties acquired through the in rem process whose condition is blighting and beyond cost-effective repair.

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Protocol and procedures adopted as a result of Resolutions File Number 030680 and File Number 091517, are modified to provide that residential properties determined to be vacant or abandoned be placed in in rem foreclosure filings on a regular basis, and on an expedited basis, if needed, through four foreclosure

filings during 2011 following tax delinquency; and, be it

Further Resolved, That the Department of Neighborhood Services, the Department of City Development, and Common Council members shall coordinate efforts to identify tax-delinquent properties that are also vacant residential properties or properties that, though occupied, have been effectively abandoned by the owners, or the agents of the owners responsible for maintaining the properties, and may refer these properties to the City Treasurer and the City Attorney for in rem foreclosure proceedings at the earliest possible time; and, be it

Further Resolved, That the City Treasurer and City Attorney shall commence such foreclosure action as soon as feasible; and, be it

Further Resolved, That factors which may be considered as evidence of abandonment include, but are not limited to, inability to locate the owner of record, tax delinquency of more than one year, physical evidence that the property is not occupied, and evidence that the property is subject to mortgage foreclosure proceedings that have not resulted in a sheriff's sale or other transfer of ownership.

Requestor

DOA - Budget Management Division

Drafter

MPN
LRB122272-1
RTW
9/30/10

Reply to Common Council File No. 100862
From DOA-Budget and Management Division

November 1, 2010

Ref: 11 BF

Common Council File Number 100862 contains a resolution to modify the internal protocol for initiating the use of *In Rem* foreclosure actions and authorizing four regular foreclosure filings during 2011 for tax-delinquent properties.

The economic downturn has resulted in an increased number of vacant or abandoned residential properties in Milwaukee, including those in mortgage foreclosure. There were an estimated 6,075 open foreclosure filings as of July, 2010, an increase of 1,585 or 35.3% from April, 2009. Vacant and abandoned properties are likely to generate blight and crime in neighborhoods.

In 2009, the Mayor and Common Council adopted Common Council File Number 091517, which modified the internal protocol for initiating *In Rem* foreclosure actions. CCFN 100862 further modifies this internal protocol in order to advance community preservation and improvement objectives in a manner that is administratively practical and cost effective.

CCFN 100862 provides for expedited *In Rem* foreclosure action against tax delinquent vacant or abandoned residential properties by authorizing four regular foreclosure filings in 2011. These filings are estimated to include 1,700 parcels, including filings against properties that the Common Council and city departments identify as the most critical to blight prevention and redevelopment objectives.

The resolution provides that:

- Tax delinquent residential properties determined to be vacant or abandoned be placed in *In Rem* foreclosure filings on a regular and expedited basis through four foreclosure filings during 2011;
- The Department of Neighborhood Services, the Department of City Development, and Common Council members coordinate efforts to identify tax-delinquent residential properties that are also vacant or abandoned and where appropriate refer these properties to the City Treasurer and the City Attorney for *In Rem* foreclosure proceedings;
- The City Treasurer and City Attorney commence such foreclosure action as soon as feasible within the framework of four scheduled foreclosure filings during 2011.

CCFN 100862 has a fiscal impact by increasing the cost of foreclosure actions and the cost of monitoring city owned properties acquired through foreclosure. Modifying the *In Rem* process as directed by CCFN 100862 will cost \$229,000 in 2011, with \$114,000 funded in the City Treasurer's operating budget and \$115,000 funded through the NSP 3 grant. Separate Common Council action will be needed to allocate the NSP 3 grant funding. A total of 2.55 FTEs are added in 2011 to the City Treasurer's budget to support this process, including a new Tax Enforcement Specialist position, two

part time Customer Service Representative II positions, and increased temporary Customer Service Representative I staff.

The 2011 budget also includes funding for the increased cost of maintaining properties acquired by the city through foreclosure. This funding includes a \$150,000 increase for DCD Land Management, \$300,000 in the Housing Infrastructure Preservation Fund, and \$200,000 in the *In Rem* Property Program. The Administration's intent is to also propose allocation of NSP 3 grant funding to DPW for vacant lot maintenance and to DNS for demolition, increasing the available funding for these activities.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE NUMBER
100862.**



Eric C. Pearson
Budget and Policy Manager

ECP:dmr

FINANCE:100862sr.doc



City of Milwaukee Fiscal Impact Statement

Date November 2, 2010

File Number 100862

☒ Original

☐ Substitute

Subject Resolution relating to procedures for initiating in rem foreclosure proceedings.

Submitted By (Name/Title/Dept./Ext.) Eric Pearson, Budget & Policy Manager, DOA-Budget & Management Division, x8554

- This File**
- ☐ Increases or decreases previously authorized expenditures.
 - ☐ Suspends expenditure authority.
 - ☒ Increases or decreases city services.
 - ☒ Authorizes a department to administer a program affecting the city's fiscal liability.
 - ☐ Increases or decreases revenue.
 - ☐ Requests an amendment to the salary or positions ordinance.
 - ☐ Authorizes borrowing and related debt service.
 - ☐ Authorizes contingent borrowing (authority only).
 - ☐ Authorizes the expenditure of funds not authorized in adopted City Budget.

This Note ☐ Was requested by committee chair

- Charge To**
- ☒ Department Account
 - ☐ Capital Projects Fund
 - ☐ Debt Service
 - ☐ Other (Specify)
 - ☐ Contingent Fund
 - ☐ Special Purpose Accounts
 - ☐ Grant & Aid Accounts

Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages	Funding for Tax Enforcement Specialists and Customer <input checked="" type="checkbox"/>	77,077	
	Fringe benefit expenses for these staff <input checked="" type="checkbox"/>	36,997	
Supplies/Materials			
Equipment			
Services			
Other			
TOTALS		114,074	

Form continued on following page.

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

G

☐ 1-3 Years ☐ 3-5 Years

☐ 1-3 Years ☐ 3-5 Years

☐ 1-3 Years ☐ 3-5 Years

List any costs not included in Sections E and F above.

H

Assumptions used in arriving at fiscal estimate.

Assumes one Tax Enforcement Specialist and two part-time Customer Service Representative II positions are funding for the entire fiscal year in 2011.

I

Additional information.

The \$114,074 in operating funds are included in the Proposed 2011 budget for the City Treasurer's Office. An additional \$114,795 in grant funding is assumed to be used to fund these activities in 2011, with a subsequent file submitted to the Common Council requesting allocation of this funding from the NSP 3 grant. This grant funding will fund some temporary staff as well as a range of services and materials required by the City Treasurer's Office to implement and manage four foreclosure filings in 2011.

J



Legislation Details (With Text)

File #: 100689 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution related to the deposit of \$17.35 million in the Employer's Reserve Fund by the City to the Employees Retirement System.

Sponsors: THE CHAIR

Indexes: EMPLOYES RETIREMENT SYSTEM, RETIREMENT BENEFITS

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100689

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution related to the deposit of \$17.35 million in the Employer's Reserve Fund by the City to the Employees Retirement System.

Body

Whereas, The 2011 adopted city budget contained funding for the Employer's Reserve Fund in the Employees' Retirement System; and

Whereas, These funds are currently deposited in the city's general fund Employer's Reserve Fund account; and

Whereas, These funds need to be formally appropriated for deposit in the city's account, Employer's Reserve Fund, in the Employees' Retirement System; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the sum of \$17.35 million be appropriated from the city's general fund account Employer's Reserve Fund (0001-9990-R460-006100) and deposited to the city's account, Employer's Reserve Fund, in the Employees' Retirement System.

Drafter

Budget and Management Division

Ref: 2011 BF,3B;

September 15, 2010

Pensionreserver.doc

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 16, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution related to the deposit of \$17.35 million in the Employer's Reserve Fund by the City to the Employees Retirement System.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino, Budget and Policy Manager Sr DOA BMD x8552

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☒ OTHER (SPECIFY) Employer's Reserve Fund

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Employer's Reserve Fund		17,350,000		
TOTALS			17,350,000		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #: 100681 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution authorizing a further Tax Stabilization Fund withdrawal for 2011.

Sponsors: THE CHAIR

Indexes: BUDGET, TAX STABILIZATION FUND

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100681

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution authorizing a further Tax Stabilization Fund withdrawal for 2011.

Analysis

Body

Whereas, For the 2011 budget, the Common Council intends to authorize a withdrawal in excess as permitted by Sub-Section 4(c) and (d) of Section 304-29 of the Milwaukee Code of Ordinances; and

Whereas, This additional withdrawal is permitted, with certain restrictions, by Section 304-29-4 c and d of the Milwaukee Code; and

Whereas, The Council fully intends to comply with restrictions in authorizing such additional withdrawal; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, That for 2011 budget purposes, \$0 be withdrawn from the Tax Stabilization Fund to accomplish the policy objective authorized in Sub-Section 4 c and 4d of Section 304-29 of the Milwaukee Code of Ordinances; and, be it

Further Resolved, That any computation of the exact amount of withdrawal should accurately reflect the policy intent with the restrictions imposed by Sub-Section 4 c and 4d of Section 304-29 of the Milwaukee Code; and, be it

Further Resolved, That the Budget and Management Director is directed to compute and insert the exact dollar amount of this additional withdrawal from the Tax Stabilization Fund on the appropriate lines in the official budget document; and, be it

Further Resolved, That the Budget and Management Director is authorized and directed to correct, if needed, the amount of the withdrawal shown in the budget on the line "Tax Stabilization Fund Withdrawal" to reflect the maximum amount permitted by ordinance.

Requestor

Budget and Management Division

Drafter

Ref: 2011 BF, 3B; DY:

September 16, 2010

11budget/2011budgetresolutions/TSF4cdr.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 16, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing a further Tax Stabilization Fund withdrawal for 2011 as permitted by Sub-Section 4(c) and (d) of Section 304-29 of the Milwaukee Code of Ordinances.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr. Sr./DOA BMD/8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☒ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☒ OTHER (SPECIFY) TSF

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	TSF		\$0		
TOTALS			\$0		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #: 100682 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution relative to establishing the rate of taxation for 2011 budget purposes as computed by the Commissioner of Assessments of the City of Milwaukee.

Sponsors: THE CHAIR

Indexes: BUDGET, TAX LEVY, TAXATION

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100682

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution relative to establishing the rate of taxation for 2011 budget purposes as computed by the Commissioner of Assessments of the City of Milwaukee.

Analysis

Adoption of this substitute resolution will assure compliance with State Statutes s.65.07(1)(a) concerning adoption of the annual city budget.

Body

Whereas, Chapter 65.07(1)(a) of the Wisconsin Statutes requires that the rate of taxation for the general city fund shall be established only by an affirmative vote of at least two thirds of the members elected to the Common Council; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, That under the requirements of Chapter 65.07(1)(a) that the tax rate of the City of Milwaukee resulting from budgetary totals adopted by the Common Council on or about November 14, of the current year shall be the tax rate of the City of Milwaukee for General City Fund for the year 2011.

Requestor

Budget and Management Division

Drafter

Ref: 2011 BF, 3B;DY:

September 16, 2010

11budget/2011budgetresolutions/taxrater.rtf

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 16, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution relative to establishing the rate of taxation for 2011 budget purposes as computed by the Commissioner of Assessments of the City of Milwaukee.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr. Sr./DOA-BMD/8552

C) CHECK ONE: ☐ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☒ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS					

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #: 100684 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution authorizing a payment from the 2010 Parking Fund to the 2011 Debt Service Fund to pay principal and interest for various parking projects.

Sponsors: THE CHAIR

Indexes: BUDGET, DEBT SERVICE FUNDS

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100684

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution authorizing a payment from the 2010 Parking Fund to the 2011 Debt Service Fund to pay principal and interest for various parking projects.

Analysis

This resolution authorizes a transfer of up to \$3,200,000 from the 2010 Parking Fund to the Debt Service Fund.

Body

Whereas, The Parking Fund payment to the Debt Service Fund must be in the Debt Service Fund prior to the upcoming budget year in order for the revenue to be recognized for the upcoming Debt Service Budget; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee That the City Comptroller be, and is hereby authorized and directed to transfer, prior to the close of the fiscal year 2010, an amount not to exceed \$3,200,000 necessary to fund 2011 debt service obligations resulting from parking fund activities, from the 2010 Parking Fund to the Debt Service Fund; and, be it

Further Resolved, That this \$3,200,000 payment is to be reflected in the 2011 Debt Service Budget Source of Funds section under "Revenues"; and, be it

Further Resolved, That the Comptroller be, and is hereby authorized and directed to make such accounting changes as are necessary to implement this resolution.

Requestor

Drafter

Budget and Management Division

Ref: 2011 BF, 3B; DY:

September 13, 2010

11budget/2011budget resolutions/2parkdebtR.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 13, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution authorizing a payment from the 2010 Parking Fund to the 2011 Debt Service Fund to pay principal and interest for various parking projects.

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr.- Sr./DOA-BMD/8552

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Parking Fund		\$3,600,000		
TOTALS			\$3,600,000		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #: 100683 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution directing use of the Parking Fund and the Permanent Improvement Fund (Permanent Improvement Parking Account).

Sponsors: THE CHAIR

Indexes: BUDGET, PARKING, PUBLIC IMPROVEMENTS

Attachments: Fiscal Note

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100683

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution directing use of the Parking Fund and the Permanent Improvement Fund (Permanent Improvement Parking Account).

Analysis

This resolution authorizes a withdrawal from the Permanent Improvement Fund of \$5,000,000 as permitted under section 304-28 of the Milwaukee Code. The withdrawal is segregated into two accounts in the parking Fund.

Body

Whereas, For 2011 budget purposes, it is the intent of the Common Council to authorize a withdrawal permitted under Section 304-28 of the Milwaukee City Code from the Permanent Improvement Reserve Fund; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that for 2011 budget purposes, a withdrawal from the Permanent Improvement Reserve Fund to accomplish the following policy objective is hereby authorized in accordance with Section 304-28 of the Milwaukee Code of Ordinances:

To withdraw from the Permanent Improvement Reserve Fund \$5,000,000; and, be it

Further Resolved, That the Budget and Management Director is hereby directed to insert the exact dollar amount of the withdrawal from the Permanent Improvement Reserve Fund on the appropriate lines in the official budget document to implement the above policy intent; and, be it

Further Resolved, That Parking Fund balances deposited into the Permanent Improvement Reserve Fund shall be reserved for parking purposes.

Requestor

Drafter

Budget and Management Division

Ref: 2011 BF, 3B; DY:

September 16, 2010

11budget/2011budgetresolution/permimpr.RTF

CITY OF MILWAUKEE FISCAL NOTE

A) DATE September 16, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Resolution directing and authorizing use of the Parking Fund and the Permanent Improvement Fund (Permanent Improvement Parking Account).

B) SUBMITTED BY (Name/title/dept./ext.): Dennis Yaccarino/Budget & Policy Mgr. Sr./DOA-BMD/8552

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☒ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☐ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Parking Fund		\$5,000,000		
TOTALS			\$5,000,000		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐



Legislation Details (With Text)

File #: 100595 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 9/21/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution appropriating \$50,000,001 from the 2011 Special Purpose Account Reimbursable Services Advance Fund.

Sponsors: THE CHAIR

Indexes: BUDGET, REIMBURSABLE SERVICES

Attachments: Cover Letter, Revised Exhibit A, Fiscal Note, Exhibit A

Date	Ver.	Action By	Action	Result	Tally
9/21/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number
100595
Version
ORIGINAL
Reference

Sponsor
THE CHAIR
Title

Resolution appropriating \$50,000,001 from the 2011 Special Purpose Account Reimbursable Services Advance Fund.

Body

Whereas, The 2011 city budget authorizes a specific fund under the control of the Common Council for the purpose of advance funding of reimbursable materials and services; and

Whereas, Appropriations for such purpose can be made available only after the adoption of a resolution appropriating sums out of such fund for the purposes enumerated therein; and

Whereas, In anticipation of estimated revenues to be applied to such fund, it is necessary to temporarily transfer general city funds, in accordance with Section 925-140a, Wisconsin Statutes 1919; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the sum of \$50,000,001, be and hereby is, transferred from general city funds to the specific fund under the control of the Common Council for the purpose of incurring expenditures for reimbursable materials or services; and, be it

Further Resolved, That such sum is hereby appropriated to the city departments and agencies listed in Exhibit A in the amounts specified and that such departments and agencies be, and hereby are, authorized to use amounts so appropriated for the purpose of incurring expenditures for materials or services furnished for which such city departments and agencies are to be reimbursed; and, be it

Further Resolved, That the Water Department, which is funded from its own revenue (earnings, both current and retained), is hereby authorized to use its available cash reserves to perform reimbursable work prior to receiving revenue in reimbursement; and, be it

Further Resolved, That each department or agency listed in Exhibit A is hereby directed to take all necessary steps to assure that expenditures of such appropriations for reimbursable services are in fact recovered through timely billing and amounts so recovered are paid to the specific fund under the control of the Common Council for such purpose; and, be it

Further Resolved, That the proper city officers be, and hereby are, directed and authorized to return moneys transferred from general city funds to the specific fund under the control of the Common Council for this purpose as revenues from reimbursable services are paid to the specific fund; and, be it

Further Resolved, That the City Comptroller be, and hereby is, authorized and directed to establish the necessary accounts and accounting procedures to carry out the intent of this resolution; and, be it

Further Resolved, That if the expenditure authorization provided in this resolution to any one department or agency becomes inadequate to handle the necessary reimbursable expenditures, it shall be the responsibility of the department or agency head to initiate a timely request through the Department of Administration-Budget and Management Division for supplementary expenditure authorization.

Requestor
Budget and Management Division
Drafter
Ref: 2011 BF, 7-E;ECP:
August 30, 2010
Reimburs/2011/Reimbur2011Resolution.RTF



Department of Administration
Budget and Policy Division

Tom Barrett
Mayor

Sharon Robinson
Administration Director

Mark Nicolini
Budget and Management Director

September 10, 2010

File Ref: BF 11-7E

Common Council
City of Milwaukee
City Hall, Room 205

Subject: Introduction of Resolution Related to Special Purpose Account Reimbursable Services
Advance Fund

Dear Honorable Members:

We are submitting the attached resolution for introduction. The resolution's fiscal note and an exhibit detailing the known sub-appropriations are also attached. The exhibit amounts may change but will not exceed the resolution amount.

Please call Eric Pearson of my staff at 8554 if you have any questions. Thank you for your consideration.

Sincerely,

Mark P. Nicolini
Budget and Management Director

ECP:dmr

Reimburse/2011/reimb2011introltr

**REVISED
EXHIBIT A
TO COMMON COUNCIL FILE NO 100595**

<u>Department</u>	<u>Requested Amount</u>	<u>Totals</u>
Administration	\$1,100,000	\$1,100,000
City Development	\$10,000,000	\$10,000,000
City Attorney	\$225,000	\$225,000
Comptroller	\$20,000	\$20,000
Employee Relations	\$400,000	\$400,000
Fire Department	\$30,000	\$30,000
Health	\$100,000	\$100,000
Library	\$150,000	\$150,000
Neighborhood Services	\$875,000	\$875,000
<i>DPW-Administration</i>	\$2,500,000	
<i>DPW-Operations</i>	\$5,500,000	
<i>DPW-Infrastructure</i>	\$15,500,000	
DPW Total:		\$23,500,000
Unified Call Center		<u>\$500,000</u>
Grand Total		\$36,900,000

reimbs/2011/reimb2011exhibitA

CITY OF MILWAUKEE FISCAL NOTE

A) DATE August 28, 2010

FILE NUMBER: _____

Original Fiscal Note ☒ Substitute ☐

SUBJECT: Substitute resolution appropriating \$50,000,001 from the 2011 Special Purpose Account – Reimbursable Services Advance Fund

B) SUBMITTED BY (Name/title/dept./ext.): Eric Pearson, Budget & Policy Mgr, DOA -BMD Division x8554

C) CHECK ONE: ☒ ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES
☐ ADOPTION OF THIS FILE DOES NOT AUTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.
☐ NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO: ☐ DEPARTMENT ACCOUNT(DA) ☐ CONTINGENT FUND (CF)
☐ CAPITAL PROJECTS FUND (CPF) ☒ SPECIAL PURPOSE ACCOUNTS (SPA)
☐ PERM. IMPROVEMENT FUNDS (PIF) ☐ GRANT & AID ACCOUNTS (G & AA)
☐ OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:					
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:	Reimbursable Services Advance Fund	0001-9990-S183	\$50,000,001	\$50,000,000	
TOTALS			\$50,000,001	\$50,000,000	

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN **ANNUAL** BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT **SEPARATELY**.

<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:

PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE ☐

<u>Department</u>	<u>Requested Amount</u>	<u>Totals</u>
Administration	\$1,100,000	\$1,100,000
City Development	\$10,000,000	\$10,000,000
City Attorney	\$225,000	\$225,000
Comptroller	\$20,000	\$20,000
Employee Relations	\$400,000	\$400,000
Fire Department	\$30,000	\$30,000
Health	\$100,000	\$100,000
Library	\$150,000	\$150,000
Neighborhood Services	\$875,000	\$875,000
<i>DPW-Administration</i>	\$2,500,000	
<i>DPW-Operations</i>	\$5,500,000	
<i>DPW-Infrastructure</i>	\$15,500,000	
DPW Total:		<u>\$23,500,000</u>
Grand Total		\$36,400,000

reimbs/2011/reimb2011exhibitA



Legislation Details (With Text)

File #: 100696 **Version:** 0

Type: Resolution **Status:** In Committee

File created: 9/23/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Resolution directing implementation of mandatory furloughs for city officials and most city employees.

Sponsors: THE CHAIR

Indexes: BUDGET

Attachments: Exhibit A

Date	Ver.	Action By	Action	Result	Tally
9/23/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100696

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Resolution directing implementation of mandatory furloughs for city officials and most city employees.

Analysis

This resolution approves operational details relating to a 2011 city furlough program consistent with the provisions of s. 350-116, Milwaukee Code of Ordinances.

Body

Whereas, The 2011 City Budget includes salary and wages accounts for all city departments based on an assumption that the City will implement, consistent with the provisions of s. 350-116, Milwaukee Code of Ordinances, mandatory unpaid furlough days applicable to most city employees; and

Whereas, The mandatory furloughs will take place on:

Monday, April 25th

Friday, May 27th

Friday, July 1st

Friday, September, 2nd

; and

Whereas, Cabinet departments are required to comply with the mandatory furlough schedule, but may allow employees involved with key functions to work on the furlough days and schedule those employees to take four mandatory furlough days before the end of the 2011 fiscal year; and

Whereas, Non-cabinet departments are required to comply with the mandatory furloughs, but retain the flexibility of determining when employees will be furloughed based on operational needs as long as the days are scheduled before the end of the 2011 fiscal year; and

Whereas, MPD civilian and sworn management personnel will serve 4 days of mandatory furlough before the end of the 2011 fiscal year and scheduled in a manner to be determined by the Chief. Members of the MPA and the MPSO are furlough ineligible; and

Whereas, MFD civilian personnel, sworn management personnel and members of the Chief Officers Association will serve 4 days of mandatory furlough before the end of the 2011 fiscal year and scheduled in a manner to be determined by the Chief. Local 215 members are furlough ineligible; and

Whereas, Details of a mandatory furlough program for 2011 are further specified in Exhibit A attached to this file; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that a 2011 mandatory unpaid furlough day program, as detailed in Exhibit A attached to this file, is approved.

Requestor

Drafter

Budget and Management Division

Ref: 2011 BF, 3B; DY:

September 21, 2010

11budget/2011budgetresolution/furlough.RTF

Common Council File # 100696 - EXHIBIT A
2011 City of Milwaukee Furloughs - Summary of Operational Details
Department of Employee Relations

Section 350-116 of the Milwaukee Code of Ordinances authorizes the implementation of mandatory furloughs for city officials and most city employees. This document summarizes the 2011 City of Milwaukee Operational Details to implement mandatory furloughs on:

- Monday, April 25, 2011
- Friday, May 27, 2011
- Friday, July 1, 2011
- Friday, September 2, 2011

In general, mandatory furloughs will apply to all city officials and most employees independent of funding source. The implementation plan for mandatory furloughs across City departments is summarized below:

CABINET DEPARTMENTS: are required to comply with the mandatory furlough schedule as presented above. Departments may, however, identify employees staffing key functions who will be required to work during the aforementioned days but will be scheduled for four mandatory furlough days as determined by the appointing authority before the end of the 2011 fiscal year. In addition, a limited number of positions have been identified as furlough ineligible given departmental operations and business needs.

NON-CABINET DEPARTMENTS: are required to comply with mandatory furloughs but retain the flexibility of determining when employees will be furloughed based on operational needs. This includes implementing a different mandatory furlough schedule for the entire department or staggering furlough days for furlough-eligible employees. The four mandatory furloughs days must be scheduled before the end of the 2011 fiscal year.

PROTECTIVE SERVICE DEPARTMENTS: Furloughs for furlough eligible personnel in the Fire and Police Departments are to be scheduled in a manner designed to minimize the disruption to department operations and public safety. A furlough implementation plan must be submitted to the Fire and Police Commission.

MPD: Civilian (represented and non represented) and sworn management personnel will serve 4 days of mandatory furlough to be scheduled by the Chief before the end of the fiscal year. Members of the MPA and the MPSO are furlough ineligible.

MFD: Civilian (represented and non-represented) personnel, sworn management personnel and members of the Chief Officers Association will serve 4 days of mandatory furlough to be scheduled by the Chief before the end of the fiscal year. Local 215 members are furlough ineligible.

FURLOUGH-ELIGIBILITY CLASSIFICATIONS

The number and type of positions identified under each “furlough eligibility” category is subject to change based on business needs and service delivery considerations in place during a mandatory furlough week. In addition to positions identified as furlough-eligible/must-report, City departments will ensure “on-call” personnel is available to respond to emergencies during the scheduled mandatory furlough days.

Furlough-Eligible –(FE) employees who occupy positions which have been identified as furlough eligible, and who are subject to furlough provisions applicable to their respective department. All City of Milwaukee employees who are identified as furlough-eligible will be subject to mandatory furlough days in 2011 to be

served as described above or scheduled, in a manner to be determined by the department head, in 8- hour increments before the end of the fiscal year.

Furlough-Eligible/Must Report-(FEMR) employees who occupy positions that have been identified as furlough-eligible and who would normally be furloughed on the designated City mandatory furlough days, but who are required to work because of business necessity. Employees who are FEMR will be required to serve four days of mandatory furlough time, in increments of 8 hours, to be scheduled in a manner to be determined by the department head, before the end of the fiscal year.

The following is a list if FEMR positions as identified by operating departments in preparation for mandatory furloughs in 2011.

DPW ADMINISTRATION

- *Two to three Call Center Communications Assistants. Other Unified Call Center positions as determined by the Commissioner.*
- *Tow Lot: 1 Tow Lot Manager, 1 Tow Lot Assistant Manager, 1 Vehicle Salvage Supervisor, and 1 Tow Lot Supervisor*
- *City Hall Operators (number to be determined by DPW-Admin)*
- *1 Parking Meter Technician*
- *Night /Day parking enforcement.*

DPW OPERATIONS

- *2 Urban Forestry Technicians, 1 Nursery Specialist, 1 Urban Forestry Crew Leader*
- *3 Vehicle Service Technicians, 1 Tire Worker, 1 Equipment Parts Assistant*

DPW INFRASTRUCTURE SERVICES

- *Electrical Service response (1st, 2nd and 3rd shift response for lighting services and Digger Hotline field locating services): 1 Electrical Services Manager, 10 Electrical Mechanics, 8 Electrical Workers, 2 Utility Workers, 4 Laborers-Electrical Service*
- *Transportation/Central Drafting (Diggers Hotline response): 1 Engineering Drafting Technician IV, 1 Engineering Drafting Technician II.*
- *Construction Management (inspection of active, on-going construction projects by Public Works Inspectors): 35 Public Works Inspectors, 1 Civil Engineer V, 2 Management Civil Engineer Senior*
- *Bridge Openings: 14 Bridge Operators and 3 Bridge Operator Lead workers*
- *Sewer Maintenance: 1 crew of a Sewer Investigator and Sewer Investigator Helper for day shift and 1 crew for second shift. The second shift crew will be on-call for the third shift.*

HEALTH DEPARTMENT

- *1 Environmental Health Specialist to work at Summerfest (070111)*
- *1 Virologist to work in the laboratory.*
- *1 Public Health Nurse (2 hours to administer medication to TB clients)*
- *1 Custodial Worker at Northwest Health Center to staff building when state employees are working.*

MILWAUKEE PUBLIC LIBRARY

- *1 Custodial Worker to staff facilities when MCFLS employees are working. Other personnel may be scheduled on an as needed basis if contractors are working in the building.*

DEPARTMENT OF NEIGHBORHOOD SERVICES

- *July 1, 2011 – 10-12 inspectors handling for pre-shoot fireworks inspections, electrical and plumbing for festival and structural and electrical hazards emergency calls.*
- *April 25th, May 27th, September 2^d - 3 to 4 trades inspectors (plumbing, electrical, construction)*

PORT

If ship is scheduled to arrive during a furlough week, the following individuals will be scheduled to work: 1 Operations Manager, 1 Facilities Supervisor, 3 Port Maintenance Technicians, 2 Harbor Crane Operators, 1 Port Mechanic.

Furlough-Ineligible – (FI) a position with assigned duties which must be performed on the scheduled mandatory furlough days. Employees occupying such positions are subject to working on the scheduled furlough days and will not be required to serve mandatory furlough time.

MILWAUKEE FIRE DEPARTMENT

Members of Local 215 Milwaukee Professional Firefighter Association are furlough ineligible.

MILWAUKEE POLICE DEPARTMENT

Members of the Milwaukee Police Association (MPA) and the Milwaukee Police Supervisors Organization (MPSO) are furlough ineligible.

DEPARTMENT OF PUBLIC WORKS

Tow Lot represented employees are also classified as furlough-ineligible. Tow Lot services involving payment of citations and retrieval of vehicles would be greatly impacted, even with staggered mandatory furloughs of represented employees.

Tow Lot Assistant IV (2)

Tow Lot Crew Leader

Tow Lot Assistant III (7)

Tow Lot Attendant (11 regular, 2 auxiliary)

MILWAUKEE WATER WORKS

Water treatment plant operations and distribution system emergency response are critical functions that cannot be suspended. This list of “furlough ineligible” positions represents minimum staffing levels. With rotating shifts schedules there are insufficient number of opportunities to furlough these employees without having to replace them on overtime. The administrative burden associated with monitoring, scheduling and rescheduling furlough days is not cost-effective for this limited number of employees and the risk to operations is too great.

- *1 Water Chemists x 3 shifts*
- *2 Water Chemist 1st Shift*
- *4 Senior Water Treatment Plant Operators x 3 shifts*
- *2 Water Treatment Plant Operators x 3 shifts*
- *1 Water Systems Operator x 3 shifts*
- *1 Communications Assistant V x 3 shifts*



Legislation Details (With Text)

File #: 100853 **Version:** 0

Type: Communication **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Wisconsin Department of Revenue relating to state aid payments due to exempted business computers from being subject to property taxes.

Sponsors: THE CHAIR

Indexes: BUDGET, WISCONSIN DEPARTMENT OF REVENUE

Attachments: Communication

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100853

Version

Original

Reference

Sponsor

The Chair

Title

Communication from the Wisconsin Department of Revenue relating to state aid payments due to exempted business computers from being subject to property taxes.

Drafter

CC-CC

dkf

10/6/10



STATE OF WISCONSIN • DEPARTMENT OF REVENUE
CITY OF MILWAUKEE

Notice of Value of Property Tax Exempt Computers

RONALD D. LEONHARDT
CITY CLERK

OFFICE LOCATED AT
2135 RIMROCK ROAD

MAILING ADDRESS
POST OFFICE BOX 8971
MADISON, WISCONSIN 53708

October 7, 2010

RONALD D LEONHARDT
200 E WELLS ST RM #205
MILWAUKEE, WI 53202-3515

MUNICIPALITY MILWAUKEE
COUNTY OF MILWAUKEE
COUNTY CODE 40
MUNICIPAL CODE 251

Dear Municipal Clerk:

1997 Wisconsin Act 237 exempted business computers from being subject to property taxes beginning with the 1999 property tax levy collected in 2000. It also provides for a state aid payment to your municipality to offset the loss of this taxable property. This notice gives you the 2010 equalized value of tax exempt computers in your municipality not in a TID and additional information you need to estimate how much state computer aid your taxation district will receive in 2011. You should then include this estimated state aid payment as a revenue in your 2011 budget to determine your required 2010 property tax levy. If you follow the steps below and on the back of this notice, your estimated aid will be the same as the amount calculated by the Department of Revenue.

REQUIRED INFORMATION:

2010 equalized value of exempt computers in your munc. (TID OUT)	\$ <u>541,333,900</u>
2010 equalized value of your municipality (TID OUT)	\$ <u>28,452,003,200</u>
2010 equalized value plus exempt computer value (TID OUT)	\$ <u>28,993,337,100</u>

PROCEDURE TO CALCULATE EXEMPT COMPUTER AID:

Step 1: Finish your municipality's normal budget procedures and calculate a proposed property tax levy without consideration of any state exempt computer aid as a budget revenue.

Step 2: Divide this proposed property tax levy by the sum of your 2010 equalized value (TID OUT) plus your exempt computer value to calculate a mill rate. Please calculate this rate out to at least 8 decimal places.

Step 3: Multiply the rate from Step 2 by the value of your exempt computers. This is the estimated amount of your state exempt computer aid for your 2011 budget.

Step 4: Include this amount of computer aid as a revenue in your 2011 budget and recalculate your municipality's required property tax levy. Your required tax levy should equal the proposed levy from Step 1 above less your amount of estimated state aid for exempt computers.

If you have any questions about this notice, please call Sue Nelson at 608-266-8618.

Stan Hook, Chief, Local Govt. Services Section

EXEMPT COMPUTER AID WORKSHEET

(Step 2) Calculate the appropriate rate:

Your proposed property tax levy (before computer aid) _____

2010 adjusted value = 2010 equalized value plus
exempt computer value. (TID OUT) 28,993,337,100

Rate. Divide tax levy by adjusted value. _____

(Step 3) Calculate amount of state aid for exempt computers:

Rate from step 2. _____

Value of exempt computers from your Oct. 7, 2010 notice. 541,333,900

Computer aid. Multiply rate times value of exempt
computers. _____

(Step 4) Calculate amount of property tax levy:

Your proposed tax levy (from step 2) _____

Subtract computer aid (from step 3) _____

Required property tax levy _____



STATE OF WISCONSIN • DEPARTMENT OF REVENUE

CITY OF MILWAUKEE

2010 OCT 12 PM 12:00 Notice of Value of Property Tax Exempt Computers

RONALD D. LEONHARDT
CITY CLERK

OFFICE LOCATED AT
2135 RIMROCK ROAD

MAILING ADDRESS
POST OFFICE BOX 8971
MADISON, WISCONSIN 53708

October 7, 2010

RONALD D LEONHARDT
200 E WELLS ST RM #205
MILWAUKEE, WI 53202-3515

MUNICIPALITY MILWAUKEE
COUNTY OF WAUKESHA
COUNTY CODE 67
MUNICIPAL CODE 250

Dear Municipal Clerk:

1997 Wisconsin Act 237 exempted business computers from being subject to property taxes beginning with the 1999 property tax levy collected in 2000. It also provides for a state aid payment to your municipality to offset the loss of this taxable property. This notice gives you the 2010 equalized value of tax exempt computers in your municipality not in a TID and additional information you need to estimate how much state computer aid your taxation district will receive in 2011. You should then include this estimated state aid payment as a revenue in your 2011 budget to determine your required 2010 property tax levy. If you follow the steps below and on the back of this notice, your estimated aid will be the same as the amount calculated by the Department of Revenue.

REQUIRED INFORMATION:

2010 equalized value of exempt computers in your munc. (TID OUT)	\$ 46,500
2010 equalized value of your municipality (TID OUT)	\$ 18,579,700
2010 equalized value plus exempt computer value (TID OUT)	\$ 18,626,200

PROCEDURE TO CALCULATE EXEMPT COMPUTER AID:

Step 1: Finish your municipality's normal budget procedures and calculate a proposed property tax levy without consideration of any state exempt computer aid as a budget revenue.

Step 2: Divide this proposed property tax levy by the sum of your 2010 equalized value (TID OUT) plus your exempt computer value to calculate a mill rate. Please calculate this rate out to at least 8 decimal places.

Step 3: Multiply the rate from Step 2 by the value of your exempt computers. This is the estimated amount of your state exempt computer aid for your 2011 budget.

Step 4: Include this amount of computer aid as a revenue in your 2011 budget and recalculate your municipality's required property tax levy. Your required tax levy should equal the proposed levy from Step 1 above less your amount of estimated state aid for exempt computers.

If you have any questions about this notice, please call Sue Nelson at 608-266-8618.

Stan Hook, Chief, Local Govt. Services Section

EXEMPT COMPUTER AID WORKSHEET

(Step 2) Calculate the appropriate rate:

Your proposed property tax levy (before computer aid) _____

2010 adjusted value = 2010 equalized value plus
exempt computer value. (TID OUT) 18,626,200

Rate. Divide tax levy by adjusted value. _____

(Step 3) Calculate amount of state aid for exempt computers:

Rate from step 2. _____

Value of exempt computers from your Oct. 7, 2010 notice. 46,500

Computer aid. Multiply rate times value of exempt
computers. _____

(Step 4) Calculate amount of property tax levy:

Your proposed tax levy (from step 2) _____

Subtract computer aid (from step 3) _____

Required property tax levy _____



STATE OF WISCONSIN • DEPARTMENT OF REVENUE

Notice of Value of Property Tax Exempt Computers
Tax Exempt Computers in Tax Incremental Finance Districts

OFFICE LOCATED AT
2135 RIMROCK ROAD

MAILING ADDRESS
POST OFFICE BOX 8971
MADISON, WISCONSIN 53708
October 7, 2010

RONALD D LEONHARDT
200 E WELLS ST RM #205
MILWAUKEE, WI 53202-3515

MUNICIPALITY OF MILWAUKEE
MUNICIPALITY CODE 40251

CITY OF MILWAUKEE
2010 OCT 12 PM 12:00
RONALD D. LEONHARDT
CITY CLERK

Dear Village or City Official:

1997 Wisconsin Act 237 exempted business computers from being subject to property taxes beginning with the 1999 property tax levy, collected in 2000. It also provided for a state aid payment to your taxation district to offset the loss of this taxable property. This notice gives you the 2010 equalized value of tax exempt computers in your tax district that are located within a Tax Incremental District (TID). You will receive exempt computer aid from the state in 2011. Include this state aid payment along with the tax increment you will generate in each TID as a revenue for that TID. If you follow the steps below, your estimated aid will be the same as the amount calculated by the Department of Revenue. If you have many TIDs, please check the back of this notice for data.

PROCEDURE TO CALCULATE EXEMPT COMPUTER AID:

Step 1: Finish your tax district's tax increment worksheet and determine the interim rate in column C.

Step 2: Multiply the value of exempt computers in each TID by the corresponding interim rate. If you do not have TIDs in more than one school district or special district then you should only have one interim rate. If only one rate, it can be applied to all TIDs.

Step 3: The amount calculated for each TID should be included as a tax increment when you determine if a TID has generated enough tax increment to equal the qualified expenses. When you close a TID any excess tax increment that was generated must be distributed to the other taxing jurisdictions. The excess amount will include the exempt computer aid.

If you have any questions about this notice, please call Sue Nelson at 608-266-8618.

Stan Hook, Chief, Local Govt. Services Section

2010 value of exempt computers TID# 15	MILWAUKEE	\$ 18,200
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 17	MILWAUKEE	\$ 41,400
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 18	MILWAUKEE	\$ 0
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 20	MILWAUKEE	\$ 14,100
2010 interim tax rate from Tax Increment Worksheet		

2010 value of exempt computers TID# 22 MILWAUKEE	\$ <u>90,800</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 23 MILWAUKEE	\$ <u>540,600</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 27 MILWAUKEE	\$ <u>171,700</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 28 MILWAUKEE	\$ <u>0</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 30 MILWAUKEE	\$ <u>263,200</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 35 MILWAUKEE	\$ <u>4,000</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 37 MILWAUKEE	\$ <u>4,906,000</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 39 MILWAUKEE	\$ <u>139,400</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 40 MILWAUKEE	\$ <u>220,500</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 41 MILWAUKEE	\$ <u>433,000</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 42 MILWAUKEE	\$ <u>199,200</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 44 MILWAUKEE	\$ <u>48,500</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 46 MILWAUKEE	\$ <u>285,300</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 47 MILWAUKEE	\$ <u>13,778,300</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 48 MILWAUKEE	\$ <u>149,300</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 49 MILWAUKEE	\$ <u>1,235,500</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 50 MILWAUKEE	\$ <u>0</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 51 MILWAUKEE	\$ <u>113,800</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 52 MILWAUKEE	\$ <u>2,312,700</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>
2010 value of exempt computers TID# 53 MILWAUKEE	\$ <u>1,572,000</u>
2010 interim tax rate from Tax Increment Worksheet	<u> </u>



STATE OF WISCONSIN • DEPARTMENT OF REVENUE

OFFICE LOCATED AT
2135 RIMROCK ROAD

MAILING ADDRESS
POST OFFICE BOX 8971
MADISON, WISCONSIN 53708

2010 value of exempt computers TID# 54	MILWAUKEE	\$ 664,000
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 55	MILWAUKEE	\$ 358,600
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 56	MILWAUKEE	\$ 15,700
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 57	MILWAUKEE	\$ 2,429,600
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 58	MILWAUKEE	\$ 0
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 59	MILWAUKEE	\$ 161,400
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 60	MILWAUKEE	\$ 20,400
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 61	MILWAUKEE	\$ 13,500
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 62	MILWAUKEE	\$ 2,708,100
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 63	MILWAUKEE	\$ 376,400
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 64	MILWAUKEE	\$ 1,385,000
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 65	MILWAUKEE	\$ 18,500
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 66	MILWAUKEE	\$ 1,300
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 67	MILWAUKEE	\$ 0
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 68	MILWAUKEE	\$ 240,600
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 70	MILWAUKEE	\$ 1,998,400
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 71	MILWAUKEE	\$ 475,700
2010 interim tax rate from Tax Increment Worksheet		
2010 value of exempt computers TID# 73	MILWAUKEE	\$ 100
2010 interim tax rate from Tax Increment Worksheet		

2010 value of exempt computers TID# 74 MILWAUKEE
2010 interim tax rate from Tax Increment Worksheet

\$ 87,600

2010 value of exempt computers TID# 75 MILWAUKEE
2010 interim tax rate from Tax Increment Worksheet

\$ 149,000



Legislation Details (With Text)

File #: 100357 **Version:** 0

Type: Communication **Status:** In Committee

File created: 7/7/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Milwaukee Public Schools relative to the tax levy for the City of Milwaukee.

Sponsors: THE CHAIR

Indexes: BUDGET, MILWAUKEE PUBLIC SCHOOLS, REPORTS AND STUDIES, TAX LEVY

Attachments: Communication Dated 10-28-10, Communication Dated 7-1-10

Date	Ver.	Action By	Action	Result	Tally
7/7/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100357

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Communication from the Milwaukee Public Schools relative to the tax levy for the City of Milwaukee.

Requestor

Drafter

CC-CC

dkf

7/6/10



MILWAUKEE PUBLIC SCHOOLS

Office of Board Governance

5225 W. Vliet St., Room 273

P.O. Box 2181

Milwaukee, WI 53201-2181

FAX

SEND TO: Ronald Leonhardt
ORG/DEPT: City Clerk
FAX NO: 286-3456
PHONE NO: _____
DATE/TIME: October 28, 2010

FROM: Office of Board Governance
FAX NO: (414) 475-8071
PHONE NO: (414) 475-8284
PAGES SENT: 6

MATERIALS ATTACHED:

*Please see the attached communication.
The original has been sent by certified
mail. If you have any questions, please
feel free to contact our office.*

Thank you.

SPECIAL INSTRUCTIONS/COMMENTS:

CITY OF MILWAUKEE
2010 OCT 28 AM 11:38
RONALD D. LEONHARDT
CITY CLERK

This message is intended only for the addressee and may contain information that is confidential. Use by any unauthorized party is strictly prohibited. If you received this communication in error, please telephone the sender and return the original message by mail. **Thank You.**

If there were any problems with the transmission or not all pages were received, please contact sender immediately at (414) 475-8284.



**MILWAUKEE
PUBLIC SCHOOLS**

Lynne A. Sobczak
Board Clerk

Director, Office of Board Governance

5225 W. Vliet St., Room 273, Milwaukee, WI 53208
Phone (414) 475-8282 ■ Fax (414) 475-8071

October 27, 2010

The Common Council of the City of Milwaukee
c/o Mr. Ronald D. Leonhardt
City Clerk
City Hall 205
200 East Wells St.
Milwaukee, WI 53202

CITY OF MILWAUKEE
 2010 OCT 28 AM 11:39
 RONALD D. LEONHARDT
 CITY CLERK

RE: Adopted Amended FY11 Milwaukee Public Schools Budget Resolutions

Ladies and Gentlemen:

Pursuant to the provisions of Sections 65.05(3), 65.20(1)(f), 119.46, 119.47, and 119.48, Wisconsin Statutes, I am hereby advising you that, at its regular meeting on October 26, 2010, the Milwaukee Board of School Directors adopted the following amended resolutions relating to the FY2011 School Operations Fund budget, the FY2011 Construction Fund budget, and the FY2011 Extension Fund budget and the amounts to be raised by tax levies for these Funds:

SCHOOL OPERATIONS FUND

RESOLVED, That pursuant to the provisions of Section 119.46, Wisconsin Statutes, relating to the School Operations Fund, the Board of School Directors hereby advises the Common Council that the amount of ~~\$989,628,757~~ **\$998,438,021** will be required for the operation of the Milwaukee Public Schools, for the repair and keeping in order of school buildings and equipment, and the making of material improvements to school property during the 2011 Fiscal Year; and that ~~(amount to be determined)~~ **\$265,443,248** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07 (1) (e), Wisconsin Statutes, said amount to be raised by tax levy being in addition of the money to be received from state aids, shared taxes, and from other miscellaneous sources.

Page 1 of 2



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Office of Board Governance

5225 W. Vliet St., Room 273 ■ Milwaukee, WI 53208

Phone: (414) 475-8284 ■ FAX: (414) 475-8071 ■ governance@milwaukee.k12.wi.us
www.milwaukee.k12.wi.us Click on Milwaukee Board of School Directors

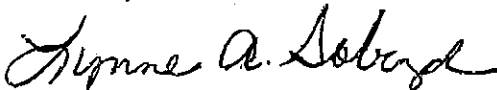
CONSTRUCTION FUND

RESOLVED, That, pursuant to the provisions of Section 119.48, Wisconsin Statutes, the Board of School Directors hereby advises the Common Council that the amount of ~~\$33,477,342~~ \$31,754,342 will be required for the 2011 Fiscal Year Construction Fund budget purposes and that it is to provide, in accordance with Section 65.07(1)(f), Wisconsin Statutes, ~~\$15,988,342~~ \$14,729,342 by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, said amount to be in addition to the money received from other miscellaneous sources.

EXTENSION FUND

RESOLVED, That, pursuant to the provisions of Section 119.47, Wisconsin Statutes, relating to the Extension Fund, the Board of School Directors hereby advises the Common Council that the amount of ~~\$14,255,240~~ \$16,263,424 will be required for the maintenance of playgrounds, recreation centers, and similar activities during the 2011 Fiscal Year, and that ~~\$11,326,234~~ \$13,334,418 thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07(1)(g), Wisconsin Statutes, said amount being required in addition to other miscellaneous sources.

Sincerely,



Mrs. Lynne A. Sobczak
Board Clerk

CC: W. Martin Morics
Mary Reavey
Ronald J. Vavrik

CITY OF MILWAUKEE
2010 OCT 28 AM 11:39
RONALD D. LEUBA
CITY CLERK



**MILWAUKEE
PUBLIC SCHOOLS**

Lynne A. Sobczak
Board Clerk

Director, Office of Board Governance

5225 W. Vliet St., Room 273, Milwaukee, WI 53208

Phone (414) 475-8282 ■ Fax (414) 475-8071

**CITATIONS REGARDING THE ADOPTION OF
RECOMMENDED AMENDMENTS
TO THE ADOPTED FISCAL YEAR 2011 MPS BUDGET FOR
SCHOOL OPERATIONS, CONSTRUCTION, AND EXTENSION FUNDS**

I hereby certify that the following are true and correct citations of action taken at the regular monthly meeting of the Milwaukee Board of School Directors on October 26, 2010, at which the Board adopted the following amended resolutions relating to the FY2011 School Operations Fund budget, the FY2011 Construction Fund budget, and the FY2011 Extension Fund budget and the amounts to be raised by tax levies for these Funds.

Date of Meeting: October 26, 2010

Meeting Time: Called to order: 6:31 P.M.
Adjourned: 8:20 P.M.

SCHOOL OPERATIONS FUND

RESOLVED, That pursuant to the provisions of Section 119.46, Wisconsin Statutes, relating to the School Operations Fund, the Board of School Directors hereby advises the Common Council that the amount of ~~\$989,628,757~~ **\$998,438,021** will be required for the operation of the Milwaukee Public Schools, for the repair and keeping in order of school buildings and equipment, and the making of material improvements to school property during the 2011 Fiscal Year; and that ~~(amount to be determined)~~ **\$265,443,248** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07 (1) (e), Wisconsin Statutes, said amount to be raised by tax levy being in addition of the money to be received from state aids, shared taxes, and from other miscellaneous sources.

2010 OCT 28 AM 11:39
DONALD D. LEONARD
CITY CLERK
CITY OF MILWAUKEE

Page 1 of 3



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Office of Board Governance

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www.milwaukee.k12.wi.us Click on Milwaukee Board of School Directors

2010 OCT 28 AM 11:39
RONALD D. LEONARD
CITY CLERK

Attendance of Board Members and Vote on Amendment:

Peter Blewett.....	Present.....	Aye
Michael Bonds, President.....	Present.....	Aye
Terrence Falk.....	Present.....	Aye
Larry Miller.....	Present.....	Aye
Tim Petersons.....	Absent and Excused	
Jeff Spence.....	Present.....	Aye
David Voeltner.....	Present.....	Aye
Bruce Thompson.....	Present.....	Aye
Annie Woodward.....	Present.....	Aye

Ayes — 8; Noes — 0; Absent and Excused — 1

CONSTRUCTION FUND

RESOLVED, That, pursuant to the provisions of Section 119.48, Wisconsin Statutes, the Board of School Directors hereby advises the Common Council that the amount of ~~\$23,477,342~~ **\$31,754,342** will be required for the 2011 Fiscal Year Construction Fund budget purposes and that it is to provide, in accordance with Section 65.07(1)(f), Wisconsin Statutes, ~~\$15,988,342~~ **\$14,729,342** by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, said amount to be in addition to the money received from other miscellaneous sources.

Attendance of Board Members and Vote on Amendment:

Peter Blewett.....	Present.....	Aye
Michael Bonds, President.....	Present.....	Aye
Terrence Falk.....	Present.....	Aye
Larry Miller.....	Present.....	Aye
Tim Petersons.....	Absent and Excused	
Jeff Spence.....	Present.....	No
David Voeltner.....	Present.....	Aye
Bruce Thompson.....	Present.....	Aye
Annie Woodward.....	Present.....	Aye

Ayes — 7; Noes — 1; Absent and Excused — 1

EXTENSION FUND

RESOLVED, That, pursuant to the provisions of Section 119.47, Wisconsin Statutes, relating to the Extension Fund, the Board of School Directors hereby advises the Common Council that the amount of ~~\$14,255,240~~ **\$16,263,424** will be required for the maintenance of playgrounds, recreation centers, and similar activities during the 2011 Fiscal Year, and that ~~\$11,226,234~~ **\$13,334,418** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07(1)(g), Wisconsin Statutes, said amount being required in addition to other miscellaneous sources.

Certification of October 26, 2010, Amendments to the FY11 MPS Budget

Attendance of Board Members and Vote on Amendment:

Peter Blewett.....	Present.....	Aye
Michael Bonds, President	Present.....	Aye
Terrence Falk	Present.....	Aye
Larry Miller.....	Present.....	Aye
Tim Petersons.....	Absent and Excused	
Jeff Spence.....	Present.....	Aye
David Voeltner.....	Present.....	Aye
Bruce Thompson.....	Present.....	Aye
Annie Woodward.....	Present.....	Aye

Ayes — 8; Noes — 0; Absent and Excused — 1

Dated this 27th day of October, 2010.



Lynne A. Sobczak
Board Clerk/Director, Office of Board Governance

CITY OF MILWAUKEE
2010 OCT 28 AM 11:39
RONALD D. LEONARD
CITY CLERK



**MILWAUKEE
PUBLIC SCHOOLS**

Lynne A. Sobczak
Board Clerk

Director, Office of Board Governance

5225 W. Vliet St., Room 273, Milwaukee, WI 53208
Phone (414) 475-8282 ■ Fax (414) 475-8071

July 1, 2010

The Common Council of the City of Milwaukee
c/o Mr. Ronald D. Leonhardt, City Clerk
City Hall, Room 205
200 East Wells Street
Milwaukee, WI 53202-3567

CITY OF MILWAUKEE
2010 JUL -6 PM12:02
RONALD D. LEONHARDT
CITY CLERK

Ladies and Gentlemen:

For your information only, I am hereby advising you that, at a meeting held on June 3, 2010, the Milwaukee Board of School Directors adopted the following resolutions relating to the FY2011 School Operations Fund budget, the FY2011 Extension Fund budget, the FY2011 Construction Fund budget, and the tentative amounts to be raised by lax levies for these Funds:

SCHOOL OPERATIONS FUND

RESOLVED, That pursuant to the provisions of Section 119.46, Wisconsin Statutes, relating to the School Operations Fund, the Board of School Directors hereby advises the Common Council that the amount of **\$989,628,757** will be required for the operation of the Milwaukee Public Schools, for the repair and keeping in order of school buildings and equipment, and the making of material improvements to school property during the 2011 Fiscal Year; and that **[AMOUNT TO BE DETERMINED]** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07(1)(e), Wisconsin Statutes, said amount to be raised by tax levy being in addition of the money to be received from state aids, shared taxes, and from other miscellaneous sources.

CONSTRUCTION FUND

RESOLVED, That, pursuant to the provisions of Section 119.48, Wisconsin Statutes, the Board of School Directors hereby advises the Common Council that the amount of **\$33,477,342** will be required for the 2011 Fiscal Year Construction Fund budget purposes and that it is to provide, in accordance with Section 65.07(1)(f), Wisconsin Statutes, **\$15,988,342** by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, said amount to be in addition to the money received from other miscellaneous sources.

Page 1 of 5



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www.milwaukee.k12.wi.us Click on Milwaukee Board of School Directors

EXTENSION FUND

RESOLVED, That, pursuant to the provisions of Section 119.47, Wisconsin Statutes, relating to the Extension Fund, the Board of School Directors hereby advises the Common Council that the amount of **\$14,255,240** will be required for the maintenance of playgrounds, recreation centers, and similar activities during the 2011 Fiscal Year, and that **\$11,326,234** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07(1)(g), Wisconsin Statutes, said amount being required in addition to other miscellaneous sources.

As MPS has not yet received notification from the Wisconsin Department of Public Instruction (DPI) of the estimated amount of FY11 general state aids which the district is to receive, in adopting the budgetary resolution for the School Operations Fund, the Board has authorized a tax levy in an amount that has yet to be determined; therefore, the total FY11 estimated property-tax levy for the School Operations, Construction, and Extension Funds has yet to be determined.

Please note that, as in the past, the **final certified budget** will be transmitted at a later date after the Board adopts the Final FY11 budget (usually in October). The certification of the final FY11 budget that you will receive in October is the only figure that should be used to determine the amounts to be raised by Tax Levies for these Funds.

Sincerely,



Mrs. Lynne A. Sobczak
Board Clerk

cc: Martin Morics
Shirley Lallensack
Michelle Nate

July 1, 2010

**Citations Regarding an Action on
Adoption of the Fiscal Year 2011 Budgets for
School Operations, Construction, And Extension Funds**

I hereby certify that the following are true, correct, and compared citations of an action taken at a special meeting of the Milwaukee Board of School Directors on June 3, 2010, at which the Board adopted the FY11 School Operations, Construction, and Extension Funds budgets and positions, as reflected in the following customary budgetary resolutions:

Dated this 1st day of July, 2010.



LYNNE A. SOBCZAK
BOARD CLERK

Date of Meeting: June 3, 2010

Meeting Time: Called to order: 6:35 p.m.
Adjourned: 9:46 p.m.

SCHOOL OPERATIONS FUND

RESOLVED, That pursuant to the provisions of Section 119.46, Wisconsin Statutes, relating to the School Operations Fund, the Board of School Directors hereby advises the Common Council that the amount of **\$989,628,757** will be required for the operation of the Milwaukee Public Schools, for the repair and keeping in order of school buildings and equipment, and the making of material improvements to school property during the 2011 Fiscal Year; and that **[AMOUNT TO BE DETERMINED]** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07(1)(e), Wisconsin Statutes, said amount to be raised by tax levy being in addition of the money to be received from state aids, shared taxes, and from other miscellaneous sources.

Attendance of Board Members and Vote on Resolution:

Michael Bonds, President	Present.....	Aye
Peter Blewett.....	Present.....	Aye
Terence Falk.....	Present.....	Aye
Larry Miller.....	Present.....	Aye
Tim Petersons.....	Present.....	No
Jeff Spence	Present.....	Aye
Bruce Thompson.....	Present.....	Aye
David Voeltner.....	Present.....	No
Annie Woodward	Present.....	No

Ayes — 6; Noes — 3; Absent — 0

July 1, 2010

CONSTRUCTION FUND

RESOLVED, That, pursuant to the provisions of Section 119.48, Wisconsin Statutes, the Board of School Directors hereby advises the Common Council that the amount of **\$33,477,342** will be required for the 2011 Fiscal Year Construction Fund budget purposes and that it is to provide, in accordance with Section 65.07(1)(f), Wisconsin Statutes, **\$15,988,342** by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, said amount to be in addition to the money received from other miscellaneous sources.

Attendance of Board Members and Vote on Resolution:

Michael Bonds, President	Present.....	Aye
Peter Blewett.....	Present.....	Aye
Terence Falk.....	Present.....	Aye
Larry Miller.....	Present.....	Aye
Tim Petersons.....	Present.....	No
Jeff Spence	Present.....	Aye
Bruce Thompson.....	Present.....	Aye
David Voeltner.....	Present.....	No
Annie Woodward	Present.....	No

Ayes — 6; Noes — 3; Absent — 0

EXTENSION FUND

RESOLVED, That, pursuant to the provisions of Section 119.47, Wisconsin Statutes, relating to the Extension Fund, the Board of School Directors hereby advises the Common Council that the amount of **\$14,255,240** will be required for the maintenance of playgrounds, recreation centers, and similar activities during the 2011 Fiscal Year, and that **\$11,326,234** thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2011, pursuant to the provisions of Section 65.07(1)(g), Wisconsin Statutes, said amount being required in addition to other miscellaneous sources.

Attendance of Board Members and Vote on Resolution:

Michael Bonds, President	Present.....	Aye
Peter Blewett.....	Present.....	Aye
Terence Falk.....	Present.....	Aye
Larry Miller.....	Present.....	Aye
Tim Petersons.....	Present.....	No
Jeff Spence	Present.....	Aye
Bruce Thompson.....	Present.....	Aye
David Voeltner.....	Present.....	No
Annie Woodward	Present.....	No

Ayes — 6; Noes — 3; Absent — 0

I hereby certify that the foregoing are true, correct, and compared citations of an action taken at a special meeting of the Milwaukee Board of School Directors on June 3, 2010, at which the Board adopted the FY11 School Operations, Construction, and Extension Funds budgets and positions, as reflected in the foregoing customary budgetary resolutions:

Dated this 1st day of July, 2010.

A handwritten signature in black ink, appearing to read "Lynne A. Sobczak". The signature is fluid and cursive, with the first name "Lynne" and last name "Sobczak" clearly distinguishable.

LYNNE A. SOBCZAK
BOARD CLERK

July 1, 2010



Legislation Details (With Text)

File #: 100602 **Version:** 0

Type: Communication **Status:** In Committee

File created: 9/21/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Wisconsin Department of Revenue relating to the Revised Estimate of 2011 Shared Revenue and Expenditure Restraint.

Sponsors: THE CHAIR

Indexes: BUDGET, WISCONSIN DEPARTMENT OF REVENUE

Attachments: Communication Dated November , 2010, Revised Communication Dated September 15, 2010, Communication Dated September 15, 2010

Date	Ver.	Action By	Action	Result	Tally
9/21/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100602

Version

Original

Reference

Sponsor

THE CHAIR

Title

Communication from the Wisconsin Department of Revenue relating to the Revised Estimate of 2011 Shared Revenue and Expenditure Restraint.

Drafter

dkf

9/15/10

ERP-1

Wisconsin Department of Revenue
 Notice of Limit To Qualify For A 2012 Expenditure Restraint Payment

November 1, 2010

CITY OF MILWAUKEE
 2010 OCT 29 PM 1:01
 RONALD D. LEONHARDT
 CITY CLERK

RONALD D LEONHARDT
 CITY OF MILWAUKEE
 200 E WELLS ST RM #205
 MILWAUKEE WI 53202-3515

Municipality MILWAUKEE
 County of MILWAUKEE
 County Code 40
 Municipal Code 251

Dear Clerk,

This notice provides the factors you need to consider to qualify for a 2012 Expenditure Restraint Program payment, assuming your 2010 municipal TID out property tax rate will be greater than 5 mills. Your municipality's net general fund budget increase for 2011 compared to 2010 must be less than 3.4 % to qualify for a payment. Net general fund budget means total general fund budgeted expenditures less any long-term debt payments budgeted in the general fund.

The calculations are based on the increase in your municipality's 2009 equalized value due to net new construction during 2009 and the Consumer Price Index increase for the 12 months that just ended on September 30th this year.

GROWTH FACTOR

1. Net new construction during 2009	\$ 231,865,100.00
2. 2009 total equalized value	\$31,266,329,200.00
3. Percent increase (line 1 divided by line 2)	0.742%
4. Adjustment factor	60.00 %
5. Adjusted percent increase (line 3 times line 4)	0.445%
6. Maximum allowable increase	2.00 %
7. Your growth factor (lesser of line 5 or line 6)	0.445%
<hr/>	
8. Consumer Price Index (increase from October 1, 2009 through September 30, 2010)	3.0 %
9. Total limit your municipality must be under to qualify for a 2012 ERP payment (sum of lines 7 and 8 rounded to nearest 0.10% per s. 79.05 (2) (c))	3.4 %
<hr/>	

Questions? Please contact Sue Nelson, Department of Revenue,
 P.O. Box 8971, Madison, WI 53708. Telephone: (608) 266-8618.

Stan Hook, Chief, Local Government Services Section

Wisconsin Department of Revenue
Revised Estimate of 2010 Shared Revenue and Expenditure Restraint

CITY OF MILWAUKEE

September 15, 2010

2010 SEP 14 AM 11:32

RONALD D. LEONHARDT
CITY CLERK

RONALD D LEONHARDT
CITY OF MILWAUKEE
200 E WELLS ST RM #205
MILWAUKEE WI 53202-3515

Municipality MILWAUKEE
County of MILWAUKEE
County Code 40
Municipal Code 251

Dear Clerk,

We re-estimate that your governmental unit will receive \$ 236,244,010 (sum of lines 5, 8, and 9) in shared revenue and expenditure restraint payments in calendar year 2010. Your final payment will be made on November 15th and it will reflect the July 26th payment already made and any final corrections of the 2009 shared revenue and expenditure restraint payments. This notice does not reflect any applicable levy limit penalty deduction or medical care transportation services supplemental payment deduction. If you have one of these deductions, your estimated November 15th payment amount on line 10 below will be reduced by the deduction amount.

COMPONENTS OF OUR 2010 REVISED ESTIMATE

1. Adjusted Base Shared Revenue Payment	\$ 227,275,131
2. Utility Payment	\$ 1,099,350
3. Revised Estimate of 2010 Shared Revenues (sum of lines 1 and 2)	\$ 228,374,482
4. Revised Estimate of 2010 Expenditure Restraint	\$ 7,869,528
5. Revised Total Estimated 2010 Payments (sum of lines 3 and 4)	\$ 236,244,010
6. July Payment (not including other adjustments)	\$ 42,200,759
7. Estimated Final Payment, Before Corrections (line 5 less line 6)	\$ 194,043,251
8. Correction of 2009 Shared Revenues	\$ 0
9. Correction of 2009 Expenditure Restraint	\$ 0
10. Estimated November 15, 2010 Payment (sum of lines 7, 8 and 9; this payment amount will be reduced by any applicable levy limit penalty or medical care transportation supplemental payment)	\$ 194,043,251

If you have any questions about this revised estimate, contact
Sue Nelson, Dept. of Revenue, P.O. Box 8971, Madison, WI 53708
Telephone: Sue 608-266-8618
E-mail: sue.nelson@revenue.wi.gov

Stan Hook, Chief, Local Government Services Section

Wisconsin Department of Revenue
Estimated 2011 Shared Revenue and Expenditure Restraint Payments

September 15, 2010

RONALD D LEONHARDT
CITY OF MILWAUKEE
200 E WELLS ST RM #205
MILWAUKEE WI 53202-3515

Municipality MILWAUKEE
County of MILWAUKEE
County Code 40
Municipal Code 251

Dear Clerk:

We estimate that your governmental unit will receive \$ 236,958,452 in total shared revenue and expenditure restraint payments in 2011 under current state law.

Your 2011 shared revenues will consist of two components: a base shared revenue payment and the utility payment.

You will receive your 2011 state aid in two payments. Your July 25th payment will be 15% of line 3 below plus all of line 4. You will receive the balance of your 2011 aid payments on November 21st.

COMPONENTS OF OUR 2011 ESTIMATE

1. Base Shared Revenue Payment	\$ 227,275,131
2. Utility Payment	\$ 1,070,032
3. Total Shared Revenues (sum of lines 1 and 2)	\$ 228,345,164
4. Expenditure Restraint Program Payment	\$ 8,613,287
5. Total Estimated 2011 Payments (sum of lines 3 and 4)	\$ 236,958,452

If you have any questions about this estimate, contact
Sue Nelson, Dept. of Revenue, P.O. Box 8971, Madison, WI 53708.
Telephone: Sue 608-266-8618
E-mail: sue.nelson@revenue.wi.gov

Stan Hook, Chief, Local Government Services Section

CITY OF MILWAUKEE
2010 SEP 14 AM 11:32
RONALD D. LEONHARDT
CITY CLERK



Legislation Details (With Text)

File #: 100695 **Version:** 0

Type: Communication **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Wisconsin Department of Transportation relating to the 2011 General Transportation Aids and Connecting Highway Aids Estimates.

Sponsors: THE CHAIR

Indexes: BUDGET, HIGHWAYS, WISCONSIN DEPARTMENT OF TRANSPORTATION

Attachments: Communication

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100695

Version

Original

Reference

Sponsor

THE CHAIR

Title

Communication from the Wisconsin Department of Transportation relating to the 2011 General Transportation Aids and Connecting Highway Aids Estimates.

Drafter

dkf

9/28/10



Division of Transportation
Investment Management
Bureau of Transit, Local Roads, Railroads & Harbors
PO Box 7913
Madison, WI 53707-7913

Jim Doyle, Governor
Frank J. Busalacchi, Secretary
Internet: www.dot.wisconsin.gov

Telephone: 608-267-7350

Facsimile (FAX): 608-266-0658

September 21, 2010

RONALD D LEONHARDT
CITY OF MILWAUKEE
200 E WELLS ST RM #205
MILWAUKEE WI 53202-3515

CITY OF MILWAUKEE
2010 SEP 24 PM 1:02
RONALD D. LEONHARDT
CITY CLERK

Ref. No 40251

Dear Clerk:

Subject: 2011 General Transportation Aids and Connecting Highway Aids Estimates

Our current estimates of 2011 General Transportation Aids (GTA) and Connecting Highway Aids (CHA) for your municipality are shown below. We estimate your GTA figure based on the most recent transportation-related cost data from the Department of Revenue. Connecting highways are marked State Trunk Highways through your community. Your estimate of 2011 Connecting Highway Aids reflects the lane mileage data as of December 31, 2009.

Please review the data carefully. This is your opportunity to correct any errors prior to the calculation of the final figures, which will be sent to you on December 15, 2010. Please contact me with any questions and/or changes no later than November 8, 2010.

Your General Transportation Aids will be distributed in four equal payments to be mailed on the first Monday of each quarter (January 3, April 4, July 5, and October 3, 2011). Your January payment will be electronically deposited (ACH). Please keep your bank routing number updated to reflect your current checking account number.* For questions regarding your GTA/CHA estimate or payments, please contact us at the Department of Transportation.

2011 General Transportation Aids Estimate	\$25,464,269.09
2011 Connecting Highway Aids Estimate	\$1,764,392.06

Sincerely,

Lori A. Richter, GTA/CHA Program Manager
Telephone: (608) 266-0254

*For changes in: banks or bank accounts, name, address, daytime phone number, email address, and/or fax number, please contact Carol Doran (608-266-2569) or Caroline Marsh (608-264-6892) at the Department of Revenue.

2011 GTA ESTIMATE

CALCULATION PROCESS

NOTE: Counties are not eligible for the Rate Per Mile payment.

1. GTA INPUT FIGURES:		6 YEAR COSTS:
CVT CODE:	40251	2004 COSTS \$128,986,360.00
NAME:	MILWAUKEE	2005 COSTS \$149,033,500.00
MILEAGE as of 1/1/2009:	1347.15	2006 COSTS \$134,997,260.00
MILEAGE as of 1/1/2010:	1348.90	2007 COSTS \$141,969,720.00
		2008 COSTS \$150,560,420.00
		2009 COSTS \$144,254,640.00
		6 YEAR AVERAGE COSTS: \$141,633,650.00
2010 AIDS:	\$24,852,001.67	3 YEAR AVERAGE COSTS: \$145,594,926.70

2. DETERMINE METHOD OF CALCULATION (GREATER OF SOC or RPM):

SHARE OF COSTS (SOC) CALCULATION:

6 YEAR AVERAGE COSTS: \$141,633,650.00
 SOC PERCENTAGE: 17.9790%
 SOC AMOUNT: \$25,464,269.09

RATE PER MILE (RPM) CALCULATION:

MILEAGE as of 1/1/2010: 1348.90
 RATE PER MILE: \$2,117.00
 RPM AMOUNT: \$2,855,621.30

3. APPLY APPROPRIATE MIN/MAX CUSHIONS (SOC or RPM):

SHARE OF COSTS CUSHIONS:

2010 AIDS: \$24,852,001.67
 MINIMUM 2011 AIDS: \$23,609,401.59
 MAXIMUM 2011 AIDS: \$28,579,801.92
 CUSHION ADJUSTMENT: \$0.00

RATE PER MILE CUSHIONS:

MILEAGE as of 1/1/2010: 0.00
 MILEAGE as of 1/1/2009: 0.00
 MILEAGE CHANGE: 0.00
 % CHANGE: 0.0000%
 2010 AIDS: \$0.00
 2011 ADJUSTED BASE: \$0.00
 MINIMUM 2011 AIDS: \$0.00
 CUSHION ADJUSTMENT: \$0.00

4. APPLY AIDS CAP TO MUNIS:

85% RESTRICTION:

3 YEAR AVERAGE COSTS: \$145,594,926.70
 CAP FOR MUNIS: 85%
 MAX PAYMENT DUE TO CAP: \$123,755,687.70
 REDUCTION DUE TO CAP: \$0.00

5. CALCULATE FINAL PAYMENT:

COMPONENTS OF PAYMENT:

SHARE OF COSTS AMOUNT: \$25,464,269.09
 RATE PER MILE AMOUNT: \$0.00
 SOC/RPM CUSHION ADJUSTMENT: \$0.00
 REDUCTION DUE TO MUNI CAP: \$0.00
 COST FILING PENALTY: \$0.00
TOTAL GTA AMOUNT: \$25,464,269.09

**The total GTA amount on this worksheet is an estimate of your total GTA payment for CY 2011. Final payment levels will be sent to local units of government on December 15, 2010.*

An expanded description of the calculation process and data definitions is provided on the GTA homepage at:



Legislation Details (With Text)

File #: 100856 **Version:** 0

Type: Communication **Status:** In Committee

File created: 10/12/2010 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:**

Effective date:

Title: Communication from the Milwaukee Area Technical College relative to the tax levy.

Sponsors: THE CHAIR

Indexes: BUDGET, MILWAUKEE AREA TECHNICAL COLLEGE, TAX LEVY

Attachments: Communication

Date	Ver.	Action By	Action	Result	Tally
10/12/2010	0	COMMON COUNCIL	ASSIGNED TO		

Number

100856

Version

ORIGINAL

Reference

Sponsor

THE CHAIR

Title

Communication from the Milwaukee Area Technical College relative to the tax levy.

Requestor

Drafter

CC-CC

dkf

11/1/10



CITY OF MILWAUKEE

2010 NOV -1 AM 10: 02

STATEMENT OF TAX LEVY

RONALD D. LEONHARDT
CITY CLERK

TO: Mr. Ronald D. Leonhardt, Clerk, or Recipient

RE: Tax Levy for City of Milwaukee, Waukesha County

I, Fred Royal, hereby certify as follows:

1. I am the duly elected, qualified and acting Secretary of the Milwaukee Area Technical College District Board of the State of Wisconsin.

2. The Milwaukee Area Technical College District Board, at the District Board meeting held on the 26th day of October 2010, approved an operating tax levy of \$111,496,432. The District Board has also levied a direct annual, irrevocable tax levy in the amount of \$31,140,210 to pay principal and interest on promissory notes issued by the District. Accordingly, the total tax levied by the District Board is \$142,636,644.

3. Such total tax levy has been apportioned to the respective municipalities located in the District in proportion to the full value of all taxable property in the District, as certified to the District by the Wisconsin Department of Revenue. The proportionate amount of such total tax levy for the current year to be spread upon the tax rolls for collection in the City of Milwaukee, Waukesha County, is \$35,653. In accordance with the applicable statutes of the State of Wisconsin, you are hereby required to spread such amount upon the tax rolls of the City of Milwaukee for collection and, when such taxes are collected, to pay such amounts to the Milwaukee Area Technical College District Board.

Fred Royal, Secretary

Subscribed and sworn to before me
this 28th day of October 2010.

Notary Public, State of Wisconsin

My commission expires: 3/18/12



October 27, 2010

Mr. Ronald D. Leonhardt
Clerk
200 E. Wells Street
Milwaukee, WI 53202

Dear Mr. Leonhardt:

Enclosed is the statement of tax levy of the Milwaukee Area Technical College District (the "District") for the City of Milwaukee. Your municipality's share of the total tax levy for the District is \$35,653. This share is based on the percentage of total valuation for the District as certified by the Department of Revenue.

PAYMENT FOR TAXES COLLECTED SHOULD BE MADE PAYABLE TO MILWAUKEE AREA TECHNICAL COLLEGE AND SENT TO:

***Milwaukee Area Technical College
c/o Ms. Sue Jarvis
700 West State Street
Milwaukee, Wisconsin 53233-1443***

AT YOUR OPTION, PAYMENT FOR TAXES COLLECTED MAY BE MADE BY ELECTRONIC TRANSFER. For specific information on the use of the electronic funds transfer, please contact Ms. Sue Jarvis at (414) 297-6754.

We wish to remind you that settlement for taxes collected on behalf of our District is required per Wisconsin Statutes on or before January 15, February 15, and the 15th day of each month following the date on which an installment payment of real property taxes is due in your municipality.

Should you have questions pertaining to the procedures for payment of taxes collected, please call Terri Gayhart, Controller, at (414) 297-6663.

Sincerely,

James Williams, CPA, Ed.D.
Vice President, Finance

Enclosure



STATEMENT OF TAX LEVY

TO: Mr. Ronald D. Leonhardt, Clerk, or Recipient

RE: Tax Levy for City of Milwaukee, Washington County

I, Fred Royal, hereby certify as follows:

1. I am the duly elected, qualified and acting Secretary of the Milwaukee Area Technical College District Board of the State of Wisconsin.

2. The Milwaukee Area Technical College District Board, at the District Board meeting held on the 26th day of October 2010, approved an operating tax levy of \$111,496,432. The District Board has also levied a direct annual, irrevocable tax levy in the amount of \$31,140,210 to pay principal and interest on promissory notes issued by the District. Accordingly, the total tax levied by the District Board is \$142,636,644.

3. Such total tax levy has been apportioned to the respective municipalities located in the District in proportion to the full value of all taxable property in the District, as certified to the District by the Wisconsin Department of Revenue. The proportionate amount of such total tax levy for the current year to be spread upon the tax rolls for collection in the City of Milwaukee, Washington County, is \$3,202. In accordance with the applicable statutes of the State of Wisconsin, you are hereby required to spread such amount upon the tax rolls of the City of Milwaukee for collection and, when such taxes are collected, to pay such amounts to the Milwaukee Area Technical College District Board.

Fred Royal, Secretary

Subscribed and sworn to before me
this 28th day of October 2010.

Notary Public, State of Wisconsin

My commission expires: 3/18/12

Downtown Milwaukee Campus
700 West State Street
Milwaukee, WI 53233-1443

Mequon Campus
5555 West Highland Road
Mequon, WI 53092-1143

Oak Creek Campus
6665 South Howell Avenue
Oak Creek, WI 53154-1107

West Allis Campus
1200 South 71st Street
West Allis, WI 53214-3110

MATC.edu
414-297-MATC



October 27, 2010

Mr. Ronald D. Leonhardt
Clerk
200 E. Wells Street
Milwaukee, WI 53202

Dear Mr. Leonhardt:

Enclosed is the statement of tax levy of the Milwaukee Area Technical College District (the "District") for the City of Milwaukee. Your municipality's share of the total tax levy for the District is \$3,202. This share is based on the percentage of total valuation for the District as certified by the Department of Revenue.

**PAYMENT FOR TAXES COLLECTED SHOULD BE MADE PAYABLE TO
MILWAUKEE AREA TECHNICAL COLLEGE AND SENT TO:**

**Milwaukee Area Technical College
c/o Ms. Sue Jarvis
700 West State Street
Milwaukee, Wisconsin 53233-1443**

**AT YOUR OPTION, PAYMENT FOR TAXES COLLECTED MAY BE MADE BY
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Should you have questions pertaining to the procedures for payment of taxes collected, please call Terri Gayhart, Controller, at (414) 297-6663.

Sincerely,

James Williams, CPA, Ed.D.
Vice President, Finance

Enclosure



STATEMENT OF TAX LEVY

TO: Mr. Ronald D. Leonhardt, Clerk, or Recipient

RE: Tax Levy for City of Milwaukee, Milwaukee County

I, Fred Royal, hereby certify as follows:

1. I am the duly elected, qualified and acting Secretary of the Milwaukee Area Technical College District Board of the State of Wisconsin.

2. The Milwaukee Area Technical College District Board, at the District Board meeting held on the 26th day of October 2010, approved an operating tax levy of \$111,496,432. The District Board has also levied a direct annual, irrepealable tax levy in the amount of \$31,140,210 to pay principal and interest on promissory notes issued by the District. Accordingly, the total tax levied by the District Board is \$142,636,644.

3. Such total tax levy has been apportioned to the respective municipalities located in the District in proportion to the full value of all taxable property in the District, as certified to the District by the Wisconsin Department of Revenue. The proportionate amount of such total tax levy for the current year to be spread upon the tax rolls for collection in the City of Milwaukee, Milwaukee County, is \$54,597,687. In accordance with the applicable statutes of the State of Wisconsin, you are hereby required to spread such amount upon the tax rolls of the City of Milwaukee for collection and, when such taxes are collected, to pay such amounts to the Milwaukee Area Technical College District Board.

Fred Royal, Secretary

Subscribed and sworn to before me,
this 28th day of October 2010.

Notary Public, State of Wisconsin
My commission expires: 3/18/12



October 27, 2010

Mr. Ronald D. Leonhardt
Clerk
200 E. Wells Street
Milwaukee, WI 53202

Dear Mr. Leonhardt:

Enclosed is the statement of tax levy of the Milwaukee Area Technical College District (the "District") for the City of Milwaukee. Your municipality's share of the total tax levy for the District is \$54,597,687. This share is based on the percentage of total valuation for the District as certified by the Department of Revenue.

PAYMENT FOR TAXES COLLECTED SHOULD BE MADE PAYABLE TO MILWAUKEE AREA TECHNICAL COLLEGE AND SENT TO:

***Milwaukee Area Technical College
c/o Ms. Sue Jarvis
700 West State Street
Milwaukee, Wisconsin 53233-1443***

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Sincerely,

James Williams, CPA, Ed.D.
Vice President, Finance

Enclosure