



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda

EQUAL RIGHTS COMMISSION

TONY SNELL, CHAIR

MARTHA COLLINS, VICE-CHAIR

Mayhoua Moua, Nathan Guequierre, Jennifer Bennett, William Crowley, Jessica Boling, Jamal Washington, Jacqueline Cook, and Shelley Gregory

**Staffing: Mr. Edwin Huertas, Jr., (414)-286-5532,
ehuer@milwaukee.gov**

Wednesday, January 19, 2022

4:30 PM

VIRTUAL

FULL COMMISSION MEETING

This meeting will be held virtually through Zoom. You can join by computer, tablet, or smart phone at <https://us06web.zoom.us/j/89706548517> or by phone by dialing 312-626-6799.

Please use the access code 897 0654 8517.

1. Welcome / Call to Order (1 minute)
2. Roll Call (3 minutes)
3. Approval of November 2021 Minutes (1 minute)
4. ERC Chair / Vice Chair Elections facilitated by City Clerk Jim Owczarski (10 minutes)
5. Communication from the City's Common Council City Clerk's Office related to the office's racial equity and inclusion efforts. (10 minute presentation + 10 minute Q&A)

How does your department's work specifically affect the city's protected classes (as stated in MCO Chapter 109)?

What accomplishments have you made in the last 12 months to advance the city's racial equity and inclusion goals?

Staff inclusion?

Service delivery?

Departmental resource allocation?

Internal and external policy changes?

What are your racial equity and inclusion priorities for the coming 12 months?

Staff inclusion and diversity?

Service delivery?

Equity in department resource allocation?

Key performance indicators?

Internal and external policy changes?

6. Communication from the City's Fire Department related to the office's racial equity and inclusion efforts. (10 minute presentation + 10 minute Q&A)

Department will respond to the questions stated in Agenda Item #5

7. Communication from the City's Port Milwaukee related to the office's racial equity and inclusion efforts. (10 minute presentation + 10 minute Q&A)

Department will respond to the questions stated in Agenda Item #5

8. Communication from Standing ERC Committees (5 minutes each; 25 minutes total)

Communications, Commissioner Guequierre

Toolkit

Social Media Planning

Compliance & Enforcement, Commissioner Bennett

Complaint Intake Process

Outreach & Education, Commissioner Cook

Commissioner M. Moua's Resignation

Lunch n' Learns Frequency, 2022 Topics Outlook

Introduction of Roundtables within Committee Meetings

Efforts on greater engagement/support from ERC Commissioners

Governance, Commissioner Collins

ERC Handbook

Executive, Commissioner Snell

Preferred Language Protection

ERC Timeline for 2022

9. Announcements and community comments (5 minutes)

10. Adjournment

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

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