



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Edward Fallone – Chair
Amanda Avalos – Vice-Chair
Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, and Bree Spencer

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185
Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 15, 2022

5:30 PM

City Hall, Room 301-B

Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:
<https://bit.ly/3AydJWe>

Or call in (audio only)
1 414-251-0392
United States, Milwaukee

Phone Conference ID: 131 866 556

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

Consent Agenda

2. [FPC21764](#) Resolution to approve the September 1, 2022 meeting minutes
Attachments: [220901 MM DRAFT](#)
3. [FPC21765](#) Resolution to approve the Forensic Identification Processor Eligibility List
4. [FPC21770](#) Resolution to approve the Building Maintenance Supervisor II-MPD Eligibility List
5. [FPC21767](#) Resolution to approve the request to re-exempt the Crime and Intelligence

Manager position

Attachments: [MPD Request to Re-Exempt CIM Position](#)

6. [FPC21768](#) Resolution to approve the recruitment request for the Crime and Intelligence Manager position
Attachments: [MPD Request for CIM Recruitment](#)
7. [FPC21769](#) Resolution to approve the reclassification request for the Facilities Services Division positions (5)
Attachments: [MPD Reclassification Request - Facilities Services Division Positions](#)
8. [FPC21782](#) Resolution to approve the request to rescind the Fire Cadet appointments (7)
Attachments: [MFD Fire Cadet Rescind Appointment Request](#)

Old Business

9. [FPC21759](#) Resolution to approve the probation extension request for Detective

New Business

10. [FPC21771](#) Resolution to approve the Market Reallocation Study for Police, Fire and DEC positions
Attachments: [2022.09.15 - MPD - MFD - DEC - HR And Business Operations Market Study R](#)
11. [FPC21772](#) Resolution to approve the reclassification request for the MPD-Accountant I and II positions
Attachments: [2022.09.15 - MFD - MPD - Business Operations Positions REV 2](#)
12. [FPC21773](#) Resolution to approve the amendments to MPD Standard Operating Procedure 210-Communicable Diseases
Attachments: [PUBLIC - CLEAN 210 - COMMUNICABLE DISEASES](#)
[PUBLIC - ROLL CALL 210 - COMMUNICABLE DISEASES](#)
13. [FPC21774](#) Resolution to approve the creation of MPD Standard Operating Procedure 370-Field Identification
Attachments: [PUBLIC - SOP 370 - FIELD IDENTIFICATION](#)
14. [FPC21775](#) Resolution to approve the amendments to MPD Standard Operating Procedure 665-Tire Deflation Devices
Attachments: [PUBLIC REDACTED CLEAN 665 - TIRE DEFLATION DEVICES_Redacted](#)
[PUBLIC REDACTED ROLL CALL 665 - TIRE DEFLATION DEVICES_Redacted](#)
15. [FPC21790](#) Communication relating to the administrative approval of Standard Operating Procedure 085-Citizen Contacts, Field Interviews & Search & Seizure

- Attachments:** [PUBLIC - REDACTED CLEAN 085 - CITIZEN CONTACTS, FIELD INTERVIEW](#)
16. [FPC21791](#) Communication relating to the administrative approval of Standard Operating Procedure 453-Officer-Involved Deaths & Other Critical Incidents
Attachments: [PUBLIC REDACTED CLEAN 453 - OFFICER-INVOLVED DEATHS AND OTHE](#)
17. [FPC21792](#) Communication relating to the administrative approval of Standard Operating Procedure 720-Search Assistance by Flight for Life Helicopter
Attachments: [PUBLIC REDACTED CLEAN 720 - SEARCH ASSISTANCE BY FLIGHT FOR L](#)
[PUBLIC ROLL CALL 720 - SEARCH ASSISTANCE BY FLIGHT FOR LIFE HEL](#)
18. [FPC21793](#) Communication relating to the administrative approval of Standard Operating Procedure 730-In-Car Camera Systems
Attachments: [PUBLIC - REDACTED CLEAN 730 - IN-CAR CAMERA SYSTEMS](#)
[PUBLIC - REDACTED ROLL CALL 730 - IN-CAR CAMERA SYSTEMS](#)
19. [FPC21794](#) Communication relating to the administrative approval of Standard Operating Procedure 785-Sponsorship of Non-Department Members
Attachments: [PUBLIC CLEAN 785 - SPONSORSHIP OF NON-DEPARTMENT MEMBERS](#)
[PUBLIC ROLL CALL 785 - SPONSORSHIP OF NON-DEPARTMENT MEMBEF](#)
20. [FPC21776](#) Communication relating to the creation of a Standard Operating Procedure regarding the release of MPD video footage of critical incidents
Attachments: [PUBLIC - Memo re body cam policy recommendations](#)
21. [FPC21766](#) Communication update from the Executive Director relating to FPC department operations
Attachments: [FPC Board update report 9.15.22](#)

Fire Department

22. [FPC21783](#) Resolution to approve the promotion to the Emergency Medical Services Supervisor position (3)
Attachments: [EMS Supervisor Job Description](#)
[MFD EMS Supervisor Promotions-ZH AB JM](#)
[Bykowski Support Ltr](#)
[Hennessy Support Ltr](#)
[Mathaus Support Ltr](#)
23. [FPC21784](#) Resolution to approve the promotion to the Recruitment Director position
Attachments: [MFD Recruitment Director Promotion-PC](#)
[Recruitment Director Job Description](#)
[CockroftP Support Ltr](#)

24. [FPC21785](#) Resolution to approve the promotions to the Fire Lieutenant position (7)
Attachments: [MFD Fire Lieutenant Promotion-BC](#)
[MFD Fire Lieutenant Promotion-MP](#)
[MFD Fire Lieutenant Promotion-SD and AE](#)
[MFD Fire Lieutenant Promotions-DW](#)
[MFD Fire Lieutenant Promotions-PS and AM](#)
25. [FPC21786](#) Resolution to approve the promotions to the Heavy Equipment Operator position (4)
Attachments: [MFD Promotion to Heavy Equipment Operator position \(4\)](#)
26. [FPC21787](#) Resolution to approve the promotion to the Program Assistant III position
Attachments: [MFD Program Asst III Promotion-LM](#)
[PRGA3 Payroll and Grant Job Description](#)
27. [FPC21788](#) Resolution to approve the probation extension request for the Payroll Assistant II position

Police Department

28. [FPC21777](#) Resolution to approve the appointments to the Police Officer position (64)
Attachments: [MPD PO Appointment - 2 Positions](#)
[MPD PO Appointment - AW](#)
[MPD PO Appointments - 61 Positions](#)
29. [FPC21778](#) Resolution to approve the appointments on a contingency basis to the Police Officer position (41)
Attachments: [MPD PO Contingents - 41 Positions](#)
30. [FPC21779](#) Resolution to approve the appointments to the Helpdesk Specialist II position (3)
Attachments: [MPD Helpdesk Specialist II Appointment - LM](#)
[MPD Helpdesk Specialist II Appointment - ZK](#)
[MPD Helpdesk Specialist II Appointment -LJ](#)
31. [FPC21780](#) Resolution to approve the appointment to the Police District Administrative Assistant position
Attachments: [MPD PDAA Appointment - SS](#)
32. [FPC21781](#) Resolution to approve the extension of the Police Lieutenant, Police Sergeant, and Detective Eligibility Lists
Attachments: [MPD Request to Extend Detective Eligible List](#)
[MPD Request to Extend Lieutenant Eligible List](#)
[MPD Request to Extend Sergeant Eligible List](#)

[MPSO FPC21781](#)

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extension requests or reappointment in the Police Department or the appointments or promotions in the Fire Department, pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."