



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Agenda - Final

### FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*

*Steven DeVougas – Chair*

*Nelson Soler – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,  
Everett Cocroft, and Raymond Robakowski*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

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Thursday, March 5, 2020

5:30 PM

City Hall, Room 301-B

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#### Regular Session

**Amended Agenda - Item FPC20091 removed, FPC20069, FPC20073 and FPC20074 are revised letters.**

The Fire and Police Commission Board will meet on the following items:

#### Information Only

1. [FPC20046](#) Communication regarding Leave of Absenses- MPD
2. [FPC20056](#) Communication regarding Officer Involved Shootings (3 letters)
3. [FPC20060](#) Communication regarding Leave of Absence- MFD (2 letters)
4. [FPC20061](#) Communication regarding Fire Captain Reversions
5. [FPC20076](#) Communication regarding the administrative approval of the Organization of the Milwaukee Police Department
6. [FPC20077](#) Communication regarding the administrative approval of the Standard Operating Instruction for the Police Explorer Program
7. [FPC20078](#) Communication regarding the administrative approval of the Standard Operating Procedure 172 - Sick and Injured Persons
8. [FPC20079](#) Communication regarding the administrative approval of the Standard Operating Procedure 180 - Missing Persons
9. [FPC20080](#) Communication regarding the administrative approval of the Standard Operating Procedure 330- Truancy Abatement and Burglary Suppression

10. [FPC20081](#) Communication regarding the administrative approval of the Standard Operating Procedure 265 - Open Records
11. [FPC20082](#) Communication regarding the administrative approval of the Standard Operating Procedure 466 - Patrol Rifle
12. [FPC20083](#) Communication regarding the administrative approval of the Standard Operating Procedure 630- Vehicle Thefts, Prior Authority Vehicle Use, and Theft by Fraud
13. [FPC20084](#) Communication regarding the administrative approval of the Standard Operating Procedure 665 - Tire Deflation Devices
14. [FPC20085](#) Communication regarding the administrative approval of the Standard Operating Procedure 700 - Case Management
15. [FPC20086](#) Communication regarding the administrative approval of the Standard Operating Procedure 725 - Crime Scene Investigations
16. [FPC20087](#) Communication regarding the administrative approval of the Standard Operating Procedure 740 - Forensic Evidence Collection
17. [FPC20088](#) Communication regarding the administrative approval of the Standard Operating Procedure 930 - Crime Watch Signs
18. [FPC20089](#) Communication regarding the administrative approval of the Standard Operating Instruction - Underwater Investigation Unit

### Consent Agenda

19. [FPC20047](#) Resolution to approve February 6, 2020 Meeting Minutes  
*Attachments:* [200206 Reg. Minutes](#)
20. [FPC20048](#) Communication regarding the Discharge of a Police Officer  
*Attachments:* [Discharge of Police Officer](#)
21. [FPC20049](#) Communication regarding the Termination of Emergency Communications Operator  
*Attachments:* [Termination of ECO-\(1\)](#)
22. [FPC20050](#) Communication regarding the Suspension of Police Officers (5 positions)  
*Attachments:* [Suspension of Police Officer \(6 days \(2\)\)](#)  
[Suspension of Police Officer \(6 days\)](#)  
[Suspension of Police Officer \(20 days\)](#)  
[Suspension of Police Officer \(15 days\\_1\)](#)  
[Suspension of Police Officer \(15 days\\_2\)](#)  
[Suspension of Police Officer \(15 days-1\)](#)

[Suspension of Police Officer \(15 days-2\)](#)

23. [FPC20053](#) Resolution to appoint School Crossing Guard  
*Attachments:* [FPC Appointment - SCG](#)
24. [FPC20062](#) Resolution to approve the Police Fleet Manager Job Announcement Bulletin  
*Attachments:* [POLICE FLEET MANAGER JAB-Final](#)

**Examinations**

25. [FPC20092](#) Resolution to approve the Police Officer Eligibility List

**Unfinished Business**

26. [FPC20045](#) Resolution to remove the practical segment from Heavy Equipment Operator Exam  
*Attachments:* [HEO Exam - Cease Practical](#)
27. [FPC19242](#) Resolution to amend Standard Operating Procedure 765 Asset Forfeiture  
*Attachments:* [SOP 765 Asset Forfeiture - public agenda](#)  
[SOP 765 Asset Forfeiture Response From Paul Mozina](#)
28. [FPC20020](#) Resolution to adopt Standard Operating Procedure 910-Civil Disturbance and Crowd Management  
*Attachments:* [CLEAN REDACTED 910 - CIVIL DISTURBANCE AND CROWD MANAGEMEN](#)

**Fire Department**

29. [FPC20063](#) Resolution to change Rule XI, Section 2(b)  
*Attachments:* [Fire Cadet - Remove Age Req of 21 to become FF](#)
30. [FPC20064](#) Resolution to codify the process for Fire Cadets to meet Rule XI, Section 2(b) requirements  
*Attachments:* [Fire Cadet - 24 College Credits](#)
31. [FPC20065](#) Resolution to promote to Battalion Chief, Fire  
*Attachments:* [Promotion Letter - Battalion Chief, Fire](#)
32. [FPC20066](#) Resolution to promote to Fire Captain (11 positions)  
*Attachments:* [Promotion Letter - Captains](#)  
[Promotion Letter - Fire Captain](#)
33. [FPC20068](#) Resolution to promote to Fire Lieutenant (8 positions)

**Attachments:** [Promotion Letter - Fire Lieutenant \(2\)](#)  
[Promotion Letter - Fire Lieutenant \(3\)](#)  
[Promotion Letter - Fire Lieutenant](#)  
[Promotion Letter - Fire Lieutent \(2\)](#)

34. [FPC20067](#) Resolution to appoint Fire Mechanics (2 positions)  
**Attachments:** [Fire Mechanic \(formerly Fire Mechanic I II III\) JD](#)  
[Promotion Letter - Fire Mechanic](#)
35. [FPC20071](#) Resolution to appoint Firefighters (25 positions)  
**Attachments:** [Appointment Letter - FF \(25\)](#)
36. [FPC20072](#) Resolution to appoint contingent Firefighters (6 positions)  
**Attachments:** [Appointment Letter -FF \(6\)](#)

### Police Department

37. [FPC20069](#) Resolution to appoint Police Officers (52 positions)  
**Attachments:** [Appointment Letter - Police Officer \(52\)](#)
38. [FPC20073](#) Resolution to appoint Police Aides to Police Officers (13 positions)  
**Attachments:** [Appointment Letter - Police Officer\(13\)](#)
39. [FPC20074](#) Resolution to appoint contingent Police Officers (29 positions)  
**Attachments:** [Appointment Letter PO Contingents 3.5.2020 \(29\)](#)
40. [FPC20054](#) Resolution to appoint to Police Information Systems Director  
**Attachments:** [FPC Appointment - PISD](#)
41. [FPC20055](#) Resolution to appoint to Marketing and Communications Officer  
**Attachments:** [FPC Appointment - MC Officer](#)
42. [FPC20057](#) Resolution to promote w/out Examination to Human Resources Administrator  
**Attachments:** [FPC Promote w o Exam - HR Admin RobertsPamela](#)
43. [FPC20058](#) Resolution to promote to Human Resources Administrator  
**Attachments:** [FPC Promotion - HR Admin RobertsPamela](#)
44. [FPC20059](#) Resolution to reappoint to Police Records Specialist II
45. [FPC20070](#) Resolution to extend Probation Period for Police Sergeants (2 positions)

### Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the above promotions and appointment resolutions, residency extension request, demotions, or disciplines, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering dismissal, demotion, licensing or discipline of any public employee or person licensed by the Commission or the investigation of charged against such person, pursuant to Section 19.85(1)(c), Wis. Stat. for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the Commission has jurisdiction or exercises responsibility, and pursuant to Section 19.85(1)(f), Wis. Stat., for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."