



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, May 1, 2025

4:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

Consent

2. [FPC212035](#) Resolution relating to the approval of the April 17, 2025, and the April 23, 2025, meeting minutes

Attachments: [250423 FPC SPEC MM - DRAFT](#)

[250417 FPC EXEC MM - DRAFT](#)

[250417 FPC REG MM - DRAFT](#)

3. [FPC212036](#) Resolution relating to the appointment to the Crime Analyst I position within the Milwaukee Police Department

Attachments: [PUBLIC MPD CA1 APPT LETTER \(CB\)](#)

4. [FPC212037](#) Resolution relating to the rescission of the appointments to the Crime Scene Investigator position within the Milwaukee Police Department (2)
Attachments: [PUBLIC MPD RESC APPT CSI I \(2\)](#)
5. [FPC212038](#) Resolution relating to the request to promote without examination to the Office Assistant IV position within the Milwaukee Police Department
Attachments: [PUBLIC MPD REQ PROMO WO Exam \(SB\)](#)
6. [FPC212039](#) Resolution relating to the referral to the Department of Employee Relations a request for an examination and eligible list for the Victim Witness Specialist position within the Milwaukee Police Department
Attachments: [PUBLIC MPD REQ VWS Exam & EL](#)
7. [FPC212040](#) Resolution relating to the Intelligence Analyst eligible list for the Milwaukee Police Department
Attachments: [PUBLIC MPD INTEL ANALYST EL](#)
8. [FPC212041](#) Resolution relating to the HVAC Maintenance Technician 3 eligible list for the Milwaukee Police Department
Attachments: [PUBLIC MPD HVAC MAINT TECH 3 EL](#)
9. [FPC212042](#) Resolution relating to the HVAC Maintenance Technician 2 eligible list for the Milwaukee Police Department
Attachments: [PUBLIC MPD HVAC MAINT TECH 2 EL](#)
10. [FPC212043](#) Resolution relating to the HVAC Maintenance Technician 1 eligible list for the Milwaukee Police Department
Attachments: [PUBLIC MPD HVAC MAINT TECH 1 EL](#)

Examinations

11. [FPC212044](#) Resolution relating to the Firefighter Job Announcement Bulletin for the Milwaukee Fire Department
Attachments: [Final FF JAB](#)

New Business

12. [FPC212045](#) Communication from Milwaukee Turners relating to its FPC Monitoring Program, Dashboard, and White Paper
Attachments: [Milwaukee Turners FPC Monitoring Program White Paper February 2025](#)
[Milwaukee Turners FPC Presentation May 1](#)

13. [FPC212046](#) Communication from the Milwaukee Fire Department (MFD) relating to recent changes to MFD policies and/or rules.
Attachments: [PUBLIC REDACTED EMS SOG Exposure Plan-Communicable Disease Expos](#)
[PUBLIC CR-200 MFD SOP Proactive Community Risk Reduction Program](#)
[PUBLIC Memorandum SOGs 5-1-25 FPC Board](#)
14. [FPC212047](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions.
Attachments: [PUBLIC ROLL CALL Honor Guard SOI](#)
[PUBLIC Memorandum SOPs SOIs 5-1-25 FPC Board](#)
15. [FPC212029](#) Communication from the Milwaukee Police Department relating to Q1 2025 crime data and the 2025 Violent Crime Reduction Plan
Attachments: [2025 crime data - Q1 only](#)
[2025-VIOLENT-CRIME-REDUCTION-PLAN-FINAL](#)

Department of Emergency Communications

16. [FPC212048](#) Resolution relating to the promotions to the Emergency Communications Officer III position (5)
Attachments: [DEC EMER COMM OFCR III PROMO LTR \(5\)](#)
17. [FPC212049](#) Resolution relating to the promotions to the Emergency Communications Officer II position (6)
Attachments: [DEC EMER COMM OFCR II PROMO LTR \(6\)](#)

Police Department

18. [FPC212050](#) Resolution relating to the promotion to the Crime Analyst III position
Attachments: [PUBLIC MPD CA III PROMO LTR \(KW\)](#)
19. [FPC212051](#) Resolution relating to the promotion to the Office Assistant IV position
Attachments: [PUBLIC MPD OA IV PROMO LTR \(SB\)](#)

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments or promotions in the Department of Emergency Communications, the Fire Department, and/or the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."