



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff Spence, and Krissie Fung

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, April 17, 2025

5:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

- [FPC212034](#) Comment(s) by the Public
Attachments: [PUBLIC COMMENT BEN](#)
[PUBLIC COMMENT RACHEL S](#)
[PUBLIC COMMENT BEN E](#)
- [FPC212025](#) Resolution relating to the approval of the April 3, 2025, meeting minutes
Attachments: [250403 FPC EXEC MM - DRAFT](#)
[250403 FPC REG MM - DRAFT](#)

New Business

3. [FPC212026](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedure and/or Standard Operating Instruction
Attachments: [PUBLIC REDACTED CLEAN 010 - ABSENCE](#)
[PUBLIC ROLL CALL 010 - ABSENCE](#)
4. [FPC212000](#) Resolution relating to the Administrative Assistant III Job Evaluation Report for the Milwaukee Police Department
Attachments: [PUBLIC MPD Job Eval Rpt Adm Asst III](#)
5. [FPC212027](#) Resolution relating to the HVAC Maintenance Technician 4 Job Evaluation Report for the Milwaukee Police Department
Attachments: [PUBLIC MPD Job Eval Rpt HVAC Maint Tech 4](#)
6. [FPC212028](#) Resolution relating to the Job Evaluation Report for two new positions within the Milwaukee Police Department
Attachments: [PUBLIC MPD Job Eval Rpt New Positions \(2\)](#)
7. [FPC212033](#) Communication from the Milwaukee Police Department relating to facial recognition software/technology
Attachments: [PUBLIC Facial Rec for FPC](#)
8. [FPC212029](#) Communication from the Milwaukee Police Department relating to 2025 crime data and the 2025 Violent Crime Reduction Plan
Attachments: [2025 crime data - Q1 only](#)
[2025-VIOLENT-CRIME-REDUCTION-PLAN-FINAL](#)
9. [FPC212030](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
Attachments: [FPC Executive Director Report 4-17-25](#)

Department of Emergency Communications

10. [FPC212031](#) Resolution relating to the promotions to the Emergency Communications Officer III position (3)
Attachments: [PUBLIC DEC EMER COMM OFCR III PROMO LTR \(3\)](#)

Police Department

11. [FPC212032](#) Resolution relating to the rescinding of the appointment to the Police Officer position (5)
Attachments: [PUBLIC MPD RESCIND PO Appt \(5\)](#)

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments and promotions in the Department of Emergency Communications, and the Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility,. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."