



Office of the Comptroller

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

February 18th, 2011

The Honorable Common Council  
Committee on Finance and Personnel  
City of Milwaukee

Re: Common Council Contingent Fund Status

Dear Committee Members:

Attached is the current Common Council Contingent Fund Status report as updated by the recent Common Council resolutions adopted.

If you have any questions concerning this report, please contact Trang Dinh of my staff at extension 2293.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:td

Attachment

CC: City Clerk  
Budget Office  
LRB

## 2011 COMMON COUNCIL CONTINGENT FUND Status on 02/18/11

**Funds Appropriated**

2011 Adopted Budget 5,000,000.00

**Transfers authorized by prior Council meetings**

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
238874	1/1/2011	2011	C001	2011	5,000,000.00	2011 Approved Budget
242301	2/8/2011	2011	C001	2011	(636,626.35)	Res. 101189 2/8/11 CF to S163

**Remaining Reserved Commitments Authorized by prior Council meetings**

None -

**Total Transfers & Reserved** (636,626.35)

**Balance Available on Feb. 18th, 2011** 4,363,373.65

**% Expended/Reserved Current status** 13%

**Comparative Balance Available on Feb. 18th, of prior years**

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2006	5,500,000	5,500,000	0%
2007	5,500,000	5,500,000	0%
2008	5,000,000	5,000,000	0%
2009	4,042,729	5,000,000	19%
2010	5,000,000	5,000,000	0%
Average of prior years	5,008,546	5,200,000	4%

Office of the Comptroller  
TD

## 2010 COMMON COUNCIL CONTINGENT FUND Status on 02/18/2011

**Funds Appropriated**

2010 Adopted Budget 5,000,000.00

**Transfers authorized by prior Council meetings**

Journal ID	Date	Year	Class	Bud Ref	Amount	Description
0000222377	1/1/2010	2010	C001	2010	5,000,000.00	2010 Approved Budget
0000239568	12/29/2010	2010	C001	2010	(800,000.00)	Res. 100932 CF to S140

**Remaining Reserved Commitments Authorized by prior Council meetings**

Res.100928 12/21/10: Police Dept. for Body armor replacement (387,587.00)

**Total Transfers & Reserved** (1,187,587.00)

**Balance Available on Feb. 18th, 2011** 3,812,413.00

**% Expended/Reserved Current status** 24%

**Comparative Balance Available on Feb. 18th, of prior years**

	<u>Balance</u>	<u>Budgeted</u>	<u>% Expended</u>
2005	3,468,134	5,000,000	31%
2006	4,264,786	5,500,000	22%
2007	2,217,000	5,500,000	60%
2008	1,268,349	5,000,000	75%
2009	3,579,230	5,000,000	28%
Average of prior years	2,959,500	5,200,000	43%



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Agenda FINANCE & PERSONNEL COMMITTEE

*ALD. MICHAEL J. MURPHY, CHAIR*  
*Ald. Robert J. Bauman, Vice-Chair*  
*Ald. Joe Dudzik, Ald. Milele A. Coggs, and Ald. Nik Kovac*

*Staff Assistant, Tobie Black, 286-2231; Fax: 286-3456,*  
*tblack@milwaukee.gov*  
*Legislative Liaison, Jim Carroll, 286-8679,*  
*jcarro@milwaukee.gov*

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Wednesday, February 23, 2011

9:00 AM

Room 301-B, City Hall

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1. [101277](#) Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.  
**Sponsors:** THE CHAIR  
**Attachments:** [Hearing Notice List](#)
  
2. [101326](#) Communication from the Budget and Management Division relating to exempting Department of Public Works Parking Fund Tow Lot non-management positions.  
**Sponsors:** THE CHAIR  
**Attachments:** [Letter from Budget and Management Division](#)  
[Hearing Notice List](#)
  
3. [101276](#) Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.  
**Sponsors:** THE CHAIR  
**Attachments:** [Letter from Dept of Employee Rel and Job Eval Reports-FPC Meeting February](#)  
[Hearing Notice List](#)
  
4. [101132](#) A substitute ordinance relating to the reporting of emerging business enterprise participation in city contracts.  
**Sponsors:** Ald. Wade  
**Attachments:** [Hearing Notice List](#)
  
5. [101262](#) Substitute resolution relative to the application, acceptance and funding of the Lead Hazard Reduction Demonstration Grant from the Department of Housing and Urban Development (HUD).  
**Sponsors:** THE CHAIR

**Attachments:** [Grant Analysis 2011](#)  
[Grant Budget 2011](#)  
[Fiscal Impact Statement 2011-14](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)  
[Hearing Notice List-Finance](#)

*--May be referred from the Public Safety Committee.*

6. [101264](#) Resolution relative to application, acceptance and funding of a Milwaukee Metropolitan Drug Enforcement Grant.

**Sponsors:** THE CHAIR

**Attachments:** [Grant Budget Form](#)  
[Grant Analysis Form](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)  
[Hearing Notice List-Finance](#)

*--May be referred from the Public Safety Committee.*

7. [101265](#) Resolution relative to application, acceptance and funding of the 2011 High-Intensity Drug Trafficking Area project awards.

**Sponsors:** THE CHAIR

**Attachments:** [Grant Budget Fugitive Form](#)  
[Grant Budget Intel Form](#)  
[Grant Budget Joint Gang Form](#)  
[Grant Budget REACT Form](#)  
[Grant Analysis HIDTA Form](#)  
[Fiscal Analysis](#)  
[Hearing Notice List](#)  
[Hearing Notice List-Finance](#)

*--May be referred from the Public Safety Committee.*

8. [101233](#) Resolution authorizing the sale and issuance of General Obligation Refunding Notes and Bonds.

**Sponsors:** THE CHAIR

**Attachments:** [Cover Letter](#)  
[Fiscal Impact Statement](#)  
[Hearing Notice List](#)

9. [091065](#) Communication from the Commissioner of Public Works updating the City's Prevailing Wage Schedule.

**Sponsors:** THE CHAIR

**Attachments:** [11-25-2009 Letter from Dept of Public Works re Wage Rate Changes](#)  
[1-25-10 Letter from Dept of Public Works re Wage Rate Changes](#)  
[6-8-10 Letter from Dept of Public Works re Wage Rate Changes](#)  
[7-30-10 Letter from Dept of Public Works re Wage Rate Changes](#)  
[8-19-10 Letter from Dept of Public Works re Wage Rate Changes](#)

10. [100523](#) Substitute resolution authorizing attendance at conventions, seminars and other travel.

**Sponsors:** THE CHAIR

**Attachments:** [Convention Information](#)

11. [101278](#) An ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

12. [101279](#) A substitute ordinance to further amend the 2011 offices and positions in the City Service.

**Sponsors:** THE CHAIR

13. The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.

This meeting will be webcast live at [www.milwaukee.gov/channel25](http://www.milwaukee.gov/channel25).

Members of the Common Council and its standing committees who are not members of this committee may attend this meeting to participate or to gather information. Notice is given that this meeting may constitute a meeting of the Common Council or any of its standing committees, although they will not take any formal action at this meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Council Services Division ADA Coordinator at 286-2998, (FAX)286-3456, (TDD)286-2025 or by writing to the Coordinator at Room 205, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Limited parking for persons attending meetings in City Hall is available at reduced rates (5 hour limit) at the Milwaukee Center on the southwest corner of East Kilbourn and North Water Street. Parking tickets must be validated in Room 205, (City Clerk's Office) or the first floor Information Booth in City Hall.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. Registered lobbyists appearing before a Common Council committee are required to identify themselves as such. More information is available at [www.milwaukee.gov/lobby](http://www.milwaukee.gov/lobby).





Legislation Details (With Text)

**File #:** 101277      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

**Sponsors:** THE CHAIR

**Indexes:** VACANCY REQUESTS

**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101277  
Version  
ORIGINAL

Reference

Sponsor  
THE CHAIR

Title  
Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Drafter  
CC-CC  
TB  
2/2/11



**AGENDA OF ITEMS TO BE CONSIDERED  
BY THE COMMITTEE ON FINANCE AND PERSONNEL**

DATE: February 23, 2011

TIME: 9:00 A.M.

PLACE: Committee Room 301-B  
City Hall

SCHEDULE A: Vacancy Requests

SCHEDULE A - VACANCY REQUESTS

CSC-Status - Under Civil Service  
Unless Noted as Exempt (E)

Finance & Personnel Committee Meeting: February 23, 2011

Funding Source - 100% Operating  
Budget Unless Otherwise Indicated

I.D. No.	Department and Position	Pay Range	Date Vacant	Number of Positions With Same Title					CSC Status and/or Funding Source	Int/Ext Fill	Code
				Authorized	Filled excl. this pos.	Recomm. Authorization	Vac. Prev. Appr.	Other Vac.			
<u>PROPERTY TAX LEVY SUPPORTED POSITIONS</u>											
<u>FIRE DEPARTMENT</u>											
110080-81	Battalion Chief, Fire	863	2/6/11 2/20/11	18	16	2	0	0		Int	x-1
110082	Fire Captain	857	2/11/11	54	53	1	0	0		Int	x-1
110083-84	Fire Lieutenant	856	10/31/10	163	161	2	0	0		Int	x-1
<u>HEALTH DEPARTMENT</u>											
110085	Environmental Health Specialist II	541	1/8/11	18	17	1	0	0		Int	x-2a
<u>LIBRARY</u>											
110111	Library Branch Manager	7	2/19/11	8	7	1	1	0		Int	x-2a
110112	Management Librarian	7	2/20/11	5	4	1	1	0		Int	x-2b
<u>MUNICIPAL COURT</u>											
110086	Court Services Assistant III	425	12/11/10	5	4	1	0	0		Int/Ext	x-2b
<u>DEPT. OF NEIGHBORHOOD SERVICES</u>											
11442	Special Enforcement Inspector	572	4/16/10	14	12	1	1	0		Int	x-2b
110013	Special Enforcement Inspector	572	4/18/10	16	12	1	1	0		Int	x-2b
<u>POLICE DEPARTMENT</u>											
110087-88	Inspector of Police	12		2	0	2	0	0		Int	x-1
110094	Crime Analyst	598		2	1	1	0	0		Ext	x-1
<u>DPW-INFRASTRUCTURE SERVICES</u>											
110106	Traffic Control Engineer II	626		1	0	1	0	0	50% Capital	Int/Ext	x-2b
<u>NON-PROPERTY TAX LEVY SUPPORTED POSITIONS (Enterprise Funds, Grants)</u>											
<u>HEALTH DEPARTMENT</u>											
110107	Public Health Nurse - EFM	666	1/27/11	61	60	1	0	0	Proj. LAUNCH grant	Ext	x-6
110108	Communicable Disease Spec. - Bilingual	530	9/9/10	8	7	1	0	0	WI STD/HIV grant	Int	x-6





Legislation Details (With Text)

**File #:** 101326      **Version:** 0  
**Type:** Communication to Finance      **Status:** In Committee  
**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:**  
**Effective date:**

**Title:** Communication from the Budget and Management Division relating to exempting Department of Public Works Parking Fund Tow Lot non-management positions.

**Sponsors:** THE CHAIR

**Indexes:** BUDGET AND MANAGEMENT DIVISION, DEPARTMENT OF PUBLIC WORKS, POSITIONS ORDINANCE

**Attachments:** Letter from Budget and Management Division, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101326  
Version  
ORIGINAL  
Reference

Sponsor  
THE CHAIR  
Title  
Communication from the Budget and Management Division relating to exempting Department of Public Works Parking Fund Tow Lot non-management positions.  
Requestor

Drafter  
CC-CC  
dkf  
2/17/11

Tobie Black



Department of Administration  
Budget and Management

Tom Barrett  
Mayor

Sharon Robinson  
Administration Director

Mark Nicolini  
Budget and Management Director

February 15, 2011

Ref: 11025

Alderman Michael Murphy  
Finance and Personnel Committee Chairperson  
City of Milwaukee

Subject: Exempting DPW Parking Fund Tow Lot non-management positions from the  
Vacancy Agenda requirement.

Dear Alderman Murphy:

The Department of Administration, Budget and Management Division requests exemption for DPW Parking Fund Tow Lot non-management positions from the Finance and Personnel Committee Vacancy Agenda requirement. Currently, Parking Fund Parking Checkers are also exempt from this process.

The Tow Lot Assistant and Attendant positions are crucial to the efficient and effective handling of Tow Lot operations, which include: vehicle identification, ownership verification, State license processing, and conflict mitigation. Vacancies in Tow Lot operations significantly disrupt services to the public and create workload issues for staff. The Tow Lot functions are also a significant source of revenue for the City of Milwaukee.

I recommend your consideration of the positions listed below for exemption from the Vacancy Agenda process. All other hiring and processing rules will be followed for these positions.

ENTERPRISE FUND - PARKING  
TOW LOT

Tow Lot Assistant IV	2 positions
Tow Lot Crew Leader	1 position
Tow Lot Assistant III	7 positions
Tow Lot Attendant	11 positions

Sincerely,

Mark Nicolini  
Budget and Management Director

JRM:cei

cc: Finance & Personnel Committee Members

i:/finance/letters/exempt tow lot positions.doc





Legislation Details (With Text)

**File #:** 101276      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.

**Sponsors:** THE CHAIR

**Indexes:** FIRE AND POLICE COMMISSION, POSITIONS ORDINANCE, RATES OF PAY, SALARY ORDINANCE, WAGES AND BENEFITS

**Attachments:** Letter from Dept of Employee Rel and Job Eval Reports-FPC Meeting February 3, 2011, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101276  
Version  
ORIGINAL  
Reference

Sponsor  
THE CHAIR  
Title  
Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.  
Drafter  
CC-CC  
TB  
2/2/11



**Department of Employee Relations**

**Tom Barrett**  
Mayor

**Marla Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

February 17, 2011

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 101276

The following classifications and pay levels were approved by the Board of Fire and Police Commissioners on February 3, 2011:

In the Police Department, one new position was classified as Health and Safety Specialist, Salary Grade, 03.

The job evaluation report and letter covering the above positions, including the necessary Salary and Positions Ordinance amendments, are attached.

Sincerely,



Maria Monteagudo  
Employee Relations Director

MM:fcw

Attachment: Job Evaluation Report

C: Mark Nicolini, Jennifer Meyer, James Carroll, Troy Hamblin, Nicole Fleck, Joe Alvarado, Michael Tobin, Chief of Police Edward Flynn, Assistant Chief of Police Monica Ray, Chief of Staff Joel Plant, Valarie Williams, and Pamela Roberts



**JOB EVALUATION REPORT**

Fire & Police Commission Meeting: February 3, 2011

**POLICE DEPARTMENT**

Current	Request	Recommendation
New Position	Human Resources Analyst SG 03 (\$41,458 - \$58,037)	Health and Safety Specialist SG 03 (\$41,458 - \$58,037)

The basic function of this new position, under the general supervision of the Health and Safety Officer, is to perform a full range of professional duties relating to development, implementation, and administration of Departmental programs designed to enhance safety and reduce employee absenteeism. The duties and responsibilities include the following:

- 80% Human Resource Administration  
Review and process requests for FMLA (Family Medical Leave Act), maternity, childrearing, and unpaid medical leaves of absence; provide leave of absence support, advice, and problem resolution to employees regarding the various leave programs; work with the Employee Benefits Division of the Department of Employee Relations to resolve problems; manage return to work under the limited duty program; coordinate fitness for duty examinations; work closely with the Health and Safety Officer and the City Attorney's Office to resolve complex cases; review and approve payment for services rendered under pre-employment examinations, fitness for duty examinations, hepatitis B vaccinations, sexual assault and homicide evidence collections, OWI (Operating While under the Influence) blood draws, and ambulance conveyance; prepare information for the Health and Safety Officer to review and for appearances at hearings involving the City Attorney's Office, Worker's Compensation Section, or unemployment matters; attend and/or testify at hearings in the absence of the Health and Safety Officer; ensure daily, biweekly, and quarterly entries into the Citytime Online System involving Sick and Injury Payroll Audits and required OSHA (Occupational Safety and Health Administration) reporting process; assist the Health and Safety Officer in the updating of the Department's Safety Plan; and make recommendations to the Plan as appropriate.
- 10% Records Management  
Respond to requests for information for employee medical personnel records and/or lost wages from various sources including the Employee Benefits Division of the Department of Employee Relations, attorneys, and insurance companies.
- 10% Other Duties  
Perform other duties as assigned including the supervision of operations in the Medical Section in the absence of the Health and Safety Officer.

Requirements include a Bachelor's Degree in Business Administration, Human Resources, Industrial Relations, or related field and two years of related experience. Experience with an automated HRIS system, preferably Peoplesoft, is desired. Other requirements include knowledge of local, state, and federal regulations related to the Family Medical Leave Act, OSHA Guidelines, the Americans with Disabilities Act, Worker's Compensation, and public records mandates; strong management, leadership, and interpersonal skills; and ability to research and analyze data and make recommendations. These requirements have not been assessed for staffing purposes.

**Analysis**

This position will be located in the Medical Section of the Human Resources Division. The Medical Section consists of a Health and Safety Officer in Salary Grade 06 and three office support positions. This position will assist in overseeing the daily responsibilities of the Medical Section and will serve as a backup to the Health and Safety Officer including supervision and attending and testifying at hearings.

The requested classification of Human Resources Analyst in Salary Grade 03 is an underfill title for the classification of Human Resources Analyst in Salary Grade 05. The basic function of both of these classifications is to provide comprehensive and direct human resources services. This may include administration of human resource policies and programs including sick leave control and leave benefits; recruitment, interviewing and selection of employees; and employee and labor relations activities. Positions in these classifications are usually generalists and perform a variety of human resources functions.

The position under study will focus on the areas of health and safety as opposed to working as a generalist; and is not intended as an underfill to a higher level position authority. We therefore recommend creating the new classification of Health and Safety Specialist in Salary Grade 03 which would more accurately describe the function of the position. Other positions in Salary Grade 03 have similar levels of duties and responsibilities such as the classifications of Test Administration Coordinator, Pension Specialist – Senior, and Management Services Specialist shown below:

Test Administration Coordinator – Employee Relations

Oversees the Test Administration Unit including the monitoring of Civil Service written and performance tests and the scoring of Civil Service examinations; and is responsible for the selection process for the City's office support series and the administration of the qualifying examinations for the Department of Public Work's technical and engineering series.

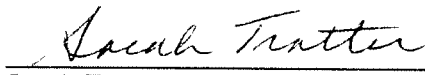
Pension Specialist – Senior – Employee's Retirement Services (ERS)

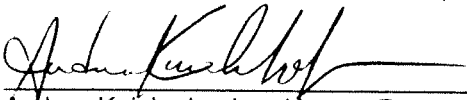
Calculates estimated and final benefits for members; assists in the communication of benefits and other ERS programs to members, employers, and other affected personnel; and resolves member questions, complaints, and requests which may involve some interpretation based on knowledge of the ERS, the benefit program, and governing ordinances.

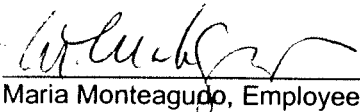
Management Services Specialist – Various Departments

Performs high level administrative support work in various City departments. Currently, and in the past, these departments have included the Mayor's Office, Common Council – City Clerk's Office, and the Department of Administration.

The work for all of these classifications is very detailed and has a high consequence of error. The work for this new position will also be very detailed and have a high consequence of error as it will include the review and processing of requests, problem solving, and providing advice to employees regarding various leaves such as those under the Family and Medical Leave Act (FMLA). We therefore recommend that this new position be classified as Health and Safety Specialist in Salary Grade 03.

Prepared By:   
Sarah Trotter, Human Resources Representative

Reviewed By:   
Andrea Knickerbocker, Human Resources Manager

Reviewed By:   
Maria Monteagudo, Employee Relations Director





Legislation Details (With Text)

**File #:** 101132      **Version:** 1  
**Type:** Ordinance      **Status:** In Committee  
**File created:** 12/21/2010      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:**  
**Effective date:**

**Title:** A substitute ordinance relating to the reporting of emerging business enterprise participation in city contracts.  
**Sponsors:** ALD. WADE  
**Indexes:** EMERGING BUSINESS ENTERPRISES  
**Attachments:** Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/21/2010	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101132  
Version  
SUBSTITUTE 1  
Reference

Sponsor  
ALD. WADE  
Title

A substitute ordinance relating to the reporting of emerging business enterprise participation in city contracts.

Sections  
306-06-c-2 rc

Analysis  
This ordinance requires departments to include in the quarterly reports they provide to the emerging business manager, the emerging business enterprises dollar percentage and dollar amount for all contracts.

Body  
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 306-06-c-2 of the code is repealed and recreated to read:

**360-06. Requirements of Contracting Departments.**

**4. DUTIES OF DEPARTMENTS.**

c-2. The emerging business enterprises dollar percentage and dollar amount for all contracts.

LRB:  
APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

ATTORNEY

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

Department

Drafter

LRB124371-2

JWC

1/11/11





Legislation Details (With Text)

**File #:** 101262      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution relative to the application, acceptance and funding of the Lead Hazard Reduction Demonstration Grant from the Department of Housing and Urban Development (HUD).

**Sponsors:** THE CHAIR

**Indexes:** FEDERAL GRANTS, LEAD ABATEMENT

**Attachments:** Grant Analysis 2011, Grant Budget 2011, Fiscal Impact Statement 2011-14, Fiscal Analysis, Hearing Notice List, Hearing Notice List-Finance

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/14/2011	1	CITY CLERK	DRAFT SUBMITTED		
2/17/2011	0	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	5:0
2/18/2011	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101262

Version  
SUBSTITUTE 1

Reference

Sponsor  
The Chair

Title  
Substitute resolution relative to the application, acceptance and funding of the Lead Hazard Reduction Demonstration Grant from the Department of Housing and Urban Development (HUD).

Analysis  
This resolution authorizes the Health Department to apply for, accept and fund the Lead Hazard Reduction Demonstration Grant from the U.S. Department of Housing and Urban Development (HUD) in the amount of \$12,073,526 comprised of \$4,499,537 in grantor share and \$7,573,989 in various City, Grant and Homeowner matching funds. The purpose of the project is to make an additional 900 housing units lead-safe and to contract with community-based organizations to support housing and community-based primary prevention of childhood lead poisoning in Milwaukee.

BODY:

Whereas, The City of Milwaukee appears to be eligible for grant funds from the U.S. Department of Housing and Urban Development to make an additional 900 housing units lead-safe and to support housing and community-based primary prevention of childhood lead poisoning in Milwaukee; and

Whereas, The operation of this grant project from 01/01/11 to 06/30/14 would cost \$12,073,526; \$4,499,537 (37%) to be provided by the grantor and \$7,573,898 (63%) in various matching funds; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that application to the U.S. Department of Housing and Urban Development is authorized and the Health Department shall accept this grant without further approval unless the terms of the grant change as indicated in Milwaukee Code of Ordinances Section 304-81 and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2011 Special Revenue-Grant and Aid Projects Fund, the following amounts for the project titled Lead Hazard Reduction Demonstration Grant 2010:

Project/Grant	GR0001100000
Fund	0150
Org	9990
Program	0001
Budget Year	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$4,499,537

2. Create the necessary Special Revenue Fund - Grant and Aid Project/Grant and Project/Grant Levels; budget against these Project/Grant values the amounts required under the grant agreement;

3. Establish the necessary City Share project values; and be it

Further Resolved, That these funds are budgeted to the Health Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date;

2. Expend from the 2011 grant budget funds for training and out-of-town travel by departmental staff;

3. Expend from the 2011 grant budget funds for specific items of equipment;

4. Enter into subcontracts and leases as detailed in the grant budget; and, be it

Further Resolved, That the Common Council directs that the 2011 Positions Ordinance C.C. File Number 100414, should be amended as follows:

Under:



HEALTH DEPARTMENT  
Disease Control and Environmental Health Services Division  
Home Environmental Health

DELETE:

Home Environmental Health Manager (X)(Y)(W) 1 position

ADD:

Home Environmental Health Manager (X)(Y)(W)(PP)(QQ)(RR)(SS)(TT) 1 position

Under:

HEALTH DEPARTMENT  
Disease Control and Environmental Health Services Division  
Home Environmental Health  
Childhood Lead Poisoning Prevention Program(W)

DELETE:

Environmental Health Field Supervisor (W)(Y)(X) 1 position

Under:

HEALTH DEPARTMENT  
Disease Control and Environmental Health Services Division  
Home Environmental Health

DELETE the entire section of:

Lead Hazard Reduction Demonstration Grants (HUD) (QQ)

Lead Project Coordinator (X) (Y) (QQ)	1 position
Lead Risk Assessor II (X) (QQ)	2 positions
Program Assistant II (X) (QQ)	1 position
Lead Education Assistant (X) (QQ)	1 position
Chemist II (QQ)	1 position

ADD:

Lead Hazard Reduction Demonstration Grants (HUD) (QQ) (RR)

Environmental Health Field Supervisor (X)(Y)(W)(RR)	1 position
Lead Project Coordinator (X) (Y) (QQ)	1 position
Lead Risk Assessor II (X) (QQ)(RR)	3 positions
Program Assistant II (X) (QQ)	1 position
Lead Education Assistant (X) (QQ)	1 position

Chemist II (QQ) (RR)

1 position

ADD Footnote (RR) to read as follows:

To expire 06/30/14 unless the Lead Hazard Reduction Demonstration Grant 2010 from the U.S. Department of Housing and Urban Development (HUD) is extended. Also partially funds position of Home Environmental Health Manager.

Requestor  
Health Department

Drafter  
ymr  
2/14/11  
Lead Hazard Reduction Demo Grant res 2011

# GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: **Health Department**

Contact Person & Phone No: Lisa Acheson, Home Environmental Health Manager, X2388

**Category of Request**

- New Grant**
- Grant Continuation**
- Change in Previously Approved Grant**

Previous Council File No.

Previous Council File No.

**Project/Program Title:** Lead Hazard Reduction Demonstration Grant 2010

**Grantor Agency:** U.S. Department of Housing and Urban Development (HUD)

**Grant Application Date:** October 18, 2010

**Anticipated Award Date:** 1/14/2011

**Please provide the following information:**

**1. Description of Grant Project/Program (Include Target Locations and Populations):**

Through this grant funding, matching contributions from property owners and Milwaukee's Community Development Grants Administration (CDGA), this project will conduct lead hazard reduction in 900 units; 65 housing units will be made lead-safe per quarter and an additional 1800 children will receive lead testing services in their homes, in the Childhood Primary Prevention Target Area(s) in the City of Milwaukee over the 42 month grant period.

**2. Relationship to City-wide Strategic Goals and Departmental Objectives:**

This grant is directly correlated to the Milwaukee Health Department's Home Environmental Health Program goal of elimination of lead poisoning in the City. Although significant progress has been made in the fight against childhood lead poisoning in the City of Milwaukee, Milwaukee's 2009 prevalence rate of 4.4% continues to exceed the national average. Within the MHD CLPPP's Target Area; the prevalence rate is 7.1%. More striking is the north side portion of the Target Area reports a prevalence rate of 10.7% or six times greater than Wisconsin's prevalence rate of 1.7%. A combined north and south side target area will serve as the focus of the proposed grant activities.

**3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):**

**4. Results Measurement/Progress Report (Applies only to Programs):**

900 lead-safe housing units over the 42month grant period.

**5. Grant Period, Timetable and Program Phase-out Plan:**

January 2011 – June 2014

**6. Provide a List of Subgrantees:**

- Sherman Park Community Association
- Dominican Center for Women
- Sixteenth Street Health Center
- Certified Lead Abatement Contractors (currently 12)

**7. If Possible, Complete Grant Budget Form and Attach.**

# CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: Lead Hazard Reduction Demonstration Grant 2010

PROJECT/PROGRAM YEAR: 2011-2014

CONTACT PERSON: Lisa Acheson, HEH Manager, X2388

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	0.10	Home Environmental Health Manager (X)(Y)(W)(PP)(QQ)(RR)(TT)	9	\$26,703			\$26,703
	0.90	Environmental Health Field Supervisor(X)(Y)(W)(RR)	6	\$158,296			\$158,296
	3.00	Lead Risk Assessor II (X)(QQ)(RR)	541	\$551,897			\$551,897
	0.80	Chemist II (QQ)(RR)	642	\$140,764			\$140,764
		<b>TOTAL PERSONNEL COSTS</b>		<b>\$877,660</b>			<b>\$877,660</b>
		<b>FRINGE BENEFITS</b>					
		48% Fringe Benefit Rate		\$421,277			\$421,277
		<b>TOTAL FRINGE BENEFITS</b>		<b>\$421,277</b>			<b>\$421,277</b>
		<b>OPERATING EXPENDITURES</b>					
		Lab Supplies		\$14,580			\$14,580
		Office Supplies		\$5,250			\$5,250
		Source Replacement		\$3,000			\$3,000
		Mileage		\$34,020			\$34,020
		Uniform Allowance		\$6,300			\$6,300
		Travel-Grantee Meetings		\$4,600			\$4,600
		Phones		\$5,250			\$5,250
		<b>TOTAL OPERATING EXPENDITURES</b>		<b>\$73,000</b>			<b>\$73,000</b>
		<b>CONTRACTUAL</b>					
		Contractual-Variou		\$3,127,600			\$3,127,600
		<b>TOTAL CONTRACTUAL</b>		<b>\$3,127,600</b>			<b>\$3,127,600</b>

		<b>INDIRECT COSTS</b>					
		City Share-Indirect				\$289,791	\$289,791
		CDGA Match (for last 30 months)				\$3,816,210	\$3,816,210
		Homeowner Match				\$3,467,988	\$3,467,988
		<b>TOTAL INDIRECT COSTS</b>				<b>\$7,573,989</b>	<b>\$7,573,989</b>
		<b>TOTAL COSTS</b>			<b>\$4,499,537</b>	<b>\$7,573,989</b>	<b>\$12,073,526</b>



# City of Milwaukee Fiscal Impact Statement

## A

**Date** February 14, 2011 **File Number** 101262  
**Subject** Substitute resolution relative to application, acceptance and funding of the Lead Hazard Reduction Demonstration Grant from the Department of Housing and Urban Development (HUD)

## B

**Submitted By (Name/Title/Dept./Ext.)** Yvette Rowe, Business Operations Manager, Health Department, X3997

## C

- This File**
- Increases or decreases previously authorized expenditures.
  - Suspends expenditure authority.
  - Increases or decreases city services.
  - Authorizes a department to administer a program affecting the city's fiscal liability.
  - Increases or decreases revenue.
  - Requests an amendment to the salary or positions ordinance.
  - Authorizes borrowing and related debt service.
  - Authorizes contingent borrowing (authority only).
  - Authorizes the expenditure of funds not authorized in adopted City Budget.

## D

- This Note**  Was requested by committee chair.

## E

- Charge To**
- |  |  |
|--|--|
| <input type="checkbox"/> Department Account    | <input type="checkbox"/> Contingent Fund                 |
| <input type="checkbox"/> Capital Projects Fund | <input type="checkbox"/> Special Purpose Accounts        |
| <input type="checkbox"/> Debt Service          | <input checked="" type="checkbox"/> Grant & Aid Accounts |
| <input type="checkbox"/> Other (Specify) _____ |  |

**F**

Assumptions used in arriving at fiscal estimate.

---

**G**

Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages			
Supplies/Materials			
Equipment			
Services			
Other			
<b>TOTALS</b>		\$12,073,526	\$4,499,537

**H**

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

1-3 Years     3-5 Years

1-3 Years     3-5 Years

1-3 Years     3-5 Years

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**I**

List any costs not included in Sections E and F above.

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**J**

Additional information.

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**LRB-RESEARCH AND ANALYSIS SECTION**

**PUBLIC SAFETY COMMITTEE      FEBRUARY 17, 2011      ITEM 13, FILE # 101262**

**File #101262 is a resolution relative to application, acceptance and funding of the HUD Lead Hazard Reduction Demonstration Grant 2010 from the U.S. Department of Housing and Urban Development (HUD).**

**Background**

1. The City of Milwaukee has been a national leader in lead paint abatement efforts for more than a decade. These efforts have been supported by a variety of grants primarily from HUD.
2. Though significant progress has been made in lead abatement, the Milwaukee Health Department (MHD) reports that the prevalence of lead hazards in homes in some Milwaukee neighborhood remains 6 times greater than the Wisconsin average. Milwaukee's city-wide 2009 lead hazard prevalence rate was 4.4%, much lower than a decade ago but still higher than the national average.
3. MHD's Childhood Primary Prevention Target Areas are used to identify the neighborhoods on the north and south sides of the City at greatest need for lead abatement in the MHD Childhood Lead Poisoning Prevention Program (CLPPP).

**Discussion**

1. This is a new grant proposal intended to provide 3½-years (42 months) of funding support to reduce lead hazards in a total of 900 residential units, making 65 housing units lead-safe each quarter and providing 1800 children with in-home lead testing services.
2. The period of grant operation is January 1, 2011 to June, 30, 2014. The resolution in File # 101262 authorizes acceptance of \$4,499,537 (37%) from HUD to be matched by \$7,573,898 (63%) in various matching funds.
3. As always, multi-year grant budget projections are based upon assumptions that continuing state and federal funds will be authorized after current fiscal year authorizations expire. Possible reductions in future years may require grant resolution amendments as provided in s. 304-81 of the Code of Ordinances.
4. Grant funding for this 3½-year period is budgeted as follows:

<b>Line Description</b>	<b>Grantor Share</b>
Personnel Costs	\$ 877,660
Fringe Benefits (48%)	421,277
Operating Expenditures	73,000
Contractual Expenditures	3,127,600
<b>Total Grantor Amounts</b>	<b>\$4,499,537</b>



**5. Personnel Costs are budgeted as follows:**

<b>Position</b>	<b>FTE</b>	<b>Pay Range/Grade</b>	<b>42-month period</b>
Home Environmental Health Manager	0.10	9	\$ 26,703
Environmental Health Field Supervisor	0.90	6	158,296
Lead Risk Assessor II	3.00	541	551,897
Chemist II	0.80	642	140,764

The positions supported by this grant are all existing positions. The resolution deletes 2 Lead Risk Assessor II positions funded under prior grants and authorizes 3 lead Risk Assessor II positions in the new grant.

**6. Operating expenditures are budgeted as follows:**

Lab Supplies	\$ 14,580
Office Supplies	5,250
Source Replacement	3,000
Mileage	34,020
Uniform Allowance	6,300
Travel–Grantee Meetings	4,600
Phones	5,250

Travel for Risk Assessors is estimated at \$31,500 of the amount budgeted for mileage.

**7. The contractual expenditures are budgeted as follows:**

Sherman Park Community Association (30 months)	\$ 225,000
16 <sup>th</sup> Street Community Health center (30 months)	225,000
Dominican Center for Women (30 months)	195,000
Lead Abatement Contracting	2,433,600
Training (African American workforce development)	49,000

**8. City matching funds include:**

City Indirect Costs (31.01% of City grant portion)	\$ 289,791
Community Development Grant Administration (CDGA) (last 30 months of the grant period)	3,816,210
Property Owner Match (window abatement for lead-safe rehabilitation)	1,156,000
Other Homeowner Match	2,311,988
<b>TOTAL CITY MATCH</b>	<b>\$7,573,989</b>

9. Resolution File #101262 authorizes the City Comptroller to establish the necessary Special Revenue Fund-Grant and Aid Project Grant levels and budget against these amounts in a manner consistent with the grant agreement, and to commit funds within the Project/Grant Parent of the 2011 Special Revenue Grant and Aid Projects Fund.
10. The resolution further authorizes the Health Department, consistent with the terms of the grant, to: expend from budgeted amounts; enter into subcontracts and leases; expend amounts for equipment deemed necessary to the operation of the program; and expend funds for training and out-of-town travel of departmental staff from the grant funds in 2011.

**Fiscal Impact**

1. Resolution File # 101262 accepts non-O&M funding of \$4,499,537 (37%) from HUD to be matched by \$7,573,898 (63%) in City matching funds and in-kind contributions already budgeted.
2. This resolution does not have an impact on the tax levy.

Prepared by: Richard L. Withers  
LRB-Research and Analysis Section  
Extension 8532  
February 15, 2011

Cc: Bevan Baker  
W. Martin Morics  
Raquel Filmanowicz  
Paul Biedrzycki  
Yvette Rowe  
Lisa Acheson  
Renee Joos  
Ted Medhin







Legislation Details (With Text)

**File #:** 101264      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relative to application, acceptance and funding of a Milwaukee Metropolitan Drug Enforcement Grant.

**Sponsors:** THE CHAIR

**Indexes:** CRIME PREVENTION, FEDERAL GRANTS, POLICE DEPARTMENT, STATE GRANTS

**Attachments:** Grant Budget Form, Grant Analysis Form, Fiscal Analysis, Hearing Notice List, Hearing Notice List-Finance

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/17/2011	0	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	5:0
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number:  
101264  
Version:  
ORIGINAL

Reference

Sponsor:  
THE CHAIR

**Title:**  
Resolution relative to application, acceptance and funding of a Milwaukee Metropolitan Drug Enforcement Grant.

**Analysis:**  
This resolution authorizes the Milwaukee Police Department to apply for, accept and fund a Milwaukee Metropolitan Drug Enforcement Grant from the U.S. Department of Justice, Bureau of Justice Assistance through the Wisconsin Office of Justice Assistance and the Milwaukee County District Attorney's Office, in the amount of \$307,400 with a grantor share of \$189,700 and a city share of \$117,700. The purpose of the project is to reduce the volume of controlled substances in the Milwaukee Area. This is a continuing grant that currently funds one Lieutenant position, one Police Officer position, and one Detective position.

Body:

Whereas, Under the terms of CFDA #16.738, the City of Milwaukee appears to be eligible for grant funds from the U.S. Department of Justice, Bureau of Justice Assistance through the Wisconsin Office of Justice Assistance and the Milwaukee County District Attorney's Office for a Milwaukee Metropolitan Drug Enforcement Grant in the amount of \$189,700; and

Whereas, The operation of this grant project from January 1, 2011 through December 31, 2011 would cost \$307,400 of which, \$189,700 (62%) would be provided by the grantor and \$117,700 (38%) would be provided by the city; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Police Department shall accept this grant without further approval unless the terms of this grant change as indicated in Section 304-81, Milwaukee Code of Ordinances; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2011 Special Revenue-Grant and Aid Projects, the following amounts for the project titled "Milwaukee Metropolitan Drug Enforcement Grant":

<u>Proj/Grt</u>	<u>Fund</u>	<u>Org</u>	<u>Program</u>	<u>BY</u>	<u>Subclass</u>	<u>ACCT</u>
GR0001100000	0150	9990	0001	0000	R999	000600

<u>Project</u>	<u>Amount</u>
Grantor Share	\$189,700

2. Create the necessary Grant and Aid Project/Grant and Project/Grant levels; budget against these Project/Grant values the amount required under the grant agreement;

3. Establish the necessary City Share Project Values; and, be it

Further Resolved, That these funds are budgeted for the Milwaukee Police Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date; and, be it

Further Resolved, That the 2011 Positions Ordinance be amended as follows to reflect the change in footnote (N):

Footnote (N)  
Police Department  
Operations Decision Unit  
Narcotics

(N) Milwaukee Metropolitan Drug Enforcement Grant: Position authority to expire 12/31/11, unless the Milwaukee Metropolitan Drug Enforcement Grant is extended.

Drafter:

Milwaukee Police Department  
VLJ  
02/01/11

**CITY OF MILWAUKEE OPERATING GRANT BUDGET**

PROJECT/PROGRAM TITLE: Milwaukee Metropolitan Drug Enforcement Grant

PROJECT/PROGRAM YEAR: 1/1/2011 to 12/31/2011

CONTACT PERSON: Vicki Johnson, Accountant III

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Lieutenant	836	50,985	31,755		82,740
	1	Detective	808	43,523	26,986		70,509
	1	Police Officer	801	39,083	24,147		63,230
		<b>TOTAL PERSONNEL COSTS</b>		133,591	82,888	-0-	216,479
		<b>FRINGE BENEFITS</b>					
		216,479 X .42 = 90,921		56,109	34,812		90,921
		<b>TOTAL FRINGE BENEFITS</b>		56,109	34,812	-0-	90,921
		<b>Services</b>					
		<b>TOTAL SERVICES</b>				-0-	
		<b>TOTAL COSTS</b>		189,700	117,700	-0-	307,400



# GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

**Department/Division:** Milwaukee Police Department

**Contact Person & Phone No:** Vicki Johnson, Accountant III, ext. 7125

**Category of Request**

- New Grant**
- Grant Continuation**
- Change in Previously Approved Grant**

**Previous Council File No.** 091136

**Previous Council File No.**

**Project/Program Title:** Milwaukee Metropolitan Drug Enforcement Grant

**Grantor Agency:** U.S. Department of Justice- Bureau of Justice Assistance

**Grant Application Date:** N/A

**Anticipated Award Date:** 01/01/11

**Please provide the following information:**

**1. Description of Grant Project/Program (Include Target Locations and Populations):**

This resolution authorizes the Milwaukee Police Department (MPD) to apply for, accept and fund the Milwaukee Metropolitan Drug Enforcement Grant to reduce the volume of controlled substances in the Milwaukee area.

**2. Relationship to City-wide Strategic Goals and Departmental Objectives:**

This resolution will allow the Police Department to reduce crime in the city of Milwaukee, thereby enhancing the quality of life for its citizens.

**3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):**

N/A

**4. Results Measurement/Progress Report (Applies only to Programs):**

N/A

**5. Grant Period, Timetable and Program Phase-out Plan:**

1/1/2011 to 12/31/2011

**6. Provide a List of Subgrantees:**

N/A

**7. If Possible, Complete Grant Budget Form and Attach.**

**LEGISLATIVE REFERENCE BUREAU FISCAL ANALYSIS**

**PUBLIC SAFETY COMMITTEE  
FEBRUARY 17, 2011  
Item 11, File #101264**

File Number 101264 is a resolution authorizing the Police Department to accept and expend \$189,700 in Milwaukee Metropolitan Drug Enforcement Grant funding from the U.S. Department of Justice, Bureau of Justice Assistance, with a City match of \$117,700.

**Background**

1. The Milwaukee Metropolitan Drug Enforcement Grant (“MMDEG”) funds police positions that participate in a multi-jurisdictional task force that aims to prevent and suppress illegal drug activity in the greater Milwaukee area. While MMDEG funding comes from the U.S. Department of Justice, Bureau of Justice Assistance, the program is administered by the Wisconsin Office of Justice Assistance and the Milwaukee County District Attorney’s Office.
2. Current participants in the MMDEG project include the City of Milwaukee, the Milwaukee County District Attorney’s Office and the cities of South Milwaukee and West Allis.
3. The Milwaukee Police Department has been receiving MMDEG funding for several years. Since 2006, the MMDEG has been used to fund salaries and fringe benefits for three positions assigned to the multi-jurisdictional task force – a lieutenant, a detective and a police officer. A required City cash match provides about one-third of the total funding for these positions.

**Discussion**

1. This resolution authorizes the Milwaukee Police Department to accept and expend \$189,700 in Milwaukee Metropolitan Drug Enforcement Grant funding.
2. The total cost of this grant-funded project is \$307,400, of which \$189,700 (62%) will be provided by the grantor and \$117,700 (38%) will be provided by the City. The City’s contribution will be an in-kind share of salary and fringe-benefit costs.
3. As in prior years, this project will fund the salaries and fringe benefits of three MPD positions assigned to the multi-jurisdictional drug enforcement task force – a lieutenant, a detective and a police officer.
4. The grant period for the MMDEG project extends from January 1, 2011 through December 31, 2011.

**Fiscal Impact**

1. Adoption of this resolution will allow the City to accept and expend \$189,700 in federal grant funding for the MMDEG project.
2. Adoption of this resolution also commits the City to expending \$117,700 in tax-levy funding for the City share of salaries and benefits of the MMDEG-funded positions. This funding was included in the adopted 2011 City Budget.

Prepared by: Jeff Osterman, X2262  
LRB-Research & Analysis Section  
February 14, 2011

cc: Vicki Johnson  
John Ledvina  
Joel Plant  
Dan Rotar







Legislation Details (With Text)

**File #:** 101265      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution relative to application, acceptance and funding of the 2011 High-Intensity Drug Trafficking Area project awards.

**Sponsors:** THE CHAIR

**Indexes:** CRIME PREVENTION, POLICE DEPARTMENT, STATE GRANTS

**Attachments:** Grant Budget Fugitive Form, Grant Budget Intel Form, Grant Budget Joint Gang Form, Grant Budget REACT Form, Grant Analysis HIDTA Form, Fiscal Analysis, Hearing Notice List, Hearing Notice List-Finance

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/10/2011	0	PUBLIC SAFETY COMMITTEE	HEARING NOTICES SENT		
2/17/2011	0	PUBLIC SAFETY COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED TO	Pass	5:0
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number:**  
101265  
**Version:**  
ORIGINAL

Reference

**Sponsor:**  
THE CHAIR

**Title:**  
Resolution relative to application, acceptance and funding of the 2011 High-Intensity Drug Trafficking Area project awards.

**Analysis:**  
This resolution authorizes the Milwaukee Police Department to continue its participation in a High Intensity Drug Trafficking Area (HIDTA) project. The funding comes in the form of four separate grant awards, relating to the four task forces on which Police personnel participate.

**Body:**  
Whereas, The Common Council in file 091120 approved funding for federal fiscal year 2010 for

Police Department participation in the Milwaukee HIDTA project; and

Whereas, The Milwaukee Police Department's participation in the HIDTA project for the period of January 1, 2011 to December 31, 2011 would cost \$2,004,485 of which \$837,800 (42%) would be provided by the grantor and \$1,166,685 (58%) would be provided by the City; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the application for HIDTA is authorized and the Police Department shall accept this grant without further approval unless the terms of the grant change as indicated in Section 304-81, Milwaukee Code of Ordinances; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant Parent of the 2011 Special Revenue-Grant and Aid Projects, the following amount for the HIDTA project:

<u>Project/Grant</u>	<u>Fund</u>	<u>Org</u>	<u>Program</u>	<u>BY</u>	<u>Subclass</u>	<u>Account</u>
GR0001100000	0150	9990	0001	0000	R999	000600

<u>Project</u>	<u>Amount</u>
Grantor Share	\$837,800

2. Create the necessary Grant and Aid Project/Grant and Project/Grant levels; budget against these Project/Grant values the amount required under the grant agreement;

3. Establish the necessary City Share Project Values; and, be it

Further Resolved, That these funds are budgeted for the Milwaukee Police Department which is authorized to:

1. Expend from the amount budgeted for specified purposes as indicated in the grant budget and incur costs consistent with the award date;

2. Transfer funds within the project budget as long as the amount expended for each specific purpose does not exceed the amount authorized by the budget by 10 percent; and

3. Enter into subcontracts and leases as detailed in the grant budget; and be it

Further resolved, that the 2011 Positions Ordinance be amended as follows to reflect the change in footnote (K):

Footnote (K)  
Police Department  
Operations Decision Unit  
Narcotics

(K) High Intensity Drug Trafficking Area (HIDTA) Grant. Position authority to expire if HIDTA funding and the HIDTA project are discontinued or until 12/31/11 unless the HIDTA grant is extended.

Drafter:  
Milwaukee Police Department  
VLJ  
02/01/11

CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: HIDTA- FUGITIVE TASK FORCE

PROJECT/PROGRAM YEAR: 01/01/2011 to 12/31/2011

CONTACT PERSON: Vicki Johnson, Accountant III

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	1	<b>PERSONNEL COSTS</b> Police Officer (FT) Overtime	801	17,124 13,500	46,106		63,230 13,500
		<b>TOTAL PERSONNEL COSTS</b>		30,624	46,106	-0-	76,730
		<b>FRINGE BENEFITS</b>  \$ 63,230 (salaries) x 42% = \$26,557		4,552	22,005		26,557
		<b>TOTAL FRINGE BENEFITS</b>		4,552	22,005	-0-	26,557
		<b>SERVICES</b>					
		<b>TOTAL SERVICES</b>					
		<b>OTHER</b> PEPI		2,500			2,500
		<b>TOTAL OTHER</b>		2,500			2,500
		<b>TOTAL COSTS</b>		37,676	68,111	-0-	105,787



**CITY OF MILWAUKEE OPERATING GRANT BUDGET**

PROJECT/PROGRAM TITLE: HIDTA- INTELLIGENCE & TECHNICAL SUPPORT CENTER PROJECT/PROGRAM YEAR: 01/01/2011 to 12/31/2011

CONTACT PERSON: VICKI JOHNSON, ACCOUNTANT III

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	1	<b>PERSONNEL COSTS</b> Police Officer (FT) Overtime	801	17,124 13,500	46,106		63,230 13,500
		<b>TOTAL PERSONNEL COSTS</b>		30,624	46,106	-0-	76,730
		<b>FRINGE BENEFITS</b> \$ 63,230 (salaries) x 42% = \$26,557		4,552	22,005		26,557
		<b>TOTAL FRINGE BENEFITS</b>		4,552	22,005	-0-	26,557
		<b>SERVICES</b>					
		<b>TOTAL SERVICES</b>					
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
		<b>TOTAL COSTS</b>		35,176	68,111	-0-	103,287

**CITY OF MILWAUKEE OPERATING GRANT BUDGET**

PROJECT/PROGRAM TITLE: HIDTA- JOINT DRUG GANG TASK FORCE

PROJECT/PROGRAM YEAR: 1/1/2011 to 12/31/2011

CONTACT PERSON: VICKI JOHNSON, ACCOUNTANT III

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		<b>PERSONNEL COSTS</b>					
	1	Lieutenant (FT)	836	24,793	57,956		82,749
	7	Police Detectives (FT)	808	147,828	345,728		493,556
	2	Police Officer (FT)	801	37,885	88,575		126,460
		Overtime		243,000			243,000
		<b>TOTAL PERSONNEL COSTS</b>		453,506	492,259	-0-	945,765
		<b>FRINGE BENEFITS</b>					
		\$702,765 (salaries) x 42% = \$295,161		61,274	233,887		295,161
		<b>TOTAL FRINGE BENEFITS</b>		61,274	233,887	-0-	295,161
		<b>SERVICES</b>					
		<b>TOTAL SERVICES</b>					
		<b>OTHER</b>					
		PEPI		50,000			50,000
		<b>TOTAL OTHER</b>		50,000			50,000
		<b>EQUIPMENT</b>					
		PURCHASE OF 2 VEHICLES		50,000			50,000
		<b>TOTAL EQUIPMENT</b>		50,000			50,000
		<b>TOTAL COSTS</b>		614,780	726,146		1,340,926

CITY OF MILWAUKEE OPERATING GRANT BUDGET

PROJECT/PROGRAM TITLE: HIDTA- R.E.A.C.T.

PROJECT/PROGRAM YEAR: 01/01/2011 to 12/31/2011

CONTACT PERSON: VICKI JOHNSON, ACCOUNTANT III

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE NO.	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
	4	<b>PERSONNEL COSTS</b> Detective (FT) Overtime	808 801	72,462 54,000	209,570		282,032 54,000
		<b>TOTAL PERSONNEL COSTS</b>		126,462	209,570	-0-	336,032
		<b>FRINGE BENEFITS</b>  \$ 282,032 (salaries) x 42%= \$118,453		23,706	94,747		118,453
		<b>TOTAL FRINGE BENEFITS</b>		23,706	94,747	-0-	118,453
		<b>SERVICES</b>					
		<b>TOTAL SERVICES</b>					
		<b>INDIRECT COSTS</b>					
		<b>TOTAL INDIRECT COSTS</b>					
		<b>TOTAL COSTS</b>		150,168	304,317	-0-	454,485

# GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

**Department/Division:** Milwaukee Police Department

**Contact Person & Phone No:** Accountant III, Vicki Johnson, ext. 7452

**Category of Request**

**New Grant**

**Grant Continuation**

**Change in Previously Approved Grant**

**Previous Council File No.** 091120

**Previous Council File No.**

**Project/Program Title:** HIDTA grant.

**Grantor Agency:** United States Office of National Drug Control Policy (ONDCP)

**Grant Application Date:** N/A

**Anticipated Award Date:** 1/1/11

**Please provide the following information:**

**1. Description of Grant Project/Program (Include Target Locations and Populations):**

The purpose of this grant is to apply enhanced intelligence processes and greater operational coordination and prosecution to reduce organized drug distribution, drug related violent crime and money laundering, and to reduce the demand for illegal drugs.

**2. Relationship to City-wide Strategic Goals and Departmental Objectives:**

Reduce crime and enhance the quality of life in the City of Milwaukee.

**3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):**

N/A

**4. Results Measurement/Progress Report (Applies only to Programs):**

N/A

**5. Grant Period, Timetable and Program Phase-out Plan:**

01/01/11 – 12/31/11

**6. Provide a List of Subgrantees:**

N/A

**7. If Possible, Complete Grant Budget Form and Attach.**

**LEGISLATIVE REFERENCE BUREAU FISCAL ANALYSIS**

**PUBLIC SAFETY COMMITTEE  
FEBRUARY 17, 2011  
Item 10, File #101265**

File Number 101265 is a resolution authorizing the Police Department to apply for, accept and fund the 2011 High-Intensity Drug Trafficking Area project awards.

**Background**

1. The mission of the national High-Intensity Drug Trafficking Area (“HIDTA”) program is to disrupt the market for illegal drugs in the United States by assisting participating federal, state and local law enforcement entities in dismantling and disrupting drug trafficking organizations, with particular emphasis on drug-trafficking regions that have harmful effects on other parts of the nation. HIDTA is coordinated and funded by the Office of National Drug Control Policy, a component of the Executive Office of the President.
2. The Milwaukee HIDTA region consists of 4 southeastern Wisconsin counties – Milwaukee, Kenosha, Racine and Waukesha. The combination of rural, suburban and urban areas within this region, interstate highway access and proximity to Chicago make the region an ideal location for the smuggling, transporting, distribution and consumption of illegal drugs.
3. Through multi-jurisdictional cooperation and enhanced intelligence processes, the Milwaukee HIDTA program strives to substantially reduce organized drug distribution, drug-related violent crime and money laundering, and the demand for illegal drugs in the Milwaukee HIDTA region.
4. The Milwaukee Police Department has been receiving federal HIDTA funding for several years. Funding is used for salary and overtime expenses for MPD personnel assigned to 4 task forces and for the purchase of related services and equipment. The 4 task forces that receive HIDTA funding are:
  - Fugitive Task Force
  - Intelligence & Technical Support Center
  - Joint Drug Gang Task Force
  - Regional Enforcement Activity for Current Threats
5. In the 2010 grant year, the City was awarded \$816,436 from the Office of National Drug Control Policy. This funding was used to fund salaries and fringe benefits for 16 MPD positions, as well as for police overtime, PEPI (expenses related to undercover operations) and the leasing and purchase of MPD vehicles.

**Discussion**

1. This resolution authorizes the Milwaukee Police Department to apply for, accept and fund \$837,800 in 2011 High-Intensity Drug Trafficking Area program funding from the Office of National Drug Control Policy.
2. The total cost of this grant-funded project is \$2,004,485, of which \$837,800 (42%) will be provided by the grantor and \$1,166,685 (58%) will be provided by the City. The City’s contribution will be an in-kind share of various salary and fringe-benefit costs.

3. The detailed budget for the 2011 HIDTA funding is as follows:

<b>Description</b>	<b>Grantor Share</b>	<b>City Share</b>	<b>Total</b>
<b><i>Fugitive Task Force</i></b>			
Police officer (1) – salary and fringes	\$21,676	\$68,111	\$89,787
Overtime	13,500	0	13,500
PEPI	2,500	0	2,500
<b><i>Intelligence &amp; Technical Support Center</i></b>			
Police officer (1) – salary and fringes	21,676	68,111	89,787
Overtime	13,500	0	13,500
<b><i>Regional Enforcement Activity for Current Threats</i></b>			
Detectives (4) – salary and fringes	96,168	304,317	400,485
Overtime	54,000	0	54,000
<b><i>Joint Drug Gang Task Force</i></b>			
Lieutenant (1), detectives (7) and police officers (2) – salary and fringes	271,780	726,146	997,926
Overtime	243,000	0	243,000
PEPI	50,000	0	50,000
Purchase of 2 undercover vehicles	50,000	0	50,000
<b>GRAND TOTAL</b>	<b>\$837,800</b>	<b>\$1,166,685</b>	<b>\$2,004,485</b>

4. The grant period for the HIDTA project extends from January 1, 2011 through December 31, 2011.

**Fiscal Impact**

1. Adoption of this resolution will allow the City to accept and expend \$837,800 in federal grant funding for the HIDTA project.
2. Adoption of this resolution also commits the City to expending \$1,166,685 in tax-levy funding for the City share of salaries and benefits of the HIDTA-funded positions. This funding was included in the adopted 2011 City Budget.

Prepared by: Jeff Osterman, X2262  
 LRB-Research & Analysis Section  
 February 14, 2011

cc: Vicki Johnson  
 John Ledvina  
 Joel Plant  
 Dan Rotar









Legislation Details (With Text)

**File #:** 101233      **Version:** 0

**Type:** Resolution      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Resolution authorizing the sale and issuance of General Obligation Refunding Notes and Bonds.

**Sponsors:** THE CHAIR

**Indexes:** GENERAL OBLIGATION BONDS, MUNICIPAL BORROWING

**Attachments:** Cover Letter, Fiscal Impact Statement, Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101233  
Version  
Original

Reference

Sponsor  
THE CHAIR

Title  
Resolution authorizing the sale and issuance of General Obligation Refunding Notes and Bonds.

Analysis  
Resolution authorizes and requests the Commissioners of the Public Debt to issue and sell at a private or public sale General Obligation Refunding Bonds to refund portions of certain issues. The Commissioners will refund the debt whenever it makes economic sense to do so.

Body  
Whereas, The City of Milwaukee (the "City") in 2001 issued its Series T and Series U General Obligation bonds (the "Outstanding Bonds"); and

Whereas, The Common Council is interested in refunding a portion of the Outstanding Bonds; and

Whereas, Other general obligation debt of the City is sold from time to time, and it is advantageous to combine the issuance of various general obligation debt into one offering; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that it hereby and herewith authorizes the

Commission to issue and sell at a private or public sale General Obligation Refunding Bonds and/or Promissory Notes (the "Bonds") under the provisions of § 67.04(3), § 67.05(15), § 67.08(2), and § 67.12(12), Stats., for the purpose of refunding all or parts of the Outstanding Bonds, subject, however, to the terms and conditions hereinafter enumerated; and be it

Further Resolved, that the Bonds shall;

- (1) be in one or more series of bonds in an aggregate amount not to exceed \$7,000,000;
- (2) bear interest at a maximum coupon rate not to exceed 7.00% per annum;
- (3) have a maximum True Interest Cost Rate (TIC) not to exceed 6.00%;
- (4) be sold at a price of not less than 99% of the principal amount thereof plus accrued interest thereon from their date to the date of delivery and payment therefor; and
- (5) be issued on or before December 31, 2011; and, be it

Further Resolved, that the Outstanding Bonds to be considered for refunding, and if refunded, would be called for redemption on the first available redemption date at a redemption price of par plus accrued interest to the date fixed for redemption, are hereby designated as follows:

<u>Seri</u>	<u>Dated Date</u>	<u>First Redemption Date</u>
Seri es	9-1-2001	9-1-2011
Seri es T	9-1-2001	9-1-2011
Seri es U	9-1-2001	9-1-2011

; and be it

Further Resolved, That the Commissioners of the Public Debt shall determine the series and maturities of the Outstanding Bonds to be refunded (the "Refunded Bonds"); and, be it

Further Resolved, That the Bonds, if sold at a private sale, shall be sold to the Public Debt Amortization Fund, and/or such underwriter(s) as is (are) selected by the Commissioners of the Public Debt in accordance with a Bond Purchase Agreement approved by the Commissioners of the Public Debt. Such agreement, as required if a private sale is utilized, is hereby approved in the form as executed and delivered by the proper City officers who are hereby authorized and directed to execute the same; and, be it

Further Resolved, That the Bonds shall be designated, be dated, bear interest, payable semi-annually, at coupon rates as determined by the Commissioners of the Public Debt; that the Commissioners of the Public Debt shall specify the due dates for, and the amounts of, the payment of principal of said bonds, not to exceed 20 years, and interest thereon, the redemption provisions thereof, if any, the Bonds to be callable at par with the initial call date to be no later than ten years from the date of the Bonds and that such payment schedule shall be entered upon the permanent record of the Commissioners of the Public Debt and formally communicated to the City Clerk provided, however, that the payment of the Bonds does not extend beyond the period provided in § 67.07, Stats.; and, be it

Further Resolved, That a direct annual irrevocable tax shall be levied in each year that such Bonds are outstanding, in an amount sufficient to pay, and for the express purpose of paying the interest on the Bonds, as it falls due, and also to pay and discharge the principal thereof at maturity, and shall be extended upon the tax roll of the City of Milwaukee and shall be collected by the officers of the City in the same manner and at the same time as taxes for general City purposes for such years are extended and collected, the proceeds of said

taxes shall be used solely for paying the principal and interest on the Bonds so long as any Bonds of said issue remain outstanding; and, be it

Further Resolved, That interest on or principal of the Bonds falling due at any time when there shall be on hand insufficient funds from proceeds of the tax levy for the payment of such interest or principal shall be paid promptly when due from other funds of the City, which funds shall be reimbursed thereof out of the proceeds of the taxes above levied when such taxes shall have been collected; and, be it

Further Resolved, For the purpose of assuring the payment of the principal of and interest on the Outstanding Bonds to be refunded, the proper City officials may, and are authorized to, execute an Escrow Agreement with respect to the proceeds of the Bonds. The City Comptroller is hereby authorized and to select an Escrow Agent and a Verification Accountant with respect to the proceeds of the Bonds and the deposit of securities purchased by the City of Milwaukee. The deposit of the proceeds of the Bonds into the Escrow Account to be established with the Escrow Agent is hereby authorized to be accomplished immediately upon receipt of payment for the Bonds at the closing thereof, and the subsequent use, investment and disbursement thereof by the Escrow Agent in the manner provided in an Escrow Agreement is hereby authorized and approved; and, be it

Further Resolved, That the City authorizes the giving of a notice of redemption for each Refunded Bond to be redeemed by mail, postage prepaid, not less than 30 days prior to the date fixed for redemption, to any registered owner of a Refunded Bond being redeemed as of a record date 45 days prior to the redemption date, and otherwise as may be required by any agreement with a securities depository therefor. Such election to redeem, and direction to the Escrow Agent to give such notice, shall be irrevocable upon issuance of the Refunding Bonds; and, be it

Further Resolved, That the Refunding Bonds shall be in a form approved by the City Attorney and the Commissioners of the Public Debt and shall be signed by those officers whose signatures are required by law, and shall be a general obligation of the City; and, be it

Further Resolved, That a global certificate shall be issued for each stated maturity of the Bonds and registered only in the name of Cede & Co. as nominee of The Depository Trust Company, New York, New York, for delivery and immobilization by The Depository Trust Company following the closing. The Depository Trust Company will act as securities depository for the Bonds. The City will make payment of principal, redemption premium, if any, and interest on the Bonds on the dates set forth herein to The Depository Trust Company, or its nominee, as registered owner of the Bonds, in same-day funds. Notices, if any, given by the City to the registered owner of the Bonds will be given to The Depository Trust Company. In the event that the securities depository relationship with The Depository Trust Company for the Bonds is terminated and the City does not appoint a successor securities depository, the City will prepare, authenticate and deliver at its expense fully-registered certificated Bonds, in the denominations of \$5,000 or any integral multiple thereof, in the aggregate principal amount by maturity then outstanding, as directed by the registered owner of the Bonds; provided however, that should any Bond be sold to the Public Debt Amortization fund, the bond may be registered in the name of the Public Debt Amortization Fund; and, be it

Further Resolved, That the City covenants, for Bonds that are issued on a tax-exempt basis, to take all actions necessary to preserve the exclusion of interest on the Refunding Bonds from gross income for federal income tax purposes. For such purpose, the City shall comply with the requirements of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986 as amended and the regulations of the Internal Revenue Service adopted thereunder or otherwise applicable thereto. No use of the proceeds of the sale of the Bonds shall be made which, if such use had been reasonably expected on the date of issue of the Bonds would have caused such Bonds to be "arbitrage bonds" as defined in Subsection (d)(2) of Section 103 and Section 148 of the U.S.

Internal Revenue Code of 1986. The provisions of this section shall be a covenant with the owners of the Bonds issued on a tax-exempt basis; and, be it

Further Resolved, That the City Comptroller is authorized and directed to (i) transfer the balance in the Debt Service Fund for the Refunded Bonds to the Escrow Account to pay the debt service on the Refunded Bonds and (ii) to apply any such balance not needed to pay debt service on the Refunded Bonds to the Escrow Account to pay a portion of the costs of issuance of the Bonds; and, be it

Further Resolved, That the cost of issuing the Bonds, including the costs of the escrow and verification, and marketing same shall be deducted and paid from the proceeds of the Bond sale; and, be it

Further Resolved, That the Continuing Disclosure Certificate, in substantially the form of the Supplemental Certificate authorized by File Number 100846 adopted on November 23, 2010, is authorized to be executed and delivered by the Comptroller for the Bonds; and, be it

Further Resolved, That the City of Milwaukee authorizes and directs the appropriate officers and employees of the City to take all action necessary or appropriate to comply with and carry out all of the provisions of the Continuing Disclosure Certificate as amended from time to time. Notwithstanding any other provision of the resolution, failure of the City to perform in accordance with the Continuing Disclosure Certificate shall not constitute a default under the resolution and the Continuing Disclosure Certificate may be enforced only as provided therein; and, be it

Further Resolved, That the City hereby authorizes and directs the appropriate officers and employees of the City to take all action necessary or appropriate to the issuance, sale and delivery of the Bonds and to comply with and carry out all of the provisions of the Continuing Disclosure Certificate, as amended from time to time. Notwithstanding any other provision of this resolution, failure of the City to perform in accordance with the Continuing Disclosure Certificate shall not constitute a default under this resolution and the Continuing Disclosure Certificate may be enforced only as provided therein; and, be it

Further Resolved, That the Bonds may be sold as bonds or promissory notes, and be sold, with or without a separate series designation, in combination with any other general obligation debt sold from time to time.

Requestor  
Comptroller  
Drafter  
RSL  
PD-7810aW.doc



Office of the Comptroller

January 14, 2011

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

To the Honorable  
the Common Council  
City of Milwaukee  
City Hall - Room 205  
Milwaukee, WI 53202

Dear Council Members:

I would like to request the introduction of the enclosed resolutions that relates to refunding General Obligation Bonds issued in 2001.

These resolutions are typically referred to the Finance and Personnel Committee. If we may be of any additional assistance, please contact Richard Li (x-2319) of my staff.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:RL  
REF: PD-7810W.DOC



# City of Milwaukee Fiscal Impact Statement

Date

File Number

Original

Substitute

A

Subject

B

Submitted By (Name/Title/Dept./Ext.)

C

This File

- Increases or decreases previously authorized expenditures.
- Suspends expenditure authority.
- Increases or decreases city services.
- Authorizes a department to administer a program affecting the city's fiscal liability.
- Increases or decreases revenue.
- Requests an amendment to the salary or positions ordinance.
- Authorizes borrowing and related debt service.
- Authorizes contingent borrowing (authority only).
- Authorizes the expenditure of funds not authorized in adopted City Budget.

D

This Note

- Was requested by committee chair

E

Charge To

- Department Account
- Contingent Fund
- Capital Projects Fund
- Special Purpose Accounts
- Debt Service
- Grant & Aid Accounts
- Other (Specify)

F

Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages			
Supplies/Materials			
Equipment			
Services			
Other			
<b>TOTALS</b>			

**For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.**

G

1-3 Years     3-5 Years

1-3 Years     3-5 Years

1-3 Years     3-5 Years

**List any costs not included in Sections E and F above.**

H

**Assumptions used in arriving at fiscal estimate.**

I

**Additional information.**

J







Legislation Details (With Text)

**File #:** 091065      **Version:** 0

**Type:** Communication      **Status:** In Committee

**File created:** 12/1/2009      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Communication from the Commissioner of Public Works updating the City's Prevailing Wage Schedule.

**Sponsors:** THE CHAIR

**Indexes:** RATES OF PAY, WAGES AND BENEFITS

**Attachments:** 11-25-2009 Letter from Dept of Public Works re Wage Rate Changes, 1-25-10 Letter from Dept of Public Works re Wage Rate Changes, 6-8-10 Letter from Dept of Public Works re Wage Rate Changes, 7-30-10 Letter from Dept of Public Works re Wage Rate Changes, 8-19-10 Letter from Dept of Public Works re Wage Rate Changes

Date	Ver.	Action By	Action	Result	Tally
12/1/2009	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

091065

**Version**

ORIGINAL

**Reference**

**Sponsor**

THE CHAIR

**Title**

Communication from the Commissioner of Public Works updating the City's Prevailing Wage Schedule.

**Drafter**

City Clerk

TJM

12/1/09



Department of Public Works  
November 24, 2009

**Jeffrey J. Mantes**  
Commissioner of Public Works

**Preston D. Cole**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

June 23, 2009 *Rec'd 6/24/09*

RE: 2009/2010 Wage Rates and Fringe Benefits

**\*\*REVISION\*\***

**Ms. Barbara Tribble  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202**

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Bricklayers (Marked with a double \*).

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

**\*REVISION\***

**Bricklayers  
Building, Marine and Shaft and Tunnel Labor Service**

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2009**.

Bricklayer Mason  
Bricklayer Mason Foreman  
Bricklayer Sub-Foreman

**6-1-09** <sup>Bonus</sup> -2.32 +17.68  
34.58  
1 cent made → \*38.04\* 35.72 = 53.40  
36.31

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive **seventy-five cents (\$0.75)** per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 1, 2009** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<b>6-1-09 Per Hour</b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$6.24
Defense Fund	\$0.75
Dues Check- Off	\$1.57
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund \$0.50	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

deducted from hourly rate of previous benefits

← [ \$0.75, \$1.57, \$0.40, \$0.30, \$0.17, \$0.01, \$0.50, \$0.08, \$0.16 ]

Other = 3.94

**\*DUES CHECK- OFF** – Under the terms of this agreement, the sum of **One Dollar and Fifty-Seven cents (\$1.57)** and the **DEFENSE FUND**, the sum of **Seventy-Five Cents (.75)** per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

17.68



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



*Rec'd 11/23/09*  
November 20, 2009

RE: 2009/2010 Wage Rates and Fringe Benefits

**Ms. Barbara Tribble**  
**Contract Compliance Officer**  
**City of Milwaukee**  
**841 N. Broadway, Room #506**  
**Milwaukee, WI 53202**

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Plumbers and Steamfitters.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

**Plumbers**

*Plumbers only  
- Blogs*

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **November 29, 2009**.

			<b>11-29-09</b>
			<u>Per hour</u>
/ Plumber			35.07 \$35.93 + 16.71 = 51.78
✓ Plumber Foreman/ General Foreman			39.38 \$40.24 + 16.71 = 56.09
<b>Apprentice</b>			
1 <sup>st</sup> Year	40%	\$14.37	
2 <sup>nd</sup> Year	50%	\$17.97	
3 <sup>rd</sup> Year	60%	\$21.56	
4 <sup>th</sup> Year	70%	\$25.16	
5 <sup>th</sup> Year	80%	\$28.74	
<b>Metal Trades – Appliance</b>			
Learner (*)		\$12.66	
Journeyman IV (Level I)		\$15.96	
Journeyman III (Level II)		\$19.95	
Journeyman II (Level III)		\$23.74	
Journeyman I (Level IV)		\$29.88	
<b>Metal Trades – Sewer</b>			
Learner		\$11.89	
Journeyman III (Level II)		\$18.04	
Journeyman II (Level III)		\$24.08	
Journeyman I (IV)		\$31.70	
<b>Metal Trades- Pipe Layer</b>			
Journeyman III (Level II)		\$18.04	
Journeyman II (Level III)		\$24.08	
Journey I (IV)		\$31.70	
<b>Metal Trades Production Worker</b>			
Production Worker (**)		\$7.00-\$9.00	

*Dues - .86  
(Market Recovery  
Dues Check-Off  
to: 0.00)*

*Not used  
This doesn't have*

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows effective **November 29, 2009**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<b>11-29-09</b>
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$7.05
Health Fund (per hour on all hours)	\$7.85
Apprentice 1 <sup>st</sup> year or 1600 hours	\$2.70
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Market Recovery Fund (deducted from wages)	\$0.10
Dues Check-Off (deducted from wages)	\$0.76
	\$ 16.71

*Do not deduct from July 1st to 31st  
\$ per week benefits*

*\$ 1.81*

**Steamfitters** - *11/30/09*

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **November 30, 2009**.

	<b>11-30-09</b>
	<b><u>Per hour</u></b> <i>+17.88</i>
✓ Steamfitter Journeyman	\$35.81 = <i>53.69</i>
✓ Steamfitter Foreman	\$39.39 = <i>58.27</i>
✓ Steamfitter General Foreman	\$41.18 = <i>59.06</i>
<i>11/30/09</i> Superintendent Wage (16 - 25% above base wage)	\$41.54 - \$44.76

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows effective **November 30, 2009**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<b>11-30-09</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$7.68
Welfare Trust Fund	\$9.00
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

*Other = 1.20*  
*\$ 17.88 (Some no fringes here etc)*

**Market Expansion**

\*\$0.10 PER HOUR ON ALL HOURS WORKED.

**Monthly Dues**

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

**Division of Steamfitters**

**Refrigeration Mechanics**

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **November 30, 2009**.

	<b>11-30-09</b>
	<b>Per hour</b> <i>+17.88</i>
✓Refrigeration Mechanic Journeyman	\$35.81 = <i>53.69</i>
✓Refrigeration Foreman	\$39.39 = <i>57.27</i>
✓Refrigeration General Foreman	\$41.18 = <i>59.06</i>
<i>No Step Change</i> <del>Superintendent Wages (16-25% above base wage)</del>	<del>\$41.54 - \$44.76</del>

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective November 30, 2009**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<b>11-30-09</b>
	<b>Per hour</b>
Pension Trust Fund	\$7.68
Welfare Trust Fund	\$9.00
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08
	<u>17.88</u>

*Other = 17.88*

**Market Expansion**

**\*\$0.10 PER HOUR ON ALL HOURS WORKED.**





Department of Public Works  
January 25, 2010

**Jeffrey J. Mantes**  
Commissioner of Public Works

**Preston D. Cole**  
Director of Operations

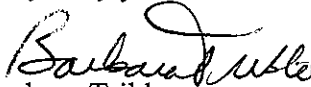
To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

  
Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

December 29, 2009 *per letter*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Elevator Constructors.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

## Elevator Constructors

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective January 1, 2010.

	<b>1-1-10</b>
	<b><u>Per Hour</u></b>
Elevator Mechanic in Charge	\$45.52
Elevator Mechanic	\$40.46
4 <sup>th</sup> Year Apprentice	\$32.37
3 <sup>rd</sup> Year Apprentice	\$28.32
2 <sup>nd</sup> Year Apprentice	\$26.30
1 <sup>st</sup> Year Apprentice	\$22.25
Probationary Apprentice	\$20.23

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, effective January 1, 2010, and paid on all hours worked.

	<b>1-1-10</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$10.025
Pension Trust Fund	\$5.96
Education	\$0.55
Work Preservation	\$0.20
Annuity	\$3.50
Holidays	\$1.35

**Dues Checkoff (deducted from wages)**

Effective January 1, 2010, the Dues Structure will be as follows: \$62.00 per pay period; \$134.33 per month; \$403.00 per quarter; or \$1,612.00 per year. *Please make necessary adjustments for Milwaukee County and MPS employees.*

**Vacation Fund**

**Over 5 years**  
 \$3.24 – Mechanic  
 \$2.27 – Helper

**Under 5 years**  
 \$1.70 – Helper



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

January 8, 2010 *Rec'd 1/11/10*

RE: 2009/2010 Wage Rates and Fringe Benefits

**\*\*REVISION\*\***

Ms. Barbara Tribble  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Painters.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

**Painters**  
**\*Revised 1/8/2010\***

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<b>6-1-09</b>
	<u>Per Hour</u>
Drywall Taper and Finisher	\$28.17
Painter (Buildings)	\$27.82
<b><u>*Painter (Bridge and Iron)</u></b>	<b><u>\$28.17</u></b>
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$28.57
Painter (Swing Stage – up to 80 feet)	\$27.97
Painter (Swing Stage – over 80 feet)	\$28.07
Paperhanger	\$28.02
Sandblaster	\$28.57
Steam Cleaner	\$28.17
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$28.57
<b><u>*Painter Foreman (Buildings)</u></b>	<b><u>\$28.57</u></b>
Painter Foreman (Bridge & Iron)	\$28.92
Painter Chargeman (Buildings; 5 or less workers)	\$28.22
Painter [Commercial – Industrial – Residential Lead Abatement ( <u>All Lead Removal</u> )]	\$28.82
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$28.42
Drywall Machine Tools Specialist	\$28.67

**\*\*All night work is \$1.25 per hour above basic wage rates\*\***

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, **effective June 1, 2009 through May 31, 2010**, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	<b>6-1-09</b>
	<u>Per Hour</u>
Pension Trust Fund	\$6.45
Health and Welfare Trust Fund	\$8.40
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.54

Department of Workforce Development  
Equal Rights Division  
P.O. Box 8928  
Madison, WI 53708-8928  
Telephone: (608) 266-6860  
Fax: (608) 267-4592  
TTY: (608) 264-8752



State of Wisconsin  
Department of Workforce Development  
Jim Doyle, Governor  
Roberta Gassman, Secretary  
Jennifer A. Ortiz, Division Administrator

January 14, 2010 *revised 1/14/10*

JEFFREY J. MANTES  
COMMISSIONER OF PUBLIC WORKS  
CITY OF MILWAUKEE DEPT OF PUBLIC WORKS  
841 N BROADWAY, RM 501  
MILWAUKEE WI 53202

**SPECIAL ORDER**

Dear Mr. Mantes:

The petition you filed with this department in 2008-2009 to obtain a "Special Order" has been continued into 2010 until you receive a new petition request next month.

Pursuant to the authority provided under §66.0903(6), Wis. Stats., your petition to be exempt from applying to this department, on a project-by-project basis for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by §66.0903(3), Wis. Stats. is conditionally continued. The projects subject to this "Special Order" are specifically set forth in §66.0903(3), Wis. Stats. and Wis. Admin. Code §DWD 290.035. A copy of the statute and administrative code are enclosed for your reference. Please look carefully at §66.0903, Wis. Stats., because significant changes were made to the prevailing wage law effective January 1, 2010. In particular, please familiarize yourself with the "Applicability" provision, i.e., §66.0903(2), Wis. Stats. With regard to a general discussion of these changes, please refer to my letter dated December 16, 2009, and its attachments. Later on in 2010, there also are likely to be significant changes to Wis. Admin. Code §DWD Ch. 290.

This "Special Order" is effective upon receipt and continues in full force and effect until December 31, 2010, but is subject to revocation for cause at any time. All provisions of §66.0903, Wis. Stats., and Wis. Admin. Code §DWD Ch. 290 remain in full force and effect.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to §66.0903, Wis. Stats., is enclosed (Determination #201000117). Your existing schedule of prevailing wage rates **MUST** be adjusted, where necessary, to ensure that your rates meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such an updated schedule will reflect any change(s) in the prevailing wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."


This "Special Order" is a "Final Order" of this department unless a request for an administrative review is received within ten (10) days from the date indicated below.

For your general information, enclosed are copies of most of the documents we provide to public entities who receive prevailing wage rate determinations including the current "Consolidated List of Debarred Contractors" (which you will need to use for your projects). Because of the changes in prevailing wage law, many of these forms will be changed during the course of 2010.

DATE:

FOR THE DEPARTMENT:

January 14, 2010



Julie Eckenwalder, Chief  
Construction Wage Standards Section  
Labor Standards Bureau  
(608) 266-3148

Enclosures:

PW Determination No. 201000117

§66.0903, Wis. Stats.

Wis. Admin. Code §DWD Ch. 290

List of Debarred Contractors dated 1/1/2009

Post the White Sheet, Prime Contractor Affidavit of Compliance, Disclosure of Ownership, 2005 Wisconsin Act 181, Agent or Subcontractor Affidavit of Compliance & Request to Employ Subjourneyperson. Summary of Prevailing Wage Law Changes Effective January 1, 2010, & Letter dated 12/15/09

c (of letter and rates only): Barbara Tribble, Contract Compliance Officer

**PRAILING WAGE RATE DETERMINATION**

Issued by the State of Wisconsin  
 Department of Workforce Development  
 Pursuant to s. 66.0903, Stats.  
 Issued On: 1/14/2010  
 Corrected On: 1/23/2010

*Revised per Email from DWD  
 1/23/10*

**DETERMINATION NUMBER:** 201000117

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**EXPIRATION DATE:** Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2010. If NOT, You MUST Reapply.

---

**DESCRIPTION OF PROJECT:** All Public Works Construction Projects Subject to Sec. 66.0903, Stats.  
 PROJECT NO:

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**LOCATION OF PROJECT:** City of Milwaukee, Milwaukee County, WI

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**CONTRACTING AGENCY:** CITY OF MILWAUKEE DEPT OF PUBLIC WORKS

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

**BUILDING OR HEAVY CONSTRUCTION**

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	34.60	15.48	50.08
Boilermaker	33.64	19.27	52.91
Bricklayer, Blocklayer or Stonemason	34.58	14.92	49.50
Future Increase(s): Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	32.64	13.65	46.29
Carpenter	31.38	15.83	47.21
Carpet Layer or Soft Floor Coverer	30.52	14.41	44.93
Cement Finisher	28.82	13.98	42.80
Drywall Taper or Finisher	28.17	15.39	43.56



Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012			
Electrician	31.10	17.21	48.31
Elevator Constructor	39.23	19.11	58.34
Fence Erector	22.50	3.00	25.50
Fire Sprinkler Fitter	36.27	15.39	51.66
Glazier	31.35	14.84	46.19
Future Increase(s): Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/1/2012.			
Heat or Frost Insulator	32.68	19.80	52.48
Future Increase(s): Add \$3.05/hr on 6/1/2010.			
Insulator (Batt or Blown)	19.37	15.43	34.80
Ironworker	30.51	20.59	51.10
Lather	31.38	15.83	47.21
Line Constructor (Electrical)	35.26	15.59	50.85
Marble Finisher	27.66	14.92	42.58
Future Increase(s): Add \$1.78 on 6/1/2010; Add \$1.78 on 6/1/2011			
Marble Mason	34.58	14.92	49.50
Future Increase(s): Add \$1.95 on 6/1/2010			
Metal Building Erector	15.50	6.21	21.71
Millwright	28.30	20.70	49.00
Overhead Door Installer	25.94	13.63	39.57
Painter	27.82	15.39	43.21
Future Increase(s): Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012.			
Premium Pay: Add \$.20/hr for paperhanging; Add \$.35/hr for bridge, iron and drywall; Add \$.75/hr for spraying and sandblasting; Add \$.60/hr for EIFS work; Add \$1.00/hr for lead based paint removal.			
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Pipeline Fuser or Welder (Gas or Utility)	29.27	15.89	45.16
Plasterer	29.31	15.78	45.09
Future Increase(s): Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.93	15.66	51.59
Future Increase(s): Add \$1.45/hr on 5/31/10; Add \$1.40/hr on 11/28/10.			
Refrigeration Mechanic	35.81	17.24	53.05
Roofer or Waterproofoer	28.85	13.60	42.45
Sheet Metal Worker	36.60	15.43	52.03
Steamfitter	35.81	17.24	53.05
Future Increase(s): Add \$1.45/hr on 5/30/10; Add \$1.40/hr on 11/29/10.			
Teledata Technician or Installer	24.09	14.48	38.57
Temperature Control Installer	31.43	13.56	44.99
Terrazzo Finisher	25.50	4.21	29.71
Terrazzo Mechanic	31.16	15.98	47.14
Tile Finisher	23.96	15.80	39.76
Tile Setter	29.95	15.80	45.75
Tuckpointer, Caulker or Cleaner	33.35	14.47	47.82
Future Increase(s): Add \$1.95 06/07/2010; Add \$1.95 06/06/2011			

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	34.60	14.63	49.23
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	9.97	44.54
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	14.61	50.48
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.50	8.50	25.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	0.00	22.47
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	25.00	15.39	40.39

**TRUCK DRIVERS**

Single Axle or Two Axle	26.62	17.81	44.43
Three or More Axle	30.12	2.90	33.02
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.	31.32	16.05	47.37
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	30.12	2.90	33.02

**LABORERS**

General Laborer Future Increase(s): Add \$2.05/hr on 6/1/2010; Add \$2.25/hr on 6/1/2011. Premium Pay: Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.	26.22	13.91	40.13
Asbestos Abatement Worker	17.08	0.00	17.08
Landscaper	13.40	15.33	28.73
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	18.84	13.83	32.67
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes) Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.	31.32	16.05	47.37
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.	31.32	16.05	47.37
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper;	31.32	16.05	47.37

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.95/hr on 1/1/2011. Premium Pay: Add \$.50/hr for friction crane, lattice boom or crane certification (CCO).	36.20	18.81	55.01
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$1.95/hr on 1/1/2011.	32.20	18.69	50.89
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/11 Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	36.56	17.50	54.06
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/2011 Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	36.06	17.50	53.56
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or	35.56	17.50	53.06

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/11. Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	27.19	16.83	44.02
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	23.52	9.26	32.78
Oilier; Forklift Future Increase(s): Add \$1.95/hr on 6/1/10; Add \$2/hr on 6/1/11. Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	28.09	17.50	45.59
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	32.71	18.53	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment) Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.	29.06	16.40	45.46
Fiber Optic Cable Equipment Future Increase(s): Add \$1.75/hr on 2/1/10; Add \$1.75/hr on 2/1/11.	22.79	15.30	38.09

**SEWER, WATER OR TUNNEL CONSTRUCTION**

**Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).**

Bricklayer, Blocklayer or Stonemason	31.43	13.76	45.19
Carpenter Future Increase(s): Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.	31.38	16.11	47.49
Cement Finisher	28.82	13.98	42.80
Electrician	29.50	17.26	46.76
Fence Erector	22.50	3.00	25.50
Ironworker Future Increase(s): Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.	30.51	20.59	51.10
Line Constructor (Electrical)	34.57	14.78	49.35
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Plumber	31.39	18.05	49.44
Steamfitter	31.43	13.76	45.19
Teledata Technician or Installer	23.77	13.68	37.45

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tuckpointer, Caulker or Cleaner	25.00	11.75	36.75
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Well Driller or Pump Installer	24.22	14.80	39.02
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	9.97	44.54
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	14.61	50.48
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.50	8.50	25.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	0.00	22.47
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	25.00	15.39	40.39

**TRUCK DRIVERS**

Single Axle or Two Axle	23.00	0.00	23.00
Three or More Axle	25.00	7.47	32.47
Articulated, Euclid, Dumptor, Off Road Material Hauler	30.12	15.55	45.67
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	25.00	7.47	32.47

**LABORERS**

General Laborer	26.15	13.91	40.06
Future Increase(s): Add \$1.60/hr on 6/7/2010; Add \$1.67/hr on 6/6/2011; Add \$1.73/hr on 6/4/2012. Premium Pay: Add \$1.76 for bottomman; Add \$3.98 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.46 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.			
Landscaper	13.40	15.33	28.73
Flagperson or Traffic Control Person	20.33	10.50	30.83
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over	32.59	17.05	49.64
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.	32.59	17.05	49.64
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout	30.86	17.05	47.91

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.	30.86	17.05	47.91
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine). Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.	30.86	17.05	47.91
Oilier; Forklift	29.97	16.60	46.57
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.95 05/31/2010	31.46	15.45	46.91
Carpenter	30.52	14.41	44.93
Cement Finisher Future Increase(s): Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.	27.72	15.23	42.95

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Electrician	31.10	20.39	51.49
Fence Erector	11.00	0.00	11.00
Ironworker	30.51	20.59	51.10
Future Increase(s): Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	34.57	14.78	49.35
Painter	28.00	11.15	39.15
Pavement Marking Operator	25.54	12.72	38.26
Piledriver	27.25	19.51	46.76
Roofer or Waterproofer	28.85	11.98	40.83
Teledata Technician or Installer	23.77	13.68	37.45
Tuckpointer, Caulker or Cleaner	31.48	14.39	45.87
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	41.97	5.10	47.07
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	27.66	13.07	40.73
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.20	12.02	36.22
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	11.78	34.25
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	19.01	10.27	29.28

**TRUCK DRIVERS**

Single Axle or Two Axle	22.25	13.24	35.49
Three or More Axle	12.00	18.98	30.98
Articulated, Euclid, Dumptor, Off Road Material Hauler	24.52	17.35	41.87
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.			
Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Pavement Marking Vehicle	22.20	12.32	34.52
Shadow or Pilot Vehicle	22.25	13.24	35.49
Truck Mechanic	12.00	18.98	30.98

**LABORERS**

General Laborer	23.34	15.65	38.99
Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014.			
Premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Asbestos Abatement Worker	17.08	0.00	17.08
Landscaper	23.34	15.65	38.99

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Flagperson or Traffic Control Person	19.83	15.65	35.48
Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.97	17.35	49.32
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.47	17.35	48.82
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work	30.97	17.35	48.32



**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner	30.71	17.35	48.06
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	30.97	17.35	48.32
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Cable Equipment	22.79	15.30	38.09
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION**

**Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).**

Bricklayer, Blocklayer or Stonemason	14.00	0.00	14.00
Carpenter	27.51	13.46	40.97
Cement Finisher	27.37	14.43	41.80
Electrician	31.64	23.21	54.85
Fence Erector	11.00	0.00	11.00
Ironworker	30.51	20.59	51.10
Future Increase(s): Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	34.57	14.78	49.35

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Roofer or Waterproofer	28.85	11.98	40.83
Teledata Technician or Installer	23.77	13.68	37.45
Tuckpointer, Caulker or Cleaner	31.48	14.39	45.87
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	13.78	44.89
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	14.61	50.48
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.66	10.70	38.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	0.00	22.47
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	27.66	11.75	39.41

**TRUCK DRIVERS**

Single Axle or Two Axle	22.25	13.24	35.49
Three or More Axle	12.00	12.35	24.35
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.80/hr on 5/31/2010.	30.89	17.16	48.05
Pavement Marking Vehicle	19.25	10.84	30.09
Shadow or Pilot Vehicle	22.25	13.24	35.49
Truck Mechanic	12.00	12.35	24.35

**LABORERS**

General Laborer	23.26	14.16	37.42
Landscaper	12.50	4.46	16.96
Flagperson or Traffic Control Person	17.11	13.85	30.96
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.97	17.35	49.32
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	31.47	17.35	48.82

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.97	16.68	46.65
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	29.42	16.25	45.67
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	30.42	17.35	47.77
Fiber Optic Cable Equipment	22.79	15.30	38.09
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28
<b>HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.97	16.60	47.57
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom,	32.07	16.05	48.12

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	30.42	17.00	47.42
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	30.42	17.00	47.42
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	30.42	17.00	47.42
Fiber Optic Cable Equipment	22.79	15.30	38.09

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

Acoustic Ceiling Tile Installer	25.29	14.91	40.20
Boilermaker	33.64	19.27	52.91
Bricklayer, Blocklayer or Stonemason	21.80	10.61	32.41
Cabinet Installer	18.00	0.65	18.65
Carpenter	30.52	8.21	38.73
Carpet Layer or Soft Floor Coverer	15.00	6.11	21.11
Cement Finisher	23.50	10.69	34.19
Drywall Taper or Finisher	17.75	8.50	26.25
Electrician	23.23	6.60	29.83
Elevator Constructor	39.23	19.11	58.34
Fence Erector	14.80	2.37	17.17
Fire Sprinkler Fitter	34.41	16.14	50.55
Glazier	12.50	0.00	12.50
Heat or Frost Insulator	18.00	0.00	18.00
Insulator (Batt or Blown)	19.37	15.43	34.80

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Ironworker	11.00	0.00	11.00
Lather	30.52	8.21	38.73
Marble Finisher	26.39	14.94	41.33
Marble Mason	32.71	14.94	47.65
Metal Building Erector	13.00	2.36	15.36
Overhead Door Installer	21.00	0.00	21.00
Painter	15.00	3.48	18.48
Pavement Marking Operator	18.00	0.00	18.00
Plasterer	28.41	14.55	42.96
Plumber	35.18	13.91	49.09
Refrigeration Mechanic	35.81	17.24	53.05
Rofer or Waterproofer	28.85	13.60	42.45
Sheet Metal Worker	26.75	15.43	42.18
Steamfitter	21.59	14.23	35.82
Teledata Technician or Installer	16.25	3.82	20.07
Temperature Control Installer	22.00	8.16	30.16
Terrazzo Finisher	25.50	4.21	29.71
Terrazzo Mechanic	30.79	14.31	45.10
Tile Finisher	16.25	8.85	25.10
Tile Setter	29.95	15.80	45.75
Tuckpointer, Caulker or Cleaner	31.50	1.89	33.39
Well Driller or Pump Installer	21.00	3.28	24.28
Siding Installer	16.00	2.46	18.46

**TRUCK DRIVERS**

Single Axle or Two Axle	16.50	2.25	18.75
Three or More Axle	13.00	11.45	24.45
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	13.00	11.45	24.45

**LABORERS**

General Laborer	23.50	6.85	30.35
Asbestos Abatement Worker	12.00	1.56	13.56
Landscaper	14.50	4.49	18.99
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40

**HEAVY EQUIPMENT OPERATORS**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt	31.32	8.17	39.49
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**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist			
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	20.00	14.06	34.06

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

**The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.**

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.



Department of Public Works

June 8, 2010

**Jeffrey J. Mantes**  
Commissioner of Public Works

**Preston D. Cole**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

**Trible, Barbara**

**From:** Kathryn Ratziaff [kat@milwbuildingtrades.org] **Sent:** Thu 5/27/2010 4:13 PM  
**To:** Trible, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Shannon Bradbury: UW-Milwaukee'; 'Susan McDonnell: Gina Spang's assistant'; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Jim Buske: Village of Brown Deer'  
**Cc:**  
**Subject:**  
**Attachments:**  Wage rates May 27, 2010.pdf(138KB)



**MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL**

**LYLE A. BALISTRERI**  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

May 27, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find a revision of the wage scale and benefit rates for the Painters, Carpenters (Millwrights & Pile Drivers) and Teamsters.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr

OPEIU#9

AFL-CIO



## Painters

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2010.

	<b>6-1-10</b>	
	<b>Per Hour</b>	
✓ <i>use</i> Drywall Taper and Finisher	\$28.82	45.61
✓ <i>use</i> Painter (Buildings)	\$28.47	45.24
✓ <i>use</i> Painter (Bridge and Iron)	\$28.82	45.61
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	<del>\$29.22</del>	
Painter (Swing Stage - up to 80 feet)	<del>\$28.62</del>	
Painter (Swing Stage - over 80 feet)	<del>\$28.72</del>	
<i>NOT</i> Paperhanger	\$28.67	45.46
<i>State Does</i> Sandblaster	\$29.22	46.01
✓ <i>use</i> Steam Cleaner	<del>\$28.82</del>	
<i>NOT</i> Painter Charginan (Bridge & Iron; 5 or less workers)	<del>\$29.22</del>	
✓ <i>use</i> Painter Foreman (Buildings)	\$29.22	46.01
Painter Forman (Bridge & Iron)	<del>\$29.57</del>	
Painter Charginan (Buildings; 5 or less workers)	<del>\$28.87</del>	
<i>NOT</i> Painter [Commercial - Industrial - Residential Lead	\$29.47	
Abatement ( <u>All Lead Removal</u> )		
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$29.07	45.86
<del>Drywall Machine Tools Specialist</del>	<del>\$29.32</del>	

✓ **\*\*All night work is \$1.25 per hour above basic wage rates\*\***

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, effective June 1, 2010 through May 31, 2011, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	<b>6-1-10</b>	
	<b>Per Hour</b>	
Pension Trust Fund	\$7.45	
Health and Welfare Trust Fund	\$8.65	
Industry Promotion Trust Fund	\$0.05	} .69
Apprenticeship Trust Fund	\$0.64	
	<hr/>	
	16.79	

## CARPENTERS

### MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective June 1, 2010.

	6-1-10		
		- 1.60	+ 24.82
	<u>Per Hour</u>		
✓ Millwright Journeyman	\$28.30	- 26.70	51.52
✓ Millwright Foreman	\$30.80	- 29.20	54.02
✓ Millwright General Foreman	\$31.30	- 29.70	54.52

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective June 1, 2010.

	6-1-10	
	<u>Per Hour</u>	
Health and Welfare Trust Fund	\$9.56	
Pension Trust Fund	\$7.18	
IAP Fund	\$0.16	
Apprenticeship and Training Fund	\$0.49	
MUIAR	\$5.75	} = 6.48
*Vacation Fund <i>Deducted from hourly wage &amp; 1/2 hr w/Ber</i>	\$1.60	
United Brotherhood of Carpenters Fund	\$0.08	
	24.82	

**\*Vacation Fund:** Under the terms of this agreement, the sum of *One Dollar and Sixty Cents (\$1.60)* per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

# CARPENTERS

## PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective May 31, 2010.

	<b>5-31-10</b>	
	<b>Per Hour</b>	
Pile Driver Foreman	\$30.92	28.84
Sheet Piling Loftsman	\$28.86	26.80
✓ Loftsman	\$28.76	26.70
✓ Pile Driver Man	\$28.11	26.05
<del>Welder Burner</del>	<del>\$28.11</del>	

+ 26.02  
54.88  
52.82  
52.72  
52.07

	<b>5-31-10</b>	
	<b>Per Hour</b>	
Health and Welfare Trust Fund	\$9.56	
Pension Trust Fund	\$8.84	
Vacation Fund- <i>Deducted from 10/1/10 to 1/1/11 w/2.06</i>	\$2.06	
Apprenticeship and Training Fund	\$0.49	
IAP/CA Fund	\$0.18	5.56
MUIAR	\$4.77	
UBC	\$0.10	
CLMC	\$0.02	

26.02

**VACATION FUND** under the terms of this agreement, the sum of **Two Dollars and Six Cents (\$2.06)** per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

**TEAMSTERS**

**BUILDING CONSTRUCTION**

**GENERAL BUILDING CONTRACTORS**

**(DUMP TRUCK – FLAT BED – SEMI DRIVERS – SHOP MECHANIC)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2010.**

**CLASSIFICATION**

	<b>6-1-10</b>	
	<b><u>Per hour</u></b>	
Single Axle Dump Truck	<del>\$26.87</del>	46.13
Flat Bed	<del>\$26.87</del>	
Semi Drivers	<del>\$26.87</del>	
Master Shop Mechanics	<del>\$27.87</del>	

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters (Building Construction) are as follows, **effective June 1, 2010.**

	<b>6-1-10</b>
	<b><u>Per hour</u></b>
Welfare	\$8.80
Pension Trust Fund	\$7.30
Vacation	\$3.16
	<hr/>
	19.26

**TEAMSTERS** *TRU*

**SEWER, TUNNEL, WATER AND UTILITIES**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2010**.

**CLASSIFICATION**

	<b>6-1-10</b>	
	<b><u>Per hour</u></b>	
✓ Tandem/ Tri Axle	\$25.22	+19.90 45.12
✓ Quad/ Semi Trailer Truck	\$25.11	45.01

Employer contribution paid into the various fringe benefit trust funds for Sewer, Tunnel, Water and Utilities are as follows, effective **June 1, 2010**.

	<b>6-1-10</b>
	<b><u>Per hour</u></b>
Welfare	\$10.00
Pension	\$6.45
Vacation/ Holiday Fund	\$3.33
*IPP Fund	\$0.12
	<hr/> 19.90

• **\$0.12 PER HOUR TO BE CONTRIBUTED BY EMPLOYER TO IPP FUND.**

**TEAMSTERS**

*PAVING*

**ALL TRUCK DRIVERS (HAULING SAND – GRAVEL – STONE)**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2010**.

**CLASSIFICATION**

Hauling Sand – Gravel – Stone  
(All Truck Drivers)

**6-1-10**  
**Per hour**

**\$26.87**

*+19.26 = 46.13*

*S. PAVING CO  
BC 10*

Employer contribution paid into the various fringe benefit trust funds for All Truck Drivers (Hauling Sand – Gravel – Stone) are as follows, effective **June 1, 2010**.

Health and Welfare  
Pension  
Vacation/ Holiday Fund

**6-1-10**  
**Per hour**

**\$8.80**

**\$7.30**

**\$3.16**

19.26

**TEAMSTERS**

**POWER PLANT**

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective June 1, 2010.

**CLASSIFICATION**

	<b>6-1-10</b>
	<b><u>Per hour</u></b>
Driver	\$26.87
Warehouseman	\$26.56
Mechanic	\$26.56
General Foreman	\$29.87
Foreman	\$28.37

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters are as follows, effective June 1, 2010.

	<b>6-1-10</b>
	<b><u>Per hour</u></b>
Wisconsin Health Fund	\$8.80
Pension	\$7.30
Vacation	\$3.16



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



May 21, 2010

*Neel Strollo*

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

*Carroll B. Asgrew  
Neel Strollo  
Plasterers*

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO



**Asbestos Workers/ Heat & Frost Insulators**

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2010**.

	<b>6-1-10</b>
	<b><u>Per hour</u> + 22.51</b>
✓ Journeymen	\$33.28 55.78
✓ Foreman (5 men crew including Foreman)	\$35.78 58.29
( <del>10 men crew including Foreman</del> )	<del>\$38.27</del>
( <del>Assistant Foreman</del> )	<del>\$35.78</del>

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1, 2010**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a **maximum of forty (40) straight-time hours** worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	<b>6-1-10</b>
	<b><u>Per hour</u></b>
Health and Welfare Fund	\$7.45
Pension Fund	\$8.07
Annuity	\$6.25
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
LMCTF	\$0.20
	} .74 other
<b>Total Benefits Package:</b>	<b><u>\$22.51</u></b>

**Cement Masons**  
*Building & Residential*

**\*\*\*For All City Representatives\*\*\***

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 31, 2010.**

	<b>5-31-10</b> <b><u>Per Hour</u></b>
Cement Mason Journeyman (Building & Residential)	\$30.87
Less Vacation Fund and Jury Duty Fund →	<del>-\$0.49</del>
	\$30.38
City pays 95% →	<del>x 95%</del>
<b><u>Pay this rate</u></b> →	<b>\$28.86</b>
 Cement Mason Foreman (Building & Residential)	 \$33.96

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective May 31, 2010** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>5-31-10</b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund	\$7.65
Pension Trust Fund	\$8.48
**Cement Masons Apprenticeship Fund	\$0.20
I.A.P.	\$0.14
Union/ CLMC	\$0.03
Vacation Fund	\$0.47
Jury Duty Fund	\$0.02

**Deducted From Net Pay In Working Dues Computation**

	<b>5-31-10</b> <b><u>Per Hour</u></b>
Working Dues	\$1.82

**\*\*If not paying into I.A.P., \$0.37 goes to the Apprenticeship Training Fund**

**Cement Masons  
Heavy & Highway** *PAV*

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective **June 1, 2010**.

	<b>6-1-10</b> <u>Per hour</u> <i>vac 2.31 + 18.64</i>
✓ Cement Mason Journeyman (Heavy & Highway)	$\$28.17 = 25.86 = 44.50$
✓ Cement Mason Foreman (Heavy & Highway)	$\$29.42 = 27.11 = 45.75$

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2010** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<b>6-1-10</b> <u>Per hour</u>
Health and Welfare Trust Fund	\$7.65
Pension Trust Fund	\$8.48
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.20
	<hr style="width: 100%;"/> <i>18.64</i>

**\*VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.** *-As deducted from hourly rates + kept in benefits*



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



May 14, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

**Ms. Barbara Tribble**  
**Contract Compliance Officer**  
**City of Milwaukee**  
**841 N. Broadway, Room #506**  
**Milwaukee, WI 53202**

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

**THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL**

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

**Bricklayers**  
**Building, Marine and Shaft and Tunnel Labor Service**

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 7, 2010**.

	<u><b>6-7-10</b></u>
Bricklayer Mason	35.53
Bricklayer Mason Foreman	39.08
Bricklayer Sub-Foreman	37.31

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 7, 2010** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u><b>6-7-10</b></u> <u><b>Per Hour</b></u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.24
Defense Fund	\$0.75
Dues Check- Off	\$1.63
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

**\*DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Three cents (\$1.63)* and the **DEFENSE FUND**, the sum of *Seventy-Five Cents (.75)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

**BRICKLAYERS  
 POINTER, CAULKER, CLEANER  
 BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 7, 2010**. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	<b>6-7-10 Per Hour</b>
Pointer, Caulker, Cleaner	\$34.30
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$35.05
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$35.70

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive **seventy-five cents (\$0.75)** per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective **June 7, 2010** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	<b>6-7-10 Per Hour</b>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.24
Defense Fund	\$0.75
Dues Check- Off	\$1.57
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08

**\*DUES CHECK-OFF** – Under the terms of this agreement, the sum of **One Dollar and Fifty-Seven Cents (\$1.57)** per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

## Steamfitters

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 31, 2010**.

	<b>5-31-10</b>
	<b><u>Per hour</u></b>
Steamfitter Journeyman	\$35.81
Steamfitter Foreman	\$39.39
Steamfitter General Foreman	\$41.18
Superintendent Wage (16 – 25% above base wage)	\$41.54 - \$44.76

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective May 31, 2010**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<b>5-31-10</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$8.68
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

\*\$0.10 PER HOUR ON **ALL HOURS WORKED**.

### **Monthly Dues**

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

## **Division of Steamfitters**

### **Refrigeration Mechanics**

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective May 31, 2010**.

	<b>5-31-10</b>
	<b><u>Per hour</u></b>
Refrigeration Mechanic Journeyman	\$35.81
Refrigeration Foreman	\$39.39
Refrigeration General Foreman	\$41.18
Superintendent Wages (16-25% above base wage)	\$41.54 - \$44.76

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective May 31, 2010**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<b>5-31-10</b>
	<b><u>Per hour</u></b>
Pension Trust Fund	\$8.68
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

### **Market Expansion**

\*\$0.10 PER HOUR ON **ALL HOURS WORKED**.



**Laborers  
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 7, 2010.**

	<b>6-7-10</b>
	<b><u>Per Hour</u></b>
Caisson Work	\$27.83
Caisson Worker – Top Man	\$27.48
Nozzleman	\$27.68
Barco Tamper	\$28.39
Construction Specialist	\$27.64
Foreman	\$28.53
Jackhammer Operator, Certified Welder & Gunite Machine Man	\$27.39
Air and Electric Equipment and Power Buggies	\$27.28
Mortar Mixer and Forklift Operator	\$27.28
Scaffold Builder, Erector and Swing Stage	\$27.28
Between 75 feet and 100 feet	\$27.78
Over 100 feet	\$28.03
Top Man on Chimney up to 50 feet	\$27.28
<b><i>**For each additional 50 feet - \$0.25 per hour increase**</i></b>	
General Laborer (Includes stripping and dismantling of forms)	\$27.17
Asbestos Abatement Remover	\$27.17
Toxic Waste Remover	\$27.17
Waterboy	\$27.00
Watchman	\$25.24
General Laborer Foreman	\$29.89

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund.** \*Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, **effective June 7, 2010.**

	<b>6-7-10</b>
	<b><u>Per Hour</u></b>
Health Fund	\$7.65
*Vacation	\$1.85
Pension Fund	\$7.05
I.A.P.	\$0.17
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03

**LABORERS**  
**Ozaukee & Washington Counties**  
**White Sheet Rate**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 7, 2010.**

	<b>6-7-10</b>
	<b><u>Per hour</u></b>
Air Tool Operator (Hand Operated)	\$23.06
Batch Truck Dumper or Cement Handler	\$22.96
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$22.96
Bituminous Worker: Shoveler, Loader, Utility Man	\$22.96
Bituminous Worker: Raker, Luteman	\$23.11
Chain Saw Operator	\$23.06
Demolition Burning Torch Laborer	\$23.06
Demolition and Wrecking Laborer	\$22.96
Formsetter (Curb, Walk and Pavement)	\$23.11
Guard Rail, Fence and Bridge Builder	\$22.96
Joint Sawyer of Filler (Pavement)	\$22.96
General Laborer	\$22.96
Landscaper, Conduit Layer, Stone Handler	\$22.96
Multiplate Culvert Assembler	\$22.96
Powderman, Blaster	\$23.16
Concrete Handler	\$22.96
Reinforcing Steel Setter (Pavement)	\$22.96
Strike Off Man	\$23.11
Tree Trimmer	\$22.96
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$23.06
Flagperson or Watchperson	\$20.05
Line and Grade Specialist	\$23.31

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 7, 2010.**

	<b>6-7-10</b>
	<b><u>Per hour</u></b>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours worked)	\$6.05
Vacation Fund (all hours worked)	\$1.72
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

**LABORERS (CONTINUED)**  
**Tunnel – Compressed Air \* 0-15 LBS.**

	<b>6-7-10</b>
	<b><u>Per hour</u></b>
Foreman	\$34.82
Blaster (one in each heading)	\$32.60
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$32.08
Lock Tender in Tunnel	\$32.08
Concrete Buster, Jack Hammer Operator	\$32.08
Caisson Worker, Pipe Layer and Joint Man	\$32.08
Bracerman, Nozzleman on Gunitite	\$32.08
Timber Man, Concrete Brusher	\$32.08
Lock Tender on Surface	\$29.03
Mucker and Dinkey	\$29.80
Form Stripper and Car Pusher	\$29.69
General Laborer on Surface	\$26.65
***Hazardous & Toxic Waste	

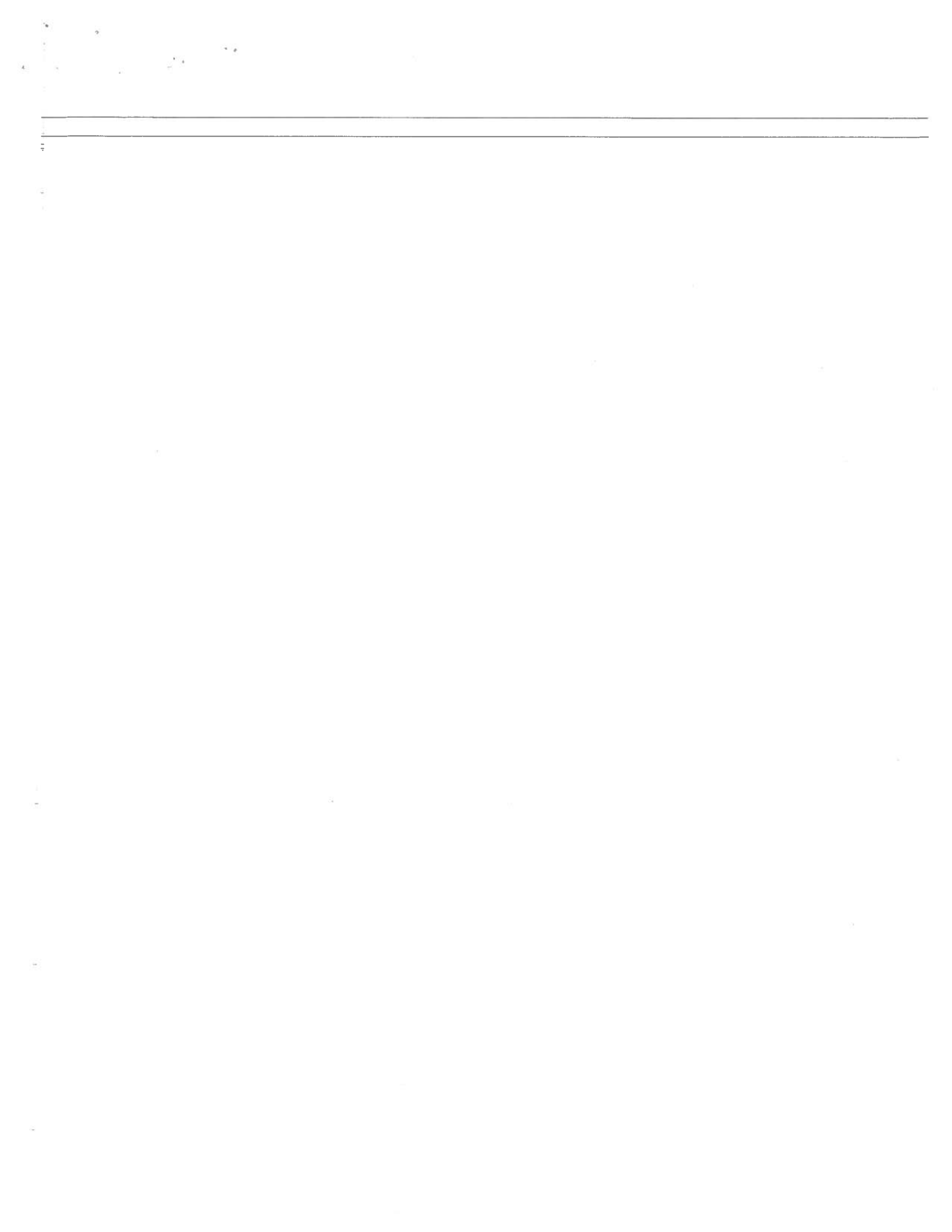
**\*\*HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

**\*\*\*See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 7, 2010.

**DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS**

	<b>6-7-10</b>
	<b><u>Per hour</u></b>
Health Fund (all hours worked)	\$7.65
Pension Fund (all hours Worked)	\$7.05
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECET	\$0.08
*Vacation Trust Fund	\$1.85



## GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2010.**

	<b><u>6-1-10</u></b> <b><u>Per Hour</u></b>
Glazier	\$32.25

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows effective **June 1, 2010 through May 31, 2011**, and paid on all hours worked to the Health & Welfare Trust Fund, and the Joint Apprenticeship, Education and Training Trust Fund, on all hours worked per week.

	<b><u>6-1-10</u></b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund (all hours)	\$8.25
Money Purchase Fund	\$6.99
**Apprenticeship Trust Fund	\$0.70
<b>Total</b>	<hr/> \$48.19



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



May 6, 2010 *Rec'd 5/10/10*

RE: 2010/2011 Wage Rates and Fringe Benefits

**Ms. Barbara Tribble**  
**Contract Compliance Officer**  
**City of Milwaukee**  
**841 N. Broadway, Room #506**  
**Milwaukee, WI 53202**

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Iron Workers & Operating Engineers Union.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jw  
OPEIU#9  
AFL-CIO

## BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2010 in the Southern Wisconsin area.

		<u>6-1-10</u>
		<u>Per Hour</u>
Iron Worker	(Acetylene and Electric Welder, Burner and Cutter)	\$31.31 - 22 = 53.31
Iron Worker	(Machinery Mover and Rigger)	<del>\$31.31</del>
Iron Worker	(Rod and Reinforcing Steel)	\$31.31
Iron Worker	(Steel, Tile and Metal Form)	\$31.31
Iron Worker	(Derrickman)	\$31.31
Iron Worker	(Structural and Ornamental)	\$31.31
Iron Worker	Foreman	\$33.31 - 55.31
Iron Worker	General Foreman	\$33.81 = 55.81

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 1, 2010 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); \*\*contributions into the Industry Advancement Program Fund will be paid on all hours worked.

		<u>6-1-10</u>
		<u>Per Hour</u>
Pension Trust Fund		\$8.07
Union Individual Account Retirement Fund		\$4.25
Health and Welfare Trust Fund		\$8.87
Apprentice and Skill Improvement Fund		\$0.35
Journeyman Training		\$0.25
I.M.P.A.C.T.		\$0.04
I.A.P./Contract Administration - C.A.		\$0.17
		\$22.00

**PLEASE NOTE:** Working dues check-off will be \$1.02 per hour (overtime paid at appropriate rate).

\*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. IAP/CA remitted on all hours worked.

**OPERATING ENGINEERS  
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I SITE PREP.  
ARTICLE XXVI  
CLASSIFICATION & WAGE RATES**

*Used For  
OPER. ENGRS  
SITE PREP.  
& Landsc.*

**Section 26.1  
CLASSIFICATION**

**5-31-10  
Per Hour**

<p>✓ 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional)</p>	\$33.07	<i>7.17.15 = 50.22</i>
<p>✓ 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical)</p>	\$32.32	<i>49.47</i>
<p>✓ 3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under</p>	\$32.02	<i>49.7</i>
<p>4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Telehandler Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine)</p>	\$30.97	<i>48.12</i>

*Not used  
AED  
4/1 & 1/10*

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

**Fringe benefit contributions to be paid in addition to the above rates:**

	<b>5-31-10</b>	
	<b>Per Hour</b>	
Central Pension Fund	\$6.75	
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.15	
Skill Improvement & Apprenticeship	\$0.65	
Vacation Fund (to be established)		
Annuity Fund (to be determined)		
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)		
Joint Labor Management Work Preservation Fund	\$0.20	
AEM/CA (see Section 17.5)	\$0.40	

*1.25*  

---

  
**17.15**



**OPERATING ENGINEERS  
GREAT LAKES FLOATING AGREEMENT  
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2010 through December 31, 2010.

		<u>1-1-10</u>	
		<u>Per Hour</u>	
✓	<b>Class I</b> Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$37.70	Need 5/10/10 47.70 55.40
✓	<b>Class II</b> a. Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender, Tug Operator	\$36.20	53.90
	b. Friction Crane, Lattice Boom, or any Crane Certification	\$36.70	54.40
Not used - State doesn't have	<b>Class III</b> Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$32.20	49.90
✓	<b>Class IV</b> Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer, Crane Maintenance 50T and under/Backhoe 115,000 lbs or Less, Assistant Tug Operator.	\$26.80	44.50

**\*Fringe Benefits-same for all Classifications**

	<u>1-1-10</u>
	<u>Per Hour</u>
Health Care (includes \$1.00 to pre-funding)	\$9.00
Pension	\$7.65
Skill Improvement	\$0.65
L-M Fund	\$0.20
D-B Monitoring	\$0.20
<b>Total:</b>	<u>\$17.70</u> } 1.25

Contd

**HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT**  
**ARTICLE XIV**  
**CLASSIFICATION & WAGE RATES**

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

- EPA Level "A" Protection--\$3.00 per hour.
- EPA Level "B" Protection--\$2.00 per hour.
- EPA Level "C" Protection--\$1.00 per hour.

*Not used  
DWB doesn't  
have*

**Fringe benefit contributions to be paid in addition to the above wage rates:**

- Health Benefit Fund (*This amount includes \$1.00 to pre-funding*)
- Central Pension Fund
- Skill Improvement Apprenticeship Fund
- Vacation (rate to be established)
- Administrative Dues (1.5% of Total Gross Wage and Fringe Package)
- Transportation Fund
- Labor Management

<u>6-1-10</u>
<u>Per Hour</u>
\$9.15
\$8.10
\$0.65
\$0.08
\$0.20
18.18

*93*

**NOTE (A):** During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 3¢ per hour to the Operating Engineers' Skill Improvement Fund.

**NOTE (B):** Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

**NOTE (C):** On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

- 6/1/2009.....\$3.75
- 6/1/2010.....\$4.05

**OPERATING ENGINEERS  
 MASTER BUILDING AGREEMENT—AREA I  
 ARTICLE IX  
 CLASSIFICATION & WAGE RATES**

6-1-10  
 Per Hour + 18.27

*here and  
 stack  
 here*

2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantry (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers:

\$36.47 = 54.78

*here  
 used  
 stack  
 here*

3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments

\$34.59 = 52.86

4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators

\$29.44 + 18.27  
 = 47.71

**Note (A):** The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL - AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

**Section 10.1  
CLASSIFICATION**

6-1-10  
Per Hour +17.99

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional), telehandler-manipulator
3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical)
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) Ferestry equipment
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine)

\$33.59 51.58

\$32.81 50.80

\$31.86 49.85

\$30.81 48.80

\$29.41 47.40

*Not used  
Combination  
of 4th 75%  
Charge  
Stone is  
Refined*

**OPERATING ENGINEERS**  
**SEWER, WATER & TUNNEL – AREA I** p-2  
**ARTICLE X**  
**CLASSIFICATION AND WAGE RATES**

	<b>6-1-2010</b> <b>Per Hour</b>
Central Pension Fund	\$7.75
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.15
Skill Improvement & Apprenticeship	\$0.65
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.20
Industry Improvement Program	\$0.12
WUCA (see Section 17.5)	\$0.12
	17.99

}

1.09

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

6/1/2008.....	\$3.50
6/1/2009.....	\$3.63
6/7/2010.....	\$3.88



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



April 22, 2010

*Neil 4/22/10*

RE: 2010/2011 Wage Rates and Fringe Benefits

*use these  
at west  
per call to  
Julie @ MATE  
BT/tribe  
5/11/10  
  
(Ignore rates  
in 3/5/10  
last  
per MATE)*

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Boilermakers Union.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO

## Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2010.

	1-1-10 Per Hour		
Boilermaker	\$31.09	30.04	52.91
<del>Boilermaker Assistant Foreman</del>	<del>\$32.34</del>	32.54	55.41
Boilermaker Foreman	\$33.59		
Boilermaker General Foreman	\$35.59	34.54	57.41

*1.05 per hour*      *+ 22.87*

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective January 1, 2010.

	1-1-10 Per Hour	
Welfare Trust Fund (Based on hours paid)	\$7.07	
Boilermakers Great Lakes Area Apprenticeship Fund (Based on hours worked)	\$0.35	} = 1.90
MOST Program (Based on hours worked)	\$0.24	
Vacation Trust Fund (Based on hours paid)	\$1.05	
Pension Trust Fund (Based on hours paid)	\$8.85	
Boilermakers Annuity Trust (Based on hours paid)	\$4.00	
Training and Development (Based on hours paid)	\$0.31	} = 1.00
Retiree Supplemental	\$1.00	
	<u>\$22.87</u>	

*deduct 1.05 per hour* →

**Vacation** – The Employer agrees to *deduct* One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

**Field Dues** – Deduction is FOUR AND ONE QUARTER percent (4.25%) of the GROSS wages rounded up to the nearest cent.

**MOST Program** – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at Twenty-Four Cents (\$0.24) per hour worked.

**Notice:**

The Boilermakers Local #107 Hall has moved.

New address:

3185 Gateway Rd., Suite 200

Brookfield, WI 53045

Phone: (262) 754-3167

Fax: (262) 754-3198



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
President

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



March 5, 2010 *sent 3/10/10*

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room #506  
Milwaukee, WI 53202

*Ignore these  
sent*

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Boilermakers Union.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

*Lyle A. Balistreri*

Lyle A. Balistreri  
President

Enclosure(s)

LAB/kr  
OPEIU#9  
AFL-CIO



## Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective February 11, 2010.

*Rec'd  
3/19/10*

	<b>2-11-10</b>
	<b><u>Per Hour</u></b>
Boilermaker	\$33.64
Boilermaker Assistant Foreman	\$34.89
Boilermaker Foreman	\$36.14
Boilermaker General Foreman	\$38.14

*July 2010*

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective February 11, 2010.

	<b>2-11-10</b>
	<b><u>Per Hour</u></b>
Welfare Trust Fund (Based on hours paid)	\$6.82
Boilermakers Great Lakes Area Apprenticeship Fund (Based on hours worked)	\$0.35
MOST Program (Based on hours worked)	\$0.24
Vacation Trust Fund (Based on hours paid)	\$1.05
Pension Trust Fund (Based on hours paid)	\$6.55
Boilermakers Annuity Trust (Based on hours paid)	\$4.00
Training and Development (Based on hours paid)	\$0.31
Retiree Supplemental	\$1.00

**Vacation** – The Employer agrees to **deduct** One Dollar and Five Cents (**\$1.05**) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

**Field Dues** – Deduction is **FOUR AND ONE QUARTER** percent (**4.25%**) of the **GROSS** wages **rounded up to the nearest cent**.

**MOST Program** – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at **Twenty-Four Cents (\$0.24) per hour worked**.

### **Notice:**

The Boilermakers Local #107 Hall has moved.

New address:

3185 Gateway Rd., Suite 200

Brookfield, WI 53045

Phone: (262) 754-3167

Fax: (262) 754-3198



Department of Public Works  
July 30, 2010

**Jeffrey J. Mantes**  
Commissioner of Public Works

**Preston D. Cole**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

**Trible, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Fri 6/4/2010 3:36 PM  
**To:** 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hilt: City of Wauwatosa'; 'Francine Flanigan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinleck, Admin Assist III-Engineering/Public Works'; Trible, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'  
**Cc:**  
**Subject:**  
**Attachments:** Wage Rates June 4, 2010.pdf(77KB)



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

**LYLE A. BALISTRERI**  
*President*

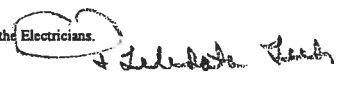
5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-6580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>



June 4, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find a revision of the wage scale and benefit rates for the Electricians.



Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

## Lyle A. Balistreri

President

Enclosure(s)

LAB/kr

OPEIU#9

# Electricians

## Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2010.

	<b>6-1-10</b>		
	<b>Per Hour</b>		
✓ Electrician	\$31.10	+ 20.70 =	\$51.80
✓ Electrician Foreman	\$34.21	+ 21.20 =	\$55.41
✓ Electrician General Foreman	\$35.77	+ 21.43 =	\$57.20

*June 1-09*

Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Eight Dollars and Seventy Cents (\$8.70)** and is paid on ALL clock hours, effective June 1, 2010. *up 50¢*

Employer contributions paid into the Vacation and Holiday Trust Fund are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2010.

	<i>Vacation</i>
	<b>6-1-10</b>
	<b>Per Hour</b>
Electrical Journeyman Wireman	\$3.11
Electrical Foreman	\$3.42
Electrical General Foreman	\$3.58

Employer contributions paid into the Pension Trust Fund is paid on the basis of **Four Dollars and Sixty Cents (\$4.60)** per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, effective June 1, 2010.

	<b>6-1-10</b>		
	<b>Per Hour</b>	<b>NEBF</b>	
Electrical Journeyman Wireman	\$4.60	\$0.93	= 5.53
Electrical Foreman	\$4.60	\$1.03	= 5.63
Electrical General Foreman	\$4.60	\$1.07	= 5.67

Contributions into the Electricians Apprenticeship Training Fund are made on the basis of **One point eight-five percent (1.85%)**. National Electrician Industry Fund (NEIF) are made on the basis of **point four percent (0.4%)** off gross earnings into each. Effective June 1, 2010, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.6%) and LMCC (\$0.07)**.

	<b>6-1-10</b>	<b>6-1-10</b>	<b>6-1-10</b>	<b>6-1-10</b>	
	<b>Apprenticeship</b>	<b>NEIF</b>	<b>AMF</b>	<b>LMCC</b>	
	<b>Per Hour</b>	<b>Per Hour</b>	<b>Per Hour</b>	<b>Per Hour</b>	
Electrical Journeyman Wireman	\$0.58	\$0.12	\$0.19	\$0.07	= 96¢
Electrical Foreman	\$0.63	\$0.14	\$0.21	\$0.07	= 1.05
Electrical General Foreman	\$0.66	\$0.14	\$0.21	\$0.07	= 1.08

Contribution into the Electricians Annuity Fund will be paid on the basis of **Two Dollars and Forty Cents (\$2.40)** per hour effective June 1, 2010.

	<i>Annuity</i>
	<b>6-1-10</b>
	<b>Per Hour</b>
Electrical Journeyman Wireman	\$2.40
Electrical Foreman	\$2.40
Electrical General Foreman	\$2.40

*down 50¢*

→ = 20.70  
→ = 21.20  
→ = 21.43

**Electricians**

*Teledata* **Sound and Communication Workers**

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits Effective June 1, 2010.

	<b>6-1-10</b>	
	<b>Per Hour</b>	
*Sound and Communications Journeyman Technician	\$24.65*	+ 15.42 = 40.07
**Sound and Communications Installer	\$16.47**	+ 14.15 = 30.62

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2010 and paid on all hours worked per week into each respective fund.

	<b>6-1-10</b>	* Tech	** INSTALLER
	<b>Per Hour</b>		
Annuity	\$0.70	✓	✓
LMCC	\$0.04	✓	✓
Health and Welfare Trust Fund	\$7.70	✓	✓
Pension Trust Fund	\$3.15	✓	✓
Vacation and Holiday 10%	\$2.47*	✓	✓
Vacation and Holiday 10%	\$1.65**	✓	✓
N.E.B.F. 3%	\$0.74*	✓	✓
N.E.B.F. 3%	\$0.49**	✓	✓
Apprenticeship & Training 1 ½%	\$0.37*	✓	✓
Apprenticeship & Training 1 ½%	\$0.25**	✓	✓
National Industry Fund 0.5%	\$0.10*	✓	✓
National Industry Fund 0.5%	\$0.07**	✓	✓
AMF	\$0.15*	✓	✓
AMF	\$0.10**	✓	✓
		15.42	14.15

*Not used  
Stages  
H. 1000*

*Technician =  
\$1.40  
(42 months  
last yr)*

*2 weeks  
others =  
95¢  
(37 months  
last yr)*

*70¢ more  
H. 1000*

*60¢ more  
H. 1000*

**Electricians**

**Residential Agreement**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2010.

	<b>6-1-10</b>
	<b><u>Per Hour</u></b>
Wage Rate	<b>\$23.10</b>


N/A

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows effective June 1, 2010, and paid on all hours worked per week into each respective fund.

	<b>6-1-10</b>
	<b><u>Per Hour</u></b>
Health and Welfare Trust Fund	<b>\$4.50</b>
Pension Trust Fund	<b>\$2.30</b>
Vacation & Holiday Trust Fund 8%	<b>\$1.85</b>
N.E.B.F. 3%	<b>\$0.69</b>
Apprenticeship & Training 1%	<b>\$0.23</b>
National Industry Fund 0.04%	<b>\$0.09</b>
AMF 0.06%	<b>\$0.14</b>
LMCC	<b>\$0.04</b>
Annuity	<b>\$0.50</b>

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

**Tribble, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Thu 6/24/2010 4:29 PM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanigan, Milw Crty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; Alvarado, Joe; 'Linda Losiniecki, Admin Assist III-Engineering/Public Works'  
**Cc:**  
**Subject:**  
**Attachments:**  PLUMBERS.doc(54KB)



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
 MILWAUKEE, WISCONSIN 53213  
 PHONE (414) 475-5580  
 FAX (414) 475-5590  
 WEBSITE <http://www.milwbuildingtrades.org>



**June 25, 2010**

Attached please find a copy of the Wage Rate changes for the Plumbers effective May 30, 2010

Thank you,

Lyle Balistreri

President; Milwaukee Building & Construction Trades Council

**Kat Ratzlaff**

Support Specialist

Milwaukee Building &

Construction Trade Council

Ph: (414) 475-5580

F: (414) 475-5590

# Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 30, 2010.**

5-30-10

Per hour

Plumber

*7 months necessary  
↓ down class  
- 74¢  
= 35.44*  
 $\$36.18 + 17.79 = 53.23$

Plumber Foreman/ General Foreman

$39.78 + 40.52 + 17.79 = 57.59$

## Apprentice

*1<sup>st</sup> Year*                      40%                      \$14.47



**2<sup>nd</sup> Year**                      **50%**                      **\$18.09**

**3<sup>rd</sup> Year**                      **60%**                      **\$21.71**

**4<sup>th</sup> Year**                      **70%**                      **\$25.33**

**5<sup>th</sup> Year**                      **80%**                      **\$28.94**

**Metal Trades - Appliance**

Learner (\*)                      **\$12.75**

Journeyman IV (Level I)                      **\$16.08**

Journeyman III (Level II)                      **\$20.10**

Journeyman II (Level III)                      **\$23.91**

*Not used  
State doesn't have  
class*

Journeyman I (Level IV) \$30.13

Metal Trades - Sewer

Learner \$11.98

Journeyman III (Level II) \$18.17

Journeyman II (Level III) \$24.25

Journeyman I (IV) \$31.95

*Note: need - State doesn't have this clearly*

Metal Trades- Pipe Layer

Journeyman III (Level II) \$18.17

Journeyman II (Level III) \$24.25

Journey I (IV)	\$31.95
<del>Metal Trades Production Worker</del>	
Production Worker (**)	\$7.00-\$9.00

*Not used -  
No State  
Closed*

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows effective May 30, 2010, and paid on all hours worked per week into the Pension Fund and Health Fund.

Paid on all hours into the Education Fund and Industry Fund.

5-30-10

Per hour

Pension Trust Fund (per hour on all hours)	\$8.05
--	--------



*Barron's  
Contract*

Health Fund (per hour on all hours)

\$8.05

~~Apprentice 1<sup>st</sup> year or 1600 hours~~

~~\$2.70~~

Education Fund (per hour on all 40 hours)

\$0.76

Industry Fund (per hour on all hours)

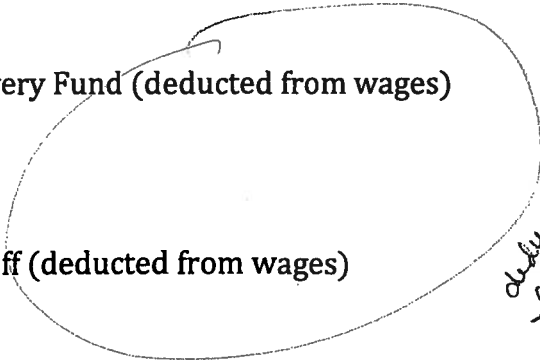
\$0.19

Market Recovery Fund (deducted from wages)

\$0.10

Dues Check-Off (deducted from wages)

\$0.64



*deducted from  
only make & put  
under budget*

*0 = 71.69  
(12.9 less  
from fund  
y.*

17.79

**Plumbers (Continued)**

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows

effective May 30, 2010, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*.

Paid on all hours into the *Education Fund* and *Industry Fund*.

	5-30-10
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$8.05
Health Fund (per hour on all hours)	\$8.05
Education Fund (per hour on all 40 hours)	\$0.76

Not used  
State clearing fund

Industry Fund (per hour on all hours) \$0.19

Dues Check-Off (deducted from wages) \$0.64

*MA*

(\* ) Fringe benefits shall not apply during the first year of employment for the Registered Learner

Appliance, except that the Employer shall provide health insurance. Pension fund contributions

shall provide health insurance. Pension fund contributions shall be made as provided for in

section 16.2 of the Metal Trades Agreement.

(\*\* ) Fringe benefits do not apply.

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

Tribble, Barbara

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Thu 7/15/2010 4:00 PM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee';  
Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of  
Wauwatosa'; 'Francine Flanigan, Milw Cnty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losinlecki, Admin  
Assist III-Engineering/Public Works'; Fleck, Nicole

**Cc:**  
**Subject:**

**Attachments:** SHEET METAL WORKERS.residential.pdf(64KB) ROOFERS.pdf(97KB) SHEET METAL WORKERS.commercial.pdf(65KB)



# MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590  
WEBSITE <http://www.milwbuildingtrades.org>

July 15, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions.

*Roofers  
Sheet metal*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri

President

Attachment(s):

- Roofers
- Sheet Metal-Residential
- Sheet Metal-Commercial

## ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2010** and fringe benefits as designated:

	<b>6-1-10</b>	
✓ Roofer Foreman	<u>Per Hour</u>	
	\$29.85	+ 14.60 = 44.45
✓ Roofer Journeyman	\$28.85	+ 14.60 = 43.45

### Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.44/hr.)

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$25.97 + \$1.44 =	\$27.41
3721-4650 Hours (80%)	\$23.08 + \$1.44 =	\$24.52
2791-3720 Hours (70%)	\$20.20 + \$1.44 =	\$21.64
1861-2790 Hours (60%)	\$17.31 + \$1.44 =	\$18.75
931-1860 Hours (50%)	\$14.43 + \$1.44 =	\$15.87
0- 930 Hours (45%)	\$12.98 + \$1.44 =	\$14.42

### Pre-Apprentice

0-930 Hours (45%)	<u>Total</u>
	\$12.98

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<u>Total</u>
Truck Driving	\$21.64
Yard Work	\$21.64

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

### THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, effective **June 1, 2010**.

	<b>6-1-10</b>
Local Pension (After 750 hrs or 1 yr. whichever is later)	<u>Per hour</u>
International Pension Fund (From 1 <sup>st</sup> hour worked)	\$6.67
Training Fund (From 1 <sup>st</sup> hour worked)	\$0.75
Health Trust Fund (after first 400 union hours)	\$0.25
Jury Duty Funds (after first 400 union hours)	\$6.90
International Education Fund (from first hour)	\$0.01
<b>TOTAL BENEFITS:</b>	\$0.02
	<b>\$14.60</b> ✓
 <b>TOTAL JOURNEYMAN PACKAGE:</b>	 <b>\$43.45</b>



**Sheet Metal Workers**

**Commercial**

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following Commercial rates of wages and fringe benefits effective June 25, 2010.

	<b>6-25-10</b>	
	to	
	<b>12-1-10</b>	<i>- Diff</i>
	<u>Per hour</u>	<i>+ 16.66</i>
Sheet Metal Worker Journeyman	\$36.60	<i>= 53.26</i>
Sheet Metal Worker Foreman	\$39.80	<i>= 56.46</i>
Sheet Metal Worker General Foreman	\$41.30	<i>= 57.96</i>

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective June 25, 2010, and are paid on all hours worked per month into each respective fund.

	<b>6-25-10</b>	
	to	
	<b>12-1-10</b>	<i>- Diff</i>
	<u>Per hour</u>	
National Pension Trust Fund	\$9.08	
Health and Welfare Benefit Fund	\$6.60	
Milwaukee JATTF	\$0.54	
SMC Local Industry Fund	\$0.27	
International Training Institute	\$0.12	
NEMI (National Energy Management Institute)	\$0.03	
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02	
	<hr/>	
	\$16.66	<i>0 = 98¢</i>

*39.60 ←*  
*86.04 / month*

## Sheet Metal Workers

**Residential**

*N/A*

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following Residential rates of wages and fringe benefits effective **June 25, 2010**.

	<b>6-25-10</b>
	<b>To</b>
	<b>12-1-10</b>
	<b><u>Per hour</u></b>
Sheet Metal Worker Journeyman	\$26.58
Sheet Metal Worker Foreman	\$29.78

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective **June 25, 2010**, and are paid on all hours worked per month into each respective fund.

	<b>6-25-10</b>
	<b>To</b>
	<b>12-1-10</b>
	<b><u>Per hour</u></b>
National Pension Trust Fund	\$9.08
Health and Welfare Benefit Fund	\$6.60
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.27
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02



Department of Public Works  
August 19, 2010

**Jeffrey J. Mantes**  
Commissioner of Public Works

**Preston D. Cole**  
Director of Operations

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).


Very truly yours,

Barbara Tribble  
Contract Compliance Officer

-bt  
Attachment  
Cc: Ghassan Korban

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

**Tribble, Barbara**

**From:** Kathryn Ratzlaff [kat@milwbuildingtrades.org] **Sent:** Thu 8/12/2010 10:59 AM  
**To:** Tribble, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Robert Seefeld, Dir of Bldg Service WI'; 'Shannon Bradbury: UW-Milwaukee'; Stoecker, Sue; 'Susan McDonnell: Gina Spang's assistant'; Hamblin, Troy; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Francine Flanigan, Milw Crty Bus. Development'; 'Jeannene Murphy, RS Means Co., Inc'; 'Jim Buske: Village of Brown Deer'; 'Linda Losiniecki, Admin Assist III-Engineering/Public Works'; Fleck, Nicole  
**Cc:**  
**Subject:** Sprinklerfitter Wage Rates  
**Attachments:**  SPRINKLER FITTERS.pdf(86KB)



**MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL**

**LYLE A. BALISTRERI**  
*President*

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PHONE (414) 475-5580  
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WEBSITE <http://www.milwbuildingtrades.org>

August 13, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find the wage scale and benefit rates for the Building & Construction Trades Unions. - *sprinklerfitters*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

LAB/kr  
OPEIU#9  
AFL-CIO

## SPRINKLER FITTERS

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits effective July 1, 2010.

Sprinkler Fitter  
 Sprinkler Fitter Foreman

7-1-10 <sup>vac</sup>  
 Per hour <sup>3.12</sup>  
 \$36.82 - 38.90 = 22.15 = 58.85  
 \$39.77 - 36.65 = 20.5 = 58.85

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters effective July 1, 2010, and paid on all hours worked per week into each respective fund are as follows:

	7-1-10 Per hour
Pension Trust Fund	\$5.20
Health and Welfare Trust Fund	\$7.40
*Vacation Fund	\$3.12
Education Fund	\$0.08
Industry Fund	\$0.65
Supplemental Pension	\$5.58
International Training	\$0.10
MCAW Drug Policy	\$0.02
	22.15

Pension = 10.78

} = 8.5

\* The Vacation Fund of *Three-Dollars and Twelve Cents* (\$3.12) is deducted out of the hourly rate.



Legislation Details (With Text)

**File #:** 100523      **Version:** 1

**Type:** Resolution      **Status:** In Committee

**File created:** 9/1/2010      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** Substitute resolution authorizing attendance at conventions, seminars and other travel.

**Sponsors:** THE CHAIR

**Indexes:** CONVENTIONS, SEMINARS

**Attachments:** Convention Information

Date	Ver.	Action By	Action	Result	Tally
9/1/2010	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

100523

**Version**

Substitute 1

**Sponsor**

THE CHAIR

**Title**

Substitute resolution authorizing attendance at conventions, seminars and other travel.

**Body**

Resolved, By the Common Council of the City of Milwaukee, that attendance of the following person(s) at the following convention(s) and/or seminar(s) is approved, to be paid from departmental budgeted funds, such travel and reimbursement to be in accordance with policy guidelines set forth in 350-181 of the Milwaukee Code of Ordinances:

1. One member of the Common Council; "RECON: Retail Real Estate Convention"; May 22-25, 2011; Las Vegas, NV; \$1,975.00.

; and, be it

Further Resolved, That the dollar amount shown for each authorized convention, seminar and other travel listed above is simply an ESTIMATE of the convention, seminar and other travel attendance expenses anticipated to be paid or reimbursed by the city, and is primarily included to facilitate the making of the necessary dollar advances for such purposes; and, be it

Further Resolved, That ACTUAL city payment (or reimbursement) for convention, seminar and other travel expenses incurred and reported by the attendee, reporting requirements, control procedures, etc., shall be in accordance with the Authorized Travel Regulations and Procedures Ordinance of the Milwaukee Code of

Ordinances.

Further Resolved, That the Common Council President is authorized to attend any of the above conventions that he deems necessary and advisable, to be paid from funds budgeted under section 304-13, Milwaukee Code.

**Drafter**

City Clerk's Office

tb

2/15/11



Put business in focus at

# RECON

THE GLOBAL RETAIL REAL ESTATE CONVENTION

May 22-25, 2011

Las Vegas Convention Center

Las Vegas, NV

*Final Program*



**NEW FEATURES** • NETWORKING BRUNCH • SPECIAL INTEREST GROUPS RECEPTION  
• MEETING POINT PAVILIONS • SPEED NETWORKING SESSION  
• SPECIAL RETAILERS PROGRAM • BREAKFAST ROUNDTABLES





# Looking to the Future

Focus on what lies ahead



**RECON** has been the world's largest gathering of retail real estate professionals for the past half-century. In a class all its own, **RECON** sets the stage year after year providing the opportunity to network, make deals, form successful partnerships, learn from industry experts and grow professionally. No other retail real estate convention attracts a worldwide audience of 30,000 attendees.

## RECon 2011: New Schedule, New Features, New Networking Opportunities, New Deals

**Leasing Mall:** Meet with more than 1,000 of the world's leading developers, retailers, lenders, brokers and public officials.

**Trade Exposition and Green Zone:** Discover the industry's latest and most innovative products and services.

**More Networking:** Make and renew important business contacts.

**Educational Sessions and Workshops:** Gain knowledge at 50 educational sessions and workshops to keep you informed on all the latest issues and trends.

**Expanded Special Interest Groups:** Participate in forums with like-minded professionals who share the same interests and backgrounds.

**Meeting Point Pavilions:** Stop by areas on show floor to meet, relax, grab some food and learn about the hottest trends and new projects in the industry. Each meeting point will highlight a specific sector of the industry.

**Global Retail Runway:** Meet retailers that capture the imagination and dare to be different, bold and exciting. Learn about their business and expansion plans.

**Continuing Education Credits:** Earn CE Credits to submit for professional license renewals.

**New Retail Concepts Pavilion:** Visit the meeting point pavilion to learn the latest on retail trends and new concepts.



# A preview of RECon 2011 exhibitors & attendees (AS OF 1/14/11).

## Visit [www.icscrecon.org](http://www.icscrecon.org) for the most up-to-date information.



### RETAILER EXHIBITORS & ATTENDEES

7-Eleven, Inc.  
 99¢ Only Stores  
 Ace Hardware Corp.  
 Ahold USA Retail Services  
 Anytime Fitness  
 Arby's Restaurant Group  
 AT&T Mobility  
 Auntie Anne's Inc.  
 AutoZone, Inc.  
 Bass Pro Shops  
 Big 5 Sporting Goods  
 Big Lots  
 Bojangles' Restaurants  
 BP/Arco  
 Bridgestone Retail Operations, LLC  
 Bruegger's Enterprises, Inc.  
 Burger King Corporation  
 Burlington Coat Factory Warehouse  
 Cash America International  
 Cash Store/Cottonwood Financial  
 Cato Fashions  
 Chipotle Mexican Grill  
 Choice Hotels International, Inc.  
 Christian Brothers Automotive Corp.  
 CKE Restaurants Inc.  
 CVS/Pharmacy  
 Del Taco, LLC  
 Denny's Inc.  
 Dollar General Corporation  
 Dollar Tree Stores, Inc.  
 Dots, LLC  
 Dress Barn  
 Dunkin' Brands Inc.  
 ECHO Real Estate Services Company

Energy Kitchen  
 EZCORP, Inc.  
 Family Dollar Stores Inc.  
 Famous Footwear  
 Firehouse Restaurant Group, Inc.  
 Focus Brands  
 GameStop, Inc.  
 Genghis Grill  
 Global Franchise Group, LLC.  
 Great Clips, Inc.  
 Halloween Express  
 Hibbett Sporting Goods, Inc.  
 Hilton Hotels Corporation  
 Home Depot Inc., The  
 I.C.E., Inc.  
 IKEA Shopping Centre Group  
 In-N-Out Burger  
 Intercontinental Hotels Group  
 International Dairy Queen, Inc.  
 Jack In The Box  
 Jimmy John's Gourmet Sandwiches  
 Katz & Associates Corp.  
 Knowledge Learning Corporation  
 Kroger Co., The  
 Learning Experience, The  
 Lee & Associates  
 Little Caesar Enterprises, Inc.  
 Lowe's Companies Inc.  
 Marriott International, Inc.  
 Massage Envy  
 McDevitt Company, The  
 McDonald's Corporation  
 Menchie's Group, Inc.  
 Milestone Associates, Inc.  
 Mrs. Fields Famous Brands/TCBY

National Stores Inc.  
 Office Depot  
 Panda Restaurant Group, Inc.  
 Party City/  
 Halloween City  
 Pep Boys, The  
 Playday Café  
 Popeyes  
 Primrose Schools  
 QuikTrip Corporation  
 Red Mountain Retail Group, Inc.  
 Regis Corporation  
 Rita's Franchise Company  
 Rite Aid Corporation  
 Safeway Inc.  
 Sally Beauty Holdings, Inc.  
 Sears Holdings Corporation  
 Seattle's Best Coffee  
 Simply Fashion Stores, Ltd.  
 Sonic Industries  
 Spirit Halloween Superstores  
 Sport Clips, Inc.  
 Subway Real Estate  
 SuperValu/Save-A-lot Food Stores  
 TJX Companies, Inc., The  
 T-Mobile  
 Toys R Us, Inc.  
 Verizon Wireless  
 Walgreen Co.  
 Walmart Stores, Inc.  
 White Castle System, Inc.  
 X-Team  
 Yum! Brands, Inc.

### LEASING MALL EXHIBITORS

32 Degree Management Corp.  
 AAFES  
 Acadia Realty Trust  
 Aeon Mall Co., Ltd.  
 Agree Realty Corporation  
 AIRMALL USA, Inc.  
 AmREIT  
 ARC Properties, Inc.  
 Archon Retail  
 Arizona Partners  
 Armstrong Capital  
 Armstrong Development Properties, Inc.  
 Aronov Realty Management, Inc.  
 Ashkenazy Acquisition Corp.  
 ATCO  
 Athens Economic Development Corporation  
 AWE Talisman  
 B.H. Properties, LLC  
 Baltimore Development Corp.  
 Bassar Kaufman, Inc.  
 Bayer Properties, LLC  
 Beale Group Inc.  
 Beau Box Commercial Real Estate  
 Bellevue Square Managers, Inc.  
 Benbrooke Realty Investment Company  
 Benderson Development Company, LLC  
 Bennett Williams Realty, Inc.  
 Best Western International  
 Birchwood Resultants, LLC  
 Bizantu  
 Boos Development Group Inc.  
 Brandolini Properties

Breslin Realty Development Corp.  
 Broadbent Company, The  
 Brookfield Properties Ltd.  
 Brookhill Group, The  
 BVT Development Corp.  
 C.J. Segerstrom & Sons  
 Cafaro Company, The  
 Camco Pacific Construction Company, Inc.  
 Cameron Group LLC  
 Capital Pacific  
 Carlsbad Department of Development  
 Carpiato Properties  
 Caruso Affiliated  
 Cassidy Turley  
 Casto  
 CB Richard Ellis  
 CBL & Associates Properties, Inc.  
 CCIM Institute  
 Cedar Shopping Centers, Inc.  
 Cedarwood Companies, The  
 Cencosud Shopping Centers S.A.  
 Centennial American Properties, LLC  
 CenterCal Properties, LLC  
 Central Realty LLC  
 Centro Properties Group  
 ChainLinks Retail Advisors, Inc.  
 Chase Properties Ltd.  
 Chatham Financial  
 City of Adelanto  
 City (Town) of Apple Valley  
 City of Auburn  
 City of Barstow  
 City of Brawley  
 City of Broussard  
 City of Center Point  
 City of Chino  
 City of Chino Hills  
 City of Clovis  
 City of Coachella  
 City of Compton  
 City of Dallas – Economic Development  
 City of Doral  
 City of Fontana  
 City of Forney  
 City of Garden Grove

City of Grapevine  
 City of Hesperia  
 City of Highland  
 City of La Vista  
 City of Las Vegas  
 City of Lynwood  
 City of Menifee  
 City of Montclair  
 City of Murrieta  
 City of North Las Vegas  
 City of Ontario  
 City of Orange Redevelopment Agency  
 City of Oxnard  
 City of Rialto, Redevelopment Agency  
 City of Richland  
 City of Rowlett  
 City of Sacramento  
 City of San Bernardino – Economic Development Agency  
 City of Santee  
 City of Taft  
 City of Tehachapi  
 City of Tolleson  
 City of Tuscaloosa, Alabama  
 City of Whittier  
 Codding Enterprises  
 Coldwell Banker Commercial Affiliates, Inc.  
 Cole Real Estate Investments  
 Colliers International  
 Colonial Properties Trust  
 Combined Properties Inc.  
 Constructora Planigrupo, S. A.  
 Continental Properties Co., Inc.  
 Continental Real Estate Companies  
 Copaken Brooks, LLC  
 COR Development Company  
 Cordish Company, The  
 Cornerstone Capital Corporation  
 Council of Developers of Outlets & Retailers (DOC&R), The  
 Council of International Restaurant Real Estate Brokers, Ltd.  
 County of San Bernardino EDA  
 Courtelis Company

Cousins Properties Incorporated	Evergreen Development Company	Hendon Properties, LLC	LANE4 Property Group, Inc.	North American Properties	Retail Connection, The
Covina Redevelopment Agency	Excel Trust	Highwoods Properties	Laundrylux	Northgate Associates	Retail Planning Corporation
Coyote Management, L.P.	Excess Space Retail Services, Inc.	Hilco Real Estate LLC	Levin Management Corp.	NorthPark Management Co.	Retail Solutions
Craig Realty Group	Faison and Associates	Hill Partners, Inc.	Lewis Retail Centers	Northwest Atlantic	REZA Investment Group
CREW Network	Faris Lee Investments	Hocker Group, LLC, The	Lincoln Property Company	Oak Ridge Chamber of Commerce	Richard E Jacobs Group, The
Crosland, LLC	Federal Realty Investment Trust	Hogan Real Estate	LMS Commercial Real Estate	Oklahoma City Chamber of Commerce	Ripco Real Estate Corp.
Crossman & Company	Feil Organization, The	Horizon Group Properties, Inc.	Lormax Stern Development Corp.	OliverMcMillan	Rivercrest Realty Investors
Crosspoint Realty Services Inc.	Festival Companies, The	Horne Properties, Inc.	Madison Commercial Real Estate Services	O'Neill Properties Group	Riverside County EDA
Cullinan Properties Ltd.	Fidelis Realty Partners	Howard Group	Madison International Realty	Pacific Retail Partners	RJL Real Estate Consultants
Cushman & Wakefield, Inc.	First Allied Corporation	Howard Hughes Corp.	Madison Marquette	PacificRealty Partners	Robert B. Aikens and Associates, LLC
CWCapital Asset Management	First Hartford Realty Corporation	Hull Storey Gibson Companies, LLC	Mall Properties, Inc.	Palmer Team, The	Robert K. Futterman and Associates, LLC
David Hocker and Associates	First Interstate Properties Ltd.	Hutensky Group, The	Marcus & Millichap	Paragon Outlet Partners	Robert L. Stark Enterprises, Inc.
Davis Street Land Company	First Western Properties, Inc.	Icon International	Market Land Company	Passco Companies, LLC	Rosenshein Associates
De Rito Partners, Inc.	Forbes Company	IDS Real Estate Group	Marketplace Concept, The	Paster Enterprises	Royal Seal Development, Inc.
DeBartolo Development	Forest City Enterprises	Inland Real Estate Group of Companies, Inc., The	Matanky Realty Group	Pederson Group, Inc., The	RREEF
Decron Properties Corporation	G.J. Grewe, Inc.	InSite Real Estate, LLC	Mattiace Properties, Inc.	Peterson Companies, The	Rubloff Development Group, Inc.
DESCO Group, The	Gator Investments	Inter-Cal Real Estate Corp.	McCaffery Interests	Petrovich Development Company	S.L. Nusbaum Realty Co.
Design Collective, Inc.	GBT Realty Corporation	IPSO	McDougal Realtors	Philips International	Samuels and Associates
Design International	GE Capital Franchise Finance	Irvine Company	MD Management Inc. – Morgan and Dreiseszun	Phillips Edison & Company	Sansone Group, The
Developers Diversified Realty	Geenen DeKock Properties	Ivanhoe Cambridge Inc.	Meissner Jacquet Investment Management Services	Pine Tree Commercial Realty	Saul Centers, Inc.
Developers Realty	General Growth Properties, Inc.	J. Herzog and Sons, Inc.	Merlone Geier Management Inc.	Plaza Associates, Inc.	Schlosser Development
Development Design Group Inc.	Gibraltar Management Co., Inc.	Jamestown	Merrill Companies, LLC	Plaza Las Americas, Inc.	Schostak Brothers and Co., Inc.
Dial Companies	Gilad Development, Inc.	JBG Rosenfeld Retail Properties	Metro National/Memorial City Mall	Plaza Properties	SDI Realty
DiMarco Group LLC, The	GK Development Inc.	Jeffrey R. Anderson Real Estate, Inc.	Mexia Economic Development Corporation	Poag and McEwen Lifestyle Centers, LLC	Selig Enterprises, Inc.
Diversified Partners	Glimcher Realty Trust	Jim Wilson and Associates, LLC.	Mexico Retail Properties	PREIT	Sembler Company, The
DJM Capital Partners, Inc.	Goldberg Properties, Inc.	Joint Economic & Community Development Board of Wilson County, TN	Meyer C. Weiner Co.	Pyramid Management Group	Shea Properties
DJM Realty	Goodale and Barbieri Company	Jones Lang LaSalle	Mid-America Real Estate Corp.	Quantum Companies	Sierra Group
DLC Management Corporation	Goodman Company, The	Jordan Perlmutter & Co.	Midland Atlantic	Quine and Associates, Incorporated	Site Source Retail Network
Dodge City/Ford County Development	Goodwill of Central Arizona	Joseph Freed and Associates LLC	Mimco, Inc.	Ramco-Gershenson	Skilken
Donahue Schriber	Graco Real Estate Development, Inc.	JP Morgan Chase Bank, N.A.	Moody Rambin Interests	Rappaport Companies, The	Slawson Commercial Development Company
DRA Advisors, LLC	Graham Corporation	Kahn Development Company	Morguard Revenue Properties	RCG Ventures LLC	Southgate Mall Associates
East Montgomery County Improvement District	Greater Omaha Economic Development Partnership	Kessinger/Hunter and Company	MT Department of Natural Resources and Conservation	RCS Real Estate Advisors	Sperry Van Ness
Eastern Retail Properties	Greenberg Gibbons Commercial	KeyPoint Partners, LLC	Myron M. Hunt, Inc.	RD Management LLC	Springstead and Associates
Eastern Union Funding	Grubb & Ellis	KGI Properties	NAI Black	Read King	SRS Real Estate Partners
Eclipse Development Group	Guam Premier Outlets	Kiemle and Hagood Company	NAI Global	Realm Realty Company	Stan Johnson Company
Economic Development Corporation of Utah	Gumberg Asset Management Corp.	Kimco Realty Corporation	Nassimi Realty LLC	Realty Income Corporation	Stanbery Development, LLC
Edens & Avant	GVA Kidder Matthews	Kitchell Development Co.	National Realty and Development Corp.	Realty Resources, Incorporated	Steiner + Associates, Inc.
EDGE Realty Partners	Hadler Realty Co.	Kite Realty Group	National Retail Properties	RealtyLink	Stirling Properties
Edgewood Properties, Inc.	Halpern Enterprises, Inc.	KLNB Retail	New England Development	Redmond Company, The	Stoltz Management
ElectriCities of N.C., Inc.	Hamburg Place	Koman Properties, Inc.	NewMark Knight Frank	Reata Real Estate Services, LP	Strategic Development Advisors
Ellman Companies, The	Harlem Irving Companies, Inc., The	Konover South	NewQuest Properties	RED Development	StreetSense
Embree Asset Group Inc.	Hawkins Companies	Kornwasser Shopping Center Properties	Next Realty, LLC	Regency Centers	Stuart Makler and Associates
Endeavor Real Estate Group	HEB Economic Development Foundation	Kossman Development Company		Regency Properties	Sundance Square
Equity One, Inc.	Hekemian and Co., Inc.	Krausz Companies, Inc., The		Related Urban Development	SZITIC Commercial Property Co. Ltd.
Ershig Properties Inc.		Lamar Companies		Reliable Properties	Tanger Factory Outlet Centers, Inc.



Taubman Centers  
TCN Worldwide  
Terramar Retail Centers  
Terranova Corporation  
Terrell Economic Development Corporation  
Territory Incorporated  
THF Realty, Inc.  
Thor Equities LLC  
Tivoli Village At Queensridge  
TKO Real Estate/Dealmakers Magazine  
Trademark Property Company  
Trammell Crow Company  
Transwestern  
Tri-Land Properties, Inc.  
Triple Five Group of Companies  
Triyar Companies LLC  
Tucker Development Corp.  
Turnberry Associates  
Twin Rivers Capital, LLC  
United Commercial Realty  
United Trust Fund  
Urban Retail Properties, LLC  
Urstadt Biddle Properties Inc.  
Vanguard-Fine, LLC  
Velmeir Companies  
Vestar Development Co.  
Village of Arlington Heights  
Village of Hoffman Estates  
Village of Matteson  
Village of New Lenox  
Villages Operating Company, The  
Vintage Real Estate, LLC  
Vornado Realty Trust  
W.M. Grace Development Co.  
Washington D.C. Economic Partnership  
Watt Companies, Inc.  
Weatherford  
TX Economic Development Authority, Inc.  
Weingarten Realty Investors  
Weitzman Group, The  
Welco Realty, Inc.

Western Retail Advisors  
Westland Industries  
White-Leasure Development Company  
Widewaters  
Wilder Companies, The  
Williams Jackson Ewing, Inc.  
Wilmorite Management Group  
Winick Realty Group, LLC  
Wolfson-Verrichia Group, Inc.  
Woodmont Company, The  
Woolbright Development  
WP Realty, Inc.  
WRS, Inc.  
Wulfe and Co.  
Wyndham Hotel Group  
Zaremba Group, LLC

### TRADE SHOW & GREEN ZONE EXHIBITORS

A.C.I. Commercial Roofers  
Accruent LLC  
Adjusters International  
Ad Art Sign Company  
Advanced Land Solutions, Inc.  
Alliant Insurance Services  
Alteryx, LLC  
American Express Open  
ARC Renewable Energy LLC  
ARGUS Software, Inc.  
Avian Flyaway Inc.  
Blachere Illumination USA Inc.  
Bock and Clark  
Boomerang Systems  
Brickman Group, The  
Buxton  
Calico Building Services  
Canterbury By Verdin  
CAPTA  
Chopra Development Enterprises/Investments  
Cost Segregation Group, The

CoStar Group  
CPI Daylighting, Inc.  
Dexter Laundry, Inc.  
Directory of Major Malls/ Shopping Center Digest  
DuMor Inc.  
Dunaway Associates  
Duro-Last Roofing, Inc.  
Electric Time Co., Inc.  
Eleven Western Builders, Inc.  
ESRI  
FabriTec Structures  
Finrock DMC  
Firestone Building Products Company  
Fixture Finders LLC  
Forum Analytics, LLC  
Fox Blocks  
GAF Materials Corp.  
Geoscope  
GNR Technologies Inc.  
Guardtop LLC  
Hargrave Custom Yachts  
Huff Construction Co., Inc.  
Hunter Industries  
I.C.E., Inc.  
IB Roof Systems  
IEM  
Innoplast Inc.  
Intalytics  
International Society of Primerus Law Firms  
IRONSMITH, Inc.  
John Meyer Consulting  
Keystone Ridge Designs  
Landscape Brands  
Langan Engineering and Environmental Services  
LiveRoof, LLC  
LoopNet, Inc.  
Lorentz Braun Construction  
Lucernex  
Mapes Industries  
MPSI  
MRI Software  
Nana Wall Systems, Inc.  
National Coatings Corporation  
National Construction Rentals  
Neogard

Nielsen Company, The  
Nichiha USA  
North American Roofing  
OASE  
P and P Artec Inc.  
Pacific GeoPRO Ltd.  
Parkway Construction and Associates L.P.  
Petersen Aluminum  
Pictometry International  
Pitney Bowes Business Insight  
Planimetron Inc.  
Playtime, LLC  
Plaza Construction  
Presto Geosystems  
Priority Sign, Inc.  
Quantitative Analysis  
Randolph Rose Collection, The  
Retail Coach, LLC, The  
Retail Lease Trac, Inc.  
Retail Traffic  
RetailPlanet.com, The  
ROIC analytics  
Roux Associates, Inc.  
Schindler Elevator Corp.  
Sealmaster  
Shopping Center Business Magazine  
Sites USA  
Skyline Software  
Society of Environmentally Responsible Facilities LLC  
Specialty Lighting Group  
Stop Spot LLC  
StormTech Inc.  
StormTrap, LLC  
Synergos Tech.  
Terracon Consultants, Inc.  
Trade Area Systems, Inc.  
U.S. Bridge  
USAgain  
Vanguard ADA Systems  
Victor Stanley, Inc.  
Wagner Companies, The  
Wisconsin Leasing Group – Anding Realty  
WLS Lighting Systems  
Yardi Systems, Inc.  
Zurich

# RECON

THE GLOBAL RETAIL REAL ESTATE CONVENTION

## NORTH AMERICAN PARTNER



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# RECON Program

SUNDAY, MAY 22, 2011

## Saturday, May 21, 2011

12:00 noon – 6:00 pm

### Registration

## Sunday, May 22, 2011

8:30 am – 6:00 pm

### Registration

9:30 am – 2:00 pm

### Volunteer Leadership Orientation & Lunch

(By Invitation Only)

11:15 – 11:45 am

### First Timers Orientation

An informative overview of how to maximize your convention experience. Learn the ins and outs of navigating this event from those who are in the know. This is also a great opportunity for you to network with colleagues and make new acquaintances.

CHAired BY:



**John Crossman**  
President  
Crossman & Company  
Orlando, FL

## NEW! Retailers Program\*

10:00 – 10:30 am

### Retailers Only Orientation

10:30 – 11:15 am

### Retailers Private Tour of Leasing Mall

11:30 am – 12:45 pm

### Special Workshop (101) for New Concept Retailers

This interactive and participatory program is designed for first time retailers. The presentation will provide you with in-depth information on how you can do business better. Topics will include:

- How and why you need to develop a long range plan to "rollout" your new concept
- What makes for a "good" real estate?
- What makes for a "good" deal?
- Lease terms
- Landlord negotiations...and much more.

CHAired BY:



**Ashley M. Robinson**  
Director of Real Estate  
Coldwater Creek, Inc.  
Sandpoint, IN

CO-CHAired BY:



**Terrance Maiden**  
Director of Development  
Joint Venture Partner  
Panera, LLC  
Dallas, TX



**Marlene Oberste**  
Real Estate Manager  
Great Clips, Inc.  
Minneapolis, MN

1:00 – 2:30 pm

### Retailer Only Luncheon

2:45 – 4:45 pm

### Retailer Only Workshop and Retailer Only SIG

Expand your network. Mingle with colleagues. Find out what others with similar needs are doing and compare notes on common areas of interest. Hear how others are working in today's difficult markets and get ideas on improving your program.

CO-CHAired BY:



**Roy Perez-Daple**  
Broker  
Metro Commercial Real Estate Inc.  
Conshohocken, PA



**James Pye**  
Real Estate Director  
Brown Shoe Company/Famous Footwear  
Hoffman Estates, IL



**Dean Wieber**  
Executive Vice President New Business Development  
Great Clips, Inc.  
Minneapolis, MN



5:00 – 6:00 pm

### Special Interest Groups (SIGs) Reception



\*RSVPs are required for all functions listed in the Retailers Program. You must work for a retail company to be eligible to participate in this program. To register please complete the Retailers Program form online at [www.icscrecon.org](http://www.icscrecon.org).

12:00 noon – 1:00 pm

## NEW! Speed Networking Session

Make new connections during this fast-paced session. This structured networking opportunity will help to maximize and encourage participant involvement, while allowing you to make long-lasting business contacts.

CO-CHAIRING BY:



**Rene Daniels, SCLS, SCSM, CMD, CDP**  
*Director of Leasing*  
*Gilad Development, Inc.*  
*Woodland Hills, CA*



**Michael Greeby, CDP**  
*Executive Vice President*  
*The Greeby Companies*  
*Lake Bluff, IL*

1:00 – 2:00 pm

## NEW! Networking Brunch

Don't let the momentum end with the Speed Networking Session. This meet and greet brunch is a new addition to RECon 2011 and will bring you together with other industry professionals in an informal and social environment. RSVPs are required. To RSVP, complete the events RSVP form online at [www.icscrecon.org](http://www.icscrecon.org).

2:00 – 5:00 pm

## RECon Academy

### Accelerating the Leasing Process



This course is designed for leasing representatives as well as asset managers and property managers who have leasing responsibilities. Participants will examine options to effectively create a successful leasing strategy, learn how to deal with today's pressures to identify a well thought out leasing program that increases rental income, and identify methods to create an optimum tenant mix while increasing profitability. Engage with industry leasing professionals to learn how one can increase effectiveness by identifying the proper tenant mix for your center to accelerate the leasing process and achieve shopping center stability while maximizing income. Separate registration required.

FACULTY:



**Rene Daniel, SCLS**  
*President*  
*The Daniel Group*  
*Baltimore, MD*



**Alan E. Smith, SCLS**  
*ICSC Trustees Distinguished Service Award Recipient*  
*Executive Vice President, Development*  
*Principal*  
*Bourn Partners, LLC*  
*Tucson, AZ*

2:15 – 3:15 pm

## Interactive Workshops

These workshops provide the optimal format to learn and interact with other participants. Workshops will focus on a wide variety of topics and will be facilitated by practitioners with a substantial level of expertise in their field.

## 1. Best Practices – Global Marketing and Community Service



What will shopping center marketing entail in the years to come? How can you put the industry's best practices into your center's marketing programs? Find out during this intimate, but lively, workshop featuring some of the 2010 winners of ICSC's Best-of-the-Best VIVA (Vision, Innovation, Value, Achievement) Awards in Global Marketing and Community Service. Our award-winning and creative panel will provide tips on how you can apply their successful techniques to create your own award-winning marketing and community service programs in the coming year.

FACILITATED BY:



**Nancy R. Walters, SCMD**  
*President*  
*Very Special Events*  
*San Diego, CA*

## 2. Outlet Retailing Secrets for Success



When you have a retail segment that hasn't suffered from the economic downturn, that has seen its performance hold steady for the last four years, that has a pipeline filled with thriving developers and strong planned projects, you don't have a fantasy, you have the outlet industry. Outlet retailing, which is just as much a distribution channel as a type of retail real estate, is proud of being a niche business with its own set of best practices. Hear a panel of outlet retail and development executives reveal why the industry's approach to management, marketing and leasing is so successful. And hear their candid remarks on how they make key decisions and why so many traditional developers are trying to imitate the outlet center model.

CHAIRING BY:



**David Ober**  
*President*  
*Pennsylvania Management Associates*  
*Lancaster, PA*

## 3. Transforming Downtown into an Economic Development Asset (Held in Conjunction with the National League of Cities)



Can a thriving downtown help you attract national chain stores to your community? The answer is "Yes!" A vibrant and healthy downtown is a key indicator of the economic viability of a city or town as a whole. As such, the economic health of your downtown has an impact on all of your business attraction initiatives – just ask the chains or ICSC. This workshop, a collaboration between ICSC's Alliance Program and the National League of Cities, highlights the success and opportunities of the America Downtown® program. Created 20 years ago by NLC and HyettPalma, Inc., America Downtown® has created new economic vitality in the downtowns of over 150 cities nationwide. This session will outline the hands-on services available through America Downtown®, show examples of the program's successes and answer your downtown questions. Come learn how to transform your downtown into an asset for attracting business.

CO-FACILITATED BY:

**Doyle Hyett**  
*Co-Founder*  
*HyettPalma, Inc.*  
*Alexandria, VA*

**Dolores Palma**  
*Co-Founder*  
*HyettPalma, Inc.*  
*Alexandria, VA*

#### 4. Lease Defaults and Remedies

When the parties enter into a lease, they are looking at the world through rose tinted glasses. It is a great deal and both landlord and tenant are looking at a long term success. But somewhere along the way, the honeymoon ended, the landlord says the tenant is in default; the tenant alleges the landlord misrepresented a whole bunch of facts and did not live up to their end of the bargain. What now? These once BFF's are now bitter enemies. Join us for an interactive session where experienced attorneys will guide you through some of the available options, discuss solutions outside the realm of litigation, and discuss drafting ideas that might help avoid the conflict and reach sensible solutions.

FACILITATED BY:



**Oscar Rivera**  
Managing Shareholder  
Siegfried, Rivera, Lerner, De La Torre Sobel, P.A.  
Plantation, FL

#### 5. Looking for Money? It's All in the Presentation

Capital is back but it's still overwhelmed with requests. Hear directly from capital providers. This interactive workshop will teach you how to create presentations that get noticed and get a quick response. Learn what presentation format capital wants to see. Avoid the TMI syndrome. To Argus or not to Argus. What are the essential components of an initial request? What to look for in a mortgage broker. Empower yourself with this not to be missed workshop.

FACILITATED BY:

**Shawn Rosenthal**  
Principal  
The Ackman Ziff Real Estate Group  
New York, NY

#### 6. Challenges Impacting Property and Asset Managers: Trends in Operations and Performance



**IREM Institute of Real Estate Management**

As the retail marketplace regains stability, property and asset managers are being profoundly affected by new and emerging trends, more-formidable-than ever challenges, and workplace technology that is ever-changing but increasingly efficient. A panel of seasoned property and asset management professionals will discuss the impact of these issues, how they're playing out in the current environment, and their implications for the future.

FACILITATED BY:



**O. Randall Woodbury, CPM**  
Immediate Past President  
Institute of Real Estate Management  
Chicago, IL

#### 7. Downtown Central Business District Retail Leasing Opportunities and Challenges

This leasing workshop addresses the unique challenges and success associated with leasing downtown (CBD) retail projects, with a focus on redevelopment projects. Highlights include anchor/mini-anchor strategies, using food as an anchor, and providing soft goods and services that are symbiotic with nearby office users. Includes an overall emphasis on creating retail environments (whether in downtown center or one-off storefronts) that are synergistic with the surrounding downtown denizens/office users.

FACILITATED BY:



**Edward Hogan**  
National Director of Leasing  
Brookfield Development  
New York, NY

#### 8. Emerging Retail Opportunities in Hispanic Communities



Rapid growth is the overriding characteristic of the Hispanic population. Developers have developed shopping centers in Hispanic communities for some time and retailers alike have tailored their products and services to its growing Hispanic clientele. The Hispanic Markets is a special ICSC initiative that provides a forum for industry professionals involved or interested in retail in Hispanic communities. Come together to share common ideas, interests, challenges, best practices, to network, discuss industry issues and explore retail development opportunities.

FACILITATED BY:



**Jose Legaspi**  
President  
The Legaspi Company Marketing/Realty Services  
Montebello, CA

#### 9. Six Ideas in 60 Minutes

Come witness six ground breaking concepts showcased in a brand new presentation style called Pecha Kucha (pronounced pe-chak'-cha) meaning "chatter" or "chit-chit" in Japanese. Twenty slides. Twenty seconds per slide. Next new idea. That's it. This session combines business meeting, elevator pitch and poetry slam to present a highly visual and engaging style of telling stories about the newest and most disruptive innovations within the retail development, design and construction industry. This session will combine the absolute latest and greatest.

FACILITATED BY:



**Michael Greeby, CDP**  
Executive Vice President  
The Greeby Companies  
Lake Bluff, IL

#### 10. Government and Industry – Who is Doing What on Sustainability?

This session will discuss what the Federal and State governments are doing currently in the areas of environmental regulation and legislation and how it helps or hinders our industry efforts on sustainability.

FACILITATED BY:



**Lawrence Kilduff**  
President  
The Kilduff Company  
Cedarburg, WI

#### 11. Techniques for Measuring the Economic Impact of Shopping Center Development and Operations

In the face of rapidly expanding state and local budget deficits, it is becoming increasingly important to ensure that the projects that receive discrete resources are those that provide the maximum possible economic return. It is, therefore, crucial that economic development practitioners in both the public and private sectors are familiar with the methodologies and techniques for quantifying, and thereby justifying, one project versus some alternative.



This panel/workshop will discuss a number of differing economic impact/forecasting models and their use in guiding the implementation of strategic development decisions at a regional level.

FACILITATED BY:



**Christopher S. Gerlach**  
Director, Public Policy Research  
International Council of Shopping Centers  
Washington, DC

2:30 – 5:00 pm

### Certification Review Courses

It's time to take the mystery out of the examination process. Convenient and practical, these 2.5 hour review courses are designed to familiarize candidates with exam content, format and scoring. Providing insider information about the exam, each course includes an in-depth overview and breakdown of the exam specifications. Courses feature a mock exam patterned after an actual certification exam which will be graded and discussed in-depth. Your instructor will help you identify your strengths and weaknesses as you determine if you're ready to sit for your exam. Ask questions, discover important test-taking techniques and develop a targeted study plan.

- Leasing: CLS Exam Review
- Management: CSM Exam Review
- Marketing: CMD Exam Review
- Development: CDP Exam Review.

**Cost:** \$75 Members; \$100 Non-members. Registration is required at [www.icsc.org/2011TRL](http://www.icsc.org/2011TRL).

3:30 – 4:45 pm

### NEW! Special Interest Groups (SIGs)

Special Interest Groups (SIGs) focus on a specific discipline or facet of the industry. SIGs are interactive and participatory and allow you to share common ideas, interests, challenges and best practices with like-minded individuals. SIGs also provide a tremendous opportunity to network with colleagues, exchange business cards and become part of a global network. Pre-registration is required for all SIGs. You must be a full program attendee to qualify to participate in a SIG. Deadline for registration is April 15, 2011. RSVPs are required. To RSVP, complete the events RSVP form online at [www.icsccon.org](http://www.icsccon.org).



1. Architect/Design
2. Construction
3. Finance
4. Franchise
5. Hispanic Markets
6. Leasing
7. Legal
8. Operations/Management
9. Outlets
10. Private Developers
11. Private/Public Partnerships
12. Retailers
13. Students
14. Sustainability
15. Specialty Leasing
16. Women in Real Estate

4:00 – 5:00 pm

### Certified Professionals Private Leasing Mall Tour

Networking, innovation, grand ideas and good old fashioned deal making come alive right here at the Leasing Mall. An exclusive tour experience for ICSC Certified management, marketing, leasing, development, design and construction professionals. Register today to enjoy a complimentary guided tour of what's new with tips on how to maximize your experience at the show. Space is limited. RSVP required at [www.icsc.org/2011LMT](http://www.icsc.org/2011LMT).



4:30 – 6:00 pm

### Fortune Tellers Gathering and Researcher Award Ceremony

Open to all with an interest in industry research.

5:00 – 6:00 pm

### NEW! SIGs Networking Reception

This event is open to all SIG attendees who register in advance. Meet and mingle before the Leasing Mall and Trade Exposition opens. RSVPs are required. To RSVP, complete the events RSVP form online at [www.icsccon.org](http://www.icsccon.org).



6:00 – 9:15 pm

### ICSC Foundation Gala

(At Bellagio)



The ICSC Foundation's gala fundraising dinner is the premier event at RECon for you to meet your business objectives. Join us, have fun and network with senior decision-makers to enhance your position within the industry. The gala begins with a cocktail reception followed by a dinner and Emmy award winning comedian Dana Carvey. Carvey was a member of *Saturday Night Live* from 1986-1992. In addition to his SNL characters, Dana has received widespread praise for his uncanny and exaggerated comedic impersonations of such political figures as Ex-President George Bush, H. Ross Perot, Jerry Brown, David Duke and Bob Dole. He also does impersonations of George Burns, Johnny Carson, Jimmy Stewart, John McLaughlin, Mickey Rooney, Casey Casem and Regis Philbin. Don't miss this event! All net proceeds benefit the ICSC Foundation. **An additional fee is required. To register, visit [www.icscfoundation.org](http://www.icscfoundation.org).**

FEATURING:



**Dana Carvey**  
Comedian

### One Day Pass for Education Day – Sunday, May 22, 2011

Take advantage of this great opportunity to attend a full day of educational and networking sessions. You have a choice of 16 different workshops and 16 different Special Interest Groups (SIGs) to choose from. In addition, there are a variety of events which will enable you to make new contacts and meet new people. These include a Speed Networking Session, Networking Brunch and SIGs Networking Reception – all for a great low price! Note: Most Sunday events require RSVPs. See the RECon program for details.

If you are already a full program registrant to RECon, there is no additional fee. If you are an exhibitor or just want to come in for the day, this is the best way to acquire valuable take-home information you can apply to your everyday business. See registration page for prices.



# Monday, May 23, 2011

6:30 am – 6:00 pm

## Registration

7:00 – 8:00 am

## NEW! Breakfast Roundtables

New to RECon this year, Breakfast Roundtables are organized as informal discussions among industry professionals focusing on specific topics. An expert at each table will facilitate the discussion. Start your day by interacting with business associates and picking up some new information before you pound the pavement on the Leasing Mall and Trade Exposition floor. A complete list of roundtable topics will be available online on March 1st. RSVPs are required. To RSVP, complete the events RSVP form online at [www.icscrecon.org](http://www.icscrecon.org).

8:00 am – 6:00 pm

## Leasing Mall, Trade Exposition and Green Zone

### NEW! Meeting Point Pavilions

These Pavilions will be conveniently located throughout the Central and South Halls and will focus on a specific industry discipline. These “go to destinations” will be where you can meet colleagues, grab some food and learn about the latest trends. Some Pavilions will also feature mini classrooms with 20 minute Power Sessions where you can get lots of information in quick sound bites. For more information on conducting a Power Session visit [www.icscrecon.org](http://www.icscrecon.org).

- Canadian
- Finance\*
- Latin America/Brazil
- New Retail Concepts and Networking\*
- Private/Public Sector\*
- Products and Services\*
- Social Media\*
- Technology

\*Power Sessions

9:00 am – 12:00 noon

## RECon Academy

### New LEED Programs for the Retail Community

Considering a LEED Project? Not sure about costs and technical feasibility? Come learn about the U.S. Green Building Council's latest new developments specifically for the retail community. Learn about the newly launched LEED for Retail rating system and how it was specifically designed for retail owners and developers to address technical challenges. Also, take a step by step walk through USGBC's new LEED Volume Program which allows for streamlined certification for multiple



projects following a common prototype. Gain insights into who is using these new systems and hear testimonials that provide hard hitting information on the true costs and benefits of LEED certification. Separate registration required.

FACULTY:



**Doug Gatlin, LEED AP**

Vice President, LEED Market Development  
USGBC  
Washington, DC



**Nick Shaffer, LEED AP**

Manager, LEED for Retail  
USGBC  
Washington, DC



**Danielle Tallman, LEED AP ID+C**

Prototype & Sustainability Manager  
Best Buy Co. Inc.  
Property Development  
Minneapolis, MN

9:00 – 10:30 am

## General Session

### Changing Consumer Demand – It's All About the Shopper

The shopping center industry is reliant on the consumer and current trends which can both be fickle. This lively and interactive two-part presentation will feature a point/counterpoint discussion with a trends analyst and a noted historian. The second part of this session will feature a focus group of consumers with ranging demographics who will tell you what it's really like. Audience participation will also be a part of this with an audience response mechanism. This session is sure to be both informative and entertaining.

GUEST SPEAKERS:



**Joel Kotkin**

Author, *The Next Hundred Million: America in 2050*  
Los Angeles, CA



**Jonathan Miller**

Partner  
Miller Ryan LLC  
New York, NY

10:45 – 11:45 am

## General Session

### Crystal Ball on the Financial Community

What will the “new normal” look like? This candid high level discussion with industry leaders will explore capital markets present and future. Has 2007/2008 all but been forgotten? Hear what external economic factors keep them up at night. Is CMBS 2.0 here to stay? Are we over the hump and rebounding? Can there really be a jobless recovery? How do we know when we really are in recovery mode? What should we expect from interest rates and cap rates? Will the capital be there to meet the demand when the market bounces back?

CHAIRIED BY:



**Kieran Quinn**  
ICSC Trustee  
Managing Director  
Guggenheim Partners  
Atlanta, GA

PANELISTS:

**Jeffrey Friedman**  
Principal  
Mesa West Capital  
Los Angeles, CA

**Alan L. Todd, CFA**  
Managing Director/  
Global Head of CMBS Research  
J.P. Morgan Securities LLC  
New York, NY

12:00 noon – 1:30 pm

**Lunch and Learn**

Take a lunch break and listen to featured speakers provide industry news and updates.

2:00 – 5:00 pm

**RECon Academy**

**Market, Site and Financial Feasibility and CCIM Advantages**



Learn how to use the latest technology tools to conduct a market analysis for a proposed retail development or an existing retail property. In this course you will learn to define a market area, as well as how to collect the market data needed to evaluate store demand, measure supply and then quantify the gap. We will also demonstrate how to use the Market Feasibility tools to identify "missing tenants." You will learn how to find more tenants and close more leases. You will also learn various ways to measure the financial feasibility of the project and familiarize yourself with CCIM. Separate registration required.

FACULTY:



**Norm Miller, PhD**  
Vice President Analytics  
CoStar  
San Diego, CA



**Gary M. Ralston, SCLS, CRE, CCIM, SIOR, SRS**  
President  
Coldwell Banker Commercial  
Saunders Ralston Realty  
Lakeland, FL

2:30 – 4:00 pm

**Global Retail Runway**

Retailers are still looking for opportunities anywhere and everywhere – especially those with global aspirations and an eye for expanding markets. Find out who they are, where they are looking and the types of projects striking their fancy in this informative session. This session will offer attendees an opportunity to hear the business and expansion plans of some of the premier global retailers.

MODERATED BY:



**James McMasters**  
Retail Director  
Colliers International  
Walnut Creek, CA



COORDINATED BY:



**Grant Guidinger**  
ICSC Western Division Next Generation Chair  
Associate Director, Retail Services  
Cushman & Wakefield, Inc.  
San Francisco, CA



**Frances Spencer, SCSM, SCMD**  
Principal  
The Pendulum Partners  
Chicago, IL

4:30 – 6:00 pm

**NEW! Open House/Block Party on Leasing Mall and Trade Expo Floor**

Join your colleagues for a new and exciting addition to RECon 2011. This interactive Block Party gives you another opportunity to network, meet and greet and make deals. If you are interested in having a party on your block or being a Sponsor for this event, contact Rita Malek at +1 646 728 3539 or [rmalek@icsc.org](mailto:rmalek@icsc.org).

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5:30 – 6:30 pm

### China Reception

This event provides an opportunity for developers, retailers and brokers to network and learn more about what is going on in the Chinese retail real estate industry. Meet those who are actively involved in one of the world's hottest markets. RSVPs are required. To RSVP, contact Liz McKinney at +1 646 728 3631.

5:30 – 8:30 pm

### Diversity Reception

(At Wynn Las Vegas, La Fleur Room)

Join us at the Diversity Reception, an annual networking event co-sponsored by national developers, retailers, law firms, title companies, real estate investors and ICSC. This event offers a top-notch venue for people from diverse backgrounds to network and form strong and lasting business relationships in the retail and real estate industries. Space is limited. To RSVP for the Diversity Reception, visit [www.diversityreception.shearman.com](http://www.diversityreception.shearman.com).

7:00 – 10:00 pm

### ICSC Believers and Achievers Dinner

Attended by industry crème de la crème, this invitation-only reception and dinner exclusively honors ICSC Certified professionals and Trustee Distinguished Service Award recipients. The noteworthy list of honorees is a portrait of the best retail real estate has to offer. This is a truly special opportunity to meet the industry luminaries who are recognized this year by the ICSC Board of Trustees for demonstrating the highest degree of excellence throughout their careers. New inductees to the ICSC Certified Class of 2010 and Class of 2011 will be recognized as they join the host of talented ICSC Certified professionals who truly represent the best-of-the-best. The celebration concludes in an engaging keynote by leadership expert John Hersey who illuminates The Price of Being Ordinary. Cost: \$125 per ticket, by invitation only. Tickets for this amazing evening are limited and available on a first-come, first-served basis! ICSC designees may RSVP immediately at [www.icsc.org/2011CD](http://www.icsc.org/2011CD).

## Tuesday, May 24, 2011

6:30 am – 5:00 pm

### Registration

7:00 – 8:00 am

### Breakfast for Global Delegates

(By Invitation Only)

8:00 am – 5:00 pm

### Leasing Mall, Trade Exposition and Green Zone

9:00 – 10:00 am

### Concurrent Sessions

Concurrent Sessions are informative and educational in nature and are led by industry icons. Speakers share their knowledge and experience and provide valuable take away information which you can apply to your day-to-day business.

#### 1. Best Practices – Global Design and Development

Join us for an interactive and lively discussion on the most innovative and trend-setting centers in the field of design and development as the 2010 winners of ICSC's Best-of-the-Best VIVA (Vision, Innovation, Value, Achievement) Awards in Global Shopping Center Design and Development share their secrets on how to incorporate current and future design trends from around the world into today's shopping centers.



CHAired BY:



**Phil McArthur, scsm, CDP**  
*ICSC Past Trustee  
 Senior Vice President – India  
 Ivanhoe Cambridge Inc.  
 Haryana, India*

#### 2. Franchises Offer New Uses for Retail Space

This session will help you better understand the benefits and opportunities of doing business with the franchise community. The session will cover:



- Franchising and the U.S. Economy
- The Significance of Franchising to the Commercial Real Estate Market
- What Franchise Companies Need and Want
- Fundamental Differences When Leasing to a Franchisee
- How to Tap into the Franchise Industry

CHAired BY:



**Aziz Hashim**  
*Chief Executive Officer  
 National Restaurant Development, Inc.  
 Washington, DC*

#### 3. Papa's Got A Brand New Bag

2011 finds a greater proliferation of grocers and supermarkets making deals for new stores than at any time in recent history. Conventional grocers, discount grocers, ethnic grocers, specialty grocers, healthy grocers, convenience grocers, odd lot grocers, superstores, small stores, and non-grocery general merchandisers are all vying for market share in an unprecedented manner. What is driving this activity and why? Who are the players? Is their market demand sufficient to support all this planned growth?

CHAired BY:



**Thomas Engberg**  
*Chief Investment Officer  
 Loja Group LLC  
 Walnut Creek, CA*



#### 4. Meet the Money

A fast paced and candid discussion with short and long term lenders about what they are lending on. Talk terms with lenders, rates, fees, leverage, amortization and recourse...all the goodies. Hear how they are underwriting retail deals, what they will and won't consider. Is there really money for non-core and tertiary market deals? Is the construction loan back? Life companies are back in force, what exactly is a life company deal today? How do you get an old fashioned bank loan? Does mezzanine money really exist? What makes for a good bridge loan candidate?

CHAIRIED BY:



**Leslie Lundin**  
President and Managing Partner  
LBG Realty Advisors, LLC  
Los Angeles, CA

#### 5. The Art and Science of Mall 'Rejuvenation' – Can It Be Done to Your Project?

The era of wide-scale shopping center expansion in the U.S. is behind us for the foreseeable future. Today, the greatest opportunity lies in transforming lagging malls into stellar Class A performers. Leading industry professionals will discuss how to make this transition by improving the shopping experience and by giving shoppers what they really want. From interior redesign to exterior public spaces, developers and mall owners must meet the ever changing demands of retailers and fickle consumers. Learn how to take advantage of this growing opportunity from the real experiences, latest mall repositioning trends and case studies.

MODERATOR:



**Ian Thomas, CDP**  
ICSC Past Trustee  
Chairman  
Thomas Consultants, Inc.  
Vancouver, BC Canada

#### 6. Foresight is 20/20: The Key Fundamentals of Site Selection



The fundamentals of site selection involves much more than just identifying a site with great visibility. Come hear professional opinions from various disciplines involved in the site selection process debate the merits of what makes a great site. Insights from owners, brokers, municipalities and architectural/construction professionals will be presented. Understand the different perspectives of other important considerations such as demographic and psychographic research, access including ingress/egress, competition, co-tenancy and relationships are factored into the decision making process.

#### 7. Retail Rescue: Visions and Strategies for Repositioning Distressed Retail Properties

Little ground up retail development is projected to occur for the foreseeable future. But, there is no shortage of under performing retail centers. An enterprising MBA might accurately assess the financial aspects of a project, but be ill-prepared to evaluate the often costly issues hidden in Pandora's Box. This session presents case studies of projects which have been transformed across the spectrum from lipstick remodels to face lifts, from enclosures to conversions, from horizontal to vertical expansions, and from total transformation to adaptive reuse. Be careful what you pay for; it's not all that meets the eye.

CHAIRIED BY:



**Ronald A. Altoon, CDP, LEED AP, FAIA**  
ICSC Trustee  
Partner  
Altoon + Porter Architects LLP  
Los Angeles, CA

#### 8. BRIC

BRIC or BRICs are terms used in economics to refer to the combination of Brazil, Russia, India and China. The economies of the BRICs are rapidly developing and by 2050 will eclipse most of today's richest countries. This session will explore growth, new business opportunities and what this means to how you do business today.

9:00 am – 12:00 noon

### RECon Academy

#### Managing Your Property to Maximum Efficiency



Take a focused and intense look at the financial and operating details of managing a shopping center in today's mature industry. Learn to think like an asset manager and make yourself a more valuable asset in the process. Everything from creating value through increasing NOI, to developing a merchandising plan that increases rent productivity will be thoroughly reviewed, as well as systems for property budget review, the capital expenditure planning and the evaluations of lease deals. Separate registration required.

FACULTY:



**Hal Cottingham, III, csm**  
Principal  
Realty Operations Consulting, LLC  
Galivants Ferry, SC



**Robert Thatcher, SCSM, SCMD, SCLS, CDP**  
General Manager and Director of Leasing  
Triyar Companies, LLC  
Elkhart, IN

10:30 – 11:30 am

### Hot Retailers Award – New and Future Retail Concepts

At this session ICSC will unveil the winners of the 2011 Hot Retailer Awards selected through a survey of ICSC's 55,000 plus members from around the world. This award honors those retailers with imagination and creativity. New to the awards this year is a "New Retail Concept" Category. Join fashion expert Caron Kressley as he interviews the winners who will share their secrets of success as well as their plans for the future.

MASTER OF CEREMONIES:



**Carson Kressley**  
Actor/Fashion Designer



12:00 noon – 1:00 pm

### Lunch and Learn

Take a break and listen to featured speakers provide industry news and updates.

2:00 – 5:00 pm

### RECon Academy

#### The Principles and Practices of Development, Design and Construction

In this course explore key issues in the development, design and construction of retail projects. This includes defining roles, owner's perspective, goals that dictate the project delivery approach, design team selection and procurement of construction services. Other subjects include contract negotiation, design principles and practices, devising a development plan, tenant coordination, retail store planning and green building design. Separate registration required.



MODERATED BY:



**Gordon T. Greeby Jr., P.E., CDP**  
ICSC Trustee  
President  
The Greeby Companies, Inc.  
Chicago, IL

FACULTY:



**Stephen Edward Gallant, CDP**  
Vice President Facilities Development  
JoS. A. Bank Clothiers, Inc.  
Hampstead, MD



**Stanley C. Glantz, CDP**  
Executive Vice President and Chief Operating Officer  
Konover Development Corporation  
Farmington, CT



**Robert H. Mitchell, CDP**  
Division Vice President  
The Whiting-Turner Contracting Co.  
Fort Lauderdale, FL



**John C. Ward, CDP**  
Principal  
505Design  
Boulder, CO

2:30 – 3:30 pm

### Blockbuster General Session

#### Big Shots, Long Shots, Cheap Shots

A panel of high powered retailers will discuss trends, both short-term and long-term, and the strategic outlook for the retail industry.

4:30 – 6:00 pm

### Certification Wine & Cheese Mixer and Information Session

Thinking about getting ICSC Certified? Want to be part of an elite group of industry professionals and receive global recognition from your peers, boards and associates? Hosted by Admissions and Governing Committee representatives, this complimentary networking event is a must attend. This is an ideal way to better understand the prerequisites, the process for applications, how to prepare and what the actual exam is like. More importantly, you'll hear from industry leaders about what certification has meant to them, personally and professionally. Following a short presentation about attaining your professional certification, you will enjoy an opportunity for one-on-one and group discussion. This is your opportunity to learn about ICSC certification, receive take home information, and talk about professional designations with others in the industry that are already ICSC Certified. Space is limited. RSVP is required at [www.icsc.org/2011MIX1](http://www.icsc.org/2011MIX1).

5:30 – 7:00 pm

### Hispanic Markets Retail Reception

(By Invitation Only)



If you are a developer, broker or retailer involved in developing and operating shopping centers in Hispanic communities in the U.S. – one of the fastest growing sectors in the industry today – you will want to attend this reception. Meet over 100 key Hispanic retail real estate professionals and ICSC members and get involved in ICSC's new Hispanic initiatives. RSVPs are required for this event. RSVP to Josefina Moises at [jmoises@icsc.org](mailto:jmoises@icsc.org).

REMARKS BY:



**Arturo Sneider**  
Chair, ICSC Hispanic Conference Program Planning Committee  
CEO  
Primestor  
Beverly Hills, CA

## Wednesday, May 25, 2011

7:30 am – 2:00 pm

### Registration

8:00 am – 2:00 pm

### Leasing Mall, Trade Exposition and Green Zone

# RECON Program Committees

## RECon Intellectual Advisory Committee



**Trish Blasi**  
President  
Borghese  
Investments, LLC



**Faith Hope  
Consolo**  
Chairman  
Prudential Douglas  
Elliman Real Estate



**John Crossman**  
President  
Crossman &  
Company



**Rene Daniels,**  
scls, sCSM, CMD, CDP  
Director of Leasing  
Gilad Development,  
Inc.



**John Gabriel,** scls  
ICSC Western Division  
Retail Chair 2008-2011  
Senior Vice President  
of Real Estate  
LA Fitness  
International, LLC



**Michael  
Greeby,** cdp  
Executive Vice  
President  
The Greeby  
Companies



**Grant Guidinger**  
ICSC Western Division  
Next Generation Chair  
Associate Director,  
Retail Services  
Cushman &  
Wakefield, Inc.



**Larry Kilduff**  
President  
The Kilduff  
Company



**Leslie Lundin**  
President and  
Managing Partner  
LBG Realty  
Advisors, LLC



**Oscar Rivera**  
Managing  
Shareholder  
Siegfried, Rivera,  
Lerner, De La Torre  
Sobel, P.A.



**Frances Spencer,**  
sCSM, sCMD  
Principal  
The Pendulum  
Partners



**Larry Spott,** cdp  
Executive Vice  
President of  
Development  
The Rappaport  
Companies



**John Ward,** cdp  
Principal  
505 Design



**Dean Wieber**  
ICSC Central Division  
Retail Chair 2008-2010  
Executive  
Vice President  
New Business  
Development  
Great Clips, Inc.



**Douglas Wiele**  
Founding Partner  
Foothill Partners Inc.

## RECon Retailer Outreach Committee



**Dennis Barr**  
ICSC Western Division  
Retail Chair 2011  
Director of  
Real Estate  
Fry's Food Stores



**James L.  
"Jamie" Bersani**  
ICSC Trustee  
Executive Vice  
President, Retail  
Real Estate  
Limited Brands



**Janet Boychuk**  
ICSC Southern  
Division Retail  
Chair 2011  
National Real  
Estate Director  
Hallmark Cards



**Holly Cohen**  
ICSC Trustee  
Senior Vice President  
of Real Estate,  
Planning and  
Construction  
J. Crew



**Thomas J.  
Connolly,** scls  
ICSC Trustee  
Vice President,  
Facilities Development  
Walgreen Co.



**Vincent A. Corno**  
ICSC Trustee  
Senior Vice  
President –  
Real Estate  
Saks Fifth Avenue



**Roy Perez-Daple**  
Broker  
Metro Commercial  
Real Estate Inc.



**Dan Depace**  
Senior Director –  
Real Estate  
Office Depot



**John Filipiak**  
Vice President  
Development  
Subway  
Development  
Corporation of  
Washington



**Jeff Forman**  
Director of  
Real Estate  
Anna's Linens



**John Gabriel,** scls  
ICSC Western Division  
Retail Chair 2008-2011  
Senior Vice President  
of Real Estate  
LA Fitness  
International, LLC



**Carl L.  
Goertemoeller**  
ICSC Trustee  
Senior Vice President  
Macy's, Inc.



**John D. Griffith**  
ICSC Past Trustee  
Executive Vice  
President, Property  
Development  
Target Corporation



**Jeff Hardman**  
Senior Real  
Estate Manager,  
Western Division  
The Home  
Depot, Inc.



**Mark Johnson**  
Director, Real Estate  
Development  
MBE/The UPS Store



**Kyle Koenig**  
Director of  
Real Estate  
Dots, LLC



**Kirk Krull**  
ICSC Southern  
Division Retail  
Chair 2008-2011  
Vice President  
Shoe Show, Inc.



**Alex J. Lelli, Jr.**  
ICSC Past Trustee  
Senior Vice President  
Growth & Development  
Ulta Salon, Cosmetics  
& Fragrance, Inc.



**Terrance Maiden**  
Director of  
Development  
Joint Venture Partner  
Panera, LLC



**Marianne  
Creamer-McCabe**  
Real Estate Manager  
Chick-fil-A, Inc.



**Paul Myrick**  
VP Real Estate  
Sally Beauty Holdings



**Gary J. Nay**  
ICSC Past Trustee  
(Retired)



**Scott Nelson**  
ICSC Trustee  
Senior Vice  
President –  
Real Estate  
Target Corporation



**Marlene  
Oberste**  
Real Estate  
Manager  
Great Clips, Inc.



**James Pye**  
Real Estate Director  
Brown Shoe  
Company/Famous  
Footwear



**Steven E. Rich**  
Vice President of  
Real Estate  
California Pizza  
Kitchen, Inc.



**Ashley M.  
Robinson**  
Director of Real Estate  
Coldwater Creek, Inc.



**Richard Sosnovy**  
ICSC Eastern Division  
Retail Chair  
Vice President of  
Real Estate  
Dress Barn



**Dean Wieber**  
ICSC Central Division  
Retail Chair 2008-2010  
Executive  
Vice President  
New Business  
Development  
Great Clips, Inc.



**C. David Zoba**  
ICSC Trustee  
Senior Vice  
President Real  
Estate  
Gap Inc.



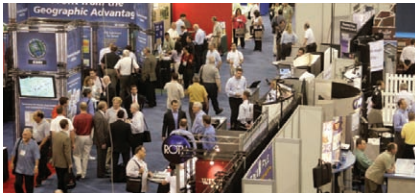
**Eric S. Zorn**  
ICSC Past Trustee  
President –  
Wal-Mart Realty  
Wal-Mart Stores,  
Inc.

# Show Off Exhibition, Sponsorship and Advertising Opportunities



## Leasing Mall

This extraordinary deal making opportunity features 1,000 of the world's leading developers, retailers, brokers and financial institutions who come together once a year to meet, greet and conduct business. Encompassing one million square feet of exhibit space, it is estimated that over 25% of the industry's transactions occur over this three day event.



## Trade Exposition

Discover the industry's latest and most innovative products and services at the largest retail real estate trade exposition. A one-stop shopping opportunity, the trade exposition features over 400 exhibits.



## Green Zone

This specially designated area focuses on green and energy-efficient products and services, sustainable and environmental design, construction and operations solutions.



## Design Trends

The design trends exhibit provides a visual showcase for shopping center owners, developers, architects and designers to display their cutting edge concepts.

## Sponsorship, Hosting & Advertising Packages

RECon provides a variety of sponsorship and advertising opportunities for every budget level to showcase your company and reach your target audience. Exhibitors can add value to their experience and stand out from the competition with print, online and on-site opportunities to fit every budget.

## ICSC Foundation Gala

**Sunday, May 22, 6:00 – 9:15 pm, Bellagio**

"Be Visible. Develop New Business. Entertain Your Clients. Honor Great Employees." The ICSC Foundation's Gala Dinner will ensure that you and industry executives will meet your business objectives. The evening has been designed for you to entertain your clients in a relaxed, fun atmosphere. Hosting a part of this fund raising event, you and your company will have high-level exposure to senior executives and the opportunity to showcase your brand as a leading player in the industry. Network with senior decision-makers and enhance your position within the industry while you help the ICSC Foundation reach its goals of assisting students and rewarding the communities our industry serves. Premium Hosting opportunities begin at \$1,500 and set you apart from the competition.

## NEW! RECon Member-Hosted Block Party

**Monday, May 23, 4:30 – 6:00 pm**

The Leasing Mall and Trade Exposition Halls will be transformed into the industry's largest block party complete with food, drinks and entertainment. Exhibitors are invited to host the party. Block party hosts receive value added opportunities.

## China Hosted Reception

**Monday, May 23, 5:30 – 6:30 pm**

This event provides an opportunity for developers, retailers and brokers to network and learn more about what is going on in the Chinese retail real estate industry. Meet those who are actively involved in one of the world's hottest markets. Exhibitors involved in this region of the world are encouraged to consider hosting this reception.

## Hispanic Markets Hosted Networking Reception

**Tuesday, May 24, 5:30 – 7:00 pm**

If you are a developer, broker or retailer involved in developing and operating shopping centers in Hispanic markets in the U.S. – one of the fastest growing sectors in the industry – you will want to attend this reception. Meet over 100 key retail real estate professionals and get involved in ICSC's new Hispanic Markets Initiative. There are hosting packages for this reception that will give your company excellent marketing exposure. All sponsors will be allowed to submit guest lists to ICSC, but all guests must be registered for RECon to attend this reception.

## Advertising Opportunities

Increase your company's exposure even more by advertising in ICSC's RECon At-Door Directory, *Shopping Centers Today*, *Value Retail News* and RECon Show Daily. Contact Suzanne Tanguay at [stanguay@icsc.org](mailto:stanguay@icsc.org) or Sally Stephenson at [sstephenson@icsc.org](mailto:sstephenson@icsc.org) for rates and deadlines.

**For more information on exhibiting, sponsorship and advertising opportunities contact Rita Malek at +1 646 728 3539 or [rmalek@icsc.org](mailto:rmalek@icsc.org)**

# See for Yourself Come to RECon 2011

## Registration Fees

	ADVANCE	ON-SITE
ICSC Member*	\$450	\$ 600
Non-Member	\$950	\$1,250
Student Member**	\$ 50	\$ 50

\*To qualify for the member rate, each registrant must be an ICSC member. A company membership does not entitle every employee of that company to register at the member rate.

\*\*Registrants must be ICSC student members to qualify for the student rate.

**Become an ICSC member and save on the registration fee. For more information, visit [www.icsc.org](http://www.icsc.org) or call +1 646 728 3800.**

## Registration Fee

Access to the Full Convention Program includes Sunday brunch, breakfast roundtables, two lunches, receptions, educational sessions, admission to the Leasing Mall, Trade Exposition, Green Zone and Design Trends.

## RECon Academy

Separate registration fee required.

**Member:** \$50 per class

**Non-Member:** \$100 per class

For more information, visit [www.icsc.org/2011RA](http://www.icsc.org/2011RA).

## Introducing Education/Networking One-Day Pass

**Sunday, May 22 One-Day Pass:** Participate in education and networking sessions.

**Member:** Advance \$175; On-Site \$210

**Non-Member:** Advance \$220; On-Site \$265

## Registration Deadlines

Register and submit a photo by March 31, 2011 to receive your badge in the mail. No badges will be mailed without a photo. Registrants who pay the member rate must be a member in good standing on March 31 to retain that rate and receive a badge in the mail. All Convention badges will be mailed at the end of April.

### March 31, 2011

Register and submit a photo by deadline to receive your convention badge in the mail.

### April 29, 2011

Deadline to pre-register before arriving in Las Vegas. Advance registrations will not be accepted after this date.

### May 21, 2011

Registrations will be accepted on-site in Las Vegas.

**All attendees and exhibitors are required to have an ICSC-issued color photo badge for access to the convention. To submit a photo, visit [www.icsc.org/photo\\_instr.html](http://www.icsc.org/photo_instr.html)**

## How To Register

There are three ways to register:

**Online:** [www.icscrecon.org](http://www.icscrecon.org)

**Fax:** +1 732 694 1800

**Mail:** International Council of Shopping Centers  
P.O. Box 26958  
New York, NY 10087-6958, USA

## Transfers/Cancellations

If you are unable to attend RECon, you may transfer your registration (member to non-member transfer requires higher registration fee be paid). After badges are mailed, the original registrant's badge must be returned at time of transfer. You may cancel your registration up to March 31, 2011 and receive a refund. All cancellations will be subject to a \$25 fee and must be received by ICSC in writing. No refunds will be issued after March 31, 2011.

## Discounts for Hotel and Travel

### Discounted Rates at Economy & Premium Hotels:

Unprecedented low rates available at over 40 hotels ranging from \$34-\$269/night. Rates at the Las Vegas Hilton, adjacent to the Convention Center, are just \$59-\$155/night. Enjoy discounts of up to 60% off publicly offered rates.

**Group Hotel Bookings:** Hold blocks of rooms for your company with just one phone call and enjoy discounted rates with no contracts or costly guarantees.

### ICSC Savings – Deals on Dining, Entertainment & More:

Discounts available for group bookings help cut the cost of entertaining your clients in Las Vegas. Individual discounts also available for dining, leisure activities, transportation and more.

For more information visit [www.icscrecon.org](http://www.icscrecon.org) and click on the Hotel/Travel link. For personal service, contact the ICSC Travel Desk at DePrez Travel toll free at +1 888 427 2885, internationally at +1 585 442 8900 or email [icsctravel@depreztravel.com](mailto:icsctravel@depreztravel.com).

*For complete program, registration, exhibitor, travel and hotel information and forms, visit [www.icscrecon.org](http://www.icscrecon.org)*





Legislation Details (With Text)

**File #:** 101278      **Version:** 0

**Type:** Ordinance      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** An ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

**Number**

101278

**Version**

ORIGINAL

**Reference**

100413

**Sponsor**

THE CHAIR

**Title**

An ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.

**Drafter**

City Clerk

TB:dkf

2/2/11



Legislation Details (With Text)

**File #:** 101279      **Version:** 1

**Type:** Ordinance      **Status:** In Committee

**File created:** 2/8/2011      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:**

**Effective date:**

**Title:** A substitute ordinance to further amend the 2011 offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** POSITIONS ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
2/18/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		

Number  
101279  
Version  
Substitute 1  
Reference  
100414  
Sponsor  
THE CHAIR  
Title

A substitute ordinance to further amend the 2011 offices and positions in the City Service.

Analysis

This substitute ordinance changes positions in the following departments:

Health Department and Police Department

Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 1 of ordinance File Number 100414 relative to offices and positions in the City Service is hereby amended as follows:

Under "Health Department, Disease Control and Environmental Health Services Division, Home Environmental Health", delete one position of "Home Environmental Health Manager (X)(Y)(W)" and add one position of "Home Environmental Health Manager (X)(Y)(W)(PP)(QQ)(RR)(SS)(TT)" and delete the entire section of "Lead Hazard Reduction Demonstration Grants (HUD) (QQ)" and add the entire section of "Lead Hazard Reduction Demonstration Grants (HUD) (QQ) (RR)" including one position of "Environmental Health Field Supervisor (X)(Y)(W)(RR)", one position of "Lead Project Coordinator (X) (Y) (QQ)", three positions of "Lead Risk Assessor II (X) (QQ)(RR)", one position of "Program Assistant II (X) (QQ)", one position of "Lead

Education Assistant (X) (QQ)", one position of "Chemist II (QQ) (RR)" and footnote "(RR)" to read as follows: "To expire 06/30/14 unless the Lead Hazard Reduction Demonstration Grant 2010 from the U.S. Department of Housing and Urban Development (HUD) is extended. Also partially funds position of Home Environmental Health Manager." Under "Childhood Lead Poisoning Prevention Program (W)", delete one position of "Environmental Health Field Supervisor (W)(Y)(X)".

Under "Police Department, Operations Decision Unit, Narcotics", amend footnote "(N)" to read as follows: "Milwaukee Metropolitan Drug Enforcement Grant: Position authority to expire 12/31/11, unless the Milwaukee Metropolitan Drug Enforcement Grant is extended." and amend footnote "(K)" to read as follows: "High Intensity Drug Trafficking Area (HIDTA) Grant. Position authority to expire if HIDTA funding and the HIDTA project are discontinued or until 12/31/11 unless the HIDTA grant is extended."

Part 2. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

The provisions of all parts of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 3. This ordinance will take effect and be in force from and after its passage and publication.

Drafter  
City Clerk's Office  
Tb  
2/21/11

**The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to sec. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.**