



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Alfonso Morales
Chief of Police
(414) 933-4444

PERSONNEL ORDER 2019 - 126

October 1, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER LOWELL D. SCHAAPVELD, (027407), Fourth District, charged with violation of department Code of Conduct as follows:

Core Value 1.00– Competence, referencing Guiding Principle 1.02: Failure to enforce the law.

Core Value 2.00 - Courage, referencing Guiding Principle 2.01: Failure to discharge duties with composure and determination.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to enforce the law.

Three (3) day suspension without pay.

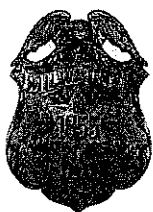
Failure to discharge duties with composure and determination.

Five (5) day suspension without pay.

It is hereby ordered that POLICE OFFICER LOWELL D. SCHAAPVELD be suspended for a total of eight (8) working days without pay. If not appealed, said suspension is to be served during the following period: October 30, 2019 through November 10, 2019.

A handwritten signature in black ink, appearing to read 'Alfonso Morales', is written over the printed name and title.

ALFONSO MORALES
CHIEF OF POLICE



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October 1, 2019

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Lowell D. Schaapveld be suspended for a total of eight (8) days for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.02

Core Value 2.00 – Courage, referencing Guiding Principle 2.01

A copy of Personnel Order 2019-126 concerning such disciplinary action is attached.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Alfonso Morales', written in a cursive style.

ALFONSO MORALES
CHIEF OF POLICE

Attachments
AM:rls