



Department of Employee Relations

Tom Barrett
Mayor

María Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

Alderman Murphy, Chair
Finance and Personnel Committee
City Hall, Room 205
City of Milwaukee

Re: CC Resolution File No. 110874

Dear Ald. Murphy:

I understand that the Finance & Personnel Committee will soon consider the above-referenced resolution, which relates in part to Resolution No. 110300 adopted by the Common Council on July 26th. I write to clarify one ambiguity in the wording of that earlier resolution, which is addressed and corrected in the above-referenced resolution.

The earlier resolution, in one of its "Whereas" clauses as well as in the attachments to that file, was worded in an inaccurate fashion with respect to DER's recommendation regarding employees' payment of 12% of the health coverage premium costs. More particularly, a "Whereas" clause in that earlier resolution stated that "DER recommends all active general City employees, including civilian employees of the Police and Fire departments pay 12%" of the 2012 health coverage premium costs. Additionally, attachments to that file referenced that "active general employees, including all civilian personnel with the Police and Fire departments, would pay 12% of their 2012 premiums."

The language referenced above inadvertently omitted reference to the sworn, non-represented members of the Milwaukee Police and Fire Departments. Those employees were also intended to be included among the employees whom DER recommended begin paying 12% of the total premiums for health care for 2012. This oversight has been corrected in certain "Whereas" clauses and a "Further Resolved" clause in Resolution No. 110874.

Very truly yours,

Michael Brady