

City of Milwaukee  
2017 Active Rate Projection

2017 - Choice and Choice Plus

Tier	Choice				Choice Plus				
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	
2017 Rate	\$617.00	\$926.00	\$1,234.00	\$1,851.00	\$726.00	\$1,089.00	\$1,452.00	\$2,178.00	
Employee Contribution @ 12%	\$74.04	\$111.12	\$148.08	\$222.12	\$87.12	\$130.68	\$174.24	\$261.36	
Employer Cost	\$542.96	\$814.88	\$1,085.92	\$1,628.88	\$638.88	\$958.32	\$1,277.76	\$1,916.64	
Current Enrollment	1,762	904	806	2,094	110	42	42	99	
2017 Annualized Budget	\$13,045,848	\$10,045,248	\$11,935,248	\$46,511,928	\$958,320	\$548,856	\$731,808	\$2,587,464	\$86,364,720
Employee	\$1,565,502	\$1,205,430	\$1,432,230	\$5,581,431	\$114,998	\$65,863	\$87,817	\$310,496	\$10,363,766
Employer	\$11,480,346	\$8,839,818	\$10,503,018	\$40,930,497	\$843,322	\$482,993	\$643,991	\$2,276,968	\$76,000,954

2017 - Add HDHP

Tier	Choice				Choice Plus				HDHP				Relativity to Choice			
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family				
2017 Rate	\$617.00	\$926.00	\$1,234.00	\$1,851.00	\$726.00	\$1,089.00	\$1,452.00	\$2,178.00	\$598.00	\$898.00	\$1,197.00	\$1,795.00	-3.0%			
Employee Contribution @ 12%	\$74.04	\$111.12	\$148.08	\$222.12	\$87.12	\$130.68	\$174.24	\$261.36	\$71.76	\$107.76	\$143.64	\$215.40				
Employer Cost	\$542.96	\$814.88	\$1,085.92	\$1,628.88	\$638.88	\$958.32	\$1,277.76	\$1,916.64	\$526.24	\$790.24	\$1,053.36	\$1,579.60				
Projected Enrollment	1,760	889	797	2,061	94	47	42	110	18	10	9	22				
	94%	94%	94%	94%	5%	5%	5%	5%	1%	1%	1%	1%				
Budget	\$13,031,040	\$9,878,568	\$11,801,976	\$45,778,932	\$818,928	\$614,196	\$731,808	\$2,874,960	\$129,168	\$107,760	\$129,276	\$473,880	\$86,370,492			
Employee	\$1,563,725	\$1,185,428	\$1,416,237	\$5,493,472	\$98,271	\$73,704	\$87,817	\$344,995	\$15,500	\$12,931	\$15,513	\$56,866	\$10,364,459			
Employer	\$11,467,315	\$8,693,140	\$10,385,739	\$40,285,460	\$720,657	\$540,492	\$643,991	\$2,529,965	\$113,668	\$94,829	\$113,763	\$417,014	\$76,006,033			
														Change		
														Budget	\$5,772	0.0%
														Employee	\$693	0.0%
														Employer	\$5,079	0.0%