



Office of the Comptroller  
June 24, 2009

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

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Special Deputy Comptroller

Craig D. Kamholz  
Special Deputy Comptroller

Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 070023

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for Local 494, IBEW, AFL-CIO. The total incremental costs as developed by my staff for the June 1, 2007 through June 1, 2010 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$ 237,062	\$ 463,622	\$ 456,922
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	26,954	52,714	51,952
Pension & FICA	31,173	60,966	60,084
Health Ins. Contribution	---	(15,700)	(37,680)
Wellness Cost	---	---	37,170
Pension Sunset for Military	6,175	6,399	6,392
Health Plan Co-Pays	---	---	(12,187)
<b>Total Contract Costs:</b>	<b>\$ 301,364</b>	<b>\$ 568,001</b>	<b>\$ 562,653</b>

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by an actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:JB

20 - IBEW 06/01/07 to 06/01/10

c: Labor Relations  
Deferrred Comp  
ERS