

GRANT ANALYSIS FORM

OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: Health Department/Community Health Branch

Contact Person & Phone No: Erica Olivier 414-286-8018

Category of Request

New Grant

Grant Continuation

Previous Council File No. 220975

Change in Previously Approved Grant

Project/Program Title: Family Foundations Home Visiting Grant/Empowering Families of Milwaukee (EFM) and Direct Assistance to Dads (DAD) Project

Grantor Agency: WI Department of Children and Families

Grant Application Date: N/A

Anticipated Award Date: 10/1/2023

Please provide the following information:

1. Description of Grant Project/Program (Include Target Locations and Populations):

Family Foundations Milwaukee Comprehensive Home Visiting Grant targets the following outcomes through Home Visitation:

- Improve pregnancy outcomes and maternal health
- Improve family health, safety, and development
- Prevent child abuse and neglect
- Enhance family economic sufficiency
- Provide linkages and referrals
- Increase positive parenting practices
- Assure school readiness for the children

Empowering Families of Milwaukee (EFM) is a long term, evidenced-based home visiting program that provides intensive home visiting to pregnant women and their families in the City of Milwaukee until the target child is three years old. A highly trained case management team comprised of a public health social worker and public health nurse deliver services to families throughout the City. In addition to direct service provision, the Milwaukee Health Department (MHD) provides leadership for community collaboration in the interest of assuring that all family needs are met.

The Direct Assistance to Dads (DAD) Project is a home visiting program for fathers of any age in the City of Milwaukee who either are expecting a child or have a child under the age of 3 years. The program utilizes Father Involvement Specialists that aim to strengthen fathers' involvement in their children's and partner's lives. Services are intended to strengthen fatherhood involvement in their children's lives including but not limited to improving parenting skills and increasing awareness of child development.

Both programs use evidence-based home visitation models and curricula to provide participant-driven case management services that support them in meeting their self-identified needs.

2. Relationship to Citywide Strategic Goals and Departmental Objectives:

The City of Milwaukee has dedicated focus on providing intervention/prevention around infant mortality and its impact to City residents. There are ongoing disparities in those most impacted by infant mortality, particularly birthing people of color. The City of Milwaukee declared Racism as a Public Health crisis in 2019 in addition to the Milwaukee Health Department having a Strategic Plan that incorporates an anti-racist lens throughout our practice and policies Department-wide.

The Family Foundations for Home Visitation (FFHV) Grant aligns with the MKE Elevate MHD's 2023-2028 Community Health Assessment. One of the three focal areas of the CHA is "Maternal and Child Health" where the focus is around healthy birth outcomes, reproductive healthcare access, nutrition and maternal mental health. EFM and DAD Project support families around much of their surrounding circumstances that impact their health and well-being. Many of these are represented in the CHA including but not limited to housing, access to healthy food, substance abuse, interpersonal violence, etc. Overall the funding from FFHV is strongly connected to many of the objectives and charges of the City; moreover this funding has allowed these programs to serve thousands of families over the years to curtail infant mortality.

3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

The Family Foundations Grant requires at least a 25% match from the City O&M funding. The positions that are funded by the grant are as follows: Empowering Families of Milwaukee:

- 1 FTE (1.0) Program Manager (over both EFM and DAD Project)
- 3 FTE Health Project Supervisors
- 7 FTE (1.0) Public Health Social Workers
- 7 FTE (1.0) Public Health Nurses
- 1 FTE (1.0) Community Administrative Assistant

1 FTE (1.0) Public Health Nurse Coordinator

DAD Project:

1 (1.0 FTE) Health Project Supervisor

3 (1.0 FTEs) Fatherhood Involvement Specialists

4. Results Measurement/Progress Report (Applies only to Programs):

In the 2022 Grant Cycle, Empowering Families of Milwaukee (EFM) and Direct Assistance to Dads (DAD) Project served 184 families with 62 babies born to the program participants during that time. Of those babies born 97% of them had positive birth outcomes—healthy birth weight, full term gestation—while enrolled in EFM and DAD.

This was the first full grant cycle predominantly outside of the COVID Emergency Declaration that historically impacted the home visiting operations. The programs have been at more “business as usual”.

5. Grant Period, Timetable and Program Phase-out Plan:

10/1/2023 – 9/30/2024

6. Provide a List of Subgrantees:

Healthy Start Grant (held by Children’s Wisconsin) has a subcontract with MHD for fatherhood engagement that partially funds the DAD Project Health Project Supervisor’s (HPS) position and a MHD employed Community Outreach Specialist supervised by the DAD Project HPS until March 2024. This has become a direct partnership between Healthy Start and the DAD Project that the Program Manager helps to oversee as well as the FFHV grant.

7. If Possible, Complete Grant Budget Form and Attach.

See attached.