

Martin Matson
Comptroller

Aycha Sawa, CPA, CIA
Deputy Comptroller



Toni Biscobing
Special Deputy Comptroller

Rocklan Wruck, CPA
Special Deputy Comptroller

Office of the Comptroller

June 25, 2019

The Members of the Finance and Personnel Committee
Of the City of Milwaukee

Subject: File #190479 related to recruitment flexibility for the Auditing Manager and Information Systems Auditor

Dear Finance and Personnel Committee Members:

My office is writing to you in regards to requesting recruitment flexibility for the titles of Auditing Manager and Information Systems Auditor in my office. Both positions are currently vacant.

We are requesting recruitment flexibility due to past difficulty in finding qualified candidates for both of these positions. Historically we have had considerable difficulty in recruiting for the Information Systems Auditor.

The Comptroller's Office has submitted a request for Employee Relations to conduct a compensation study for the positions in the Internal Audit Division. However, as there is a need to recruit for the Auditing Manager and Information Systems Auditor right now, we are requesting recruitment flexibility at any point in the range in order to facilitate hiring highly qualified candidates. Attached please see the request letter sent to the Department of Employee Relations that details past difficulties in hiring and retaining employees within the Internal Audit Division.

Thank you for your consideration of these requests. If approved, the following changes to the Salary Ordinance would be necessary.

In the Salary Ordinance

Under Pay Range 1IX add the following footnote designations to the title of Auditing Manager: (6) (13)

Under Pay Range 2JX add the following footnote designations to the title of Information Systems Auditor: (5) (10)

Please do not hesitate to contact our office should you have any questions. You may reach Aycha Sawa, Deputy Comptroller at 286-2303. Thank you for your consideration for these two positions.

Sincerely,

A handwritten signature in black ink that reads 'Martin Matson'.

Martin Matson
Comptroller

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