

**Lee, Chris**

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**From:** noreply@granicusideas.com  
**Sent:** Monday, March 14, 2022 11:27 AM  
**To:** Lee, Chris  
**Subject:** New eComment for FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.



## New eComment for FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.

Daniel Hobbs submitted a new eComment.

Meeting: FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.

Item: 1. 211758 Communication from employees of Milwaukee Water Works relating to wages.

eComment: We are all frustrated at the Plants, everyone is unhappy with the pay freeze that was put in place since the end of 2018(without anyone but DER knowing). Management is not helpful, they are not willing to go to bat for us. Everyone just keeps passing the buck. Management claims they have to follow the rules, Der claims they have to follow the will of the Council, the Council seems to just pass whatever the DER presents them, but doesn't always understand what they are passing. According to the DER the written word is trumped by the intent, but nobody can tell us where the intent is detailed. Can someone please be honest with us? Stop hiring people without telling them they will never get a raise without an act of god. People are still hired under the impression they will get a review and a raise, not happening since 2018. Career Ladders were good but you broke them and then took them away, what is the plan going forward? DER needs some oversight, and the non-management employees need some say in what happens. We shouldn't have to wait for months or even years to find anything out. There should be a rule that requires inquiries to be answered in a limited time.

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