

MILWAUKEE POLICE DEPARTMENT SAFETY PLAN UPDATE

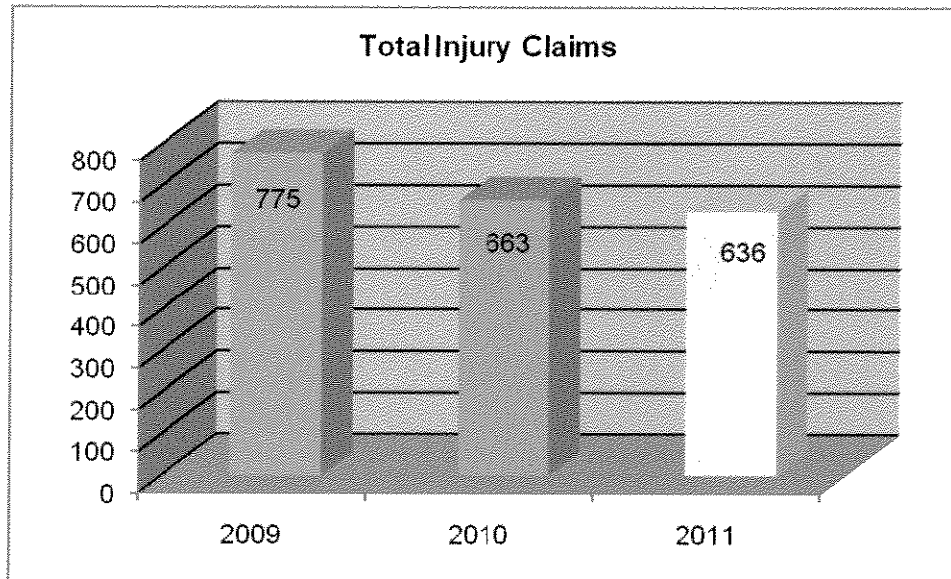


Public Safety Committee – October 4, 2012

PRESENTATION CONTENT

- 2012 MPD Workplace Safety Plan data analysis and significant findings since 2009
- Limited duty program
- Department goals and outcomes for 2011
- Areas of focus and goals for 2012

2009 – 2011 PRIMARY INJURY DATA COMPARISONS



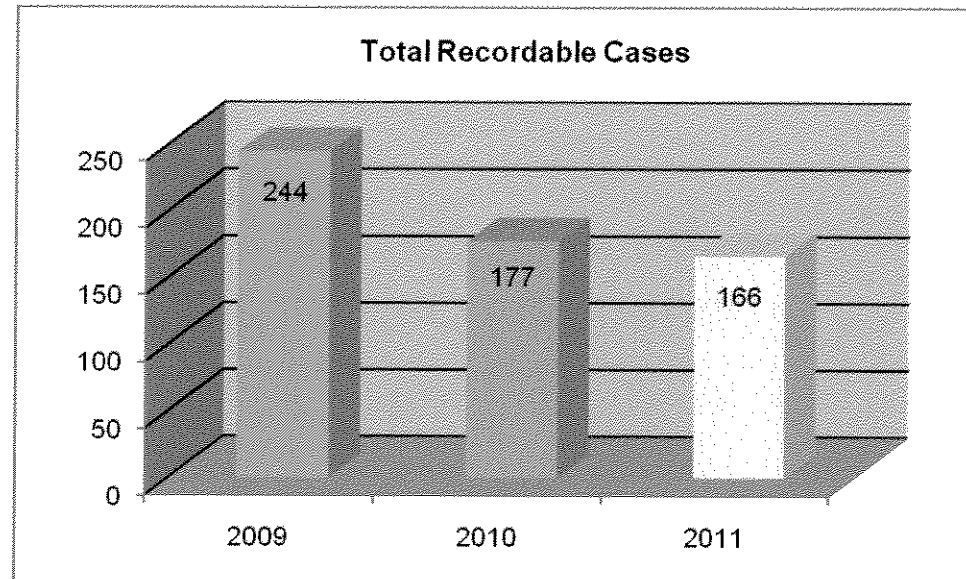
INJURY CLAIMS OVERALL

18 % reduction since 2009

- Decrease due to enhanced training: DAAT, Firearms Training, EVOC, wellness, ergonomics, etc.

OSHA RECORDABLE CLAIMS

32 % decrease since 2009



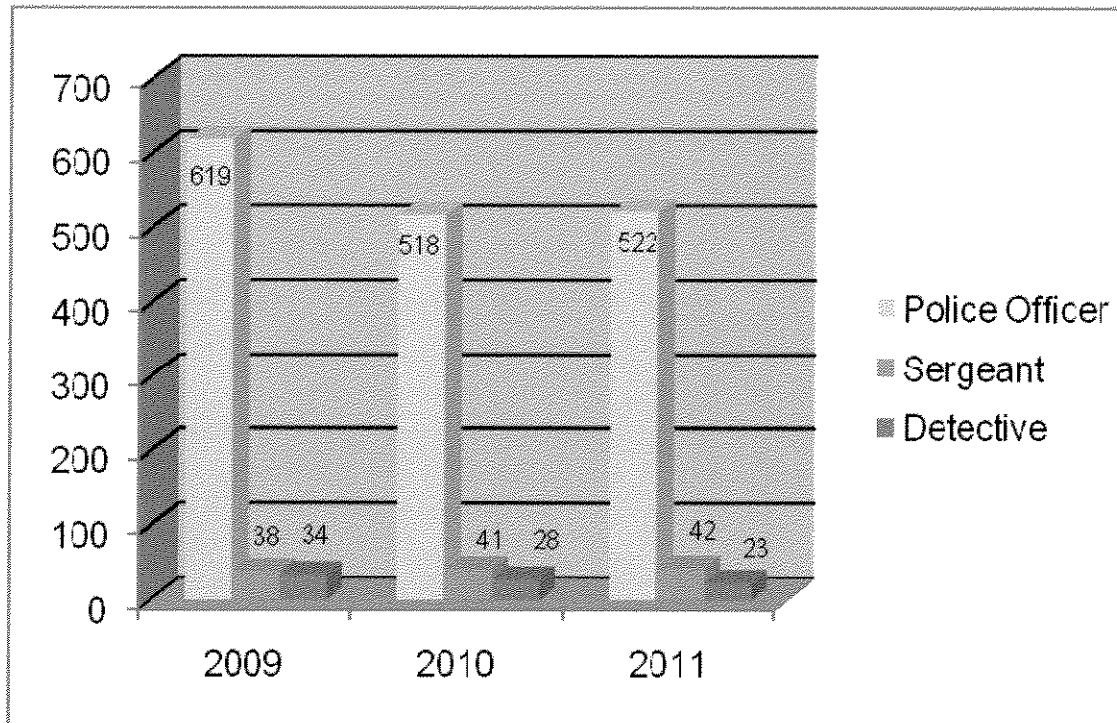
2009 – 2011 PRIMARY INJURY DATA COMPARISONS

• DWD INJURY CLAIM GUIDELINES

- Injury claims separated into three categories:
 - Indemnity – Four or more LWD's w/medical treatment
 - Medical – Up to three LWD's w/medical treatment
 - No Doctor – No lost time or medical treatment
- Indemnity and medical claims account for 60% yearly claims
- Since 2009, all claims have decreased:
 - Indemnity claims - 12%
 - Medical claims - 28%
 - No Doctor claims - 10%

2009 – 2011 PRIMARY INJURY DATA COMPARISONS

PRIMARY TITLE/RANK OF INJURED MEMBER

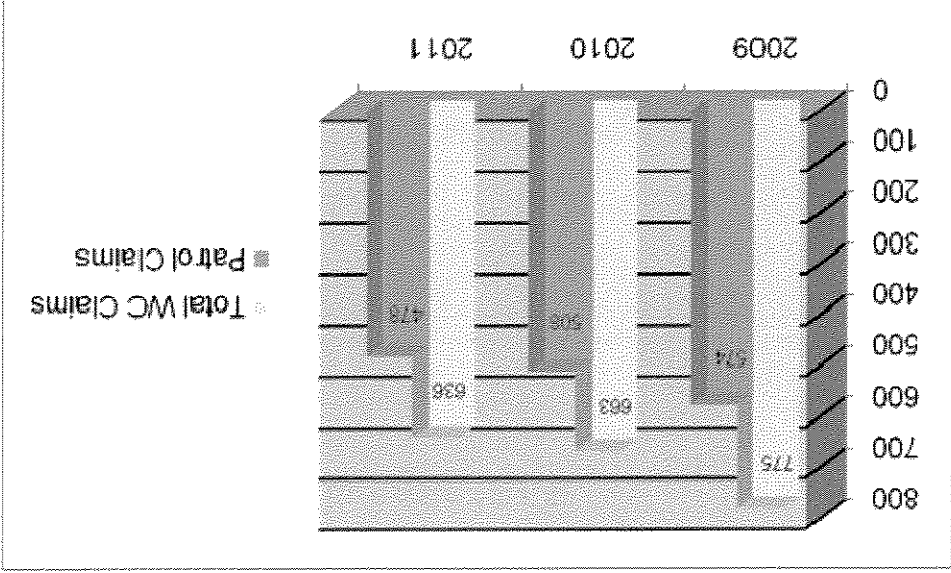


- Law enforcement personnel make up 75% of MPD
- 16% reduction in injuries for Police Officers since 2009

2009 – 2011 PRIMARY INJURY DATA COMPARISONS

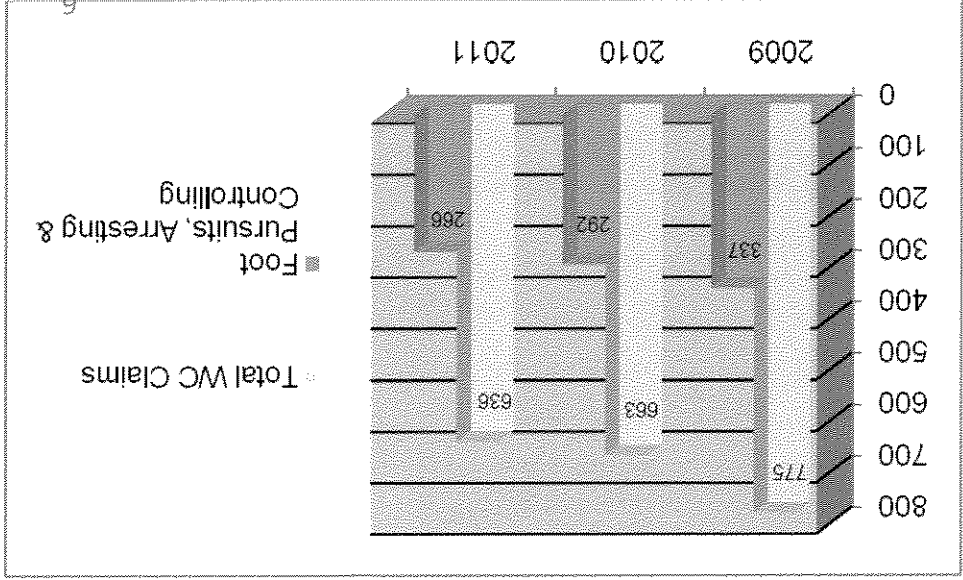
TYPE OF DUTY – Field Duty – Patrol

17% reduction since 2009

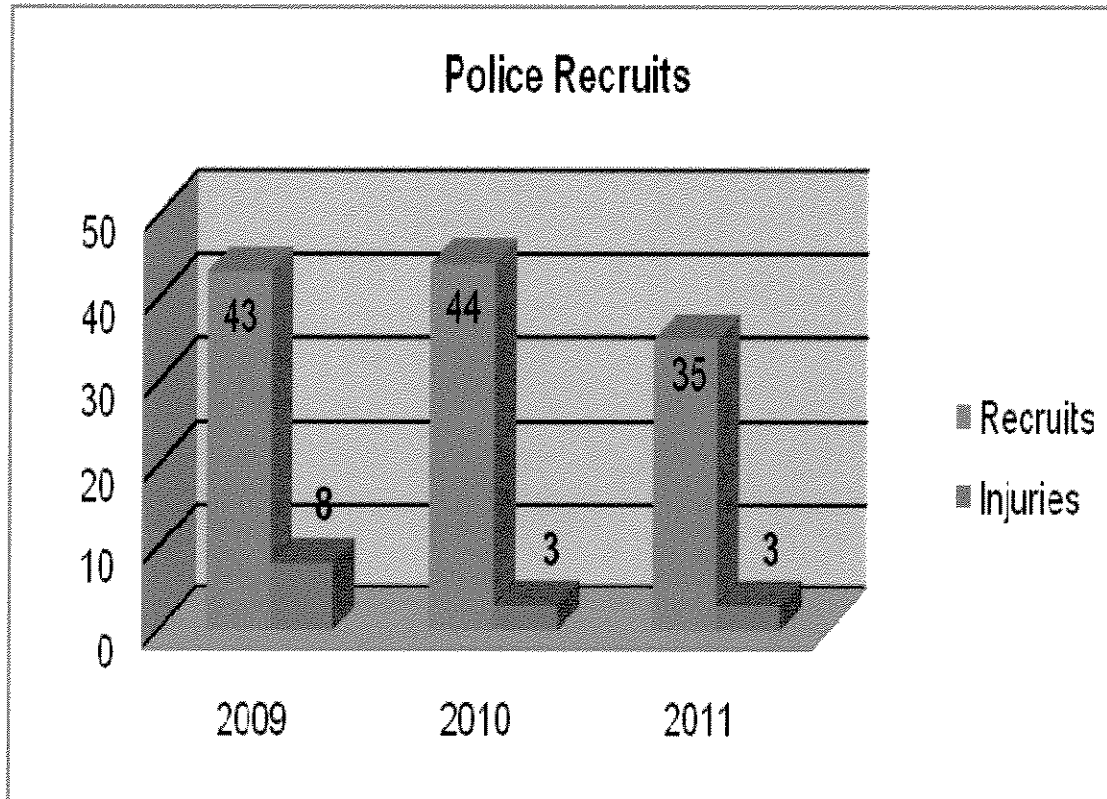


ACTIVITY WHEN INJURED – Foot Pursuits, Arresting and Controlling

21% reduction since 2009



2009 – 2011 PRIMARY INJURY DATA COMPARISONS

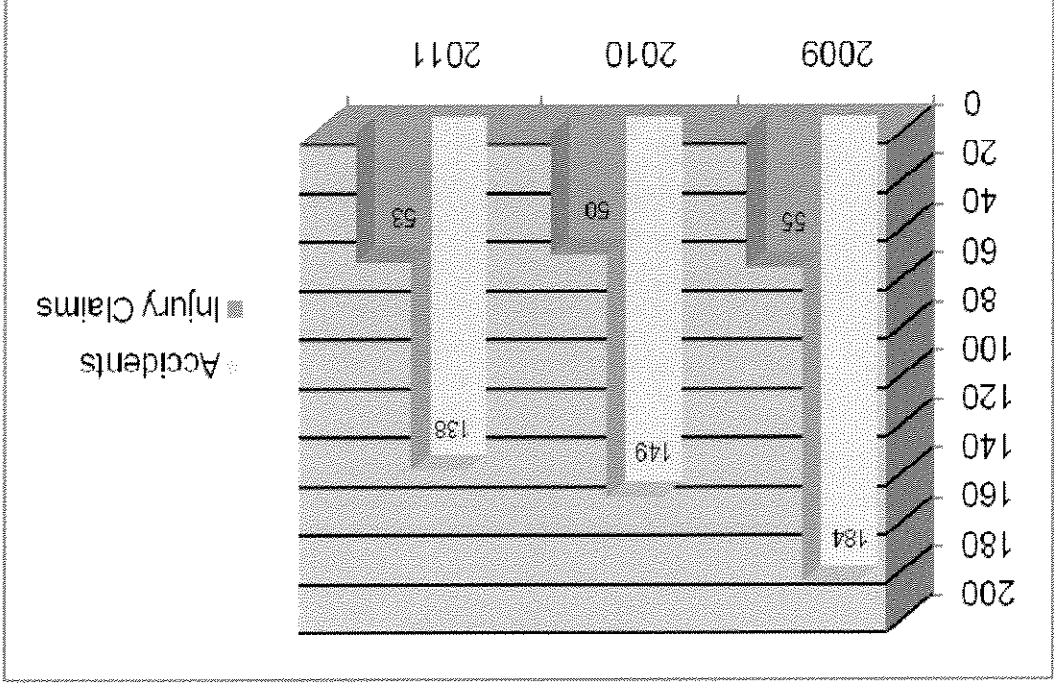


POLICE RECRUIT INJURIES

63% decrease since 2009

2009 – 2011 PRIMARY INJURY DATA COMPARISONS

REPORTED VEHICLE ACCIDENTS



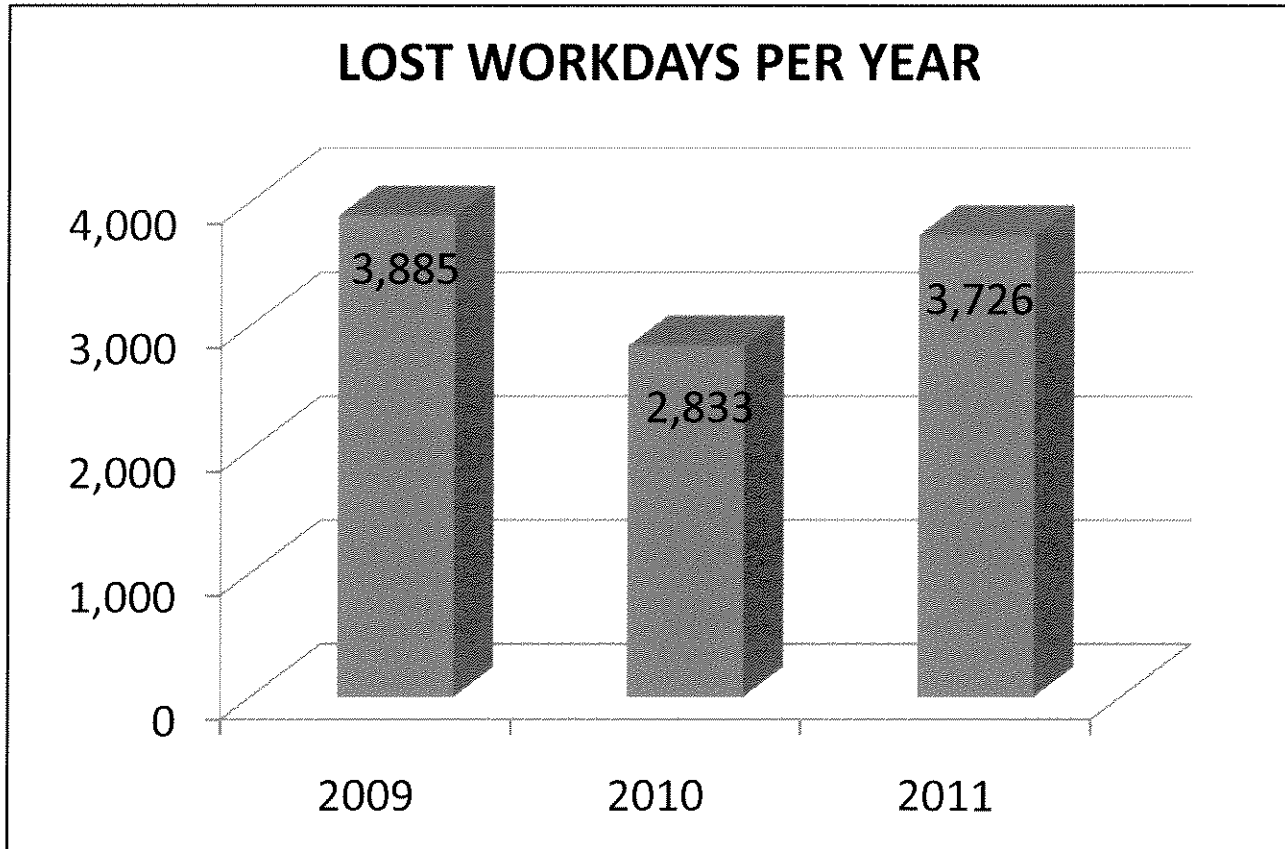
VEHICLE ACCIDENTS

25% reduction in accidents since 2009

SQUAD ACCIDENTS RESULTING IN INJURY CLAIMS

- 4% decrease in injury claims from accidents since 2009
- Injuries occur in 35% of all accidents

2009 – 2011 PRIMARY INJURY DATA COMPARISONS



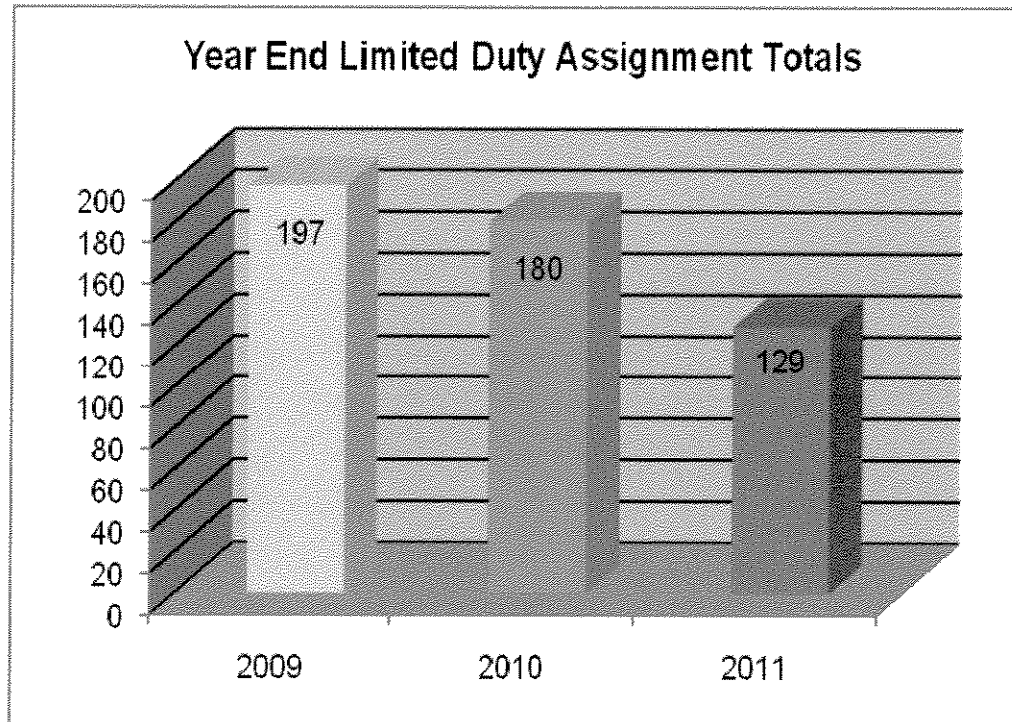
LOST WORK DAYS

4% reduction since 2009

LIMITED DUTY PROGRAM

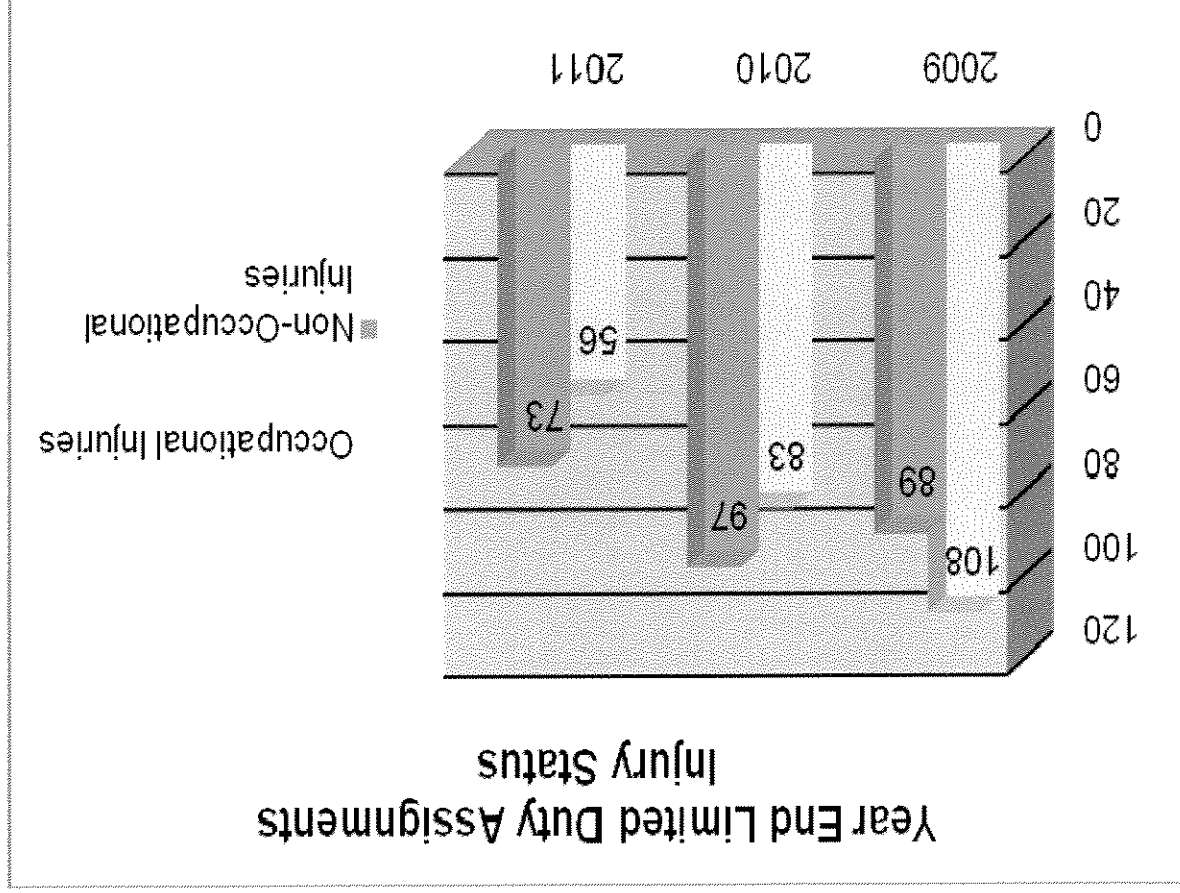
- Places members with impairments in administrative and support areas of the Department
- Assignments are distributed throughout various areas of the Department
- Main area of assignment is the Differential Police Response Unit

LIMITED DUTY PROGRAM



- Limited Duty Personnel account for less than 8% of the total personnel on any given day.
- 35% decline of LD personnel since 2009

LIMITED DUTY PROGRAM



- Occupational – injuries or illnesses that are work-related
- Non-occupational – non-work related injuries or illnesses

GOALS AND OUTCOMES FOR 2011

SAFETY GOAL	OUTCOME
Provide specialized training for Command Staff and Bureau Supervisors on the use of the MPD Safety Plan and related SOP's	Supervisors were provided a better understanding of the need for documentation and reporting time.
Provide specialized training for all members on vehicle operations, firearms safety, ergonomics, and communicable diseases. Monitor and address vehicle accidents and injuries.	Injury claims decreased from 2010 to 2011. Members were informed of ways to reduce and prevent injuries.

GOALS AND OUTCOMES FOR 2011

OUTCOME	SAFETY GOAL
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Members were reminded of mandatory process and the importance of immediate reporting of injury claims and completion of WC Reports.

Mandatory review by all members of related SOP's on injury claims and notification. Track time between notification of injury and receipt of claim by the Medical Section.

Supervisors were informed of the necessary information to collect after occupational injuries to ensure the accurate completion of workers' compensation forms.

Provide specialized occupational injury investigation training to patrol supervisors responsible for the completion of related reports.

2012 MPD SAFETY PLAN GOALS

- Implement the use of the iVOS Program to capture and reconcile data between DER and the Milwaukee Police Department
- Continue to provide consistent training for all members on vehicle operations, firearms safety, ergonomics, and communicable diseases
 - Monitor and address vehicle accidents and injuries

2012 MPD SAFETY PLAN GOALS

- Develop and Implement Safety & Hazards Review Committee to review and analyze data
 - Use data to develop training & implement procedures
 - Use data to determine the number of injuries per member
 - Use data to reduce the number of Lost Work Days
- Mandatory review by all members of related SOP's on injury claims and notification
 - Track time between notification of injury and receipt of claim by the Medical Section

2012 MPD SAFETY PLAN GOALS

- Continue to provide specialized occupational injury investigation training to patrol supervisors responsible for the completion of related reports
- Provide specialized training for all civilian members on the Open Carry Law
- Obtain comparable data from various major city police departments.

